

**The Regular Meeting of the Board of Education
Nashville School District
June 18, 2018**

At 5:30, Miles Mitchell made a motion to rotate officers in lieu of election. Randy Elliott seconded the motion. It passed 5-0. 2018-19 officers are as follows: President – Mark Canaday, Vice President – Randy Elliott, Secretary – Miles Mitchell.

At 5:33 on the above date, President Mark Canaday called the meeting to order. Other members present were: Randy Elliott, Miles Mitchell, David Hilliard, and Jamar Finley.

David Hilliard made a motion to approve the minutes from the last meeting and Miles Mitchell seconded the motion. It passed 5-0.

In old business, Superintendent Douglas Graham reported that the slab would be poured on the new Agri Building Thursday.

With an operating balance of \$5,760,551.00 and 72% of the budget spent, Mr. Graham recommended the payment of bills. Miles Mitchell made a motion to approve and David Hilliard seconded the motion. It passed 5-0.

Andi Reeves and Tessa Moody of Peek Physical Therapy made a presentation on the benefits of an athletic trainer within the school district.

Randy Elliott made a motion to approve 2018-19 property insurance with the Arkansas School Board Association for \$69,433.32. Miles Mitchell seconded the motion. Miles Mitchell seconded the motion. It passed 5-0.

David Hilliard made a motion to approve the two year option for student accident insurance with Dwight Jones Insurance for \$38,744.00 for 18/19 and 19/20. Jamar Finley seconded the motion. It passed 5-0.

Mr. Graham explained that the Migrant Aide will no longer be paid through Migrant Education. The federal funds will be paid through the school district. He recommended the board approve the Statement of LEA Assurances for 2018. Miles Mitchell made a motion to approve and David Hilliard seconded the motion. It passed 5-0.

Mr. Graham recommended that the board approve a bid from Tri-State Asphalt to overlay the NHS circle drive with 2 inches of asphalt and seal for \$61,929.00, and a bid for \$9,240.00 to complete Wilson park asphalt to reach the back of batting cages. Randy Elliott made a motion to approve and Miles Mitchell seconded the motion. It passed 5-0.

Mr. Graham recommended the board approve proposals from Progressive Technologies for security cameras - \$60,807.62 and access control doors - \$44,417.19. David Hilliard made a motion to approve and Jamar Finley seconded the motion. It passed 5-0.

Miles Mitchell made a motion to approve summer school workers and summer maintenance crews and David Hilliard seconded the motion. It passed 5-0.

Assistant Superintendent Joe Kell made a presentation of new Model Policies from the ASBA. He highlighted that policies 3.26, 4.27, and 8.20 deal with sexual harassment. Policy 3.38 deals with bullying, 3.55 and 8.43 – use of protective equipment, and 7.19.1 with registered therapy animals. Mr. Graham recommended the approval all changes. David Hilliard made a motion to approve and Miles Mitchell seconded the motion. It passed 5-0.

The four building principals presented handbook changes for approval. All buildings discussed AMI days, and School Lunch fees of \$2.10. Elementary asked for a sentence change for cell phones and electronic devices from, "Forbidden to have" to, "Forbidden to Use". NJHS has several changes concerning tardiness, detention, dress code, semester test, and Honor Society. NHS is seeking changes in Valedictorian and Salutatorian requirements as follows:

Students must take **10 of the 11** honors courses offered at Nashville High School, taught by the Faculty on the NHS campus.

- **Criteria one:** Students with the highest possible GPAs that they could achieve from the courses they have taken will be considered.
- **Criteria two:** Students that have taken the most honors courses will be ranked higher.
- **Criteria three:** The highest percentage average for all honors courses completed will break the final tie for Valedictorian and Salutatorian.
- No college courses will substitute for honors courses.
- For Valedictorian or Salutatorian purposes only: athletics, cheer, band and journalism will be factored into the GPA for each semester taken.

Randy Elliott made a motion to approve changes and Jamar Finley seconded the motion. It passed 5-0.

Mr. Graham recommended hourly wages for bus drivers to be changed as follows: Route Drivers – \$15.16 per hour, Sub Drivers - \$11.00 per hour, and Activity Drivers - \$10.00 per hour. He also recommended changing sub pay to \$80.00 per day for certified teachers, \$70.00 per day for degreed subs, and \$60.00 per day for non-degreed subs. Last- he recommended raising after school tutoring and summer school worker's pay to \$35.00 an hour. Randy Elliott made a motion to approve and Jamar Finley seconded the motion. After some discussion, Randy Elliott recommended Mr. Graham's index be increased from 2.14 to 2.32. The board agreed to add it to the above motion. It passed 5-0.

Mr. Graham expressed appreciation of Monica Clark for 15 years of service to the School Board. He also reported that the Scrapper Lunch express was feeding at least 150 kids per day and declared the program a great success. Last, he congratulated all 4 campuses for receiving Outstanding Educational Performance awards in the Southwest Region of the State and NJHS for receiving OEP awards for the State of Arkansas.

Mr. Graham recommended the board accept the following resignations: Marianella Jamison, Elementary ESL aide and Autumn Reeder, Elementary school teacher. Miles Mitchell made a motion to approve and David Hilliard seconded the motion. It passed 5-0.

Mr. Graham recommended the employment of the following: Amber Perez – Primary School ESL aide, Vicki Cook – Trap Shooting sponsor, and Virginia Schwope – Primary school teacher; as well as the transfer of Krysta Williams to Elementary, and the re-employment of Glennon Bobo. Miles Mitchell made a motion to approve and David Hilliard seconded the motion. It passed 5-0.

The meeting was adjourned at 6:50

Mark Canaday, President

Miles Mitchell, Secretary