

The Regular Meeting of the Board of Education  
Nashville School District  
November 16, 2017

The regular meeting of the Board of Education of the Nashville School District was called to order at 5:32 on the above date by President Monica Clark. Other members present were: Mark Canaday, Randy Elliott, Miles Mitchell, and David Hilliard.

David Hilliard made a motion to approve minutes from the last meeting. Mark Canaday seconded the motion. It passed 5-0.

Superintendent Douglas Graham reported the APSRC had recently sent out a survey pertaining to Resource Officers. He said he should have results by the December board meeting. He spoke about getting bids for asphalt and a wrought iron gate for Wilson Park.

With 41.8% of the budget spent and an operating balance of \$4,263,992.00, Mr. Graham recommended the payment of bills. Miles Mitchell made a motion to approve and Randy Elliott seconded the motion. It passed 5-0.

Holly Couch and students made a presentation about the Humanities Art Unit.

Mr. Graham recommended the employment of After School Tutors for the 17/18 school year. Mark Canaday made a motion to approve and Randy Elliott seconded the motion. It passed 5-0.

Mr. Graham recommended the board approve a resolution to waive the law stating the start of school date must be during the week of August 19. Miles Mitchell made a motion to approve and David Hilliard seconded the motion. It passed 5-0.

Mr. Graham reported that chair back seats for Wilson Park would not be purchased at this time due to steel from China holding up the delivery date in February. No Action was taken.

Mr. Graham proposed a bonus of \$700.00 for certified, \$500.00 for classified staff, and \$200.00 for bus drivers. Each employee will receive one bonus. He noted that it would be considered in the spring to add the \$172,510.00 to the salary schedule. Due to it being an unequal distribution, Mr. Graham required a staff vote. The result was 219-0 in favor. Miles Mitchell made a motion to approve and Mark Canaday seconded the motion. It passed 5-0. After discussion Randy Elliott made a second motion to give classified employees an additional \$200.00. Mark Canaday seconded the motion. It passed 5-0. The amount of district cost for bonus changed to \$186,398.00.

Mr. Graham reported that the district is awaiting drawings from Craig Boone for the Agri Building and Bus Barn. He also stated that starting December 4<sup>th</sup>, the Nashville School district would be participating in the Universal Free Program to offer free breakfast for all students. He said Primary and Elementary fed 1407 students and parents Thanksgiving Lunch.

Mr. Graham recommended the board accept the resignation of Elementary custodian Delford Traylor. Randy Elliott made a motion to accept and Miles seconded the motion. It passed 5-0.

Page 2 11-16-17

At 6:25, Mr. Graham asked that the board go into executive session to discuss personnel. At 6:50, He made the recommendation that Malinda Noel be moved to 1<sup>st</sup> Secretary at High School, Sherry Erby be employed as Elementary custodian, and Rick Rebsamen be transferred to the position of Elementary School Principal. Miles Mitchell made a motion to approve and David Hilliard seconded the motion. It passed 5-0.

The meeting was adjourned at 6:58.

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Monica Clark, President

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Randy Elliott, Secretary