

THE REGULAR MEETING OF THE BOARD OF EDUCATION
NASHVILLE SCHOOL DISTRICT
June 17, 2013

The regular meeting of the Board of Education of the Nashville School District was called to order at 6:07 p.m. on the above date. President Monica Clark called the meeting to order. Other members present were: Mark Canaday, Randy Elliott, Miles Mitchell, and David Hilliard.

Mark Canaday made a motion to approve the minutes from May 20, 2013. Randy Elliott seconded the motion. It passed 5-0.

In old business, Superintendent Douglas Graham stated that, because of loss of funding, he would not recommend any raises at this time. He also stated that should these circumstances change, a retro raise could be given later in the year.

Mr. Graham reported that with 81% of the budget spent and a balance of \$5,078,000 the district was where it should be and recommended the payment of bills. Miles Mitchell made a motion to approve and David Hilliard seconded the motion. It passed 5-0.

Mr. Graham asked the board to approve property insurance with ASBA. He recommended raising the deductible to \$5,000 instead of \$2,500 giving the district a premium amount of \$53, 158.74 per year. Miles Mitchell made a motion to approve and Mark Canaday seconded the motion. It passed 5-0.

Mr. Graham asked the board to approve the 2014-15 budget. Randy Elliott made a motion to approve and David Hilliard seconded the motion. It passed 5-0.

Mr. Graham recommended approving a TIPS TAPS bid from Seamless Systems for \$457,389.00 to replace the roof at NJHS with a slightly tapered roof. The state will pay 53% and the district 47%. Miles Mitchell made a motion to approve and Mark Canaday seconded the motion. It passed 5-0.

Mr. Graham recommended that the board approve raising meal prices of lunch to \$1.75 (from 1.60) and breakfast to \$1.25 (from 1.00). David Hilliard made a motion to accept to the recommendation. Miles Mitchell seconded the motion. It passed 5-0.

Mr. Graham asked the board to approve the following Personnel Policies:

* 4.7 Student absences. The policy would return to excused and unexcused absences for students. Mr. Graham recommended 6 excused and 2 unexcused for each semester with suspension not counting towards days missed.

4.22 Weapons on campus Law - will remain as it stands – no tolerance

4.37 Replace one fire drill a year with one shooting drill

4.43 Students will be punished for cyber bullying

5.19 After August 16, home school students who meet certain criteria will be allowed to participate in extracurricular activities in public schools.

*3.2 Teacher Evaluations – Mr. Graham recommended going 100% with TESS for the following year, stating that our administrators were trained and that our teachers had all received face to face training and would receive 21 more hours on-line.

3.6 Professional Development – 60 hours – Parental Involvement every 3 years

3.45 Social Networking – Cautions teachers to be careful and offers some protection

3.5 Continuing Professional Development for promoted or new administrators.

Randy Elliott made a motion to approve and Mark Canaday seconded the motion. It passed 5-0

Primary was the only school with proposed handbook changes. Principal Shirley Wright proposed limiting field trips to only in town and parties to 4 a year. She also stated that she had reduced the required amount of supplies for parents to bring. Mark Canaday made a motion to approve the changes and Miles Mitchell seconded the motion. It passed 5-0.

Mr. Graham recommended raising the minimum wage to \$8.15 for full time employees, to be in compliance with state law. Randy Elliott made a motion to approve and David Hilliard seconded the motion. It passed 5-0.

Mr. Graham asked the board to approve the list of summer school teachers, one maintenance worker, and one technology worker. David Hilliard made a motion to approve and Mark Canaday seconded the motion. It passed 5-0.

Mr. Graham presented information on a partnership with Cossatot College for a College Career Coach. He recommended that unless Cossatot could fully fund this position, the district should wait until next year due to the current financial climate. Miles Mitchell made a motion to accept Mr. Graham's recommendation and Mark Canaday seconded the motion. It passed 5-0.

In upcoming training, Mr. Graham asked the board to pay attention to two things that are coming to many schools in the near future. (1) Outsourcing – Substitute teachers, Custodians, Foodservice.
(2) The need for storm shelters and resource officers and the possibility of raising the millage to fund.

Mr. Graham recommended that the board accept the resignations of two employees: Jennifer Beavert – High School Special Ed, and Kristina Ward – High School Math. Mark Canaday made a motion to accept and David Hilliard seconded the motion. It passed 5-0.

At 7:30, Randy Elliott made a motion to go into extended session to discuss personnel. Miles Mitchell seconded the motion.

At 8:35, Mr. Graham recommended the following for employment:

April Porter – High Special Education
Vickie Beene - Transfer Language Arts Coach
Jamie Hughes – Elementary teacher
Cassandra Evans – Jr. High Secretary
Jeremy Lofton – Custodian
Ana Perez – ESL Aide
Megan Linzy – Food Service
Michelle Ruffaner – Food Service
Misty Hill – Food Service
Jennifer Watkins – Food Service

Randy Elliott made a motion to employ and Miles Mitchell seconded the motion. It passed 5-0.

The meeting was adjourned at 8:40.

Monica Clark, President

Randy Elliott, Secretary