



**FRUITLAND SCHOOL DISTRICT  
BOARD OF TRUSTEES  
ANNUAL MEETING  
January 12, 2022**

Date, Place & Time	<p><b>The Fruitland School District Board of Trustees met Wednesday, January 12, 2022 @ 6:00 p.m. at the Fruitland School District Administration Office, 401 Iowa Ave., Fruitland, ID</b></p> <p><b>Annual Board Meeting was live streamed to public through the following link:</b></p> <p><a href="https://zoom.us/j/97449336482?pwd=VGMwVFloC3JnK1JBTVo4bmpjVEdYZz09">https://zoom.us/j/97449336482?pwd=VGMwVFloC3JnK1JBTVo4bmpjVEdYZz09</a></p> <p><b>**Meeting ID: 974 4933 6482      **Password: 9xWjGq</b></p>
Trustees in Attendance	<p><b>Trustees: Chairperson Kelly Henggeler, Matt Frye, Debbie Hurrle, Layne Howell and Aaron Dressen were present at the Board Meeting.</b></p>
Administrators Attending	<p><b>Administrators Attending:</b> Superintendent, Lyle Bayley; High School Principal, Marci Haro; Middle School Principal, Shane Burrup; Elementary Principal, Jared Olsen.</p>
Others in Attendance	<p><b>Others in Attendance:</b></p> <ul style="list-style-type: none"> <li>➤ Wayne Yamashita, Building Maintenance &amp; Grounds Supervisor</li> <li>➤ Teresa Wilson, Teacher</li> <li>➤ Doug Daws</li> <li>➤ Reba White</li> <li>➤ Lois Knight</li> <li>➤ Gina Ziegler, Teacher</li> <li>➤ Sterling Blackwell, Teacher</li> <li>➤ Gayle VanWeerdhuizen</li> <li>➤ Lauren Burnett</li> </ul>
Call Meeting to Order	<p><b><u>1.0 Call Meeting to Order:</u></b> The regular board meeting was called to order @ 6:00 p.m. by Chairperson Kelly Henggeler.</p> <p><b><u>2.0 Pledge of Allegiance:</u></b> Chairperson Kelly Henggeler led those in attendance in the Pledge of Allegiance.</p> <p><b><u>3.0 Amend Board Agenda</u></b> Chairman Kelly Henggeler asked the board to amend the agenda by adding the following:</p> <ul style="list-style-type: none"> <li>• 6.3 Approval of bills at a later date.</li> </ul>
Motion to Approve Amending the Agenda	<p>A motion was made by Frye and seconded by Hurrle to amend the agenda as presented. The motion was unanimously approved.</p>

Nikki Carter, Board Clerk Administered the Oath of Office

#### **4.0 Annual Meeting**

##### **.1 Swearing of Board Members**

Nikki Carter, Board Clerk administered the oath of office to:

- Matt Frye, Zone 1 Trustee
- Debbie Hurrle, Zone 3 Trustee

Bayley –  
Motion to Nominate Chairman of the Board Matt Frye for the 2022 Term

##### **.2 Election of Board Positions and Meeting information:**

###### **2.1 Appointment of Board Chairman**

Nomination for the chairman of the board were open. A motion was made by Henggeler and seconded by Hurrle to nominated Matt Frye as Board Chairman for the 2022 term. The motion was unanimously approved.

Motion to Nominated Vice-Chairman of the Board Kelly Henggeler For the 2022 Term

###### **2.2 Appointment of Vice-Chairman**

Chairman Matt Frye opened the nomination for Vice-Chairman for the 2022 term. A motion was made by Hurrle & seconded by Dressen to nominate Kelly Henggeler as Vice-Chairman for the 2022 term. The motion was unanimously approved.

Motion to Approve Board Committee Assignments for January 2022 – December 2022

###### **2.3 Appoint of Board Representatives to Committee**

The School Board discussed the Board Committee Assignments for the 2022 term. The board assignments are:

- Teacher Negotiations: Matt Frye, Kelly Henggeler
- Calendar: Debbie Hurrle, Layne Howell
- Sick Leave Bank: Debbie Hurrle, Aaron Dressen
- Health Insurance: Matt Frye, Aaron Dressen
- Extra-Curricular: Debbie Hurrle, Layne Howell
- Technology: Matt Frye, Aaron Dressen
- Monthly Bill Review: Matt Frye, Kelly Henggeler
- Budget Review: Matt Frye, Kelly Henggeler
- Review of District Bank Statement: Matt Frye

Motion to Approve Nikki Carter as Clerk of the Board for January 2022 – December 2022

###### **2.4 Appointment of Clerk of the Board**

Chairman Frye appointed Nikki Carter as Clerk for 2022 term. Motion was made by Henggeler and seconded by Hurrle to approve Nikki Carter as Clerk of the Board for January 2022–December 2022. The motion was unanimously approved.

Code of Ethics for Board Members

###### **2.5 Code of Ethics**

All Trustees signed the Code of Ethics for School Board Members.

Set Regular Meeting Date, Time & Posting Places for January 2022–December 2022

###### **2.6 Set Regular Board Meeting Date, Time & Posting Places**

Chairman Frye recommended continuing the regular board meeting on the second Monday of the month beginning at 6:00 p.m. in the District Office Board Room, except for the January & May Board Meeting due to Christmas break or furlough day. January Board Meeting scheduled for Wednesday, January 12th and May Board Meeting scheduled for Tuesday, May 10th.

Posting places for Board Meetings and Special Notices for 2022.

- District Office
- FSD Web Site
- Fruitland High School
- Fruitland Middle School

- Fruitland Elementary School
- Fruitland Early Childhood Center
- Fruitland City Hall
- Fruitland Post Office

Motion to Approve  
Regular Meeting Date,  
Time & Posting Places

A motion was made by Hurrle and seconded by Howell to set the regular board meeting dates, times and posting places as presented. The motion was unanimously approved.

Motion to Approve  
Signature Stamp

**2.7 Signature Stamp Approval**

A motion was made by Henggeler and seconded by Hurrle to approve new signature stamps for Nikki Carter and Matt Frye for school district accounts payable and payroll checks. The motion was unanimously approved.

Open Sealed Bids  
Selection – Modular /  
Home Located @ 7155  
S. Pennsylvania Ave.,  
Fruitland

**5.0 Open Sealed Bids Selection**

**.1 Modular/House (blue) Located at 7155 S. Pennsylvania Avenue, Fruitland, ID  
(As is sale for building only)**

Board Clerk Nikki Carter reported Modular/House bids were due January 12th. Sealed bids would be opened at 6:00 p.m. on January 12th during the Annual Board meeting. Any bids received after the bid opening will not be considered. Carter reported the District received **one** bid.

The Chairman of the Board Matt Frye opened Modular/Home sealed bid from the following individual:

- Doug Daws – Fruitland, Idaho  
Bid price of modular/house \$3,100  
In addition, cost of moving the modular/house off the current property and restoration of the premises to the specifications of the, “Agreement for Purchase and Removal of Building.”

Motion to Approve  
Modular/House Bid @  
7155 S. Pennsylvania  
Avenue, Fruitland, ID

A motion was made by Dressen and seconded by Howell to accept Doug Daws bid as presented. The motion was unanimously approved.

Consent Agenda –  
Minutes / Clerks  
Financial Report / Bills  
for / Resignations /  
New Hires / Volunteers

**6.0 Consent Agenda**

**.1 Approval of Minutes December 13, 2021 (Regular Board Meeting)**

**.2 Clerks Financial Report**

**.3 Approval of Bills**

**.4 Resignations / New Hires / Volunteers**

2021–2022 Resignation

**2021-2022 Resignations**

- Jose Cervants, Food Service – Part Time

2021–2022 New Hires  
& Transfers

**2021-2022 New Hires & Transfers**

- Emily Johnson, Literacy Teaching Assistant (through end of year)
- Tim Erhard, Rehire on Retiree Contract – (Not as a PERSI eligible or retire / rehire position)
- Carol Grosvenor, MS Boys Basketball Coach (1 year only)

**Approval of Consent  
Agenda Item**

A motion was made by Howell and seconded by Dressen to approve the consent agenda items as presented. The motion was unanimously approved.

**5.0 Special Presentations**

**.1 Mrs. Wilson, Middle School Teacher & Mr. Blackwell, High School Teacher**

- Committee to research ways to recruit and retain teachers.
- Survey results out to community regarding 4-day school weeks.

Teresa Wilson & Sterling Blackwell reported on the following:

Teacher Concerns:

- Teachers need more TIME.
- Lack of competitive wages compared to area schools.
- More staff needed.
- Admin unavailable due to covering classes.
- Behavioral support for chronic student offenders at each building.
- Staff morale is extremely low.

Suggestions for Improvement:

- Instructional Coach
  - Solid support plan for new employees is crucial.
- Staff buildings appropriately
  - Hire more Para educators.
  - Allow enough staffing for para educators to perform the duties that they were hired for.
  - To keep class sizes small, to lessen duties, more electives, less class variety.
  - Additional FTE to teach elective courses.
- Staff Morale:
  - Casual dress days on Fridays for staff (wear Grizzly gear).
  - Full week off during Thanksgiving break.
  - Time before and after school to work.
  - Remove additional responsibilities that have been added over time.
  - Behavior management.
- Split Bell Schedule
- Building Bell Schedule
  - A/B Schedule (Middle School & High School)
  - Additional course opportunities for students.
  - Longer prep for teachers.
- 4-Day School Week:  
Positive Resources from the following School District using the 4-day school week:
  - Homedale
  - Payette
  - New Plymouth (starting 2022-2023 school year).
  - Improved student and staff attendance.
  - Student dropout decline.
  - Students & teachers share more positive attitudes about school.
  - Significant savings on utility bills, substitute pay & transportation.

Mrs. Wilson and Mr. Blackwell reported the data from the community survey.

**.2 Mrs. Van Weerdhuizen – Fruitland Preparatory Academy Coordinator**

Gayle Van Weerdhuizen reported the Prep Academy received a large donation. Gayle asked for permission to take the Prep Academy students to:

- Treasure Valley Community College CTE Open House. Students will be able to explore Career Technical Education programs offered at TVCC as well as meet the faculty who run the programs.

Mrs. Wilson – Middle School Teacher & Mr. Blackwell – High School Teacher Committee to research ways to recruit & retain teachers

Gayle Van Weerdhuizen Prep Academy Coordinator – Permission to take Students to TVCC & CWI

- College of Western Idaho CTE – Tour Career Technical Education programs.
- Revamp the school garden.

Gayle reported twelve (12) students will be graduating between now and summer. At this time not taking any more students due to not having enough staff.

Wayne Yamashita –  
Facilities Director

### **8.0 Status Reports**

#### **.1 Maintenance / Grounds Report – Facilities Director, Wayne Yamashita**

Wayne Yamashita reported:

#### **Maintenance:**

- Middle School painting.
- Middle School lighting issues.

#### **Grounds**

- 725 house has been moved off the current property and clean-up of the premises is completed.
- Snow removal during Christmas break.
- High School Softball field – Permanent outfield fence.
- In the future upgrading softball dugouts and softball field.

Wayne Yamashita –  
Maintenance

Wayne Yamashita –  
Grounds

Mr. Olsen –  
Elementary Enrollment  
575

#### **Building Reports**

#### **.2 Elementary – Mr. Olsen**

- Enrollment: 575  
Pre-School: 10  
Kindergarten: 102  
1<sup>st</sup> Grade: 108  
2<sup>nd</sup> Grade: 119  
3<sup>rd</sup> Grade: 107  
4<sup>th</sup> Grade: 129
- Financial Report

Mr. Olsen – Reported  
on Enrollment

Jared Olsen, Elementary Principal reported on:

- Enrollment numbers is high due to open enrollment.
- Professional Development working with Literacy.

Mr. Burrup –  
Middle School  
Enrollment – 501

#### **.3 Middle School – Mr. Burrup**

- Enrollment: 501  
5<sup>th</sup> Grade: 109  
6<sup>th</sup> Grade: 120  
7<sup>th</sup> Grade: 141  
8<sup>th</sup> Grade: 131

#### **Happenings at FMS:**

- Added a recess break to the bell schedule in the morning for 7<sup>th</sup> & 8<sup>th</sup> grade, afternoons for 5<sup>th</sup> & 6<sup>th</sup> grade.
- Boys Basketball started January 5, 2022.
- Added Middle School Softball – students can sign up now.

Mr. Burrup – Reported  
on Enrollment  
Numbers, Middle  
School Softball,  
Middle School Band

Shane Burrup, Middle School Principal reported on:

- Enrollment numbers are the same.
- 2nd Semester Bell Schedule.
- Middle School softball was just added. Games will be held on five (5) weekends.

Mrs. Haro –  
High School  
Enrollment – 539

- Middle School Band – Invited to Jazz Ensemble Festival – Boise. Mr. Wupper will be taking 7th & 8th grade band students.

**.4 High School – Mrs. Haro**

- Enrollment: 539
- 7<sup>th</sup> Grade: 1
- 8<sup>th</sup> Grade: 9
- 9<sup>th</sup> Grade: 141
- 10<sup>th</sup> Grade: 131
- 11<sup>th</sup> Grade: 136
- 12<sup>th</sup> Grade: 121

Ms. Haro Reported

Mrs. Haro, High School Principal reported on:

- New semester has started.
- Athletics are going well, making sure it is safe to travel.
  - Girls Basketball had to stay Baker. Roads were closed.
- National Honors Society Induction Ceremony was Monday, January 10th
- Grad Rate – 92% Students received their diploma.
- Tip Off Week – Dress-up Days:
  - January 10th: Decade Day
  - January 11th: Elementary Day
  - January 12th: Neon + Anything but a Backpack
  - January 13th: Jersey Day
  - January 14th: Fruitland Spirit

Mrs. Haro reported Policy 524 Personal Electronic Devices, in the High School Handbook be reviewed. Haro recommended the phone policy be in line with the Tardy Policy.

Lyle Bayley – Property  
/ House @  
7233 South  
Pennsylvania Ave.,  
Fruitland

**.6 Property House – 7233 South Pennsylvania Ave., Fruitland**

Mr. Bayley reported sellers requested the purchase of property be done by December 30, 2021. The sale was finalized December 28, 2021.

**7.0 Action Items**

**.1 Elementary, Middle School, & High School – Status Reports**

A motion was made by Dressen and seconded by Henggeler to approve Elementary, Middle School and High School enrollment, financials and to review Policy 524 Personal Electronic Devices as February Board meeting as presented. The motion was unanimously approved.

**.2 Board Trustees Site Visitation Schedule – Date/Time**

A motion was made by Howell and seconded by Dressen to schedule Board Trustees Site Visitation March 14th as presented. The motion was unanimously approved.

**.3 Declaration of Surplus**

**Maintenance:**

- Castex Falcon 2800 Carpet Cleaner – Old does not work
- Eagle Power Silver – Old does not work
- NSS 20” High Speed Buffer – Old does not work
- Speed Scrub 2001 Auto Scrubber – Old does not work
- Edic Supemova 1200 Scrubber – Old does not work
- BR-20 Carpet Cleaner – Old does not work
- Power Eagle 700 Auto Scrubber – Old does not work

Motion to Approve  
Elementary, Middle  
School & High School  
Status Reports

Motion to Approve  
Board Trustees Site  
Visitation – March  
14th

Declaration of Surplus  
– Maintenance  
Carpet Cleaners,  
Buffers etc.

- Auto Scrubber BLK – Old does not work
- Nobles Speed Scrub Auto Scrubber – Old does not work
- Power Flite Predator 20 DX – Old does not work
- Scrub Master 20B – Old does not work
- Moccasin 816 – Old does not work
- Windsor Buffer – Old does not work
- Storage shed – Mouse, termite and wasp infested

Motion to Approve  
Declaration of Surplus

A motion was made by Henggeler and seconded by Hurrle to approve the Declaration of Surplus of Property as presented. The motion was unanimously approved.

Communication /  
Information

**10.0 Communications / Information**

*Superintendent, Lyle Bayley*

- .1 Human Rights Day Monday, January 17, 2022 – No School K-12th & Non Work Day.
- .2 Idaho School Board Association (ISBA) 2021 Award of Leadership to Fruitland School District Board Trustees.
- .3 Trustee Rezone Project Update – Email from Idaho School Board Association (ISBA)
- .4 Fruitland *Leads Meeting* Dates for Spring Semester 2022
  - January 26th: Noon – 2:00 p.m.
  - March: No meeting in March. There are conflicts on Wednesdays.
  - April 20th: Noon – 2:00 p.m.
- .5 Projects / Maintenance / Technology / Transportation
  - Projects / Maintenance – Wayne Yamashita covered in his report.
  - Technology – Nothing to report at this time.
  - Transportation – Nothing to report at this time.
- .6 Communication
  - Legislation – Proposed Budget
    - Governor Little – High Salary Increase
    - All Day Kindergarten
    - 11% Increase in Discretionary Money
  - Governor Little talked about:
    - Staffing Shortage
    - Increase in Sub Pay
    - \$1,000 Teacher Bonus
    - Increase 5% for Classified & Certified
    - State Insurance Fund

Lyle Bayley –  
Projects, Maintenance


Lyle Bayley –  
Communications

Chairman Matt Frye & Vice-Chairman Henggeler thanked the Retain & Recruitment Committee. The Board appreciates all the work and time they have dedicated to develop strategies to retain and recruit teachers. Henggeler reported the Board will be holding a Special Board Meeting to approve the January bills. Henggeler asked the committee to look and see what evening would work for them to meet with the Board and let Board Clerk Nikki Carter know.

Adjournment

**12.0 Adjournment**

The meeting adjourned at 7:29 p.m.

  
\_\_\_\_\_  
Chairperson

  
\_\_\_\_\_  
Clerk