



**FRUITLAND SCHOOL DISTRICT
BOARD OF TRUSTEES
SPECIAL BOARD MEETING
Tuesday, May 3, 2022**

<p>Date, Place & Time</p>	<p>The Fruitland School District Board of Trustees met Tuesday, May 3, 2022 @ 6:00 p.m. at the Fruitland School District Administration Office, 401 Iowa Ave., Fruitland, ID</p> <p>Special Board Meeting was live streamed to public through the following link: https://zoom.us/j/95748849706?pwd=NzYzbUM5ZUpyT2pZOVlvTUZrTFNYQT09</p> <p>**Meeting ID: 957 4884 9706 **Password: vnjLf9</p>
<p>Trustees in Attendance</p>	<p>Trustees: Chairperson Matt Frye, Kelly Henggeler, Debbie Hurrle, Layne Howell and Aaron Dressen were present at the Board Meeting.</p>
<p>Administrators Attending</p>	<p>Administrators Attending: Superintendent, Lyle Bayley; FHS Principal, Marci Haro; Middle School Principal, Shane Burrup; Elementary Principal, Jared Olsen.</p>
<p>Others in Attendance</p>	<p>Others in Attendance:</p> <ul style="list-style-type: none"> • Susan Ziegler • Stacy Wescott • Christine Mendoza • Gina Ziegler • Toni Arnzen • Chad Arnzen • Sara Holland • Tammy Mahler • Heidi Olson • Tanner Smith • Brett Smith • Bev Smith • Chad Garnett • Melissa Garnett • Tom Biggins • Nicole Bergam • Sharon Contreras • Kaylee Contreras
<p>Call Meeting to Order</p>	<p><u>1.0 Call Meeting To Order:</u> The special board meeting was called to order @ 6:00 p.m. by Chairperson Matt Frye.</p> <p><u>2.0 Pledge of Allegiance:</u> Chairman Matt Frye led those in attendance in the Pledge of Allegiance.</p>

Approval of Board
Agenda

3.0 Approval of Agenda:

A motion was made by Henggeler and seconded by Hurrel to approve the Board Agenda as presented. The motion was unanimously approved.

2022-2023 District
Calendar - Discussion

4.0 Status Report:

.1 2022-2023 District Calendar

- Discussion

Chairman Frye gave a review of the 2022-2023 District Calendar.

Frye reported a committee of teachers presented a 4-day work week at the January 20, 2022 Special Board Meeting. At that time when the 4-day work week was presented the board was asked to make a decision because the food service director starts to plan and pre order supplies for the 2022-2023 school year. Trustees expressed concern approving the 4-day school week for the 2022-2023 school year wouldn't have enough time to make sure it is done right. Frye recommended at the February Regular Board Meeting a new committee be established with a couple of board members, staff and administration to work on the following issues that were presented:

- Behavior issues
- Hire Teacher Instructional Coach
- Staff morale is down

Vice Chairman Henggeler reported the "Retain & Recruitment Teachers Committee" has met three (3) times and visited more about the 4-day work week.

Chairman Frye opened the meeting up for discussion.

Vice Chairman Henggeler reported the Retain & Recruitment Teachers Committee met with the Homedale Principal and Food Service Director.

When the Homedale Board voted to go to a 4-day work week the vote was 3-2 and they would revisit in a couple of years. When they revisited the board voted 5-0. Henggeler reported going to 4-days didn't hurt their test scores but didn't improve them either.

Chairman Frye reported FSD staff is being pulled from their own class to cover a teacher who may have 504 meeting.

Trustee Dressen asked does a 4-day schedule meet the state requirements.

Dressen reported he has concerns with the short amount a time the district has to work on the 4-day schedule and to make sure it's going to be effective.

Dressen requested he would like to hear from the building principal's what their thoughts are going to a 4-day work week.

Middle School Principal Shane Burrup reported he would like a 4-day week and that it will help recruit and retain teachers. This is an incentive to retain really good teacher the district currently has. The district can't compete with Ontario and the bigger school districts with salaries, but the 4-day work week would help retain teachers.

High School Principal Marci Haro reported teachers are always taking work home. They never have enough time during the work day. The High School has several IEP's each week and don't have enough staff to cover another teacher's classroom so that teacher can attend the IEP meeting.

Elementary Principal Jared Olsen reported he is concerned going to the 4-day week schedule due to the time frame. Olsen reported he worked in a school district that went to a 4-day schedule and they ended going back to the 5-day schedule. Olsen reported the 4-day week would be great for his teacher's morale, but feels it will affect the students learning. The 4-day work schedule won't solve the behavior incidents that are out there.

Trustee Dressen asked Superintendent Mr. Bayley his thought for the 4-day schedule.

Superintendent Bayley reported he talked to Food Service today and she said she can make it work. Transportation Director Dan Reed is ready to go.

Bayley reported there will be more opportunity for teacher collaboration and for professional development. Parents will have time to arrange for day care on the 5th day. Boys and Girls Club can help with bussing.

Elementary Teacher Gina Ziegler reported more and more parents are working from home still because of COVID. Parents are having to pick up kids early on Friday.

Trustee Howell asked will bus drivers and classified pay be cut.

Bayley responded paras will work the same days as the teachers. Custodians will work 5 days. On Friday's they will be able to get more done with not having to work around students and staff. Food Service and Transportation are funded differently.

Henggeler reported certain 4-day work week is not going to resolve the issues in the schools.

5.0 Action Item:

.1 2022-2023 District School Calendar

Chairman Frye asked if there is a motion.

Motion was made by Henggeler and seconded by Dressen to approve the Calendar Committee review the 4-day District Calendar Schedule and present to the Board at May Regular Board Meeting. The motion was unanimously approved.

6.0 Adjournment:

Meeting adjourned at 7:00 p.m.



Chairperson



Clerk

Motion to Approve the
Calendar Committee
Review the 4-day
District Calendar
Schedule

Adjournment