



**FRUITLAND SCHOOL DISTRICT  
BOARD OF TRUSTEES  
SPECIAL BOARD MEETING  
Thursday, January 20, 2022**

Date, Place & Time	<b>The Fruitland School District Board of Trustees met Thursday, January 20, 2022 @ 5:00 p.m. at the Fruitland School District Administration Office, 401 Iowa Ave., Fruitland, ID</b>
Trustees in Attendance	<b>Trustees: Chairperson Matt Frye, Kelly Henggeler, Layne Howell, and Aaron Dressen. Trustee Debbie Hurrle zoomed in remotely.</b>
Administrators Attending	<b>Administrators Attending:</b> High School Principal, Marci Haro; Middle School Principal, Shane Burrup; Elementary Principal, Jared Olsen. Superintendent, Lyle Bayley zoomed in remotely.
Others in Attendance	<p><b>Others in Attendance:</b></p> <ul style="list-style-type: none"> <li>• Gina Ziegler, Teacher</li> <li>• Stacy Wescott, Teacher</li> <li>• Teresa Wilson, Teacher</li> <li>• Jarrca Martinez, Teacher</li> <li>• Farrah Steiner, Teacher</li> <li>• Jaris Lewis, Teacher</li> <li>• Katherine Johnson, Teacher</li> <li>• Sterling Blackwell, Teacher</li> <li>• Scherri Farley, Food Service Supervisor</li> </ul>
<b>Call Meeting to Order</b>	<p><b><u>1.0 Call Meeting To Order:</u></b> The special board meeting was called to order @ 5:10 p.m. by Chairman Matt Frye.</p> <p><b><u>2.0 Pledge of Allegiance:</u></b> Chairman Matt Frye led those in attendance in the Pledge of Allegiance.</p>
Approval of Agenda	<p><b><u>3.0 Approval of Agenda:</u></b> <i>Action Item</i> A motion was made by Howell and seconded by Dressen to approve the agenda as presented. The motion was unanimously approved.</p>
Consent Agenda – Motion to Approve January Bills	<p><b><u>4.0 Consent Agenda:</u></b> <b>.1 Approval of January Bills</b> <i>Action Item</i> A motion was made by Henggeler and seconded by Howell to approve January bills as presented. The motion was unanimously approved.</p>

Motion to Approve  
Changes to First  
Interstate Bank  
Signatures on District  
Account

**5.0 Changes to First Interstate Bank Signature on District Account**

*Action Item*

**.1 Adding Board Chairman, Matt Frye to District Main Checking Account**

A motion was made by Henggeler and seconded by Dressen to approve changes to First Interstate Bank signatures on Fruitland School District account as presented. The motion was unanimously approved.

Motion to Approve  
School Closure /  
Excessive absences due  
to various illnesses

**6.0 Approval of School Closure / Excessive absences due to various illnesses**

*Action Item*

- Thursday, January 20, 2022
- Friday, January 21, 2022

A motion was made by Howell and seconded by Dressen to approve school closure as presented. The motion was unanimously approved.

FHS Student Policy –  
Personal Electronic  
Devices (PED)  
*Tabled*

**7.0 Fruitland High School Student Policy – 1<sup>st</sup> Read**

*Action Item*

**.1 Personal Electronic Devices (PED) Policy**

A motion was made by Henggeler and seconded by Dressen to *table* until February Board meeting for 2<sup>nd</sup> read as presented. The motion was unanimously approved.

**Information Discussion**  
Retain & Recruit  
Teachers Committee  
Members – Presented a  
Power Point – 4-Day  
School Week.  
**Q & A** – Committee  
Members & Board  
Members

**8.0 Information Discussion / Q & A:**

**.1 Retain & Recruit Teachers Committee Members**

Jaris Lewis, Teresa Wilson, Stacy Wescott and Gina Ziegler presented a power point “Teacher Retention and Recruitment”.

*Purpose:* To propose, plan and coordinate new initiatives and engage in creating and participating in recruitment and retention activities for Fruitland School District employees.

*Goal:* To provide the School Board Trustees, Superintendent Lyle Bayley and Administration, with ideas and recommendations on initiatives to service the recruitment and retention of teachers and staff in Fruitland School District.

- Hire Behavior Interventionist.
  - Post-pandemic behaviors are extreme and beyond teacher expertise.
  - Overall classroom learning is suffering.
  - ALL schools need support for unacceptable behaviors.
  - Behavior room needed for chronic offenders in all buildings.
- Hire Teacher Instructional Coach.
  - Position eliminated due to budget in 2009.
  - Assist & support new teachers.
  - New Curriculum.
  - Data Collection and testing coordinator (RTI) needed for struggling students.
- Hire additional Para educators.
- Hire additional elective teachers.
- Staff Morale
  - Spirit Fridays - Wear Fruitland shirt with jeans (spirit gear).
  - Need more non-contact time for teachers to plan, grade and communicate with parents.

- Suggestions for Improvement.
  - Transportation
  - Split Bell Schedule
  - 4-Day school week

The committee presented 4-day school week schedules from the following school districts:

- Homedale
- Payette
- New Plymouth (start date 2022-2023)

The trustees thanked the committee for their hard work, time, research, and presenting their concerns tonight.

Trustees recommendation would be **not** to approve a 4-day school week at this time. Having a 4-day school week isn't going to resolve the issues they mentioned tonight. Trustees expressed concern approving the 4-day school week tonight for the 2022-2023 school year wouldn't have enough time to make sure it is done right.

Chairman Frye recommended at the February 14th board meeting a new committee be established with a couple board members, staff and administration to work on the issues that were presented at tonight's meeting.

Communications /  
Information

**9.0 Communications / Information:**

**.1 Day On the Hill – ISBA**

- February 21<sup>st</sup> – February 22<sup>nd</sup> at the Grove Hotel and the Idaho State Capitol Building. Early Registration Deadline January 31, 2022.

Adjournment

**10.0 Adjournment:**

Meeting adjourned at 6:08 p.m.



Chairperson



Clerk