



**FRUITLAND SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING
November 8, 2021**

Date, Place & Time	<p>The Fruitland School District Board of Trustees met Monday, November 8, 2021 @ 6:00 p.m. at the Fruitland School District Administration Office, 401 Iowa Ave., Fruitland, ID</p> <p>Regular Board Meeting was live streamed to public through the following link:</p> <p>https://zoom.us/j/99858458218?pwd=U2FkQ3VEN3hvaE45VFNGaFBVT0p1UT09</p> <p>**Meeting ID: 998 5845 8218 **Password: fEF2Z3</p>
Trustees in Attendance	<p>Trustees: Chairperson Kelly Henggeler, Matt Frye, Debbie Hurrle, Layne Howell and Aaron Dressen were present at the Board Meeting.</p>
Administrators Attending	<p>Administrators Attending: Superintendent, Lyle Bayley; High School Principal, Marci Haro; Middle School Principal, Shane Burrup; Elementary Principal, Jared Olsen.</p>
Others in Attendance	<p>Others in Attendance:</p> <ul style="list-style-type: none"> ➤ Wayne Yamashita, Building Maintenance Supervisor ➤ Teresa Wilson, MS Teacher ➤ Luke Fritts, MS Teacher ➤ Gina Ziegler, Elementary Teacher ➤ Brooke Winston, MS Vice Principal ➤ Aubrey White, HS Teacher /
Call Meeting to Order	<p><u>1.0 Call Meeting To Order:</u> The regular board meeting was called to order @ 6:00 p.m. by Chairperson Kelly Henggeler.</p> <p><u>2.0 Pledge Of Allegiance:</u> Chairperson Kelly Henggeler led those in attendance in the Pledge of Allegiance.</p>
Motion to Approve the Agenda	<p><u>3.0 Approval of Board Agenda</u> A motion was made by Frye and seconded by Hurrle to approve the agenda as presented. The motion was unanimously approved.</p>
Consent Agenda – Minutes / Clerks Financial Report / Bills for / Resignations / New Hires / Volunteers	<p><u>4.0 Consent Agenda</u></p> <p>.1 Approval of Minutes October 11, 2021 (Regular Board Meeting)</p> <p>.2 Clerks Financial Report</p> <p>.3 Approval of Bills</p> <p>.4 Resignations / New Hires / Volunteer</p>

2021–2022 Resignation

2021-2022 RESIGNATIONS

- Ryan Tracy, High School Head Football Coach
- Ryan Tracy, High School PT Co-Athletic Director

2021–2022 New Hires / Transfers

2021-2022 NEW HIRES / TRANSFERS

- Greg Christensen, JV Baseball Coach
- Kent Howard, Middle School Boys Basketball Coach
- Chris Torres, College Career Advisor / Para Librarian
- Jordan Gross, JV-A Boys Basketball Coach
Split Stipend – Gross / Capps / Howard / Hamann
- Kevin Capps, Asst Varsity Boys Basketball Coach
- Chris Howard, Asst Varsity Boys Basketball Coach
- Craig Hamann, Asst JV-A Boys Basketball Coach
- Ben Thayer, JV-B Boys Basketball Coach
Split Stipend – Tysen Klafke
- Tysen Klafke, Asst JV-B Boys Basketball Coach
Split Stipend – Ben Thayer
- Ron Weimar, Assistant Varsity Softball

2021-2022 Volunteers

VOLUNTEERS

- Shaun Hart, High School Girls Basketball
- Danielle Nestor, High School Varsity Boys Basketball
- Reagan Anderson, High School Varsity Girls Basketball
- Samuel Eckhart, Middle School/High School Wrestling
- Brett Becklund, Wrestling
- Myron Webster, Wrestling

Approval of Consent Agenda Item

A motion was made by Howell and seconded by Dressen to approve the consent agenda items as presented. The motion was unanimously approved.

Mrs. Wilson – Middle School Teacher Committee to research ways to recruit & retain teachers

5.0 SPECIAL PRESENTATIONS

.1 Mrs. Wilson – Middle School Teacher

- Committee to research ways to recruit & retain teachers.

Teresa Wilson, reported FMS support staff, and staff would like to look at ways to retain new teachers and recruit teachers. FMS has several new excellent teachers this year and it is important to look at ways to retain them because we have lost teachers in the past.

A diverse population would be on the committee.

- Community Members
- Parents
- Support Staff / Principals
- Teachers

Maintenance Report – Wayne Yamashita

6.0 STATUS REPORTS

.1 Maintenance / Grounds Report – Building Maintenance Supervisor, Wayne Yamashita & Grounds Supervisor/ Transportation Supervisor, Dan Reed

Wayne Yamashita reported:

Maintenance

- Work order system
- Fire service check at MS & HS
- Key card locks installed at FHS Gym

Grounds / Transportation
Report – Mr. Bayley

Lyle Bayley reported:

Grounds

- ECC paving project is scheduled to begin Wednesday, November 11th
- Car ran off of Hwy 95 and damaged the run up track for pole vault, the track, and both runs for the jump pits. No other damage was apparent to school district property other than tire marks over the south east corner of the football field and through the middle of the practice football field

Transportation

- MS wrestling is using both shuttle buses to go to their matches
- HS fall sports are over
- MS basketball and wrestling started

Mr. Olsen –
Elementary Enrollment
575

BUILDING REPORTS

.2 Elementary – Mr. Olsen

- Enrollment: 575
 - Pre-School 8
 - Kindergarten 102
 - 1st Grade 107
 - 2nd Grade 122
 - 3rd Grade 106
 - 4th Grade 130
- Financial Report
- Facilities Use Requests
 - Peaster/Unruh wedding
 - Girls Scouts of Silver Sage
- Dress Code
 - Food Drive Prize – Free Dress Day for top class
 - Box Top Prize – Free Dress Day for all students
- Veterans Day Assembly November 11, 2021 @ 9:00 a.m.
- Fall Conference Attendance – 94%

Mr. Olsen – Reported on
Enrollment numbers,
Veterans Day Assembly,
Facilities Use Requests,
Dress Code Request

Mr. Olsen reported on:

Enrollment numbers, Veterans Day Assembly, Fall Parent Teacher Conferences were well attended. Mr. Olsen reported the Elementary received Facilities Use Requests from:

- Girls Scouts of Silver Sage
- Peaster/Unruh Wedding

Mr. Olsen requested dress code modifications for:

- Food Drive – top class
- Box Tops – for everyone

Mr. Burrup –
Middle School
Enrollment 497

.3 Middle School – Mr. Burrup

- Enrollment: 497
 - 5th Grade 108
 - 6th Grade 120
 - 7th Grade 137
 - 8th Grade 132

Approvals Needed:

- Ongoing fee dress days as GRIT reward incentive, part of the PBIS program.
- Ongoing “wear a hat” as GRIT rewards incentive, part of the PBIS program.
- Donut day as a GRIT Bingo prize-reward/incentive for the PBIS program.

Upcoming Events At FMS:

- Veterans Day Assembly November 11th
- Help them to “Hope Canned Food Drive” starting mid-November
- Candy cane sales will begin after Thanksgiving Break
- Christmas Band Concert December 13th @ 7:00 p.m. FHS Gym

Mr. Burrup reported on:

- Enrollment numbers.
- Band concert on Monday, October 25th was excellent!
- Currently hoping to get a winter guard team from FMS for the season. Winter Guard will be able to perform at basketball games and compete in the Valley for the winter season.
- Some of our own 8th graders will be in the Pep Band at FHS for basketball games.
- September & October outstanding staff voted on by peers and students:
 - Mr. Stringer
 - Mrs. Weldon
 - Mrs. Jensen
 - Mr. Fritts
 - Mrs. Ashley

Mr. Burrup reported Candy Cane Sales will be starting to raise money for Christmas families. Veterans Day Assembly was well attended and Christmas Band Concert is December 13th at 7:00 p.m. FHS Gym.

.4 High School – Mrs. Haro

- Enrollment: 555
- | | |
|------------------------|-----|
| 7 th Grade | 1 |
| 8 th Grade | 9 |
| 9 th Grade | 145 |
| 10 th Grade | 135 |
| 11 th Grade | 142 |
| 12 th Grade | 123 |

Mrs. Haro reported Aubrey Wright will be presenting tonight to fulfill her administrative education requirements.

Ms. Wright reported on:

High School had a successful homecoming week! A lot of hard work was put into several activities by the ASB. Actives included different dress-up days for each day of the week. All Sophomores took the PSAT that the state pays to prepare them for the SAT they will take as a junior. While the Sophomores were taking the PSAT, the freshman and juniors were taking the ISATS and seniors went to TVCC for a campus tour.

Ms. Wright reported on Athletics and Activities:

- Girls Soccer – State Champions
- Volleyball – 4th Place at State
- Cross Country:
 - Girls – 10th Place at State and won the academic award. Emma Hillum took 2nd in the State.
 - Boys – 4th Place at State

Shane Burrup –
Enrollment Numbers,
Band Concert 10/25,
Winter Guard Team, Pep
Band, Veterans Day
Assembly, Christmas
Band Concert 12/13

Mrs. Haro –
High School
Enrollment - 555

Aubrey Wright
Presenting tonight to
fulfill administrative
education requirements

Ms. Wright Reported
Homecoming week,
PSAT & SAT Testing,
Seniors Visited TVCC
for a Campus Tour

Ms. Wright Reported
Athletics, FFA, Band,
Music Theater, Veterans
Day Assembly

- Milk Quality & Production team competed at the National FFA Convention. They placed 2nd in the nation. Team members were Luke Barinaga (2nd high), Ava Dressen (7th high), Gabe Donahoo (12th), & Kennedy Phillips (received a gold emblem).
- The Marching Band completed their season placing 6th in the 5A large category percussion, and 3rd overall in music.
- Music Theater will be presenting “All Shook Up”. The performances are November 18th – 21st at the Four Rivers Cultural Center & Museum. All performances start at 7:00 p.m. There will be a matinee on Saturday, November 20th at 1:00 p.m. A live stream pass can be purchased for \$20.
- Veterans Day Assembly November 11th at 11:15 a.m. Ms. Wright invited the board members to the assembly if they are available.
- Thanksgiving Dinner for Families: The cheerleaders are partnering with ASB and the Student Council to provide Thanksgiving dinner baskets for families in need. Mrs. Arnzen has picked four families that have students that attend FHS for the students to shop for. The baskets will be available for families to pick up prior to the start of Thanksgiving break.

Lyle Bayley – Property Swap Proposal Treasure Valley Classical Academy (TVCA)

.5 Property Swap Proposal

Treasure Valley Classical Academy

Mr. Bayley reported Treasure Valley Classical Academy (TVCA) proposal committee has met and decided the property swap is **not** going to work at this time.

Lyle Bayley – Property / House @ 7233 South Pennsylvania Ave., Fruitland

.6 Property House – 7233 South Pennsylvania Ave., Fruitland

Mr. Bayley reported the Himes brothers decided to sale the property and house this year. The district had the property appraised. Appraised purchase \$604,000. Mr. Bayley asked for permission to meet with the school attorney to draft up a purchase agreement for the Himes property.

Lyle Bayley – Property / House @ Property / House @ 7155 South Pennsylvania Ave., Fruitland

.7 Property House – 7155 South Pennsylvania Ave., Fruitland

Mr. Bayley asked board for permission to advertise in the news paper Fruitland School District selling the property as identified below.

For sale modular home (blue) located at 7155 S. Pennsylvania Avenue in Fruitland, Idaho. The bid winning entity will be required to remove the modular from the property by June 1, 2022. This is an AS IS sale for the building only.

Lyle Bayley – Classified Pay – COVID ESSER III Funds

.8 Classified Pay – COVID ESSER III Funds

Bayley proposed that minimum hourly rate for classified positions be increased to \$12 per hour. Anyone paid over \$12 per hour would be given an increase of \$1.50 per hour, effective November 1, 2021.

Bayley reported the pay increase would not affect the following departments as they received pay increases last year or at the beginning of this fiscal year, in addition to the 2% regular classified pay increase.

- Food Service
- Technology
- Transportation
- Maintenance Supervisor
- Business Manager
- Accounts Payable/Sped Clerk
- Payroll Clerk

Bayley reported the increase in pay falls under the ESSER III use of funds to keep classified positions filled during the COVID 19 pandemic.

- The cost to the district \$191,840 for the remainder of the year.

Bayley reported 20% has to be spent on Learning Loss.

Bayley asked the board to consider the pay increase for classified staff effective November 2021 payroll

December Board Meeting
Change of Time

7.0 Action Items

.1 December Board Meeting

- **Monday, December 13th @ 5:00 p.m.**

December Board Meeting is scheduled for Monday, December 13th at 6:00 p.m.

Asking the board to consider moving Board meeting start time to 5:00 p.m. so administration and board members would be able to attend the Middle School & High School Band Concert at 7:00 p.m.

Motion to Approve December Board Meeting – Monday, December 13th Start Time 5:00 p.m.

A motion was made by Hurrle and seconded by Frye to approve moving Monday, December 13th Board Meeting start time to 5:00 p.m. as presented. The motion was unanimously approved.

January 2022 Annual Board Meeting

.2 January 2022 Annual Board Meeting – Date & Time

Board Clerk, Nikki Carter asked the board to consider **not** scheduling the January 2022 Annual Board meeting on the 2nd Monday in January. Carter reported District office, Admin Assistants, and Principals would **not** have enough time to prepare financials, board report, and process invoices for the January Board meeting when they return from Christmas break Wednesday, January 5, 2022.

Motion to Approve January Annual Board Meeting – Wednesday, January 12th @ 6:00 p.m.

The Board discussed having the Annual Board meeting Wednesday, January 12, 2022 at 6:00 p.m. to allow time for staff to prepare for the board meeting.

A motion was made by Hurrle and seconded by Dressen to approve moving the January 2022 Annual Board meeting to Wednesday, January 12, 2022 at 6:00 p.m. as presented. The motion was unanimously approved.

Motion to Approve Elementary, Middle School & High School Status Reports

.3 Elementary, Middle School, & High School – Status Reports

A motion was made by Howell and seconded by Dressen to approve Elementary, Middle School and High School enrollment, financials, modified dress days as presented. The motion was unanimously approved.

Motion to Approve Proposed Fee Increase For 2021-2022 Adult Meal

.4 Fee Increase for 2021-2022 Adult Meal

Adult Meal Increase

- Current: \$4.00
- Proposed: \$4.35

A motion was made by Frye and seconded by Hurrle to approve Proposed Fee Increase for 2021-2022 Adult Meal as presented. The motion was unanimously approved.

Motion to Approve Facilities Use Requests - Elementary
Girls Scouts of Silver Sage & Lisa Peaster

.5 Facilities Use Requests

- Girls Scouts of Silver Sage – Elementary
- Lisa Peaster – Wedding Dinner - Elementary

A motion was made by Frye and seconded by Howell to approve Facilities Use Request as presented. The motion was unanimously approved.

Motion to Approve to Advertise Sale of Modular Home (blue)

.6 Property Swap Proposal – Treasurer Valley Classical Academy
No motion at this time.

Motion to Purchase Himes Property at Appraise Price

.7 Property House – 7155 S. Pennsylvania Ave., Fruitland

A motion was made by Frye and seconded by Hurre to advertise for sale of modular home (blue) located at 7155 S. Pennsylvania Ave. for the building only as presented. The motion was unanimously approved.

Motion to Approve Classified Pay Increase to \$12 per Hour with COVID ESSER III Funds

.8 Property Proposal – 7233 Pennsylvania Ave., Fruitland

A motion was made by Dressen and seconded by Frye to purchase the Himes property at the appraise price \$600,000 as presented. The motion was unanimously approved.

.9 Classified Pay – COVID ESSER III Funds

A motion was made by Howell and seconded by Dressen to increase classified positions salary to \$12 per hour and anyone paid over \$12 per hour would be given increase of \$1.50 per hour, effective November 1, 2021 as presented. The motion was unanimously approved.

Lyle Bayley – Projects / Maintenance Technology

8.0 Communications / Information

Superintendent, Lyle Bayley

.1 Thanksgiving Break

- November 24th – 25th

.2 Christmas Band Concert – Middle School and High School

- Monday, December 13th @ 7:00 p.m. High School Gym

.3 Projects / Maintenance / Technology / Transportation

- Projects / Maintenance – Wayne Yamashita & Lyle Bayley covered in Status Report 6.1.
- Technology – Nothing to report at this time.
- Transportation – Lyle Bayley covered in Status Report 6.1.

.4 Communication

- 2 positive COVID 19 cases in the district.
- FSD Schools – No COVID 19 cases.

Lyle Bayley – Communications


Mr. Bayley asked the board what their recommendation would be for FSD Staff to organize a committee to recruit, and retain teachers.

The board asked Mr. Bayley to come up with a plan to get the committee going.

Adjournment

9.0 Adjournment

The meeting adjourned at 6:55 p.m.


Chairperson


Clerk