



**FRUITLAND SCHOOL DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING  
July 12, 2021**

Date, Place & Time	<p><b>The Fruitland School District Board of Trustees met Monday, July 12, 2021 @ 6:00 p.m. at the Fruitland School District Administration Office, 401 Iowa Ave., Fruitland, ID</b></p> <p><b>Regular Board Meeting was live streamed to public through the following link:</b>  <a href="https://zoom.us/j/97483747608?pwd=THpRSgM3emJsc1VLSTJheEx3VWdKUT09">https://zoom.us/j/97483747608?pwd=THpRSgM3emJsc1VLSTJheEx3VWdKUT09</a></p> <p><b>**Meeting ID: 974 8374 7608                      **Password: TYLw98</b></p>
Trustees in Attendance	<p><b>Trustees: Chairperson Kelly Henggeler, Matt Frye, Debbie Hurrle, Layne Howell and Aaron Dressen were present at the Board Meeting.</b></p>
Administrators Attending	<p><b>Administrators Attending:</b> Superintendent, Lyle Bayley</p>
Others in Attendance	<p><b>Others in Attendance:</b></p> <ul style="list-style-type: none"> <li>➤ Lynn Larsen</li> <li>➤ Wayne Yamashita, Building Maintenance Supervisor</li> </ul>
Call Meeting to Order	<p><b><u>1.0 Call Meeting To Order:</u></b> The regular board meeting was called to order @ 6:00 p.m. by Chairperson Kelly Henggeler.</p> <p><b><u>2.0 Pledge Of Allegiance:</u></b> Chairman Kelly Henggeler led those in attendance in the Pledge of Allegiance.</p>
Motion to Approve the Agenda	<p><b><u>3.0 Approval of Board Agenda</u></b> A motion was made by Frye and seconded by Hurrle to approve the agenda as presented. The motion was unanimously approved.</p>
Consent Agenda – Minutes / Clerks Financial Report / Bills for / Resignations / New Hires / Volunteers	<p><b><u>4.0 Consent Agenda</u></b></p> <p><b>.1 Approval of Minutes June 14, 2021 (Regular Board Meeting)</b></p> <p><b>.2 Clerks Financial Report</b></p> <p><b>.3 Approval of Bills</b></p> <p><b>.4 Resignations / New Hires / Volunteer</b></p>
2021–2022 Resignation	<p><b><u>2021-2022 RESIGNATIONS</u></b></p> <ul style="list-style-type: none"> <li>• Azra Muranovic, High School Counselor</li> <li>• Mike Tesnohlidek, Middle School Football Coach</li> </ul>
2021–2022 New Hires / Transfers	<p><b><u>2021-2022 NEW HIRES / TRANSFERS</u></b></p> <ul style="list-style-type: none"> <li>• Tim Erhard, Middle School Counselor</li> </ul>

**Approval of Consent  
Agenda Item**

A motion was made by Dressen and seconded by Howell to approve the consent agenda items with proposed changes as presented. The motion was unanimously approved.

Lyle Bayley –  
Collective Bargaining  
Agreement with the FEA

**5.0 Status Reports**

**.1 Collective Bargaining Agreement with the FEA**

Mr. Bayley presented a summary of 2021-2022 Negotiations Agreement between Fruitland School District Board of Trustees and the Fruitland Education Association.

- District will reset the insurance for District Staff. The employee contribution for the BC PPO Health would be \$149 per month and BC HAS \$99 per month.
- Certified staff on the career ladder will be paid and will be funded by complete flow-through from the state as positioned in 2021-2022.
- Certified staff **not** on the career ladder will receive a 3% increase based on 2020-2021 salary.
- District will continue to pay MA or plus 24 as funded by the State Department of Ed.
- One Furlough Day will continue to be factored in the contracts

Lyle Bayley – Property  
House @ 725 S.  
Pennsylvania Ave.

**.2 Property House – 725 South Pennsylvania Ave., Fruitland**

Mr. Bayley reported Kent Corbett, Corbett Auctions & Appraisals, Inc. appraised the home to be moved or salvaged. The home and barn appear to have salvage value only. The amount of money received versus the risk involved for the School district should be heavily considered. Mr. Corbett suggest the school district’s attorney draft an agreement with the buyer, if sold, to ensure the buyer is insured/bonded to protect the School District in the event of any harm/injury. Mr. Corbett’s suggestion would be to not sell the buildings but have them demolished at the District’s cost to reduce the liability and expedited the cleanup of the property. The opinion of the appraiser, the structure listed has a Fair Market Value of \$1,000.

Mr. Bayley reported before the August Board meeting he will consult with Attorney, Reece Hrizuk to draft documents for home to be moved or salvaged at 725 South Pennsylvania to be signed by the buyer of the home to ensures the District is protected

Lyle Bayley – Property  
House @ 7155 S.  
Pennsylvania

**.3 Property House – 7155 South Pennsylvania Ave., Fruitland**

Mr. Bayley reported Kent Corbett, Corbett Auctions & Appraisals, Inc. appraised the manufacture home at 7155 South Pennsylvania Ave. Mr. Corbett’s recommendation is to have the school district’s attorney draft a document to be signed by the buyer of the manufactured home, to ensure the buyer/mover is insured/bonded for the District’s protection. The opinion of the appraiser, the structure listed has a Fair Market Value of \$31,000. If sold at auction the differential could exceed 30%.

Mr. Bayley reported before the August Board meeting he will consult with Attorney, Reece Hrizuk to draft documents for manufacture home at 7155 South Pennsylvania to be signed by the buyer of the manufacturer home to ensure the District is protected.

Superintendent Lyle  
Bayley – Release from  
Contract for 2021-2022  
School Year

**.4 Release from Contract for 2021-2022 School Year**

Mr. Bayley reported Lisa Tesnohlidek signed her contract for the 2021-2022 school year. Lisa was then approached by ESD in Vale to come and work for them. Lisa is requesting to be released from her contract for the 2021-2022 school year.

Mr. Bayley recommendation is to release Lisa Tesnohlidek from her contract for the 2021-2022 school year. The district still has time to rehire a new teacher to replace Lisa.

Superintendent Lyle Bayley – 2021-2022 Handbooks Elementary, Middle School & High School

Open Enrollment Non-resident Application for 2021-2022 School Year

Motion to Approve / Deny Non-Resident Students Open Enrollment Applications for 2021–2022

Property / House @ 725 South Pennsylvania Ave., Fruitland

Property / House @ 7155 South Pennsylvania Ave., Fruitland

Motion to Approve Lisa Tesnohlidek to be Released from Contract for 2021-2022 School Year

Lyle Bayley – Policy 510 “Drug, Alcohol, Tobacco Policy”

## **6.0 Action Items**

### **.1 2021-2022 Handbooks – Elementary, Middle School & High School**

A motion was made by Howell and seconded by Dressen to approve 2021-2022 Handbooks – Elementary, Middle School & High School as presented. The motion was unanimously approved.

### **.2 Open Enrollment Non-resident Student Applications for 2021-2022 School Year**

#### High School

- #532: 9<sup>th</sup>
- #533: 9<sup>th</sup>
- #539: 9<sup>th</sup>

#### Middle School

- #535: 6<sup>th</sup>
- #536: 5<sup>th</sup>
- #537: 6<sup>th</sup>

#### Elementary

- #534: 4<sup>th</sup>
- #538: 2<sup>nd</sup>

Nikki Carter, Business Manager/Clerk, will send a letter to parents stating approved / not approved for 2021–2022 school year and the need to reapply for 2022-2023 school year, if they live outside of Fruitland School District.

A motion was made by Dressen and seconded by Frye to **approve** 2021-2022 non-resident student #532, #533, #534, #535, #536, #537, #538 for 2021-2022 Open Enrollment and **not** approve non-resident student #539 for 2021-2022 Open Enrollment as presented. The motion was unanimously approved.

### **.3 Property / House – 725 South Pennsylvania Ave., Fruitland**

Tabled until August Board Meeting.

### **.4 Property / House – 7155 South Pennsylvania Ave., Fruitland**

Tabled until August Board Meeting.

### **.5 Release from Contract for 2021-2022 School Year**

A motion was made by Frye and seconded by Howell to approve Mr. Bayley’s recommendation to release Lisa Tesnohlidek from her contract for 2021-2022 school year as presented. The motion was unanimously approved.

## **7.0 Policy Review – First Read – Action Item**

### **.1 Policy 510: “Drug, Alcohol, and Tobacco Policy”**

Bayley asked the board to consider revising Policy 510, “Drug, Alcohol, and Tobacco Policy.”

#### **Philosophy (page 1)**

The district seeks to ensure the highest standards of learning in the classroom and recognizes that use of chemical substance –including alcohol, tobacco, **vaping** and controlled substances– creates education, economic and legal problems.

Motion to Approve Policy 510, "Drug, Alcohol, and Tobacco Policy"

**Alcohol or Controlled Substances: Referral to Law Enforcement (page 2)**

Once a student ~~reasonably suspected~~ **found in violation** of the law and this policy regarding alcohol, tobacco or controlled substances, regardless of any previous voluntary disclosure, the building principal or **designee** will immediately notify the student's parent or guardian and report the incident to the local law enforcement.

**Enforcement Procedures (page 3)**

**A student to be in violation** of the Fruitland School District drug, alcohol and tobacco policy for the first time will be subject to the following procedures.

A motion was made by Dressen and seconded by Frye to approve revisions to Policy 510, "Drug, Alcohol, and Tobacco Policy" as presented. The motion was unanimously approved.

Lyle Bayley - Communications / Information

**8.0 Communications / Information**

*Superintendent, Lyle Bayley*

**.1 August Board Meeting**

- Monday, August 9, 2021

**.2 2020-2021 Audit (Remote) – Quest CPAs, Dan Coleman**

- Wednesday, August 4, 2021 @ 8:00 a.m.

**.3 Projects / Maintenance / Technology / Transportation**

**Projects / Maintenance:**

- Resurfaced Gym floor @ the Elementary & Middle School
- High School – Painting the North Wing
- Prep Academy – Painting front entrance and rooms
- 7 on 7 Tournament – Football Field striped

**Technology:**

- Updating systems and fixing machines

**Transportation:**

- Michelle Husfloen received the 2021 Secretary/Dispatcher of the Year plaque from the Student Transportation Division of the Idaho Department of Education

Projects / Maintenance

Technology

Transportation

Lyle Bayley - Communication

**.4 Communication**

Mr. Lyle Bayley

- ARP ESSER Funds – Safe Return to In-Person Instruction Due August 2<sup>nd</sup>  
ARP ESSER Funds – Due October 1<sup>st</sup>

**Executive Session**  
Motion to Approve Executive Session

**9.0 Executive Session**

.1 Trustee Frye made a motion to enter into executive session as per Idaho Code 74-206(1)(b) To consider the evaluation, dismissal, or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or Individual agent or public school student. The motion was seconded by Hurrle.

- Superintendent Evaluation

Roll call vote was as follows:

- \* Matt Frye – yes
- \* Debbie Hurrle – yes
- \* Aaron Dressen – yes
- \* Layne Howell – yes
- \* Kelly Henggeler – yes

Motion carried. The board convened into executive session at 7:15 p.m.

**BE IT RESOLVED**, that following the executive session, the board will reconvene into open session for the purpose of conducting further business pursuant to Idaho Code 74-206 (1)(b).

Resume to Open Session

**10.0 Resume to Open Session:**

At 8:15 p.m. a motion was made by Hurre and seconded by Howell to reconvene into open session. The motion was unanimously approved.

Motion to Extend  
Superintendent Lyle  
Bayley Contract for the  
2022-2023 School Year

**11.Action Item**


**.1 Superintendent contracts for 2022-2023 School Year**

A motion was made by Frye and seconded by Dressen to extend Superintendent Lyle Bayley contract for the 2022-2023 School Year. The motion was unanimously approved.

Adjournment

**12.0 Adjournment**

The meeting adjourned at 8:16 p.m.

  
Chairperson

  
Clerk