



**FRUITLAND SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING
November 9, 2020**

Date, Place & Time	<p>The Fruitland School District Board of Trustees met Monday, November 9, 2020 @ 6:00 p.m. at the Fruitland School District Administration Office, 401 Iowa Ave., Fruitland, ID</p> <p>Regular Board Meeting was live streamed to public through the following link: https://zoom.us/j/96981716766?pwd=bks0Z2RSODUvR3V3cTdZTURwd1BOQT09</p>
Trustees in Attendance	<p>Trustees: Chairperson Kelly Henggeler, Matt Frye, Debbie Hurre and Layne Howell were present at the Board Meeting.</p>
Administrators Attending	<p>Administrators Attending Superintendent, Lyle Bayley; FHS Principal, Marci Haro; Middle School Principal, Shane Burrup; Elementary Principal, Jared Olsen</p>
Others in Attendance	<p>Others in Attendance:</p> <ul style="list-style-type: none"> • Aaron Dressen • Debbie Schmid • Allen Schmid • Heidi Olson • Lauri McCraw • Shannon Alford • Cyndi Hart
Call Meeting to Order	<p><u>1.0 Call Meeting To Order:</u> The regular board meeting was called to order @ 6:00 p.m. by Chairperson Kelly Henggeler.</p> <p><u>2.0 Pledge Of Allegiance:</u> Chairman Kelly Henggeler led those in attendance in the Pledge of Allegiance.</p>
Motion to Approve Amending the Agenda	<p><u>3.0 Approval of Board Agenda</u> Chairman Kelly Henggeler asked the board to amend the agenda by adding the following:</p> <ul style="list-style-type: none"> • 7.6 Report on Memorandum of Understanding Negotiations Agreement <p>A motion was made by Frye and seconded by Hurre to amend the agenda as presented. The motion was unanimously approved.</p>
Oath of Office Aaron Dressen – Zone 2	<p><u>4.0 Oath of Office</u> Nikki Carter, Board Clerk administered the oath of office to Aaron Dressen, Zone 2 Trustee. The appointed trustee will serve the balance of the unexpired term of the office which was declared vacant and filled by appointment. ID Code 33-504.</p>

Consent Agenda–
Minutes / Clerks
Financial Report / Bills
for / Resignations / New
Hires / Volunteers

2020–2021 Resignation

2020–2021
New Hires / Transfers

2020–2021 Volunteers

**Approval of Consent
Agenda Item**

Special Presentation
Cyndi Hart / Patron
Dress Code Policy

**Jared Olsen -
Elementary Enrollment
- 574**

5.0 Consent Agenda

- .1 Approval of Minutes October 6, 2020 (Special Board Meeting)**
- .2 Approval of Minutes October 12, 2020 (Regular Board Meeting)**
- .3 Approval of Minutes October 19, 2020 (Special Board Meeting)**
- .4 Clerks Financial Report**
- .5 Approval of Bills**
- .6 Resignations / New Hires / Volunteers**

2020 – 2021 RESIGNATIONS

- Annette Servery, Bus Driver
- Shelley Cox, MS Special Ed Teaching Assistant
- Debbie Schmid, 6th Grade Teacher
- Erin Murillo, Sophomore English Teacher

2020-2021 NEW HIRES / TRANSFERS

- Amber Reed, PT Elementary Special Ed Teaching Assistant
- Haylee Bieker, PT Substitute Kitchen Help

2020-2021 VOLUNTEERS

- Sam Eckhart, High School Wrestling
- Ryon Sirucek, High School Wrestling
- James Wall, High School Wrestling
- Brandon Stowe, Middle School Wrestling
- Cory Farrow, High School Wrestling

A motion was made by Frye and seconded by Howell to approve the consent agenda items as presented. The motion was unanimously approved. With the change to October 12 Board Minutes.

A motion was made by ~~Frye~~ Henggeler and seconded by Hurrele.

6.0 Special Presentations:

- .1 Cyndi Hart / Patron – Dress Code Policy**

Cyndi Hart asked the board to consider collared shirt requirement under a Fruitland school t-shirt be not required. More students would buy Fruitland t-shirts if they didn't have to layer a shirt under their t-shirt.

Board members asked Mr. Bayley to put a Dress Code committee together to discuss the Dress Code Policy.

7.0 Status Reports

BUILDING REPORTS

.1 Elementary

Mr. Olsen

- | | |
|-------------------------------------|-----|
| 1. Enrollment | 574 |
| • Pre School | 9 |
| • Kindergarten: | 106 |
| • 1st Grade | 123 |
| • 2nd Grade | 104 |
| • 3rd Grade | 131 |
| • 4th Grade | 101 |
| 2. Financial Reports: July & August | |
| 3. Fall Conference Attendance – 89% | |
| 4. Dress Code Request | |

- Food Drive Prize-Free Dress Day for Top Class
- Box Tops Prize-Free Dress Day for everyone

5. Elementary Surplus

**Jared Olsen –
Enrollment, Financials,
Parent Conference,
Modified dress code**

Jared Olsen, Elementary Principal reported on:
Enrollment numbers has increased from last month. Fall Parent Teacher Conferences were down this year but parents are involved with their student's on-line learning. Mr. Olsen reported since they couldn't have the Veterans Day Assembly due to COVID the students wrote letters to veterans.

Mr. Olsen requested dress code modifications for:

- Food Drive – top class
- Box Tops - for everyone

**Shane Burrup -
Middle School
Enrollment - 524**

2. Middle School

1. Enrollment 524

- 5th Grade 116
- 6th Grade 137
- 7th Grade 126
- 8th Grade 145

Shane Burrup

2. Financial Report
3. School Lunch Menu
4. Candy Cane Sales

Upcoming Events At FMS:

- Picture retakes November 5th
- Student of the month November 11th
- Midterm November 16th
- No School November 25th – 27th (Thanksgiving Break)

Shane Burrup – Enrollment numbers, Financials, Candy Cane Sales, Upcoming Events

Shane Burrup, Middle School Principal reported on:
Enrollment numbers, Candy Cane sales will be starting to raise money for Christmas families.
No Veterans Day Program this year due to COVID and picture retakes was November 5th.
Mr. Burrup reported on the following upcoming events:

- Student of the month November 11th
- Midterm November 16th
- Help Them to Hope

**Marci Haro -
High School
Enrollment - 518**

3. High School

Marci Haro

- Enrollment 518
- Since the board put the mask mandate policy in place, we have not had to quarantine students and we have not had a positive case of COVID at FHS.
- IDLA Data
- SAT/PSAT Day was a success on October 14th – All seniors from FHS and FPA were tested.
- Students in our culinary class utilized advanced opportunities funds to take their food handlers permit.
- NHS Induction – 12 members were inducted on November 2, 2020.
- In the process of graduation rate appeals.

- Athletics
 - Volleyball 4th Place
 - Girls Soccer 2nd Place at Districts
 - The Boys Cross Country Team placed 8th at State out of 11 teams. FHS had four (4) boys broke their season and personal best times in Pocatello this year. Atticus Anderson was the top runner with a personal best.
 - The Girls Cross Country Team had two (2) out of three (3) girls qualify this year for state. Freshman Braylee Peterson placed 31st and MacKenzie Malson placed 45th. Both girls ran their best races this season.

Marci Haro –
Enrollment, Dual Credit
Courses, Veterans Day
Video, Mask Policy,
IDLA, SAT/PSAT Day,
NHS Induction,
Graduation Rate Appeals

Marci Haro report on:
Enrollment numbers are staying the same, offering 10 more Dual Credit courses than Spring Semester and will be adding more classes. Mrs. Haro reported for the Veterans Day Assembly Sterling Blackwell showcased a video with Veterans and will be shown to the students. Haro reported since the board put the mask mandate policy in place, we have not had to quarantine students and we have not had a positive case of COVID at FHS.

Mrs. Haro reported on the following:

- IDLA Data – Dual Credit
- SAT/PSAT Day was a success - All seniors from FHS and FPA were tested.
- NHS Induction – 12 members were inducted. Mrs. Haro thanked Mr. Bayley for attending.
- Help Them to Hope
- In the process of graduation rate appeals.
- Athletics

Lyle Bayley –
School COVID-19
Update

.4 School COVID-19 Update

Mr. Bayley reported the number of elementary students missing school has increased. With information the district has received from Southwest District Health. Students are being quarantine at home because parents/adults have COVID.

Bayley reported Grade 6 changed to on-line instruction October 30th. The district saw an increase in COVID cases in grade six that moved the district to an area that we need to make a change in school instructional delivery for a period of time in hopes that our level of COVID spread would decrease. During the time of on-line learning the district was in contact with the local health district confirming there are no new reported cases. November 5th Grade 6 began classes in the four days per week (in person) model.

Mr. Bayley reported Mr. Wright and the SRV Athletic Directors have been working together regarding winter athletic events.

Mr. Bayley presented to the board a copy of the Winter Event Red Zone #1, Red Zone #2, Yellow and Green Protocols and Fan Participation.

The handout lists fan attendance guidelines per sport based on and red zone #1, red zone #2.

Lyle Bayley –
CARES Special
Distribution
Discretionary Funds

.5 CARES Special Distribution Discretionary Funds

Mr. Bayley reported Idaho School districts will receive CARES Special Distribution Discretionary funding.

- Funds must be obligated by December 30, 2020.
- Funds cannot be used for budgeted items in the 2020-2021 budget.
- Funds are to be used for COVID related expenses or items that are impacted by COVID.

Bayley reported he met with the Admin Team, Leads Team and the Fruitland Teacher Association.

Mr. Bayley gave the board members the following handout:

Items And COVID Impacts:

- Stipend – Extra hours certified and non certified staff completed additional duties as the result of COVID.
- Laptop Computers - For teachers who currently do not have a device that is portable. Portable devices are provided in the event the educator needs to work from another location other than our school buildings.
- Chromebook Computers – Additional chromebooks for the elementary school. Their devices are outdated and have been a challenge for the online portion of our instructional model.
- Miscellaneous Cleaning Supplies – Expenses incurred for cleaning due to COVID.
- Electrostatic Sprayers – Cleaning machines.
- Portable Percussion Instruments – Percussion instruments that can be taken home for online marching band instruction.
- Prep Academy – Chromebooks and miscellaneous COVID safety equipment.
- Internet Hotspots – Monthly payments for students who do not have home internet.
- Monitors for meeting rooms for COVID related presentation
- Google Management licenses for chromebooks.

.6 Report on Memorandum of Understanding Negotiations Agreement

Mr. Bayley reported the MOU in place was to meet with the union and the admin to discuss the following:

- RIF Policy – Grid point system. Working on written form for attorney.
- Evaluation – New language. Will discuss at December board meeting.

8.0 Action Items

.1 December Board Meeting – Change of Time

- **Monday, December 14th @ 5:00 p.m.**

December Board Meeting is scheduled for Monday, December 14th at 6:00 p.m.

Asking the board to consider moving Board Meeting start time to 5:00 p.m. so administration and board members would be able to attend the High School Band Concert at 7:00 p.m.

A motion was made by Howell and seconded by Frye to approve moving Monday, December 14th Board Meeting start time to 5:00 p.m. as presented. The motion was unanimously approved.

.2 Open Enrollment Requests 2020-2021

Open Enrollment Non-resident Student Applications for 2020-2021 School Year
Elementary School

- #419
- #420

Middle School

- #415
- #421

A motion was made by Hurtle and seconded by Frye to **approve** 2020-2021 Non-District Open Enrollment for student #419, #420, #415 and #421 as presented. The motion was unanimously approved.

Lyle Bayley –
Report on Memorandum
of Understanding
Negotiations Agreement

December Board
Meeting
Change of Time

Motion to Approve
December Board
Meeting – Monday,
December 14th Start
Time 5:00 p.m.

Non-District Open
Enrollment Requests
2020-2021

Motion to Approve Non-
District Open
Enrollment

Motion to Approve
Elementary, Middle
School & High School
Enrollment, Financials,
Modified Dress days

.3 Elementary, Middle School, & High School – Status Reports

A motion was made by Frye and seconded by Howell to approve Elementary, Middle School and High School enrollment, financials, modified dress days as presented. The motion was unanimously approved.

Motion to Approve
Declaration of Surplus
Property

**.4 Declaration of Surplus of Property
Elementary School**

- 90 – 3A Math in Focus Student Anthropology Books
- 90 – 3B Math in Focus Student Anthropology Books

A motion was made by Howell and seconded by Frye to approve declaration of surplus property as presented. The motion was unanimously approved.

Motion to Approve
COVID -19 Update
Red Zone #1 / Winter
Events & Fans

.5 School COVID-19 Update

A motion was made by Frye and seconded by Hurrell to approve Winter Event Red Zone # 1 Activities and School COVID-19 Winter Events & Fans Attendance as presented. The motion was unanimously approved.

Motion to Approve the
Use of CARES Special
Distribution
Discretionary

.6 Consider the use of CARES Special Distribution Discretionary Funds

A motion was made by Frye and seconded by Dressen to accept the CARES Special Distribution Discretionary Funds \$525,316 to purchase COVID impacts and items as presented. The motion was unanimously approved.

Declaration of
Emergency New Hire –
6th Grade Teacher

.7 Declaration of Emergency New Hire – 6th Grade Teacher Due to Resignation

A motion was made by Frye and seconded by Howell to approve the declaration of emergency new hire for 6th grade. The motion was unanimously approved.

Policy Review –
Procurement Policies

9.0 Policy Review – First Read – Action Item

.1 ISBA Policies – Lyle Bayley

- Revisions to Procurement Policies (EDGAR Policies)
 - Policy 7210: Fixed Assets & Management Discussion & Analysis
 - Policy 7320: Allowable Uses for Grant Funds
 - Policy 7400: Miscellaneous Procurement Standards
 - Policy 7400P1: Federal Award Requirements
 - Policy 7430: Travel Allowances & Expenses
 - Policy 7450: Federal Cash Management Policy
- Adopt Procurement Policies (EDGAR Policies)
 - Policy 7400P2: Procurement Methods Under Federal Award
 - Policy 7400P3: Requirements & Restrictions for Procurement Under a Federal Award
 - Policy 7400P4: General Procurement Standards for Federal Awards
 - Policy 7450P1: Timely Obligation of Funds
 - Policy 7450P2: Federal Programs Income

Motion to Approve
Revisions & Adopt
Procurement Policies

A motion was made by Frye and seconded by Hurrell to approve the revisions and adopt the Procurement Policies as presented. The motion was unanimously approved.

Policy Review –
Title IX Policies
(Students)

.2 ISBA Policies – Lyle Bayley

Action Item

- Title IX Policies (Students)
 - Policy 3085: Sexual Harassment, Discrimination & Retaliation Policy

- Policy 3085F1: Notice of Investigation & Allegation
- Policy 3085P: Title IX Sexual Harassment Grievance Process

Motion to Approve Title IX Policies (Students)

A motion was made by Dressen and seconded by Howell to adopt Title IX Policies as presented. The motion was unanimously approved.

Policy Review

10.0 Policy Review – Second Read

Action Item

.1 ISBA Policies Section 3000 – Lyle Bayley

- Policy 3050: Attendance Policy
- Policy 3505: Concussion Protocol
- Policy 3505F1: Acknowledgement of Receipt of Concussion Guidelines
- Policy 3320: Substance & Alcohol Abuse
- Policy 3380: Extracurricular and Co-Curricular Participation
- Policy 3390: Extra & Co-Curricular Chemical Use
- Policy 3400: Extracurricular Activities Drug-Testing Program

Motion to Approve Policies / Table Policy 3050 until December Board Meeting

A motion was made by Fry and seconded by Hurrell to approve Policy 3505, 3505F1, 3320, 3380, 3390, 3400 and table Policy 3050 until December board meeting as presented. The motion was unanimously approved.

11.0 Communications / Information:

.1 Thanksgiving Vacation November 25th – 27th

.2 Christmas Band Concerts:

- Middle School – Monday, December 7th 6:00 p.m. – 8:00 p.m.
- High School – Monday, December 14th 6:00 p.m. – 8:00 p.m.

.3 January Annual Board Meeting Date & Time

- Monday, January 11, 2021 @ 6:00 p.m.

Lyle Bayley – Communications

.4 Communications – Lyle Bayley

Email – Mask dress code policy

Lyle Bayley – Projects / Maintenance

.5 Projects / Maintenance / Technology / Transportation

Projects / Maintenance:

- Garage door at High School
- Blowing out Sprinklers
- Light at High School – Huffs room

Lyle Bayley – Technology

Technology

- Cares / COVID Funding
- Chrome Books

Lyle Bayley – Transportation

Transportation

- COVID with Bus drivers
- ALL routes covered
- Special need student – transportation

Adjournment

6.0 Adjournment:

Meeting adjourned at 8:35 p.m.


Chairperson


Clerk