



**FRUITLAND SCHOOL DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING  
February 8, 2021**

KTH  
3-8-21

Date, Place & Time	<p><b>The Fruitland School District Board of Trustees met Monday, February 8, 2021 @ 6:00 p.m. at the Fruitland School District Administration Office, 401 Iowa Ave., Fruitland, ID</b></p> <p><b>Regular Board Meeting was live streamed to public through the following link:</b>  <a href="https://zoom.us/j/94216970626?pwd=NnYrcFo3NkVjVG90VFFuZzlTMm96dz09">https://zoom.us/j/94216970626?pwd=NnYrcFo3NkVjVG90VFFuZzlTMm96dz09</a>  <b>**Meeting ID: 942 1697 0626      **Password: wz6mZS</b></p>
Trustees in Attendance	<p><b>Trustees: Chairperson Kelly Henggeler, Matt Frye, Debbie Hurre, Layne Howell and Aaron Dressen were present at the Board Meeting.</b></p>
Administrators Attending	<p><b>Administrators Attending:</b> Superintendent, Lyle Bayley; FHS Principal, Marci Haro; Middle School Principal, Shane Burrup; Elementary Principal, Jared Olsen.</p>
Others in Attendance	<p><b>Others in Attendance:</b></p> <ul style="list-style-type: none"> <li>• Joel Williams</li> <li>• Dr. Jonathan Lindsey</li> <li>• Carly Strough-Flowers</li> <li>• Amy Williams</li> <li>• Toni Arnzen</li> <li>• Chad Arnzen</li> <li>• Gina Ziegler</li> <li>• Lynn Larsen</li> <li>• Nick Wupper</li> <li>• Chris Torres</li> <li>• Douglas Uyeki</li> </ul>
Call Meeting to Order	<p><b><u>1.0 Call Meeting To Order:</u></b>  The regular board meeting was called to order @ 6:00 p.m. by Chairperson Kelly Henggeler.</p> <p><b><u>2.0 Pledge Of Allegiance:</u></b>  Chairman Kelly Henggeler led those in attendance in the Pledge of Allegiance.</p>
Motion to Approve the Agenda	<p><b><u>3.0 Approval of Board Agenda</u></b>  A motion was made by Frye and seconded by Hurre to approve the agenda as presented. The motion was unanimously approved.</p>
Consent Agenda – Minutes / Clerks Financial Report / Bills for / Resignations / New Hires / Volunteers	<p><b><u>4.0 Consent Agenda</u></b></p> <p><b>.1 Approval of Minutes January 11, 2021 (Annual Board Meeting)</b></p> <p><b>.2 Clerks Financial Report</b></p> <p><b>.3 Approval of Bills</b></p>

2020–2021 Resignation

2020–2021  
New Hires / Transfers

2020–2021  
Volunteers

**Approval of Consent  
Agenda Item**

Special Presentation –  
Dr. Jonathan Lindsey,  
Patron

Special Presentation –  
Joel Williams, HS Band  
Teacher

**.4 Resignations / New Hires / Volunteers**

**2020 – 2021 RESIGNATIONS**

- Ryan Seals, Middle School Tennis Coach

**2020-2021 NEW HIRES / TRANSFERS**

- Drew Wilson, Band Intern
- Michaela Denning, Revise from Asst. Band to Band Intern
- Susan Shaffer, Winter Guard Assistant
- Chris Torres, Winter Guard Assistant
- Evan Crysler, Winter Guard Assistant

**2020-2021 VOLUNTEERS**

- Greg Christensen, High School Baseball

A motion was made by Hurrle and seconded by Howell to approve the consent agenda items as presented. The motion was unanimously approved.

**5.0 Special Presentations**

**.1 Dr. Jonathan Lindsey, Patron**

Dr. Jonathan Lindsey reported his concerns to the face mask requirement. Dr. Lindsey presented studies that show that masks are not effective. Lindsey expressed his concerns of the negative consequences of wearing a face mask.

Dr. Lindsey relayed comments from students at the High School. Some students would like the board to remove the mask requirement. He stated if students and staff want to wear them they can.

Board Chairman Henggeler reported there are also studies that show masks are effective. Henggeler asked Dr. Lindsey why he chose the studies he presented.

**.2 Joel Williams, High School Band Teacher**

Mr. Williams reported how successful the band has been for many years.

Fruitland students are currently able to choose to be involved in the following:

- Winds
- Percussion
- Guitar
- Jazz
- HS Pep Band
- Indoor Color Guard
- Indoor Drum Line

Williams introduced Nick Wupper, Middle School Band Teacher, Percussion Coach and Indoor Drum Line Coach.

Mr. Wupper reported he is currently teaching indoor percussion to Middle School students. Offering indoor percussion to students at the Middle School has helped get students interested in music and ready for when they go to the High School.

Williams introduced Chris Torres, Indoor Color Guard Coach.

Mr. Torres reported he has always wanted to teach in Fruitland. FHS Indoor Color Guard placed 2<sup>nd</sup> this last year. Torres is excited for the continued growth and interest students are showing in the different programs.

Williams requested permissions to fundraise so students have the opportunity to travel. Because of COVID the band would just travel in state. Williams would like to take the students to the U of I Band Camp so students have the opportunity to perform on the field and to Silver Wood for fun.

Williams reported he's excited for the band program to continue to grow and thanked the board for their leadership and support.

Jared Olsen –  
Elementary Enrollment –  
571

**6.0 Status Reports**

**BUILDING REPORTS**

**.1 Elementary**

**Mr. Olsen**

- |                                       |     |
|---------------------------------------|-----|
| 1. Enrollment                         | 571 |
| • Pre School                          | 13  |
| • Kindergarten                        | 103 |
| • 1st Grade                           | 126 |
| • 2nd Grade                           | 100 |
| • 3rd Grade                           | 128 |
| • 4th Grade                           | 101 |
| 2. Financial Reports:                 |     |
| 3. Group – Spring Pictures            |     |
| • Thursday, February 25, 2021         |     |
| 4. Open Enrollment Applications       |     |
| • New & Returning                     |     |
| 5. Read Across America                |     |
| • Approval for Dress Code exceptions. |     |

Jared Olsen –  
Enrollment Numbers,  
Modified Dress Code –  
Read Across America  
March 1<sup>st</sup> – 5<sup>th</sup>

Jared Olsen, Principal, reported on:

- Enrollment numbers are down from last year.
- Approval of modified dress code – Read Across America March 1<sup>st</sup> – 5<sup>th</sup>
  - March 1<sup>st</sup> – Pajamas
  - March 2<sup>nd</sup> – Green Eggs & Ham
  - March 3<sup>rd</sup> – No School
  - March 4<sup>th</sup> – Crazy socks
  - March 5<sup>th</sup> – Hat & crazy hair

Shane Burrup –  
Middle School  
Enrollment – 527

**2. Middle School**

**Shane Burrup**

- |  |     |
|--|-----|
| 1. Enrollment  | 527 |
| • 5th Grade  | 117 |
| • 6th Grade  | 135 |
| • 7th Grade  | 129 |
| • 8th Grade  | 146 |
| 2. Jog a Thon April 9 <sup>th</sup>                        |     |
| 3. 2021-2022 Open Enrollment Applications Current Students |     |
| 4. Surplus of Property                                     |     |
| 5. Financial Reports                                       |     |

**Upcoming Events At FMS:**

- Student of the Month February 4<sup>th</sup>
- Progress Reports due February 5<sup>th</sup>
- Academic Bowl February 10<sup>th</sup> @ Parma
- No School February 15<sup>th</sup> – Presidents Day
- Grades are due February 26<sup>th</sup> by 4:00 p.m.

Shane Burrup –  
Enrollment Numbers,  
Jog a Thon Date,  
Surplus, Academic Bowl

Shane Burrup, Principal, reported on:

- Enrollment numbers are increasing.
- Approval of Jog a Thon April 9<sup>th</sup> / Alternate date April 16th
- Surplus
- Academic Bowl at Parma.

Marci Haro –  
High School  
Enrollment – 516

### 3. High School

Marci Haro

Enrollment 516

- 9th Grade 132
- 10th Grade 143
- 11th Grade 139
- 12th Grade 102

1. College Decision Day – May 1<sup>st</sup> Dress Code change for seniors
2. Girls JVA & JVB Conference Champions
3. Band update – Joel Williams
4. Other

Marci Haro –  
Enrollment numbers,  
Basketball Districts,  
Modified Dress Code for  
Seniors – May 1<sup>st</sup>,  
Students Involvement

Marci Haro report on:

- Enrollment numbers
- Varsity Boys Basketball Districts
- JVA & JVB Girls Basketball Conference Champions
- Approval of modified dress code – May 1<sup>st</sup>
  - Seniors dress code change – Wear college decision shirt
- Students being involved in High School activities
- Students not involved in High School activities
  - Have jobs
  - Involve in church activities
  - Sports outside of school – motor cross
- ASB invited new students to have lunch so they could get to know them

Lyle Bayley –  
School COVID-19  
Update

### .4 School COVID-19 Update

Mr. Bayley reported staff will have the opportunity to be vaccinated against the COVID virus. Prescription Pad Pharmacy gave the 1<sup>st</sup> COVID virus vaccine shot Wednesday, February 3<sup>rd</sup>. The 2<sup>nd</sup> COVID virus vaccine shot is scheduled for Wednesday March 3<sup>rd</sup>. Bayley reported there is concern the 2<sup>nd</sup> vaccine shot staff will have flu like symptoms after the shot. The District does not have enough substitute teachers to cover staff if they are sick. Bayley recommended having school Wednesday, March 3<sup>rd</sup> and move cleaning day/online instruction to Friday, March 5<sup>th</sup>.

Bayley reported the staff was asked to fill out a short survey on “Face Coverings”.

The Question was: Our Staff will soon have the opportunity to become vaccinated against the COVID virus. How do you feel about cancelling the “Face Covering” mandate following spring break of 2021?

Results with 164 responses:

1. Face Coverings should still be required until all staff and students have been vaccinated. 14.63% (24)
2. Face Coverings should still be required regardless of who has been vaccinated. 28.05% (46)
3. Face Coverings should be optional following spring break. 48% (79)
4. There should be no Face Coverings at all after spring break. 9.15% (15)

Lyle Bayley –  
Teacher Evaluation  
Policy

**.5 Teacher Evaluation Policy**

Mr. Bayley reported the MOU in place was to meet with the union and the administration to discuss Teacher Evaluation Policy. Bayley reported administration and teachers are working on the Danielson Model.

Lyle Bayley –  
RIF Policy

**.6 RIF Policy**

Mr. Bayley reported the MOU in place was to meet with the union and the administration to discuss the RIF Policy. Bayley presented a working RIF Policy the administration and teachers went over. FEA legal council has looked over the RIF Policy. FSD legal council has not looked over the RIF Policy.

Lyle Bayley –  
Plant Facility Projects

**.7 Plant Facility Projects**

Mr. Bayley reported the Administration team has a shared Google doc which list building immediate needs and wants.

Examples:

- Middle School Gym – air conditioner
- Elementary Cafeteria – air conditioner

Lyle Bayley –  
Coronavirus Response &  
Relief Supplemental  
Appropriation Acts,  
2021 (CRRSA Act)

**.8 Coronavirus Response & Relief Supplemental Appropriation Acts, 2021 (CRRSA Act)**

Mr. Bayley reported ESSER II funds will be allocated to LEAs in the same way ESSER I. ESSER II funds will become available once ESSER I funds are expended.

ESSER II funds have to be spent and then expenses will need to be requested for reimbursement from State Department of Ed Grant Reimbursement (GRA).

Bayley reported a few examples of allowable expenses:

- Response efforts
- COVID-19 efforts
- Sanitation
- Technology
- Education technology
- Mental health
- School facilities & repairs (UV light)

Bayley reported ESSER funds cannot be spent on bonus pay.

Motion to Approve  
Elementary, Middle  
School & High School  
Enrollment, Financials,  
Modified Dress days,  
Jog a Thon Date

**6.0 Action Items**

**.1 Elementary, Middle School & High School – Status Reports**

A motion was made by Frye and seconded by Hurre to approve Elementary, Middle School and High School enrollment, financials, Jog a Thon date, modified dress days as presented. The motion was unanimously approved.

Motion to approve  
online learning Friday,  
March 5<sup>th</sup> to  
accommodate staff  
vaccination

**.2 School COVID-19 Update**

A motion was made by Howell and seconded by Dressen to move Wednesday, March 3rd online learning and cleaning day to Friday, March 5<sup>th</sup> to accommodate the vaccination date for staff as presented. The motion was unanimously approved.

Teacher Evaluation  
Policy

**.3 Teacher Evaluation Policy**

A motion was made by Dressen and seconded by Frye to table Teacher Evaluation until March board meeting as presented. The motion was unanimously approved.

Motion to postpone RIF Policy

**.4 RIF Policy**

A motion was made by Dressen and seconded by Frye to postpone until district legal council has looked over the RIF Policy as presented. The motion was unanimously approved.

Open Enrollment 2020-2021 2<sup>nd</sup> Semester

**.5 Open Enrollment Requests 2020-2021 2<sup>nd</sup> Semester**

Open Enrollment Non-resident Student Applications for 2020-2021 School Year 2<sup>nd</sup> Semester:

**Middle School**

- #422
- #423

**Elementary School**

- #424
- #425

Motion to Approve Open Enrollment for 2020-2021 2<sup>nd</sup> Semester

A motion was made by Frye and seconded by Howell to **approve** non-resident student #422, #423, #424, #425 for 2<sup>nd</sup> Semester 2020-2021 school year as presented. The motion was unanimously approved.

Current Non-resident Open Enrollment for 2021-2022

**.6 Current Non-resident Student Applications for 2021-2022**

**Elementary:**

- Student # 448: 1<sup>st</sup>
- Student # 449: 1<sup>st</sup>
- Student # 450: 1<sup>st</sup>
- Student # 451: 1<sup>st</sup>
- Student # 452: 1<sup>st</sup>
- Student # 453: 1<sup>st</sup>
- Student # 454: 1<sup>st</sup>
- Student # 455: 1<sup>st</sup>
- Student # 456: 1<sup>st</sup>
- Student # 457: 1<sup>st</sup>
- Student # 458: 2<sup>nd</sup>
- Student # 459: 2<sup>nd</sup>
- Student # 460: 2<sup>nd</sup>
- Student # 461: 2<sup>nd</sup>
- Student # 463: 2<sup>nd</sup>
- Student # 464: 2<sup>nd</sup>
- Student # 465: 2<sup>nd</sup>
- Student # 466: 2<sup>nd</sup>
- Student # 467: 2<sup>nd</sup>
- Student # 468: 2<sup>nd</sup>
- Student # 469: 2<sup>nd</sup>
- Student # 470: 3<sup>rd</sup>
- Student # 471: 3<sup>rd</sup>
- Student # 472: 3<sup>rd</sup>
- Student # 473: 4<sup>th</sup>
- Student # 474: 4<sup>th</sup>
- Student # 475: 4<sup>th</sup>
- Student # 476: 4<sup>th</sup>
- Student # 477: 4<sup>th</sup>
- Student # 478: 4<sup>th</sup>

- Student # 479: 4<sup>th</sup>
- Student # 480: 4<sup>th</sup>
- Student # 481: 4<sup>th</sup>
- Student # 482: 4<sup>th</sup>
- Student # 483: 4<sup>th</sup>
- Student # 484: 4<sup>th</sup>

**Middle School:**

- Student # 426: 5<sup>th</sup>
- Student # 427: 5<sup>th</sup>
- Student # 428: 5<sup>th</sup>
- Student # 429: 5<sup>th</sup>
- Student # 430: 5<sup>th</sup>
- Student # 431: 6<sup>th</sup>
- Student # 432: 6<sup>th</sup>
- Student # 433: 6<sup>th</sup>
- Student # 434: 6<sup>th</sup>
- Student # 435: 6<sup>th</sup>
- Student # 436: 6<sup>th</sup>
- Student # 437: 6<sup>th</sup>
- Student # 438: 7<sup>th</sup>
- Student # 439: 7<sup>th</sup>
- Student # 440: 7<sup>th</sup>
- Student # 441: 7<sup>th</sup>
- Student # 442: 7<sup>th</sup>
- Student # 443: 8<sup>th</sup>
- Student # 444: 8<sup>th</sup>
- Student # 445: 8<sup>th</sup>
- Student # 446: 8<sup>th</sup>
- Student # 447: 8<sup>th</sup>

**High School:**

- Student # 485: 9<sup>th</sup>
- Student # 486: 9<sup>th</sup>
- Student # 487: 9<sup>th</sup>
- Student # 488: 9<sup>th</sup>
- Student # 489: 9<sup>th</sup>
- Student # 490: 11<sup>th</sup>
- Student # 491: 11<sup>th</sup>
- Student # 492: 11<sup>th</sup>
- Student # 493: 11<sup>th</sup>
- Student # 495: 12<sup>th</sup>
- Student # 496: 12<sup>th</sup>
- Student # 497: 12<sup>th</sup>
- Student # 498: 12<sup>th</sup>
- Student # 499: 12<sup>th</sup>

Motion to Approve/Not  
Approve Current Non-  
resident Open  
Enrollment for 2021-  
2022

Nikki Carter, Business Manager/Clerk, will send a letter to parents stating **approved/not approved** for 2021-2022 school year and the need to reapply for 2022-2023 school year, if they live outside of Fruitland School District.

Declaration of Surplus  
Property

A motion was made by Dressen and seconded by Howell to **approve/not approve** current non-resident 2021-2022 Open Enrollment as presented by administration. The motion was unanimously approved.

**.7 Plant Facility Projects**

No motion made.

**.8 Declaration of Surplus Property**

**Elementary School:**

- 25 – iPads: No longer work

**Middle School:**

- 11 – Student desks: Broken
- 1 – Chair: Broken

**Technology:**

- 1 – HP LaserJet 3052: Broken
- 3 – HP LaserJet 4100n: Broken
- 1 – Ricoh Ap410N: Broken
- 1 – HP DeskJet 5650: Broken
- 1 – Brother MFC-J470DW: Broken
- 1 – Monitor CND70799M: Broken
- 2 – Monitor PT 1710mx: Broken
- 1 – Monitor LG Flatron L1718s: Broken
- 3 – Monitor Acers: Broken
- 10 – Monitor HP 1740: Broken
- 1 – Dell Optiplex 780 (2013): Broken
- 1 – Mac- d25hw13kdhjr: Broken
- 1 – Mac- d25hv35xdhjr: Broken
- 1 – Mac- 25h18rdhjr: Broken
- 1 – Mac- d25hw1badhjr: Broken
- 1 – Mac- d25hw1b8dhjr: Broken
- 1 – Black Tower 2007: Broken
- 1 – HP Compaq Pro 6300 (2017): Broken
- 1 – Dell Laptop: Outdated/not usable
- 1 – Acer Travel Mate 4230: Outdated/not usable
- 1 – HP Probook 6560b- Laptop 2012: Outdated/not usable
- 5 – Dell Latitude E6510- Laptop 2013: Outdated/not usable
- 21 – Netbooks Acers: Outdated/not usable
- 19 – Netbooks Asus EEepc: Outdated/not usable
- 36 – Chromebooks: Broken/used parts for replacement

Motion to Approve  
Declaration of Surplus of  
Property

A motion was made by Frye and seconded by Hurrle to approve the Declaration of Surplus of Property as presented. The motion was unanimously approved.

School Visitation  
Date/Time Tabled until  
March Board Meeting

**.9 School Visitation Date/Time**

A motion was made by Dressen and seconded by Frye to table school visitation date/time until March Board meeting. The motion was unanimously approved.

Communications /  
Information

**8.0 Communications / Information:**

**.1 ISBA Day on the Hill:**

- Monday, February 15<sup>th</sup> – Virtual



Bayley –  
Projects / Maintenance

Technology

Transportation

Bayley –  
Communications

**Executive Session**

**Resume to Open  
Session**

Motion to Ratify  
Superintendent's  
Decisions to Place  
Employee "B" on  
Administrative Leave

**Adjournment**

**.2 Projects / Maintenance / Technology / Transportation**

**Projects / Maintenance:**

- Meeting with Doug Daws, Maintenance Supervisor.

**Technology:**

- Susan Dahnke, Technology Director – Chromebooks & Carts distributed to schools.

**Transportation:**

- Dan Reed, Transportation Director – Transportation of students is going well.

**.3 Communications – Lyle Bayley**

- IHSAA Activities – 40% capacity  
State Tournament – 150 tickets for each school

**9.0 Executive Session**

Trustee Frye made a motion to enter into executive session as per Idaho Code 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student. The motion was seconded by Hurrle.

- Employee "B"

Roll call vote was as follows:

- Matt Frye – yes
- Debbie Hurrle – yes
- Layne Howell – yes
- Aaron Dressen – yes
- Kelly Henggeler – yes

Motion carried. The board convened into executive session at 7:45 p.m.

**BE IT RESOLVED**, that following the executive session, the board will reconvene into open session for the purpose of conducting further business pursuant to Idaho Code 74-206(1)(b).

**10.0 Resume to Open Session:**

At 7:49 p.m. a motion was made by Hurrle and seconded by Howell to reconvene into open session. The motion was unanimously approved.

The meeting was called to order by Chairman Henggeler @ 7:49 p.m.

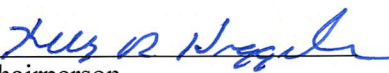
**11.0 Action Item:**

**.1 Possible action will be taken regarding Employee "B"**

A motion was made by Frye and seconded by Dressen: Ratify the Superintendent's decision to place employee "B" on paid administration leave. The motion was unanimously approved.

**12.0 Adjournment:**

The meeting adjourned at 7:50 p.m.

  
Chairperson

  
Clerk