

**USD #457 - GARDEN CITY, KANSAS**  
**2023-2024 TEACHER SALARY SCHEDULE**  
**\$45,000 BASE**

STEP	A (BS)	B (BS+15)	C (BS+30)	D (BS+45)	E (MS)	F (MS+15)	G (MS+30)	H (MS+45)	I ED.S. or ED.D)
0	45,000	45,508	46,118	46,829	47,338	48,075	48,812	49,549	50,311
1	45,567	46,076	46,686	47,397	47,905	48,642	49,379	50,116	50,879
2	46,135	46,643	47,253	47,965	48,473	49,210	49,947	50,684	51,446
3	46,703	47,211	47,821	48,532	49,041	49,778	50,515	51,252	52,014
4	47,270	47,778	48,388	49,100	49,608	50,345	51,082	51,819	52,582
5	47,939	48,448	49,058	49,769	50,277	51,014	51,751	52,488	53,251
6	48,964	49,473	50,083	50,794	51,302	52,039	52,776	53,513	54,276
7	49,532	50,040	50,650	51,362	51,870	52,607	53,344	54,081	54,843
8	50,125	50,633	51,243	51,955	52,463	53,200	53,937	54,674	55,436
9	50,718	51,226	51,836	52,548	53,056	53,793	54,530	55,267	56,029
10	51,413	51,921	53,039	53,751	54,259	54,996	55,733	56,470	57,232
11	52,107	52,616	53,734	54,445	54,954	55,691	56,428	57,165	57,927
12	52,700	53,209	54,327	55,038	55,547	56,284	57,021	57,758	58,520
13		53,853	54,971	55,682	56,191	56,928	57,665	58,402	59,164
14		54,496	55,615	56,326	56,834	57,571	58,308	59,045	59,808
15		55,715	56,833	57,544	58,459	59,196	59,933	60,670	61,433
16			57,477	58,188	59,103	59,840	60,577	61,314	62,076
17			58,085	58,832	59,747	60,484	61,221	61,958	62,720
18			58,985	59,710	60,625	61,362	62,098	62,835	63,598
19				61,285	61,604	62,341	63,078	63,815	64,577
20					62,583	63,320	64,057	64,795	65,556
21					64,158	64,299	65,036	65,773	66,536
22						65,279	66,016	66,753	67,515
23						66,967	67,929	68,891	69,878

Experience increment movement on the salary schedule will be allowed for full years plus partial years totaling .5 or greater provided, however that those employed less than full time, will receive experience prorated on the basis of full time employment.

Any Teacher who has an ESL Endorsement on their Kansas teaching license, with an effective date of September 1 of the current school year, will receive an additional \$1,000 in compensation. This will be paid in two equal installments, one in December and one in May.

NOTE: Step 18 of Column C (BS+30) equals Step 17 plus 2.0% of the Base Salary.

Step 19 of Column D (BS+45) equals Step 18 plus 3.5% of the Base Salary.

Step 21 of Column E (MS) equals Step 20 plus 3.5% of the Base Salary.

Step 23 of Columns F through I are computed as follows:

F - MS+15 - Step 22 plus 3.75% of the Base Salary

G - MS+30 - Step 22 plus 4.25% of the Base Salary

H - MS+45 - Step 22 plus 4.75% of the Base Salary

I - ED.S. or ED.D - Step 22 plus 5.25% of the Base Salary

**Years of Service Compensation - Based on completed years  
of service with the district as of August 31**

0 - 4 years	\$ -
5 - 9 years	\$ 500
10 - 14 years	\$ 700
15 - 19 years	\$ 1,200
20+ years	\$ 2,000