MRA Survey Questions (by Domain, Measure, and Sub-Measure)

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MRA Measures and Sub-Measures

LEADERSHIP

| Staff Leadership | |
|-----------------------------|---|
| Personal Effectiveness | Α |
| Interpersonal Effectiveness | Α |
| Student Leadership Support | Т |

| Student Leadership | | | | | |
|---------------------------|-----|--|--|--|--|
| Personal Development | S/F | | | | |
| Interpersonal Development | S/F | | | | |
| Positive Wellbeing | S | | | | |
| Self-Advocacy | S | | | | |
| Prosocial Behaviors | S | | | | |

| Family & Community Engagement | | | | | |
|-------------------------------|---|--|--|--|--|
| School & Family Partnerships | Т | | | | |
| Family Engagement | F | | | | |
| Community Engagement | Α | | | | |

Who answers these questions?

A = All School Staff (Including Teachers)

T = Teachers Only

S = Student

F = Families

CULTURE

| Supportive Environment for Staff | | | | |
|----------------------------------|---|--|--|--|
| Staff Voice | Α | | | |
| Collective Efficacy | Α | | | |

| Supportive Environment for Students | | | | | |
|-------------------------------------|---|--|--|--|--|
| School Climate | Α | | | | |
| Student Empowerment | S | | | | |
| School Belonging | S | | | | |
| Trusting Relationships | S | | | | |

ACADEMICS

| Empowering Teachers | |
|----------------------------|-----|
| Instructional Efficacy | Т |
| Student-Led Practices | T/S |

| Empowered Learners | |
|------------------------|---|
| Supportive Teachers | S |
| Academic Self-Efficacy | S |

| Goal Achievement | |
|----------------------|---|
| Student Goals | S |
| Student Goal Support | Т |
| School Goals | Т |

STAFF LEADERSHIP

Staff are provided with support to build their personal and professional capacity so they can confidently live, model, and teach social-emotional leadership skills.

Personal Effectiveness [A]

Staff are able to use planning, prioritization, and emotional management skills to guide their daily actions and stay focused on what matters most..

| In the last three months, how easy was it for you to: | | | | | | | | |
|---|--------|--------------|----------|-----------|------------|-----------|--|--|
| align your daily priorities with your long-term goals? | Very | Moderately | Slightly | Slightly | Moderately | Very | | |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult | | |
| feel motivated by a sense of purpose in your life. | Very | Moderately | Slightly | Slightly | Moderately | Very | | |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult | | |
| find time each week to reconnect with your long-term goals? | Very | Moderately | Slightly | Slightly | Moderately | Very | | |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult | | |
| focus your time and energy on things that you could control, rather than on what you could not? | Very | Moderately | Slightly | Slightly | Moderately | Very | | |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult | | |
| take initiative to get things done? | Very | Moderately | Slightly | Slightly | Moderately | Very | | |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult | | |
| plan out your week by scheduling times for your highest priorities? | Very | Moderately | Slightly | Slightly | Moderately | Very | | |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult | | |
| schedule time for the things that are most important to you? | Very | Moderately | Slightly | Slightly | Moderately | Very | | |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult | | |
| take time to clearly define your desired outcomes at the beginning of a project? | Very | Moderately | Slightly | Slightly | Moderately | Very | | |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult | | |
| In the last three months, how easy was it for you to | mainta | in a routine | that: | | | | | |
| allows you to connect you with your personal values? | Very | Moderately | Slightly | Slightly | Moderately | Very | | |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult | | |
| supports your emotional well-being? | Very | Moderately | Slightly | Slightly | Moderately | Very | | |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult | | |
| supports your physical health? | Very | Moderately | Slightly | Slightly | Moderately | Very | | |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult | | |

Interpersonal Effectiveness [A]

Staff build and sustain positive relationships through understanding, communicating, and valuing differences in others.

| In the last three months, how easy was it for you to: | | | | | | |
|--|------|------------|----------|-----------|------------|-----------|
| consider ideas that conflict with your own? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult |
| consider the other people's perspectives when making group decisions? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult |
| find meaningful ways to utilize the strengths of others when working together? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult |
| find mutually agreeable solutions in conflicts with others? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult |
| respectfully communicate your perspective during conflicts with others? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult |
| see how differences in others' experiences could benefit a situation? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult |
| see value in people's opinions and experiences that are different from your own? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult |
| speak-up for yourself and the things that are important to you. | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult |
| understand another person's point of view by actively listening? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Easy | Easy | Easy | Difficult | Difficult | Difficult |

Student Leadership Support [T]

Teachers feel confident in their ability to support students' development of leadership skills.

Scenario 1. In your classroom, students are working in small groups on a collaborative project. As you are facilitating, you observe the interactions in one group are not going well. Two students are disagreeing about how to move forward to the next step and progress for the group has slowed.

| How confident are you that: | | | | | | |
|---|-----------|------|------------|----------|------------|---|
| the students will be able to utilize the strategies that you have taught them to effectively solve their dilemma with little or no intervention from you? | Extremely | Very | Moderately | Slightly | Not at All | My students don't have strategies yet |
| students could move beyond the disagreement with a simple prompt from you to utilize an established routine? | Extremely | Very | Moderately | Slightly | Not at All | My classroom doesn't have these types of routines. |

| Scenario 2. A new student has enrolled in your school. You notice the student is struggling with social interactions in their new environment. | | | | | | | | | |
|---|-----------|------|------------|----------|---------------|--|--|--|--|
| How confident are you that: | | | | | | | | | |
| the students will be able to utilize the strategies that you have taught them to effectively solve their dilemma with little or no intervention from you? | Extremely | Very | Moderately | Slightly | Not at All | | | | |
| students could move beyond the disagreement with a simple prompt from you to utilize an established routine? | Extremely | Very | Moderately | Slightly | Not at All | | | | |

Scenario 3. During the moments before class, a small group of friends has a disagreement because of a comment that was taken out of context. This misunderstanding is causing a disruption in the learning process in your class because there is tension among the friends. You ask the students to utilize strategies learned in your class to work through the misunderstanding.

| How confident are you that: | | | | | |
|---|-----------|------|------------|----------|---------------|
| the students will be able to utilize empathy to rebuild their friendship with each other? | Extremely | Very | Moderately | Slightly | Not at All |
| the students, without mediation from you, will be able to utilize the strategies you have taught them rebuild their friendship with each other? | Extremely | Very | Moderately | Slightly | Not at All |
| you can assist the students in utilizing skills or strategies that will help them work through this disagreement? | Extremely | Very | Moderately | Slightly | Not at All |

Scenario 4. The student leadership team has been given the task of creating a Mini Leadership Day. The day will consist of a 2-hour tour where students will present the things they love most about their school. They will have one month to plan, practice, and present their day. There are many ideas being shared by the team, however, they have to decide on what they'd like to present and begin planning.

| How confident are you that: | | | | | | |
|---|-----------|------|------------|----------|---------------|--|
| students will be able to utilize the strategies you have taught them to create their shared vision of the Mini Leadership Day with very little intervention from teachers? | Extremely | Very | Moderately | Slightly | Not at All | My students don't have strategies yet |
| students, with very little intervention from teachers, will be able to utilize the strategies you have taught them to create a successful Leadership Day that demonstrates their student leadership skills? | Extremely | Very | Moderately | Slightly | Not at All | My students don't have strategies yet |
| you can assist the student leaders in utilizing skills or strategies to help them plan the day? (Just Lower Grades: K-2) | Extremely | Very | Moderately | Slightly | N | ot at All |

Scenario 5. Students often participate in extracurricular activities and teams within their communities. These interactions require many skills and strategies taught through *Leader in Me*.

How confident are you that students will be able to successfully employ the leadership strategies they have learned in school to:

| build more positive interactions with their team? | Extremely | Very | Moderately | Slightly | Not at All | My students don't have strategies yet |
|--|-----------|------|------------|----------|---------------|--|
| balance their team and school responsibilities? (Just Middle School) | Extremely | Very | Moderately | Slightly | Not at All | My students don't have strategies yet |

Scenario 6. One of your students, who is normally very jovial, enters your classroom and does not greet their friends. This is unusual for the student. You take the student aside and inquire what is wrong. The student shares that they had a bad disagreement with their older sibling and now their day is ruined.

How confident are you that you can assist this student in utilizing skills or strategies to help them:

| change their attitude towards the day ahead? | Extremely | Very | Moderately | Slightly | Not at All |
|---|-----------|------|------------|----------|---------------|
| become an active participant in your class?" (Just Middle School) | Extremely | Very | Moderately | Slightly | Not at All |

Scenario 7. Students are encouraged to find their voice and share their greatness. Through their work, you know that your quietest student is a talented writer and artist. However, you notice that they don't share much in class.

| How confident are you that: | | | | | |
|--|-----------|------|------------|----------|---------------|
| you can assist this student in utilizing skills or strategies to help them find their voice? | Extremely | Very | Moderately | Slightly | Not at All |
| you can help them gain confidence to share their talent with the class? | Extremely | Very | Moderately | Slightly | Not at All |

| Does your school embed rituals and routines into daily practice that would help students practice the skills that would help them work through the types of issues discussed in the above scenarios? | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |
|--|--------------------|--------|---------|------------------|---------------|
| Has your school explicitly taught students the strategies or skills that would help them work through the types of issues discussed in the above scenarios? | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |
| Has your school offered professional development on the strategies or skills that would help you support students through the types of issues discussed in the scenarios? | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |

STUDENT LEADERSHIP

Students are developing the mindsets, behaviors, and skills to be effective, lifelong leaders.

Personal Development [S/F]

Students take responsibility for their actions and emotions and prioritize the things that are most important to their future.

| How easy are these things for you? | | | | | | Student |
|--|-----------|--------------|-----------------|-----------|---------------|-----------|
| Doing the things that you said you would do | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try t | o do this |
| Following rules at school when others don't | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try t | o do this |
| Getting yourself out of a bad mood | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try t | o do this |
| Knowing what is most important to you | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try t | o do this |
| Doing the most important things first | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try t | o do this |
| Most days, how likely is your child to: | | | | | | Family |
| manage their emotions in a difficult moment? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Likely | Likely | Likely | Unlikely | Unlikely | Unlikely |
| work to develop their talents? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Likely | Likely | Likely | Unlikely | Unlikely | Unlikely |
| help without needing to be asked? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Likely | Likely | Likely | Unlikely | Unlikely | Unlikely |
| think ahead so they can be prepared? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Likely | Likely | Likely | Unlikely | Unlikely | Unlikely |
| consider potential consequences before making a big decision? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Likely | Likely | Likely | Unlikely | Unlikely | Unlikely |
| follow through on their responsibilities without being reminded? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Likely | Likely | Likely | Unlikely | Unlikely | Unlikely |
| use their time effectively? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Likely | Likely | Likely | Unlikely | Unlikely | Unlikely |
| make choices that support their physical health? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Likely | Likely | Likely | Unlikely | Unlikely | Unlikely |
| make choices that support their mental and emotional health? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Likely | Likely | Likely | Unlikely | Unlikely | Unlikely |
| look for ways to discover their strengths? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Likely | Likely | Likely | Unlikely | Unlikely | Unlikely |

Interpersonal Development [S/F]

Students build positive relationships through understanding, communicating, and valuing the differences they see in others.

| How easy are these things for you? | | | | | | Student |
|--|-----------|--------------|-----------------|-----------|---------------|-----------|
| Focusing on what a person is saying, instead of what you want to say | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try t | o do this |
| Thinking about other people when you make decisions, not just about yourself | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try t | o do this |
| Being happy for people when good things happen to them | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try t | o do this |
| Getting along with a friend when you disagree with them | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try t | o do this |
| Most days, how likely is your child to: | | | | | | Family |
| communicate their opinions and ideas clearly? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Likely | Likely | Likely | Unlikely | Unlikely | Unlikely |
| be open to other people's points of view? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Likely | Likely | Likely | Unlikely | Unlikely | Unlikely |
| resolve conflicts peacefully? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Likely | Likely | Likely | Unlikely | Unlikely | Unlikely |
| be open to other people's ideas? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Likely | Likely | Likely | Unlikely | Unlikely | Unlikely |
| try to understand the other person's point of view when listening? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Likely | Likely | Likely | Unlikely | Unlikely | Unlikely |
| build and maintain relationships? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Likely | Likely | Likely | Unlikely | Unlikely | Unlikely |

Positive Wellbeing [S]

Students engage in the behaviors and embrace the mindsets that build resilience and hope.

| How often are these things true for you? | | | | | |
|---|-----------------|---------------------|---------------------------|---------------------|-------------|
| "I believe I will have a good life when I am older." | All the Time | Most of the Time | About Half of the Time | Some of the Time | Hardly Ever |
| "I am proud of who I am." | All the Time | Most of the Time | About Half of the Time | Some of the Time | Hardly Ever |
| "I feel excited about my future." | All the Time | Most of the Time | About Half of the Time | Some of the Time | Hardly Ever |
| "I like who I am." | All the Time | Most of the Time | About Half of the Time | Some of the Time | Hardly Ever |
| Most weeks, how often do you do things that are good | for your: | | | | |
| body? (Like exercise, eating well, and getting enough sleep.) | All the Time | Most of the Time | About Half of the Time | Some of the Time | Hardly Ever |
| "spirit"? (Like helping others or doing things that make you feel peaceful.) | All the Time | Most of the Time | About Half of the Time | Some of the Time | Hardly Ever |
| mind? (Anything that means you are using your brain to learn new things.) | All the Time | Most of the Time | About Half of the Time | Some of the Time | Hardly Ever |
| "heart"? (Like laughing, having fun, and spending time with friends and family) | All the Time | Most of the Time | About Half of the Time | Some of the Time | Hardly Ever |

Self-Advocacy [S]

Students work to overcome barriers, problem-solve, and find solutions on their own and know how to enlist support when needed.

| How easy are these things for you? | | | | | | | | | |
|--|-----------|--------------|--------------|-----------|---------------------------|--|--|--|--|
| Getting help to reach your goals when you need it. | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try to do this | | | | |
| Telling a friend when you need something. | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try to do this | | | | |
| Asking an adult for what you need. | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try to do this | | | | |
| Working to develop your strengths and talents. | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try to do this | | | | |
| Standing up for yourself when you need to. | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try to do this | | | | |

Prosocial Behaviors [S]

Students support each other and offer help as needed.

| How easy are these things for you? | | | | | |
|--|-----------|--------------|--------------|-----------|---------------------------|
| Finding ways to use your strengths to help others. | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try to do this |
| Helping others without being asked. | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try to do this |
| Helping to encourage others. | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try to do this |
| Helping a student who feels left out. | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I don't try to do this |

FAMILY & COMMUNITY ENGAGEMENT

Families and community organizations are included as valued school partners that support student development.

School & Family Partnership [T]

Students' families are actively engaged as partners in their child's learning.

| How many of your students' families are: | | | | | |
|---|-----|------|------------|------|------|
| available to volunteer when you need them? | All | Most | About Half | Some | None |
| aware of how their child is doing in school? | All | Most | About Half | Some | None |
| engaged in their child's education? | All | Most | About Half | Some | None |
| responsive to your requests for feedback? | All | Most | About Half | Some | None |
| supportive of their child's learning at home? | All | Most | About Half | Some | None |

Family Engagement [F]

Students' families are satisfied with the school's efforts to involve them in their child's learning through inclusive opportunities, communication, and support for learning at home.

| How satisfied are you with the way this scho | ol | | | | | |
|---|-------------------|------------------------------------|-----------|---------------------------|---------------------|-------------|
| engages your child in learning? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Satisfied | Satisfied | Satisfied | Unsatisfied | Unsatisfied | Unsatisfied |
| treats you as a partner in your child's education? | Very Satisfied | Satisfied Satisfied Unsatisfied Un | | Moderately Unsatisfied | Very Unsatisfied | |
| provides ways you can assist in your child's learning at home? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Satisfied | Satisfied | Satisfied | Unsatisfied | Unsatisfied | Unsatisfied |
| cares about your child's wellbeing? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Satisfied | Satisfied | Satisfied | Unsatisfied | Unsatisfied | Unsatisfied |
| takes the time to understand the home culture of your child? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Satisfied | Satisfied | Satisfied | Unsatisfied | Unsatisfied | Unsatisfied |
| works to make your family feel welcomed, valued, loved and trusted? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Satisfied | Satisfied | Satisfied | Unsatisfied | Unsatisfied | Unsatisfied |
| includes families in making decisions that affect your child? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Satisfied | Satisfied | Satisfied | Unsatisfied | Unsatisfied | Unsatisfied |
| shares positive updates and information about your child? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Satisfied | Satisfied | Satisfied | Unsatisfied | Unsatisfied | Unsatisfied |
| provides open communication about important issues and events? | Very | Moderately | Slightly | Slightly | Moderately | Very |
| | Satisfied | Satisfied | Satisfied | Unsatisfied | Unsatisfied | Unsatisfied |

Community Engagement [A]

School staff engage the community through collaborative partnerships and service learning to provide students and their families with support and knowledge.

| To what extent are your school's community partnerships: | | | | | | | | |
|---|-------------|------|------------|------|------|--|--|--|
| enhancing student learning? | All | Most | About Half | Some | None | | | |
| providing for the needs of your students and families? | All | Most | About Half | Some | None | | | |
| providing students with opportunities to engage with diverse members of your community? | All | Most | About Half | Some | None | | | |
| To what extent do service-learning experiences help | your studer | ıts: | | | | | | |
| grow their community awareness? | All | Most | About Half | Some | None | | | |
| positively impact their community? | All | Most | About Half | Some | None | | | |

SUPPORTIVE ENVIRONMENT FOR STAFF

The school is a supportive work environment where leadership is shared and staff feel fulfilled, empowered, and confident in their ability to positively impact all the school's students.

Staff Voice [A]

Staff feel supported, empowered, and confident in their ability to have a positive impact while doing meaningful work.

| To what extent do you: | | | | | | | | | | |
|---|--|--|--------------------|-----------------|-------------------------|----|---------------------------|---------------------|---------------------------|---------------------|
| feel like a valuable member of this school? | | A Great | : Deal | Consi | derably | Мс | derately | Slightly | | Not at All |
| find your work meaningful? | | A Great | A Great Deal Consi | | derably | Мс | derately | | Slightly | Not at All |
| How satisfied are you with: | | | | | | | | | | |
| the school-related opportunities you've had to connect with your passions? | | Very Moderately Slightly satisfied Satisfied Satisfie | | | Slightly Unsatisfied | | Moderately Unsatisfied | Very Unsatisfied | | |
| the school-related opportunities you've had to utilize your strengths? | | ery isfied | Mode Satis | rately sfied | Slightly Satisfied | | Slightly Unsatisfie | | Moderately Unsatisfied | Very Unsatisfied |
| the way the school administration provides opportunities for you to influence school decisions that are important to you? | | ery isfied | Mode Satis | rately sfied | , , , | | Slightly Unsatisfi | | Moderately Unsatisfied | Very Unsatisfied |
| the way the school administration gives you the autonomy to meet students' needs? | | Very Modera atisfied Satisfie | | , | Slight Satisfi | • | Slightly Unsatisfic | | Moderately Unsatisfied | Very Unsatisfied |
| the way the school administration supports you to be effective in your role? | | ery isfied | | rately sfied | Slight Satisfi | • | Slightly Unsatisfic | | Moderately Unsatisfied | Very Unsatisfied |

Collective Efficacy [A]

Teachers believe that their collective actions can positively impact students and help them succeed.

| To what extent do adults at this school share responsibility for every student's success? | A Great Deal | Considerably | Moderately | Slightly | Not at All |
|---|--------------|--------------|------------|----------|------------|
| How strong are the relationships between the adults in this school? | Extremely | Very | Moderately | Slightly | Not at All |
| How helpful are adults at this school when another staff member is facing a problem? | Extremely | Very | Moderately | Slightly | Not at All |
| How effectively do adults at this school come together to overcome barriers? | Extremely | Very | Moderately | Slightly | Not at All |

SUPPORTIVE ENVIRONMENT FOR STUDENTS

School is a welcoming, inclusive, supportive environment where students feel valued and actively engaged in leadership and decision-making.

School Climate [A]

Staff can see the infinite worth and potential in every student and provide the unique support each student needs to see their own unique strengths and develop the skills needed to reach their potential.

| How many adults at this school: | | | | | |
|---|-----|------|------------|------|------|
| act like they believe this statement "All students can reach their potential when provided with equitable opportunities and support." | All | Most | About Half | Some | None |
| have high standards for students? | All | Most | About Half | Some | None |
| take the time to understand the strengths of each student's cultural background? | All | Most | About Half | Some | None |
| work to build positive relationships with all students? | All | Most | About Half | Some | None |

Student Empowerment [S]

Students are provided with schoolwide and classroom opportunities that include them in decision-making and grow their leadership competence.

| Do adults at this school ask students how to make the school better? | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |
|--|-----------------|--------|---------|---------------|------------|
| Do students at this school get to help plan or lead school events? | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |
| Do students have power to change how things are done at your school? | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |

Trusted Relationships [S]

Students have a high trust relationship with a teacher they feel comfortable with and can connect to.

| Think about the teachers you have right now. Are these things true about AT LEAST ONE of them? | | | | | | | | |
|--|-----------------|--------|---------|---------------|------------|--|--|--|
| "I can be myself around my teacher." Yes, Definitely Mostly Kind of Only a Little N | | | | | | | | |
| "I can talk to my teacher when I have a problem." | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All | | | |
| "My teacher is easy to talk to." | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All | | | |
| "My teacher understands me as a person." | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All | | | |

School Belonging [S]

Students feel cared about and understood by people in their school.

| Can you be yourself at your school? | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |
|---|-----------------|--------|---------|---------------|------------|
| Do you feel cared for at school? | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |
| Do you feel like a valuable part of your school? | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |
| Do you feel like there are other students at this school that like you? | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |

EMPOWERING TEACHERS

Teachers using evidence-based instructional practices empower students to lead their own learning.

Instructional Efficacy [T]

Teachers are confident in their ability to use evidence-based instructional practices to amplify students' capacity to learn.

| How confident are you in your ability to: | | | | | |
|---|-----------|------|------------|----------|------------|
| co-create learning targets with your students? | Extremely | Very | Moderately | Slightly | Not at All |
| collect data that helps you improve your instruction? | Extremely | Very | Moderately | Slightly | Not at All |
| help build each student's ability to work independently? | Extremely | Very | Moderately | Slightly | Not at All |
| model a growth mindset in your classroom? | Extremely | Very | Moderately | Slightly | Not at All |
| provide differentiated instruction that challenges each student's thinking in new and interesting ways? | Extremely | Very | Moderately | Slightly | Not at All |
| provide students with feedback that helps them grow? | Extremely | Very | Moderately | Slightly | Not at All |
| seek out information that helps you improve your instructional practices? | Extremely | Very | Moderately | Slightly | Not at All |

Student-led Practices [T/S]

Teachers empower students with the knowledge, skill, and opportunities to play a more proactive role in accelerating and deepening their learning.

| | | | | | Teachers |
|---|-----------------|--------|--------------|---------------|------------|
| How often do you co-create learning targets with your students? | Always | Often | Occasionally | y Rarely | Never |
| How often do you provide opportunities for students to: | | | | | |
| choose how they demonstrate their learning? | Extremely | Very | Moderately | Slightly | Not at All |
| connect new learning to their lived experiences? | Extremely | Very | Moderately | Slightly | Not at All |
| self-assess and make plans to improve? | Extremely | Very | Moderately | Slightly | Not at All |
| solve problems and find answers with their peers? | Extremely | Very | Moderately | Slightly | Not at All |
| | | | | | Students |
| Do you find answers to questions with your classmates as a way to help you learn? | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |
| Do you get to work on school projects about things you like? | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |
| Do you have a choice in the kind of things you do to learn something new? | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |
| Have you had the chance to give your classmates feedback on their work? | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |
| Have you had the chance to grade and then improve your own work? | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |
| Have you had the chance to teach others in your class something you learned? | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |

EMPOWERED LEARNERS

Students have the mindsets, skills, and supportive relationships they need to take ownership of their learning.

Supportive Teachers [S]

Students have a high expectations relationship with at least one teacher who provides the encouragement and support they need to lead their learning.

| Do you feel like you get the support you need to succeed? | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |
|---|--------------------|------------|----------|---------------|------------|
| Think about the teachers you have right now. Are these | e things tru | e about AT | LEAST ON | NE of them? | ? |
| "My teacher thinks I work hard." | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |
| "My teacher pays attention to what I need and helps me get it." | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |
| "My teacher is proud of me." | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |
| "My teacher helps me to keep trying when something is hard." | Yes, Definitely | Mostly | Kind of | Only a Little | Not at All |

Academic Self-Efficacy [S]

Students are able to apply personal leadership habits to plan, prioritize, and persevere in their academic pursuits.

| Can you get past things that might stop you from achieving your goals? | Yes, Definitely | Mostly | Kind | of | f Only a Lit | | Not at All | |
|--|--------------------|-------------------|---------------------|---------------|------------------|------|--------------------------------|--|
| Do you like working towards challenging goals? | Yes, Definitely | Mostly | Mostly Kind o | | Kind of Only a L | | Not at All | |
| Do you believe you can learn most things if you try hard? | Yes, Definitely | Mostly | Kind | of Only a Lit | | ttle | Not at All | |
| How easy is it to decide what to do first when you have a lot to do? | Very Easy | Kind of Ea | sy Kind of I | Hard Very Har | | ırd | I Don't Try to Do This | |
| How likely are you to do these things? | | | | | | | | |
| Keep trying when things are hard. | Very Likely | Kind of Likely | Kind of Unlikely | Very Unlikely | | | | |
| Make a plan when you are struggling to learn something new. | Very Likely | Kind of Likely | Kind of Unlikely | Very | Very Unlikely | | I Don't Know How to Do This | |
| Try to find out what you did wrong when you make a mistake. | Very Likely | Kind of Likely | Kind of Unlikely | Very | Very Unlikely | | I Don't Know How to Do This | |

GOAL ACHIEVEMENT

Teachers provide students with the knowledge, opportunity, and support to set and achieve meaningful goals while connecting them to school-wide goals.

Student Goals [S]

Students are confident in their ability to set and achieve their goals.

| How easy are these things for you? | | | | | | | |
|--|-----------|-----------------|-----------------|-----------|---------------------------|--|--|
| Setting goals. | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I Don't Try to Do This | | |
| Talking to someone about how you are doing on reaching your goals. | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I Don't Try to Do This | | |
| Tracking your progress as you work to reach your goals. | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I Don't Try to Do This | | |
| Making a plan to reach your goals. | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I Don't Try to Do This | | |
| Following the plan you made to reach your goals. | Very Easy | Kind of Easy | Kind of Hard | Very Hard | I Don't Try to Do This | | |

Student Goal Support [T]

Teachers are able to support students in learning and applying the behaviors linked to effective goal achievement.

| How likely are your students to: | | | | | | | |
|---|--------|------------|-------------------|------------|----------|--|--|
| make a plan to reach their goals? | Very | Moderately | Slightly | Moderately | Very | | |
| | Likely | Likely | Likely | Unlikely | Unlikely | | |
| regularly use their goals to guide their actions? | Very | Moderately | Slightly Moderate | | Very | | |
| | Likely | Llikely | Likely Unlikely | | Unlikely | | |
| set short-term academic goals? | Very | Moderately | Slightly | Moderately | Very | | |
| | Likely | Likely | Likely | Unlikely | Unlikely | | |
| set long-term academic goals? | Very | Moderately | Slightly | Moderately | Very | | |
| | Likely | Llikely | Likely | Unlikely | Unlikely | | |
| talk to someone about how they are doing on reaching their goals? | Very | Moderately | Slightly | Moderately | Very | | |
| | Likely | Likely | Likely | Unlikely | Unlikely | | |
| track their progress as they work to reach their goals? | Very | Moderately | Slightly | Moderately | Very | | |
| | Likely | Llikely | Likely | Unlikely | Unlikely | | |

School Goals [T]

Teachers are motivated by the school's goals and see a meaningful role for themselves in creating and achieving those goals.

| How satisfied are you with the way your school: | | | | | | | |
|---|--------|------------|----------|------------|----------|--|--|
| sets annual goals that everyone plays a role in achieving? | Very | Moderately | Slightly | Moderately | Very | | |
| | Likely | Likely | Likely | Unlikely | Unlikely | | |
| uses annual goals to help guide decision-making? | Very | Moderately | Slightly | Moderately | Very | | |
| | Likely | Llikely | Likely | Unlikely | Unlikely | | |
| publicly tracks their progress towards their goals? | Very | Moderately | Slightly | Moderately | Very | | |
| | Likely | Likely | Likely | Unlikely | Unlikely | | |
| uses grade-level teams to implement schoolwide goals? | Very | Moderately | Slightly | Moderately | Very | | |
| | Likely | Llikely | Likely | Unlikely | Unlikely | | |
| builds in time for staff to reflect on progress towards schoolwide goals? | Very | Moderately | Slightly | Moderately | Very | | |
| | Likely | Likely | Likely | Unlikely | Unlikely | | |
| celebrates schoolwide goal achievements? | Very | Moderately | Slightly | Moderately | Very | | |
| | Likely | Llikely | Likely | Unlikely | Unlikely | | |