



Benefit Information for EVSD Employees

HEALTHCARE BENEFITS

Employees who meet the eligibility criteria outlined in [Chapter 182-31 WAC](#) have access to medical, dental, vision, supplemental life, and supplemental disability insurance through the School Employee Benefit Board ([SEBB](#)).

RETIREMENT

All regular, non-substitute employees are enrolled in state retirement plan through the [Washington State Department of Retirement Systems \(DRS\)](#).

PAID TIME OFF

All regular, non-substitute employees receive paid time off as outlined in their union's Collective Bargaining Agreement.

- EVEA employees receive 12 days of sick/emergency leave and 4 personal leave days each school year, prorated based on their FTE. This is outlined in Article V of the [EVEA CBA](#).
- PSE employees can view the leave allotments for their position in Article VII and Article XI of the [PSE CBA](#).

Substitute employees receive sick leave per [RCW 49.46.210](#).

OTHER BENEFITS

- All regular, (non-substitute) employees receive a monthly [VEBA](#) contribution as outlined in their union's Collective Bargaining Agreement.
- Classified employees receive 10-13 paid holidays per year depending on their position, as outlined in the [PSE Collective Bargaining Agreement](#).
- Employees have access to an [Employee Assistance Program \(EAP\)](#) that provides counseling, legal guidance, work-life solutions, and financial resources.

Brian Talbott
Superintendent

BOARD OF DIRECTORS

Theresa Noack, District 1
Laura Gates, District 2
Justin Voelker, District 3
Jonathan Horsley, District 4
Mike Bly, District 5

CONTACT INFORMATION

East Valley School District,
#361
3830 N Sullivan Rd, Bldg 1
Spokane Valley, WA 99216
P: 509-924-1830
F: 509-927-9500

www.evsd.org

For Employee
Benefit Questions
Contact:
payroll@evsd.org

For General
Employment
Questions Contact:
hr@evsd.org