

SPUR
INDEPENDENT SCHOOL DISTRICT
2023-2024
EXTRACURRICULAR
CODE OF CONDUCT



REVIEWED BY THE SPUR ISD BOARD OF TRUSTEES

JULY 31, 2023

I. Extracurricular Activities

Extracurricular activities regarding this policy include athletic programs, cheerleading, literary activities, One Act Play, Ag, FCCLA, Band or any other club or organization that participates in performances, contests, demonstrations, or competitions. The District's Board of Trustees may by resolution add or remove extracurricular activities from the drug-testing program. Any board action to add activities shall be added prospectively.

The term does not include academic clubs, such as National Honor Society, nor does it include student government. All extracurricular activity participants, including elected and appointed officers of all campus organizations, are subject to the provisions of this *Extracurricular Code of Conduct*.

II. Jurisdiction

Student participation in extracurricular activities is encouraged. Spur ISD makes extracurricular activities available as an extension of the regular school program, with this important difference: participation in the regular curriculum is a right afforded to each student, while participation in the extracurricular program is a privilege that carries additional expectations for acceptable conduct. Students engaging in extracurricular activities represent not only themselves, but also other students and the school district when performing, competing, or participating in extracurricular activities and while wearing uniforms or other clothing that identifies the student to the community or public in any setting as Spur ISD students. For this reason, their behavior must be exemplary and reflect the finest attributes of the total Spur ISD student body at all times and places.

Important goals of the extracurricular program are to give students direction in developing self-discipline, responsibility, pride, loyalty, leadership, teamwork, respect for authority, and healthy living habits.

Because participation in extracurricular activities is a privilege and not a right, Spur ISD is authorized to set higher standards for participants of extracurricular activities than it would for those students who choose not to participate in these activities. Therefore, this *Extracurricular Code of Conduct* extends beyond the *Spur ISD Student Code of Conduct* not only in types of behavior prohibited, but also in corresponding consequences and jurisdiction for imposing discipline. This *Extracurricular Code of Conduct* will be enforced with all students grades 6-12 participating in extracurricular activities:

- regardless of whether school is in session
- regardless of whether the offense occurs on or off school property or at a school related event
- regardless of whether the student is directly involved with the extracurricular activity at the time the prohibited conduct occurs

- regardless of whether the extracurricular activity is in-season
- regardless of where or when the conduct occurs

It is possible that a student who violates the *Spur ISD Student Code of Conduct* will incur consequences from both the appropriate school administrator and from his or her coach or sponsor for the same particular violation. It is also possible that a student participating in extracurricular activities could violate the *Extracurricular Code of Conduct* and be subject to discipline by a coach or sponsor without having violated the *Spur ISD Student Code of Conduct*.

III. Conduct Expectations

The following conduct is expected of all participants. Failure to meet these expectations can result in disciplinary action by the coach or sponsor:

- Student commitment to a team or organization is expected for the entire season or activity. Students are encouraged to participate in more than one extracurricular activity; however, students may not quit one sport or organization in order to participate in another while the sport or club that he or she quit is still active. (See Quitting for sports related quitting procedures)
- Students who participate in extracurricular activities that involve competition among schools and school districts will conduct themselves in a sportsmanlike manner at all times. This includes behaviors toward visiting teams or hosting teams as well as the opponent's fans. Spur ISD participants will be noted for clean, tough, competitive play. Respect your opponents and play beyond your ability.
- Students should arrive to practices (including workouts), meetings, and events on time and prepared.
- Students who cannot be present for a practice (including workouts), meeting, or event should call the coach or sponsor as soon as they are aware that they will be absent. Missed practices, meetings, or workouts will be made-up; however, disciplinary action may still be taken if a participant is absent.
- Injured or ill students who are unable to participate, but are able to attend a practice (including workouts), meeting or event are required to dress appropriately and sit or stand with the rest of the group.
- Students are required to show respect at all times to coaches, sponsors, teachers and each other. This includes interaction on social media during and outside of school.

- Students will follow proper hair mandates from the student code of conduct. Male students are required to be clean shaven. Males' hair will be neatly trimmed, combed, and cut. No exotic hair designs and colors will be permitted for both males and females. Sideburns will not extend below the bottom of the ear for males. No jewelry or earrings will be allowed on males. Females may wear only earrings. All Extracurricular Activities will have a dress code for travel to and from all events, competitions, contests etc.

- Students should follow the rules promulgated in the *Spur ISD Student Code of Conduct*. Failure to do so may result in additional disciplinary measures related to the student's participation in extracurricular activities as determined by the coach or sponsor.

IV. School-Related Misconduct

Students who commit any offense defined as prohibited behavior in the Spur ISD Student Code of Conduct which results in an ISS assignment, suspension or DAEP placement, will receive a corresponding punishment from their coach / sponsor according to the following guidelines:

- If placed in ISS for three (3) or more consecutive days: suspension from extracurricular activities for the entire week(s) that include the ISS days, not to exceed 5 school days. (The student will be required to still show up to practice)
- If suspended from school for 1-3 days: suspension from extracurricular activities runs for the entire week(s) that include the suspension, not to exceed 5 school days.
- If placed in DAEP short term (2 weeks or less): suspension from extracurricular activities for the term of the DAEP assignment.
- If placed in DAEP long term (more than 2 weeks): suspension from extracurricular activities for the term of the DAEP assignment.

V. Nonschool-Related Misconduct

Spur ISD students who participate in extracurricular activities are prohibited at all times from engaging in:

- Conduct punishable as a felony or misdemeanor (minor, usually non-moving, traffic violations will be reviewed on a case-by-case basis)
- Offenses relating to marijuana, controlled substances, vaping and dangerous drugs
- Offenses relating to alcohol, tobacco or another form of synthetic nicotine

- Offenses relating to abusable glue, volatile chemicals, aerosol paint and other inhalants
- Offenses relating to vapes and/or e-cigs

Coaches and sponsors will work cooperatively with the administration to review all the facts and circumstances surrounding a particular violation and, while not *required* for imposing discipline, may consider arrests and/or citations issued by law enforcement when determining whether an above offense has occurred. Coaches and sponsors will strive for consistency in handing out punishment for *Extracurricular Code of Conduct* violations, but will also exercise sound professional discretion. Violation of any of the above-mentioned rules by a student participating in extracurricular activities will be subject to the following disciplinary action:

FIRST OFFENSE: After the first offense, a student will be required to serve 10 hours of school related community service (options/suggestions provided at the time punishment is assigned) or run 15 miles. Approval for allowable community service activities will be determined by a committee comprised of the principal, athletic director/appropriate sponsor. (The coach or sponsor will determine between the community service or miles not the student.)

SECOND OFFENSE: After the second offense, a student will be required to serve a total of 20 hours of school related community service (options/suggestions provided at the time punishment is assigned) or run 30 miles. Approval for allowable community service activities will be determined by a committee comprised of the principal, athletic director/appropriate sponsor. (The coach or sponsor will determine between the community service or miles not the student.)

THIRD OFFENSE: Suspension from all extracurricular activities for one calendar year.

FOURTH OFFENSE: Removal from all extracurricular activities indefinitely.

For each offense, the suspension will apply to all extracurricular activities, regardless of the number for which the student is enrolled.

Note: Offenses accumulate beginning in the 6th grade. After *one year* without an offense the student will “lose” an offense (i.e., a student who committed two offenses who goes one school year without committing an offense will be considered to only have one offense to his/her name). A student who has committed four offenses can be allowed to participate if he/she is in good standing, without having committed an offense, for one school year. At that time, he/she will be considered to be on his/her third offense, having served his/her suspension from extracurricular activities for one calendar year. Offenses will also reset once the athlete has advanced from JH to HS.

VI. Quitting

Quitting a Sport

Student Commitment to a team is expected for the entire season or activity. Students are encouraged to participate in more than one sport; however, students may not quit one sport in order to participate in another while the sport that he or she quits is still active. There will be a “2 Week” trial period to see if the sport he/she is trying out for will be suitable for their athletic needs. All students will have a 48 hour “cooling off” period before the following consequences come into effect.

If a student quits a sport:

- 1st offense: 10 miles before the student may return to a sport.
- 2nd offense: 20 miles before the student may return to a sport.

3rd offense: Dismissal from the athletics program for calendar year or the beginning of the sport student last quit.

VII. Eligibility

Under the provisions of the Texas Education Agency, an athlete must maintain a 70 average in all classes to be eligible for extracurricular activities. In addition, the athlete must have the correct number of credits at the beginning of the school year:

9th- Must be promoted to 9th grade

10th – Must have 5 credits

11th- Must have 10 credits

12th- Must have 15 credits

VIII. Lettering

Cross Country- Participate in at least 2 cross country meets at the varsity level plus the district cross country meet.

Football- Play/Participate in at least 12 quarters of varsity games

Basketball- Play/Participate in at least 20 quarters of varsity games

Track- Must run in at least 2 track meets at the varsity level plus the district track meet

Golf- Participate in at least 1 golf tournament at the varsity level plus the district golf tournament

Tennis- Participate in at least 1 tennis meet at the varsity level plus the district tennis meet

Manager- Students must manage for 3 years, or manage 3 sports in one year to be eligible for a letter

Band- Successful participation in HS band for three years (this includes 8th grade year)

Cheer- Participate in at least 1 year of Varsity cheer

Ag-Advancing to State contest in FFA

UIL- Advancing to Regional Level in academic UIL

FCCLA- Advancing to State in FCCLA Contest

BPA- Advancing to State BPA Contest

Jackets- Students must earn one letter to be eligible for a jacket

Spur ISD Extra-Curricular Drug Testing Program

MANDATORY DRUG TESTING PROGRAM

Spur ISD requires drug testing of any student in grades 7–12 who chooses to participate in school-sponsored extracurricular activities. In the event that students in grade 6 are allowed to participate in athletics, such students who choose to participate in athletics shall be subject to the drug-testing requirements.

COVERED ACTIVITIES

All school-sponsored extracurricular activities shall be included in the testing program.

SCOPE

A student participating in these activities shall be tested for the presence of illegal drugs at the beginning of each school year and prior to joining an extracurricular program at any time during the school year.

In addition, students shall be randomly tested throughout the school year.

PURPOSE

The purposes of the drug-testing program are to:

- help enforce a drug-free educational environment
- deter student use of illegal drugs
- educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.

DISTRIBUTION OF POLICY

Spur ISD shall provide each parent and student a copy of the drug-testing policy and consent form prior to the student's participation in an affected activity.

ORIENTATION MEETINGS

Spur ISD shall conduct meetings with parents and interested student participants prior to the beginning of the fall practice period unless it is deemed to not be a safe practice due to communicable illness (such as flu, Covid-19, Pertussis) or other safety concerns.

The drug testing policy is available at www.spurbulldogs.com or can be requested from the secondary office at 806-271-3385.

District employees shall explain the drug-testing program, review the policy and consent form, and provide an educational presentation on the harmful effects of drug and alcohol abuse.

Student attendance at the orientation meeting is mandatory. Parent attendance at an orientation meeting shall be encouraged but is not required.

CONSENT

Before a student is eligible to participate in extracurricular activities, the student shall be required annually to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in extra-curricular activities.

USE OF RESULTS

Drug test results shall be used only to determine eligibility for participation in extracurricular activities. Positive drug test results shall not be used to impose disciplinary sanctions or academic penalties.

Nevertheless, nothing in this policy shall limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct.

CONFIDENTIALITY

Drug test results shall be confidential and shall be disclosed only to the student, the student's parents, and designated District officials who need the information in order to administer the drug-testing program. Drug test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law.

TESTING LABORATORY

The Board shall contract with a certified drug-testing laboratory to conduct testing of students' hair samples, urine samples, or cheek swabs.

Testing laboratories shall not release statistics regarding the rate of positive drug tests to any person or organization without consent of Spur ISD.

SUBSTANCES FOR WHICH TESTS ARE CONDUCTED

The drug-testing laboratory shall test for the presence of: marijuana, cocaine, methaqualone, benzodiazepines, phencyclidine (PCP), methadone, barbiturates, propoxyphene, amphetamines, opiates, and metabolites of any of these substances.

COLLECTION PROCEDURES

Personnel from the drug-testing laboratory shall collect hair samples, urine samples, or cheek swabs under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the school's testing site by a District employee and shall remain under employee supervision until the student provides a sample. When required to give a urine sample, a student shall produce a sample within a closed restroom stall. A District employee of the same gender as the student shall be present when any samples are collected.

RANDOM TESTING

Random tests shall be conducted on as many as five dates throughout the school year. No less than ten percent and no more than 25 percent of the students participating in the program shall be randomly selected for each random test date. The drug-testing laboratory shall use a random selection method to identify students chosen for random testing. Students shall not receive prior notice of the testing date or time.

REFUSAL TO TEST OR TAMPERING

A student who refuses to be tested when selected or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.

If a student is absent on the day of the random test, a sample shall be collected on the next random testing date.

CONFIRMATION OF POSITIVE RESULTS

An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive.

Upon receiving results of a positive drug test, Spur ISD shall schedule a meeting with the student, the student's parent if the student is under the age of 18, and the coach or sponsor of the extra-curricular activity to review the test results and discuss consequences.

The student or parent shall have two school days following the meeting to provide a medical explanation for a positive result.

RETESTING

If the student wishes to return to participation in extracurricular activities after any applicable consequences, the student must be re-tested at the end of the period of suspension and have a negative test result; following that, the student shall be retested on every random test date for the remainder of the student's enrollment in the District.

DRUG ABUSE PREVENTION

Spur ISD shall notify the parent and student of drug and alcohol abuse prevention resources available in the area.

CONSEQUENCES

Consequences of positive test results shall be cumulative through the student's enrollment at Spur ISD.

FIRST OFFENSE

Upon a first offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity for **45** school days following the date the student and parent are notified of the test results.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

SECOND OFFENSE

Upon a second offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity for **90** school days following the date the student and parent are notified of the test results.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

THIRD OFFENSE

Upon a third offense of receiving a confirmed positive drug test, a student shall be suspended from participation in any extracurricular activity for the remainder of the student's enrollment at Spur ISD.

If the student's first offense occurred before grade 9, however, the third offense of receiving a confirmed positive drug test shall have the same consequences again as if it were the second offense. Upon any subsequent offense, the student shall be suspended from participation in extracurricular activities for the remainder of the student's enrollment in the District.

END-OF-SEMESTER SUSPENSIONS

If a student's suspension from participation is not completed by the end of the semester, the student shall complete the assigned period of suspension during the following semester or during the first semester of the following school year.

APPEALS

A student or parent may appeal a decision made under this policy in accordance with FNG(LOCAL). The student shall be ineligible for participation in extracurricular activities while the appeal is pending.

IX. Acknowledgment

A condition to participating in any Extracurricular activity is to sign an acknowledgement that the student has read and understands the Extracurricular Code of Conduct. The Extracurricular Code of Conduct can be accessed on <http://www.spurbulldogs.com>. The student's parent or guardian must also sign an acknowledgement. The acknowledgement states that the signing party has read and understands the Extracurricular Code of Conduct and the consequences for engaging in prohibited conduct. Spur ISD reserves the right to add or to delete from this document from recommendations of a Head Coach, an Administrator, the Athletic Director or Sponsor with the approval of the Superintendent; any part based on the discretion and under circumstances which may arise.

Date _____

I have read the Spur ISD *Extracurricular Code of Conduct* and agree to adhere to these rules as a condition for my voluntary participation in Spur ISD extracurricular activities. I understand that failure to do so will result in disciplinary measures related to my extracurricular participation.

Student Name _____

Student Signature _____

I have read the Spur ISD *Extracurricular Code of Conduct* and understand requirements for my child's voluntary participation in Spur ISD extracurricular activities. I understand the consequences that my child will face if he or she fails to adhere to these rules and agree to such terms.

Parent Name _____

Parent Signature _____