

SPUR
INDEPENDENT SCHOOL DISTRICT
2022-2023
ATHLETIC
STUDENT CODE OF CONDUCT



REVIEWED BY THE SPUR ISD BOARD OF TRUSTEES

JULY 25, 2022

Spur Independent School District Athletic Code of Conduct

I. Extracurricular Activities

The term “extracurricular activities” means any non-curricular event and membership or participation in groups, clubs, and organizations recognized and approved by the Board of Trustees and the school district and sponsored by the district or a campus. All University Interscholastic League (UIL) and non-UIL activities and student organizations, such as Student Council and National Honor Society are extracurricular. Extracurricular activities also include, but are not limited to, public performances, contests, and club events. All athletic activity participants are subject to the provisions of this Athletic Code of Conduct.

II. Jurisdiction

Student participation in athletic activities is encouraged. Spur ISD makes athletic activities available as an extension of the regular school program, with this important difference: participation in the regular curriculum is a right afforded to each student, while participation in the athletic program is a privilege that carries additional expectations for acceptable conduct. Students engaging in athletic activities represent not only themselves, but also other students and the school district when performing, competing, or participating in athletic activities and while wearing uniforms or other clothing that identifies the student to the community or public in any setting as Spur ISD students. For this reason, their behavior must be exemplary and reflect the finest attributes of the total Spur ISD student body at all times and places.

Important goals of the athletic programs are to give students direction in developing self-discipline, responsibility, pride, loyalty, leadership, teamwork, respect for authority, and healthy living habits. Because participation in athletic activities is a privilege and not a right, Spur ISD is authorized to set higher standards for participants of athletic activities than it would for those students who choose not to participate in these activities. Therefore, this Athletic Code of Conduct extends beyond the Spur ISD

Student Code of Conduct not only in types of behavior prohibited, but also in corresponding consequences and jurisdiction for imposing discipline. This Athletic Code of Conduct will be enforced with all students’ participating in extracurricular activities:

- regardless of whether school is in session;
- regardless of whether the offense occurs on or off school property or at a school related event;
- regardless of whether the student is directly involved with the extracurricular activity at the time the prohibited conduct occurs;
- regardless of whether the extracurricular activity is in-season; and □regardless of where or when the conduct occurs.

It is possible that a student who violates the Spur Student Code of Conduct will incur consequences from both the appropriate school administrator and from his or her coach or athletic director for the same particular violation. It is also possible that a student participating in athletic activities could violate the Athletic Code of Conduct and be subject to discipline by a coach or athletic director without having violated the Spur ISD Student Code of Conduct.

III. Conduct Expectations

The following conduct is expected of all participants. Failure to meet these expectations can result in disciplinary action by the coach or Athletic Director:

Quitting a Sport

Student Commitment to a team is expected for the entire season or activity. Students are encouraged to participate in more than one sport; however, students may not quit one sport in order to participate in another while the sport that he or she quits is still active. All students will have a 24 hour “cooling off” period before the following consequences come into effect.

If a student quits a sport:

- 1st offense: 15 miles before the student may return to a sport.
- 2nd offense: 30 miles before the student may return to a sport.
- 3rd offense: Dismissal from the athletics program for calendar year or the beginning of the sport student last quit.

Students will adhere to all Spur ISD policies; a) student handbook, b) student code of conduct, c) district drug testing policy manual, d) SISD dress code, and f) athletic code of conduct.

Students who participate in athletic activities that involve competition among schools and school districts will always conduct themselves in a sportsmanlike manner. They will be courteous and respectful toward all fellow participants, school faculty and staff members, teammates, spectators, parents, and officials, whether from Spur ISD or from any other school district. This includes behavior toward visiting teams or hosting teams as well as the opponent’s fans. Spur ISD participants will be noted for clean, tough, competitive play. Praise your opponents and play beyond your ability. Personal fouls and technical fouls will be a violation of the code of conduct and will result in disciplinary action.

Students should arrive at practices (including workouts), meetings, and events on time and be prepared.

Students who cannot be present for a practice (including workouts), meetings, or events should call (not text) the coach, as soon as they are aware that they will be absent. Every effort should be made to report absences early, and a text should ONLY be used as the last resort. Missed practices, meetings, treatments, or workouts will be made-up with the exception of an absence for a school related activity as long as arrangements are made in advance; however, disciplinary action will be taken if a participant is absent more than two times in a semester and the student did not notify the coach of the absence.

Injured or ill students, who are unable to participate, but are able to attend a practice (including workouts), meetings, or events are required to dress appropriately and sit or stand with the rest of the group. Also, partial participation is encouraged; injured individuals can continue improving as long as it doesn’t place them at increased health risk.

Athletic Dress Code

Dress code from the student code of conduct will be followed, as well as any addition from the coach.

Athletes will follow proper hair mandates from the student code of conduct. Male students are required to be clean shaven. Males' hair will be neatly trimmed, combed, and cut. No exotic hair designs and colors will be permitted for both males and females. Sideburns will not extend below the bottom of the ear for males. No jewelry or earrings will be allowed on males. Females may wear only earrings. All sports will have a dress code for travel and game days.

IV. Prohibited Conduct

Spur ISD students who participate in athletic activities are prohibited at all times from:

- possessing, smoking, selling, or using tobacco products, including E-Cigarettes;
- possessing or using drug paraphernalia;
- quitting or getting kicked out of a sport;
- unexcused absences;
- becoming academically ineligible;
- being ejected from any type of competition, or getting a technical and or personal foul;
- possessing, selling, or delivering to another person look-alike drugs or items represented to be drugs; including E-Cigarettes;
- drugs or contraband of any kind □possessing, selling, giving, delivering to another person, using or being under the influence of
- marijuana, alcohol, a controlled substance, or any dangerous drug;
- engaging in conduct that contains the elements of an offense relating to glue, aerosol paint, or volatile, mood-altering chemicals;
- engaging in serious misbehavior, as that term is defined in the Spur ISD Student Code of Conduct;
- attending any event at which underage drinking or smoking is occurring (students will be allowed a slight concession for an amount of time long enough to determine that a violation is occurring and to leave the premises);
- riding in a vehicle containing alcohol unless a parent, guardian, or other responsible adult is present and aware of the presence of the alcohol;
- stealing or using others items without permission, this will include, but is not limited to athletic equipment and supplies;
- conduct that causes injury or harm to persons or property;
- using profanity, lewd or vulgar language, or obscene gestures;
- fighting, and or assault;
- any conduct resulting in arrest and/or citations from law enforcement officers;
- inappropriate touching including “making out” in public places, sexual gestures, or exposing parts of the body that are ordinarily covered up in public;
- inappropriate or illegal behavior;
- being placed in AEP OSS or ISS;
- disrespect to coaches, administrators, teachers, or others.

- representing any of the offenses above in or on any social network.

V. Procedures

The coach and/or athletic director will determine whether an Athletic Code of Conduct violation has occurred. Upon determination of an Athletic Code of Conduct violation, the following individuals will be notified:

- the student and the student's parent(s) or guardian(s); and/or the appropriate school officials to provide counseling, support, and guidance in dealing with issues associated with alcohol, drugs, mood-altering chemicals, and other prohibited activities.
- Spur ISD Athletic Department does not condone the use of alcohol, tobacco products, e-cigarettes, vapes, or illegal substances at any time (during the school year or in the summer) by minors. Neither do we condone the attendance at events, parties, or gatherings where alcohol, tobacco products, and/or any illegal substance are being served to young people under the age limit. Athletes who violate this section of the athletic code shall be subject to disciplinary action depending on the nature of the offense. District athletic disciplinary options include using one or more of the following actions but is not limited to those actions and further punishment could be used by the coach or Athletic Director. These penalties will be administered in addition to any school disciplinary actions.

If found guilty of abusing alcohol, tobacco products, vaping, e-cigarettes, or any illegal substances during season, out of season, or in the summer:

1. 1st offense: The athlete will run 15 miles and sit out a minimum of 1 game. The athlete must complete all 15 miles before returning to play.
2. 2nd offense: The athlete will run 30 miles and sit out a minimum of 3 games. The athlete must complete all 30 miles before returning to play.
3. 3rd offense: the athlete will be dismissed from the athletic program.

Nothing in this Athletic Code of Conduct limits the authority of a coach or athletic director to impose reasonable sanctions, including extra workouts, for students who breach team conduct expectations, but do not engage in prohibited conduct.

VI. Disciplinary Action

The coach and athletic director will review all the facts and circumstances surrounding a particular violation and impose appropriate disciplinary action. The coach and athletic director will strive for consistency in punishment for Athletic Code of Conduct violations, but will also exercise sound professional discretion. Violation of any of the above-mentioned rules by a student participating in athletic activities will be subject to the following disciplinary action:

- First Offenders: are subject to disciplinary action, suspension from team, or expulsion from team. The head coach and athletic director have the authority to determine the extent of the punishment. This disciplinary action recommended may be in addition to any other disciplinary action taken as a result of policies that are applicable for all students. Parents will be consulted by the coach or Athletic Director if any action is necessary. Discipline action may be, but is not limited to verbal correction, temporary suspension from a team, withdrawal from the team and or athletic department, extra work beyond normal workout time, suspension from competition, suspension from special events, and any other action deemed appropriate under the circumstances.

*Be it understood that each head coach of his or her sport may have other rules and regulations that must be followed in that specific sport and disciplinary action tied to those rules. *

- Repeat Offenders: Student athletes who continually violate prohibitive conduct for the subsequent time in a school year may be dismissed from the athletic program for a minimum of one calendar week up to a maximum not to exceed the remainder of the school year.
- If any offenses occur during off-season, the athlete will be suspended from competitions during the next sport the athlete normally competes. A review committee will be formed to determine the length of expulsion. The committee shall include the athlete, head coach of that particular sport, and athletic director. If the athletic director is the head coach the appropriate administrator will be involved. The athletic director or administrator will chair the committee. Factors entering into the decision shall include but not be limited to the following criteria:
 - 1. Material in personal file such as conduct reports, personal attitude, attendance records, academic record, police reports, and general reputation as a student.
 - 2. Willingness to submit to athletic guidelines.
 - 3. Behavior since first offense committed through the dismissal time period.

Personal Foul, Technical Foul, and Ejection from Game Policy.

If an athlete from Spur Athletic Program is involved in any type of fighting, arguing with officials, cussing or any type of **disrespectful activity** that warrants a technical foul or personal foul, they will be subjected to follow our policy. Coaches will look at video or intent when dealing with an offense that is considered a first offense.

Personal Foul Policy 10 Game Season

1. Coaches Discretion
2. Half suspension
3. 1 Game Suspension
4. 2 Game Suspension
5. Dismissed From Team

(Coaches of the Sport could have penalties that are more severe than the above)

Technical Foul 30 Game Season

1. Coaches Discretion
2. Half Suspension
3. 1 Game Suspension
4. 2 Game Suspension
5. Dismissed From Team

Ejection from Game Policy

Coaches and Athletic Director will review all ejections, but UIL rules dictates the following:

1. You will be suspended for the remainder of the game and next ½ game (football) full game (basketball) per UIL rule.
2. If a student is ejected a second time, Coaches and the Athletic Director will review the circumstances and may impose more penalties in addition to the UIL penalties. You will be suspended for the remainder of the game and next two games
3. You will be dismissed from the program

The Ejection policy in our athletic program will serve as a three strike policy throughout the entire school year. If an athlete gets ejected from one game in one sport and two in another sport that is 3 strikes and they will be dismissed from the athletic program for one calendar year.

The disciplinary action recommended may be in addition to any disciplinary action taken as a result of policies that are applicable for all students.

Violation of all Other Athletic Code Requirements

Violation of all other athletic code requirements is subject to punishment ranging from disciplinary action to expulsion determined by the coach and athletic director.

The administration may be asked to assist the coach or athletic director with judgment regarding appropriate discipline.

Eligibility

- 1) An athlete is ineligible if after the first six-week grading period he/she has a grade lower than 70. A suspension continues for at least three weeks and is not removed during the school year until the athlete is passing all subjects.
- 2) An athlete suspended will practice with other students, but may not participate in a competition.
- 3) Ineligible athletes shall not travel with the school to a contest, sit with them, or wear uniforms during the contest.
- 4) If an athlete is suspended from school for ANY reason, including ISS, he/she will be ineligible during that period of suspension. A second suspension may result in total expulsion from all activities for the remainder of the school year.

- 5) If an athlete is dismissed from the athletic program for disciplinary reasons, he/she may return to the athletic program at the end of one calendar year from the date of dismissal. (Ex: Dismissed Jan. 30, 2018, return Jan. 30, 2019).

Athletic Equipment

All equipment issued by the school is school property. Each athlete is responsible for equipment issued to him or her.

All equipment should be returned at the end of each sport. Any person who quits a sport before the season is over should return their equipment at that time.

The athlete to whom it was issued must pay for any equipment that is not returned.

Anything issued by the school at any time should only be worn at appropriate times. Athletic clothes are not to be worn at school unless students have been told to do so by the coach of that sport.

Lettering in a Sport

Spur ISD provides letter jackets to students whom meet requirements and are Spur ISD students. Letter jackets are the property of Spur ISD until the student athlete graduates high school and then it is considered an award given to the athlete for his/her dedication throughout their career. Students are allowed to modify the letter jacket by adding patches and numbering. No matter the modifications, Spur ISD reserves the right to revoke possession of the jacket from the student at any time. If a student leaves Spur ISD he/she could be asked to return their letter jacket along with all books and anything else before leaving. If an athlete does not finish the season, they will not earn a letter. If injury occurs before the season is completed it will be left up to the discretion of the coaches as to who will letter.

Requirements to Letter

Cross Country—Participate in at least 2 cross country meets at the varsity level plus the district cross country meet

Football—Play/Participate in at least 12 quarters of varsity games

Basketball—Play/Participate in at least 20 quarters of varsity games

Track—Must run in at least 2 track meets at the varsity level plus the district track meet

Golf—Participate in at least 1 golf tournaments at the varsity level plus the district golf tournament

Tennis—Participate in at least 1 tennis meets at the varsity level plus the district tennis meet

Manager—Students must manage for 3 years, or manage 3 sports in one year to be eligible for a letter

Jackets—Students must earn one letter to be eligible for a jacket

Spur ISD Extra-Curricular Drug Testing Program

MANDATORY DRUG TESTING PROGRAM

Spur ISD requires drug testing of any student in grades 7–12 who chooses to participate in school-sponsored extracurricular activities. In the event that students in grade 6 are allowed to participate in athletics, such students who choose to participate in athletics shall be subject to the drug-testing requirements.

COVERED ACTIVITIES

All school-sponsored extracurricular activities shall be included in the testing program.

SCOPE

A student participating in these activities shall be tested for the presence of illegal drugs at the beginning of each school year and prior to joining an extracurricular program at any time during the school year.

In addition, students shall be randomly tested throughout the school year.

PURPOSE

The purposes of the drug-testing program are to:

- help enforce a drug-free educational environment
- deter student use of illegal drugs
- educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.

DISTRIBUTION OF POLICY

Spur ISD shall provide each parent and student a copy of the drug-testing policy and consent form prior to the student's participation in an affected activity.

ORIENTATION MEETINGS

Spur ISD shall conduct meetings with parents and interested student participants prior to the beginning of the fall practice period unless it is deemed to not be a safe practice due to communicable illness (such as flu, Covid-19, Pertussis) or other safety concerns.

The drug testing policy is available at www.spurbulldogs.com or can be requested from the secondary office at 806-271-3385.

District employees shall explain the drug-testing program, review the policy and consent form, and provide an educational presentation on the harmful effects of drug and alcohol abuse.

Student attendance at the orientation meeting is mandatory. Parent attendance at an orientation meeting shall be encouraged but is not required.

CONSENT

Before a student is eligible to participate in extracurricular activities, the student shall be required annually to sign a consent form agree-ing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in extra-curricular activities.

USE OF RESULTS

Drug test results shall be used only to determine eligibility for participation in extracurricular activities. Positive drug test results shall not be used to impose disciplinary sanctions or academic penalties.

Nevertheless, nothing in this policy shall limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct.

CONFIDENTIALITY

Drug test results shall be confidential and shall be disclosed only to the student, the student's parents, and designated District officials who need the information in order to administer the drug-testing program. Drug test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law.

TESTING LABORATORY

The Board shall contract with a certified drug-testing laboratory to conduct testing of students' hair samples, urine samples, or cheek swabs.

Testing laboratories shall not release statistics regarding the rate of positive drug tests to any person or organization without consent of Spur ISD.

SUBSTANCES FOR WHICH TESTS ARE CONDUCTED

The drug-testing laboratory shall test for the presence of: marijuana, cocaine, methaqualone, benzodiazepines, phencyclidine (PCP), methadone, barbiturates, propoxyphene, amphetamines, opiates, and metabolites of any of these substances.

COLLECTION PROCEDURES

Personnel from the drug-testing laboratory shall collect hair samples, urine samples, or cheek swabs under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the school's testing site by a District employee and shall remain under employee supervision until the student provides a sample. When required to give a urine sample, a student shall produce a sample within a closed restroom stall. A District employee of the same gender as the student shall be present when any samples are collected.

RANDOM TESTING

Random tests shall be conducted on as many as five dates throughout the school year. No less than ten percent and no more than 25 percent of the students participating in the program shall be randomly selected for each random test date. The drug-testing laboratory shall use a random selection method to identify students chosen for random testing. Students shall not receive prior notice of the testing date or time.

REFUSAL TO TEST OR TAMPERING

A student who refuses to be tested when selected or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.

If a student is absent on the day of the random test, a sample shall be collected on the next random testing date.

CONFIRMATION OF POSITIVE RESULTS

An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive.

Upon receiving results of a positive drug test, Spur ISD shall schedule a meeting with the student, the student's parent if the student is under the age of 18, and the coach or sponsor of the extra-curricular activity to review the test results and discuss consequences.

The student or parent shall have two school days following the meeting to provide a medical explanation for a positive result.

RETESTING

If the student wishes to return to participation in extracurricular activities after any applicable consequences, the student must be re-tested at the end of the period of suspension and have a negative test result; following that, the student shall be retested on every random test date for the remainder of the student's enrollment in the District.

DRUG ABUSE PREVENTION

Spur ISD shall notify the parent and student of drug and alcohol abuse prevention resources available in the area.

CONSEQUENCES

Consequences of positive test results shall be cumulative through the student's enrollment at Spur ISD.

FIRST OFFENSE

Upon a first offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity for **45** school days following the date the student and parent are notified of the test results.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

SECOND OFFENSE

Upon a second offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity for **90** school days following the date the student and parent are notified of the test results.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

THIRD OFFENSE

Upon a third offense of receiving a confirmed positive drug test, a student shall be suspended from participation in any extracurricular activity for the remainder of the student's enrollment at Spur ISD.

If the student's first offense occurred before grade 9, however, the third offense of receiving a confirmed positive drug test shall have the same consequences again as if it were the second

offense. Upon any subsequent offense, the student shall be suspended from participation in extracurricular activities for the remainder of the student's enrollment in the District.

END-OF-SEMESTER SUSPENSIONS

If a student's suspension from participation is not completed by the end of the semester, the student shall complete the assigned period of suspension during the following semester or during the first semester of the following school year.

APPEALS

A student or parent may appeal a decision made under this policy in accordance with FNG(LOCAL). The student shall be ineligible for participation in extracurricular activities while the appeal is pending.

VII. Acknowledgment

A condition to participating in any athletic activity is to sign an acknowledgement that the student has read and understands the Athletic Code of Conduct. The Athletic Code of Conduct can be accessed on <http://www.spurbulldogs.com>. The student's parent or guardian must also sign an acknowledgement. The acknowledgement states that the signing party has read and understands the Athletic Code of Conduct and the consequences for engaging in prohibited conduct. The Spur Athletic Department reserves the right to add or to delete from this document from recommendations of a Head Coach, an Administrator, and the Athletic Director, with the approval of the Superintendent; any part based on the discretion and under circumstances which may arise.

Form must be signed and returned before a student will be allowed to participate in any athletic activity. Please just return the last page.

I have read the Spur ISD Athletic Code of Conduct / Spur ISD Extracurricular Drug Testing Policy and agree to adhere to these rules as a condition for my voluntary participation in Spur ISD athletic activities. I understand that failure to do so will result in disciplinary measures related to my athletic participation.

Student Name: _____

Student Signature: _____ **Date** _____

I have read the Spur ISD Athletic Code of Conduct and understand the requirements for my child's voluntary participation in Spur ISD athletic activities. I have read the Athletic Code of Conduct and understand the consequences that my child will face if he or she fails to adhere to these rules and agree to such terms.

Parent Name: _____

Parent Signature:

_____ **Date** _____