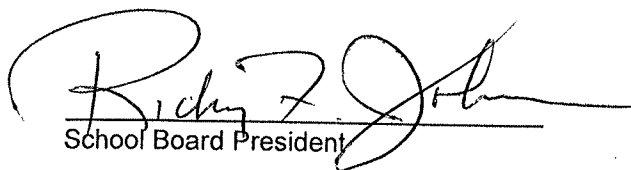


HAZEN SCHOOL DISTRICT  
CERTIFIED SALARY SCHEDULE  
2012-2013

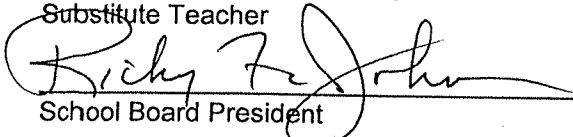
<u>EXPERIENCE</u>	<u>BSE</u>	<u>MSE</u>
0	30,000	34,291
1	30,450	34,791
2	30,900	35,291
3	31,350	35,791
4	31,800	36,291
5	32,250	36,791
6	32,700	37,291
7	33,150	37,791
8	33,600	38,291
9	34,050	38,791
10	34,500	39,291
11	34,950	39,791
12	35,400	40,291
13	35,850	40,791
14	36,300	41,291
15	36,750	41,791
16	37,200	42,291
17	37,650	42,791
18	38,100	43,291
19	38,550	43,791
20	39,000	44,291
21	39,450	44,791
22	39,900	45,291
23	40,350	45,791
24	40,800	46,291
25	41,250	46,791

  
School Board President

5/29/12  
Date

HAZEN SCHOOL DISTRICT  
 SUPPLEMENTAL SALARY SCHEDULE  
 2012-2013

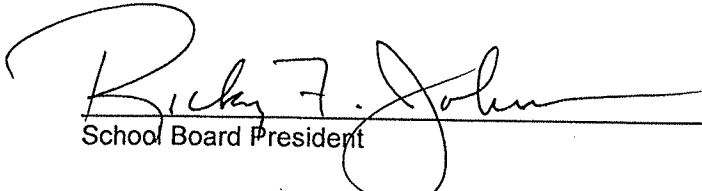
<u>POSITION</u>	<u>CONTRACT DAYS</u>	<u>ADD'L RESPONSIBILITY/ STIPENDS</u>	<u>SALARY INDEX</u>
Superintendent	240		1.85 x Highest Pos. Sal. Sch.
High School Principal	240		1.44 x Highest Pos. Sal. Sch.
Elementary Principal	240		1.40 x Highest Pos. Sal. Sch.
Assistant Principal (K-8)	240		1.39 x Highest Pos. Sal. Sch.
Dean of Students (Elem)	10/190		1.01 x Highest Pos. Sal. Sch.
Literacy Specialist	15/190		1.125 x Position on Sal. Sch.
High School Counselor	10/190		
Business Education Teacher	10/190		
Agriculture Teacher	50/190		
Media Specialist	10/190		
Band Director	10/190+	\$2,000	
Federal Coordinator		\$5,000	
APSCN Sys. Admin./SIS Coordinator		\$1,000	
ABC Director		\$2,000	
Athletic Director		\$1,000	
Head Football Coach		\$2,000	
Head Sr. Boys Basketball Coach		\$1,500	
Head Sr. Girls Basketball Coach		\$1,500	
Head Baseball Coach		\$1,000	
Head Softball Coach		\$1,000	
Track Coach		\$500	
Assistant Sr. Coach		\$750	
Assistant Jr. Coach		\$600	
Golf Coach		\$500	
Spring Sport Assistant Coach		\$300	
Coach/Athletic Director	50/190+		
Coach	25/190+		
Choir Director		\$300	
Parent Committee Coordinator		\$300	
APSCN Student Administrator		\$400	
Student Council Sponsor		\$500	
Yearbook Sponsor		\$1,000 (1 sponsor)	
Quiz Bowl Sponsors		\$500 each (2 sponsors)	
FCCLA Advisor		\$2,000 (1 advisor)	
Special Education Assistant		\$1,000 per student per year	
10th Grade Sponsor		\$300 each (3 or 4 sponsors)	
Junior Class Sponsor		\$300 each (3 or 4 sponsors)	
Homecoming (Jr. High)		\$300 (1 sponsor)	
Homecoming (Sr. High)		\$400 (1 sponsor)	
Cheerleader Sponsor		\$1,600/# of sponsors	
Homebound Instructor		\$16.25 per hour	
After School Tutor		\$25.00 per hour	
Summer School Instructor		\$15.00 per hour	
Curriculum Development Program		\$40.00 per day	
Substitute Teacher		\$55.00 per day	

  
 School Board President

Date 5/29/12

HAZEN SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE  
2012-2013

<u>POSITION</u>	<u>SALARY</u>
Bookkeeper (240 days)	\$39,600
Superintendent's Secretary (240 days)	\$30,485
High School Secretary (240 days)	\$24,720
Elementary Secretary (240 days)	\$24,720
High School/Central Office Secretary (240 days)	\$24,720
Special Education Clerk (195 days)	\$19,570
Instructional Aides (2 or more years experience) (180 days)	\$14,792
Instructional Aides (1 year experience) (180 days)	\$14,053
Instructional Aides (no experience) (180 days)	\$13,313
School Nurse (180 days)	\$27,439
Cafeteria Supervisor (240 days)	\$24,720
Cafeteria Workers (2 or more years experience) (180 days)	\$13,010
Cafeteria Workers (1 year experience) (180 days)	\$12,359
Cafeteria Workers (no experience) (180 days)	\$11,709
Technology Coordinator (240 days)	\$40,000
Mechanic/Maintenance (240 days)	\$32,021
Building Maintenance/Carpenter (240 days)	\$30,000
Custodian/Mower (240 days)	\$18,619
Maintenance Worker	\$8.98 per hour
Custodian - Level 1 (Part Time)	\$7.25 per hour
Custodian - Level 2 (Full Time)	\$7.55 per hour
Custodian - Level 3 (Full Time)	\$8.31 per hour
Route Bus Drivers (0-40 miles daily average) (178 days)	\$5,948
Route Bus Drivers (41-60 miles daily average) (178 days)	\$6,362
Route Bus Drivers (over 60 miles daily average) (178 days)	\$7,800
Bus Drivers (Special Trips)	\$7.25 per hour
HIPPY Paraprofessional	\$10.00 per hour
Summer School Bus Driver/Cafeteria Worker	\$45.00 per day
Gatekeepers	\$25.00
Extended Football Gatekeepers	\$40.00
Extended Basketball Gatekeeper (4 games in one night)	\$40.00

  
School Board President

5/29/12  
Date