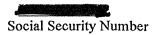
STATE OF ARKANSAS, COUNTY OF <u>PRAIRIE</u>



This contract, made and entered into by and between the <u>Hazen School District No. 2</u>, of <u>Prairie County</u>, Arkansas, party of the first part, and <u>Dale W Bitting</u> party of the second part, who in all respects agrees to conform to the provisions of the following acts that sets specific requirements for school bus drivers. Section 1, Act 156 of 1943 as amended by Act 31 of 1945 as amended by Act 420 of 1947, Act 300 of 1937, Act 182 of 1951, Act 307 of 1959, Act 132 of 1931, Act 191 of 1963, Act 814 of 1977, Act 728 of 1977, and Act 757 of 1985.

"Drivers or operators of school buses shall comply with all laws and regulations pertaining to school bus drivers or operators not in conflict with the provisions of these Acts."

"The State Board of Education shall set up such regulations and standards governing the school transportation program in the various school districts of Arkansas as will promote and provide a safe, efficient, and economical system of pupil transportation."

WITNESSETH: That for and in consideration of the sum of \$6,362.00 per school year, or \$______ per hour, to be paid by the party of the first part, the party of the second part agrees to conform to all statutory requirements and regulations pertaining to the operation of school buses and render services under the following conditions to the party of the first part:

- 1. To drive a school bus provided by the party of the first part delivering children to and from <u>Hazen</u> School each day for a period of 9 school months beginning on the 20th day of <u>August 2012</u>, over a route beginning at a point known as <u>Directed by Superintendent</u> and making stops as named on attached sheet and made a part hereof, taking on and letting off at each stop children designated by party of the first part, on attached sheet (such schedule may be changed as necessity demands).
- 2. To operate school bus at a rate of speed considered safe, as directed by road and weather conditions. (Lawful speed limits under normal conditions are the same for school buses as all other vehicles.)
- 3. To maintain reasonable order on the bus at all times.
- 4. To follow the oral and written instructions of the principal of the school served, or any other administrative official designated by the party of the first part as having authority over school transportation.
- 5. To make all reports required by the party of the first part.
- 6. To operate the bus on routes as directed by the party of the first part.
- 7. To comply with all the provisions of the motor vehicle laws of Arkansas.
- 8. To bring the bus to a full stop before loading or unloading pupils.
- 9. To bring the bus to a full stop within 50 feet, but not closer than 15 feet to the nearest rail before crossing any railroad.
- 10. To not leave the bus while the motor is running, and to effectively set the brakes when bus is stopped.
- 11. To keep the bus door closed at all times except when loading or unloading.
- 12. To not allow passengers to stick arms or heads out of doors or windows.
- 13. To keep bus clean and sanitary at all times.
- 14. To use flasher lights and/or stop arm only when bus is engaged in the transportation of children.
- 15. To be responsible for the safety of children who must cross the roadway at the bus stop before proceeding on his route.
- 16. To make daily checks of the bus to see that it is in safe operating condition, and to report any defect to his or her supervisor.
- 17. Other conditions: <u>Driver will be subject to drug and alcohol testing as required by school board policy.</u> This contract may be cancelled by either party upon a two weeks notice and is null and void if not signed and returned by June 18, 2012. Duties and hours are directed by the Superintendent.

This 18th day of May, 2012 Hazen School District No. 2 of Prairie County, Arkansas.

By:

By:

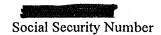
res dent of School Boar

Secretary of School Board

Part of Second Part

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STATE OF ARKANSAS, COUNTY OF PRAIRIE



This contract, made and entered into by and between the <u>Hazen School District No. 2</u>, of <u>Prairie County</u>, Arkansas, party of the first part, and <u>Donna K Booth</u> party of the second part, who in all respects agrees to conform to the provisions of the following acts that sets specific requirements for school bus drivers. Section 1, Act 156 of 1943 as amended by Act 31 of 1945 as amended by Act 420 of 1947, Act 300 of 1937, Act 182 of 1951, Act 307 of 1959, Act 132 of 1931, Act 191 of 1963, Act 814 of 1977, Act 728 of 1977, and Act 757 of 1985.

"Drivers or operators of school buses shall comply with all laws and regulations pertaining to school bus drivers or operators not in conflict with the provisions of these Acts."

"The State Board of Education shall set up such regulations and standards governing the school transportation program in the various school districts of Arkansas as will promote and provide a safe, efficient, and economical system of pupil transportation."

WITNESSETH: That for and in consideration of the sum of \$7,800.00 per school year, or \$ _____ per hour, to be paid by the party of the first part, the party of the second part agrees to conform to all statutory requirements and regulations pertaining to the operation of school buses and render services under the following conditions to the party of the first part:

- 1. To drive a school bus provided by the party of the first part delivering children to and from <u>Hazen</u> School each day for a period of 9 school months beginning on the 20th day of <u>August 2012</u>, over a route beginning at a point known as <u>Directed by Superintendent</u> and making stops as named on attached sheet and made a part hereof, taking on and letting off at each stop children designated by party of the first part, on attached sheet (such schedule may be changed as necessity demands).
- 2. To operate school bus at a rate of speed considered safe, as directed by road and weather conditions. (Lawful speed limits under normal conditions are the same for school buses as all other vehicles.)
- 3. To maintain reasonable order on the bus at all times.
- 4. To follow the oral and written instructions of the principal of the school served, or any other administrative official designated by the party of the first part as having authority over school transportation.
- 5. To make all reports required by the party of the first part.
- 6. To operate the bus on routes as directed by the party of the first part.
- 7. To comply with all the provisions of the motor vehicle laws of Arkansas.
- 8. To bring the bus to a full stop before loading or unloading pupils.
- 9. To bring the bus to a full stop within 50 feet, but not closer than 15 feet to the nearest rail before crossing any railroad.
- 10. To not leave the bus while the motor is running, and to effectively set the brakes when bus is stopped.
- 11. To keep the bus door closed at all times except when loading or unloading.
- 12. To not allow passengers to stick arms or heads out of doors or windows.
- 13. To keep bus clean and sanitary at all times.
- 14. To use flasher lights and/or stop arm only when bus is engaged in the transportation of children.
- 15. To be responsible for the safety of children who must cross the roadway at the bus stop before proceeding on his route.
- 16. To make daily checks of the bus to see that it is in safe operating condition, and to report any defect to his or her supervisor.
- 17. Other conditions: <u>Driver will be subject to drug and alcohol testing as required by school board policy. This contract may be cancelled by either party upon a two weeks notice and is null and void if not signed and returned by June 18, 2012. Duties and hours are directed by the Superintendent.</u>

This 18th day of May, 2012. Hazen School District No. 2 of Prairie County, Arkansas.

By:

By:

sident of School-Rourd

Secretary of School Board

Part of Second Part

STATE OF ARKANSAS, COUNTY OF PRAIRIE

Social Security Number

This contract, made and entered into by and between the <u>Hazen School District No. 2</u>, of <u>Prairie</u> County, Arkansas, party of the first part, and <u>Judy A Brasko</u> party of the second part, who in all respects agrees to conform to the provisions of the following acts that sets specific requirements for school bus drivers. Section 1, Act 156 of 1943 as amended by Act 31 of 1945 as amended by Act 420 of 1947, Act 300 of 1937, Act 182 of 1951, Act 307 of 1959, Act 132 of 1931, Act 191 of 1963, Act 814 of 1977, Act 728 of 1977, and Act 757 of 1985.

"Drivers or operators of school buses shall comply with all laws and regulations pertaining to school bus drivers or operators not in conflict with the provisions of these Acts."

"The State Board of Education shall set up such regulations and standards governing the school transportation program in the various school districts of Arkansas as will promote and provide a safe, efficient, and economical system of pupil transportation."

WITNESSETH: That for and in consideration of the sum of \$\sum_{6,362.00}\$ per school year, or \$_____ per hour, to be paid by the party of the first part, the party of the second part agrees to conform to all statutory requirements and regulations pertaining to the operation of school buses and render services under the following conditions to the party of the first part:

- 1. To drive a school bus provided by the party of the first part delivering children to and from <u>Hazen</u> School each day for a period of 9 school months beginning on the 20th day of <u>August 2012</u>, over a route beginning at a point known as <u>Directed by Superintendent</u> and making stops as named on attached sheet and made a part hereof, taking on and letting off at each stop children designated by party of the first part, on attached sheet (such schedule may be changed as necessity demands).
- 2. To operate school bus at a rate of speed considered safe, as directed by road and weather conditions. (Lawful speed limits under normal conditions are the same for school buses as all other vehicles.)
- 3. To maintain reasonable order on the bus at all times.
- 4. To follow the oral and written instructions of the principal of the school served, or any other administrative official designated by the party of the first part as having authority over school transportation.
- 5. To make all reports required by the party of the first part.
- 6. To operate the bus on routes as directed by the party of the first part.
- 7. To comply with all the provisions of the motor vehicle laws of Arkansas.
- 8. To bring the bus to a full stop before loading or unloading pupils.
- 9. To bring the bus to a full stop within 50 feet, but not closer than 15 feet to the nearest rail before crossing any railroad.
- 10. To not leave the bus while the motor is running, and to effectively set the brakes when bus is stopped.
- 11. To keep the bus door closed at all times except when loading or unloading.
- 12. To not allow passengers to stick arms or heads out of doors or windows.
- 13. To keep bus clean and sanitary at all times.
- 14. To use flasher lights and/or stop arm only when bus is engaged in the transportation of children.
- 15. To be responsible for the safety of children who must cross the roadway at the bus stop before proceeding on his route.
- 16. To make daily checks of the bus to see that it is in safe operating condition, and to report any defect to his or her supervisor.
- 17. Other conditions: Driver will be subject to drug and alcohol testing as required by school board policy. This contract may be cancelled by either party upon a two weeks notice and is null and void if not signed and returned by June 18, 2012. Duties and hours are directed by the Superintendent.

This 18th day of May 2012	Hazart School District No. 2 of Desirio County Address
1 1110 10th day 1 1144, 2014	HazenSchool District No. 2 of Prairie County, Arkansas.
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By:

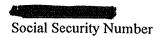
By:

President of School Bear

Secretary of School Board

Part of Second Part

STATE OF ARKANSAS, COUNTY OF PRAIRIE



This contract, made and entered into by and between the <u>Hazen School District No. 2</u>, of <u>Prairie County</u>, Arkansas, party of the first part, and <u>Paulette Hurt</u> party of the second part, who in all respects agrees to conform to the provisions of the following acts that sets specific requirements for school bus drivers. Section 1, Act 156 of 1943 as amended by Act 31 of 1945 as amended by Act 420 of 1947, Act 300 of 1937, Act 182 of 1951, Act 307 of 1959, Act 132 of 1931, Act 191 of 1963, Act 814 of 1977, Act 728 of 1977, and Act 757 of 1985.

"Drivers or operators of school buses shall comply with all laws and regulations pertaining to school bus drivers or operators not in conflict with the provisions of these Acts."

"The State Board of Education shall set up such regulations and standards governing the school transportation program in the various school districts of Arkansas as will promote and provide a safe, efficient, and economical system of pupil transportation."

WITNESSETH: That for and in consideration of the sum of \$5,948.00 per school year, or \$_____ per hour, to be paid by the party of the first part, the party of the second part agrees to conform to all statutory requirements and regulations pertaining to the operation of school buses and render services under the following conditions to the party of the first part:

- 1. To drive a school bus provided by the party of the first part delivering children to and from <u>Hazen</u> School each day for a period of <u>9</u> school months beginning on the <u>20th</u> day of <u>August 2012</u>, over a route beginning at a point known as <u>Directed by Superintendent</u> and making stops as named on attached sheet and made a part hereof, taking on and letting off at each stop children designated by party of the first part, on attached sheet (such schedule may be changed as necessity demands).
- 2. To operate school bus at a rate of speed considered safe, as directed by road and weather conditions. (Lawful speed limits under normal conditions are the same for school buses as all other vehicles.)
- 3. To maintain reasonable order on the bus at all times.
- 4. To follow the oral and written instructions of the principal of the school served, or any other administrative official designated by the party of the first part as having authority over school transportation.
- 5. To make all reports required by the party of the first part.
- 6. To operate the bus on routes as directed by the party of the first part.
- 7. To comply with all the provisions of the motor vehicle laws of Arkansas.
- 8. To bring the bus to a full stop before loading or unloading pupils.
- 9. To bring the bus to a full stop within 50 feet, but not closer than 15 feet to the nearest rail before crossing any railroad.
- 10. To not leave the bus while the motor is running, and to effectively set the brakes when bus is stopped.
- 11. To keep the bus door closed at all times except when loading or unloading.
- 12. To not allow passengers to stick arms or heads out of doors or windows.
- 13. To keep bus clean and sanitary at all times.
- 14. To use flasher lights and/or stop arm only when bus is engaged in the transportation of children.
- 15. To be responsible for the safety of children who must cross the roadway at the bus stop before proceeding on his route.
- 16. To make daily checks of the bus to see that it is in safe operating condition, and to report any defect to his or her supervisor.
- 17. Other conditions: <u>Driver will be subject to drug and alcohol testing as required by school board policy. This contract may be cancelled by either party upon a two weeks notice and is null and void if not signed and returned by June 18, 2012. Duties and hours are directed by the Superintendent.</u>

This 18th day of May, 2012. Hazen School District No. 2 of Prairie County, Arkansas.

By:

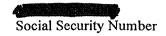
President of School Road

By:

Secretary of School Board

Part of Second Part

STATE OF ARKANSAS, COUNTY OF PRAIRIE



This contract, made and entered into by and between the <u>Hazen School District No. 2</u>, of <u>Prairie County</u>, Arkansas, party of the first part, and <u>Janet King</u> party of the second part, who in all respects agrees to conform to the provisions of the following acts that sets specific requirements for school bus drivers. Section 1, Act 156 of 1943 as amended by Act 31 of 1945 as amended by Act 420 of 1947, Act 300 of 1937, Act 182 of 1951, Act 307 of 1959, Act 132 of 1931, Act 191 of 1963, Act 814 of 1977, Act 728 of 1977, and Act 757 of 1985.

"Drivers or operators of school buses shall comply with all laws and regulations pertaining to school bus drivers or operators not in conflict with the provisions of these Acts."

"The State Board of Education shall set up such regulations and standards governing the school transportation program in the various school districts of Arkansas as will promote and provide a safe, efficient, and economical system of pupil transportation."

WITNESSETH: That for and in consideration of the sum of \$7,800.00 per school year, or \$_____per hour, to be paid by the party of the first part, the party of the second part agrees to conform to all statutory requirements and regulations pertaining to the operation of school buses and render services under the following conditions to the party of the first part:

- 1. To drive a school bus provided by the party of the first part delivering children to and from <u>Hazen</u> School each day for a period of 9 school months beginning on the 20th day of <u>August 2012</u>, over a route beginning at a point known as <u>Directed by Superintendent</u> and making stops as named on attached sheet and made a part hereof, taking on and letting off at each stop children designated by party of the first part, on attached sheet (such schedule may be changed as necessity demands).
- 2. To operate school bus at a rate of speed considered safe, as directed by road and weather conditions. (Lawful speed limits under normal conditions are the same for school buses as all other vehicles.)
- 3. To maintain reasonable order on the bus at all times.
- 4. To follow the oral and written instructions of the principal of the school served, or any other administrative official designated by the party of the first part as having authority over school transportation.
- 5. To make all reports required by the party of the first part.
- 6. To operate the bus on routes as directed by the party of the first part.
- 7. To comply with all the provisions of the motor vehicle laws of Arkansas.
- 8. To bring the bus to a full stop before loading or unloading pupils.
- 9. To bring the bus to a full stop within 50 feet, but not closer than 15 feet to the nearest rail before crossing any railroad.
- 10. To not leave the bus while the motor is running, and to effectively set the brakes when bus is stopped.
- 11. To keep the bus door closed at all times except when loading or unloading.
- 12. To not allow passengers to stick arms or heads out of doors or windows.
- 13. To keep bus clean and sanitary at all times.
- 14. To use flasher lights and/or stop arm only when bus is engaged in the transportation of children.
- 15. To be responsible for the safety of children who must cross the roadway at the bus stop before proceeding on his route.
- 16. To make daily checks of the bus to see that it is in safe operating condition, and to report any defect to his or her supervisor.
- 17. Other conditions: <u>Driver will be subject to drug and alcohol testing as required by school board policy. This contract may be cancelled by either party upon a two weeks notice and is null and void if not signed and returned by June 18, 2012. Duties and hours are directed by the Superintendent.</u>

This 18th day of May, 2012. Hazen School District No. 2 of Prairie County, Arkansas.

By:

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By: Sooretory of

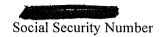
Presi

Secretary of School Board

Part of Second Part

Address

STATE OF ARKANSAS, COUNTY OF PRAIRIE



This contract, made and entered into by and between the <u>Hazen School District No. 2</u>, of <u>Prairie</u> County, Arkansas, party of the first part, and <u>Tammie Lee</u> party of the second part, who in all respects agrees to conform to the provisions of the following acts that sets specific requirements for school bus drivers. Section 1, Act 156 of 1943 as amended by Act 31 of 1945 as amended by Act 420 of 1947, Act 300 of 1937, Act 182 of 1951, Act 307 of 1959, Act 132 of 1931, Act 191 of 1963, Act 814 of 1977, Act 728 of 1977, and Act 757 of 1985.

"Drivers or operators of school buses shall comply with all laws and regulations pertaining to school bus drivers or operators not in conflict with the provisions of these Acts."

"The State Board of Education shall set up such regulations and standards governing the school transportation program in the various school districts of Arkansas as will promote and provide a safe, efficient, and economical system of pupil transportation."

WITNESSETH: That for and in consideration of the sum of \$5,948.00 per school year, or \$______per hour, to be paid by the party of the first part, the party of the second part agrees to conform to all statutory requirements and regulations pertaining to the operation of school buses and render services under the following conditions to the party of the first part:

- 1. To drive a school bus provided by the party of the first part delivering children to and from <u>Hazen School</u> each day for a period of <u>9</u> school months beginning on the <u>20th</u> day of <u>August 2012</u>, over a route beginning at a point known as <u>Directed by Superintendent</u> and making stops as named on attached sheet and made a part hereof, taking on and letting off at each stop children designated by party of the first part, on attached sheet (such schedule may be changed as necessity demands).
- 2. To operate school bus at a rate of speed considered safe, as directed by road and weather conditions. (Lawful speed limits under normal conditions are the same for school buses as all other vehicles.)
- 3. To maintain reasonable order on the bus at all times.
- 4. To follow the oral and written instructions of the principal of the school served, or any other administrative official designated by the party of the first part as having authority over school transportation.
- 5. To make all reports required by the party of the first part.
- 6. To operate the bus on routes as directed by the party of the first part.
- 7. To comply with all the provisions of the motor vehicle laws of Arkansas.
- 8. To bring the bus to a full stop before loading or unloading pupils.
- 9. To bring the bus to a full stop within 50 feet, but not closer than 15 feet to the nearest rail before crossing any railroad.
- 10. To not leave the bus while the motor is running, and to effectively set the brakes when bus is stopped.
- 11. To keep the bus door closed at all times except when loading or unloading.
- 12. To not allow passengers to stick arms or heads out of doors or windows.
- 13. To keep bus clean and sanitary at all times.
- 14. To use flasher lights and/or stop arm only when bus is engaged in the transportation of children.
- 15. To be responsible for the safety of children who must cross the roadway at the bus stop before proceeding on his route.
- 16. To make daily checks of the bus to see that it is in safe operating condition, and to report any defect to his or her supervisor.
- 17. Other conditions: <u>Driver will be subject to drug and alcohol testing as required by school board policy. This contract may be cancelled by either party upon a two weeks notice and is null and void if not signed and returned by November 17, 2012. Duties and hours are directed by the Superintendent.</u>

This 17th day of October, 2012. Hazen School District No. 2 of Prairie County, Arkansas.

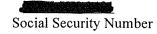
By: President of School Board

By:

Secretary of School Board

Part of Second Part

STATE OF ARKANSAS, COUNTY OF PRAIRIE



This contract, made and entered into by and between the <u>Hazen School District No. 2</u>, of <u>Prairie County</u>, Arkansas, party of the first part, and <u>Renae Nelson</u> party of the second part, who in all respects agrees to conform to the provisions of the following acts that sets specific requirements for school bus drivers. Section 1, Act 156 of 1943 as amended by Act 31 of 1945 as amended by Act 420 of 1947, Act 300 of 1937, Act 182 of 1951, Act 307 of 1959, Act 132 of 1931, Act 191 of 1963, Act 814 of 1977, Act 728 of 1977, and Act 757 of 1985.

"Drivers or operators of school buses shall comply with all laws and regulations pertaining to school bus drivers or operators not in conflict with the provisions of these Acts."

"The State Board of Education shall set up such regulations and standards governing the school transportation program in the various school districts of Arkansas as will promote and provide a safe, efficient, and economical system of pupil transportation."

WITNESSETH: That for and in consideration of the sum of \$2,974.00 per school year, or \$_____ per hour, to be paid by the party of the first part, the party of the second part agrees to conform to all statutory requirements and regulations pertaining to the operation of school buses and render services under the following conditions to the party of the first part:

- 1. To drive a school bus provided by the party of the first part delivering children to and from <u>Hazen</u> School each afternoon for a period of <u>9</u> school months beginning on the <u>20th</u> day of <u>August 2012</u>, over a route beginning at a point known as <u>Directed by Superintendent</u> and making stops as named on attached sheet and made a part hereof, taking on and letting off at each stop children designated by party of the first part, on attached sheet (such schedule may be changed as necessity demands).
- 2. To operate school bus at a rate of speed considered safe, as directed by road and weather conditions. (Lawful speed limits under normal conditions are the same for school buses as all other vehicles.)
- 3. To maintain reasonable order on the bus at all times.
- 4. To follow the oral and written instructions of the principal of the school served, or any other administrative official designated by the party of the first part as having authority over school transportation.
- 5. To make all reports required by the party of the first part.
- 6. To operate the bus on routes as directed by the party of the first part.
- 7. To comply with all the provisions of the motor vehicle laws of Arkansas.
- 8. To bring the bus to a full stop before loading or unloading pupils.
- 9. To bring the bus to a full stop within 50 feet, but not closer than 15 feet to the nearest rail before crossing any railroad.
- 10. To not leave the bus while the motor is running, and to effectively set the brakes when bus is stopped.
- 11. To keep the bus door closed at all times except when loading or unloading.
- 12. To not allow passengers to stick arms or heads out of doors or windows.
- 13. To keep bus clean and sanitary at all times.
- 14. To use flasher lights and/or stop arm only when bus is engaged in the transportation of children.
- 15. To be responsible for the safety of children who must cross the roadway at the bus stop before proceeding on his route.
- 16. To make daily checks of the bus to see that it is in safe operating condition, and to report any defect to his or her supervisor.
- 17. Other conditions: <u>Driver will be subject to drug and alcohol testing as required by school board policy. This contract may be cancelled by either party upon a two weeks notice and is null and void if not signed and returned by November 17, 2012. Duties and hours are directed by the Superintendent.</u>

This 17th day of October, 2012. Hazen School District No. 2 of Prairie County, Arkansas.

By: President of So

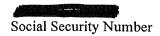
By:

President of School Board

Secretary of School Board

Part of Second Part

STATE OF ARKANSAS, COUNTY OF PRAIRIE



This contract, made and entered into by and between the <u>Hazen School District No. 2</u>, of <u>Prairie</u> County, Arkansas, party of the first part, and <u>Vernon P Owens</u> party of the second part, who in all respects agrees to conform to the provisions of the following acts that sets specific requirements for school bus drivers. Section 1, Act 156 of 1943 as amended by Act 31 of 1945 as amended by Act 420 of 1947, Act 300 of 1937, Act 182 of 1951, Act 307 of 1959, Act 132 of 1931, Act 191 of 1963, Act 814 of 1977, Act 728 of 1977, and Act 757 of 1985.

"Drivers or operators of school buses shall comply with all laws and regulations pertaining to school bus drivers or operators not in conflict with the provisions of these Acts."

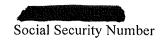
"The State Board of Education shall set up such regulations and standards governing the school transportation program in the various school districts of Arkansas as will promote and provide a safe, efficient, and economical system of pupil transportation."

WITNESSETH: That for and in consideration of the sum of \$6,362.00 per school year, or \$ _____ per hour, to be paid by the party of the first part, the party of the second part agrees to conform to all statutory requirements and regulations pertaining to the operation of school buses and render services under the following conditions to the party of the first part:

- 1. To drive a school bus provided by the party of the first part delivering children to and from <u>Hazen</u> School each day for a period of <u>9</u> school months beginning on the <u>20th</u> day of <u>August 2012</u>, over a route beginning at a point known as <u>Directed by Superintendent</u> and making stops as named on attached sheet and made a part hereof, taking on and letting off at each stop children designated by party of the first part, on attached sheet (such schedule may be changed as necessity demands).
- 2. To operate school bus at a rate of speed considered safe, as directed by road and weather conditions. (Lawful speed limits under normal conditions are the same for school buses as all other vehicles.)
- 3. To maintain reasonable order on the bus at all times.
- 4. To follow the oral and written instructions of the principal of the school served, or any other administrative official designated by the party of the first part as having authority over school transportation.
- 5. To make all reports required by the party of the first part.
- 6. To operate the bus on routes as directed by the party of the first part.
- 7. To comply with all the provisions of the motor vehicle laws of Arkansas.
- 8. To bring the bus to a full stop before loading or unloading pupils.
- 9. To bring the bus to a full stop within 50 feet, but not closer than 15 feet to the nearest rail before crossing any railroad.
- 10. To not leave the bus while the motor is running, and to effectively set the brakes when bus is stopped.
- 11. To keep the bus door closed at all times except when loading or unloading.
- 12. To not allow passengers to stick arms or heads out of doors or windows.
- 13. To keep bus clean and sanitary at all times.
- 14. To use flasher lights and/or stop arm only when bus is engaged in the transportation of children.
- 15. To be responsible for the safety of children who must cross the roadway at the bus stop before proceeding on his route.
- 16. To make daily checks of the bus to see that it is in safe operating condition, and to report any defect to his or her supervisor.
- 17. Other conditions: <u>Driver will be subject to drug and alcohol testing as required by school board policy. This contract may be cancelled by either party upon a two weeks notice and is null and void if not signed and returned by June 18, 2012. Duties and hours are directed by the Superintendent.</u>

This <u>18</u>	8th day of May, 2012. Hazen School District No. 2	of <u>Prairie</u> County, Arkansas.	
By:	Richy Johnson		
-	President of School Board	Part of Second Part	Marie Affrage Control of the Control
By:	Secretary of School Board	Address	

STATE OF ARKANSAS, COUNTY OF PRAIRIE



This contract, made and entered into by and between the <u>Hazen School District No. 2</u>, of <u>Prairie County</u>, Arkansas, party of the first part, and <u>James H Prine</u> party of the second part, who in all respects agrees to conform to the provisions of the following acts that sets specific requirements for school bus drivers. Section 1, Act 156 of 1943 as amended by Act 31 of 1945 as amended by Act 420 of 1947, Act 300 of 1937, Act 182 of 1951, Act 307 of 1959, Act 132 of 1931, Act 191 of 1963, Act 814 of 1977, Act 728 of 1977, and Act 757 of 1985.

"Drivers or operators of school buses shall comply with all laws and regulations pertaining to school bus drivers or operators not in conflict with the provisions of these Acts."

"The State Board of Education shall set up such regulations and standards governing the school transportation program in the various school districts of Arkansas as will promote and provide a safe, efficient, and economical system of pupil transportation."

WITNESSETH: That for and in consideration of the sum of \$2,974.00 per school year, or \$______ per hour, to be paid by the party of the first part, the party of the second part agrees to conform to all statutory requirements and regulations pertaining to the operation of school buses and render services under the following conditions to the party of the first part:

- 1. To drive a school bus provided by the party of the first part delivering children to and from <u>Hazen</u> School each morning for a period of <u>9</u> school months beginning on the <u>20th</u> day of <u>August 2012</u>, over a route beginning at a point known as <u>Directed by Superintendent</u> and making stops as named on attached sheet and made a part hereof, taking on and letting off at each stop children designated by party of the first part, on attached sheet (such schedule may be changed as necessity demands).
- 2. To operate school bus at a rate of speed considered safe, as directed by road and weather conditions. (Lawful speed limits under normal conditions are the same for school buses as all other vehicles.)
- 3. To maintain reasonable order on the bus at all times.
- 4. To follow the oral and written instructions of the principal of the school served, or any other administrative official designated by the party of the first part as having authority over school transportation.
- 5. To make all reports required by the party of the first part.
- 6. To operate the bus on routes as directed by the party of the first part.
- 7. To comply with all the provisions of the motor vehicle laws of Arkansas.
- 8. To bring the bus to a full stop before loading or unloading pupils.
- 9. To bring the bus to a full stop within 50 feet, but not closer than 15 feet to the nearest rail before crossing any railroad.
- 10. To not leave the bus while the motor is running, and to effectively set the brakes when bus is stopped.
- 11. To keep the bus door closed at all times except when loading or unloading.
- 12. To not allow passengers to stick arms or heads out of doors or windows.
- 13. To keep bus clean and sanitary at all times.
- 14. To use flasher lights and/or stop arm only when bus is engaged in the transportation of children.
- 15. To be responsible for the safety of children who must cross the roadway at the bus stop before proceeding on his route.
- 16. To make daily checks of the bus to see that it is in safe operating condition, and to report any defect to his or her supervisor.
- 17. Other conditions: <u>Driver will be subject to drug and alcohol testing as required by school board policy. This contract may be cancelled by either party upon a two weeks notice and is null and void if not signed and returned by November 17, 2012. Duties and hours are directed by the Superintendent.</u>

This 17th day of October, 2012. Hazen School District No. 2 of Prairie County, Arkansas.

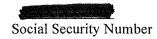
President of School Board

Secretary of School Board

By:

Part of Second Part

STATE OF ARKANSAS. COUNTY OF PRAIRIE



This contract, made and entered into by and between the Hazen School District No. 2, of Prairie County, Arkansas, party of the first part, and Jason Stewart party of the second part, who in all respects agrees to conform to the provisions of the following acts that sets specific requirements for school bus drivers. Section 1, Act 156 of 1943 as amended by Act 31 of 1945 as amended by Act 420 of 1947, Act 300 of 1937, Act 182 of 1951, Act 307 of 1959, Act 132 of 1931, Act 191 of 1963, Act 814 of 1977, Act 728 of 1977, and Act 757 of 1985.

"Drivers or operators of school buses shall comply with all laws and regulations pertaining to school bus drivers or operators not in conflict with the provisions of these Acts."

"The State Board of Education shall set up such regulations and standards governing the school transportation program in the various school districts of Arkansas as will promote and provide a safe, efficient, and economical system of pupil transportation."

WITNESSETH: That for and in consideration of the sum of \$7,800.00 per school year, or \$ hour, to be paid by the party of the first part, the party of the second part agrees to conform to all statutory requirements and regulations pertaining to the operation of school buses and render services under the following conditions to the party of the first part:

- 1. To drive a school bus provided by the party of the first part delivering children to and from Hazen School each day for a period of 9 school months beginning on the 20th day of August 2012, over a route beginning at a point known as Directed by Superintendent and making stops as named on attached sheet and made a part hereof, taking on and letting off at each stop children designated by party of the first part, on attached sheet (such schedule may be changed as necessity demands).
- To operate school bus at a rate of speed considered safe, as directed by road and weather conditions. (Lawful speed limits under normal conditions are the same for school buses as all other vehicles.)
- To maintain reasonable order on the bus at all times.
- To follow the oral and written instructions of the principal of the school served, or any other administrative official designated by the party of the first part as having authority over school transportation.
- 5. To make all reports required by the party of the first part.
- To operate the bus on routes as directed by the party of the first part.
- To comply with all the provisions of the motor vehicle laws of Arkansas.
- To bring the bus to a full stop before loading or unloading pupils.
- To bring the bus to a full stop within 50 feet, but not closer than 15 feet to the nearest rail before crossing any railroad.
- 10. To not leave the bus while the motor is running, and to effectively set the brakes when bus is stopped.
- 11. To keep the bus door closed at all times except when loading or unloading.
- 12. To not allow passengers to stick arms or heads out of doors or windows.
- 13. To keep bus clean and sanitary at all times.
- 14. To use flasher lights and/or stop arm only when bus is engaged in the transportation of children.
- 15. To be responsible for the safety of children who must cross the roadway at the bus stop before proceeding on his route.
- 16. To make daily checks of the bus to see that it is in safe operating condition, and to report any defect to his or her supervisor.
- 17. Other conditions: Driver will be subject to drug and alcohol testing as required by school board policy. This contract may be cancelled by either party upon a two weeks notice and is null and void if not signed and returned by November 17, 2012. Duties and hours are directed by the Superintendent.

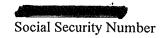
This 17th day of October, 2012. Hazen School District No. 2 of Prairie County, Arkansas.

ecretary of School Board

By:

rt of Second Part

STATE OF ARKANSAS, COUNTY OF <u>PRAIRIE</u>



This contract, made and entered into by and between the <u>Hazen School District No. 2</u>, of <u>Prairie</u> County, Arkansas, party of the first part, and <u>Yvonne Talley</u> party of the second part, who in all respects agrees to conform to the provisions of the following acts that sets specific requirements for school bus drivers. Section 1, Act 156 of 1943 as amended by Act 31 of 1945 as amended by Act 420 of 1947, Act 300 of 1937, Act 182 of 1951, Act 307 of 1959, Act 132 of 1931, Act 191 of 1963, Act 814 of 1977, Act 728 of 1977, and Act 757 of 1985.

"Drivers or operators of school buses shall comply with all laws and regulations pertaining to school bus drivers or operators not in conflict with the provisions of these Acts."

"The State Board of Education shall set up such regulations and standards governing the school transportation program in the various school districts of Arkansas as will promote and provide a safe, efficient, and economical system of pupil transportation."

WITNESSETH: That for and in consideration of the sum of \$7,800.00 per school year, or \$______ per hour, to be paid by the party of the first part, the party of the second part agrees to conform to all statutory requirements and regulations pertaining to the operation of school buses and render services under the following conditions to the party of the first part:

- 1. To drive a school bus provided by the party of the first part delivering children to and from <u>Hazen</u> School each day for a period of 9 school months beginning on the 20th day of <u>August 2012</u>, over a route beginning at a point known as <u>Directed by Superintendent</u> and making stops as named on attached sheet and made a part hereof, taking on and letting off at each stop children designated by party of the first part, on attached sheet (such schedule may be changed as necessity demands).
- 2. To operate school bus at a rate of speed considered safe, as directed by road and weather conditions. (Lawful speed limits under normal conditions are the same for school buses as all other vehicles.)
- 3. To maintain reasonable order on the bus at all times.
- 4. To follow the oral and written instructions of the principal of the school served, or any other administrative official designated by the party of the first part as having authority over school transportation.
- 5. To make all reports required by the party of the first part.
- 6. To operate the bus on routes as directed by the party of the first part.
- 7. To comply with all the provisions of the motor vehicle laws of Arkansas.
- 8. To bring the bus to a full stop before loading or unloading pupils.
- 9. To bring the bus to a full stop within 50 feet, but not closer than 15 feet to the nearest rail before crossing any railroad.
- 10. To not leave the bus while the motor is running, and to effectively set the brakes when bus is stopped.
- 11. To keep the bus door closed at all times except when loading or unloading.
- 12. To not allow passengers to stick arms or heads out of doors or windows.
- 13. To keep bus clean and sanitary at all times.
- 14. To use flasher lights and/or stop arm only when bus is engaged in the transportation of children.
- 15. To be responsible for the safety of children who must cross the roadway at the bus stop before proceeding on his route.
- 16. To make daily checks of the bus to see that it is in safe operating condition, and to report any defect to his or her supervisor.
- 17. Other conditions: Driver will be subject to drug and alcohol testing as required by school board policy. This contract may be cancelled by either party upon a two weeks notice and is null and void if not signed and returned by June 18, 2012. Duties and hours are directed by the Superintendent.

This 18th day of May, 2012. Hazen School District No. 2 of Prairie County, Arkansas.

By:

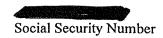
By:

Presi

iterit of School Bark

Secretary of School Board

STATE OF ARKANSAS, COUNTY OF <u>PRAIRIE</u>



This contract, made and entered into by and between the <u>Hazen School District No. 2</u>, of <u>Prairie</u> County, Arkansas, party of the first part, and <u>Vina E Tenison</u> party of the second part, who in all respects agrees to conform to the provisions of the following acts that sets specific requirements for school bus drivers. Section 1, Act 156 of 1943 as amended by Act 31 of 1945 as amended by Act 420 of 1947, Act 300 of 1937, Act 182 of 1951, Act 307 of 1959, Act 132 of 1931, Act 191 of 1963, Act 814 of 1977, Act 728 of 1977, and Act 757 of 1985.

"Drivers or operators of school buses shall comply with all laws and regulations pertaining to school bus drivers or operators not in conflict with the provisions of these Acts."

"The State Board of Education shall set up such regulations and standards governing the school transportation program in the various school districts of Arkansas as will promote and provide a safe, efficient, and economical system of pupil transportation."

WITNESSETH: That for and in consideration of the sum of \$6,362.00 per school year, or \$______ per hour, to be paid by the party of the first part, the party of the second part agrees to conform to all statutory requirements and regulations pertaining to the operation of school buses and render services under the following conditions to the party of the first part:

- 1. To drive a school bus provided by the party of the first part delivering children to and from <u>Hazen</u> School each day for a period of <u>9</u> school months beginning on the <u>20th</u> day of <u>August 2012</u>, over a route beginning at a point known as <u>Directed by Superintendent</u> and making stops as named on attached sheet and made a part hereof, taking on and letting off at each stop children designated by party of the first part, on attached sheet (such schedule may be changed as necessity demands).
- 2. To operate school bus at a rate of speed considered safe, as directed by road and weather conditions. (Lawful speed limits under normal conditions are the same for school buses as all other vehicles.)
- 3. To maintain reasonable order on the bus at all times.
- 4. To follow the oral and written instructions of the principal of the school served, or any other administrative official designated by the party of the first part as having authority over school transportation.
- 5. To make all reports required by the party of the first part.
- 6. To operate the bus on routes as directed by the party of the first part.
- 7. To comply with all the provisions of the motor vehicle laws of Arkansas.
- 8. To bring the bus to a full stop before loading or unloading pupils.
- 9. To bring the bus to a full stop within 50 feet, but not closer than 15 feet to the nearest rail before crossing any railroad.
- 10. To not leave the bus while the motor is running, and to effectively set the brakes when bus is stopped.
- 11. To keep the bus door closed at all times except when loading or unloading.
- 12. To not allow passengers to stick arms or heads out of doors or windows.
- 13. To keep bus clean and sanitary at all times.
- 14. To use flasher lights and/or stop arm only when bus is engaged in the transportation of children.
- 15. To be responsible for the safety of children who must cross the roadway at the bus stop before proceeding on his route.
- 16. To make daily checks of the bus to see that it is in safe operating condition, and to report any defect to his or her supervisor.
- 17. Other conditions: Driver will be subject to drug and alcohol testing as required by school board policy. This contract may be cancelled by either party upon a two weeks notice and is null and void if not signed and returned by June 18, 2012. Duties and hours are directed by the Superintendent.

This 18th day of May, 2012. Hazen School District No. 2 of Prairie County, Arkansas.

By:

By:

President of School

Secretary of School Board

Part of Second Part