# Renaissance Community Day School School Accountability Report Card Reported Using Data from the 2016-17 School Year Published During 2017-18 

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.


## DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## About This School

Contact Information (School Year 2017-18)

| School Contact Information |  |
| :--- | :--- |
| School Name | Renaissance Community Day School |
| Street | 190 Magnolia Street |
| City, State, Zip | Brawley, CA 92227 |
| Phone Number | 760.351 .0978 |
| Principal | Antonio Munguia |
| E-mail Address | tmunguia@brawleyhigh.org |
| Web Site | www.brawleyhigh.org |
| CDS Code | 13630811330141 |

District Contact Information

| District Name | Brawley Union High School District |
| :--- | :--- |
| Phone Number | 760.312 .5819 |
| Superintendent | Simon R. Canalez |
| E-mail Address | scanalez@brawleyhigh.org |
| Web Site | http://www.brawleyhigh.org/ |

## School Description and Mission Statement (School Year 2017-18)

The mission of Renaissance Community Day School is to provide opportunities to all students to meet the requirements needed to graduate as well as create an atmosphere and model the behaviors needed for students to become responsible citizens in their community.

Student Enrollment by Grade Level (School Year 2016-17)

| Grade <br> Level | Number of <br> Students |
| :--- | :---: |
| Grade 9 | 1 |
| Grade 10 | 9 |
| Grade 11 | 1 |
| Total Enrollment | 11 |

Student Enrollment by Group (School Year 2016-17)

| Student <br> Group | Percent of <br> Total Enrollment |
| :--- | :---: |
| Black or African American | 0 |
| American Indian or Alaska Native | 0 |
| Asian | 0 |
| Filipino | 0 |
| Hispanic or Latino | 90.9 |
| Native Hawaiian or Pacific Islander | 0 |
| White | 0 |
| Two or More Races | 9.1 |
| Socioeconomically Disadvantaged | 81.8 |
| English Learners | 9.1 |
| Students with Disabilities | 18.2 |
| Foster Youth | 9.1 |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.


## Teacher Credentials

| Teachers | School |  |  | District |
| :--- | :---: | :---: | :---: | :---: |
|  | 2015-16 | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ | $\mathbf{2 0 1 7 - 1 8}$ |
| With Full Credential | 1 | 1 | 1 | 1 |
| Without Full Credential | 0 | 0 | 0 | 0 |
| Teaching Outside Subject Area of Competence (with full credential) | 0 | 0 | 0 | 0 |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ | 2017-18 |
| :--- | :---: | :---: | :---: |
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments * | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |



* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)
Year and month in which data were collected: October 2017

| Subject | Textbooks and Instructional Materials/ <br> Year of Adoption | From <br> Most Recent <br> Adoption? | Percent of Students <br> Lacking Own <br> Assigned Copy |
| :--- | :--- | :---: | :---: |
| Reading/Language Arts | My Perspectives, Pearson/2016-17 | Yes | 0 |
| Mathematics | Integrated Mathematics 1, 2,3, Houghton <br> Mifflin/2015-16 | Yes | 0 |
| Science | Environmental Science, Holt/2007-08 <br> Biology, Pearson-Hall/2007-08 | Yes | 0 |
| History-Social Science |  | Yes | 0 |

## School Facility Conditions and Planned Improvements (Most Recent Year)

This inspection determines the school facility's good repair status using ratings of good condition, fair condition or poor condition. The overall summary of facility conditions uses ratings of exemplary, good, fair or poor. At the time of this school facility inspection, no deficiencies were found.

## School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

| School Facility Good Repair Status (Most Recent Year) <br> Year and month of the most recent FIT report: July 2017 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| System Inspected | Repair Status |  | Repair Needed and <br> Action Taken or Planned |  |
|  | Good | Fair | Poor |  |
| Systems: Gas Leaks, Mechanical/HVAC, <br> Sewer | X |  |  |  |
| Interior: Interior Surfaces | X |  |  |  |
| Cleanliness: Overall Cleanliness, Pest/ <br> Vermin Infestation | X |  |  |  |
| Electrical: Electrical | X |  |  |  |
| Restrooms/Fountains: Restrooms, Sinks/ <br> Fountains | X |  |  |  |
| Safety: Fire Safety, Hazardous Materials | X |  |  |  |
| Structural: Structural Damage, Roofs | X |  |  |  |
| External: Playground/School Grounds, <br> Windows/ Doors/Gates/Fences | X |  |  |  |

Overall Facility Rating (Most Recent Year)

| Year and month of the most recent FIT report: July 2017 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Overall Rating | Exemplary | Good | Fair | Poor |
|  |  | X |  |  |

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students
Grades Three through Eight and Grade Eleven

| Subject | Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School |  | District |  | State |  |
|  | 2015-16 | 2016-17 | 2015-16 | 2016-17 | 2015-16 | 2016-17 |
| English Language Arts/Literacy (grades 3-8 and 11) |  |  |  |  |  |  |
| Mathematics (grades 3-8 and 11) |  |  |  |  |  |  |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2016-17)

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Met or Exceeded |
| :--- | :---: | :---: | :---: | :---: |
| All Students |  |  |  |  |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Grades Three through Eight and Grade Eleven (School Year 2016-17)

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Met or Exceeded |
| :--- | :---: | :---: | :---: | :---: |
| All Students |  |  |  |  |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

| Subject | Percent of Students Scoring at Proficient or Advanced |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School |  | District |  | State |  |
|  | $2014-15$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ |
| Science (grades 5, 8, and 10) | 16 | 18 | 37 | 36 | 60 | 56 |

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

## Career Technical Education Programs (School Year 2016-17)

Career path preparation begins in elementary school, where students are introduced to careers through guest speakers, field trips, job shadowing, work-based activities and career days which focus on the five Brawley Union High School career pathways.

Ninth graders are provided the opportunity to enroll in Introduction to Computers, where they learn career research with the internet through Career Locker and produce their first résumé. Through 10th grade advisement, students select their initial career pathway and complete a second career-interest inventory. Students may select from a total of 21 career pathway classes (including ROP programs) in the industry sector such as: Agriculture and Natural Resources, Arts and Communications, Information Technology, Health Science and Medical Technology, Education Child Development and Family Services, Marketing and Sales, Building Trades and Construction, and Manufacturing and Product Development.

Capstone career path courses focus on internships which are offered through the Brawley Union High School internship program, Imperial Valley Regional Occupational Program (IVROP) internship, Brawley Union High
School work experience, Special Education WorkAbility, Imperial County Workforce Investment Act training, and Migrant Education work experience.

BUHSD offers several CTE courses to its student population. The following courses are offered at Brawley Union High School:

## Career Technical

- Animal Science
- Plant Science
- Medical Terminology
- Graphic Arts
- Marketing
- Introduction to Welding
- Introduction to Agriculture
- Environmental Agriculture
- Advanced Computerized Applications
- Electrical Applications
- Introduction to Law Enforcement

In conjunction with CTE courses, BUHSD offers nine ROP programs that are offered through the district and comprise a significant component of the CTE program. The ROP programs focus on the internship aspect of career preparation and are open to students who are 16 years and older and also to adults. BUHSD offers the following ROP programs:

- ROP Graphic Arts
- ROP Stage and Theatre
- ROP Nursing
- ROP Landscape
- ROP Office Occupations
- ROP General Contracting
- ROP Construction
- ROP Welding
- ROP Careers with Children
- ROP Retail Trades
- ROP Corrections

BUHSD's CTE Advisory Committee consists of shareholders including BUHSD's superintendent, principal, deputy principal, director of special education, career specialist, CTE teachers, counselors, students, parents, Imperial Valley Regional Occupational Program superintendent and staff, community business partners, Workforce Investment Board (WIB), WIB director, and the Imperial Valley Regional Occupational Advisory Committee.

Career Technical Education Participation (School Year 2016-17)

| Measure | CTE Program <br> Participation |
| :--- | :--- |
| Number of pupils participating in CTE |  |
| $\%$ of pupils completing a CTE program and earning a high school diploma |  |
| $\%$ of CTE courses sequenced or articulated between the school and institutions of postsecondary education |  |

Courses for University of California (UC) and/or California State University (CSU) Admission

| UC/CSU Course Measure | Percent |
| :--- | :---: |
| 2016-17 Pupils Enrolled in Courses Required for UC/CSU Admission | 100 |
| 2015-16 Graduates Who Completed All Courses Required for UC/CSU Admission |  |

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2016-17)

| Grade <br> Level | Percent of Students Meeting Fitness Standards |  |  |
| :---: | :---: | :---: | :---: |
|  | Four of Six Standards | Five of Six Standards | Six of Six Standards |

[^0]
## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.


## Opportunities for Parental Involvement (School Year 2017-18)

Renaissance Community Day School is committed to promoting parent, community and business partnerships that are conducive to the following:

- Involving parents in their child's education
- Fostering shared responsibility among students, parents and staff
- Linking families with school and community resources
- Encouraging broad-based representation in the decision-making process

Parent and community involvement is important to promoting student achievement at Renaissance Community Day School. Parents are regularly informed of student progress and attendance through telephone conversations and notes from teachers, counselors, office staff and administration.

## State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates.

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

| Indicator | School |  |  | District |  |  | State |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 |
| Dropout Rate |  |  |  |  |  |  | 11.5 | 10.7 | 9.7 |
| Graduation Rate |  |  |  |  |  |  | 80.95 | 82.27 | 83.77 |

Completion of High School Graduation Requirements - Graduating Class of 2016 (One-Year Rate)

| Group | Graduating Class of 2016 |  |  |
| :--- | :---: | :---: | :---: |
|  | School | District | State |

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.


## Suspensions and Expulsions

| Rate | School |  |  | District |  |  | State |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2014-15 | 2015-16 | 2016-17 | 2014-15 | 2015-16 | 2016-17 | 2014-15 | 2015-16 | 2016-17 |
| Suspensions | 0.0 | 0.0 | 24.3 | 6.8 | 7.6 | 8.1 | 3.8 | 3.7 | 3.6 |
| Expulsions | 0.0 | 0.0 | 0.0 | 0.6 | 0.4 | 0.5 | 0.1 | 0.1 | 0.1 |

## School Safety Plan (School Year 2017-18)

A revised Comprehensive School Safety Plan was adopted and implemented during the 2007-08 school year. The Safety Committee reviews the plan annually. The School Safety Plan was last updated in March 2017 and will be reviewed again March 2018. The plan includes emergency routes, maps, and emergency procedures such as fire, earthquake, attacks, lockdown, egress and ingress procedures, and other important procedures to keep students and staff safe and secure. The School Safety Plan is available to the community in the main office and principal's office. The Safety Committee meets monthly to monitor implementation of the plan.

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2017-18)

| Indicator | School | District |
| :--- | :---: | :---: |
| Program Improvement Status | Not in PI | In PI |
| First Year of Program Improvement |  | $2010-2011$ |
| Year in Program Improvement* |  | Year 3 |
| Number of Schools Currently in Program Improvement | $\mathrm{N} / \mathrm{A}$ | 1 |
| Percent of Schools Currently in Program Improvement | $\mathrm{N} / \mathrm{A}$ | 33.3 |

Note: Cells with N/A values do not require data.

Average Class Size and Class Size Distribution (Secondary)

| Subject | 2014-15 |  |  |  | 2015-16 |  |  |  | 2016-17 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Avg. Class Size | Number of Classrooms |  |  | Avg. <br> Class <br> Size | Number of Classrooms |  |  | Avg. <br> Class <br> Size | Number of Classrooms |  |  |
|  |  | 1-22 | 23-32 | 33+ |  | 1-22 | 23-32 | 33+ |  | 1-22 | 23-32 | 33+ |
| English | 10 | 2 |  |  | 4 | 5 |  |  | 4 | 3 |  |  |
| Mathematics | 10 | 2 |  |  | 8 | 2 |  |  | 11 | 1 |  |  |
| Science | 10 | 2 |  |  | 8 | 2 |  |  | 6 | 2 |  |  |
| Social Science | 10 | 2 |  |  | 6 | 3 |  |  | 6 | 2 |  |  |

Note: Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Academic Counselors and Other Support Staff (School Year 2016-17)

| Title | Number of FTE <br> Assigned to School | Average Number of Students per <br> Academic Counselor |
| :--- | :---: | :---: |
| Academic Counselor | .05 | 18 |
| Counselor (Social/Behavioral or Career Development) | 0 | $\mathrm{~N} / \mathrm{A}$ |
| Library Media Teacher (Librarian) | 0 | $\mathrm{~N} / \mathrm{A}$ |
| Library Media Services Staff (Paraprofessional) | 0 | $\mathrm{~N} / \mathrm{A}$ |
| Psychologist | 0.10 | $\mathrm{~N} / \mathrm{A}$ |
| Social Worker | 0 | $\mathrm{~N} / \mathrm{A}$ |
| Nurse | 0 | $\mathrm{~N} / \mathrm{A}$ |
| Speech/Language/Hearing Specialist | 0 | $\mathrm{~N} / \mathrm{A}$ |
| Resource Specialist | 0 | $\mathrm{~N} / \mathrm{A}$ |
| Other |  | $\mathrm{N} / \mathrm{A}$ |

Note: Cells with N/A values do not require data.

[^1]Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)

| Level | Expenditures Per Pupil |  |  | Average <br> Teacher <br> Salary |
| :--- | :---: | :---: | :---: | :---: |
|  | Total | Supplemental/ <br> Restricted | Basic/ <br> Unrestricted | ( |
| School Site | 16287 | 153 | 16134 | 90612 |
| District | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | 3082 | $\$ 87,596$ |
| Percent Difference: School Site and District | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |  |  |
| State | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\$ 6,574$ | $\$ 77,535$ |
| Percent Difference: School Site and State | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |  |  |

Note: Cells with N/A values do not require data.

## Types of Services Funded (Fiscal Year 2016-17)

In addition to general state funding, Brawley
Union High School District receives
state and federal funding for the following categorical, special education and support programs:

- Title I, Part A
- Title I, American Recovery and

Reinvestment Act of 2009 (ARRA)

- Title II
- Title III
- Special Education
- Carl D. Perkins Vocational and

Technical Education Act funds

- Instructional Materials
- Home-to-School Transport
- Migrant Education
- Regional Occupational Program
(ROP)

Teacher and Administrative Salaries (Fiscal Year 2015-16)

| Category | District Amount | State Average for Districts In Same Category |
| :--- | :---: | :---: |
| Beginning Teacher Salary | $\$ 48,125$ | $\$ 46,060$ |
| Mid-Range Teacher Salary | $\$ 83,016$ | $\$ 70,769$ |
| Highest Teacher Salary | $\$ 110,087$ | $\$ 98,039$ |
| Average Principal Salary (Elementary) |  | $\$ 127,576$ |
| Average Principal Salary (Middle) |  | $\$ 170,379$ |
| Average Principal Salary (High) | $\$ 162,907$ | $33 \%$ |
| Superintendent Salary | $35 \%$ | $6 \%$ |
| Percent of Budget for Teacher Salaries | $5 \%$ |  |
| Percent of Budget for Administrative Salaries |  |  |

For detailed information on salaries, see the CDE Certificated Salaries \& Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

Advanced Placement (AP) Courses (School Year 2016-17)

| Subject | Number of AP Courses Offered* | Percent of Students In AP Courses |
| :--- | :---: | :---: |
| Computer Science |  | N/A |
| English |  | N/A |
| Fine and Performing Arts |  | N/A |
| Foreign Language |  | N/A |
| Mathematics |  | N/A |
| Science |  | N/A |
| Social Science |  | N/A |
| All courses |  |  |

Cells with N/A values do not require data.
*Where there are student course enrollments of at least one student.

## Professional Development (Most Recent Three Years)

The major areas of focus for staff development include curriculum and instruction, school discipline and safety, technology, student assessment and data analysis, student support services, and school-site accountability. The methods used to deliver professional development involve staff-development days, department and collaboration meetings, and grade-level and course-subject area meetings. Teachers are supported during the implementation through staff meetings, teacher-administrator meetings, studentperformance data analysis and reporting. The district also participates in professional development opportunities provided through Pivot Learning Partners.


[^0]:    Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

[^1]:    *One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

