

**Work Session
September 19, 2019**

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Work Session Meeting in Thomas Edison School Room #19, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on **September 19, 2019**.

1. The Work Session of **September 19, 2019** was called to order at 7:45 p.m.
(8 members of the public were present).

NOTE: Be advised that the Board may recess into executive session at any time during the meeting.

2. ROLL CALL

BOARD MEMBERS	Mr. Banta	Dr. Cohen	Mrs. Frenkel	Ms. Quackenbush	Mr. Rosenberg	Mr. Santana	Mr. Spindel	Mrs. Wallace	Mr. Barbarulo
PRESENT	X	X	X	X	X	X	X	X	X
ABSENT									

OTHERS PRESENT	Mr. Norcia Superintendent	Dr. Lacatena Asst. Super. Education	Mrs. DeFranco Asst. Super. Student Services	Mrs. Panagia Director, HR	Ms. Bartley BA/Bd. Sec'y	Ms. Ratcliffe-Lee Asst. BA	Mrs. Wellinghorst Communications	Mr. Green Board Att'y
PRESENT	X	X	X	X	X	X		
ABSENT							X	X

3. Sunshine Statement

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Fair Lawn Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof distributed to the persons on the approved list, posted in the Board of Education Administrative Office and sent to The Bergen Record and The Star Ledger.

The announcement/posting for the **Work Session**, along with the date, place, and time thereof, was distributed on **September 16, 2019**.

The items to be discussed during the Closed Work Session (if needed), of the **September 19, 2019 Work Session** may include personnel matters, student matters, legal matters, negotiations, and/or grievances, and tactics and techniques utilized in protecting public safety and property. The results of these discussions will be made public as soon as possible.

4. Flag Salute

5. **Agenda**

1. Superintendent's Comments - Welcome Back
2. Review and discuss Regular Monthly Board Meeting Agenda dated September 26, 2019
3. Committee Reports
4. Upcoming Meetings

Board Comments

Board Members commented on the merit goals and a discussion took place on the philosophy of them. Other topics discussed were field trips, job titles of employees resigning, dual use and the acknowledgement of the gifts.

Public Comments

Questions concerning the merit provision for additional compensation were posed.

Committee Reports

Mr. Rosenberg reported on the Education Committee. Topics included 1:1 devices which have been deployed to the High School staff with professional development and a help desk has been established. K-8 English was discussed. The next Education Meeting topic will be the REACH Program.

Mr. Spindel reported on the Fair Lawn Alliance for Substance Abuse Prevention (FLASAP); Mental Health First Aid Training; Bergen County Mental Health Awareness; Suicide Awareness Day; Green Ribbon Campaign for stigma free status and the fact that vaping is considered an epidemic in the U.S.

Mrs. Wallace reported on the Personnel Committee. One topic discussed was a review of the District's hiring process and ensuring that our practices are inclusive of diversity. The Committee was assured that job vacancies are advertised in all areas.

UPCOMING MEETINGS

<u>Date</u>	<u>Meeting</u>	<u>Time</u>	<u>Location</u>
September 26, 2019	Monthly Board Meeting	7:30PM	Edison Room #19
October 10, 2019	Work Session	7:30PM	Edison Room #19
October 17, 2019	Monthly Board Meeting	7:30PM	Edison Room #19

6. **New Business - Public**

Question concerning the weight room availability at the high school; clarification on the Work Session Agendas and the posting of them; thank you for the presentation and several questions about the REACH Program on our website; lights on the scoreboard at the high school .

New Business - Board

Ms. Quackenbush reported that through the Fair Lawn Sunrise Rotary Club the District participated in the "Soles for Soles Program" which included 22 locations around town including all of our schools and our Special Education classes are very active helping with this project.

It was asked that the District announce "Wellness Weekend" dates in advance.

A survey of the Board Members about the current committee structure was requested and agreed upon.

As legislative representative, Dr. Cohen proposed that the Board do a resolution supporting the bill on gifted and talented students. (Bills A-4710/S-3258)

Other topics addressed by Board Members were FLTV, REACH information on the website, the Board Charter, committee structure and setting a time limit on Board Member comments.

Items to be Discussed During Closed Session

1. HIB Report
2. Personnel

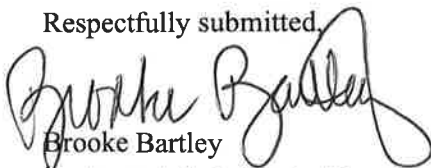
Motion to Recess into Closed Session

Motion By Mrs. Frenkel Seconded By Dr. Cohen to recess into Closed Session at 9:33 p.m.

Motion for Adjournment

The **Work Session Meeting of September 19, 2019** was adjourned from Closed Session at 10:55 p.m.

Respectfully submitted,



Brooke Bartley
Business Administrator/Board Secretary