

NOTE: Be advised that the Board may recess into executive session at any time during the meeting.

1. The Re-Scheduled Regular Monthly Meeting of **November 25, 2019** was called to order at 7:33 p.m. in Edison School Room #19. (13 members of the public present).

2. **Roll Call**

BOARD MEMBERS	Mr. Banta	Dr. Cohen	Mrs. Frenkel	Ms. Quackenbush	Mr. Rosenberg	Mr. Santana	Mr. Spindel	Mrs. Wallace	Mr. Barbarulo
PRESENT	X	X	X	X	X	X	X	X	X
ABSENT									

OTHERS PRESENT	Mr. Norcia <i>Superintendent</i>	Dr. Lacatena <i>Asst. Super. Education</i>	Mrs. DeFranco <i>Asst. Super. Student Services</i>	Mrs. Panagia <i>Director, HR</i>	Ms. Bartley <i>BA/Bd. Sec'y</i>	Ms. Ratcliffe-Lee <i>Asst. BA</i>	Mrs. Wellinghorst <i>Communications</i>	Mr. Green <i>Board Att'y</i>
PRESENT	X	X	X	X	X	X	X	X
ABSENT								

3. **Sunshine Statement**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Fair Lawn Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof distributed to the persons on the approved list, posted in the Board of Education Administrative Office and sent to The Bergen Record and The Star Ledger.

The announcement/posting for the **Re-Scheduled Regular Monthly Meeting**, along with the date, place, and time thereof, was distributed on **November 15, 2019**.

The items to be discussed during the Closed Work Session (if needed), of the **November 25, 2019 Re-Scheduled Monthly Meeting** may include personnel matters, student matters, legal matters, negotiations, and/or grievances, and tactics and techniques utilized in protecting public safety and property. The results of these discussions will be made public as soon as possible.

4. **Flag Salute**

5. **Superintendent Report/Comments**

- Referendum is currently on schedule
- School calendar is in process
- Wellness Weekend is this upcoming weekend
- Congratulations to Mr. Matt Cahn, Vice Principal at the High School, on his retirement

Fair Lawn Board of Education
37-01 Fair Lawn Avenue
Fair Lawn, NJ 07410

Re-Scheduled Monthly Meeting
November 25, 2019

Public Comments on any Agenda Items

Congratulations to the retirees, a question on a personnel item, Payroll Supervisor, Funplex bussing and the TJ and Memorial Middle School Ski Club.

Board Comments on any Agenda Items

Congratulations to the retirees and a request for a listing of their years of service, and thanks to the donors for all the gifts. Comments on: technology donation, equality amongst schools and the Dell lease agreement, personnel write ups for subs, Special 3s, chaperones, technology in district, good luck to all the interns.

The following **General** items are brought to the Board of Education for **Action**:

G1. Approval of Minutes

Regular Monthly Meeting	October 17, 2019
Executive Closed Session	October 17, 2019
Policy Meeting	October 28, 2019

G2. Reading of Policies and Adoption

First Reading of Policies (N) New (R) Revised (M) Mandatory (S) Suggested

Policy #	Title
0169.02	Board Member Use of Social Networks and Other Forms of Electronic Communication (N) (S)
1642	Earned Sick Leave (N) (M)
3159	Teaching Staff Member/School District Reporting Responsibilities (M) (R)
3218/4218	Use, Possession, or Distribution (M) (R)
4219	Commercial Driver's License Controlled Substance (M) (R)
5112	Entrance Age (R)
5517	School District Issued Student Identification Cards (R)
6112	Reimbursement of Federal and Other Grant Expenditures (M) (R)
7440	School District Security (M) (R)
7522	School District Provided Technology Devices to Staff Members (R)
7523	School District Provided Technology Devices to Students (R)
8505	Local Wellness Policy/Nutrient Standards for Meals and Other Foods (M)
8600	Student Transportation (M) (R)
8630	Bus Driver/Bus Aide Responsibility (M) (R)
8670	Transportation of Special Needs Students (M) (R)
9400	Media Relations (R)

Motion By Mrs. Frenkel **Seconded By** Mr. Spindel to approve Resolutions G1-2 as listed above.

BOARD MEMBER	AYE	NAY	ABSTAIN	RESOLUTION #
Mr. Banta	X			
Dr. Cohen	X			
Mrs. Frenkel	X			
Ms. Quackenbush	X			
Mr. Rosenberg	X			
Mr. Santana	X			
Mr. Spindel	X			
Mrs. Wallace	X			
Mr. Barbarulo	X			

Enrollments as of October 2019:

October 2019	GRADES						Totals 10/31/19	Totals 10/31/18	Change from 10/31/18	Self-Contained Special Ed Totals 10/31/19	Totals Including Self Contained
	K	1	2	3	4	5					
School	K	1	2	3	4	5					
Edison	0	0	0	0	0	0	0	0	0	72	72
Forrest	49	47	60	46	45	47	294	260	34	30	324
Lyncrest	41	48	47	33	45	41	255	263	-8	0	255
Milnes	70	96	72	88	97	97	520	499	21	0	520
Radburn	62	71	75	81	89	82	460	457	3	0	460
Warren Point	71	72	96	86	79	65	469	442	27	20	489
Westmoreland	57	71	48	50	51	39	316	304	12	30	346
Total	350	405	398	384	406	371	2,314	2,225	89	152	2,466
 											
Middle Schools		6	7	8							
Memorial		159	154	117			430	425	5	35	465
Thomas Jefferson		236	243	252			731	717	14	20	751
Total		395	397	369			1,161	1,142	19	55	1,216
 											
High School		9	10	11	12						
		376	357	363	361		1,457	1,418	39	77	1,534
 											
Total All Schools							4,932	4,785	147	284	5,216
 											
Total Sp Ed OOD							68	71	-3		68
Charter School OOD							4	3	1		4
Bergen Tech OOD							55	60	-5		55
Total District Enrollment							5,059	4,919	140	284	5,343

The following drills were conducted during the month of October 2019:

School	Date	Time of Drill	Time Required to Evacuate Building Minutes/Seconds	Weather Conditions	Participants of Drill	Brief Description of What was Drilled
Forrest						
Fire Drill	10/16/19	9 :30 AM	2 minutes 32 seconds	Cloudy	Entire School	Fire Drill Practice
Safety Drill	10/16/19	9 :33 AM	30 minutes 0 seconds	Cloudy	Entire School	Off-Site Evacuation Drill
Lyncrest						
Fire Drill	10/7/19	2 :18 PM	3 minutes 27 seconds	Cloudy	Entire School	Fire Drill Practice
Safety Drill	10/14/19	9 :25 AM	32 minutes 16 seconds	Cloudy	Entire School	Off-Site Evacuation Drill
Milnes						
Fire Drill	10/11/19	9 :00 AM	4 minutes 10 seconds	Cloudy	Entire School	Fire Drill Practice
Safety Drill	10/11/19	9 :04 AM	1 hour 9 minutes 18 seconds	Cloudy	Entire School	Off-Site Evacuation Drill
Radburn						
Fire Drill	10/21/19	12 :50 PM	1 minute 36 seconds	Sunny	Entire School	Fire Drill Practice
Safety Drill	10/24/19	1 :01 PM	46 minutes 0 seconds	Sunny	Entire School	Off-Site Evacuation Drill
Warren Point						
Fire Drill	10/7/19	9 :34 AM	1 minute 37 seconds	Cloudy	Entire School	Fire Drill Practice
Safety Drill	10/31/19	9 :44 AM	6 minutes 0 seconds	Rain	Entire School	Shelter in Place
Westmoreland						
Fire Drill	10/23/19	9 :24 AM	2 minutes 49 seconds	Sunny	Entire School	Fire Drill Practice
Safety Drill	10/23/19	9 :30 AM	40 minutes 0 seconds	Sunny	Entire School	Off-Site Evacuation Drill
Memorial						
Fire Drill	10/16/19	9 :40 AM	2 minutes 33 seconds	Cloudy	Entire School	Fire Drill Practice
Safety Drill	10/17/19	2 :15 PM	5 minutes 13 seconds	Cloudy	Entire School	Shelter in Place
Thomas Jefferson						
Fire Drill	10/23/19	1 :40 PM	2 minutes 32 seconds	Sunny	Entire School	Fire Drill Practice
Safety Drill	10/24/19	9 :13 AM	1 hour 18 minutes 0 seconds	Cloudy	Entire School	Off-Site Evacuation Drill
High School						
Fire Drill	10/7/19	9 :01 AM	5 minutes 36 seconds	Cloudy	Entire School	Fire Drill Practice
Safety Drill	10/8/19	1 :31 PM	35 minutes 0 seconds	Cloudy	Entire School	Off-Site Evacuation Drill

Fair Lawn Board of Education
37-01 Fair Lawn Avenue
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Edison									
Fire Drill	10/25/19	9	:17	AM	2 minutes	12 seconds	Cloudy	Entire School	Fire Drill Practice
Safety Drill	10/30/19	12	:45	PM	2 minutes	0 seconds	Cloudy	Entire School	Shelter in Place

The following School Bus Emergency Drills were conducted at the date and place as outlined below:

<u>Bus</u>	<u>School</u>	<u>Date</u>	<u>Time</u>
82	Westmoreland School	9/16/19	9:30AM
83	Westmoreland School	9/16/19	9:30AM
67	Lyncrest School	9/18/19	9:30AM
83	Lyncrest School	9/18/19	9:30AM
67	Warren Point	9/19/19	9:30AM
82	Warren Point	9/19/19	9:30AM
83	Warren Point	9/19/19	9:30AM
67	Forrest School	9/20/19	9:30AM
82	Forrest School	9/20/19	9:30AM
83	Forrest School	9/20/19	9:30AM
67	Radburn School	9/26/19	12:45PM
82	Radburn School	9/26/19	12:45PM
83	Radburn School	9/26/19	12:45PM
67	Fair Lawn High School	10/3/19	7:50AM
82	Fair Lawn High School	10/3/19	7:50AM
83	Fair Lawn High School	10/3/19	7:50AM
67	Memorial Middle School	10/10/19	8:30AM
82	Memorial Middle School	10/10/19	8:30AM
83	Memorial Middle School	10/10/19	8:30AM
77	Edison School	10/17/19	12:27PM
82	Thomas Jefferson Middle School	10/19/19	7:50AM
31	Forrest School	10/22/19	8:25AM
76	Forrest School	10/22/19	8:27AM
75	Forrest School	10/22/19	8:30AM
61	Warren Point School	10/22/19	8:30AM
6	Edison School	10/22/19	8:45AM

72	Fair Lawn High School	10/23/19	7:41AM
79	Fair Lawn High School	10/23/19	7:47AM
8	Fair Lawn High School	10/23/19	7:48AM
81	Thomas Jefferson Middle School	10/23/19	8:15AM
77	Westmoreland School	10/23/19	8:35AM
78	Westmoreland School	10/23/19	8:35AM
41	Edison School	10/23/19	8:38AM
80	Edison School	10/23/19	8:38AM
40	Edison School	10/23/19	8:39AM
30	Edison School	10/23/19	8:40AM
31	Fair Lawn High School	10/23/19	11:00AM
62	Fair Lawn High School	10/23/19	11:13AM
82	Fair Lawn High School	10/24/19	7:25AM
81	Fair Lawn High School	10/24/19	7:40AM
35	Memorial Middle School	10/24/19	8:15AM
68	Memorial Middle School	10/24/19	8:15AM
8	Thomas Jefferson Middle School	10/24/19	8:15AM
62	Westmoreland School	10/24/19	8:34AM
71	Edison School	10/24/19	8:36AM
74	New Bridges Middle/High School	10/24/19	8:45AM
35	Thomas Jefferson Middle School	10/24/19	10:30AM
67	Thomas Jefferson Middle School	10/24/19	10:30AM
73	Thomas Jefferson Middle School	10/24/19	10:30AM
82	Thomas Jefferson Middle School	10/24/19	10:30AM
83	Thomas Jefferson Middle School	10/24/19	10:30AM
36	Edison School	10/24/19	12:21PM
82	Milnes School	10/28/19	9:30AM
83	Milnes School	10/28/19	9:30AM

The following suspensions are reported for the month of **October 2019**:

School	In-School Suspension	Out-of School Suspension	Duration of Suspension
Forrest	0	0	N/A
Lyncrest	0	0	N/A
Milnes	0	0	N/A
Radburn	0	0	N/A
Warren Point	0	0	N/A
Westmoreland	0	0	N/A
Memorial MS	0	0	N/A
Thomas Jefferson MS	0	10	(1) ½-day suspension (6) 1-day suspensions (1) 3-day suspensions (1) 5-day suspension (1) 10-day suspension
Fair Lawn High School	0	10	(4) 1-day suspensions (1) 2-day suspension (1) 3-day suspension (1) 4-day suspension (1) 6-day suspension (1) 8-day suspension (1) 30-day suspension

The following **Superintendent** items are brought to the Board of Education for **Action**:

S1. Retirement Resolutions

WHEREAS, the retiree(s) has dedicated themselves to the Fair Lawn School District displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, has requested retirement; **AND**

WHEREAS, the Fair Lawn Board of Education, together with its citizens, wishes to acknowledge exemplary service that the retiree(s) has provided to our children; **AND**

NOW, THEREFORE, BE IT RESOLVED THAT the Fair Lawn Board of Education does hereby extend its appreciation and gratitude to the retiree(s) in recognition of their exemplary service to our school district; **AND BE IT FURTHER**

RESOLVED, that the Fair Lawn Board of Education spread this Resolution in full, upon the minutes and dispatch a copy thereof to the retiree(s).

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Date of Retirement</u>
Mr. Matthew Cahn	Fair Lawn High School	Vice Principal	June 30, 2020
Mr. Richard Vecchiarello	Forrest School	5th Grade Teacher	June 30, 2020

S2. Approval of County/State Submissions/Requirements

Permission to Sign the Update to the 2020 Uniform Memorandum of Agreement Between the Board of Education and the Fair Lawn Police Department

That the Board approves the Board President and the Superintendent of Schools to sign the Update to the 2020 Uniform Memorandum of Agreement between the Fair Lawn Board of Education and the Fair Lawn Police Department.

S3. Other Business

A. Disenrollment

WHEREAS, the Superintendent of Schools has applied to the Board of Education for the removal of the student(s) named on the **attachment** for **Board Members Only**, for the reason that the parent(s) of the student(s) are not domiciled within the Fair Lawn School District and the students are not kept in the homes of another person domiciled within the school district and supported by such person gratis; **AND**

WHEREAS, after due notice and a hearing afforded to the student’s parent(s), in the judgment of the Board of Education, the student is not eligible to attend the Fair Lawn Public Schools on a tuition-free basis for the reasons set forth by the Superintendent; **AND**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, of the Borough of Fair Lawn, hereby direct, in accordance with the recommendation of its Superintendent of Schools, that pursuant to N.J.S.A. 18A:38-1, the student(s) named on the **attachment for Board Members Only**, be removed from enrollment in the Fair Lawn School District effective twenty-one (21) days from the date of the written notification to the parent(s) or this action whichever came first, unless the parent(s) file a timely petition with the Commissioner of Education contesting the Board’s decision; **AND BE IT**

FURTHER RESOLVED, that the Superintendent shall forthwith provide the parent(s) with written notice of the Board’s decision complying with the requirements of N.J.A.C. 6A:22-4.2, including, but not limited to, notification to the parent(s) of the adoption of this resolution and of the right of the parent(s) to contest the Board’s decision within twenty-one (21) days.

Motion By Mrs. Frenkel Seconded By Mr. Rosenberg to approve Resolutions S1-3 as listed above.

BOARD MEMBER	AYE	NAY	ABSTAIN	RESOLUTION #
Mr. Banta	X			
Dr. Cohen	X		S3A	
Mrs. Frenkel	X			
Ms. Quackenbush	X			
Mr. Rosenberg	X			
Mr. Santana	X		S3A	
Mr. Spindel	X		S3A	
Mrs. Wallace	X			
Mr. Barbarulo	X			

The following **Education** items are brought to the Board of Education for **Action**:

E1. Attendance at Conferences, Conventions, Workshops

WHEREAS, certain Fair Lawn School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, **AND**

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District;
THEREFORE BE IT

RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, state travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-0200MB, and with guidelines established by the Federal Office of Management and Budget.

<u>Conference/Location</u>	<u>Name/School</u>	<u>Date</u>	<u>Amount</u>
Cutting Edge Strategies for Accelerating Student Performance in the Target Language West Orange, NJ Code: 11-000-223-580-049-00-11-03	Colleen Dunn, MMS Gina McMahon, MMS	12/4/2019	\$289 \$289
Dominican College Annual Counselor Luncheon Orangeburg, NY	Michael Maio, FLHS Stacy Morales, FLHS	12/6/2019	\$0 \$0
Montclair State University Counselor Workshop Montclair, NJ	Kara Popadics, FLHS Anthony Guttilla, FLHS	12/6/2019	\$0 \$0
Recognizing Signs & Symptoms of Students at Risk of Hate Behavior Paramus, NJ	Andrew Crowley, MMS	12/6/2019	\$0
TMI/HIB Law Update 2019-2020 Mahwah, NJ	Christine Murphy, Radburn	12/9/2019	\$0
TMI/Making the Most of Independent Reading & Confering with Teachers Mahwah, NJ	Elena Goehrig, MMS	12/9/2019	\$0

NJ Association of School Librarians (NJASL) Fall Conference East Brunswick, NJ Code: 11-000-223-580-049-00-12-03	Jennifer Bauman, FLHS	12/9-12/10/2019	\$200
Better Together - Improving Teaching & Learning through Coaching Monroe Township, NJ Code: 11-000-223-580-049-00-12-03	Andy Temme, FLHS	12/10/2019	\$145
NJIT School Counselor Conference Newark, NJ	Stacy Morales, FLHS	12/13/2019	\$0
Decrease Attention Getting & Tantrum Behaviors: Practical Solutions West Orange, NJ Code: 11-000-223-580-049-00-08-03	Melissa Rose, Lyncrest	1/8/2020	\$279
TMI/iSTEAM Conference 2020 Mahwah, NJ	Andy Temme, FLHS	1/14/2020	\$0
TMI/Addressing Behavior Challenges in the Classroom: A Look at Classroom Management Mahwah, NJ	Marsha DelDonna, Forrest	1/15/2020	\$0
TMI/Writing Our Way to Rich Teaching: Practices that Support Authentic Writing Instruction Mahwah, NJ	Melissa Weathers, Forrest	1/16/2020	\$0
School Nurses: Enhance Effective Medical Emergency Response Teams at Each of Your School Sites West Orange, NJ Code: 11-000-223-580-049-00-08-03	Jaime Caruso, Lyncrest	1/16/2020	\$307.46
TMI/Building Engaging iSTEAM Experiences, Challenges & Projects Mahwah, NJ	Ryan Harrington, MMS	1/28/2020	\$0
TMI/Educational Neuroscience and Student Engagement Mahwah, NJ	Melissa Fioccola, MMS	1/28/2020	\$0

TECHSPO 2020 Atlantic City, NJ Code: 11-000-230-580-049-00-35-01	Nick Norcia, District	1/29-1/31/2020	Not to exceed \$1,078 per person
Argument Driven Inquiry Kearny, NJ Code: 11-000-223-580-049-00-12-03	Jospehine Ryder, FLHS	2/4/2020	\$115.99
NJ Association for Health-Physical Education-Recreation & Dance (NJAPHERD) Annual Convention Long Branch, NJ Code: 11-000-223-580-049-10-21-03	Ron Durso, District	2/25/2020	\$95
TMI/Establishing an Empowering School Culture for All Mahwah, NJ	Paul Gorski, FLHS Jayne Bogaczyk-Marolda, MMS	2/27/2020	\$0 \$0
TMI/Word Wondering: Teaching Vocabulary in Meaningful & Powerful Ways, Grades 4-12 Mahwah, NJ	MaryEllen Yochay, MMS	3/6/2020	\$0
TMI/Literacy in Mathematics: Talking, Reading & Writing in Math Class, Grades K-5 Mahwah, NJ	Melissa Weathers, Forrest	3/12/2020	\$0
Foreign Language Educators of NJ (FLENJ) Annual Conference Iselin, NJ Code: 11-000-223-580-049-00-10-03	Nicole Fiorelli-Selby, TJMS Dana Simons, TJMS	3/27/2020	\$185 \$135

E2. Approval of Extracurricular Trips

That the Board approves the extracurricular trips as outlined below:

<u>School/Grade</u>	<u>Location</u>	<u>Date</u>	<u>Students/Chaperones Attending</u>	<u>Cost Not to Exceed to the Board</u>
FLHS Child Care	Warren Point Fire House Fair Lawn, NJ	12/5/2019	60 students 1 chaperones	\$179.58

FLHS American Musical Theatre Grades 9-12	From: Walter Kerr Theatre To: Circle In The Square Theatre New York, NY	12/11/2019	40 students 3 chaperones 1 nurse	From: \$671.60 To: \$679.62
FLHS STEM League	Tenaflly High School Tenaflly, NJ	12/17/2019	6 students 2 chaperones 1 nurse	\$771.48
FLHS Interact Club	Public School #13 Paterson, NJ	12/18/2019	35 students 6 chaperones	\$292.92
FLHS American Musical Theatre Grades 9-12	Fair Lawn Recreation Center Fair Lawn, NJ	12/26- 12/28/2019	30 students 1 chaperone	\$0
Milnes Grade 4	Fair Lawn Public Library Fair Lawn, NJ	1/2/2020	49 students 5 chaperones 1 nurse	\$340.80
Milnes Grade 4	Fair Lawn Public Library Fair Lawn, NJ	1/3/2020	48 students 5 chaperones 1 nurse	\$340.80
FLHS Grades 9-12 (Mock Trial)	Bergen County Courthouse Hackensack, NJ	1/7-1/9/2020 1/14-1/16/2020 1/21-1/23/2020 1/28-1/30/2020	21 students 1 chaperone	\$3,191.80
TJMS/MMS Ski Club	Mountain Creek Vernon, NJ	1/8/2020 1/22/2020 2/5/2020 2/19/2020	50 students 5 chaperones	\$0
FLHS Ski Club	Mountain Creek Vernon, NJ	1/9/2020 1/16/2020 1/23/2020 2/6/2020 2/13/2020 2/20/2020	35 students 4 chaperones	\$0
Milnes Kindergarten	Fair Lawn Public Library Fair Lawn, NJ	2/5/2020	34 students 2 chaperones 1 nurse	\$170.40

Milnes Kindergarten	Fair Lawn Public Library Fair Lawn, NJ	2/6/2020	35 students 2 chaperones 1 nurse	\$340.80
Forrest Grade 5	The Metropolitan Museum of Art New York, NY	2/7/2020	50 students 5 chaperones 1 nurse	\$707.94
FLHS Varsity Competition Cheer	Roland Powell Convention Center Ocean City, MD	2/21-2/23/2020	19 students 2 chaperones	\$0
FLHS Spanish Class Grades 10-12	Repertorio Espanol Theatre New York, NY	3/12/2020	46 students 4 chaperones 1 nurse	\$587.73
FLHS Future Business Leaders of America	Harrah's Atlantic City, NJ	3/18-3/20/2020	15 students 2 chaperones	\$477.86
Radburn Grade 3	Meadowlands Environmental Center Lyndhurst, NJ	3/19/2020	81 students 16 chaperones 1 nurse	\$818.61
Westmoreland Grade 5	Newark Museum Newark, NJ	3/19/2020	39 students 3 chaperones 1 nurse	\$433.42
Westmoreland Grade 3	Meadowlands Environmental Center Lyndhurst, NJ	3/23/2020	51 students 6 chaperones 1 nurse	\$699.48
FLHS American Musical Theatre Grades 9-12	Bucks County Playhouse New Hope, PA	4/20/2020	25 students 3 chaperones 1 nurse	\$1,711.87
Lyncrest Grade 1	Montclair State University Theatre Works Montclair, NJ	5/5/2020	46 students 8 chaperones 1 nurse	\$333.29
Milnes Grade 3	Turtle Back Zoo West Orange, NJ	5/6/2020 (rain date-5/13/2020)	75 students 28 chaperones 1 nurse	\$688.79

FLHS Jazz Band, Chamber Orchestra, Choir	Bergen Community College Paramus, NJ	5/15/2020	60 students 3 chaperones	\$391.98
FLHS Class of 2020	Williamsburg Williamsburg, VA	5/27-5/31/2020	170 students 12 chaperones	\$0
Milnes Grade 1	Memorial Auditorium Montclair, NJ	6/2/2020	91 students 9 chaperones 1 nurse	\$421.15
Radburn Grade 5	Fair Lawn Recreation Center Fair Lawn, NJ	6/3/2020	82 students 10 chaperones 1 nurse	\$354.15
MMS Grades 6-8	From: Calvary Temple To: Calvary Temple & Dorney Park	6/4/2020	190 students 10 chaperones 1 nurse	\$0
Radburn Grade 5	Fair Lawn Recreation Center Fair Lawn, NJ	6/4/2020	82 students 10 chaperones 1 nurse	\$354.15
Lyncrest Grade 4	Fair Lawn Recreation Center Fair Lawn, NJ	6/9/2020	45 students 5 chaperones 1 nurse	\$278.75
Lyncrest Grade 5	Flat Rock Brook Englewood, NJ	6/11/2020	41 students 5 chaperones 1 nurse	\$515.03
Lyncrest Grade 4	Trenton State House/Old Barracks Museum Trenton, NJ	6/11/2020	46 students 4 chaperones 1 nurse	\$624.09
Lyncrest Grades 4 & 5	Funplex Hanover, NJ	6/17/2020	86 students 7 chaperones 1 nurse	\$291.75
MMS Grade 8	NJ School of Conservation Branchville, NJ	6/18-6/19/2020	135 students 20 chaperones	\$0

E3. Other Business

A. **Approval of Student Teachers/Interns/Practicums/Field Observation Placement**

Kathleen Whalen
Bergen Community College
Classroom Observation
*Time Frame: November 26, 2019 - June 19, 2020
Cooperating Teachers: Donna Doherty
Samantha Kay
Location: Edison School
*(pending fingerprint clearance)

Yehara Brito
Rutgers School of Nursing
School Nurse Clinical Placement
*Time Frame: January 21 - May 4, 2020
Cooperating Nurse: Jaime Caruso
Locations: Westmoreland/Lyncrest Schools
*(pending fingerprint clearance)

Susan Huamanchumo
Seton Hall University
Education Leadership Internship
*Time Frame: February 3 - July 17, 2020
Cooperating Principal: Jill Lindsay
Location: Radburn School
*(pending fingerprint clearance)

Julia LiPuma
University of Delaware
Field Experience
*Time Frame: January 2 - February 7, 2020
Cooperating School Psychologist: Susan Brosnick
Location: Radburn/Milnes Schools
*(pending fingerprint clearance)

B. **Approval of Bedside Home Instruction**

That the Board of Education approves bedside/home instruction for the student(s) indicated on the **attachment for Board Members Only**, not to exceed the per week hours indicated, in accordance with Board Policy #6173.

Motion By Mr. Rosenberg **Seconded By** Mr. Banta to approve Resolutions E1-3 as listed above.

BOARD MEMBER	AYE	NAY	ABSTAIN	RESOLUTION #
Mr. Banta	X			
Dr. Cohen	X		E2	
Mrs. Frenkel	X			
Ms. Quackenbush	X			
Mr. Rosenberg	X			
Mr. Santana	X	E3		Trips: Milnes 2/5-&2/6/20; West 3/19/20; HS 5/15/20; HS 5/27-31/20; Memorial 6/4/20
Mr. Spindel	X			
Mrs. Wallace	X			
Mr. Barbarulo	X			

Upon the recommendation of the Superintendent, the following **Personnel** items are brought to the Board of Education for **Action**:

P1. Approval of Appointments

That the appointment of the following personnel, pending criminal history record check and employment verification in accordance with N.J. P.L., c. 5, be approved:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Assignment</u>	<u>Code</u>	<u>Certificated Yes/No</u>
1) Ornela Nase	Paraprofessional	High School	29.5 hours/maximum per week @ \$26.40*/hour	11-214-100-106-701-14-33-02 New	No
2) Lourdays Andino	Paraprofessional	Thomas Edison School	29.5 hours/maximum per week @ \$26.40*/hour	11-216-100-106-701-14-33-02 New	No
3) Allyson Mucha-Alt	Special Education Teacher	Thomas Edison School	B.A., Step 1, \$52,705*, (pro-rated),(Long term substitute under contract), effective January 2, 2020 through June 30, 2020	11-214-100-101-001-14-33-02 Replacement	Yes
4) Mary F. Hubner-Polli	Special Education Teacher	Thomas Edison School	M.A., Step 3, \$60,305*, (pro-rated),(Long term substitute under contract), effective February 20, 2020 through June 30, 2020	11-215-100-101-001-14-33-02 Replacement	Yes

* Until such time as a successor agreement is reached.

P2. Approval of Resignations/Retirements

<u>Employee Number</u>	<u>Effective Date</u>
#4193	December 31, 2019
#6867	November 14, 2019
#5663	January 20, 2020

P3. Approval of Leave of Absences/Amendment of Leave/Rescission of Leave

That a leave of absence without pay, be approved for the following personnel:

<u>Employee Number</u>	<u>Effective From</u>	<u>Effective Through</u>	<u>State/ Federal FMLA Yes/No</u>	<u>Amendment</u>
#5518	10/14/2019	10/17/2019	No	No
#5518	10/21/2019	11/27/2019	Yes/Federal	No
#5923	10/30/2019 PM Only	11/1/2019	No	Yes
#3358	11/18/2019	11/27/2019	No	No
#4331	1/2/2020	1/27/2020	No	No
#5246	9/24/2019	11/19/2019	No	Yes
#6694	11/15/2019	2/28/2020	No	No
#4440	1/2/2020	3/31/2020	No	No

P4. Change of Personnel Assignment/Status

That a change of assignment/status for the following personnel, be approved:

<u>Name</u>	<u>Effective</u>	<u>From:</u>	<u>To:</u>
1) Parul Patel	9/9/2019	Bus Aide, Bergen Avenue 20 hours/maximum per week @ \$15.05/hour	Bus Aide, Bergen Avenue 25 hours/maximum per week @ \$15.05/hour
2) Any Flores	9/9/2019	Bus Driver, Bergen Avenue 20 hours/maximum per week @ \$23.90/hour	Bus Driver, Bergen Avenue 27.5 hours/maximum per week @ \$23.90/hour
3) Abel Martinez	9/9/2019	Bus Aide, Bergen Avenue 25 hours/maximum per week @ \$15.05/hour	Bus Aide, Bergen Avenue 20 hours/maximum per week @ \$15.05/hour
4) Nicholas Salerno	9/9/2019	Bus Aide, Bergen Avenue 25 hours/maximum per week @ \$15.05/hour	Bus Aide, Bergen Avenue 20 hours/maximum per week @ \$15.05/hour

5) Sheryl Cashin	12/2/2019	Lunchroom Aide, Warren Point School 5 sessions/maximum per week @ \$28.80/session	Lunchroom Aide, Warren Point School 5 sessions/maximum per week @ \$28.80/session Before School Child Care, Forrest School 5 sessions/maximum per week @ \$20.00/session
6) Sherry DiGrande	12/2/2019	Paraprofessional, Thomas Edison School 11-216-100-106-701-14-33-02	Paraprofessional, Milnes School 11-000-219-110-701-14-33-02
7) Tara Cholak	1/2/2020	Ancillary Teacher, Forrest School 19.5 hours/maximum per week @ \$64.90*/hour	Special Education Teacher, Forrest School B.A.+ 15, Step 2, \$54,105.* Replacement (Pending certification)

* Until such time as a successor agreement is reached.

P5. Additional Compensation

A. Salary Adjustment to Higher Degree Status - Mid Year Qualification

That the Board of Education approves payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, mid year qualification effective January 1, 2020, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

1. **Melissa Cusumano**, Kindergarten Teacher, Radburn School

From: M.A., Step 4, \$60,805*

To: M.A. + 15, Step 4, \$61,655*

2. **Sarah Ralosky**, Elementary Teacher, Radburn School

From: M.A., Step 5, \$61,335*

To: M.A. + 15, Step 5, \$62,205*

3. **Erica Mulkey-Koltzan**, Special Education Teacher, Thomas Edison School

From: B.A., Step 2, \$53,205*

To: B.A. + 15, Step 2, \$54,105*

4. **Garrett Van Curen**, English Teacher, High School

From: M.A. + 15, Step 7, \$63,505*

To: M.A. + 30, Step 7, \$69,355*

* *Until such time as a successor agreement is reached.*

B. Approval of Winter Sports - Schedule "C" Positions

That the appointment for the following personnel for Schedule C - Winter Coaching Appointments for Fair Lawn High School, be approved for the 2019-2020 School Year, at the annual rates indicated below, in accordance with the 2018-2019* salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association:

Schedule "C" Winter Assistant Coaching Appointments 2019-2020

Position	Name	Group	Step	Stipend
11-402-100-100-225-00-12-02 (Boys)				
Basketball Asst. Coach	Kavi Jauhar	2	3	\$7,262*
Basketball Asst. Coach	**Paul Salisbury	2	3	\$7,262*
Basketball Volunteer	Michael McQuade	-	-	-
Fencing Asst. Coach	**Alireza Absalan	4	1	\$5,011*
Winter Track Volunteer	**Andrew Sloves	-	-	-
Wrestling Asst. Coach	**Dominic Carfagno	2	1	\$6,361*
Wrestling Asst. Coach	Keith Stagg	2	3	\$3,631*
<i>(split stipend)</i>	**James Pisacane	2	3	\$3,631*
11-402-100-100-226-00-12-02 (Girls)				
Basketball Asst. Coach	Dawn Ebner	2	1	\$6,361*
Basketball Asst. Coach	Andrew Berninger	2	3	\$7,262*
Winter Track Asst. Coach	Christine McSpirit	4	3	\$5,641*
Winter Track Asst. Coach	John Van Soest	4	3	\$5,641*
11-402-100-100-235-00-12-02 (Winter Cheer)				
Winter Cheer Asst. Coach	Melissa Gentile	5	1	\$4,830*
Winter Cheer Volunteer	**Kristen Ralston	-	-	-

**Until such time as a successor agreement is reached. **Indicates Out of District*

Approval to Amend Fall Sports Personnel - Schedule "C" Position

That an approval to amend the appointment for the following personnel for Schedule C - Fall Coaching Appointments for Fair Lawn High School, be approved for the 2019-2020 School Year, at the annual rates indicated below, in accordance with the 2018-2019* salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, (originally approved at the June 27, 2019 public meeting.)

Position	Name	Group	Step	Stipend
11-402-100-100-225-00-12-02 (Boys)				
From:				
Boys Soccer - Asst. Coach	**Nicholas Pampaloni	3	2	\$5,889*
To:				
Boys Soccer - Asst. Coach	**Nicholas Pampaloni	3	3	\$6,316*

**Until such time as a successor agreement is reached. **Indicates Out of District*

C. Appointment of Personnel - Schedule "D" - Positions

That the appointment for the following personnel to Schedule "D" positions for Memorial Middle and Thomas Jefferson Middle Schools, be approved for the 2019-2020 school year, at the annual rate indicated in accordance with the 2018-2019* salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

Memorial Middle School

Position	Name	Group	Step	Stipend
Astronomy	TBD	5		
Celebrate America (shared)	Laurianne Kuipers Margaret Geib	5 5	3 3	\$1,275.50* \$1,275.50*
Debate	TBD	5		
Drama Club Assistant	TBD	5		
Mathematics League Advisor	TBD	5		
National Junior Honor Society Adviser	Marilyn Coats-Thomas	4	3	\$3,349*
National Junior Honor Society Assistants (shared)	Mary Saliu-Pensallorto Danielle Do Ryan Harrington Jillian Garrett Stephen Thompson	5 5 5 5 5	3 3 3 3 3	\$510.20* \$510.20* \$510.20* \$510.20* \$510.20*

Ping Pong (shared)	Justin Cifuentes	5	3	\$1,275.50*
	Ryan Harington	5	3	\$1,275.50*
School Store (shared)	Anita Kruk	5	3	\$850.33*
	Stacy Wallstein	5	3	\$850.33*
	Andrew Crowley	5	3	\$850.33*

**Until such time as a successor agreement is reached.*

Thomas Jefferson Middle School

Position	Name	Group	Step	Stipend
National Junior Honor Society Advisor (shared)	Bonnie Constantine	4	2	\$1,314*
	Tara Murzenski	4	2	\$1,314*
National Junior Honor Society Assistant Advisor	TBD	5		
Drama Club Assistant (shared)	Pamela Burke-Haug	5	1	\$1,035*
	Katherine Krych	5	1	\$1,035*
Celebrate America (shared)	Sharon Bragin/	5	3	\$1,275*
	Eileen Yeager	5	3	\$1,275*
Debate Team	Faina Stolerman	5	3	\$2,551*
Ping Pong Club	Christian Samra	5	2	\$2,310*
School Store	Dana Faley	5	3	\$2,551*
Production Club (shared)	John DeWitt	6	1	\$ 735*
	Delaney Hoffman	6	1	\$ 735*

**Until such time as a successor agreement is reached.*

D. Approval of Extra Instructional Time

That extra instructional time be approved for the following certificated personnel to teach a sixth period for the 2019-2020 school year, effective September 1, 2019, with reimbursement in accordance with Article VIII-C of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

Thomas Jefferson Middle School:

Math:

Abigail Boele

P6. Other Business

A. Substitutes

That the persons on the **attached** list be approved as day-to-day non-certificated/certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2019-2020 School Year, effective November 26, 2019.

B. Approval of NJSLA Remediation

That the Board approves the following staff member at a rate of \$49.75* per session, to provide mathematics and english remediation for the 2019-2020 school year as follows:

<u>Name</u>	<u>Hours</u>	<u>Total</u>
Deana Cuevas	15	\$746.25*
Andrea Anzaldo	<u>From</u> 10 <u>To</u> 19	\$945.25*
Kristin Ray	<u>From</u> 10 <u>To</u> 25	\$1,243.75*

TOTAL: \$2,935.25*

**Code: 11-120-100-101-812-00-03-03
 (DC, KR)**

**Code: 11-120-100-101-812-00-04-02
 (AA)**

**Until such time as a successor agreement is reached.*

C. Promotion of Personnel

Patrizia Stellacci, Business Office, Thomas Edison School, effective January 21, 2020

**From: Payroll Coordinator
 Grade XIII, Step 6, \$65,744**

From Code: 11-000-251-105-001-00-35-02

**To: Payroll Supervisor
 At an annual salary of \$75,000***

**To Code: 11-000-251-105-425-00-35-02 (.75)
 13-602-221-102-202-00-33-05 (.25) Replacement**

* *All terms and conditions of employment shall be as outlined in the personnel contract between the Fair Lawn Board of Education and the Payroll Supervisor.*

Motion By Mrs. Frenkel Seconded By Mr. Santana to approve Resolutions P1-6 as listed above.

BOARD MEMBER	AYE	NAY	ABSTAIN	RESOLUTION #
Mr. Banta	X			
Dr. Cohen	X			
Mrs. Frenkel	X			
Ms. Quackenbush	X			
Mr. Rosenberg	X			
Mr. Santana	X		P6B	
Mr. Spindel	X			
Mrs. Wallace	X			
Mr. Barbarulo	X			

The following **Special Education** items are brought to the Board of Education for **Action**:

SE1. Approval of Tuition/Transportation

A. Approval of Tuition/Transportation to Special Schools Providing Regular Special Education

That the Board of Education approves the special schools out-of-district payment of tuition and transportation for the Special Education student(s) outlined on the **attachment** for **Board Members Only**, for the 2019-2020 school year, at the tuition rate established pending approval of the State Department of Education.

B. Approval of Tuition/Transportation to Special Schools Providing Extended School Year Special Education

That the Board of Education approves the extended school year special schools out-of-district payment of tuition and transportation for the Special Education student(s) outlined on the **attachment** for **Board Members Only**, for the 2019-2020 school year, at the tuition rate established pending approval of the State Department of Education.

SE2. Approval of Bedside Home Instruction for Classified Students

That the Board of Education approves bedside/home instruction for the student(s) indicated on the **attachment** for **Board Members Only**, not to exceed the weekly hours indicated.

SE3. Other Business

Approval of Related Services For Classified Students

That the Board of Education approves the required related services to students as needed, according to their 2019-2020 Individual Educational Plan (I.E.P.), as listed on the **attachment** for **Board Members Only**, not to exceed the hours indicated.

Motion By Mrs. Frenkel Seconded By Mr. Spindel to approve Resolutions SE1-3 as listed above.

BOARD MEMBER	AYE	NAY	ABSTAIN	RESOLUTION #
Mr. Banta	X			
Dr. Cohen	X			
Mrs. Frenkel	X			
Ms. Quackenbush	X			
Mr. Rosenberg	X			
Mr. Santana	X			
Mr. Spindel	X			
Mrs. Wallace	X			
Mr. Barbarulo	X			

The following **Finance** items are brought to the Board of Education for **Action**:

F1. Approval of Acceptance of Gifts/Grant Funds

That the Board acknowledges the receipt of the following gifts/grants:

Warren Point

Bergen County Utilities Authority Grant in the amount of \$1,000 to be used for two recycled plastic benches and a birdhouse.

Radburn

PTA purchasing of the "Show Kit" ordered through Musical Theatre International for the 5th grade musical in the amount of \$1,002.05.

Westmoreland

A donation from the PTO in the amount of \$5,000 as payment for various assemblies in the 2019-20 school year.

A donation from the PTO in the amount of \$10,055.86 for 25 Chromebooks, a cart and a printer.

Memorial

A check in the amount of \$1,000 from the Bergen County Utilities Authority 2019 Environmental Awareness Challenge Grant to promote the Memorial Environmental Club.

F2. Approval of Discards

That the Board approves the disposal of the following item(s) that are obsolete or beyond economical repair:

District - Various computer equipment per **attached** list.

High School - Dewalt DW735 Type 1 Planer Serial #200635CT 136171

F3. Approval of Bills Payable

A. Regular Account - October 18, 2019 through November 25, 2019

Fund Totals		
10	GENERAL FUND	\$5,307,138.81
11	GENERAL CURRENT EXPENSE	\$8,642,853.57
12	CAPITAL OUTLAY	\$216,669.45
13	SPECIAL SCHOOLS	\$87,890.63
20	SPECIAL REVENUE FUNDS	\$350,832.17
32	REFERENDUM 2018	\$3,177,084.85
60	ENTERPRISE FUND	\$26,441.39
91	TRUST AND AGENCY	\$2,802,631.49
92	NET PAYROLL	\$3,398,420.21
93	UNEMPLOYMENT	\$3,687.90
Total for all checks listed		\$24,013,650.47

B. Payroll

That the Listing of Bills Payable, as of **October 15, 2019**, is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994520** in the total amount of **\$2,941,420.48**.

That the Listing of Bills Payable, as of **October 30, 2019**, is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994521** in the total amount of **\$2,860,954.92**.

That the Listing of Bills Payable, as of **November 15, 2019**, is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994522** in the total amount of **\$2,861,670.45**.

F4. Approval of Monthly Reports

A. Board Secretary Report - October 2019

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, the School Business Administrator/Board Secretary certifies that as of **October 31, 2019** no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Fair Lawn Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

B. Board Treasurer’s Report - October 2019

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Fair Lawn Board of Education certifies that as of **October 31, 2019** and after review of the Secretary’s Monthly Financial Report and the Treasurer’s Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board’s knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

C. Transfers - October 2019

That the Board authorizes the Business Administrator/Board Secretary to transfer the **attached** List of Funds for the 2019-2020 School Year.

F5. Other Business

A. ESEA Submission of Amended 2019-2020 Application for Carryover

That the Board authorizes the submission of the amendment to the 2019-2020 ESEA application to carryover the 2018-2019 unused funds as follows:

Title I	\$742
Title IIA	\$ 2
Title III	\$945
Title III Immigrant	\$585

B. IDEA Submission of Amended 2019-2020 Application for Carryover

That the Board authorizes the submission of the amendment to the 2019-2020 IDEA application to carryover the 2018-2019 unused non-public IDEA grant funds of \$23,458 to 2019-2020 and accepts the grant award of the funds upon subsequent approval of the Fiscal Year 2020 IDEA amended application.

C. Approval to Renew the Agreement with the Borough of Fair Lawn Regarding the Property Located at 9-14 Cadmus Place in Fair Lawn

WHEREAS, the Fair Lawn Board of Education entered into a Use and Occupancy Agreement with the Borough of Fair Lawn to use and occupy a portion of the Borough’s property located at 9-14 Cadmus Place (Block 4511 Lot 1.01) of the Tax Map of the Borough; **AND**

WHEREAS, the Fair Lawn Board of Education wishes to continue the Use and Occupancy Agreement to store equipment and materials at the above referenced location.

NOW THEREFORE BE IT RESOLVED, by the Fair Lawn Board Board of Education that the Board Secretary be authorized to execute a Use and Occupancy Agreement with the Borough of Fair Lawn.

D. Approval of Master Lease Agreement Between Dell Financial Services LLC and Fair Lawn Board of Education for Dell 3190 Laptops

Upon the recommendation of the Superintendent in consultation with the Business Administrator, that the Board of Education approves the Master Lease Agreement dated November 26, 2019 between Dell Financial Services LLC and the Fair Lawn Board of Education in the amount of \$148,299 per year for the period of 2020 through 2024 totalling \$593,198, the agreement is on file in the Business Office.

E. Naming of Additional Depository of Board of Education Funds

BE IT RESOLVED, that the Business Administrator/Board Secretary, or the designee, be authorized to invest Board of Education funds as available without prior Board approval, with said action to be ratified at the next public meeting of the Board, following said investment(s) when appropriate; **AND**

BE IT FURTHER RESOLVED, investments shall only be made with the banks heretofore approved as designated depositories for Board funds, and only instrumentally approved for investments of these public moneys Columbia Bank and New Jersey Cash Management.

<u>ConnectOne Bank</u>	
Account Description	Account Number
Certificate of Deposit	105102981

Motion By Mrs. Frenkel Seconded By Mr. Spindel to approve Resolutions F1-5 as listed above.

BOARD MEMBER	AYE	NAY	ABSTAIN	RESOLUTION #
Mr. Banta	X			
Dr. Cohen	X		F5D	
Mrs. Frenkel	X			
Ms. Quackenbush	X			
Mr. Rosenberg	X			
Mr. Santana	X	F3A		
Mr. Spindel	X			
Mrs. Wallace	X			
Mr. Barbarulo	X			

Public Comments New Business

Questions on the Dell lease agreement.

Board Comments New Business

Questions on the topics for next work session

Upcoming Meeting Dates

<u>Date</u>	<u>Meeting</u>	<u>Time</u>	<u>Location</u>
December 12, 2019	Work Session	7:30PM	Room #19
December 19, 2019	Monthly Board Meeting	7:30PM	Room #19
January 6, 2020	Organization Meeting	7:30PM	Room #19
January 25, 2020	Board Retreat	9:00AM	FLHS-Library

Items to be Discussed During Closed Session

1. H.I.B. Reports
2. Legal Issues
3. Contracts
4. Personnel

Motion to Recess into Closed Session

Motion By Mrs. Frenkel Seconded By Mr. Rosenberg to recess into Closed Session at 8:08 p.m.

Motion to Return to Open Session

Motion By Mrs. Frenkel Seconded By Mr. Banta to return to the Open Session.

All Members voted in the affirmative.

The Board returned to Open Session at 9:52 p.m.

Addendum #1

Approval of Harassment/Intimidation/Bullying/Investigation Decisions

BE IT RESOLVED, that the Fair Lawn Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent’s determination in the following student HIB investigations:

<u>Incident Report No.</u>	<u>Board Determination</u>	<u>Incident Report No.</u>	<u>Board Determination</u>
RA 01-2019/20	Non-HIB	FLHS 02-2019/20	HIB
TJ 04-2019/20	HIB		
FLHS 01-2019/20	HIB		

Motion By Mr. Banta Seconded By Mr. Spindel to approve Addendum #1 as listed above.

BOARD MEMBER	AYE	NAY	ABSTAIN	RESOLUTION #
Mr. Banta	X			
Dr. Cohen	X			
Mrs. Frenkel	X			
Ms. Quackenbush	X			
Mr. Rosenberg	X			
Mr. Santana	X			
Mr. Spindel	X			
Mrs. Wallace	X			
Mr. Barbarulo	X			

Mr. Barbarulo proposed the following resolution.

Resolved, that the Fair Lawn Board of Education approves the Stipulation of Settlement in the controversy filed under OAL Docket No. EDU 11811-2019-N, Agency Ref. No. 182-7/19, and authorizes its Business Administrator/Board Secretary to execute the same on behalf of the Board for submission to the Administrative Law Judge assigned to this controversy.

Motion By Mrs. Frenkel Seconded By Mr. Banta to approve resolution as listed above.

BOARD MEMBER	AYE	NAY	ABSTAIN	RESOLUTION #
Mr. Banta	X			
Dr. Cohen	X			
Mrs. Frenkel	X			
Ms. Quackenbush	X			
Mr. Rosenberg	X			
Mr. Santana	X			
Mr. Spindel	X			
Mrs. Wallace	X			
Mr. Barbarulo	X			

Motion By Mr. Banta Seconded By Ms. Quackenbush to return to Closed Session.

All Members voted in the affirmative.

The Board returned to Closed Session at 9:53 p.m.

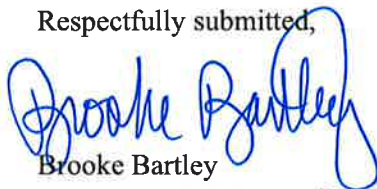
Mr. Rosenberg and Mrs. Frenkel left the meeting,

Motion By Mrs. Wallace Seconded By Dr. Cohen to adjourn from Closed Session.

All Members voted in the affirmative.

The Board adjourned from Closed Session at 10:05 p.m.

Respectfully submitted,



Brooke Bartley
 Business Administrator/Board Secretary

<u>Item Description</u>	<u>Model</u>	<u>Asset or Serial No.</u>	<u>Location</u>	<u>Condition</u>
Sony TV	KLV-32U100M	N/A	Milnes	Broken
Samsung TV	LN40A630M1F	N/A	Milnes	Broken
SMARTBD.	SB680	4102	Milnes	Broken
SMARTBD.	SB680	11166	Milnes	Broken
SMARTBD.	SB680	10413	Milnes	Broken
SMARTBD.	SB680	11201	Milnes	Broken
MONITOR	VW196	NO BOE TAG	Milnes	Broken
Monoprice Video Splitter	MSV-102	NO BOE TAG	Milnes	Broken
American Time Recorder	CP3000	6245	Milnes	Obsolete

**Re-Scheduled Monthly Meeting
November 25, 2019**

Motion #P6A

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2019-20 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
b. <u>Regular</u>					
Coates, Karen	BSN	Holy Name Hospital School of Nursing	Standard	Nursing	L. Panagia
Fenton, Michael	60+Credits	Ramapo College	State Substitute Certificate	Accounting	L. Panagia
c. <u>Coach</u>					
Absalan, Alireza	60+Credits	Azad University	State Substitute Certificate	Computer Applications	C. Robinson
d. <u>Non-Certificated Substitutes</u>					
Augusto, Kenneth			After Care/Pre-KCO		M. Shansky
Chu, Jason			After Care		M. Shansky
Grace, Nina			After Care – Volunteer		M. Shansky
Kenney, Marion			After Care/Pre-KCO		M. Shansky
Paladugu, Srija			After Care – Volunteer		M. Shansky