

**Special Action Meeting  
June 13, 2019**

The Board of Education of the Borough of Fair Lawn, New Jersey, held a **Special Action Meeting** in Edison School Room #19, 37-01 Fair Lawn Ave, Fair Lawn, NJ 07410 on **June 13, 2019**.

**NOTE: *Be advised that the Board may recess into executive session at any time during the meeting.***

1. The Special Action Meeting of **June 13, 2019** was called to order at 6:59 p.m. in Edison School Room #19. (20 members of the public present).

2. **Roll Call**

<b>BOARD MEMBERS</b>	<b>Mr. Banta</b>	<b>Dr. Cohen</b>	<b>Mrs. Frenkel</b>	<b>Ms. Quackenbush</b>	<b>Mr. Rosenberg</b>	<b>Mr. Santana</b>	<b>Mr. Spindel</b>	<b>Mrs. Wallace</b>	<b>Mr. Barbarulo</b>
<b>PRESENT</b>	7:05pm	x	x	x	x	x	x	x	x
<b>ABSENT</b>									

<b>OTHERS PRESENT</b>	<b>Mr. Norcia Superintendent</b>	<b>Dr. Lacatena Asst. Super. Education</b>	<b>Mrs. DeFranco Asst. Super. Student Services</b>	<b>Mrs. Panagia Director, HR</b>	<b>Ms. Bartley BA/Bd. Sec'y</b>	<b>Ms. Ratcliffe-Lee Asst. BA</b>	<b>Mrs. Wellinghorst Communications</b>	<b>Mr. Roselle Board Att'y</b>
<b>PRESENT</b>	x	x	x	x	x	x	x	x
<b>ABSENT</b>								

3. **Sunshine Statement**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Fair Lawn Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof distributed to the persons on the approved list, posted in the Board of Education Administrative Office and sent to The Bergen Record and The Star Ledger.

The announcement/posting for the **Special Action Meeting**, along with the date, place, and time thereof, was distributed on **June 11, 2019**.

The items to be discussed during the Closed Work Session (if needed), of the **Special Action Meeting** may include personnel matters, student matters, legal matters, negotiations, and/or grievances, and tactics and techniques utilized in protecting public safety and property. The results of these discussions will be made public as soon as possible.

4. **Flag Salute**

5. Superintendent Report/Comments

1. President Barbarulo and Mr. Norcia presented 25 Year Service Awards to:  
**Albert Barton**  
**Maria Boss-Riley**  
**Albert Coesfeld**  
**Debra Esnaola**  
**Philip Federico**  
**Joseph Fulco**  
**Werner Gerwald**  
**Jeanine Hayek**  
**Beth Jacobs**  
**John Shaw**  
**Lise Simard**  
**Michele Sonye**  
**Andrew Temme**

Public Comments on any Agenda Items

None

Board Comments on any Agenda Items

The Board thanked the volunteers for their contributions to the schools and Chartwells for the donation of a scholarship.

The following **General** items are brought to the Board of Education for **Action**:

**G1. Approval of Policies**

**Second Reading of Policies & Adoption**

(N) New      (R) Revised      (M) = Mandatory

<b><u>Policy #</u></b>	<b><u>Title</u></b>
2431.3	Practice and Pre-Season Heat-Acclimation for School-Sponsored Athletics and Extracurricular Activities (N)
5111	Eligibility of Resident/Non-Resident (R)
5337	Service Animals (R)
5530	Substance Abuse (R)
5756	Transgender Students (N)
7440	School District Security (R)
8561	Procurement Procedures for School Nutrition Programs (R)
8860	Memorials (R)

**Motion By** Mrs. Wallace **Seconded By** Mr. Spindel to approve Resolution G1 as listed above.

<b>BOARD MEMBER</b>	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>RESOLUTION #</b>
Mr. Banta	x			
Dr. Cohen	x			
Mrs. Frenkel	x			
Ms. Quackenbush	x			
Mr. Rosenberg	x			
Mr. Santana	x			
Mr. Spindel	x			
Mrs. Wallace	x			
Mr. Barbarulo	x			

The following **Education** items are brought to the Board of Education for **Action**:

**E1. Attendance at Conferences, Conventions, Workshops**

**WHEREAS**, certain Fair Lawn School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, **AND**

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District; **THEREFORE BE IT**

**RESOLVED**, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, state travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

<u>Conference/Location</u>	<u>Name/School</u>	<u>Date</u>	<u>Amount</u>
MSUNER Summer Conference Montclair, NJ	Suzanne Gons, District	6/24/2019	\$0

**E2. Approval of Bedside Home Instruction**

That the Board of Education approves bedside/home instruction for the student(s) indicated on the **attachment** for **Board Members Only**, not to exceed the per week hours indicated, in accordance with Board Policy #6173.

**E3. Membership/Dues**

**A. Approve Payment of The Madison Institute Professional Learning Consortium Dues 2019-2020 School Year**

That the Board approves payment of TMI/PLC Membership Consortium for renewal for the 2019-2020 school year in the amount of \$4,250.

**Code: 11-000-223-320-000-00-33-03**

**B. Approve Payment of MSUNER Dues 2019-2020 School Year**

That the Board approves payment of Montclair State University Network for Educational Renewal (MSUNER) membership dues for the 2019-2020 school year in the amount of \$4,000.

**Code: 11-000-223-890-062-00-33-03**

**E4. Other Business**

**Approval of Consultant - Stronge & Associates Educational Consulting, LLC**

That the Board approves Stronge & Associates Educational Consulting, LLC to conduct a one-day training on June 27, 2019 at a cost of \$3,400.

**Code: 11-000-223-320-000-00-33-03**

**Motion By Dr. Cohen Seconded By Mr. Rosenberg to approve Resolutions E1-4 as listed above.**

<b>BOARD MEMBER</b>	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>RESOLUTION #</b>
Mr. Banta	x			
Dr. Cohen	x			
Mrs. Frenkel	x			
Ms. Quackenbush	x			
Mr. Rosenberg	x			
Mr. Santana	x			
Mr. Spindel	x			
Mrs. Wallace	x			
Mr. Barbarulo	x			

Upon the recommendation of the Superintendent, the following **Personnel** items are brought to the Board of Education for **Action**:

**P1. Approval of Appointments**

**A. Certificated**

That the appointment of the following certificated personnel, in accordance with the 2018-2019\* salary schedule of the agreement between the Fair Lawn Education Association and the Fair Lawn Board of Education, pending criminal history record check and employment verification in accordance with N.J. P.L., c. 5, be approved:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Assignment</u>	<u>Code</u>	<u>Replacement /New</u>
<b>1) Stephanie Johnson</b>	Math Teacher	High School	B.A., Step 1, \$52,705.*, (pending certification), effective September 1, 2019	<b>11-140-100-101-001-00-12-02</b>	<b>Replacement</b>
<b>2) Delaney Hoffman</b>	Social Studies Teacher	Thomas Jefferson Middle School	B.A., Step 1, \$52,705.*, effective September 1, 2019 through June 30, 2020, <i>(Long term substitute under contract)</i> <i>(Pending certification)</i>	<b>11-130-100-101-001-00-10-02</b>	<b>Replacement</b>
<b>3) Susanne DiGiorgio</b>	Special Education Teacher	High School	M.A. + 30, Step 8, \$71,155.*, effective September 1, 2019	<b>11-213-100-101-001-14-33-02</b>	<b>New</b>
<b>4) Daniela Mejia</b>	Elementary Teacher - Grade 1	Warren Point School	B.A., Step 1, \$52,705.*, effective September 1, 2019	<b>11-120-100-101-001-00-01-02</b>	<b>Replacement</b>

\* Until such time as a successor agreement is reached.

**B. Non-Certificated**

No items

**C. Substitutes**

That the persons on the **attached** list be approved as day-to-day non-certificated/certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2018-2019 school year, effective June 14, 2019.

**P2. Approval of Resignations/Retirements**

**A. Certificated**

No items

**B. Non-Certificated**

<u>Employee Number</u>	<u>Effective Date</u>	<u>Reason</u>
#5033	June 21, 2019	Resignation
#5887	June 25, 2019	Resignation

**P3. Approval of Leave of Absences/Amendment of Leave/Rescission of Leave**

That a leave of absence, without pay, be approved for the following personnel:

**A. Certificated**

No items

**B. Non-Certificated**

No items

**C. Volunteers**

That the person listed be approved as a day-to-day Volunteer in the Fair Lawn Public Schools for the 2019-2020 School Year, effective July 1, 2019:

**Marlene Mottola**, Volunteer Paraprofessional, District

**D. Summer 2019**

**a. Approval of Summer Employment - Fair Lawn High School Students**

That the summer employment of the following Fair Lawn High School students, effective July 11, 2019, be approved:

- i. Kun Hee Lim**, Fair Lawn High School student for a total of eight (8) days at \$10.00/hour
- ii. Melissa Bocanegra**, Fair Lawn High School student for a total of nine (9) days at \$10.00/hour
- iii. Maria Matiashvili**, Fair Lawn High School student for a total of ten (10) days at \$10.00/hour
- iv. Nafees Shaheed**, Fair Lawn High School student for a total of ten (10) days at \$10.00/hour

**Code: 11-000-262-110-606-00-33-02**

**b. Approval of Summer Employment - Guidance Counselors/Testing Coordinator Personnel**

That the summer employment of the following Guidance Counselor/Testing Coordinator personnel be approved:

- i. Stacy Morales**, Guidance Counselor, High School 12 days @ \$469.68\*/day, not to exceed \$5,636.16\* (8 days are for Facilitator days)
- ii. Dena De Santis**, Guidance Counselor, High School 4 days @ \$542.80\*/day, not to exceed \$2,171.20\*
- iii. Kara Popadics**, Guidance Counselor, High School 4 days @ \$343.52\*/day, not to exceed \$1,374.10\*
- iv. Anthony Guttilla**, Guidance Counselor, High School 4 days @ \$343.52\*/day not to exceed \$1,374.10\*
- v. Michael Bacs**, Guidance Counselor, High School 4 days @ \$304.02\*/day, not to exceed \$1,216.10\*
- vi. Michael Maio**, Guidance Counselor, High School 4 days @ \$335.02\*/day, not to exceed \$1,340.10\*
- vii. Almida Hernandez**, Guidance Counselor, High School 4 days @ \$310.02\*/day, not to exceed \$1,240.10\*



- viii. **Bryan Hicks**, Testing Coordinator, High School, 4 days @ \$395.77\*/day, not to exceed \$1,583.10\*

*\* Until such time as a successor agreement is reached.*

**c. Approval of Appointment of Community School - Summer Camp Personnel**

That the Community School/Camp personnel, as outlined on the **attachments**, for the summer programs for summer 2019, effective July 1, 2019 through August 23, 2019, be approved.

**P4. Change of Personnel Assignment/Status/Codes**

That a change of assignment/status for the following personnel, be approved:

**A. Certificated**

- a. **Dawn Gillies**, Milnes School, effective September 1, 2019

From: Ancillary Teacher

**From Code: 11-424-100-101-001-00-07-03**

To: Elementary Teacher - Grade 5

B.A., Step 8, \$58,755.\*

**To Code: 11-120-100-101-001-00-07-02 (Replacement)**

*\* Until such time as a successor agreement is reached.*

- b. **Yi Jessica Wang**, Music Teacher, Milnes/Warren Point/Thomas Edison Schools, effective September 1, 2018

**From Code: 11-120-100-101-001-60-07-02**

**To Code: 11-120-100-101-001-60-07-02 (.70)**

**11-209-100-101-001-14-33-02 (.06)**

**11-215-100-101-001-14-33-02 (.24)**

- c. **Christina Palmieri**, effective September 1, 2019

From: Before/After Care Supervisor, Community School  
17.5 hours/maximum per week @ \$25.00/hour

**From Code: 13-602-221-102-202-83-33-05**

To: Ancillary Teacher, Warren Point School  
19.5 hours/maximum per week @ \$64.90\*/hour

**To Code: 11-230-100-101-001-23-01-03 (Replacement)**

*\* Until such time as a successor agreement is reached.*

**B. Non-Certificated**

No items

**P5. Additional Remuneration**

No items

**P6. Other Business**

**A. Reappointment of Personnel - 2019-2020 School Year**

**a. Reappointment of Certificated Teaching and Educational Services Personnel**

That the reappointment of tenured, to-tenure, and non-tenured certificated teaching and educational services personnel for the 2019-2020 school year be approved, and annual salary rates be established, effective September 1, 2019, in accordance with the 2018-2019\* salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, as outlined in the **attached** personnel pattern for salaries and GAAP codes for **Board Members Only**.

*\* Until such time as a successor agreement is reached.*

**b. Reappointment of Administrative & Supervisory Personnel**

That the reappointment of administrative and supervisory personnel for the 2019-2020 school year be approved, and annual salary rates be established effective July 1, 2019 for twelve month personnel and September 1, 2019 for ten month personnel, in accordance with the 2018-2019\* salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Administrative and Supervisory Association, as outlined in the **attached** personnel pattern for salaries and GAAP codes for **Board Members Only**.

*\* Until such time as a successor agreement is reached.*

**c. Custodial, Maintenance, Grounds & Bus Driver Personnel**

That the reappointment of custodial, maintenance, grounds, and bus driver personnel be approved for the 2019-2020 Fiscal Year, and annual salary rates be established, effective July 1, 2019 for 12-month personnel, in accordance with the 2019-2020 salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Schools Custodians' Association, as outlined in the **attached** personnel pattern for salaries and GAAP codes for **Board Members Only**.

d. **Reappointment of Part-Time Non-Certificated Personnel**

That the reappointment of part-time, non-certificated, hourly employees outlined below be approved for the 2019-2020 school year at their hourly rates in accordance with the 2019-2020 hourly rate schedules, effective July 1, 2019 for 12-month employees and September 1, 2019 for ten month employees, as outlined in the **attached** personnel pattern for salaries and GAAP codes for **Board Members Only**.

Clerk Aides\*  
Media Aides\*  
Lunchroom Aides  
Paraprofessionals\*\*  
Locker Room Attendants  
Nurse Aides  
Part-time Copier Operators  
Part-time Greeting Attendants  
Part-time Security Aides  
Part-time PRE-KCO Personnel  
Part-time Community School Personnel  
Part-time Bus Drivers  
Part-time Bus Aides

*\* In accordance with the 2019-2020 hourly rate schedule of the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries.*

*\*\* In accordance with the 2018-2019\* hourly rate schedule of the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

e. **Reappointment of Secretarial & Clerical Personnel**

That the reappointment of secretarial and clerical personnel be approved for the 2019-2020 school year, and annual salary rates be established, effective July 1, 2019 for 12-month personnel and September 1, 2019 for ten month personnel, in accordance with the 2019-2020 salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, as outlined in the **attached** personnel pattern for salaries and GAAP codes for **Board Members Only**.

f. **Reappointment of Non-Bargaining Personnel**

That the reappointment and establishment of annual salaries be approved for all non-bargaining personnel\* for the 2019-2020 School Year, effective July 1, 2019, as outlined in the **attached** personnel pattern for salaries and GAAP codes for **Board Members Only**.

*\*All terms and conditions of employment shall be in accordance with the individual employment contracts between the non-bargaining personnel and the Board of Education.*

**g. Reappointment of Non-Certificated Day-to-Day Substitutes**

That the personnel on the **attached** list be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2019-2020 School Year, effective September 9, 2019.

**h. Reappointment of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel**

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2019-2020 School Year, effective September 9, 2019.

**Motion By** Mrs. Wallace **Seconded By** Mrs. Frenkel to approve Resolutions P1-6 as listed above.

<b>BOARD MEMBER</b>	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>RESOLUTION #</b>
Mr. Banta	x			
Dr. Cohen	x			
Mrs. Frenkel	x			
Ms. Quackenbush	x			
Mr. Rosenberg	x			
Mr. Santana	x	P3D		
Mr. Spindel	x			
Mrs. Wallace	x			
Mr. Barbarulo	x			

The following **Finance** items are brought to the Board of Education for **Action**:

**F1. Approval of Acceptance of Gifts/Grant Funds**

**High School** - A donation of \$1,000 from Chartwells to an annual scholarship fund.

**F2. Approval of Contracts/Consortiums/Cooperatives**

**A. Approval of CommunityPass Contract**

**BE IT RESOLVED**, that the Fair Lawn Board of Education hereby accepts Capturepoint, LLC to provide CommunityPass on-line registration and payment processing software for programs and services provided by the Community School effective July 1, 2019 through June 30, 2020 and in accordance with the terms of the application and contract on file in the office of the School Business Administrator/Board Secretary.

**B. Approval of Shared Services Agreement-Technology Support Services-Level 1 School  
Year 2019-2020**

**BE IT RESOLVED**, that the Fair Lawn Board of Education approves the Shared Services Agreement, commencing on July 1, 2019 to June 30, 2020, for a Level 1 Technician-Technology Support Services, five full days a week, not to exceed \$76,000 with the Bergen County Technical School District Board of Education; **and**

**BE IT FURTHER RESOLVED**, that the Fair Lawn Board of Education agrees to abide by the agreement as provided by Bergen County Technical School District Board of Education and authorize the Board President and Superintendent of Schools to execute agreement.

**Motion By Dr. Cohen Seconded By Mrs. Wallace** to approve Resolutions F1-2 as listed above.

<b>BOARD MEMBER</b>	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>RESOLUTION #</b>
Mr. Banta	x			
Dr. Cohen	x			
Mrs. Frenkel	x			
Ms. Quackenbush	x			
Mr. Rosenberg	x			
Mr. Santana	x			
Mr. Spindel	x			
Mrs. Wallace	x			
Mr. Barbarulo	x			

**Public Comments New Business**

Public commented on e-mail correspondence to the Superintendent, offered congratulations to the 25 year awards recipients, job description and the Community School.

**Board Comments New Business**

Mr. Barbarulo read the steps of the evaluation of the Chief School Administrator (CSA) process. The Board discussed the steps for the evaluation process and review of the draft of the concensus report.

**UPCOMING MEETINGS**

<b><u>Date</u></b>	<b><u>Meeting</u></b>	<b><u>Time</u></b>	<b><u>Location</u></b>
6/20/19	HIB Appeal	6:30PM	Edison Room #19
6/20/19	Work Session	7:30PM	Edison Room #19
6/27/19	Monthly Board Meeting	7:30PM	Edison Room #19
7/18/19	Work Session	7:30PM	Edison Room #19
7/25/19	Monthly Board Meeting	7:30PM	Edison Room #19

**Items to be Discussed During Closed Session**

1. Contracts
2. Personnel

**Motion to Recess into Closed Session**

**Motion By Mr. Rosenberg Seconded By Mrs. Wallace** that the **Special Action Meeting** recess into Closed Session.

**All members voted in the affirmative.**

**The meeting recessed into Closed Session at 7:59 p.m.**

**Motion to Return to Open Session**

**Motion By Mr. Sprindel Seconded By Ms. Quackenbush** that the **Special Action Meeting** return into Open Session.

**All members voted in the affirmative.**

**The meeting returned into Open Session at 8:20 p.m.**

**Addendum #1**

**Resolution Regarding Disenrollment of Student**

**WHEREAS**, on June 13, 2019, the Fair Lawn Board of Education held a residency hearing for the student outlined on the **attachment** for **Board Members Only**; **AND**

**WHEREAS**, the student's parent attended the hearing and presented evidence on her child's behalf;  
**NOW, THEREFORE BE IT**

**RESOLVED**, that after having heard and considered all of the proofs and testimony presented, the Board finds that the student is not domiciled in Fair Lawn and therefore is not legally entitled to continue to attend the Fair Lawn Public Schools; **AND BE IT FURTHER**

**RESOLVED**, that the student is hereby disenrolled from the District, that written notice of this decision and the family's right to appeal be served upon the parent, and that tuition be assessed for the period of the student's ineligible attendance in the District for the 2018-2019 school year.

**Motion By Mr. Spindel Seconded By Mr. Santana** to approve Addendum #1.

<b>BOARD MEMBER</b>	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>RESOLUTION #</b>
Mr. Banta			x	
Dr. Cohen			x	
Mrs. Frenkel	x			
Ms. Quackenbush	x			
Mr. Rosenberg	x			
Mr. Santana	x			
Mr. Spindel	x			
Mrs. Wallace	x			
Mr. Barbarulo	x			



**Motion to Return to Closed Session**

**Motion By** Mr. Rosenberg **Seconded By** Mr. Santana that the **Special Action Meeting** return to Closed Session.

**All members voted in the affirmative.**

**The meeting returned into Closed Session at 8:24 p.m.**

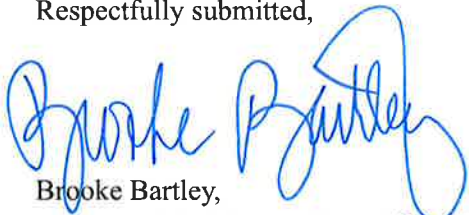
**Motion for Adjournment**

**Motion By** Mrs. Wallace **Seconded By** Dr. Cohen that the **Special Action Meeting of June 13, 2019** be adjourned from Closed Session.

**All members voted in the affirmative.**

**The meeting was adjourned from Closed Session at 10:28 p.m.**

Respectfully submitted,



Brooke Bartley,  
Business Administrator/Board Secretary

**Special Action Meeting: Rehiring of Staff  
June 13, 2019**

**Motion #P1C**

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2018-19 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
b. <u>Regular</u>					
Meltzer, Alyse	M.A	Fairleigh Dickinson University	Standard	Math	L. Panagia
c. <u>Coach</u>					
d. <u>Non-Certificated Substitutes</u>					
Arpi, Miriam					M. Shansky
Artola, Adele					M. Shansky
Carabio, Candy					M. Shansky
Federico, Katie					M. Shansky
Federico, Lauren					M. Shansky
Fishbeyn, Gregory					M. Shansky
Keylin, Tatiana					M. Shansky
Kopf, Adriana					M. Shansky
Morrison, Julia					M. Shansky
Singer, Kierstin					M. Shansky
Torres, Intisar					M. Shansky

**June 13, 2019**

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[illegible]

**Motion #P3., D., c.**

**June 13, 2019**

FAIR LAWN COMMUNITY SCHOOL SUMMER PROGRAMS			
TEACHER SALARY LIST 2019			
Camp Teachers			
Last	First	Rate /	Position
Marte	Heather	\$ 32.00	Sub
Altamirano	Ozzie	\$ 32.00	Sub
Colomier	Olivia	\$ 32.00	Sub
Fenton	Cassandra	\$ 32.00	Sub
Gilmartin	Vanessa	\$ 20.00	Sub
Haar	Madison	\$ 32.00	Sub
Lang	Leslie	\$ 32.00	Sub
Menoscal	Rebecca	\$ 20.00	Sub
Mottola	Courtney	\$ 32.00	Sub
Forsythe	Kaitlyn	\$ 32.00	Sub
Nodarse	Dan	\$ 32.00	Sub
Senzer	Nicole	\$ 32.00	Sub
Zimmer	Taylor	\$ 16.00	Sub
Arencibia	Nicole	\$ 32.00	Teacher - Flair
Boss-Riley	Maria	\$ 32.00	Teacher - Flair
Bruff	Gregory	\$ 32.00	Teacher - Flair
Capozzi	David	\$ 32.00	Teacher - Flair
Carlin	Jennifer	\$ 32.00	Teacher - Flair
Correia	Cheryl	\$ 32.00	Teacher - Flair
Cusumano	Melissa	\$ 32.00	Teacher - Flair
Ferlanti	Junell	\$ 32.00	Teacher - Flair
Fraenkel	Valerie	\$ 32.00	Teacher - Flair
Giordano	John	\$ 32.00	Teacher - Flair
Leon	Claudia	\$ 32.00	Teacher - Flair
Luciano	Geovanni	\$ 32.00	Teacher - Flair
Menchise	Sarah	\$ 32.00	Teacher - Flair
Piela	John	\$ 32.00	Teacher - Flair
Rosenblum	Michael	\$ 32.00	Teacher - Flair
Vignola	David	\$ 32.00	Teacher - Flair
Villanella	Dan	\$ 32.00	Teacher - Flair
Villanella	Juliet	\$ 32.00	Teacher - Flair
Visconti	Keith	\$ 32.00	Teacher - Flair
Zisa	Peter	\$ 32.00	Teacher - Flair
Aves	Ariana	\$ 32.00	Teacher - Svcamore
Bruff	Kelly	\$ 32.00	Teacher - Svcamore
Chapman	Cara	\$ 32.00	Teacher - Svcamore
Francoisane	Erin	\$ 32.00	Teacher - Svcamore
Jaffe	Cheryl	\$ 32.00	Teacher - Svcamore
Kahn	Samantha	\$ 32.00	Teacher - Svcamore
Mozulav	Samantha	\$ 32.00	Teacher - Svcamore
Naor	Lior	\$ 32.00	Teacher - Svcamore
Palmieri	Christina	\$ 32.00	Teacher - Svcamore
Samra	Stephanie	\$ 32.00	Teacher - Svcamore
Shamev	Nicole	\$ 20.00	Teacher - Svcamore
Sloves	Andrew	\$ 32.00	Teacher - Svcamore
Sparaga	Alison	\$ 32.00	Teacher - Svcamore
Roscoe	Danielle	\$ 32.00	Teacher- Flair and Svcamore
LeGrand	Danielle	\$ 20.00	Sub
Rosenthal	Sara	\$ 20.00	Sub

\*\*Any teacher that does not have a class running during a session may be

**Special Action Meeting: Rehiring of Staff**  
**June 13, 2019**

**Motion #P3., D., c.**

[illegible]

**Special Action Meeting: Rehiring of Staff**

**Motion #P3., D., c.**

**June 13, 2019**

<b>F.L.C.S. SUMMER PROGRAMS: EMPLOYEE SALARY LIST 2019</b>							<b>6/25/2019</b>
<b>Last Name</b>	<b>First Name</b>	<b>2018</b>	<b>2019</b>	<b>Cat /</b>	<b>Position</b>	<b>Recommended</b>	
Cepeda	Johana		\$ 10.00	HSS	Sub	Either Camp	
Federico	Katie		\$ 10.00	HSS	Sub	Either Camp	
Federico	Lauren		\$ 10.00	HSS	Sub	Either Camp	
Lombardo	Olivia		\$ 10.00	HSS	Sub	Either Camp	
Reydman	Janet	\$ 8.00	\$ 10.00	HSS	Sub	Either Camp	
Santana	Kayla		\$ 10.00	HSS	Sub	Either Camp	
Arslan	Nairi	\$ 8.65	\$ 11.00	CS	Counselor	FLAIR	
Bresaz	Nathaniel	\$ 8.00	\$ 10.00	HSS	Counselor	FLAIR	
Cameron	Gregory		\$ 10.00	HSS	Counselor	FLAIR	
Childs	Chloe		\$ 10.00	HSS	Counselor	FLAIR	
Cohen	Chris		\$ 11.00	CS	Counselor	FLAIR	
Cohen	Katie	\$ 8.00	\$ 10.00	HSS	Counselor	FLAIR	
Dabros	Matthew	\$ 8.65	\$ 11.00	CS	Counselor	FLAIR	
DeFino	Marissa		\$ 10.00	HSS	Counselor	FLAIR	
Fenton	Michael	\$ 9.00	\$ 11.00	CS	Counselor	FLAIR	
Fladung	Rachel	\$ 8.80	\$ 11.00	CS	Counselor	FLAIR	
Flores	Arlyn		\$ 10.00	HSS	Counselor	FLAIR	
Friedman	Ethan	\$ 9.00	\$ 11.00	CS	Counselor	FLAIR	
Friedman	Simona		\$ 10.00	HSS	Counselor	FLAIR	
Giz	Jacqueline		\$ 10.00	HSS	Counselor	FLAIR	
Klein	Jackson		\$ 10.00	HSS	Counselor	FLAIR	
Lai	Alana	\$ 8.00	\$ 10.00	HSS	Counselor	FLAIR	
LeGrand	Danielle	\$ 8.65	\$ 11.00	CS	Counselor	FLAIR	
Maczeko	Noelle	\$ 8.65	\$ 11.00	CS	Counselor	FLAIR	
Manning	Lauren	\$ 8.00	\$ 10.00	HSS	Counselor	FLAIR	
McNamara	Kylie		\$ 10.00	HSS	Counselor	FLAIR	
Perry	Brendan		\$ 10.00	HSS	Counselor	FLAIR	
Reyes	Nathan		\$ 10.00	HSS	Counselor	FLAIR	
Saco	Anusha	\$ 8.00	\$ 11.00	CS	Counselor	FLAIR	
Travia	Erika	\$ 8.65	\$ 11.00	CS	Counselor	FLAIR	
Zheng	Jing		\$ 10.00	HSS	Counselor	FLAIR	
Altamirano	Oswaldo	\$ 17.70	\$ 18.05	CG	HC	FLAIR	
Braff	Greg	\$ 15.90	\$ 16.20	CG	HC	FLAIR	
Capozzi	David	\$ 15.60	\$ 16.00	CG	HC	FLAIR	
Fenton	Cassandra	\$ 15.60	\$ 16.00	CG	HC	FLAIR	
Giordano	John	\$ 15.60	\$ 16.00	CG	HC	FLAIR	
Marte	Heather	\$ 16.50	\$ 16.85	CG	HC	FLAIR	
Visconti	Keith	\$ 17.70	\$ 18.05	CG	HC	FLAIR	
Alvira	Nicole	\$ 8.00	\$ 10.00	HSS	Counselor	Sycamore	
Chaillet	Matthew	\$ 8.00	\$ 10.00	HSS	Counselor	Sycamore	
Cirillo	Jennie		\$ 10.00	HSS	Counselor	Sycamore	
Cohen	Jayson		\$ 10.00	HSS	Counselor	Sycamore	
Druzenko	Alexander		\$ 10.00	HSS	Counselor	Sycamore	
Echevarria	Joshua	\$ 8.00	\$ 10.00	HSS	Counselor	Sycamore	
Eligur	Claudia	\$ 8.15	\$ 10.00	HSS	Counselor	Sycamore	
Fishbeyn	Gregory		\$ 10.00	HSS	Counselor	Sycamore	
Gelman	Rina		\$ 10.00	HSS	Counselor	Sycamore	
Gold	Sydney		\$ 10.00	HSS	Counselor	Sycamore	
Hess	Alexandra		\$ 10.00	HSS	Counselor	Sycamore	
Kheiralla	Amina		\$ 10.00	HSS	Counselor	Sycamore	
Lang	Jaret		\$ 10.00	HSS	Counselor	Sycamore	

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**NON-CERTIFICATED SUBSTITUTES**

*2019/2020 School Year*

<b><u>NAME</u></b>	<b><u>SUB POSITIONS</u></b>
Abarca, Kaylee	Before/After Care
Ahmed, Rubina	Before Care/After Care/Paraprofessional
Afshar, Latifa	Before/After Care PreKCO
Afshar, Mena	Before/After Care
Anez, Dayansky	Bus Aide
Arpi, Miriam	Before/After Care PreKCO
Arroyo, Jose	Bus Driver
Artola, Adele	Before/After Care PreKCO
Artola, Luke	After Care
Barone, Heather	Lunch Aide/Sec./Clerical/Greeter/Security
Bednarz, Victoria	After Care
Bissor, Shanel	After Care/PreKCO
Blancas, Jacqueline	Before/After Care PreKCO
Brancato, Maria	Lunch Aide
Breheny, Sharon	Before Care/After Care/Greeter/Lunch
Brenneisen, Karen	Lunch Aide/Secretarial
Brown, Joann	Greeter/Lunch Aide
Brown, Myra	Bus Driver
Bruce, Neville	Custodian
Cabrera, Altagraci	Bus Driver
Carabio, Candy	Before/After Care PreKCO
Cashin, Sheryl	Before/After Care PreKCO
Calabro, Rita	All Positions
Cedeno, Ivona	Lunch Aide/Secretarial/Greeter/Security
Cepeda, Johana	Before/After Care PreKCO
Crescenzi, Robert	Maintenance
Chaillet, Matthew	After Care
Chaushi, Hafide	Bus Aide
Copelton, Luanne	All Positions
Crane, Joyce	Lunch Aide
Cruz, Carlos	Bus Driver
Currie, Joan	Lunch Aide
Desai, Margi	After Care PreKCO
Devine, Susan	Secretary/Clerical/Greeter/Security
Dieckhoff, Christine	Secretarial/Clerical/Lunch Aide
Dolan, Renee	Secretarial/Greeter/Lunch Aide
Dorival, Ryan	After Care
Doto, Patricia	Lunch Aide
Down, Gabriella	Secretarial/Lunch Aide
Donzella, Ashley	After Care
Draper-Daniel, Avon	Bus Driver
Dunn, Anna	All Positions
Dunnigan, Katie	Bus Aide/Secretarial/Clerical
Durfos, Joyce	Secretarial/Clerical/Security/Greeter



**NON-CERTIFICATED SUBSTITUTES**

*2019/2020 School Year*

Federico, Katie	After Care
Federico, Lauren	After Care
Felipe, Nemessis	Bus Aide
Fenton, Cassandra	All Positions
Fenton, Michael	All Positions
Ferrone, Maria	Lunch Aide
Feuerstein, Stephanie	After Care
Fondi, Colleen	Before Care/PreKCO
Fishbeyn, Gregory	After Care
Gillenson, Joshua	Bus Driver
Gomez, Kelsey	After Care
Grauso, Sue	All Positions
Greco, Diane	All Positions
Greco, Nicholas	After Care
Griparich, Eileen	Secretarial/Clerical/Lunch
Guerra, Janet	Bus Aide
Harris, Alice	Before Care/After Care/PreKCO
Held, Elizabeth	Before Care/After Care
Herrera, Jenny	Bus Aide
Hess, Danielle	Before Care/After Care/PreKCO
Herrera, Juan	Bus Driver
Hickey, Alieda	Lunch Aide
Ita, Rebecca	After Care
Janish, Lauren	Secretarial/Clerical
Joseph, Helen	Secretarial/Clerical/Greeter
Ladd, Shawna	After Care/PreKCO
Kaur, Davinder	Secretarial/Clerical/Lunch Aide
Kenney, Carla	Before Care/After Care/PreKCO
Keylin, Tatiana	After Care
Kontorovsky, Alina	Lunch Aide
Kopf, Adriana	After Care
Krankel, Irene	Lunch Aide
Kravchik, Sabina	After Care
Kravchik, Daniella	After Care
Lang, Jaret	After Care
Lauriello, Anna	After Care/Lunch Aide
Lesso, Loreen	Secretarial
Lopez, Jair	Bus Aide
Lorenzo, Alex	Bus Aide/Bus Driver
Lynn, John	Bus Driver
Maczko, Noelle	After Care/PreKCO
Malzberg, Robert	After Care
Manfra, Claudia	Before Care
Manzueta, Nancy	Bus Driver
Martinez, Abel	Bus Aide

**NON-CERTIFICATED SUBSTITUTES**

*2019/2020 School Year*

Martins, Robert	Custodian/Greeter/Security
Matias, Dina	Lunch Aide/Secretarial/Clerical
Mikhaylova, Lyudmila	Before Care/After Care/PreKCO
Mitchell, Satnarie	Bus Aide
Morgan, Rosie	After Care
Morgan, Shannon	After Care
Morrison, Julia	After Care
O'Shea, Kimberly	After Care
Patel, Pramoda	Bus Aide
Patel, Kinnari	After Care/PreKCO
Payero, Maria	Bus Aide
Podgayetskiy, Jacob	After Care/PreKCO
Polo, Alexa	Before/After Care
Pyatnychuk, Catherine	After Care
Ramirez, Yadira	Bus Driver
Rea, Louis	Bus Aide
Reynoso, Diego	After Care
Reynoso, Marco	Before Care/After Care/PreKCO
Rivera, Jesus	Bus Driver
Rivera, Veronica	Bus Driver
Rodriguez, Anna	Greeter/Lunch Aide
Rodriguez, Lenore	Before Care/After Care
Rodriguez, Martha	Before/After Care/PreKCO
Rojas, Margarita	Bus Aide
Romano, Robert	Custodian
Rosenthal, Sara	Before Care/After Care/PreKCO
Rothwachs, Bernard	Secretarial/Clerical/Lunch Aide/Greeter/Security
Salerno, Margaret	All Positions
Salerno, Jenna	After Care
Salerno, James	After Care
Salerno, Nicholas	Bus Aide
Salinas, Nilsa	After Care
Santucci, Chrissy	All Positions
Savage, Lydia	After Care
Sgro, Tinamarie	Lunchroom Aide
Shah, Arti	After Care
Shah, Ajay	After Care
Singer, Kierstin	After Care
Singh-Lopez, Riah	Before Care/After Care/PreKCO
Solanki, Jyotibal	Before Care/After Care
Tapia, Ines	Bus Driver
Taskin, Hulya	After Care
Torres, Intisar	After Care
Travia, Matthew	Before/After Care/PreKCO
Vargas, Juan	Bus Driver

**NON-CERTIFICATED SUBSTITUTES**

*2019/2020 School Year*

Vidal, Jessica  
Walsh, Christine  
Weinstein, Zachary  
White, Tashawn  
Williams, Avis  
Zevallos-Guillen, Yvonne

After Care  
Before Care/After Care/PreKCO  
Before Care/After Care/Greeter/Lunch Aide  
Bus Driver  
Bus Aide  
Bus Driver

**Special Action Meeting  
June 13, 2019**

**Motion #P6, A., h.**

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2019-20 School Year

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
Abbott, Daniel	B.A.	Stockton University	County	Criminal Justice	C. Robinson
Alexander, Ashley	B.A.	SUNY Cortland	County	Elementary Education	L. Panagia
Amerio, Alexandra	60+	Rutgers University	Communication	County	L. Panagia
Anderson, Megan	B.A.	Centenary College	CEAS	History	L. Panagia
Benanti, Patricia	B.A.	Montclair State University	County	Fine Arts	L. Panagia
Benjamin, Susan	B.S.	Montclair State University	County	Business Administration	C. Robinson
Birnberg, Allyson	M.A.	University of Delaware	Standard	Elementary Education	L. Panagia
Bohajian, Anastasia	B.A.	East Stroudsburg University	County	Exercise Science	C. Robinson
Braunworth, Teresa	60+	Bergen Community College	County	Early Childhood	L. Panagia
Brown, Bonnie	Associates	Mercy College	County	Nursing	L. Panagia
Calenda, Kristen	B.A.	William Paterson University	County	English	L. Panagia
Carney, Kevin	60+	New Jersey City University	County	Fire Science	C. Robinson
Centeno, Marian	A.D.N.	Felician College	County	Nursing	L. Panagia
Christmas, Darius	60+	Manhattanville College	County	Sports Studies	C. Robinson
Cimochowski, Claire	B.A.	Jersey City State College	Standard	Nursing	L. Cobb
Colombini, Sandra	B.A.	Thomas Edison State College	CE	Social Science	L. Panagia
Compolo, Maria	A.A.	Bergen Community College	County	Liberal Arts	M. Perino
Crowe, Janice	B.S.N.	Molloy College	County	Nursing	L. Panagia
Dailey, Marcia	A.A.S.	Bergen Community College	Standard	Nursing	L. Panagia
Defina, Dahiana	B.S.	William Paterson University	County	Nursing	L. Panagia
DeMase, Janet	60+	Montclair State University	County	Early Childhood Education	L. Panagia
DePompeo, Darel-Ann	B.S.N.	Bloomfield College	County	Nursing	L. Panagia
DeSantis, Dena	M.A.	Seton Hall University	Standard	Counseling	L. Panagia
DeStefano, Nicholas	M.A.	Montclair State University	Standard	Education Leadership	C. Robinson
Dieckhoff, Christine	A.A.S.	Bergen Community College	County	Nursing	L. Panagia
DiMeola, Nicholas	M.A.	New Jersey City University	Standard	Special Education	C. Robinson
DiMitri, Olivia	B.A.	University of New Haven	County	English	C. Robinson
DiMitri, Vince	60+	Montclair State University	County	Physical Education/Health	C. Robinson
Donohue, Darla	A.A.S.	Bergen Community College	County	Nursing	L. Panagia

**Special Action Meeting  
June 13, 2019**

**Motion #P6, A., h.**

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2019-20 School Year

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
Epstein, Pearl	B.A.	Hunter College	Standard	Elementary Education	L. Panagia
Ericson, Catherine	Associates	Bergen Community College	County	Nursing	L. Panagia
Esposito, Sheryl	B.A.	State University at Stony Brook	County	Sociology	L. Panagia
Etienne, Darrell	60+	Virginia Commonwealth University	County	Mass Communications	L. Panagia
Fantozzi, Robert	B.A.	Montclair State University	Standard	Early Childhood Education	C. Robinson
Fenton, Cassandra	B.A.	Ramapo College	CEAS	Elem Ed/Political Science	L. Panagia
Fife, Zina	B.S.N.	Jersey City State College	County	Nursing	L. Panagia
Freudenrich, Frances	B.S.	Indiana University	Standard	Biology	P. Schreiner
Friedman, Fran	B.A.	William Paterson University	Standard	Elementary Education	L. Panagia
Gagner, Derrick	B.A.	Fairleigh Dickinson University	Standard	Hotel & Restaurant Management	L. Panagia
Gelbwasser, Margaret	M.A.	William Paterson University	Standard	English	L. Panagia
Gillenson, Joshua	M.S.W.	Rutgers University	Standard	Social Work	L. Panagia
Giovanetti, Amy	Doctorate	St. John's University	Standard	Modern History	L. Panagia
Goodman, Greta	B.A.	Moravian College	Standard	Psychology	L. Panagia
Granelli, Ann	B.A.	Rutgers University	Standard	Psychology	L. Panagia
Green, Jason	BSN	University of Miami	County	Nursing	L. Panagia
Guerra, Melanie	60+	Eastwick College	County	Medical Assistant	L. Panagia
Guthartz, Eileen	B.A.	SUNY at Oneonta	County	Business Economics	L. Panagia
Guy, Edward	60+	William Paterson University	County	Business	C. Robinson
Harrison, Michele	B.A.	Bergen Community College	County	Sociology	L. Panagia
Hasbrouck, Tara	B.A.	University of Tampa	County	Liberal Arts	L. Panagia
Herman, Adam	60+	William Paterson University	County	Business Management	C. Robinson
Hughes, Joan	B.S.	Fairfield University	County	Nursing	L. Panagia
James Schneider, Nancy	B.S.	Radford University	Standard	Early Childhood Education	H. Schechter
Janc, Susan	M.S.	Rutgers University	County	Nursing	L. Panagia
Jimenez-Drexler, Elizabeth	B.A.	Montclair State University	CE	Industrial/Organization Psychology	L. Panagia
Jones, Anthony	B.S.	Tennessee Wesleyan College	Standard	Physical Education	C. Robinson
Johnson, Stephanie	B.A.	Ramapo College of NJ	County	Education	C. Robinson
Joshi, Avanti	B.A.	William Paterson University	County	Psychology	L. Panagia
Kidd Schindler, Tiffany	A.S.	Bergen Community College	County	Nursing	L. Panagia
King, Colleen	B.S.N.	SUNY Plattsburgh	County	Nursing	L. Panagia

**Special Action Meeting  
June 13, 2019**

**Motion #P6, A., h.**

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2019-20 School Year

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
Klion, Ellen	60+	Bergen Community College	County	Business	L. Panagia
Knox, Alexander	B.A.	Montclair State University	County	Music	L. Panagia
Koster, Shizuko	B.A.	Montclair State University	Standard	English	L. Panagia
Kourtesis, Antonio	60+	Fairleigh Dickinson University	County	Psychology	L. Panagia
Kover, Joseph	B.A.	Rutgers University	County	Exercise Science	C. Robinson
Kramer, Stephanie	BA	University of Miami	Standard	Social Studies/English	Committee
Lacatena, Stephen	B.A.	New Jersey City University	Standard	Special Education	M. Perino
Lado, Robert	60+	Rutgers University	County	Exercise Science	C. Robinson
Lang, Kathleen	B.A.	Montclair State University	CEAS	History	L. Panagia
Leatham, Scott	60+	Kean University	County	Commercial Recreation	C. Robinson
Lefebvre, Justin	B.A.	William Paterson University	CEAS	History	L. Panagia
Lemberg, Douglas	M.A.	Montclair State University	Standard	History	C. Robinson
Lenart, Patricia	B.A.	Montclair State University	Standard	Family Child Studies	L. Panagia
Linn, Kimberly	60+	Queen College	County	Early Childhood Education	L. Panagia
Lortz, Marion	BSN	Ramapo College	County	Nursing	L. Panagia
Lucchini, Michael	B.S.	University of Delaware	Standard	Physical Education	C. Robinson
Lukacsko, Jr., Dennis	60+	Kean University	County	Communications	C. Robinson
Lur'ye, Lina	B.A.	Montclair State University	CEAS	English	C. Robinson
Lynn, William	B.S.	Monmouth University	CEAS	Special Education	C. Robinson
MacIver, Kaitlin	B.A.	Ramapo College	County	Psychology	C. Robinson
Main, Susanne	B.A.	William Paterson University	County	Dramatic Arts	L. Panagia
Malester, Phyllis	M.A.	Columbia University	Standard	Elementary Education	L. Cobb
Mallon, Concetta	B.A.	Montclair State University	County	Business Administration	L. Panagia
Mallon, Kristin	B.A.	Ramapo College	CEAS	Elementary Education	L. Panagia
Malyso, Christie	B.A.	Montclair State University	County	Woman's Studies	C. Robinson
Manelis, Frances	A.A.S.	SUNY Rockland	County	Biology	L. Panagia
Mark, Stacie	B.A.	William Paterson University	County	English	L. Panagia
Mark, Sheryl	Associates	Bergen Community College	County	Applied Science	L. Panagia
Martin, Ashia	B.A.	William Paterson University	County	Communication	L. Panagia
McClosky, Stacy	B.S.	Siena College	County	Biology	L. Panagia
Meltzer, Alyse	M.A.	Fairleigh Dickinson University	Standard	Math	L. Panagia

**Special Action Meeting  
June 13, 2019**

**Motion #P6, A., h.**

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2019-20 School Year

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
Mendez, Ada	B.S.	Felician College	County	Nursing	L. Panagia
Meschke, Laurel	A.A.	Fairleigh Dickinson University	County	Nursing	J. Jones
Montalto, Christine	B.A.	William Paterson University	County	English	L. Panagia
Muro, Daniel	M.A.T.	Fordham University	Standard	Social Studies	C. Robinson
Nickles, Anne	B.A.	Fairleigh Dickinson	CE	English/Elementary	P. Varrassi
Nussbaum, Naomi	Associates	Beth Israel School of Nursing	County	Nursing	L. Panagia
Ott, Michael	B.A.	William Paterson University	County	Psychology	L. Panagia
Patterson, Jacqueline	B.S.	Montclair State University	County	Business Management	L. Panagia
Pampaloni, Nicholas	B.S.	William Paterson University	CEAS	Physical Education	C. Robinson
Peluso, Kurt	B.A.	University of Rhode Island	County	Political Science	C. Robinson
Persad, Ansara	B.A.	Elmira College	County	Biology	C. Robinson
Piela, Jon	B.A.	St. Peter's College	Standard	Sociology	C. Robinson
Piscane, James	Associates	New York University	County	Liberal Arts	C. Robinson
Ponchak, James	B.S.	University of South Carolina	Standard	Marketing	L. Panagia
Ramiccio, Ryan	B.S.W.	Monmouth University	CEAS	Social Work	C. Robinson
Rickle, Heather	B.A.	University of North Carolina	CEAS	Psychology	L. Panagia
Rontanini, JoAnn	B.S.	Fashion Institute of Technology	County	Marketing	L. Panagia
Rosenberg, Laura	B.S.	Ramapo College	Standard	Nursing	L. Panagia
Rossi, Victoria	B.S.	University of Central Florida	CEAS	Elementary Education	L. Panagia
Rudnick, Pritee	B.S.N.	Hunter College of Nursing	County	Pharmacy	L. Panagia
Ruffilo, Melissa	60+	Mercer County Community College	County	Nursing	L. Panagia
Sabella, Kyle	B.S.	Fairleigh Dickinson University	CE	Sports Management	C. Robinson
Scheps, Amy	A.A.S.	Bergen Community College	County	Nursing	L. Panagia
Sloves, Andrew	B.A.	East Stroudsburg University	County	Social Studies	C. Robinson
St. John, Susan	B.S.W.	SUNY College Buffalo	County	Social Work	L. Panagia
Stavrou, Christina	B.A.	William Paterson University	County	English	L. Panagia
Tartaglia, Stephanie	B.S.	Cortland State	Standard	Special Education	C. Robinson
Temme, Julie	B.S.N.	Villanova University	County	Nursing	L. Panagia
Terwilliger, Robert	B.A.	William Paterson University	County	History	L. Panagia
Ticchio-Krajewski, Amy	A.N.	Bergen Community College	County	Nursing	L. Panagia
Tileston, Karen	M.A.	Montclair State University	Standard	Nursing	L. Panagia

**Special Action Meeting  
June 13, 2019**

**Motion #P6, A., h.**

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2019-20 School Year

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
Tolep, Marcia	B.A.	Montclair State University	Standard	Elementary Education	L. Panagia
Tozzi, Anthony	Associates	Bergen Community College	County	Exercise Science	C. Robinson
Tunc, Melissa	DNP	Walden University	County	Nursing	L. Panagia
Van Soest, David	M.A.	Indiana State University	Standard	Spanish	L. Panagia
Verheek, Julie	B.S.N.	William Paterson University	County	Nursing	L. Panagia
Vidal, Maria	60+	Passaic County Community College	County	Business Administration	L. Panagia
Villano, Anthony	B.S.	Mt. St. Mary's College	Standard	Biology	P. Schreiner
Villanova, Patrick	B.A.	University of New Hampshire	County	English	C. Robinson
Vogel, Colleen	B.S.	St. Thomas of Aquinas	County	Recreation & Leisure	L. Panagia
Voigt, Elke	B.S.	Rutgers University	County	Exercise Science	C. Robinson
Walis, Brendan	60+	William Paterson University	County	Physical Education	C. Robinson
Watson, Torrance	M.A.	College of St. Elizabeth's	Standard	Educational Leadership	C. Robinson
Wawrzosek, MaryEllen	B.A.	Montclair State University	Standard	Mathematics	L. Panagia
Wollruch, Pamela	B.A.	Glassboro State College	Standard	Early Childhood & TOH	L. Panagia
Zanoria, Marlou	60+	Essex County College	County	Biology	C. Robinson
Zysman, Donna	A.A.S.	FIT	County	Merchandising	L. Panagia