

The Board of Education of the Borough of Fair Lawn, New Jersey, held a **Work Session** in Edison School Room #19, 37-01 Fair Lawn Ave, Fair Lawn, NJ 07410 on **February 25, 2019**.

**NOTE:** *Be advised that the Board may recess into executive session at any time during the meeting.*

1. **The Work Session of February 25, 2019 was called to order at 7:30 p.m.**  
**(10 members of the public were present).**

2. **ROLL CALL**

| <b>BOARD MEMBERS</b> | <b>Mr. Banta</b> | <b>Dr. Cohen</b> | <b>Mrs. Frenkel</b> | <b>Ms. Quackenbush</b> | <b>Mr. Rosenberg</b> | <b>Mr. Santana</b> | <b>Mr. Spindel</b> | <b>Mrs. Wallace</b> | <b>Mr. Barbarulo</b> |
|----------------------|------------------|------------------|---------------------|------------------------|----------------------|--------------------|--------------------|---------------------|----------------------|
| <b>PRESENT</b>       | x                | x                | x                   | x                      | x                    | x                  | x                  | x                   | x                    |
| <b>ABSENT</b>        |                  |                  |                     |                        |                      |                    |                    |                     |                      |

| <b>OTHERS PRESENT</b> | <b>Mr. Norcia<br/>Superintendent</b> | <b>Dr. Lacatena<br/>Asst. Super.<br/>Education</b> | <b>Mrs. DeFranco<br/>Asst. Super.<br/>Student Services</b> | <b>Mrs. Panagia<br/>Director, HR</b> | <b>Ms. Bartley<br/>BA/Bd.<br/>Sec'y</b> | <b>Ms. Ratcliffe-Lee<br/>Asst. BA</b> | <b>Mrs. Wellinghorst<br/>Communications</b> | <b>Mr. Green<br/>Board Att'y</b> |
|-----------------------|--------------------------------------|--|--|--------------------------------------|---|---------------------------------------|---|----------------------------------|
| <b>PRESENT</b>        | x                                    | x  | x  | x                                    | x                                       | x                                     |   |                                  |
| <b>ABSENT</b>         |                                      |  |  |                                      |   |                                       | x   | x                                |

3. **Sunshine Statement**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Fair Lawn Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof distributed to the persons on the approved list, posted in the Board of Education Administrative Office and sent to The Bergen Record and The Star Ledger.

The announcement/posting for the **Work Session**, along with the date, place, and time thereof, was distributed on **January 25, 2019**.

The items to be discussed during the Closed Work Session (if needed), of the **February 25, 2019 Work Session** may include personnel matters, student matters, legal matters, negotiations, and/or grievances, and tactics and techniques utilized in protecting public safety and property. The results of these discussions will be made public as soon as possible.

4. **Flag Salute**

**Agenda**

1. Superintendent Report/Update - Mr. Norcia explained the purpose of the work sessions and that they will be scheduled for once a month and on an as need basis.
2. Committee Reports - Members reported on the following:
  - Curriculum Report – Michael Rosenberg reported on:
    - The REACH Program
    - Mindfulness
    - Technology - 1:1 Initiative
    - Upcoming Topics for discussion
  - Personnel Report – Mary Wallace reported on:
    - The Technology Department
    - 2019/2020 Budget
  - NJ QSAC – Mary Wallace - March 4th the District is scheduled for the State review.
  - Policy – Mr. Norcia explained that with the restructuring of the Board Committees the Policy Committee was dissolved. All needed policy discussions will be conducted at work sessions. He suggested that at the next work session the Board discuss the policy on random drug testing. It was suggested that the Board attorney, Mr. Green, attend. Mr. Norcia will gather additional information for this work session, so the Board can discuss it.
3. Board Charter- All the Board Members signed the Board Charter.
4. Questions on Board of Education Regular Monthly Meeting Agenda
5. Schedule for New Meeting Dates for Committees - Education Committee on March 21, 2019 at 6:30 pm.
6. New Business - Public commented on the length of the meetings, new structure of the meetings, REACH Program, drug testing policy and concerns regarding drug use.
7. Closed Session-Legal Issues

**Motion to Recess to Closed Session**

**Motion By Mrs. Wallace Seconded By Mr. Rosenberg** that the Board take a short break and reconvene in Closed Session.

**All members voted in the affirmative.**

**Board recessed at 9:37 p.m.**

**Motion to Reconvene in Closed Session**

**Motion By Mr. Banta Seconded By Mr. Spindel** that the Board reconvene in Closed Session.

**All members voted in the affirmative.**

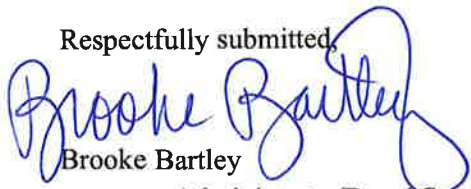
**The Board reconvened in Closed Session at 9:45 p.m.**

**Motion for Adjournment**

**Motion By Mr. Banta Seconded By Mr. Rosenberg that the February 25, 2019 Work Session be adjourned.**  
**All members voted in the affirmative.**

**The meeting was adjourned from Closed Session at 10:32 p.m.**

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Brooke Bartley", is written over the printed name.

Brooke Bartley

Business Administrator/Board Secretary