

**Re-scheduled Organization Meeting
January 2, 2019**

The Board of Education of the Borough of Fair Lawn, New Jersey, held a **Re-scheduled Organization Meeting** in Edison School Room #19, 37-01 Fair Lawn Ave, Fair Lawn, NJ 07410 on **January 2, 2019**.

NOTE: *Be advised that the Board may recess into executive session at any time during the meeting.*

1. The **Re-scheduled Organization Meeting** of the Board of Education of the Borough of Fair Lawn, New Jersey was called to order in Room #19 at Thomas Edison School, 37-01 Fair Lawn Avenue, Fair Lawn, NJ by Brooke Bartley at 7:30 p.m. (32 members of the public present).

2. **Sunshine Statement**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Fair Lawn Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof distributed to the persons on the approved list, posted in the Board of Education Administrative Office and sent to The Bergen Record and The Star Ledger.

The announcement/posting for the **Re-scheduled Organization Meeting**, along with the date, place, and time thereof, was distributed on **December 10, 2018**.

The items to be discussed during the Closed Work Session (if needed), of the **Re-scheduled Organization Meeting** may include personnel matters, student matters, legal matters, negotiations, and/or grievances, and tactics and techniques utilized in protecting public safety and property. The results of these discussions will be made public as soon as possible.

3. **Flag Salute**

Results of the Annual School Election held on November 7, 2018 were as follows:

Board of Education – 3 Members, 3 Year Terms

Eugene Banta	4,085
Jeffrey Klein	3,418
Wilkin Santana	4,653
Mark Spindel	4,499

Swearing In Of Newly Elected Fair Lawn Board Members

Alison Kenny, Board Attorney, administered the Oath of Office to the newly elected members:

Eugene Banta
Wilkin Santana
Mark Spindel

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Roll Call of the New Board

BOARD MEMBERS	Mr. Banta	Mr. Barbarulo	Dr. Cohen	Mrs. Frenkel	Ms. Quackenbush	Mr. Rosenberg	Mr. Santana	Mr. Spindel	Mrs. Wallace
PRESENT	x	x	x	x	x	x	x	x	x
ABSENT									

OTHERS PRESENT	Mr. Norcia <i>Superintendent</i>	Dr. Lacatena <i>Asst. Super. Education</i>	Mrs. DeFranco <i>Asst. Super. Student Services</i>	Mrs. Panagia <i>Director, HR</i>	Ms. Bartley <i>BA/Bd. Sec'y</i>	Ms. Ratcliffe-Lee <i>Asst. BA</i>	Mrs. Wellinghorst <i>Communications</i>	Alison Kenny <i>Board Att'y</i>
PRESENT	x	x	x	x	x	x		x
ABSENT							x	

Election of Officers

Ms. Bartley explained the election process for President & Vice-President.

Nomination for President

Motion By Mr. Banta Seconded By Mr. Santana to nominate Mr. Barbarulo for President of the Board of Education.

Motion By Mr. Rosenberg Seconded By Mr. Spindel to close nominations.

Voting for President

<u>BOARD MEMBER</u>	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>
Mr. Banta	x		
Mr. Barbarulo	x		
Dr. Cohen	x		
Mrs. Frenkel	x		
Ms. Quackenbush	x		
Mr. Rosenberg	x		
Mr. Santana	x		
Mr. Spindel	x		
Mrs. Wallace	x		

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Declares President

Ms. Bartley, Board Secretary/Business Administrator, declared Mr. Barbarulo the elected President of the Board of Education for the ensuing year.

President Seated

Ms. Bartley, Board Secretary/Business Administrator, turned the meeting over to the newly elected President.

Mr. Barbarulo thanked his fellow Board Members for their support.

Nominations for Vice-President

Mr. Barbulo (President) asked for nominations for Vice-President.

Motion By Mr. Spindel Seconded By Mrs. Wallace to nominate Mrs. Frenkel for Vice-President.

Motion By Mr. Rosenberg Seconded By Ms. Quackenbush to close nominations.

Voting for Vice-President

<u>BOARD MEMBER</u>	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>
Mr. Banta	x		
Dr. Cohen	x		
Mrs. Frenkel	x		
Ms. Quackenbush	x		
Mr. Rosenberg	x		
Mr. Santana	x		
Mr. Spindel	x		
Mrs. Wallace	x		
Mr. Barbarulo	x		

Mr. Barbulo (**President**) declared Mrs. Frenkel the duly elected Vice-President of the Board of Education for the ensuing year.

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Action Items

O1. Annual Notice of Regularly Scheduled Meetings

WHEREAS, the Senator Byron M. Baer Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, requires a public body within seven days following its annual organization meeting to post and disseminate a schedule of the regular meetings of the public body to be held during the succeeding year;

NOW, THEREFORE, BE IT RESOLVED, that the Fair Lawn Board of Education hereby generally sets the third Thursday of each month as a Work Session Meeting and the fourth Thursday of each month as a Regular Monthly Meeting of the Board of Education, to be held commencing at 7:30 p.m., in the Conference Room (Room 19) of the Thomas Edison Elementary School, 37-01 Fair Lawn Avenue, Fair Lawn, New Jersey, for the ensuing year, unless otherwise advertised; **AND BE IT**

FURTHER RESOLVED, that the Board Secretary is authorized and directed to advertise and announce the annual schedule of such meetings as more particularly set forth below, in the manner prescribed by the Open Public Meetings Act:

<u>Work Sessions</u>	<u>Regular Monthly Meetings</u>
N/A	January 17, 2019*
February 25, 2019**	February 28, 2019
March 21, 2019	March 28, 2019
April 22, 2019**	April 25, 2019
May 16, 2019	May 23, 2019
June 20, 2019	June 27, 2019
July 18, 2019	July 25, 2019
August 15, 2019	August 22, 2019
September 19, 2019	September 26, 2019
October 10, 2019	October 17, 2019*
November 14, 2019	November 21, 2019*
December 12, 2019	December 19, 2019*
	January 6, 2020* Organization Meeting

Action will be taken at all Regular Meetings and may be taken at Work Session Meetings.

* Denotes deviation from fourth Thursday of the month.

** Denotes deviation from third Thursday of the month.

Unforeseen circumstances may force the rescheduling of a meeting. In such case, notice of the rescheduled date, time, and place will be given as provided in the Open Public Meetings Act.

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O2. Adoption of Code of Ethics – Each Paragraph was read aloud by a Board of Education member

BE IT RESOLVED that the following Code of Ethics, contained within the School Ethics Act, N.J.S.A. 10A:12-24.1, be adopted as the Official Code of Ethics to which each Fair Lawn Board of Education Member subscribes during the election term of January 2019 to January 2020:

“I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.”

“I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.”

“I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.”

“I will carry out my responsibility, not to administer schools, but together with my fellow board members, to see that they are well run.”

“I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.”

“I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.”

“I will hold confidential all matters pertaining to the schools, which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.”

“I will vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief administrative officer.”

“I will support and protect school personnel in proper performance of their duties.”

“I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.”

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Motion By Mr. Spindel **Seconded By** Mr. Rosenberg to approve Resolutions O1-2 as listed above.

BOARD MEMBER	AYE	NAY	ABSTAIN	RESOLUTION #
Mr. Banta	x			
Dr. Cohen	x			
Mrs. Frenkel	x			
Ms. Quackenbush	x			
Mr. Rosenberg	x			
Mr. Santana	x			
Mr. Spindel	x			
Mrs. Wallace	x			
Mr. Barbarulo	x			

Public Comments

None

Board Comments

None

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The following **Superintendent** items are brought to the Board of Education for **Action**:

S1. Other Business

A. Approval of District School Calendar for School Year 2019-2020

That the Board approves the school calendar for the 2019-2020 school year and for the distribution to students as well as posting on the the schools' websites. **See attachment.**

Motion By Mrs. Wallace Seconded By Ms. Quackenbush to approve Resolution S1 as listed above.

BOARD MEMBER	AYE	NAY	ABSTAIN	RESOLUTION #
Mr. Banta	x			
Dr. Cohen	x			
Mrs. Frenkel	x			
Ms. Quackenbush	x			
Mr. Rosenberg	x			
Mr. Santana	x			
Mr. Spindel	x			
Mrs. Wallace		x		
Mr. Barbarulo	x			

Public Comments

None

Board Comments

None

The following **finance** item is brought to the Board of Education for **Action**:

F1. Other Business

Approval for Sale of School Bonds

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF FAIR LAWN IN THE COUNTY OF BERGEN, NEW JERSEY AS FOLLOWS:

SECTION 1. The \$25,000,000 School Bonds, Series 2019 of The Board of Education of the Borough of Fair Lawn in the County of Bergen, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) authorized by virtue of a proposal adopted by the Board on January 18, 2018, and approved by the affirmative vote of a majority of the legal voters present and voting at a special School District election held on March 13, 2018 pursuant to N.J.S.A. 18A:24-1 et seq., as amended and supplemented, shall be issued as School Bonds (the "Bonds"). The Bonds shall mature in the principal amounts on September 1 in each of the years as follows:

<u>Year</u>	<u>Principal Amount</u>	<u>Year</u>	<u>Principal Amount</u>
2020	\$660,000	2032	\$1,065,000
2021	695,000	2033	1,110,000
2022	720,000	2034	1,155,000
2023	750,000	2035	1,200,000
2024	780,000	2036	1,250,000
2025	810,000	2037	1,295,000
2026	845,000	2038	1,320,000
2027	875,000	2039	1,320,000
2028	910,000	2040	1,320,000
2029	950,000	2041	1,320,000
2030	985,000	2042	1,320,000
2031	1,025,000	2043	1,320,000

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The Bonds shall be subject to optional redemption prior to maturity as set forth therein. The Bonds shall be twenty-four (24) in number, with one certificate being issued for each year of maturity and shall be numbered SCH-1 to SCH-24 inclusive. The Bonds are entitled to the benefits of the New Jersey School Bond Reserve Act, 1980 N.J. Laws c. 72, as amended and supplemented.

SECTION 2. The Bonds will be issued in fully registered book-entry only form, without certificates. One certificate shall be issued for the aggregate principal amount of Bonds maturing in each year. Both principal of and interest on the Bonds will be payable in lawful money of the United States of America. Each certificate will be registered in the name of and held by Cede & Co., as nominee of The Depository Trust Company, New York, New York ("DTC"), which will act as securities depository for the Bonds (the "Securities Depository"). The certificates will be on deposit with DTC. DTC will be responsible for maintaining a book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants will be responsible for maintaining records regarding the beneficial ownership interests in the Bonds on behalf of individual purchasers of such beneficial interests. Individual purchases of the beneficial interests in the Bonds may be made in the principal amount of \$1,000 each or any integral multiple thereof with a minimum purchase of \$5,000 required, through book entries made on the books and the records of DTC and its participants.

Individual purchasers of the Bonds will not receive certificates representing their beneficial ownership interest in the Bonds, but each book-entry Bond owner will receive a credit balance on the books of its nominee, and this credit balance will be confirmed by an initial transaction statement stating the details of the Bonds purchased.

The Bonds will be dated their date of delivery and will bear interest from such date, which interest shall be payable, commencing September 1, 2019 and semiannually thereafter on the first day of March and September in each year until maturity or prior redemption, at a rate or rates per annum, expressed in a multiple of one-eighth ($1/8$) or one-twentieth ($1/20$) of one per centum (1%), as proposed by the successful bidder in accordance with the Notice of Sale authorized and defined herein. The principal of and interest on the Bonds will be paid to the Securities Depository by the Board on the respective maturity dates and due dates and will be credited on the respective maturity dates and due dates to the participants of DTC as of each next preceding August 15 and February 15 (the "Record Dates" for the Bonds). The Bonds shall be executed by the manual or facsimile signature of the Board President under the official seal (or facsimile thereof) affixed, imprinted, engraved or reproduced thereon and attested by the manual signature of the Business Administrator/Board Secretary. The following matters are hereby determined with respect to the Bonds:

Date of Bonds:	Date of Delivery
Principal Payment Dates:	September 1, 2020 and each September 1 thereafter until maturity or prior redemption
Interest Payment Dates:	Semiannually on each March 1 and September 1 of each year beginning September 1, 2019 until maturity or prior redemption

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Place of Payment:

Cede & Co., New York, New York

SECTION 3. The Bonds shall be substantially in the form set forth in **Exhibit A** attached hereto, with such additions, deletions and omissions as may be necessary for the Board to market the Bonds in accordance with the requirements of DTC.

SECTION 4. The Notice of Sale (the "Notice of Sale") and the Official Form of Proposal for Bonds shall be substantially in the form set forth in **Exhibit B** attached with such additions, deletions and omissions as may be necessary for the Board to market the Bonds in accordance with the requirements of DTC.

SECTION 5. The Bonds shall be sold upon receipt of electronic bids on January 16, 2019 at 11:00 a.m. by the Business Administrator/Board Secretary of the Board on i-Deal's Bidcomp®/PARITY® electronic competitive bidding system ("PARITY") in accordance with the Notice of Sale authorized herein. The use of the services provided by PARITY and the fees associated therewith are hereby approved. The Business Administrator/Board Secretary or Wilentz, Goldman & Spitzer, P.A., Bond Counsel ("Bond Counsel") is hereby authorized and directed to arrange for the publication of the Notice of Sale, such publication to be not less than seven (7) days prior to the date of sale, in summary form in The Bond Buyer, a nationally recognized local government bond marketing publication devoted to financial news and municipal bonds, and the full text of such Notice of Sale in The Record. The Board hereby delegates to and designates the Business Administrator/Board Secretary as the officer authorized to sell and to award the Bonds in accordance with the Notice of Sale authorized herein, and the Business Administrator/Board Secretary shall report in writing the results of the sale to this Board as required by law. Furthermore, the Board hereby delegates to the Business Administrator/Board Secretary the authority to postpone and reschedule the sale of the Bonds, upon consultation with Bond Counsel, without readvertisement in accordance with the Notice of Sale authorized herein and to adjust the maturity schedule of the Bonds up to twenty-four (24) hours prior to the date of sale indicated herein, which adjustment shall not exceed ten percent (10%) of the principal amount of any maturity or in the aggregate, the overall issue.

The Board President, the Business Administrator/Board Secretary, Bond Counsel, the Municipal Advisor, Phoenix Advisors, LLC (the "Municipal Advisor") and the Board Attorney, are each hereby further authorized and directed to do and accomplish all matters and things necessary or desirable to effectuate the offering and sale of the Bonds.

SECTION 6. The Bonds shall have affixed thereto a copy of the written opinion with respect to the Bonds that is to be rendered by Bond Counsel to the Board.

SECTION 7. The Official Statement to be distributed in preliminary form on or about January 9, 2019 (the "Preliminary Official Statement"), prepared in connection with the offering and sale of the Bonds, is hereby "deemed final" for the purposes of Rule 15c2-12, as amended and supplemented (the "Rule") promulgated by the Securities and Exchange Commission pursuant to the provisions of the Securities and Exchange Act of 1934, as amended and supplemented, with the exception of certain information permitted to be omitted thereby and is hereby approved and authorized for the information of purchasers of the Bonds, with such changes and corrections not

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inconsistent with the substance thereof, including those required to reflect the effect of the sale of the Bonds, as are deemed necessary and advisable by the Business Administrator/Board Secretary in consultation with Bond Counsel.

SECTION 8. Bond Counsel is hereby authorized and directed to arrange for the printing of the Preliminary Official Statement and the Official Statement. Bond Counsel is hereby authorized and directed to arrange for the distribution of the Preliminary Official Statement on behalf of the Board to those financial institutions that customarily submit bids for such Bonds. The Board President or the Business Administrator/Board Secretary is hereby authorized and directed to deliver the Official Statement to the purchaser of the Bonds for its use in connection with the sale, resale and distribution of the Bonds, where and if applicable. Bond Counsel is hereby authorized and directed to prepare the Preliminary Official Statement and the Official Statement as necessary in connection with the issuance of the Bonds, and the Board President or the Business Administrator/Board Secretary is hereby authorized and directed to execute the Official Statement and any certificates necessary in connection with the distribution of the Official Statement. Bond Counsel is hereby further authorized and directed to arrange for the printing of the Bonds.

SECTION 9. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Bonds, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Bonds.

SECTION 10. The Business Administrator/Board Secretary, Bond Counsel, the Municipal Advisor and the Board Attorney are hereby authorized and directed to make representations and warranties, to enter into agreements and to make all arrangements with DTC, as may be necessary in order to provide that the Bonds will be eligible for deposit with DTC and to satisfy any obligation undertaken in connection therewith.

SECTION 11. The Board reasonably expects to reimburse itself from the proceeds of the Bonds for certain costs of the school project paid prior to the issuance of the Bonds. No funds from sources other than the Bonds have been or are reasonably expected to be reserved, allocated on a long-term basis or have otherwise been set aside by the Board, or any member of the same "Controlled Group" as the Board, within the meaning of Treasury Regulation Section 1.150-1(e), pursuant to their budget or financial policies with respect to any expenditures to be reimbursed. This Section 11 is intended to be and hereby is a declaration of the Board's official intent to reimburse any expenditures toward certain costs of the school project, as described above, to be incurred and paid prior to the issuance of the Bonds in accordance with Treasury Regulation Section 1.150-2, and no further action (or inaction) will be an abusive arbitrage device in accordance with Treasury Regulation Section 1.148-10 to avoid, in whole or in part, arbitrage yield restrictions or arbitrage rebate requirements under Section 148 of the Code. The proceeds of the Bonds used to reimburse the Board for any expenditures toward certain costs of the school project to be financed by the Bonds will not be used directly or indirectly (i) to "refund" an issue of governmental obligations within the meaning of Treasury Regulation Section 1.150-1(d), (ii) to create or increase the balance in "replacement proceeds", within the meaning of Treasury Regulation Section 1.148-1 of the Bonds, or any other Bond issue, with respect to any obligation of the Board or to replace funds or (iii) to

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reimburse the Board for any expenditure or payment that was originally paid with the proceeds of any obligation of the Board (other than borrowing by the Board from one of its own funds or the funds of a member of the same "Controlled Group" within the meaning of Treasury Regulation Section 1.150-1(e)). The Bonds used to reimburse the Board for any expenditures toward certain costs of the school project, as described above, will be issued in an amount not to exceed \$5,000,000. The costs to be reimbursed with the proceeds of the Bonds will be "capital expenditures" in accordance with the meaning of section 150 of the Code and Treasury Regulation Section 1.150-1. This section shall take effect immediately, but will be of no effect with regard to expenditures for costs paid outside the permitted reimbursement period set forth in Treasury Regulation Section 1.150-2(d)(2).

SECTION 12. In the event that DTC may determine to discontinue providing its service with respect to the Bonds or is removed by the Board and if no successor securities depository is appointed, the Bonds which were previously issued in book-entry only form shall be converted to registered Bonds (the "Registered Bonds") in denominations of \$1,000, or any integral multiple thereof with a minimum purchase of \$5,000 required. The beneficial owner under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of the Registered Bonds. The Board shall be obligated to provide for the execution and delivery of the Registered Bonds in certified form.

SECTION 13. The Board hereby covenants and agrees that it will comply with and carry out all of the provisions of the Continuing Disclosure Certificate (the "Certificate") which will set forth the obligation of the Board to file budgetary, financial and operating data and notices of certain enumerated events deemed material in accordance with the provisions of the Rule. The Business Administrator/Board Secretary is hereby authorized and directed to execute and deliver the Certificate evidencing the Board's undertaking with respect to the Rule. Notwithstanding the foregoing, failure of the Board to comply with the Certificate shall not be considered a default on the Bonds; however, any Bondholder may take such actions as may be necessary and appropriate, including seeking mandamus or specific performance to cause the Board to comply with its obligations hereunder.

SECTION 14. The Board President and the Business Administrator/Board Secretary are each hereby authorized and directed to determine all matters in connection with the issuance of the Bonds by the Board not determined by this or a subsequent resolution, all in consultation with Bond Counsel and the manual or facsimile signature of the Board President or the Business Administrator/Board Secretary upon any documents shall be conclusive as to all such determinations. The Board President and the Business Administrator/Board Secretary and any other Board representative, including but not limited to, Bond Counsel and the Board Attorney, are each hereby authorized and directed to take such actions or refrain from such actions as are necessary to consummate the transaction contemplated by the issuance of the Bonds by the Board and any and all such actions or inactions heretofore taken by the Board President and the Business Administrator/Board Secretary and any other Board representative, including, but not limited to Bond Counsel and the Board Attorney, are hereby ratified and confirmed. Wherever herein the Board President is authorized and directed to act or execute and deliver documents, including the Bonds, the Board Vice President is hereby authorized and directed to do same in the Board President's place.

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SECTION 15. After a process seeking proposals, the Business Administrator/Board Secretary, in consultation with the Municipal Advisor is hereby authorized to appoint an investment agent to invest the proceeds of the Bonds and provide arbitrage/rebate services.

SECTION 16. The Bonds will not be designated as “qualified tax-exempt obligations” for purposes of section 265(b)(3)(B)(ii) of the Code.

SECTION 17. This resolution shall take effect immediately.

Motion By Mr. Banta Seconded By Mr. Spindel to approve Resolution F1 as listed above.

BOARD MEMBER	AYE	NAY	ABSTAIN	RESOLUTION #
Mr. Banta	x			
Dr. Cohen	x			
Mrs. Frenkel			x	
Ms. Quackenbush	x			
Mr. Rosenberg	x			
Mr. Santana	x			
Mr. Spindel	x			
Mrs. Wallace	x			
Mr. Barbarulo	x			

Public Comments

None

Board Comments

None

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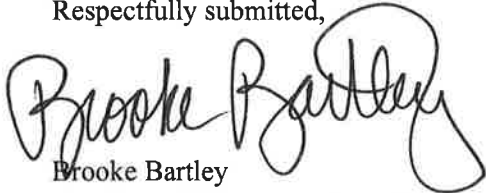
Motion for Adjournment

Motion By Mr. Rosenberg Seconded By Mr. Spindel that the **January 2, 2019** Re-scheduled Organization Meeting be adjourned.

All members voted in the affirmative.

The meeting was adjourned at 8:02 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Brooke Bartley". The signature is fluid and cursive, with a large loop at the end.

Brooke Bartley

Business Administrator/Board Secretary

FAIR LAWN PUBLIC SCHOOLS
2019-2020 SCHOOL CALENDAR



September 2019							September	
Su	M	Tu	W	Th	F	Sa	2	Labor Day
1	2	3	4	5	6	7	5,6	Teachers In Service
8	9	10	11	12	13	14	9	First Day All Students
15	16	17	18	19	20	21	30	No School-Rosh Hashanah
22	23	24	25	26	27	28		
29	30						Student Days {15}	Teacher Days {17}
October 2019							October	
Su	M	Tu	W	Th	F	Sa	1	No School-Rosh Hashanah
		1	2	3	4	5	9	No School-Yom Kippur
6	7	8	9	10	11	12	14	Early Dismissal/Teacher In Service
13	14	15	16	17	18	19		
20	21	22	23	24	25	26		
27	28	29	30	31			Student Days {21}	Teacher Days {21}
November 2019							November	
Su	M	Tu	W	Th	F	Sa	7,8	No School-Teacher's Convention
					1	2	27	Early Dismissal
3	4	5	6	7	8	9	28,29	No School-Thanksgiving Recess
10	11	12	13	14	15	16		
17	18	19	20	21	22	23		
24	25	26	27	28	29	30	Student Days {17}	Teacher Days {17}
December 2019							December	
Su	M	Tu	W	Th	F	Sa	17	Early Dismissal - PreK-5 Only Parent/Teacher Conferences
1	2	3	4	5	6	7	23-31	No School-Winter Recess
8	9	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23	24	25	26	27	28	Student Days {15}	Teacher Days {15}
29	30	31						

Teachers In Service
 No School
 Early Dismissal

183 school days for students
186 school days for teachers

Should more than (3) snow days be used,
make up days will be as follows:
April 6, 7, 8, 9, 10

January 2020						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
February 2020						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
March 2020						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
April 2020						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
May 2020						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30/31
June 2020						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

January	
1	No School-Winter Recess
20	No School-Martin Luther King Day
Student Days {21} Teacher Days {21}	
February	
17,18	No School-President's Day Break
Student Days {18} Teacher Days {18}	
March	
16	Early Dismissal/Teacher In Service
26	Early Dismissal - PreK-5 Only Parent/Teacher Conferences
Student Days {22} Teacher Days {22}	
April	
6-10	No School-Spring Recess
Student Days {17} Teacher Days {17}	
May	
25	No School-Memorial Day
Student Days {20} Teacher Days {20}	
June	
22,23	Early Dismissal
23	HS Graduation
24	Last Day for Teachers
Student Days {17} Teacher Days {18}	