

The Board of Education of the Borough of Fair Lawn, New Jersey, held a **Work Session-Strategic Planning** in "D" Cafeteria in Fair Lawn High School, 14-00 Berdan Ave., Fair Lawn, NJ 07410 on October 11, 2017.

ROLL CALL:

NOTE: *Be advised that the Board may recess into executive session at any time during the meeting.*

1. The Work Session of October 11, 2017 was called to order at 7:02 p.m. (25 members of the public were present).

2. **ROLL CALL**

BOARD MEMBERS	Mr. Barbarulo	Mrs. Frenkel	Mr. Klein	Mrs. Piela	Ms. Quackenbush	Mr. Rosenberg	Mr. Spindel	Mrs. Wallace	Mr. Banta
PRESENT		x	x	x	x	x	x	x	x
ABSENT	x								

OTHERS PRESENT	POSITION	PRESENT	ABSENT
Dr. Palestis	Interim Superintendent	x	
Ms. Lacatena	Assistant Superintendent/ Education	x	
Mr. Norcia	Assistant Superintendent/ Student Services	x	
Mrs. Panagia	Director Human Resources	x	
Ms. Bartley	Business Administrator/ Board Secretary	x	
Ms. Ratcliffe-Lee	Assistant Business Administrator		x
Mr. Green	Board Attorney		x
Mr. Matt Lee	New Jersey School Boards Association	x	
Ms. Charlene Peterson	New Jersey School Boards Association	x	

3. **FLAG SALUTE**

4. **SUNSHINE STATEMENT read by Mr. Banta.**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Fair Lawn Board of Education has caused notice of this meeting to be published by having the date, time and place thereof distributed to the persons on the approved list, posted in the Board of Education Administrative Office and sent to The Bergen Record and The Star Ledger.

The announcement/posting for the Work Session Meeting, along with the date, place and time thereof, was distributed on September 28, 2017.

The items to be discussed during the closed work session (if needed), of the Work Session may include personnel matters, student matters, legal matters, negotiations, and/or grievances, and tactics and techniques utilized in protecting public safety and property. The results of these discussions will be made public as soon as possible.

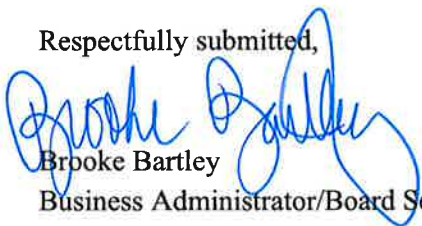
Mr. Banta introduces Deputy Mayor Kurt Peluso and Councilwoman Lisa Swain, who were in attendance to participate in the discussions.

Dr. Palestis presented a PowerPoint presentation as an overall introduction of the current status of the District. Matt Lee of the NJ School Boards reviewed the purpose of the plan and commitment of the Board to get the community input on the future of the District.

MOTION FOR ADJOURNMENT

MOTION BY Mrs. Frenkel **SECONDED BY** Mr. Spindel that the **Work Session of October 11, 2017** be adjourned at 8:33 p.m.

Respectfully submitted,



Brooke Bartley
Business Administrator/Board Secretary



New Jersey School Boards Association

413 West State Street • Trenton, NJ 08618 • Telephone: 609.695.7600 • Toll-Free: 888.88NJSBA • Fax: 609.695.0413

AGENDA

3D Strategic Planning “Determination, Dream and Destiny by Design”

Fair Lawn School District

October 11, 2017 - Meeting #1

- | | |
|---|----------------------------|
| I. Welcome and Introductions -
Eugene Banta, Board President | 7:00 – 7:05 pm |
| II. State of the School District Report -
Dr. Ernest Palestis, Interim Superintendent | 7:05- 7:20 pm |
| III. 3D Process/Brainstorming -
Strengths/Accomplishments and
Challenges/Opportunities of the Fair Lawn Schools

Facilitated by Matthew Lee and Charlene Peterson
NJSBA Field Service Representatives | 7:20-8:10 pm |
| IV. Sharing our Thoughts - | 8:10-8:30 pm |
| V. Wrap Up - Next Meeting | Monday, November 13 |

Be sure to visit our website (<http://www.fairlawnschools.org>) to review all of the outcomes from tonight's meeting prior to the next meeting on Monday, November 13. The third meeting will be Monday, December 11.



New Jersey School Boards Association

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Strategic Plan Meeting #1 Outcomes for the Fair Lawn Public Schools

Group Consensus: Strengths/Achievements & Challenges/Opportunities

Red Dot Group:

Strengths/Achievements	Challenges/Opportunities
Performing arts – music, band, etc.	Class size
Diversity	Overcrowding
Sports programs	Borders (hard/soft)
High quality educators	Infrastructure
Amazing PTO's	Technology
Strong sense of community	Attendance/truancy
High rankings (academic)	STEM/STEAM
College acceptance	Parental involvement
Comprehensive offerings, curriculum, etc.	Communication
Special education	Workplace readiness
BOE - Master	Sustainability
Communication - live streaming, website etc.	Scheduling
	Transportation
	IEP/504 education for parents
	Consistency
	Inclusion
	Gifted/talented programs
	Houses
	New superintendent

Green Dot Group:

Strengths/Achievements	Challenges/Opportunities
All staff; teachers: commitment, student focus	Growth of district: how do we continue to provide A+ education?
Technology: computers, online, library, A/C	How do we support current program and additional?
Communication: school to parents	Transition of grade 5 to middle school
Adaptable: loss of state aid	2% cap
Growth of district	Improve efficiency of budget/spending
Parents: PTO, supportive	Adjusting grade 1 to support full day kindergarten
Curriculum: strong, well-rounded, extracurricular, move forward	Supporting special education population at home school
Fiscally responsible	Adult transition (autistic program)
Levels of administrative support / PD support	Providing for gifted and talented: socially

Fair Lawn Public Schools Strategic Planning Meeting #1 Outcomes

(specialists, supervisors)	
Solicit from all stakeholders	How do we individualize learning with (growing) population?
	Technology changes fast
	How do we connect with businesses/industry more?
	Socializing middle school/high school

Black Dot Group:

Strengths/Achievements	Challenges/Opportunities
Reputation; credibility	Vocational / trade programs
Quality and qualifications of all staff	Future ready (preparing students to be)
After school activities extracurricular, Athletics	Wider range of course offerings: early exposure, part of rotation
Music offerings early in schools	Offer choice of world languages in elementary school
Every school is a quality school	Large class sizes
Consistent curriculum	Respect for organizational theory
Positive student/school culture	Diversity and inclusivity of population
Special education programs	Social media and changing interpersonal communication
Diversity and inclusivity of population	Bullying

Blue Dot Group:

Strengths/Achievements	Challenges/Opportunities
Special education programs	Enrollment
Strong financial health	Technology
Extracurricular opportunities	Budget
Strong Pre-K/K Foundation	State mandates/standards
Communication, trust between home and school	Referendum
Diversity of cultures	Soft borders
Incredible teachers, healthy school climate	School lunch
Support of our students from central office, Board of Education	Vocational opportunities
Strong PTO/PTA/FLASE involvement and commitment	
Location	