

Work Session  
October 6, 2016

The Board of Education of the Borough of Fair Lawn, New Jersey, held a **Work Session** in the Room #19 at Edison School, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on **October 6, 2016**.

The meeting was called to order by President Banta at 7:00 p.m.

**ROLL CALL:**

Mr. Banta, Mr. Barbarulo, Mrs. Frenkel, Mr. Klein, Mrs. Piela, Ms. Quackenbush, Mr. Rosenberg, Mr. Spindel, Mrs. Wallace

**Others Present:**

Dr. Ernest Palestis, Interim Superintendent  
Ms. Natalie Lacatena, Assistant Superintendent Education  
Mrs. Joanne Wilson, Business Administrator/ Board Secretary  
Mrs. Lisa Panagia, Director of Human Resources  
Mrs. Brooke Bartley, Assistant Business Administrator  
Mr. Paul Green, Board Attorney (arrived 8:00 p.m.)

**Public Present:**

There was 3 people from the public were present.

**Flag Salute**

The flag salute was led by President Banta.

**Sunshine Statement – Chapter 231, Laws of 1975**

President Banta read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

1. Personnel Agenda Items- Information was given to the Board of Education.  
Mr. Spindel proposed including prior salary in the bios for the new hires provided to the Board.  
  
Conclusion: Paul Green will be asked for a legal opinion. Further discussion will commence on October 17, 2016 meeting when Mr. Green is present.\*
2. Individual Board Members be assigned to specific schools.  
Mr. Klein proposed that this is a positive message sent to PTO/PTA's giving them a connection to the administration and connecting BOE Members to the school community.  
Discussion took place. The proposal was not supported by the majority of the BOE.

\*Mr. Green arrived and the Board posed item #1. After Mr. Green's opinion the proposal was not supported by the majority of the Board.

3. School Presentations at Regular Monthly Meetings.  
Dr. Palestis proposed including school/student presentations at each regular monthly BOE meeting in addition to statutory required presentations.

Ideas for future meeting presentations:  
November---Google Classroom & Eagle Scout  
December---Auditor & Business Topics  
January  
February  
March---Budget  
April---Budget  
May---Teacher of the Year  
June---Kindergarten

Conclusion: BOE supports Dr. Palestis's plan. Other ideas to include essay contest winners and music performances.

4. BOE Administration Chain of Command  
Mr. Banta reminded the Board members of the chain of command. If information is needed, all requests and visits to the staff or administrators must be made through the Superintendent. Gene Banta is to be copied on all emails to the Superintendent. All visits to Central Office or schools must be cleared through Dr. Palestis.

#### **Audience Comments**

Christina Strasser suggested that information be sent to PTO/PTA's regarding proper procedure and directions for the chain of command. Information will be sent to PTA Council.

5. Relay for Life  
Mr. Banta briefed the Board on the Board of Education responsibilities and the Borough responsibilities at this event as confirmed by Nick Magarelli, Chief of Staff. This is a Borough event on Board of Ed property. The Board of Ed will provide the venue and one custodian throughout the event.
6. Mr. Klein presented the topics for the Education Meeting.
  - Standards based grading
  - Mandatory Community Service for graduation requirement
  - Drugs, heroin epidemic and curriculum and programs.
  - New course offeringsEducation Meeting is changed to 7:30 p.m.

#### **Audience Comments**

Mel Jerchow expressed negative concerns regarding mandatory community service as there are not enough opportunities available. Additional options will be needed in order to meet the requirement.

Work Session  
October 6, 2016

**Mr. Banta asked for a motion to recess into Closed Session and advised that the Board would be returning to Open Session.**

**Mr. Klein moved and Mr. Spindel seconded.**

**All Members voted in the affirmative.**

**The Board recessed into Closed Session at 8:50 p.m.**

**Mr. Banta asked for a motion to return to Open Session.**

**Mrs. Wallace moved and Ms. Quackenbush seconded.**

**All Members voted in the affirmative.**

**The Board returned to Open Session at 10:04 p.m.**

Mrs. Wallace asked if it was feasible to have the Board Retreat in January 2017 on a Saturday. She will contact Matt Lee of NJSBA for available dates.

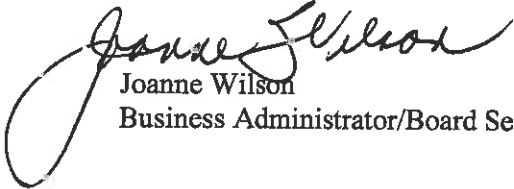
**Mr. Banta asked for a motion to adjourn.**

**Mrs. Wallace moved and Ms. Quackenbush seconded.**

**All Members voted in the affirmative.**

**The Meeting was adjourned at 10:05 p.m.**

Respectfully submitted,



Joanne Wilson  
Business Administrator/Board Secretary