

**Special Action Meeting
July 11, 2016**

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Regular Monthly Meeting in Conference Room # 19 at Thomas Edison School, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on **Monday, July 11, 2016.**

The meeting was called to order by President Banta at 7:30 p.m.

ROLL CALL:

Mr. Banta, Mr. Barbarulo, Mrs. Frankel (arrived at 7:37 p.m.), Mr. Klein, Ms. Quackenbush, Mr. Rosenberg, Mr. Spindel, Mrs. Wallace (via phone)

Members Absent:

Mrs. Piela

Others Present:

Mrs. Joanne Wilson, Business Administrator/Board Secretary
Mrs. Lisa Panagia, Director Human Resources

Public Present:

There were approximately 10 people from the public present.

Flag Salute

The flag salute was led by President Banta

Sunshine Statement – Chapter 231, Laws of 1975

President Banta, read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

Approval of Minutes:

Mr. Barbarulo moved and Mr. Spindel seconded the motion that the Closed Session-Donaldson Hearing of June 16, 2016; Executive Closed Session of June 16, 2016; Executive Closed Session Part 2 of June 16, 2016; Regular Monthly Meeting of June 20, 2016; Executive Closed Session of June 20 2016; Executive Closed Session Part 2 of June 20, 2016; Closed Session -Personnel of June 21, 2016.

All Members voted in the affirmative with Mr. Rosenberg and Mr. Barbarulo abstaining on The Closed Session -Donaldson Hearing of June 16, 2016.

Motion Carried

Board Comments

Mr. Klein suggested that the Community Relations Meeting plan for a full-day kindergarten celebration. Mr. Klein updated the Board on the changes in the NJSBA programming.

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INFORMATION ITEMS:

Enrollments

June 2016							Totals	Totals	Change from	Totals	Change from	Special Ed Totals	Totals Including Special Ed
School	K	1	2	3	4	5	6/30/16	6/30/15	6/30/15	6/30/15	6/30/15	6/30/16	
Edison												85	85
Forrest	26	40	46	45	37	46	240	247	-7	247	-7	30	270
Lyncrest	30	34	44	50	33	41	232	231	1	231	1	1	233
Milnes	57	72	66	63	89	75	422	396	26	396	26	31	453
Radburn	57	80	70	72	79	65	423	413	10	413	10	34	457
Warren Point	59	65	76	76	62	66	404	391	13	391	13	12	416
Westmoreland	40	38	47	51	30	53	259	270	-11	270	-11		259
Total	269	329	349	357	330	346	1,980	1,948	32	1,948	32	193	2173
Middle Schools		6	7	8									
Memorial		153	135	154			442	429	13	429	13	43	485
Thomas Jefferson		215	235	218			668	647	21	647	21	12	680
Total		368	370	372			1,110	1,076	34	1,076	34	55	1,165
High School		9	10	11	12								
		341	352	337	385		1,415	1,408	7	1,408	7	36	1,451
Special Classes							284	312	-28	312	-28		
Total All Schools							4,789	4,744	45	4,744	45	284	4,789

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The following drills were held during the month of June 2016:

Month: June 2016			
School	Date	Time Required to Evacuate Building	
		Minutes	Seconds
Forrest			
Fire Drill	6/22/2016	2 minutes	0 seconds
Evacuation	6/23/2016	2 minutes	40 seconds
Lyncrest			
Fire Drill	6/14/2016	minute	40 seconds
Evacatilon	6/22/2016	minute	34 seconds
Milnes			
Fire Drill	06/01/2016	1 minute	13 seconds
Intruder-Lockdown	6/9/2016	4 minutes	seconds
Radburn			
Fire Drill	6/20/2016	2 minute	23 seconds
Reverse Evacuation	6/13/2016	3 minute	11 seconds
Warren Point			
Fire Drill	6/8/2016	2 minutes	5 seconds
Evacation	6/13/2016	2 minutes	30 seconds
Westmoreland			
Fire Drill	06/22/2016	2 minutes	13 seconds
Bomb Threat	6/20/2016	3 minutes	36 seconds
Memorial			
Fire Drill	6/6/2016	1 minute	54 seconds
Inclement Weather	6/20/2016	2 minutes	42 seconds
Thomas Jefferson			
Fire Drill	06/13/2016	1 minute	57 seconds
Evacuation	06/23/2016	3 minutes	57 seconds
High School			
Fire Drill	06/03/2016	2 minutes	2 seconds
Chemical Spill	06/15/2016	1 minute	40 seconds
Edison			

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Fire Drill	6/1/2016	4 minutes	seconds
Bomb Threat	6/21/2016	4 minutes	seconds

The following **education** items are brought to the Board of Education for **Action**:

E1. Attendance at Conference, Convention, Workshop

WHEREAS, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employees current responsibilities and the District's professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District;
THEREFORE BE IT

RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, state travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

Advanced Orton-Gillingham Training, Secaucus, NJ, August 1-4, 2016

Bonnie Constantine, Thomas Jefferson Middle School \$975.00

Code: 11-000-219-580-000-14-33-03 \$487.50

Code: 11-000-223-580-049-00-33-03 \$487.50

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E2. Approve Summer Workshop

That the Board approves the the summer workshop listed below at a rate of \$38.45:

Workshop #	Workshop Name	Participants	Hours Each	Total \$ Per Participant
39	LBLD Everyday Math Modifications Proposed Dates: July 12, 13, 2016	Jennifer Amos	10	\$384.50
		Colleen Roughgarden	10	\$384.50
40	Making the Connection Proposed Dates: July 27, 28, 2016	Christine Murphy	8	\$307.60
		Harvey Egan	8	\$307.60
41	Remedial Math Analysis No concrete days provided	Jennifer Amos	8	\$307.60
Code: 11-120-100-101-027-00-29-03				

E3. Approval of Title I Supplemental Summer Program at Memorial Middle School - Summer 2016

That the Board approves three staff members listed below, at a rate of \$38.45, per hour, not to exceed 35 hours each, to facilitate a Title I Supplemental Summer Program at Memorial Middle School, to be held in July and/or August; the hours of which were originally approved at the June 20, 2016 Board Meeting.

Stacy Wallstein Lisa Levchak Danielle Novak

Code: 20-231-200-105-000-00-33-03

E4. Approval of Attendance at Various Bergen County Academies and Bergen County Technical Schools (Paramus, Teterboro, and Hackensack) for the 2015/2016 School Year

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That the payment of tuition and transportation costs be approved for the attendance of the student(s) listed, on the **attachment for Board Members Only**, at the various Bergen County Academies and Technical Schools for the 2015/2016 school year.

The following **personnel** items are brought to the Board of Education for **Action**:

P1. Approval of Appointment of Interim Superintendent of Schools - 2016/2017 School Year

That the Fair Lawn Board of Education approves the appointment of **Dr. Ernest Palestis**, as Interim Superintendent of Schools, effective August 1, 2016 through June 30, 2017, at an annual salary of \$167,500.* (Pro-rated), pending contract approval by the County Superintendent.

Code: 11-000-230-104-001-00-35-02 (Replacement position)

**All terms and conditions of employment shall be in accordance with the employment contract between the Interim Superintendent of Schools and the Fair Lawn Board of Education.*

P2. Approval of Resignation of Certificated Personnel – 2015/2016 School Year

That the resignation for the following certificated personnel for the 2015/16 school year, be approved:

- a. **Ashley Mungiello**, Elementary Teacher, Lyncrest School, effective June 30, 2016.

P3. Approval of Resignation of Non-Certificated Personnel – 2015/2016 School Year

That the resignation for the following non-certificated personnel for the 2015/16 school year, be approved:

- a. **Megan Agnew**, Paraprofessional, Radburn School, effective June 23, 2016.
- b. **Stephanie Brennan**, Paraprofessional, Thomas Jefferson Middle School, effective June 23, 2016, to accept another position in the District.
- c. **Melissa Cusumano**, Paraprofessional, Radburn School, effective June 23, 2016, to accept another position in the District.
- d. **Jessica Spaseska**, Paraprofessional, Forrest School, effective June 23, 2016, to accept another position in the District.
- e. **David Capozzi**, Paraprofessional, High School, effective June 23, 2016.

P4. Approval of Appointment of Non-Certificated Hourly Personnel - 2016/2017 School Year

That the appointment, for the following non-certificated hourly personnel, for the 2016/2017 school year, in accordance with the 2016/2017 Hourly Schedule of the Fair Lawn Board of Education, effective September 12, 2016, be approved:

- a. **Josephine Pizzarello**, Lunchroom Aide - Kindergarten, Radburn School
5 sessions/maximum per week @ \$27.40/session
Code: 11-000-262-107-701-00-33-02 (New position)
- b. **Esther Vera**, Lunchroom Aide - Kindergarten, Lyncrest School
5 sessions/maximum per week @ \$27.40/session
Code: 11-000-262-107-701-00-33-02 (New position)
- c. **Robin Prinz**, Lunchroom Aide - Kindergarten, Milnes School
5 sessions/maximum per week @ \$27.40/session
Code: 11-000-262-107-701-00-33-02 (New position)
- d. **Jacqueline De La Cruz**, Lunchroom Aide - Kindergarten, Milnes School
5 sessions/maximum per week @ \$27.40/session
Code: 11-000-262-107-701-00-33-02 (New position)
- e. **Christina Strasser**, Lunchroom Aide - Kindergarten, Westmoreland School
5 sessions/maximum per week @ \$27.40/session
Code: 11-000-262-107-701-00-33-02 (New position)

P5. Approval of Appointment of Certificated Personnel - 2016/2017 School Year

That the appointment of the following certificated personnel for the 2016/2017 school year, in accordance with the 2016/2017 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, effective September 1, 2016, be approved:

- a. **Eric Trento**, Math Teacher, High School, (long term substitute under contract), effective September 1, 2016 through June 30, 2017
B.A., Step 3, \$52,765.
Code: 11-140-100-101-001-00-12-02 (Replacement position - CRL)
- b. **Rachel Krinner**, Speech Language Specialist, Warren Point/Westmoreland Schools
M.A., Step 1, \$58,365.

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Code: 11-000-216-101-001-14-33-02 (Replacement position)

Approval of Appointment of Certificated Personnel - (continued)

- c. **Stephanie Brennan**, Math Teacher, Thomas Jefferson Middle School, (long term substitute under contract), effective September 1, 2016 through June 30, 2017
B.A.+ 15, Step 3, \$53,665.
Code: 11-130-100-101-001-00-10-02 (Replacement position - CRL)
- d. **Melissa Cusumano**, Kindergarten Teacher, Radburn School
B.A., Step 1, \$51,765.
Code: 11-110-100-101-001-00-06-02 (New position)
- e. **Jessica Spaseska**, Elementary Teacher - Grade Four, Milnes School, (long term substitute under contract), effective September 1, 2016 through June 30, 2017
B.A., Step 2, \$52,265.
Code: 11-120-100-101-001-00-07-02 (Replacement position - CRL)
- f. **Stephen Lillis**, Elementary Teacher - Grade Five, Milnes School
B.A., Step 2, \$52,265.
Code: 11-120-100-101-001-00-07-02 (Replacement position)

P6. Appointment of Community School - Summer Camps Personnel - Summer 2016

That the Community School/Camp personnel, for the summer programs for summer 2016, effective June 28, 2016 through August 20, 2016, be approved:

- a. **Joan Hughes**, Nurse Aide, @ \$27.55/hour, as needed for afternoon coverage on trip days for Camps FLAIR and Sycamore

P7. Approval to Amend Appointment Date of Custodial Personnel - 2016/2017 Fiscal Year

That an amendment for the appointment date, for the following custodial personnel for the 2016/2017 fiscal year, in accordance with the 2014/2015* Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Schools Custodians' Association, (originally approved at the June 20, 2016 public meeting), be approved:

- a. **Ryan Gesell**, Groundsman, Bergen Avenue
From: July 5, 2016
To: July 11, 2016
Code: 11-000-263-110-501-00-33-02 (Replacement position)

* *Until such time as a successor agreement is reached.*

P8. Approval of Change in Assignment of Non-Certificated Personnel – 2016/2017 School Year

That a change in assignment, for the following non-certificated personnel, for the 2016/2017 school year, effective September 12, 2016 be approved:

Biljana Spirovska

From: Part-Time Bus Aide, Bergen Avenue
20 hours/maximum per week @ \$14.30/hour

From Code: 11-000-270-107-007-14-19-02

To: Part-Time Bus Aide, Bergen Avenue
20 hours/maximum per week @ \$14.30/hour
Lunchroom Aide - Kindergarten, Westmoreland School
5 sessions/maximum per week @ \$27.40/session

To Code: 11-000-270-107-007-14-19-02
11-000-262-107-701-00-33-02 (New position)

P9. Approval of Leave of Absence Without Pay - Child Rearing - Certificated Personnel -2016/2017 School Year

That a leave of absence without pay, for child rearing, be approved for the following certificated personnel for the 2016/2017 school year:

Carrie Fogel, Social Worker, High School, effective Thursday, September 1, 2016 through the remainder of the 2016/17 school year, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

P10. Approval of Summer Employment - Elementary School Secretaries - 2016/2017 School Year

That summer employment be approved for the following elementary school secretaries for a total of three (3) days, August 29, August 30, and August 31, 2016, at the daily rate indicated, in accordance with the 2014/2015* salary schedule, of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries:

Barbara Lockhart , Forrest School	3 days @ \$230.76* per day	\$692.28*
Jacquelyn Fino-Piccininni , Milnes School	3 days @ \$190.53* per day	\$571.59*
Winnie Szeto , Warren Point School	3 days @ \$190.53* per day	\$571.59*
Dolores Connelly , Radburn School	3 days @ \$202.59* per day	\$607.77*
Barbara Shannon , Lyncrest School	3 days @ \$230.76* per day	\$692.28*

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Linda Kubasta, Westmoreland School	3 days @ \$230.76* per day	\$692.28*
Code: 11-000-240-105-906-00-35-02		\$3,827.79*

* *Until such time as a successor agreement is reached.*

P11. Approval of Summer Employment - Elementary Clerk Aides - 2016/2017 School Year

That summer employment be approved for the following elementary school clerk aides for a total of three (3) days, August 29, August 30, and August 31, 2016, at the daily rate indicated, in accordance with the 2014/2015* salary schedule, of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries:

Nancy Healey, Lyncrest School	3 days @ 4.0 hours/day @ \$17.11*/hour	\$ 205.32*
Sharon Park, Radburn School	3 days @ 4.9 hours/day @ \$16.63*/hour	\$ 244.47*
Terri Tsinkelis, Radburn School	3 days @ 1.0 hour/day @ \$16.96*/hour	\$ 50.88*
Rita Maikis, Warren Point School	3 days @ 3.5 hours/day @ \$17.11*/hour	\$ 179.67*
Judy Derubeis, Warren Point School	3 days @ 1.0 hour/day @ \$17.11*/hour	\$ 51.33*
Ellen Sharlow, Forrest School	3 days @ 4.9 hours/day @ \$17.11*/hour	\$ 251.52*
Rosemarie Vidal, Milnes School	3 days @ 4.9 hours/day @ \$17.11*/hour	\$ 251.52*
Gina Bernstein, Westmoreland School	3 days @ 4.9 hours/day @ \$17.11*/hour	\$ 251.52*

Code: 11-000-240-105-906-00-35-02		\$1,486.23*
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* *Until such time as a successor agreement is reached.*

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The following special education items are brought to the Board of Education for **Action**:

SE1. Approval of Compensation - Extended School Year – Summer 2016

That additional compensation be approved for the extended school year - Summer 2016, as indicated:

**Kathy Mariniello, Coordinator, Extended School Year, at a stipend of \$2,500.
Code: 13-422-100-106-816-14-33-03**

SE2. Approval of Contract for Services for the 2016/2017 School Year – New Jersey Commission for the Blind and Visually Impaired

That the members of the Board of Education approves the contracts for services with the New Jersey Commission for the Blind and Visually Impaired, Department of Human Services, for the students listed on the **attachment for Board Members Only**, for the 2016/2017 School Year, and that reimbursement shall be in accordance with the Memorandum of Understanding, effective September 1, 2016 through June 30, 2017.

SE3. Approval to Amend Personnel and Salary Rates for the Extended School Year - 2016 Program

That the Board of Education amends a correction to the personnel, rates and salaries listed on the **attachment for Board Members Only**, for the 2016/2017 Extended School Year Program, (originally approved at the May 19, 2016 public meeting).

SE4. Approval of Summer 2016 Employment for Child Study Team and Special Education Personnel

That the Board of Education approves summer employment for the **attached** Child Study Team Members, for the period noted, and per diem rates as outlined below in accordance with the 2016-2017 salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association.

Code: 11-000-219-104-006-14-33-03

SE5. Acceptance of Grant Award and Application Submission for the Fiscal School Year of 2016-2017

That the Fair Lawn Board of Education accepts funds and approves the submission of the application for:

Individuals with Disabilities Education Act (IDEA) Consolidated Grant for Basic and Preschool Fiscal Year of 2016/2017 funding in the amount of:

Basic Allocation	\$1,106,536
Preschool Allocation	\$ 36,028

SE6. Approval of Required Related Services For Classified Students for the 2016/17 School Year

That the Board of Education approves the required related services to students, according to their Individual Educational Plan (I.E.P.), on the **attachment for Board Members Only**, for the 2016/17 school year, effective July 1, 2016 through June 30, 2017.

SE7. Held for Closed Session

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The following **finance** items are brought to the Board of Education for **Action**:

F1. Bills Payable – Payroll

That the Listing of Bills Payable, as of, **June 24, 2016**, is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994430** in the total amount of **\$1,857,844.60**.

That the Listing of Bills Payable, as of, **June 30, 2016** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994431** in the total amount of **\$939,127.44**.

That the Listing of Bills Payable, as of, **June 30, 2016** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994432** in the total amount of **\$158,352.95**.

F2. Bills Payable

That the Listing of Bills Payable as of **June 1, 2016** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$2,500.00**.

That the Listing of Bills Payable as of **June 14-30, 2016** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,077,959.08**.

That the Listing of Bills Payable as of **June 21-26, 2016** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$2,786.20**.

That the Listing of Bills Payable as of **June 27, 2016** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$787,555.75**.

That the Listing of Bills Payable as of **June 28, 2016** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$9,873.31**.

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That the Listing of Bills Payable for Fund 31 as of **June 27, 2016** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$17,565.00**.

That the Listing of Bills Payable as of **July 1-7, 2016** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$6,767.25**.

That the Listing of Bills Payable as of **July 11, 2016** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$26,272.05**.

F3. Number Not Used

F4. Ratification of FLAES Memorandum of Agreement

RESOLVED, that the Fair Lawn Board of Education hereby ratifies and approves the Memorandum of Agreement between the negotiating teams of the Board and the **Fair Lawn Association of Educational Secretaries**, signed June 28, 2016, and authorizes the president and secretary to execute a successor collective negotiations agreement incorporating the terms of the agreement, effective July 1, 2015 through June 30, 2016.

F5. Ratification of FLSCA Memorandum of Agreement

RESOLVED, that the Fair Lawn Board of Education hereby ratifies and approves the Memorandum of Agreement between the negotiating teams of the Board and the **Fair Lawn School Custodial Association**, signed June 16, 2016, and authorizes the president and secretary to execute a successor collective negotiations agreement incorporating the terms of the agreement, effective July 1, 2015 through June 30, 2016.

Mr. Banta stated that SE7 will be held for Closed Session.

Mr. Banta asked for a motion to accept Motion E1-4; P1-11; SE1-6 and F1-5.

Mr. Rosenberg moved and Mr. Barbarulo seconded. All Members voted in the affirmative with Mrs. Frenkel, Mr. Klein, Mr. Rosenberg, and Mr. Spindel abstaining from motions #F4 and #F5.

Motions# E1-4; P1-11; SE 1-6; F1-3	8-0-0
Motions # F4-5	4-0-4
Motions# E1-4; P1-11; SE 1-6; F1-5	Carried

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Board Comments

Several Board of Education Members presented the merits of the proposed Interim Superintendent. Mrs. Wallace thanked FLAES and FLSCA for their cooperation in the negotiations process.

Public Comments

Dawn Ebner questioned SE3 and the length of the Interim Superintendent's contract.

New Business

Mr. Rosenberg suggested that the NJSBA consider Fairness Funding Formula as an early topic. Ms. Quackenbush suggested that FLASE and the Board have a joint sign project to be discussed by the Special Education and the Buildings & Grounds Committees in September.

Items for Closed Session

1. Legal Matter

Mr. Banta asked for a motion to recess into Closed Session.

Mr. Klein moved and Ms. Quackenbush seconded.

All Members voted in the affirmative.

The Board recessed into Closed Session at 8:00 p.m.

Mr. Banta asked for a motion to return to Open Session.

Mr. Barbarulo moved and Mr. Spindel seconded.

All Members voted in the affirmative.

The Board returned to Open Session at 8:25 p.m.

SE 7. Approval of Special Education Agreement

WHEREAS, the Board is a Respondent in a special education due process action, bearing AgencyReference Number 2016-24455; **AND**

WHEREAS, the parties wish to amicably resolve the action without further proceedings pursuant to the terms presented to the Board in a Settlement Agreement ("Agreement");

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education approves the Agreement of the within referenced due process action on the terms and conditions contained therein; **AND**

BE IT FURTHER RESOLVED THAT the Director of Special Education is authorized to execute the Agreement on behalf of the Board.

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Mr. Banta asked for a motion to accept Motion #SE7.

Mrs. Frenkel moved and Mr. Klein seconded.

All Members voted in the affirmative with Mr. Barbarulo abstaining from Motion SE7.

Motion SE7 7-0-1

Motion SE7 Carried

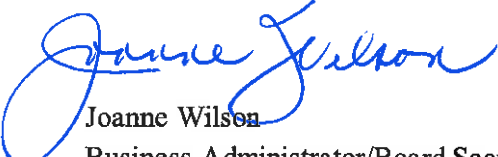
Mr. Banta asked for a motion to adjourn.

Mrs. Wallace moved and Mrs. Frenkel seconded.

All Members voted in the affirmative.

The Meeting was adjourned at 8:27 p.m.

Respectfully submitted,



Joanne Wilson
Business Administrator/Board Secretary