

**Regular Monthly Meeting  
June 20, 2016**

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Regular Monthly Meeting in Conference Room # 19 at Thomas Edison School, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on **Monday June 20, 2016.**

The meeting was called to order by President Banta at 7:00 p.m.

**ROLL CALL:**

Mr. Banta, Mr. Barbarulo (arrived at 7:30 p.m.), Mrs. Frankel, Mr. Klein, Mrs. Piela, Ms. Quackenbush, Mr. Rosenberg, Mr. Spindel,

**Members Absent**

Mrs. Wallace

**Others Present:**

Mr. Bruce Watson, Superintendent of Schools  
Ms. Natalie Lacatena, Assistant Superintendent of Schools-Education  
Mrs. Joanne Wilson, Business Administrator/Board Secretary  
Ms. Robin Ballard, Board Attorney  
Ms. Brooke Bartley, Assistant Business Administrator

**Public Present:**

There were approximately 34 people from the public present.

**Flag Salute**

The flag salute was led by President Banta

**Sunshine Statement – Chapter 231, Laws of 1975**

President Banta, read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

**Approval of Minutes:**

**Ms. Quackenbush moved and Mr. Rosenberg seconded the motion that the Minutes of the Personnel Committee Closed Session of May 16, 2016; the Regular Monthly Meeting of May 19, 2016 and the Executive Closed Session of May 19, 2016 be approved as submitted.**

**All Members voted in the affirmative.**

**8-0-0**

**Motion Carried**

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The meeting began with a short music rendition by student Austin Tobey playing a 3D printer created guitar. This is a STEM Lab Project. Mr. Watson thanked the Board of Education for support of this STEM Program lead by Mr. Metwaly.

Mr. Watson presented Certificates of Recognition to Goodwill Ambassadors Club at Westmoreland School. Teachers: Mrs. Weiss and Mrs. Hildebrandt. Principal: Mrs. Dell'Aglio.

Kevin Cohen, Construction Manager at Westmoreland Project, gave an update on the construction. The work is on time and the projection is to meet the August 31st completion deadline.

**Superintendent Comments**

Mr. Watson congratulated the participants in the Wordmaster Challenge. The students tied for 6th place nationally and attained a cumulative 4th place for the year.

High School Students, Anya McCray and Victoria Elia were awarded the Freddie and Ada Brown Award from the American Chemical Society. The award recognizes students who achieve high honors and are considering careers in STEM fields.

Governor Christie's Administration announced the grants for 17 Title I Reward Schools. We know that we are getting \$10,000 for Lyncrest but we may get more.

**Board Comments**

Mr. Rosenberg highlighted Ryan Raghubans' Eagle Scout Project at Thomas Jefferson. Alex Weisberger's Eagle Scout Project at Thomas Jefferson. He also said that at the Friends of Music Dinner many presentations and scholarship awards were presented exceeding \$3 million.

Mr. Barbarulo gave his perspective on the Westmoreland construction and Mrs. Dell'Aglio's plans for classroom use and the Media Center. He is impressed with the progress to date.

Ms. Quackenbush highlighted the Athletics Dinner, awards and athletes recognition was very impressive and noted the dedication by the coaches.

Mr. Watson gave a presentation on the District progress Reports from the State DOE.

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**INFORMATION ITEMS:**

May 31, 2016

School	K	1	2	3	4	5	Totals	Totals	Change	Totals	Change	Special Ed	Totals
							5/31/ 2016	5/31/ 2015	from 5/31/ 2015	6/30/ 2015	from 6/30/ 2015	Totals	Including Special Ed
Edison												85	85
Forrest	26	40	46	45	37	46	240	247	-7	260	-20	30	270
Lyncrest	30	34	44	50	33	41	232	232	0	215	17	1	233
Milnes	57	72	67	63	89	75	423	398	25	359	64	31	454
Radburn	57	79	69	71	79	65	420	416	4	343	77	37	457
Warren Point	59	65	75	75	62	66	402	391	11	386	16	12	414
Westmoreland	40	38	48	51	31	53	261	270	-9	258	3	12	249
<b>Total</b>	<b>269</b>	<b>328</b>	<b>349</b>	<b>355</b>	<b>331</b>	<b>346</b>	<b>1,978</b>	<b>1,954</b>	<b>24</b>	<b>1,821</b>	<b>157</b>	<b>208</b>	<b>2162</b>
<b>Middle Schools</b>		<b>6</b>	<b>7</b>	<b>8</b>									
Memorial		149	138	155			442	429	13	417	25	41	483
Thomas Jefferson		215	235	218			668	632	36	604	64	12	680
<b>Total</b>		<b>364</b>	<b>373</b>	<b>373</b>			<b>1,110</b>	<b>1,061</b>	<b>49</b>	<b>1,021</b>	<b>89</b>	<b>53</b>	<b>1,163</b>
<b>High School</b>		<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>								
		339	352	334	381		1,406	1,404	2	1,502	-96	47	1,453
<b>Special Classes</b>							308	329	-21	321	-13		
<b>Total All Schools</b>							<b>4,802</b>	<b>4,748</b>	<b>54</b>	<b>4,665</b>	<b>137</b>	<b>308</b>	<b>4,778</b>

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The following drills were held during the month of May 2016:

**Month: May 2016**

<u>School</u>	<u>Date</u>	<u>Time Required to Evacuate Building</u>	
		<u>Minutes</u>	<u>Seconds</u>
<b><u>Forrest</u></b>			
Fire Drill	5/26/2016	1 minute	52 seconds
Evacuation Drill	5/31/2016	2 minute	0 seconds
<b><u>Lyncrest</u></b>			
Fire Drill	5/12/2016	minute	43 seconds
Bomb Threat	5/25/2016	minute	35 seconds
<b><u>Milnes</u></b>			
Fire Drill	5/12/2016	1 minute	14 seconds
Security Drill	5/23/2016	2 minutes	4 seconds
<b><u>Radburn</u></b>			
Fire Drill	5/18/2016	2 minutes	20 seconds
Bomb Threat	5/31/2016	2 minutes	55 seconds
<b><u>Warren Point</u></b>			
Fire Drill	5/12/2016	1 minute	15 seconds
Lockdown	5/26/2016	4 minutes	0 seconds
<b><u>Westmoreland</u></b>			
Fire Drill	5/31/2016	2 minutes	23 seconds
Active Shooter Drill	5/6/2016	4 minutes	17 seconds
<b><u>Memorial</u></b>			
Fire Drill	5/6/2016	2 minutes	58 seconds
	5/10/2016	2 minutes	2 seconds
<b><u>Thomas Jefferson</u></b>			
Fire Drill	5/18/2016	2 minutes	34 seconds
	5/25/2016	2 minutes	47 seconds
<b><u>High School</u></b>			
Fire Drill	5/13/2016	1 minute	7 seconds
Evacuation	5/19/2016	25 minutes	0 seconds
<b><u>Edison</u></b>			
Fire Drill	5/20/2016	5 minutes	0 seconds
Lockdown-Intruder	5/19/2016	4 minutes	0 seconds

The following Superintendent items are brought to the Board of Education for Action:

**Mr. Barbarulo read the following motion aloud.**

**S1. Resolution Regarding the Retirement of Mrs. Beth Contaldi, Effective December 31, 2016**

**WHEREAS**, Mrs. Beth Contaldi, a most capable and efficient Secretary of the Fair Lawn Board of Education since 1995 and previously having held various part-time positions in the district, has requested retirement effective at the end of the day on **December 31, 2016; AND**

**WHEREAS**, Mrs. Contaldi, during her long tenure of employment served with distinction as Secretary to the High School Athletic Director ; **AND**

**WHEREAS**, Mrs. Contaldi employs those secretarial skills necessary in helping to improve administrative support services for students, staff members, and parents of the Fair Lawn Community, **THEREFORE BE IT**

**RESOLVED**, that the Fair Lawn Board of Education hereby displays our deep sense of respect and gratitude by publicly acknowledging the personal contributions made by Mrs. Contaldi and wishes for her many long and happy years in retirement; **AND, BE IT FURTHER**

**RESOLVED**, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools present a copy of this Resolution to Mrs. Beth Contaldi, the Secretary being honored.

**Mr. Banta asked for a motion to accept Motion #S1.**

**Mr. Rosenberg moved and Mr. Klein seconded.**

**All Members voted in the affirmative.**

**Motion # S1**

**8-0-0**

**Carried**

**S2. Approval of Payment for the Completion of the 2015-2016 Merit Goals**

**WHEREAS**, the documentation for the attainment of the Superintendent's Merit Goals for the 2015-2016 school year was submitted to the Interim Executive County Superintendent together with a copy of the Board of Education's Certified Resolutions approving attainment of same; and

**WHEREAS**, the Interim Executive County Superintendent has reviewed the documentation and the Board Resolutions and confirmed approval for payment of the merit bonus; **NOW**

**THEREFORE BE IT RESOLVED**, that the Board of Education authorizes payment to Mr. Bruce Watson, Superintendent, for the completion of his 2015-2016 Merit Goals.

**S3. Approval of the 2015-2016 Board and Superintendent's District Goals-June 2016**

That the Board approves and directs the filing of the report in the Superintendent's office, the 2015-2016 Board and Superintendent's District Goals and Objectives-**June 2016, as attached**, for minute purposes and recording.

**S4. Approval of the Chemical Hygiene Plan 2016-2017**

That the Board approves and directs the filing of the report in the Superintendent's Office, the 2016-2017 Chemical Hygiene Plan and approves the appointment of Mr. Ronald Durso as the Chemical Hygiene Officer for the Fair Lawn School District as per the Federal Laboratory Standard.

**S5. Approval of the Howard Friedman Tribute Scholarship**

That the Board approves the 'new' scholarship for a graduating senior at Fair Lawn High School who has participated in the Boptones for at least one year.

**DONOR:** Scott Vedder (FLHS Class of '99) and Fans of the Boptones

**PURPOSE:**

Funds for this scholarship were raised by former band members, faculty, and fans of the Boptones. This scholarship will serve as a tribute to the life of Boptones founder and Fair Lawn High School Physics teacher Howie Friedman. This scholarship will support a deserving student who has participated in the Boptones.

**TYPE:** Two (2) awards in the amount of \$400 each

**BASIS OF AWARD:**

1. A graduating Fair Lawn High School senior who has participated in Boptones for at least one year as a singer, musician, roadie or "Bop Cop," or who has made some other significant contribution to the history and the legacy of the band.

**METHOD OF SELECTION:**

2. The recipient shall be selected by the FLHS Scholarship Committee, with the advice of the current faculty advisers of the Boptones, Mr. Perotta and Mr. Biello, as to which seniors are most deserving.

**DATE OF AWARD:** At the 2016 Senior Scholarship Awards Program

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**OFFICIAL NOTIFICATION:** Upon the announcement of the recipient, official notification of the award shall be sent to:

Name: Scott Vedder  
Street: 483 Jeffrey James Way  
City, State, Zip: Apopka, FL 32712

*Fair Lawn is an Equal Opportunity School. We do not discriminate on the basis of sex, race, color, creed and religion, national origin or handicapping condition.*

**S6. Approval to Submit Relocation Paperwork to the New Jersey State Department of Education**

That the Board of Education approves the relocation of the following special education classes for the 2016-2017 school year, as depicted below, and authorize the Chief School Administrator to execute any required paperwork for the New Jersey State Department of Education:

<b>FROM</b>	<b>TO</b>
<b>RADBURN</b>	<b>WARREN POINT</b>
<b>2-LBLD</b>	<b>2-LBLD</b>
<b>WARREN POINT</b>	<b>WESTMORELAND</b>
<b>2-CI</b>	<b>2-CI</b>
<b>MILNES</b>	<b>FORREST</b>
<b>3-STEPPING STONES</b>	<b>1-STEPPING STONES</b>
	<b>WESTMORELAND</b>
	<b>2-STEPPING STONES</b>

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The following **education** items are brought to the Board of Education for **Action**:

**E1. Attendance at Conference, Convention, Workshop**

**WHEREAS**, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employees current responsibilities and the District's professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District;  
**THEREFORE BE IT**

**RESOLVED**, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, state travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

**AP Workshop: Organize Your AP Exams, UMASS, Lowell, November 4, 2016**

Bryan Hicks, FLHS \$200.50  
Code: 11-000-223-580-049-00-33-03

**AP Environmental Science Institute, Manhattan College, Riverdale, NY, August 1-5, 2016**

Nicole Rios, FLHS \$1,452.70  
Code: 11-000-223-580-049-00-33-03

**E2. Approval of Student Teachers/Interns/Practicums/Field Observation Placement**

That the Board of Education approves the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2016-2017 School Year, at the locations and time frame assigned to each:

Megan Lynch	Student Teaching
Rowan University	Time Frame: September 2 – December 20, 2016
	Cooperating Teacher: Grace Clune
	Location: Westmoreland School



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**E3. Approval of Bedside Home Instruction**

That the Board of Education approves bedside/home instruction for the student(s) indicated on the **attachment for Board Members Only**, not to exceed the per week hours indicated, for the 2015/2016 school year, in accordance with Board Policy #6173.

**E4. Approval of Health/Physical Education Consultant - 2016-2017 School Year**

That the Board approves the appointment of Barbara DeCaro, as the Health/Physical Education Consultant for Grades K-12, in the amount of \$4,700, for the 2016-2017 school year.

**Code: 11-000-223-300-000-00-33-03**

**E5. Approve Changes to Summer Music Enrichment Program**

That the Board approves changes to the Summer Music Enrichment Program, originally approved at the February 15, 2016 Board Meeting:

Remove:	Maria Kuzmankov	Teacher	\$3,445.40
Add:	Juliya Berenshtein*	Teacher	\$3,445.40

*\*Pending fingerprinting results*

**Code: 13-423-100-101-000-00-33-03**

**E6. Approval of Extended School Year Extracurricular Trips**

That the Board approves ESY extracurricular trips within the State of New Jersey, at no cost to the Board.

**E7. Approve Additions / Change to Summer Workshop**

That the Board approves additions and/or change(s) to the summer workshop(s) listed below, originally approved at the May 19, 2016 Board Meeting:

- a. Workshop #23 - Three Year Technology Plan  
 ADD: Miriam Parkinson 12 hrs. \$37.45\* \$449.40  
**Code: 11-140-100-101-027-00-12-03**
- b. Workshop #12 - MS PARCC Analysis & Prep  
 REMOVE: Cynthia Lysne 8 hrs. \$37.45\* \$299.60  
**Code: 11-130-100-101-027-00-30-03**
- c. Workshop #22 - HS PARCC Analysis & Prep  
 ADD: Karen Rood 8 hrs. \$37.45\* \$299.60  
**Code: 11-140-100-101-027-00-12-03**
- d. Workshop #3 - Elementary PARCC Analysis & Prep  
 REMOVE: Elizabeth Reilly 15 hrs. \$37.45\* \$561.75  
 ADD: Laurie Edelstein 15 hrs. \$37.45\* \$561.75  
**Code: 11-120-100-101-027-00-29-03**

Approve Additions / Change to Summer Workshop (continued)

- e. Workshop #6 - Elementary RR & LBLD LA Curriculum Assessment  
 REMOVE: Rachel Weiss 6 hrs. \$37.45\* \$224.70  
 ADD: Leslee Tenney 6 hrs. \$37.45\* \$224.70  
 Code: 11-120-100-101-027-00-29-03

*\*In accordance with the 2014/2015 hourly salary rate schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

**E8. Approve Summer Workshop**

That the Board approves the summer workshop listed below, at a rate of \$37.45\*:

Wkshp. #	Wkshp. Name	Participants	Hours ea.	Total \$ Per Participant
33	K-5 Reading Curriculum Revision	Dana Clark	24	\$898.80
		Paul Levitan	24	\$898.80
36	K - Centers and Choice Time	Kelly Osback	6	\$224.70
		Diana Ianuzzi	6	\$224.70
		Deborah Thompson	6	\$224.70
		Victoria Scaglione	6	\$224.70
		Jennifer Amos	6	\$224.70
		Jodi Barry	6	\$224.70
		Sonhye Ko	6	\$224.70
		Maggie Landers	6	\$224.70
		Dana Clark	6	\$224.70
37	K- Support Social Interaction and Conflict Resolution	Kelly Osback	3	\$112.35
		Diana Ianuzzi	3	\$112.35
		Theodora Gramkow	3	\$112.35
		Deborah Thompson	3	\$112.35
		Victoria Scaglione	3	\$112.35
		Maggie Landers	3	\$112.35
		Dana Clark	3	\$112.35
		Jennifer Amos	3	\$112.35
38	K-5 Elementary Technology Curriculum	Deborah Costa	10	\$374.50\
		Cathy Hennion	10	\$374.50
		Katherine Mottola	10	\$374.50
<b>Code: 11-120-100-101-027-00-29-03</b>				
34	HS Cultural Spanish Prep	Vincent Casamento	4	\$149.80

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35	MS & HS ELL Screening	Luigina Finneran Isabel Stern	6 6	\$224.70 \$224.70
<b>Code: 11-140-100-101-027-00-12-03</b>				

*\*In accordance with the 2014/2015 hourly salary rate schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

**E9. Acceptance of NCLB Grant Funds and Application Submission for the 2016/2017 School Year**

That the Board approves submission and acceptance of NCLB Grant Funds for the 2016/2017 School Year, as follows:

Title I	\$318,039
Title II Part A	\$ 77,755
Title III	\$ 46,918
Title III Immigrant	\$ 9,257

**E10. Approve Payment of MSUNER Dues 2016/2017 School Year**

That the Board approves payment of Montclair State University Network for Educational Renewal (MSUNER) membership dues for the 2016/2017 School Year, in the amount of \$4,000.  
**Code: 11-000-223-890-062-00-33-03**

**E11. Approval of Summer School Staff, Summer 2016**

That the Board approves the summer employment for the certificated and non-certificated Staff members, for the periods and per diem rates\*, in accordance with the 2015/2016 salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, as follows:

<u>NAME</u>	<u>POSITION</u>	<u>HOURLY RATE</u>	<u>HOURS/DAY</u>	<u>TOTAL SALARY</u>
Matthew Biello	Security - Substitute	15.45	TBD	TBD
Tom Cancalosi	Security	15.45	7	2,163.00
Joyann DeGennero	Greeter - Substitute	13.90	TBD	TBD
Lisa D'Elia	Program Secretary	24.23	7	3,731.42
Shane Delucca	Security	15.45	7	2,163.00
Steve DiIorio	English	37.45	3.5	2,621.50
Donna Heitler	Greeter	13.90	7	1,946.00

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Troy Knudsen	Science - Substitute	37.45	TBD	TBD
Bryan McCourt	PreAlgebra/Algebra	37.45	3.5/7	2,621.50/5,243.00
Mike Messina	Greeter	13.90	7	1,946.00
Mike Perrotta	English - Substitute	37.45	TBD	TBD
Barbara Rochford	Program Nurse	37.45	7	5,243.00
John Shaw	English	37.45	3.5/7	2,621.50/5,243.00
Mike Teehan	Science	37.45	3.5	<u>2,621.50</u>
				\$27,678.42/\$32,921.42

*\*In accordance with the 2014/2015 hourly salary rate schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

- Codes: 13-422-200-202-000-00-33-03 Teachers**  
**13-422-240-105-801-00-33-03 Secretary**  
**13-422-100-101-814-00-33-03 Nurse**  
**13-422-221-102-202-00-33-03 Director**  
**13-422-100-106-000-00-33-03 Security**  
**13-422-100-610-000-00-33-03 Supplies**  
**13-425-100-106-000-00-33-03 Greeter**

**E12. Approval of Membership - 2016-2017 Bergen County Curriculum Consortium**

That the Board approves membership for the Assistant Superintendent and two Subject Supervisors to join the Bergen County Curriculum Consortium for the 2016/2017 School Year. The total membership fee for all 3 representatives is \$249.00.

Code: 11-000-223-580-049-00-33-03

**E13. Approval of Attendance at Various Bergen County Academies and Bergen County Technical Schools (Paramus, Teterboro and Hackensack) for the 2016/2017 School Year**

That the payment of tuition and transportation costs be approved for the attendance of the student(s) listed, on the attachment for **Board Members Only**, at the various Bergen County Academies and Technical Schools for the 2016/2017 school year.

**E14. Approval of Title III ELL Summer Camp - Summer 2016**

That the Board approves the following staff members, at a rate of \$37.45\*, per hour, to facilitate an ELL Summer Camp, being held at FLHS, beginning July 5, through July 21, 2016:

STAFF	HOURS	TOTAL \$
Jillian Safer	57.75	\$2,162.74

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Kathy Neumann	57.75	\$2,162.74
Michelle Francis	57.75	\$2,162.74

*\*In accordance with the 2014/2015 hourly salary rate schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

**Code: 20-244-200-100-000-00-33-03**

**E15. Approval of Title I Supplemental Summer Program at Memorial Middle School - Summer 2016**

That the Board approves three staff members, listed below, at a rate of \$37.45, per hour, not to exceed 35 hours each, to facilitate a Title I Supplemental Summer Program at Memorial Middle School, to be held in July and/or August:

Laurianne Kuipers      Mary Pensollarto      Pamela Haug      TBD

*\*In accordance with the 2014/2015 hourly salary rate schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

**Code: 20-231-200-105-000-00-33-03**

**Mr. Banta asked for a motion to accept S2-6; E1-15.**

**Mr. Rosenberg moved and Mr. Barbarulo seconded.**

**All Members voted in the affirmative with Mrs. Piela abstaining on Motion S2.**

<b>Motion #S2</b>	<b>7-0-1</b>
<b>Motion #S3-6; E1-15</b>	<b>8-0-0</b>
<b>Motion S2-6; E1-15</b>	<b>Carried</b>

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The following **personnel** items are brought to the Board of Education for **Action**:

**P1. Reappointment & Establishment of Annual Salary Rates for Certificated Teaching and Educational Services Personnel - 2016/2017 School Year**

That the reappointment of tenured, to-tenure and non-tenured certificated teaching and educational services personnel for the 2016/2017 school year be approved, and annual salary rates be established, effective September 1, 2016, in accordance with the 2014/2015\* salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, as outlined in the **attached** personnel pattern for salaries and GAAP codes.

*\*In accordance with the 2014/2015 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

**P2. Reappointment & Establishment of Annual Salary Rates for Administrative & Supervisory Personnel - 2016/2017 School Year**

That the reappointment of administrative and supervisory personnel for the 2016/2017 school year be approved, and annual salary rates be established effective July 1, 2016, in accordance with the 2015/2016\* salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Administrative and Supervisory Association, as outlined in the **attached** personnel pattern for salaries and GAAP codes.

*\*In accordance with the 2015/2016 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Association of School Administrators, until such time as a successor agreement is reached.*

**P3. Reappointment of Custodial, Maintenance, Grounds & Bus Driver Personnel - 2016/2017 Fiscal Year**

That the reappointment of custodial, maintenance, grounds and bus driver personnel be approved for the 2016/2017 Fiscal Year, and annual salary rates be established, effective July 1, 2016 for twelve month personnel and September 1, 2016 for ten month personnel, in accordance with the 2014/2015\* salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Schools Custodians' Association, as outlined in the **attached** personnel pattern for salaries and GAAP codes.

*\*In accordance with the 2014/2015 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Schools Custodians' Association, until such time as a successor agreement is reached.*

**P4. Reappointment of Part-Time Bus Driver and Bus Aide Personnel - 2016/2017 Fiscal Year**

That the reappointment of part-time bus driver and part-time bus aide personnel be approved for the 2016/2017 fiscal year, effective September 1, 2016 as ten month personnel, in accordance with the 2016/2017 hourly rates schedule of the Fair Lawn Board of Education, as outlined in the **attached** personnel pattern for Salaries and GAAP codes.

**P5. Reappointment of Part-Time Non-Certificated Personnel - 2016/2017 School Year**

That the reappointment of part-time, non-certificated, hourly employees outlined below be approved for the 2016/2017 school year at their hourly rates in accordance with the 2016/2017 hourly rate schedules, as outlined in the **attached** personnel pattern for salaries and GAAP codes:

Clerk Aides\*  
Media Aides\*  
Lunchroom Aides  
Paraprofessionals\*\*  
Locker Room Attendants  
Nurse Aides  
Part-time Copier Operators  
Part-time Greeting Attendants  
Part-time Security Aides  
Part-time PRE-KCO Personnel  
Part-time Community School Personnel

*\*In accordance with the 2014/2015 hourly salary rate schedule between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, until such time as a successor agreement is reached.*

*\*\* In accordance with the 2014/2015 hourly salary rate schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

**P6. Reappointment & Establishment of Annual Salary Rates for Secretarial & Clerical Personnel - 2016/2017 School Year**

That the reappointment of secretarial and clerical personnel be approved for the 2016/2017 school year, and annual salary rates be established, effective July 1, 2016 for twelve month personnel and September 1, 2016 for ten month personnel, in accordance with the 2014/2015\* salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, as outlined in the **attached** personnel pattern for salaries and GAAP codes.

*\*In accordance with the 2014/2015 hourly salary rate schedule between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, until such time as a successor agreement is reached.*

**P7. Approval of Appointment of Certificated Personnel - 2016/2017 School Year**

That the appointment of the following certificated personnel for the 2016/2017 school year, in accordance with the 2014/2015\* Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, effective September 1, 2016, be approved:

- a. **Maggie Moreno**, Elementary Teacher - Grade One, Milnes School  
M.A.+ 30, Step 2, \$65,395.\*  
**Code:**           **11-120-100-101-001-00-07-02**   (\$13,810.)  
                          **20-270-100-100-000-00-33-03**   (\$51,585.)       (New position)
  
- b. **Kavi Jauhar**, Business Education Teacher, High School  
M.A., Step 2, \$58,695.\*  
**Code:**           **11-140-100-101-001-00-12-02**                   (Replacement position)
  
- c. **Justin Cifuentes**, English Teacher, Memorial Middle School  
B.A., Step 1, \$51,585.\*  
**Code:**           **11-130-100-101-001-00-11-02**                   (Replacement position)
  
- d. **Christine McKenna-Alfano**, Ancillary Teacher, Westmoreland School  
19.5 hours/maximum per week @ \$58.35\*/hour  
**Code:**           **11-424-100-101-001-00-33-03**                   (Replacement position)
  
- e. **Molly Maguire**, Physical Education/Health Teacher, Thomas Edison/Warren Point Schools  
B.A., Step 2, \$41,676.\* (.8)  
**Code:**           **11-120-100-101-001-60-33-02**                   (New position)
  
- f. **Kristen Klimowich**, Elementary Teacher - Grade Four, Lyncrest School  
M.A., Step 1, \$58,185.\*  
**Code:**           **11-120-100-101-001-00-08-02**                   (Replacement position)
  
- g. **Brittney DeCotiis**, Kindergarten Teacher, Forrest School  
B.A., Step 2, \$52,095.\*  
**Code:**           **11-110-100-101-001-00-03-02**                   (New position)
  
- h. **Jackie Holowinski**, Elementary Teacher - Grade Four, Westmoreland School, (long term substitute under contract), effective September 1, 2016 through June 30, 2017  
B.A., Step 3, \$52,605.\*  
**Code:**           **11-120-100-101-001-00-04-02**                   (Replacement position - CRL)

*\*In accordance with the 2014/2015 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached..*



**P8. Reappointment of Non-Certificated Day-to-Day Substitutes - 2016/2017 School Year**

That the personnel on the **attached** list be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2016/17 School Year, effective September 6, 2016.

**P9. Reappointment of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel 2016/2017 School Year**

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2016/2017 School Year, effective September 6, 2016.

**P10. Approval of Extended Leave of Absence - Certificated Personnel - 2016/2017 School Year**

That an extended leave of absence, for the following certificated personnel, for the 2016/17 school year, be approved:

Cindy Lysne, Math Teacher, Thomas Jefferson Middle School, effective September 1, 2016 through June 30, 2017, for personal reasons.

**P11. Reappointment of Non-Bargaining Personnel & Establishment of Annual Salary Rates - 2016/2017 School Year**

That the reappointment and establishment of salaries be approved for central office personnel for the 2016/2017 School Year, effective July 1, 2016, as outlined below:

<u>Administrator</u>	<u>2016/2017 SALARY</u>
<b>Natalie Lacatena</b> Assistant Superintendent of Education	\$184,050.

All terms and conditions of employment shall be in accordance with the employment contract between the Assistant Superintendent of Education and the Board of Education.

<u>Administrator</u>	<u>2016/2017 SALARY</u>
<b>Joanne Wilson</b> Business Administrator/Board Secretary	\$181,818.

*All terms and conditions of employment shall be in accordance with the employment contract between the Business Administrator/Board Secretary and the Board of Education.*

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**P12. Reappointment and Establishment of Annual Salaries for Non-Bargaining Personnel - 2016/2017 School Year**

That the reappointment and establishment of annual salaries be approved for non-bargaining personnel for the 2016/2017 School Year, effective July 1, 2016, as outlined in the **attached** personnel pattern for salaries and GAAP codes.

*All terms and conditions of employment shall be in accordance with the individual employment contracts between the non-bargaining personnel and the Board of Education.*

**P13. Approval of Summer Employment - Transportation Personnel - Summer 2016**

That the persons on the **attached** list be approved for summer work in the Transportation Department, with hours not to exceed 25 hours/maximum per week, effective June 27, 2016 through August 26, 2016.

**P14. Appointment of Community School - Summer Camps Personnel - Summer 2016**

That the Community School/Camp personnel, as outlined on the **attachments**, for the summer programs for summer 2016, effective June 27, 2016 through August 20, 2016, be approved.

**P15. Approval of Change in Assignment of Certificated Personnel – 2016/2017 School Year**

That a change in assignment, for the following certificated personnel, for the 2016/2017 school year, effective September 1, 2016 be approved:

**Craig Barriale**

**From:** Business Education Teacher  
High School

**From Code:** 11-140-100-101-001-00-12-02

**To:** School Psychologist  
Warren Point/Memorial Middle Schools (Pending certification)

**To Code:** 11-000-219-104-204-14-33-02 (Replacement position)

**P16. Approval of Resignation of Certificated Personnel – 2015/2016 School Year**

That the resignation for the following certificated personnel for the 2015/16 school year, be approved:

**Jessica Pignatello**, Special Education Teacher, High School, effective June 30, 2016.

**P17. Approval of Leave of Absence Without Pay – Non-Certificated Personnel - 2015/2016 School Year**

That a leave of absence without pay, for the following non-certificated personnel, for the 2015/2016 school year, be approved:

- a. **Gayle Menist**, Paraprofessional, Forrest School, effective the afternoon of Thursday, June 2, 2016 through Thursday, June 23, 2016, for medical reasons.
- b. **Michele DeJesus**, Paraprofessional, Warren Point School, effective Monday, June 13, 2016 through Friday, June 17, 2016, for personal reasons.
- c. **Jack Albalah**, Greeting Attendant, High School, effective Tuesda, May 31, 2016 through the remainder of the 2015/2016 school year, for medical reasons.
- d. **Laura White**, Lunchroom Aide, Memorial Middle School, effective Tuesday. May 31, 2016 through the Friday June 3, 2016, for personal reasons.

**P18. Approval of Leave of Absence Without Pay – Custodial Personnel - 2015/2016 Fiscal Year**

That a leave of absence without pay, for the following custodial personnel, for the 2015/2016 school year, be approved:

**Robert Carewicz**, Custodian, Forrest School, effective Wednesday, June 1, 2016 through Friday, July 8, 2016, for medical reasons.

**P19. Approval of Change in Assignment of Non-Certificated Personnel – 2015/2016 School Year**

That a change in assignment, for the following non-certificated personnel, for the 2015/2016 school year, effective May 31, 2016 be approved:

a. **Jeanne Lawlor, Paraprofessional**

**From:** Thomas Edison School  
**From Code:** 11-209-100-106-701-14-33-02

**To:** Memorial Middle School  
**To Code:** 11-214-100-106-701-14-33-02 (Replacement position)

**P20. Approval of Spring Sports - Schedule "C" Positions - 2015/2016 School Year**

That the appointment for the following personnel for Schedule C - Spring Coaching Appointments for Fair Lawn High School, be approved for the 2015/16 School Year, at the annual rates indicated below, in accordance with the 2014/15\* salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association:

**Schedule "C" Spring Coaching Appointments 2015/2016**

Position	Name	Group	Step	Stipend
Boys Volleyball-Assistant	**Elke Voight	3	2	5,426.*

\* Until such time as a successor agreement is reached.  
\*\*Indicates Out of District

**P21. Approval of Appointment of Secretarial Personnel - 2016/2017 School Year**

That the appointment, for the following secretarial personnel, for the 2016/2017 school year, in accordance with the 2014/2015\* Hourly Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, effective September 1, 2016, be approved:

**Sharon Park, Clerk Aide, Radburn School**  
24.5 hours/maximum per week @ \$16.63\*/hour  
**Code: 11-000-240-105-801-00-06-02** (Replacement position)

\* Until such time as a successor agreement is reached.

**P22. Approval of Promotion of Certificated Personnel – 2016/2017 School Year**

That a promotion, for the following certificated personnel, for the 2016/2017 school year, be approved:

- a. **Michael Grubman**, effective August 1, 2016
- From:** Special Education Teacher, Thomas Jefferson Middle School  
M.A. + 30, Step 14, \$83,795.\*
- From Code:** 11-213-100-101-001-14-33-02
- To:** Vice Principal, Thomas Jefferson Middle School  
Step 1, \$127,552.\*
- To Code:** 11-000-240-103-001-00-10-02
- \* *Until such time as a successor agreement is reached.*

**P23. Approval of Appointment of Non-Certificated Hourly Personnel - 2016/2017 School Year**

That the appointment, for the following non-certificated hourly personnel, for the 2016/2017 school year, in accordance with the 2016/2017 Hourly Schedule of the Fair Lawn Board of Education, effective September 6, 2016, be approved:

- a. **Alieda Hickey**, Lunchroom Aide, Radburn School  
5 sessions/maximum per week @ \$27.40/session  
**Code:** 11-000-262-107-701-00-33-02 (Replacement position)
- b. **Sheila McDole**, Lunchroom Aide, Radburn School  
5 sessions/maximum per week @ \$27.40/session  
**Code:** 11-000-262-107-701-00-33-02 (New position - Kindergarten)
- c. **Jennifer Beekhuysen**, After School Child Care, Forrest School  
15 hours/maximum per week @ \$9.75/hour  
**Code:** 13-602-100-101-000-83-33-05 (Replacement position)
- d. **Cynthia Mani**, Lunchroom Aide, Radburn School  
5 sessions/maximum per week @ \$27.40/session  
**Code:** 11-000-262-107-701-00-33-02 (New position - Kindergarten)
- e. **Luanne Szwast**, Lunchroom Aide, Radburn School  
5 sessions/maximum per week @ \$27.40/session  
**Code:** 11-000-262-107-701-00-33-02 (New position - Kindergarten)
- f. **Charmaine Scott**, After School Child Care, Radburn School  
15 hours/maximum per week @ \$9.75/hour  
**Code:** 13-602-100-101-000-83-33-05 (Replacement position)

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**P24. Approval of Retirement of Non-Certificated Personnel – 2015/2016 School Year**

That the retirement for the following non-certificated personnel, for the 2015/16 school year, be approved:

- a. **Linda Wojtecki**, After School Child Care, Forrest School, effective June 30, 2016.
- b. **Denise Kalinowski**, Lunchroom Aide/Locker Room Attendant, High School, effective June 30, 2016.

**P25. Approval of Appointment – Fair Lawn High School Musical Personnel - 2015/2016 School Year**

That the appointment of the following Fair Lawn High School Musical Personnel, for the 2015/2016 school year, be approved:

- a. **Tom Hammer\***, Special Musical Arrangements for second Bucks County Festival, at a stipend of \$350.

\* *Indicates Out of District*

**Code: 11-401-100-100-042-65-12-02**

**P26. Approval of Resignation of Non-Certificated Personnel – 2015/2016 School Year**

That the resignation for the following certificated personnel for the 2015/16 school year, be approved:

- a. **Kerri Oetting**, Paraprofessional, Milnes School, effective June 23, 2016.
- b. **Molly Wozniak**, After School Child Care, Radburn School, effective June 23, 2016.
- c. **Jason Chu**, After School Child Care, Lyncrest School, effective June 23, 2016.
- d. **Ryan Ayres**, Paraprofessional, Memorial Middle School, effective June 23, 2016.

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**P27. Approval of Non-Certificated Day-to-Day Substitutes - 2016/2017 School Year**

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2016/17 School Year, effective September 6, 2016.

- a. **Ann Hansen**, Non-Certificated Substitute, Before Care Child Care Substitute
- b. **Jason Chu**, Non-Certificated Substitute, After Care Child Care Substitute
- c. **Molly Wozniak**, Non-Certificated Substitute, After Care Child Care Substitute
- d. **Diego Reynoso**, Non-Certificated Substitute, After Care Child Care Substitute
- e. **Rosie Morgan**, Non-Certificated Substitute, Before Care Child Care Substitute

**P28. Approval of Leave of Absence Without Pay - Child Rearing - Certificated Personnel -2016/2017 School Year**

That a leave of absence without pay, for child rearing, be approved for the following certificated personnel for the 2016/2017 school year:

- a. **Emily Nelson**, Elementary Teacher, Milnes School, effective Thursday, September 1, 2016 through the remainder of the 2016/17 school year, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- b. **Anita Kruk**, Math Teacher, Memorial Middle School, effective Thursday, September 1, 2016 through Friday, December 2, 2016, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

**P29. Approval of Fall Sports Personnel - Schedule "C" Positions - 2016/2017 School Year**

That the appointment for the following personnel for Schedule C - Fall Coaching Appointments for Fair Lawn High School, be approved for the 2016/2017 School Year, at the annual rates indicated below in accordance with the 2014/2015\* salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

**Schedule "C" Fall Coaching Appointments - 2016-17 School Year**

<b>Position</b>	<b>Name</b>	<b>Group</b>	<b>Step</b>	<b>Stipend</b>
Girls Soccer - Head Coach	John Van Soest	3	3	7,805.*
Girls Soccer - Asst.	**Colleen McGourley	3	1	4,998.*
Girls Soccer - Asst.	Harvey Egan	3	3	5,853.*
Girls Soccer - Asst.	**Megan Anderson	3	3	5,853.*
Boys Soccer - Head Coach	Matthew Cecconi	3	3	7,805.*

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Boys Soccer - Asst.	**Adam Herman	3	3	5,853.*
Boys Soccer - Asst.	Albert Alvarez	3	3	5,853.*
Boys Soccer - Asst.	Kosta Panayatof	3	3	5,853.*
Girls Volleyball - Head Coach	Peter Zisa	3	3	7,805.*
Girls Volleyball - Asst.	**Marlou Zanoria	3	3	5,853.*
Girls Volleyball - Asst.	Kaitlyn Risalvato	3	1	4,998.*
Cross Country - Head Coach	Kevin Orfe	4	3	6,904.*
Cross Country - Asst.	**Michael Maio	4	1	4,548.*
Girls Tennis - Head Coach	Matthew Markman	5	3	5,823.*
Girls Tennis - Asst.	James Graceffo	5	3	4,367.*
Cheerleading - Head	Melissa McInerney	5	3	5,823.*
Cheer - Volunteer	**Daniella Lopez			
Cheer - Volunteer	**Michael Toon			
Cheer - Volunteer	Kara Popadics			
Cheer - Volunteer	**Melissa Maneri			
Football - Volunteer	**Scott Leathem			
Football - Volunteer	**Brendan Walis			
Football - Volunteer	Matthew Biello			
Football - Volunteer	**Robert Franklin			

*\*Until such time as a successor agreement is reached.*  
**\*\*Indicates Out of District**

**Code:**            **11-402-100-100-225-00-12-02** (Boys)  
                          **11-402-100-100-226-00-12-02** (Girls)

**P30. Approval of Schedule C - Coaching Bonus - 2015-2016 School Year**

That the Board approves the following coaches that have qualified for the additional \$300 bonus as per contract by qualifying for county or state tournaments in the 2015-16 school year:

Name	Varsity Sport	Head/Asst.	Tournament	Total Due
Peter Zisa	VB Boys	Head	X	
	VB Girls	Head	X	\$600.00
John Van Soest	G Soc	Head	X	
	Winter Track	Asst.	X	



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	G Spring Track	Head	X	\$900.00
Harvey Egan	G Soc	Asst.	X	\$300.00
Matthew Markman	G Tennis	Head	X	
	Boys Tennis	Head	X	\$600.00
Kevin Orfe	X Ctry	Head	X	
	B Spring Track	Head	X	\$600.00
Jennifer Lubonski	X Ctry	Asst.	X	\$300.00
Kaitlyn Guy	G Basketball	Head	X	\$300.00
Eugene Packer	Fencing	Head	X	\$300.00
Daniel Zimmerman	Fencing	Asst.	X	\$300.00
Matthew Cecconi	B Soc	Head	X	\$300.00
*Adam Herman	B Soc	Asst	X	\$300.00
Richard Kelly	B Swim	Head	X	
	G Swim	Head	X	\$600.00
Marissa Heluk	B Swim	Asst.	X	
	G Swim	Asst.	X	\$600.00
*Susan Benjamin	Softball	Head	X	\$300.00
*Ryan Rammicio	Softball	Asst.	X	\$300.00
Daniel Erik Miller	Spring Track	Asst.	X	
	Winter Track	Head	X	\$600.00
*Andrew Sloves	Spring Track	Asst.	X	\$300.00
Christine McSpirt	Winter Track	Asst.	X	

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	Spring Track	Asst.	X	\$600.00
Kristen Ray	G Lacrosse	Head	X	\$300.00
*Colleen Vogel	G Lacrosse	Asst.	X	\$300.00
Shane DeLucca	Wrestling	Head	X	\$300.00
*Jamie Pisacayne	Wrestling	Asst.	X	\$300.00
	Total			\$9,300.00

*\* Indicates Out of District.*

**P31. Approval of Change in Assignment of Certificated Personnel – 2016/2017 School Year**

That a change in assignment, for the following certificated personnel, for the 2016/2017 school year, effective September 1, 2016 be approved:

**a. Sarah Goldberg**

**From:** (.5) Special Education Teacher, Forrest School  
**From Code:** 11-213-100-101-001-14-33-02

**To:** (1.0) LDT-C, Warren Point/Thomas Edison/Lyncrest Schools  
**To Code:** 11-000-219-104-205-14-33-02 (Replacement position)

**b. Kristin Ray, Forrest School**

**From:** Special Education Teacher - LBLD  
**From Code:** 11-204-100-101-001-14-33-02

**To:** Elementary Teacher - Grade 3  
**To Code:** 11-120-100-101-001-00-03-02 (Replacement position)

**c. Allison Danubio, Forrest School**

**From:** Ancillary Teacher  
19.5 hours/maximum per week @ \$60.45\*/hour  
**From Code:** 11-424-100-101-001-00-33-03

**To:** Special Education Teacher - LBLD  
B.A., Step 12, \$64,825\*.  
**To Code:** 11-204-100-101-001-14-33-02 (Replacement position)

\* *Until such time as a successor agreement is reached.*

**P32. Approval of Summer Employment - Fair Lawn High School Students - Summer 2016**

That the Board approves the summer employment for the following Fair Lawn High School students, effective July 1, 2016.

- a. **Adam Alper**, Fair Lawn High School student, Technology Department  
30 hours/maximum per week @ \$8.38/hour, for a maximum of eight weeks
- b. **Philip Melnick**, Fair Lawn High School student, Technology Department  
30 hours/maximum per week @ \$8.38/hour, for a maximum of eight weeks
- c. **Ron Peleg**, Fair Lawn High School student, Technology Department  
30 hours/maximum per week @ \$8.38/hour, for a maximum of eight weeks
- d. **Carlos Cabrera**, Fair Lawn High School student, Technology Department  
30 hours/maximum per week @ \$8.38/hour, for a maximum of eight weeks  
Code: 11-000-252-110-606-16-33-02

**P33. Approval of Marching Band Staff - Regular Season - 2016/2017 School Year**

That the Board approves the Marching Band Staff, regular season, for the 2016/2017 season, as per the below listing:

<b>Jamie Szeinberg</b>	Director	\$5,823*
<b>Daniel Burbank</b>	Asst. Director	\$4,367*
<b>Barbara Addon</b>	Band Manager	\$4,367.*
<b>Paul Levitan</b>	Percussion Director	\$4,367.*
<b>Code:</b>	11-401-100-100-233-00-12-02	

*\* Until such time as a successor agreement is reached.*

**P34. Approval of Marching Band Camp Personnel - Summer 2016**

That the Board approves compensation for the staff members below who will participate in the Fair Lawn High School Band Camp, which will take place August 22 through August 31, 2016:

<b>Jamie Szeinberg</b>	Director	\$975.
<b>Daniel Burbank</b>	Asst. Director	\$975.
<b>Barbara Addon</b>	Band Manager	\$850.
<b>Paul Levitan</b>	Percussion Supervisor	\$850.
<b>Rebecca Meeker</b>	Color Guard Supervisor	\$850.
<b>Rachel Cohen</b>	Woodwinds Instructor	\$700.
<b>Kelly Driscoll</b>	Woodwinds Instructor	\$700.
<b>Matthew Wong</b>	Low Brass Instructor	\$700.
<b>Code:</b>	11-401-100-100-233-00-12-02	<b>Total</b> \$6,600.

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**P35. Appointment of Custodial Personnel - 2016/2017 Fiscal Year**

That the appointment of the following custodial personnel for the 2016/2017 fiscal year, effective July 5, 2016, in accordance with the 2014/2015\* Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Schools Custodians' Association, be approved:

- a. **Ryan Gesell**, Groundsman, Bergen Avenue  
Grade C, Step 1, \$53,535.\*  
**Code: 11-000-263-110-501-00-33-02** (Replacement position)  
\* *Until such time as a successor agreement is reached.*

**P36. Approval of Summer Employment - Fair Lawn High School Students – Summer 2016**

That the summer employment of the following Fair Lawn High School student, effective July 18, 2016, be approved:

- a. **Andrew Lazarev**, Fair Lawn High School student  
for a total of thirty (30) days at \$8.38/hour, not to exceed \$1,485.00  
**Code: 11-000-262-110-606-00-33-02**

**P37. Appointment of Personnel - Schedule "D" - Schedule of Extracurricular Salaries - 2016/17 School Year**

That the appointment of the following personnel to the position in Schedule "D" - Schedule of Extracurricular Salaries - for the 2016/2017 school year - in accordance with the 2014/2015\* Salary Schedule of the agreement between the Fair Lawn Education Association and the Fair Lawn Board of Education, effective September 1, 2016, be approved:

**Webmaster**

Forrest	TBD	\$1,801.*
Lyncrest	Leslee Tenney/ Elena Goehrig	\$2,041.* (pro-rated) \$1,801.* (pro-rated)
Milnes	Laurie Edelstein	\$2,282.*
Radburn	Karen Landrigan	\$2,282.*
Warren Point	Danielle Baczynski/ Jackie Crowell	\$2,282.* (pro-rated) \$1,801.* (pro-rated)
Westmoreland	Grace Clune	\$2,282.*
Memorial	Stephen Thompson	\$2,282.*
Thomas Jefferson	Brenna Bohny	\$2,282.*
High School	Andy Temme	\$3,080.*
<b>Code:</b>	<b>11-401-100-100-923-00-33-03</b>	

\* *Until such time as a successor agreement is reached.*

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**Mr. Banta asked for a motion to accept Motions #P1-37.**

**Ms. Quackenbush moved and Mr. Barbarulo seconded.**

**All Members voted in the affirmative with Mrs. Piela abstaining on P9 & P14.**

<b>Motion #P1-8</b>	<b>8-0-0</b>
<b>#P9</b>	<b>7-0-1</b>
<b>#P10-13</b>	<b>8-0-0</b>
<b>#P14</b>	<b>7-0-1</b>
<b>#P15-37</b>	<b>8-0-0</b>
<b>Motions #P1-37</b>	<b>Carried</b>

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The following special education items are brought to the Board of Education for **Action**:

**SE1. Approval of Tuition/Transportation to Special Schools Providing Regular Special Education for the 2016/2017 School Year**

That the payment of tuition be approved to the special school(s) out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members Only**, for the 2016/2017 school year, at the tuition rate established pending approval of the State Department of Education.

**SE2. Approval of Tuition/Transportation to Special Schools Providing Extended School Special Education for the 2016/2017 School Year**

That the payment of tuition be approved to the special school(s) out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members Only**, for the 2016/2017 school year, at the tuition rate established pending approval of the State Department of Education.

**SE3. Approval of Summer 2016 Employment for Child Study Team, and Special Education Personnel**

That the Board of Education approves summer employment for the **attached** Child Study Team Members and secretaries, for the period noted, and per diem rates as outlined below in accordance to the 2015-2016 salary schedule\*.

**Code: 11-000-219-104-006-14-33-03**

*\*Until such time as a successor agreement is reached*

**SE4. Approval of Non-Certified Personnel 2016/2017 Extended School Year for Out-of-District**

That the Board approves, the appointment of the **attached** non-certified personnel for the 2015/2016 extended school year, for out of district schools, in accordance with the 2015/2016 hourly rate scheduled\* between the Fair Lawn Board of Education and the Fair Lawn Education Association.

**Code: 11-000-219-110-701-14-33-03**

*\*Until such time as a successor agreement is reached*

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**SE5. Approval of Bedside Home Instruction for Classified Students for the 2015/16 School Year**

That the Board of Education approves bedside/home instruction for the student(s) indicated on the attachment for **Board Members Only** for the 2015/16 school year, effective July 1, 2015 through June 30, 2016.

**SE6. Approval of Required Related Services For Classified Students for the 2016/17 School Year**

That the Board of Education approves the required related services to students, according to their Individual Educational Plan (I.E.P.), on the attachment for **Board Members Only**, for the 2016/17 school year, effective July 1, 2016 through June 30, 2017.

**SE7. Ratify Personnel, Rate, Salaries for the Extended School Year 2016 Program**

That the Board of Education approves to correct the personnel, rate and salaries of the following personnel of the Extended School Year Program as approved on May 19, 2016 public meeting as follows:

HIGH SCHOOL		6/27 - 7/28	RATE	HOURS		TOTAL
<b>SPEECH</b>	<b>PATHOLOGISTS</b>		<b>13-422-100-101-815-14-33-03</b>			
ADD:	Scott Shansky		\$55.80*	18		\$1,004.40
FROM:	TBD					
TO:	Marcia Campbell		\$41.93*	67.5		\$2,830.28
<b>TEACHERS LBLD</b>			<b>13-422-100-101-000-14-33-02</b>			
FROM:	Nicole Mattina		\$37.45*	90		\$3,370.50
TO:	Ann Krakower		\$37.45*	90		\$3,370.50
<b>TEACHERS AUTISM</b>			<b>13-422-100-101-811-14-33-02</b>			
FROM:	Diana Maranilli		\$51.63*	90		\$4,646.70

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TO:	Diana Maranilli	\$51.63*	94.5		\$4,879.04
FROM:	Michele Treus	\$49.46*	90		\$4,451.40
TO:	Michele Treus	\$49.46*	94.5		\$4,673.97
<b>LBLD PARA</b>		<b>13-422-100-106-817-14-33-03</b>			
FROM:	Ann Krakower	\$23.70*	90		\$2,133.00
TO:	Danielle Bonito	\$23.70*	90		\$2,133.00
<b>AUTISM PARA</b>		<b>13-422-100-106-816-14-33-03</b>			
FROM:	Ryan Ayres	\$23.70*	90		\$2,133.00
TO:	Christopher Romano	\$23.70*	90		\$2,133.00
<b>AUTISM PARA SET UP</b>		<b>13-422-100-106-816-14-33-03</b>			
ADD:	Gates, Lamont	\$24.70*	4.5		\$111.15
<b>TEACHERS LBLD</b>		<b>13-422-100-101-000-14-33-02</b>			
Set Up of Program		- Change of Hours			
	Nicole Mattina	\$37.45*	15		\$561.75
	John DiGiorgio	\$37.45*	35		\$1,310.75
<b>WARREN PT</b>		<b>6/27 - 7/28</b>	<b>RATE</b>	<b>HOURS</b>	<b>TOTAL</b>
<b>PSYCHOLOGIST</b>		<b>13-422-100-101-000-14-33-02</b>			
FROM:	TBD				
TO:	Jacqueline Freedman	\$53.37*	94.5		\$5,043.47



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<b>TEACHERS LBLD</b>		<b>13-422-100-101-000-14-33-02</b>			
FROM:	Nicole Carbone	\$37.45*	94.5		\$3,539.03
TO:	Jenna Pierro	\$37.45*	94.5		\$3,539.03
<b>TEACHER IN CHARGE:</b>		<b>13-422-100-101-000-14-33-02</b>			
FROM:	Jessica Pignatello	\$37.45*	161		\$6,029.45
TO:	Nicole Mattina	\$37.45*	161		\$6,029.45
<b>Set up Program</b>		<b>13-422-100-101-000-14-33-02</b>			
Teacher In Charge		- Change of Hours			
	Jessica Pignatello	\$37.45*	35		\$1,310.75
	Nicole Mattina	\$37.45*	65		\$2,434.25
<b>FROM: LBLD PARA</b>		<b>13-422-100-106-817-14-33-03</b>			
<b>TO: AUTISM PARA</b>		<b>13-422-100-106-816-14-33-03</b>			
Eileen Guthartz					
<b>AUTISM PARA</b>		<b>13-422-100-106-816-14-33-03</b>			
FROM:	Christopher Romano	\$23.70*	90		\$2,133.00
TO:	Megan Anderson	\$23.70*	90		\$2,133.00
<b>AUTISM PARA</b>		<b>13-422-100-106-816-14-33-03</b>			

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DELETE:	Mary Ellen Stefanco				
<i>*Until such time as a successor agreement is reached</i>					

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The following **finance** items are brought to the Board of Education for **Action**:

**F1. Second Reading Adoption of Board Policies**

That the following Board of Education Policies that were presented to the Board for a “First Reading” on May 19, 2016 are being submitted for a “Second Reading” and adoption.

<u>Policy</u>	<u>Title</u>
0167	Public Participation in Board Meetings (Revised)
0168	Recording Board Meetings (Revised)
2422	Health and Physical Education (Revised) <u>ABOLISHES Policy #2425 –Physical Education</u>
2431.2	Medical Examination Prior to Participation on a School-Sponsored Intramural Team or Squad (M) (Revised)
5111	Eligibility of Resident/Nonresident Students (M) (Revised)
5310	Health Services (M) (Revised)
5330.01	Administration of Medical Marijuana (M) (New)
5460	High School Graduation (M) (Revised)
8462	Reporting Potentially Missing or Abused Children (M) (Revised)
8550	Outstanding Food Service Charges (Revised)

N-New

R-Revised

(M) Mandatory

**F2. School Use**

- a. That the Board ratifies the use of **Forrest Elementary School Multipurpose Room** by **Forrest PTA** for **5<sup>th</sup> Grade Dance Party** from **3:00 p.m. till 10:00 p.m. on June 14, 2016.**  
**No custodial charges.**
- b. That the Board ratifies the use of **Lyncrest Elementary School Multipurpose Room** by **Lyncrest PTO** for **Luau Dance** from **7:00 p.m. till 9:00 p.m. on June 17, 2016.**  
**No custodial charges.**
- c. That the Board ratifies the use of **Memorial Middle School entire building** by **Memorial PTO** for **Moving Up Ceremony and Dance** from **6:30 p.m. till 10:00 p.m. on June 16, 2016.**  
**No custodial charges.**

**F3. Acceptance of Gifts**

That the Board accepts the following gift(s) with gratitude:

- a. A donation of \$14,068.40 from the Warren Point PTA for purchase and installation of a fan in the Warren Point all-purpose room.
- b. A donation from Christine Weinstein of NetTects, LLC to Forrest School of one (1) Phonic 900 watt power amplifier; two (2) speaker cabinets; two (2) Peavey Speakers (PV115CHI-IMP); two (2) speaker cables estimated value of \$1,100.
- c. A donation of \$50 from Moshe Avda for Thomas Jefferson Middle School.
- d. A donation of \$50 from Moshe Avda for Milnes School.
- e. That the Board of Education accepts Inclusive Climate Initiative (ISCI) Grant in the amount of \$2,500 for Milnes School.

**F4. Discards**

That the Board approves the disposal of the following item(s) that are obsolete or beyond economical repair:

- a. Edison- Various technology equipment per **attached list**
  - b. District - Grade 1 text books -Harcourt School Publishers 2006-- 20 copies of each:
    - Life Science Units A & B
    - Earth Science Units C & D
    - Physical Science Units E & FGrade 2 text books-Harcourt, Inc. Published 2006 --20 copies of each:
    - Earth Science: Units C and D
    - Physical Science E and FGrade 6 Lieve Science text books-Holt Publishers 2007--450 copies
  - Grade 7 Earth Science text books-Glencoe Publishers 2012--500 copies
  - Grade 8 Physical Science text books-Glencoe Publishers 2012--500 copies
- c. Bergen Ave. - 1994 Ford F350 Mason Dump Truck, 4 wheel Drive  
Vin# 2FDKF38G7RCA83664

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**F5. Bills Payable – Payroll**

That the Listing of Bills Payable, as of, **May 26, 2016**, is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994428** in the total amount of **\$2,701,164.49**.

That the Listing of Bills Payable, as of, **June 15, 2016** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994429** in the total amount of **\$2,667,260.09**.

**F6. Bills Payable**

That the Listing of Bills Payable as of **May 17-19, 2016** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,786.50**.

That the Listing of Bills Payable as of **May 20-31, 2016** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$9,103.44**.

That the Listing of Bills Payable as of **May 1-31, 2016** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,404,630.72**.

That the Listing of Bills Payable as of **June 1-15, 2016** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$74,931.36**.

That the Listing of Bills Payable as of **June 20, 2016** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,219,175.39**.

That the Listing of Bills Payable as of **June 20, 2016** for **Fund 30** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$7,972.48**.

That the Listing of Bills Payable as of **June 6, 2016** for **Fund 30** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$12,529.03**.

**Bills Payable (continued)**

That the Listing of Bills Payable as of **June 20, 2016** for **Fund 31** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$203,711.06**.

**F7. Transfers – May 2016**

That the Board authorizes the Business Administrator/Board Secretary to transfer the Lattachedist of Funds for the 2015/2016 School Year.

**F8. Board Secretary Report-May 2016**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, the School Business Administrator/Board Secretary certifies that as of **May 31, 2016** no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Fair Lawn Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

**F9. Board Treasurer's Report - May 2016**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Fair Lawn Board of Education certifies that as of **May 31, 2016** and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**F10. Purchase of One (1) School Bus through Middlesex Regional Educational Services Cooperative**

**WHEREAS**, the Fair Lawn Board of Education approved membership in the Middlesex Regional Educational Services Cooperative;

**BE IT RESOLVED**, that the Fair Lawn Board of Education approve the purchase of one (1) 2017 Mid Bus Type B- 25 Passenger +Lift DRW Gasoline 159" Wheelbase Bus; and that the Board utilize the proprietary bid pricing available from the Middlesex Regional Educational Services Cooperative Proprietary Category List of vehicles to purchase the bus; and that such purchase be made from Wolfington Body Company as listed in the Middlesex Regional Educational Services Cooperative Pricing schedule as Proprietary Item No. 5; and that such proprietary purchase be made for this vehicle, which will ensure the safety of all district students. The base bid price of this vehicle being \$58,549.00, upgrading with heated mirrors, 70,000 BTU A/C, Floor Tracking and (3) Q-Straint Retract Belt L-Style ILOS for wheelchair tie down which results in an additional cost of \$12,588.30. The total Board expenditure for this bus will be \$71,137.30.

**F11. 2016-2017 Parental Contract for Student Transportation**

That permission be approved for a 2016-2017 Parental Contract for Student Transportation for Fair Lawn parents to transport one special education student (#2653783409) to the New Bridges Middle School/High School, Paramus NJ for the 2016-2017 school year effective July 1, 2016 through June 30, 2017. The cost will be \$16 per diem for a total of 203 days (19 days ESY & 184 days 16-17 school year) , not to exceed \$3248.00 for the school year.

**F12. Capital Reserve Deposit**

**WHEREAS**, NJSA 18A:21-2 and NJSA 18A:7G-13 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, **AND**

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, **AND**

**WHEREAS**, the Fair Lawn Board of Education wishes to deposit anticipated current year surplus in excess of the maximum allowable surplus, into a Capital Reserve account at year end;

**NOW THEREFORE BE IT RESOLVED**, by the Fair Lawn Board of Education, that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

**F13. Approval to Authorize Payment of Bills and Transfers**

That the Board authorizes the Business Administrator to pay all bills and make the necessary transfers during summer 2016-2017.

**F14. Interlocal Services Agreement Fair Lawn Board of Education & Borough of Fair Lawn**

That the Fair Lawn Board of Education authorizes and directs the Business Administrator/Board Secretary to renew the Interlocal Services Agreement with the Borough of Fair Lawn per the attached document.

**F15. Appointment of Affirmative Action Officer**

**BE IT RESOLVED**, that the Fair Lawn Board of Education appoints Michele Perino as the Affirmative Action Officer for the Fair Lawn School District for the 2016/2017 school year.

**F16. Acceptance of Mitel Telephone System**

That the Fair Lawn Board of Education authorizes and directs the Business Administrator/Board Secretary to purchase the Mitel Telephone System for the District in the amount of \$368,973 from CDW Government LLC through National Joint Powers Alliance and to execute the contract upon review of the Board Attorney.

**F17. Ratification of Teachers Memorandum of Agreement**

**RESOLVED**, that the Fair Lawn Board of Education hereby ratifies and approves the Memorandum of Agreement dated June 16, 2016, between the negotiating teams of the Board and the Fair Lawn Education Association, and authorizes its President and Secretary to execute a successor collective negotiations agreement incorporating the terms of the agreement effective July 1, 2015 through June 30, 2019.

**Mr. Banta asked for a motion to accept Motion #SE 1-7; F1-17.**

**Mr. Klein moved and Ms. Quackenbush seconded.**

**All Members voted in the affirmative except for Mrs. Frenkel, Mr. Klein, Mrs. Piela, Mr. Rosenberg and Mr. Spindel abstaining on F17.**

<b>Motion #SE1-7</b>	<b>8-0-0</b>
<b>Motion #F1-16</b>	<b>8-0-0</b>
<b>Motion #F17</b>	<b>3-0-5</b>

**Public Comments**

David Tratner asked for an update on the Superintendent search.

Dawn Edner on behalf of the FLEA negotiation team thanked the BOE for approving the contract.

David Tratner asked for the rationale on the Before Care/Aftercare late drop-off/early pick-up discount discontinuance.

**Old Business**

Mr. Spindel asked the Education Chairman to place the topic of "Community Service" on the next Education agenda.

**Items to be Discussed During Closed Session:**

1. H.I.B. Reports
2. Negotiations
3. Legal Matters
4. Personnel



Mr. Banta asked for a motion for the Board to recess into Closed Session. He stated that the Board would be returning to Open Session.

Mr. Rosenberg moved and Mrs. Piela seconded.

All Members voted in the affirmative.

The Board recessed into Closed Session at 8:30 p.m.

Mr. Banta asked for a motion for the Board to return to Open Session.

Mr. Barbarulo moved and Mr. Spindel seconded.

All Members voted in the affirmative.

The Board returned to Open Session at 9:10 a.m.

**Addendum**

**Approval of Harassment/Intimidation/Bullying/Investigation Decisions**

BE IT RESOLVED, that the Fair Lawn Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigations:

Incident Report No.	Board Determination
Forrest-02-2015/2016	Affirmed
MMS-07-2015/2016	Affirmed
FLHS-31-2015/2016	Affirmed
FLHS-32-2015/2016	Affirmed
FLHS-33-2015/2016	Affirmed
TJ24-2015/2016	Affirmed

**Addendum I**

**Approval to Withhold Increment - Certificated Personnel - 2016/2017 School Year**

That the recommendation of the Superintendent of Schools to withhold the 2016/17 adjustment increment of the staff members whose names appears on the Attachment for Board Members Only, be approved. By virtue hereof, the staff members' salaries for 2016/17 will be the same as that for 2015/16. Written notice of this action together with the reasons thereof shall be given within ten (10) days hereof.

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**Addendum II**

**WHEREAS**, the Board is a Respondent in a special education due process action before the Office of Administrative Law, bearing OAL Docket Number EDS 10538-14 and Agency Reference Number 2015-21486; and

**WHEREAS**, the parties wish to amicably resolve the action without further proceedings pursuant to the terms presented to the Board in a Settlement Agreement (“Agreement”);

**NOW, THEREFORE, BE IT RESOLVED THAT** the Board of Education approves the Agreement of the within referenced due process action on the terms and conditions contained therein, including monthly payments on the 15<sup>th</sup> of each month from July 2016 through June of 2018 as set forth therein; **AND**

**BE IT FURTHER RESOLVED THAT** the Director of Special Education is authorized to execute the Agreement on behalf of the Board.

**Mr. Banta asked for a motion to accept Addendum, Addendum I and Addendum II.**

**Mr. Klein moved and Mr. Spindel seconded.**

**All Members voted in the affirmative with Mrs. Frenkel and Ms. Quackenbush abstaining on Addendum I for employee 0071.**

<b>Addendum</b>	<b>8-0-0</b>
<b>Addendum I (0071)</b>	<b>7-0-1</b>
<b>Addendum I (4157)</b>	<b>8-0-0</b>
<b>Addendum II</b>	<b>8-0-0</b>

**Mr. Banta asked for a motion to return to Closed Session.**

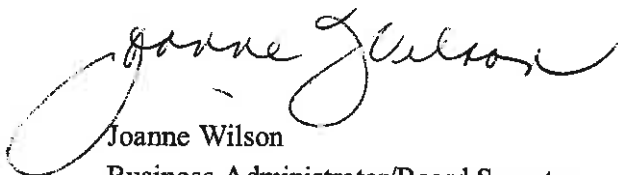
**Mr. Klein moved and Mr. Barbarulo seconded.**

**All Members voted in the affirmative.**

**The Board returned to Closed Session at 9:15 p.m.**

**The Board adjourned from Closed Session at 10:00 p.m.**

Respectfully submitted,

  
Joanne Wilson  
Business Administrator/Board Secretary