January 21, 2016

Regular Monthly Meeting

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Regular Monthly Meeting in All-Purpose Room at Thomas Edison School, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on Thursday, January 21, 2016.

The meeting was called to order by President Banta at 7:30 p.m.

ROLL CALL:

Mr. Banta, Mr. Barbarulo, Mrs. Frankel, Mr. Klein, Mrs. Piela, Ms. Quackenbush, Mr. Rosenberg, Mr. Spindel, Mrs. Wallace

Others Present:

Mr. Bruce Watson, Superintendent of Schools

Ms. Natalie Lacatena, Assistant Superintendent, Education

Mrs. Joanne Wilson, Business Administrator/Board Secretary

Mrs. Lisa Panagia, Director of Human Resources

Mr. Paul Green, Board Attorney

Ms. Brooke Bartley, Assistant Business Administrator

Public Present:

There were approximately 50 people from the public present.

Flag Salute

The flag salute was led by President Banta.

Sunshine Statement - Chapter 231, Laws of 1975

President Banta read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

Approval of Minutes:

Ms. Quackenbush moved and Mr. Rosenberg seconded the motion that the Minutes of the Regular Monthly Meeting of December 10, 2015 and the Executive Closed Session of December 10, 2015; Organization Meeting of January 7, 2016 and the Executive Closed Session of January 7, 2016 and the Work Session of January 14, 2016; be approved as submitted.

All Members voted in the affirmative.

9-0-0 Motion Carried

Board Comments

Ms. Quackenbush updated the Board on the great presentations at the Special Education Committee Meeting.

Mr. Rosenberg and Mr. Banta commended the administration, students and faculty on their handling of the emergency evacuation.

Superintendent Comments

Mr. Watson offered congratulations to all the administration, students and teachers involved in the emergency evacuation. He stated that Memorial Middle School & the High School did a wonderful job. Mr. Watson explained the NJ QSAC waiver.

He announced that January is School Board Recognition Month.

INFORMATION ITEMS:

Enrollments

December 31, 2015												_	Totals
				<u> </u>			Totals	Totals	Change from	Totals	Change from		Including Special Ed
School	K	1	2	3	4	5	12/31/15	12/31/14	11/30/14			12/31/15	- opocial Le
Edison	<u> </u>	,				,						78	7
Forrest	25	42	47	45	38	45	242	245	-3	260	-18	29	27:
Lyncrest	30	34	44	50	_33	41	232	228	4	215	17		233
Milnes	58	73	66	64	90	75	426	395	31	359	67	31	457
Radburn	59	79	68	73	76	63	418	410	8	343	75	37	455
Warren Point	57	62	73	78	62	65	397	385	12	386	11	13	410
Westmoreland	41	38	49	52	33	53	266	273	-7	258	8	0	266
Total	270	328	347	362	332	342	1,981	1,936	45	1,821	160	189	2,170
									-			· · ·	
Middle Schools		6	7	8									
Memorial		151	136	152			439	425	14	417	22	41	480
Thomas Jefferson		212	237	219			668	633	35	604	64	12	680
Total		363	373	371			1,107	1,058	49	1,021	86	53	1,160
High School	ſ	9	10	11	12								
ingu School				\neg		-				-+		-	
-		338	350	339	383		1,410	1,398	12	1,502	-92	47	1,457
Special Classes							289	321	-32	321	-32		
Total All Schools							4,787	4,713	74	4,665	122	289	4,787

The following drills were held during the month of December 2015:

School	Date	Time Require	l to Evacuate Buildh	
		Minutes	Seconds	
Forrest				
Fire Drill	12/11/2015	2 minutes	18 seconds	
Tabletop Drill	12/7/2015	15 minutes	0 seconds	
Lyncrest			0 00001123	
Fire Drill	12/16/2015	1 minute	3 seconds	
Bomb Threat	12/3/2015	1 minute	23 seconds	
Milnes				
Fire Driil	12/7/2015	1 minute	14 seconds	
Shelter-in-place	12/10/2015	4 minutes	0 seconds	
Radburn		, e. a. i. w. egres		
Fire Drill	12/11/2015	1 minute	57 seconds	
Tabletop Drill	12/22/2015	30 minutes	0 seconds	
Warren Point		actor and the stations	O SOCIONA'S	
Fire Drill	12/9/2015	1 minute	5 seconds	
Evacuation Drill	12/11/2015	4 minutes	0 seconds	
Westmoreland		The second second		
Fire Drill	12/21/2015	2 minutes	34 seconds	
Lockdown	12/11/2015	1 minute	50 seconds	
Memorial			DO OCCURING	
Fire Drill	12/8/2015	2 minutes	39 seconds	
Lockdown	12/17/2015	8 minutes	33 seconds	
Thomas Jefferson				
Fire Drill	12/8/2015	1 minute	48 seconds	
Active Shooter	12/22/2015	2 minutes	1 second	
High School		Life Tolk a Televi		
Fire Drill	12/7/2015	2 minutes	0 seconds	
Bomb Threat	12/16/2015	2 minutes	30 seconds	
<u>Edison</u>			A AL PARTY OF THE PARTY	
Fire Drill	12/4/2015	2 minutes	0 seconds	
Shooter in building	12/18/2015	18 minutes	0 seconds	

The following Superintendent items are brought to the Board of Education for Action:

Mrs. Frenkel read the following motion aloud.

S1. Resolution Regarding the Retirement of Mr. Peter McGinness- Effective July 31, 2016

WHEREAS, Mr. Peter McGinness, a respected and dedicated principal at Warren Point Elementary School and in the Fair Lawn School District since 2004, has requested retirement at the end of the day on July 31, 2016; AND

WHEREAS, Mr. McGinness, throughout his tenure as an educator has reflected a genuine warmth, affection and understanding essential to each learning situation, and who during his years of devoted service has offered the necessary leadership and friendship critical to the success of our school district, and is recognized with deep gratitude and appreciation for his outstanding contributions to the students and staff of Warren Point School; AND

WHEREAS, Mr. McGinness, having given so much of his energy and effort, is acknowledged as an innovative and gifted educator who has displayed a positive influence upon the students and faculty, and who has earned the deep and lasting respect and esteem of colleagues, students, parents, and teachers; AND THEREFORE, BE IT

RESOLVED, that the Board of Education hereby publicly acknowledges the accomplishments of this distinguished administrator, and wishes for him many satisfying years in his forthcoming retirement, **AND BE IT FURTHER**

RESOLVED, that the Secretary of the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools present a copy of this Resolution to Mr. Peter McGinness.

Mr. Klein read the following motion aloud.

S2. Resolution Regarding the Retirement of Mrs. Kathleen Szabo-Effective June 30, 2016

WHEREAS, Mrs. Kathleen Szabo, a dedicated School Nurse at Warren Point School and in the Fair Lawn School District since 2001, has requested retirement at the end of day on June 30, 2016; AND

WHEREAS, Mrs. Szabo, in the exercise of her daily responsibilities reflected a genuine warmth and understanding to the individual needs of each child, and has at all times exhibited a profound concern for the health, safety and welfare of students, staff and the public at large; THEREFORE BE IT

Resolution Regarding the Retirement of Mrs. Kathleen Szabo-Effective June 30, 2016 (continued)

RESOLVED, that the Fair Lawn Board of Education publicly recognizes the fine accomplishments achieved by Mrs. Szabo and wishes for her many enjoyable and fulfilling years in retirement, **AND BE IT FURTHER**

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools present a copy of this Resolution to Mrs. Kathleen Szabo, Registered Nurse.

Mr. Barbarulo read the following motion aloud.

S3. Resolution Regarding the Retirement of Ms. Dale Cohen-Effective June 30, 2016

WHEREAS, Ms, Dale Cohen, a dedicated teacher for the REACH program, beginning her career in the Fair Lawn School District as a 6th grade teacher at Edison School and later as a teacher for the gifted and talented students and employed by the Fair Lawn School District since 1992, has requested retirement at the end of the day on June 30, 2016; AND

WHEREAS, Ms. Cohen, during her tenure of service in our school district, reflected a profound and genuine concern for the educational advancement of those students whom she taught; AND

WHEREAS, Ms. Cohen was instrumental in having her students achieve their highest academic aspirations and at the same time incorporating a fun and interesting educational environment for the students in her charge; THEREFORE, BE IT

RESOLVED, that the Fair Lawn Board of Education publicly recognizes the fine accomplishments achieved by Ms. Cohen and wishes for her many enjoyable and fulfilling years in retirement, **AND BE IT FURTHER**

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes of the Board of Education, and that the Superintendent of Schools present a copy of this Resolution to Ms. Dale Cohen the educator being honored.

Mrs. Wallace read the following motion aloud.

S4. Resolution Regarding the Retirement of Mrs. Sophia Bufis-Effective June 30, 2016

WHEREAS, Mrs. Sophia Bufis, a dedicated teacher for the REACH program, employed by the Fair Lawn School District since 1998, has requested retirement at the end of the day on June 30, 2016; AND

WHEREAS, Mrs. Bufis, during her tenure of service in our school district, reflected a profound and genuine concern for the educational advancement of those students whom she taught; AND

WHEREAS, Mrs. Bufis was instrumental in having her students achieve their highest academic aspirations and at the same time incorporating a fun and interesting educational environment for the students in her charge; THEREFORE, BE IT

RESOLVED, that the Fair Lawn Board of Education publicly recognizes the fine accomplishments achieved by Mrs. Bufis and wishes for her many enjoyable and fulfilling years in retirement, **AND BE IT FURTHER**

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes of the Board of Education, and that the Superintendent of Schools present a copy of this Resolution to Mrs. Sophia Bufis the educator being honored.

Ms. Quackenbush read the following motion aloud.

S5. Resolution Regarding the Retirement of Mrs. Mary Melanie Boyan-Effective June 30, 2016

WHEREAS, Mrs. Mary Melanie Boyan, a conscientious Special Education teacher in the Fair Lawn School District since 1994, has requested retirement at the end of the day on June 30, 2016; AND

WHEREAS, Mrs. Boyan, in the exercise of her daily responsibilities reflected a genuine warmth, affection, and understanding of the individual needs of her students with those skills demanded by the needs of our society; AND

WHEREAS, Mrs. Boyan, has effectively honored her duties as a Special Education teacher, and in so doing has endeared herself to students, parents and colleagues alike; THEREFORE, BE IT

RESOLVED, that the Fair Lawn Board of Education publicly acknowledges the many years of service rendered by Mrs. Boyan and wishes for her a long and happy retirement; **AND BE IT FURTHER**

Resolution Regarding the Retirement of Mrs. Mary Melanie Boyan-Effective June 30, 2016 continued

RESOLVED, that the Secretary to the Fair Lawn Board of Education be directed to spread this Resolution in full upon the official Minutes and that the Superintendent of Schools present a copy of this Resolution to Mrs. Mary Melanie Boyan, the educator being honored.

Mrs. Piela read the following motion aloud.

S6. Resolution Regarding the Retirement of Ms. Irene Crowell-Effective June 30, 2016

WHEREAS, Ms. Irene Crowell, a dedicated elementary classroom teacher, who began her career in the Fair Lawn School district teaching 5th grade at Forrest School in 1993, has requested retirement at the end of day on June 30, 2016; AND

WHEREAS, Ms. Crowell has throughout the years used her diverse talents to stimulate the minds of young children she served and to influence them to achieve their greatest potential; AND

WHEREAS, Ms. Crowell encompasses those attributes of devotion and understanding of children through patience, open-mindedness, and knowledge so essential to the effectiveness of an elementary classroom teacher; THEREFORE BE IT

RESOLVED, that the Fair Lawn Board of Education hereby pays tribute to Ms. Crowell and publicly acknowledges her many years of devoted service to the children of Fair Lawn and wishes that her forthcoming years of retirement be rewarding and happy; **AND BE IT FURTHER**

RESOLVED that the Secretary to the Fair Lawn Board of Education be directed to spread this Resolution in full upon the official Minutes and that the Superintendent of Schools present a copy of this Resolution to Ms. Irene Crowell, the educator being honored.

Mr. Spindel read the following motion aloud.

S7. Resolution Regarding the Retirement of Mrs. Gayle Kilman-Effective June 30, 2016

WHEREAS, Mrs. Kilman, a dedicated elementary classroom teacher in the Fair Lawn School District since 2001, has requested retirement at the end of day on June 30, 2016; AND

WHEREAS, Mrs. Kilman has throughout the years used her diverse talents to stimulate the minds of young children she served and to influence them to achieve their greatest potential; AND

Resolution Regarding the Retirement of Mrs. Gayle Kilman-Effective June 30, 2016 (continued)

WHEREAS, Mrs. Kilman encompasses those attributes of devotion and understanding of children through patience, open-mindedness, and knowledge so essential to the effectiveness of an elementary classroom teacher; THEREFORE BE IT

RESOLVED, that the Fair Lawn Board of Education hereby pays tribute to Mrs. Kilman and publicly acknowledges her many years of devoted service to the children of Fair Lawn and wishes that her forthcoming years of retirement be rewarding and happy; **AND BE IT FURTHER**

RESOLVED that the Secretary to the Fair Lawn Board of Education be directed to spread this Resolution in full upon the official Minutes and that the Superintendent of Schools present a copy of this Resolution to Mrs. Gayle Kilman, the educator being honored.

Mr. Rosenburg read the following motion aloud.

S8. Resolution Regarding the Retirement of Mrs. Marion Ent-Effective June 30, 2016

WHEREAS, Mrs. Marion Ent, an Ancillary Teacher in the Fair Lawn School District since 1985, has requested retirement at the end of the day on June 30, 2016; AND

WHEREAS, Mrs. Ent, has with warmth and understanding competently guided her young students and provided that vital spark with patience and understanding has enriched the lives of those students entrusted to her care; AND

WHEREAS, Mrs. Ent, encompasses those attributes of devotion and understanding of children through knowledge so essential to the effectiveness of an Ancillary Teacher; THEREFORE, BE IT

RESOLVED, that the Fair Lawn Board of Education hereby pays tribute to Mrs. Ent and publicly acknowledges her many years of devoted service to the children of Fair Lawn and wishes that her forthcoming years of retirement be rewarding and happy; **AND BE IT FURTHER**

RESOLVED that the Secretary to the Fair Lawn Board of Education be directed to spread this Resolution in full upon the official Minutes and that the Superintendent of Schools present a copy of this Resolution to Mrs. Marion Ent, the educator being honored.

Mr. Spindel read the following motion aloud.

S9. Resolution Regarding the Retirement of Mrs. Pamela Shawulsky-Effective June 30, 2016

WHEREAS, Mrs. Pamela Shawulsky, a dedicated elementary classroom teacher, who began her career in the Fair Lawn School district teaching 6th grade at Milnes School in 1989, has requested retirement at the end of day on June 30, 2016; AND

WHEREAS, Mrs. Shawulsky has throughout the years used her diverse talents to stimulate the minds of young children she served and to influence them to achieve their greatest potential; AND

WHEREAS, Mrs. Shawulsky encompasses those attributes of devotion and understanding of children through patience, open-mindedness, and knowledge so essential to the effectiveness of an elementary classroom teacher; THEREFORE BE IT

RESOLVED, that the Fair Lawn Board of Education hereby pays tribute to Mrs. Shawulsky and publicly acknowledges her many years of devoted service to the children of Fair Lawn and wishes that her forthcoming years of retirement be rewarding and happy; **AND BE IT FURTHER**

RESOLVED that the Secretary to the Fair Lawn Board of Education be directed to spread this Resolution in full upon the official Minutes and that the Superintendent of Schools present a copy of this Resolution to Mrs. Pamela Shawulsky, the educator being honored.

Mr. Rosenberg read the following motion aloud.

S10. Resolution Regarding the Retirement of Ms. Linda Colgan-Effective June 30, 2016

WHEREAS, Ms, Linda Colgan, a dedicated Speech Teacher, who began teaching in the Fair Lawn School district at Memorial School in 1972, has requested retirement at the end of day on June 30, 2016; AND

WHEREAS, Ms. Colgan, has effectively discharged her duties as a speech instruction teacher by competently guiding her students in those skills necessary to communicate in a clear precise manner; THEREFORE, BE IT

RESOLVED, that the Fair Lawn Board of Education hereby pays tribute to Ms. Colgan and publicly acknowledges her many years of devoted service to the children of Fair Lawn and wishes that her forthcoming years of retirement be rewarding and happy; **AND BE IT FURTHER**

Resolution Regarding the Retirement of Ms. Linda Colgan-Effective June 30, 2016 (continued)

RESOLVED that the Secretary to the Fair Lawn Board of Education be directed to spread this Resolution in full upon the official Minutes and that the Superintendent of Schools present a copy of this Resolution to Ms. Linda Colgan, the educator being honored.

Mrs. Piela read the following motion aloud.

S11. Resolution Regarding the Retirement of Mrs. Irene Ferrante-Effective June 30, 2016

WHEREAS, Mrs. Irene Ferrante, a dedicated special education aide and paraprofessional in the Fair Lawn Public School District since 1981, has requested retirement at the end of day on June 30, 2016, AND

WHEREAS, Mrs. Ferrante, with warmth and kindness, has been truly receptive to the needs of those students requiring special instructional services by conscientiously and competently guiding them to fulfill their role in today's world; THEREFORE, BE IT

RESOLVED, that the Fair Lawn Board of Education publicly acknowledges the record of accomplishments achieved by Mrs. Ferrante and wishes for her a long and happy retirement; **AND**, **BE IT FURTHER**

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools present a copy of this Resolution to Mrs. Irene Ferrante, the paraprofessional being honored.

Ms. Quackenbush read the following motion aloud.

S12. Resolution Regarding the Retirement of Mrs. Ruth Brozek-Effective June 30, 2016

WHEREAS, Mrs. Ruth Brozek, a most capable and efficient Secretary of the Fair Lawn Board of Education since 1995, has requested retirement effective at the end of the day on June 30, 2016; AND

WHEREAS, Mrs. Brozek, during her long tenure of employment served with distinction as Secretary to the Principal of Warren Point Elementary School; AND

WHEREAS, Mrs. Brozek employs those secretarial skills necessary in helping to improve administrative support services for students, staff members, and parents of the Fair Lawn Community, THEREFORE BE IT

Resolution Regarding the Retirement of Mrs. Ruth Brozek-Effective June 30, 2016 (continued)

RESOLVED, that the Fair Lawn Board of Education hereby displays our deep sense of respect and gratitude by publicly acknowledging the personal contributions made by Mrs. Brozek and wishes for her many long and happy years in retirement; **AND**, **BE IT FURTHER**

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools present a copy of this Resolution to Mrs. Brozek, the Secretary being honored.

Mrs. Wallace read the following motion aloud.

S13. Resolution Regarding the Retirement of Mrs. Janice Holt-Effective June 30, 2016

WHEREAS, Mrs. Janice Holt, a most capable and efficient Secretary of the Fair Lawn Board of Education since 1988, has requested retirement effective at the end of the day on June 30, 2016; AND

WHEREAS, Mrs. Holt, during her long tenure of employment served with distinction, dedication, efficiency, and humor as the Secretary to three Principals of Milnes Elementary School; AND

WHEREAS, Mrs. Holt employs those secretarial skills necessary in improving administrative support services for students, staff members, and parents of the Fair Lawn Community, all while keeping a smile on her face and with the incredible ability to create an atmosphere of calm in the Milnes School office; THEREFORE BE IT

RESOLVED, that the Fair Lawn Board of Education hereby displays our deep sense of respect and gratitude by publicly acknowledging the personal contributions made by Mrs. Holt and wishes for her many long and happy years in retirement; **AND**, **BE IT FURTHER**

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools present a copy of this Resolution to Mrs. Janice Holt, the Secretary being honored.

Mr. Barbarulo read the following motion aloud.

S14. Ratify Approval of Revised Retirement Date for Ms. Patricia Grunstra-Effective *December 31, 2015

*That the Board ratifies the retirement date change from November 30, 2015 to December 31, 2015, due to a clerical delay, that was approved at the November 19, 2015 Public Meeting as follows:

WHEREAS, Ms. Grunstra, a dedicated special education aide and paraprofessional in the Fair Lawn Public School District since 1989, has requested retirement at the end of day on *December 31, 2015, AND

WHEREAS, Ms. Grunstra, with warmth and kindness, has been truly receptive to the needs of those students requiring special instructional services by conscientiously and competently guiding them to fulfill their role in today's world; THEREFORE, BE IT

RESOLVED, that the Fair Lawn Board of Education publicly acknowledges the record of accomplishments achieved by Ms. Grunstra and wishes for her a long and happy retirement; **AND**, **BE IT FURTHER**

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools send a copy of this Resolution to Ms. Patricia Grunstra, the paraprofessional being honored.

Mr. Klein read the following motion aloud.

S15. Resolution Regarding the Retirement of Mrs. Jane Comunale-Effective June 30, 2016

WHEREAS, Mrs. Jane Comunale, a most capable and efficient Executive Secretary of the Fair Lawn Board of Education since 2005, has requested retirement effective at the end of the day on June 30, 2016; AND

WHEREAS, Mrs. Comunale, during her long tenure of employment served with distinction, dedication and efficiency as the Executive Secretary to the Assistant Superintendent of Education, beginning her tenure as Recording Secretary to the Business Administrator/Board Secretary; AND

WHEREAS, Mrs. Comunale employs those secretarial skills necessary in improving and supporting Administration as well as keeping a positive rapport with staff and the public in a professional manner; THEREFORE BE IT

Resolution Regarding the Retirement of Mrs. Jane Comunale-Effective June 30, 2016 (continued)

RESOLVED, that the Fair Lawn Board of Education hereby displays our deep sense of respect and gratitude by publicly acknowledging the personal contributions made by Mrs.Comunale and wishes for her many long and happy years in retirement; **AND**, **BE IT FURTHER**

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools present a copy of this Resolution to Mrs. Jane Comunale, the Executive Secretary being honored.

Mr. Banta asked for a motion to accept motion S1-S15.

Mr. Barbarulo moved and Mr. Klein seconded.

All Members voted in the affirmative.

9-0-0

Motion S1-S15

Carried

Various Board Members offered their congratulations and best wishes for all the retirees. Mr. Watson extended his best wishes for happy and healthy retirements.

Public Comments

Several comments from various teachers congratulating the retirees.

S16. Resolution to Apply/Submit for New Jersey Department of Education Equivalency Application (N.J.A.C.6A:5)

That the Fair Lawn Board of Education approves the submittal of the Quality Single Accountability Continuum (QSAC) Equivalency Application to the Bergen County Executive County Superintendent ,Department of Education, as per N.J.A.C.6A.:5-1.1(a) and N.J.A.C.6A:30-3.1(a)-(d) and 3.2 of the Administrative Code and authorizes the Superintendent of Schools to execute said application.

S17. Approval of HIB Final School District/School Grades for the 2014-2015 School Year

RESOLVED, that the Fair Lawn Board of Education approves the HIB "Final School District Grades Report," for the 2014-2015 school year as required by the Anti-Bullying Bill of Rights Act, N.J.S.A. 18A:37-17a. The Final report for all schools will appear on the District Website and also on the individual school's webpage.

S18. Approval of PARCC Test Scores for Spring 2015

RESOLVED, that the Fair Lawn Board of Education approves the PARCC Test Scores from the Spring of 2015 that were presented and reviewed at the open Work Session of the Fair Lawn Board of Education on January 7, 2016.

The following education items are brought to the Board of Education for Action:

E1. Attendance at Conference, Convention, Workshop

WHEREAS, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, AND

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employees current responsibilities and the District's professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District; THEREFORE BE IT

RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, state travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

TECHSPO, January 28, 29, 2016, Atlantic City, NJ

Kathy Sobeck, District	\$616.90
Miriam Parkinson, District	\$573.00

Code: 11-000-252-580-049-16-35-01

New Jersey Pupil Transportation Conference, March 10,11, 2016, Atlantic City, NJ

Lori Roccanova, District Transportation Supervisor \$589.84

Code: 11-000-251-580-049-00-35-01

2016 AASA, NJASA, FEA Women's Leadership Conference, March 9, 2016,

Monroe, NJ

Natalie Lacatena, Asst. Supt. \$200.00

Code: 11-000-230-580-049-00-35-01

DAANJ Athletic Director Conference, March 21, 22, 23, 24, 2016, Atlantic City, NJ

Cory Robinson, Athletic Director \$620.00

Code: 11-402-100-580-049-00-33-03

E2. Approval of Extracurricular Trips

That the Board approves the extracurricular trips as outlined below:

- a. That the Board approves a trip by the FLHS Future Business Leaders of America to the State Leadership Conference, being held in Atlantic City, NJ on February 17, 18, 19, 2016. Approximately 13 students and 2 chaperones will participate at a cost of \$361.04, to the Board.
- b. That the Board approves a trip by the FLHS Accounting Honors classes to the Bank of America, New York City, NY, on February 9, 2016. Approximately 25 students and 3 chaperones will participate at no cost to the Board.
- c. That the Board approves a trip by the Forrest Elementary School Grade 3 students to Gasho House, Central Valley, NY, on May 25, 2016. Approximately 50 students and 15 chaperones will participate, at no cost to the Board.
- d. That the Board approves a trip by the FLHS Music Students to the Broadway Theater, New York City, NY, to see Fiddler on the Roof, on April 25, 2016. Approximately 70 students and 4 chaperones will participate at a cost of \$68.00, to the Board.
- e. That the Board approves a trip by the FLHS Ski Club to Bellayre Mountain,
 Shandaken, NY, on March 6, 2016. Approximately 45 students and 4 chaperones will participate at no cost to the Board. Private busing will be utilized.
- f. That the Board approves a trip by the FLHS AP Chinese Class to The MET, New York City, NY, on April 22, 2016. Approximately 10 students and 1 chaperone will participate, at no cost to the Board.
- g. That the Board approves an end-of-year trip, on the Spirit of NJ, by the Memorial Middle School Grade 7 students, on June 15, 2016. Approximately 150 students and 15 chaperones will participate at no cost to the Board.
- h. That the Board approves a trip by the FLHS Film Study and Production Classes to the Museum of the Moving Image, Astoria, NY, on February 24, 2016. Approximately 35 students and 5 chaperones will participate at no cost to the Board.
- i. That the Board approves a trip by the FLHS Academic Decathlon Team to Ramapo High School, Franklin Lakes, NJ, on January 30, 2016, Approximately 25 students and 1 chaperone will participate at a cost of \$517.96, to the Board.

Approval of Extracurricular Trips (continued)

- j. That the Board approves a trip by the FLHS Academic Decathlon Team to Indian Hills High School, Oakland, NJ, on February 3, 2016, to attend the awards dinner. Approximately 25 students and 1 chaperone will participate at a cost of \$202.68, to the Board.
- k. That the Board approves a trip by the FLHS Earth Science students to AMNH, Rose Center Planetarium, New York City, NY, on March 16, 2016. Approximately 80 students and 4 chaperones will participate at no cost to the Board.
- That the Board approves a trip by the FLHS United States History II classes to the FDR Library and Museum, Hyde Park, NY, on February 10, 2016. Approximately 70 students and 6 chaperones will participate, at no cost to the Board.
- m. That the Board ratifies a trip by the FLHS Varsity Law Team to the Bergen County Courthouse, Hackensack, NJ, to participate in a mock trial competition, on January 20, 2016. Approximately 14 students and 1 chaperone will participate at a cost of \$225.65, to the Board.
- n. That the Board approves a trip by the FLHS 10th Grade Social Studies to the Museum of the City of New York, New York City, NY, on February 22, 2016. Approximately 50 students and 6 chaperone will participate, at no cost to the Board.
- o. That the Board approves a trip by the TJMS Math League to Bergen Community College, Paramus, NJ, on February 6, 2016, to compete in a Math contest.

 Approximately 20 students and 2 chaperones will participate at a cost of \$315.91, to the Board.

E3. Approve Change of Date for Extracurricular Trip

That the Board approves the change of date for the FLHS Girls Lacrosse Team to attend Spring Training, Orlando Florida, originally approved at the November 19, 2015 Board Meeting:

FROM: March 10, through March 14, 2016

TO: March 9, through March 13, 2016

E4. Approval of Student Teachers/Interns/Practicums/Field Observation Placement

That the Board of Education approves the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2015/2016 and 2016-2017 School Years, at the locations and time frame assigned to each:

Ryan Casallas Observation (60 hours)

Montclair State University Time Frame: February - May 2016

Cooperating Teacher: Dan Nordarse Location: Westmoreland

Ryan Casallas Student Teaching

Montclair State University Time Frame: September 6 - December 23, 2016

Cooperating Teacher: Alan Clements

Location: FLHS

Jessica Hughes Student Teaching

William Paterson University Time Frame: January 22- May 5, 2016

Cooperating Teacher: Scott Avidon

Location: FLHS

Page Shaffer Externship - Speech

William Paterson University Time Frame: January 22 - May, 2016

Cooperating Teacher: Gail Suchansky and Scott Shansky

Location: Thomas Edison

E5. Approval of Bedside Home Instruction

That the Board of Education approve bedside/home instruction for the student(s) indicated on the attachment for Board Members Only, not to exceed the per week hours indicated, for the 2015/2016 school year, in accordance with Board Policy #6173.

E6. Approval of Instructional Time for Immigrant Students (Title III Immigrant)

That the Board approves compensation to the following staff members to conduct instructional sessions for identified immigrant students, at a rate of \$45.95*, per session:

School	<u>Teacher</u>	Total Hours
Warren Point	Kathy Neumann John Corso	17 17
Westmoreland	Jenna Galatro Elizabeth Reilly	8 6
Forrest	Sofia Bufis	12
Memorial Middle School	Mary Pensallorto Ryan Harrington	5 4
Thomas Jefferson Middle School	Tara Collins	24
Lyncrest	Elena Goehrig Diana Castro Nadia Yar	6 6 6
Milnes	Jenna Pierro Sharon Berk Christine Murphy Jackie Palmieri Norma Chorlian Patricia Ward Nicole Vaccaro Jillian Della Sala Katherine Tenore Debbie San Julian	3 3 7 3 3 5 3 3 3

^{*}until such time as a successor agreement is reached

Code: 20-243-200-100-000-00-33-03

The following personnel items are brought to the Board of Education for Action:

P1. Approval of Retirement of Chief School Administrator - 2016/2017 School Year

That the retirement for the Chief School Administrator, for the 2016/17 school year, be approved:

Bruce Watson, Superintendent of Schools, District, effective at the end of the day on July 31, 2016.

P2. <u>Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel</u> 2015/2016 School Year

That the persons on the attached list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2015/2016 School Year, effective January 22, 2016.

P3. Approval of Resignation of Non- Certificated Personnel - 2015/2016 School Year

That the resignation for the following non-certificated personnel for the 2015/16 school year, be approved:

- Kathryn Ralston, Paraprofessional, Thomas Jefferson Middle School, effective February 5, 2016.
- Anthony Kourtesis, Paraprofessional, Memorial Middle School, effective January 11, 2016.
- c Megan Anderson, Paraprofessional, Forrest School, effective January 22, 2016.
- d. Kristen Biello, Copy Operator, High School, effective February 12, 2016.

P4. Approval of Extra Instructional Time - Certificated Personnel - 2015/2016 School Year

That extra instructional time be approved for the following certificated personnel to teach a sixth period for the 2015/2016 school year, with reimbursement in accordance with Article VIII-C of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

a. Garrett Van Curen, English Teacher, @ \$40.00/period, effective January 4, 2016 through February 5, 2016, for period 5 Journalism @ High School.

Code: 11-140-100-101-068-00-12-02

P5. Approval of Leave of Absence Without Pay - Non-Certificated Personnel - 2015/2016 School Year

That a leave of absence without pay, for the following non-certificated personnel, for the 2015/2016 school year, be approved:

- a. Marianne Agnew, Paraprofessional, Memorial Middle School, effective Thursday, December 10, 2015 through Friday, February 26, 2016, for medical reasons.
- Satnarie Mitchell, Part-Time Bus Aide, Bergen Avenue, effective Monday, January 4,
 2016 through Friday, January 15, 2016, for personal reasons.
- c. Donna Zysman, Paraprofessional, Radburn School, effective Monday, February 1, 2016 through Thursday, February 4, 2016, for personal reasons.
- d. Abel Martinez, Part-Time Bus Aide, Bergen Avenue, effective Monday, November 30,
 2015 through Monday, December 7, 2015, for personal reasons.
- e. **Joseph Cervone**, Part-Time Bus Aide, Bergen Avenue, effective Monday, December 7, 2015 through Friday, December 11, 2015, for personal reasons.
- f. Sergio Flores, Part-Time Bus Driver, Bergen Avenue, effective Monday, November 30, 2015 through Friday, December 4, 2015, for personal reasons.
- g. Vincent Stalknecht, Part-Time Bus Driver, Bergen Avenue, effective Tuesday, December 1, 2015 through Friday, December 4, 2015, for personal reasons.
- h. Any Flores, Part-Time Bus Driver, Bergen Avenue, effective Monday, November 30, 2015 through Friday, December 4, 2015, for personal reasons.
- Suzanne Schevitz, Lunchroom Aide, Westmoreland School, effective Monday, January 11, 2016 through Friday, January 15, 2016.

P6. Approval of Extension of Leave of Absence Without Pay - Non-Certificated Personnel - 2015/2016 School Year

That an extension of a leave of absence without pay, for the following non-certificated personnel, for the 2015/2016 school year, be approved:

Lynne Hesney, Paraprofessional, Thomas Edison School, effective Monday, December 14, 2015 through Friday, January, 29, 2016, for personal reasons, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

P7. Approval of Retirement of Non- Certificated Personnel - 2015/2016 School Year

That the retirement for the following non-certificated personnel for the 2015/16 school year, be approved:

Lynne Hesney, Paraprofessional, Thomas Edison School, effective at the end of the day on January 31, 2016.

P8. Appointment of Personnel -Schedule "D" Positions - 2015/2016 School Year

That the appointment for the following personnel to Schedule "D" Positions for Thomas Jefferson Middle School, be approved for the 2015/2016 School Year, at the annual rate indicated in accordance with 2014/2015* salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

Thomas Jefferson Middle School 2015/2016 School Year

Position	Name	Group	Step	Salary	
Choral Music Through 12/23/15	Matthew Schmidt	Group 3	1	\$1,152.80*	
Choral Music Effective 1/4/16	Alison Caravano	Group 3	3	\$2,233.80*	

Code: 11-401-100-100-232-00-10-02

Until such time as a successor agreement is reached.

P9. Approval/Rescission of Winter Sports - Schedule "C" Positions - 2015/2016 School Year

That the appointment/rescission for the following personnel for Schedule C - Winter Coaching Appointments for Fair Lawn High School, be approved for the 2015/16 School Year, at the annual rates indicated below, in accordance with the 2014/15* salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association:

Schedule "C" Winter Coaching Appointments 2015/2016

Sport	Name	Group	Step	Salary	
Appoint Girls Basketball Assistant	Matthew Cecconi	Group 2	1	\$5,898.*	
Rescind Girls Basketball Assistant Originally approved at the October 15, 2015 Public meeting	Michael Maio	Group 2	1	\$5,898.*	
Appoint Girls Basketball	Keri O'Shaughnessy**			Volunteer	

Until such time as a successor agreement is reached.

P10. Approval of Resignation for Deferred Retirement - Certificated Personnel - 2015/2016 School Year

That the resignation for deferred retirement, for the following certificated personnel. for the 2015/16 school year, be approved:

Zelda Becourtney, Art Teacher, Milnes/Lyncrest Schools, effective at the end of the day on June 30, 2016.

^{**} Indicates Out of District

P11. Approval of Leave of Absence Without Pay - Child Rearing- Certificated Personnel - 2015/2016 School Year

That a leave of absence without pay, for child rearing, be approved for the following certificated personnel for the 2015/2016 school year:

- a. Alison Juliano, Special Education Teacher, Thomas Edison School, effective the afternoon of Thursday, February 11, 2016 through the remainder of the 2015/16 school year, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- b. Carly Klipper, Speech Teacher, Thomas Jefferson Middle School, effective the afternoon of Tuesday, January 19, 2016 through Tuesday, May 31, 2016, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- c. Nilab Hurley, English Teacher, Thomas Jefferson Middle School, effective Monday, February 22, 2016 through the remainder of the 2015/16 school year, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

P12. <u>Salary Adjustment to Higher Degree Status - Mid Year Qualification - 2015/16 School Year</u>

That the Board of Education approves payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, effective January 1, 2016, mid-year qualification, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

a. Jillian Saffer, Kindergarten Teacher, Milnes School

From: B.A., Step 9, \$58,665.* To: B.A.+ 15, Step 9, \$59,565.*

From Code: 11-120-100-101-026-00-29-02 To Code: 11-110-100-101-001-00-07-02

Salary Adjustment to Higher Degree Status - Mid Year Qualification - (continued)

b. **Kavi Jauha**r, Business Education Teacher - Long term substitute under contract, High School

From:

M.A., Step 1, \$58,185.*

To:

M.A.+ 15, Step 1, \$59,035.*

From Code:

11-140-100-101-026-00-12-02

To Code:

11-140-100-101-001-00-12-02

c. Jennifer Gruber, Special Education Teacher, High School

From:

M.A., Step 15, \$79,935.*

To:

M.A.+ 15, Step 15, \$80,785.*

From Code:

11-140-100-101-026-00-12-02

To Code:

11-140-100-101-001-00-12-02

P13. Approval of Leave of Absence Without Pay – Certificated Personnel - 2015/2016 School Year

That a leave of absence without pay, for the following certificated personnel, for the 2015/2016 school year, be approved:

a. Hannah Hughes, French Teacher, High School, effective Monday, January 11, 2016 through Friday, January 22, 2016, for medical reasons.

P14. Approval of Appointment of LDT-C Consultants - 2015/2016 School Year

That the Board approves the appointment of the following LDT-C consultants, Thomas Jefferson Middle School, at the daily rate of \$350/day, effective January 4, 2016 through February 29, 2016, to fill in for a child rearing leave, as indicated:

- a. Dr. Rene Nussbaum, LDT-C Consultant, not to exceed ten (10) days
- b. Dr. Ed Greenberg, LDT-C Consultant, not to exceed twenty-one (21) days

P15. Approval of Change in Salary Code - Non-Certificated Personnel - 2015/2016 School Year

That a change in salary code, for the following non-certificated personnel, for the 2015/2016 school year, effective January 4, 2016, be approved:

a. Lucia Pascua, Paraprofessional, Forrest School

From: 11-204-100-106-701-14-33-02 To: 11-000-219-110-701-14-33-02

b. Marilyn Carney, Paraprofessional, Forrest School

From: 11-000-219-110-701-14-33-02 To: 11-204-100-106-701-14-33-02

P16. Approval of Appointment of Non-Certificated Personnel - 2015/16 School Year

That the appointment, for the following non-certificated personnel, for the 15/16 school year, in accordance withe 2014/2015* hourly salary rate schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, be approved:

a. **Danielle Pritchett**, Paraprofessional, Forrest School, effective February 1, 2016 29.5 hours/maximum per week @ \$23.70*/hour

Code: 11-204-100-106-701-14-33-02 (Replacement position)

- b. Ryan Ayres, Paraprofessional, Memorial Middle School, effective February 1, 2016
 29.5 hours/maximum per week @ \$23.70*/hour
 Code: 11-214-100-106-701-14-33-02 (Replacement position)
- Stephanie Brennan, Paraprofessional, Thoma Jefferson Middle School, effective February 1, 2016
 29.5 hours/maximum per week @ \$23.70*/hour

Code: 11-000-219-110-701-14-33-02 (Replacement position)

 Michelle Kufel, Classroom Paraprofessional, Westmoreland School, effective January 11, 2016

29.5 hours/maximum per week @ \$23.70*/hour

Code: 11-190-100-106-701-00-33-02 (New position)

P17. Approval of Appointment of Non-Certificated Personnel - 2015/2016 School Year

That the appointment of the following non-certificated personnel, for the 2015/2016 school year, in accordance with the 2015/2016 Hourly Rate Schedule of the Fair Lawn Board of Education, be approved:

a. Amena Callaghan, Lunchroom Aide, Warren Point School, effective January 25, 2016 5 sessions/maximum per week @ \$26.85/session

Code:

11-000-262-107-701-00-33-02 (Replacement position)

P18. Approval of Fall Sports Personnel - Schedule "C" Positions - 2016/2017 School Year

That the appointment for the following personnel for Schedule C - Fall Coaching Appointments for Fair Lawn High School, be approved for the 2016/2017 School Year, at the annual rates indicated below in accordance with the 2014/2015* salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

Schedule "C" Fall Coaching Appointments 2016-17

Sport	Name	Title	Group	Step	Salary	
Football	Robert Gentile	Head	1	3	\$10,265*	

Until such time as a successor agreement is reached.

P19. Approval of Appointment of Weight Room Strength and Conditioning Coordinator - 2015/2016 - 2016/17 School Years

That the appointment of the following personnel, for the 2015/2016 - 2016/2017 school years, be approved:

a. Robert Gentile, Weight Room Strength and Conditioning Coordinator, High School, effective January 25, 2016 through July 28, 2016
 8 hours/maximum per week @ \$30.55/hour

Code:

11-402-100-100-227-00-12-02

P20. Approval of Interim Principal - 2015/2016 School Year

That the Board approves the appointment of Mrs. Linda Cobb, as an Interim Principal, Radburn School, commencing Wednesday, February 10, 2016 through Friday, April 1, 2016, at the rate of \$450.00/day.

P21. Approval of Spring Sports - Schedule "C" Positions - 2015/2016 School Year

That the appointment for the following personnel for Schedule C - Spring Coaching Appointments for Fair Lawn High School, be approved for the 2015/16 School Year, at the annual rates indicated below, in accordance with the 2014/15* salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association:

Schedule "C" Spring Coaching Appointments 2015/2016

Sport	Name	Grou p	Step	Salary
Assistant Boys Lacrosse	Dennis Lukacsko, Jr.**	Group 3	1	\$4,998.*
Assistant Boys Lacrosse	Darius Christmas**	Group 3	1	\$4,998.*
Volunteer Boys Lacrosse	Daniel Goldring**			Volunteer

Until such time as a successor agreement is reached.

Mr. Klein asked that Motion P9 be held for discussion at Closed Session.

Mr. Banta asked for a Motion to accept Motion S16-18, E1-6 and P1-21 holding P9 for Closed Session.

Mr. Spindel moved and Mr. Rosenberg seconded.

All Members voted in the affirmative.

9-0-0

Motion S16-18; E1-6; P1-8; P10-21

Carried

^{**} Indicates Out of District

The following special education items are brought to the Board of Education for Action:

SE1. <u>Approval of Tuitjon/Transportation to Special Schools Providing Regular Special</u>
<u>Education for the 2015/2016 School Year</u>

That the payment of tuition be approved to the special school(s) out of the school district and transportation be provided for the Special Education student(s) outlined on the attachment for **Board Members Only**, for the 2015/2016 school year, at the tuition rate established pending approval of the State Department of Education.

SE2. Approval of Bedside Home Instruction for Classified Students for the 2015/2016 School Year

That the Board of Education approves bedside/home instruction for the student(s) indicated on the attachment for Board Members Only for the 2015/16 school year, effective July 1, 2015 through June 30, 2016.

SE3. Approval of Required Related Services For Classified Students for the 2015/2016 School Year

That the Board of Education approves the required related services to students, according to their Individual Educational Plan (I.E.P.), as listed below and on the attachment for **Board Members Only**, at the rates established for the 2015/16 school year, effective July 1, 2015 through June 30, 2016.

Region V Evaluation or Direct Service Request to provide the district with independent psychological evaluation @ \$310 per evaluation on an as need basis

Code: 11-000-219-320-209-14-33-03

The following finance items are brought to the Board of Education for Action:

F1. School Use

- a. That the Board approves the use of Fair Lawn High School B Gym, Cafeteria and Lobby by NJSIAA for Wrestling Districts. The dates will be February 19 and 20, 2016 from 2:45 p.m. to 10:00 p.m. on February 19, 2016 and 6:30 a.m. to 6:00 p.m. on February 20, 2016.

 No custodial charges.
- b. That the Board approves the use of Memorial Middle School Parking Lot by Memorial School for a Car Show on May 22, 2016 from 8:00 a.m., to 5:00 p.m. No custodial charges.
- c. That the Board approves the use of Milnes All Purpose Room by H.B. Milnes PTA for a Family Fun Night on January 22, 2016 from 85:00 p.m. to 9:00 p.m. No custodial charges.

F2. Acceptance of Gifts

That the Board accepts the following gift(s) with gratitude:

- a. A donation of \$150 to H.B. Milnes School from Hagop and Lerna Baga.
- A donation of \$500 which is a grant to Memorial Middle School from Exxon Mobil Educational Alliance Program.

F3. Discards

That the Board approves the disposal of the following item(s) that are obsolete or beyond economical repair:

- a. Edison Various technology equipment per attached list.

 Various office equipment and furniture per attached list.
- b. <u>High School</u> 100 Ohaus Double Beam Pan Balances that are no longer used by the Science Department.
 Various technology equipment per attached list.

F4. Bills Payable - Payroll

That the Listing of Bills Payable, as of, **December 15, 2015** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. 994417 in the total amount of \$2,658,952.08.

That the Listing of Bills Payable, as of, **December 23, 2015** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. 994418 in the total amount of \$2,638,953.06.

That the Listing of Bills Payable, as of, January 15, 2016 is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. 994419 in the total amount of \$2,603,039.91.

F5. Bills Payable

That the Listing of Bills Payable as of **December 11-31**, 2015 be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of \$138,700.45.

That the Listing of Bills Payable as of January 1-18, 2016 be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of \$83,762.78.

That the Listing of Bills Payable as of January 21, 2016 be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of \$1,510,402.85.

That the Listing of Bills Payable for Fund 30 as of January 21, 2016 be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of \$230,225.91.

Bills Payable (continued)

That the Listing of Bills Payable for Fund 31 as of January 21, 2016 be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of \$668,065.46.

F6. Transfers - December 2015

That the Board authorizes the Business Administrator/Board Secretary to transfer the attached list of Funds for the 2015/2016 School Year.

F7. Board Secretary Report-December 2015

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, the School Business Administrator/Board Secretary certifies that as of **December 31, 2015** no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Fair Lawn Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

F8. Board Treasurer's Report - December 2015

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Fair Lawn Board of Education certifies that as of **December 31, 2015** and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F9. Approval of Course Offerings and Faculty- Community School Spring/Summer 2016

That the Board approves the course offerings and faculty for the Fair Lawn Community School, as outlined on the attachment for the Spring/Summer semester for the 2015/2016 School Year.

F10. Synopsis of the Comprehensive Annual Financial Report for the Fiscal Year 2014/2015

That the Board of Education accepts the Comprehensive Annual Financial Report (CAFR) and the Auditor's Management Report (AMR) for Fair Lawn School District for the fiscal year ending June 30, 2015 with no recommendations, the Board authorizes the filing by the Fair Lawn Board of Education of said report to the County Superintendent of Schools.

F11. Approval to Renew Agreement with Phoenix Advisors, LLC

RESOLVED, that the Board of Education renews the agreement with Phoenix Advisors, LLC to continue as Continuing Disclosure Agent and Independent Registered Municipal Advisor (IRMA) of record for the 2016-2017 fiscal year, and authorizes its School Business Administrator/Board Secretary to execute any documents necessary to effectuate this resolution.

F12. Approval to Accept Agreement with PSE&G for Temporary Construction Easement at Westmoreland School

RESOLVED, that the Fair Lawn Board of Education accepts the Temporary Construction Easement Agreement between the Board of Education and PSE&G for the Westmoreland School premises, on file in the office of the School Business Administrator, and authorizes its President and Secretary to execute same on behalf of the Board.

F13. Approval of LAN Associates to Provide Architectural Services for the New Tennis Court at Fair Lawn High School

RESOLVED, that the Board of Education accepts LAN Associates, Engineering, Planning, Architecture Surveying Inc.'s (LAN) offer to provide architectural services for the new tennis court at Fair Lawn High School.

The Scope of LAN's services will include the following:

- 1. Surveying of area where new tennis court is to be installed. LAN to obtain planimetric data.
- 2. Design new tennis court. Drawings & Specs will be suitable for public bidding.
- 3. Design resurfacing of existing tennis court.
- 4. Design lighting for proposed tennis court. It is assumed that existing circuit has sufficient capacity for additional load.
- Prepare NJDOE application which will include the necessary paperwork including obtaining FLBOE resolution, preparing cost estimate and project schedule and developing schematic drawings for submission to NJDOE.
- 6. Attend pre-bid meeting.
- 7. Answer contractor questions during bidding.
- 8. Attend bid opening and provide letter of recommendation of award of contract.

LAN's fee for above work is \$18,800 Construction Administration Services \$6,500

No soil evaluations are included but LAN recommends that a soil engineer be hired to review existing soil conditions where the proposed new tennis court is to be located.

BE IT FURTHER RESOLVED, the board authorizes its President and Secretary to execute a contract with LAN for the above services upon final approval of the form of contract by Board Counsel.

F14. Approval of LAN Associates to Provide Architectural Services for the Parking Lot Expansion & Resurfacing at Westmoreland School

RESOLVED, that the Board of Education accepts LAN Associates, Engineering, Planning, Architecture Surveying Inc.'s (LAN) offer to provide architectural services for the parking lot expansion and resurfacing at Westmoreland School.

The Scope of LAN's services will include the following:

- 1. Revise drawings so that they are part of a separate set of drawings which would be utilized to obtain contractor bids.
- 2. Remove appropriate technical specification related to parking lot expansion & resurfacing from previous bid package and put into a new bid package.
- 3. Work with the School District's attorney in developing the front end specs.
- 4. Assist School District in solicitation of contractors.
- 5. Answer contractor questions during bidding process.
- 6. Attend pre-bid meeting.
- Attend bid opening and make recommendation of award of contract.

LAN's fee for above work is \$6,600.

BE IT FURTHER RESOLVED, the board authorizes its President and Secretary to execute a contract with LAN for the above services upon final approval of the form of contract by Board Counsel.

F15. Acceptance of MSUNER Grant

That the Board of Education accepts a \$500 MSUNER Grant which Brenna Bohny's group at the Middle Schools. The subject was incorporating non-fiction texts into the Humanities. The funds will be used to buy materials relating to this effort.

F16. Ratifies the Premium Service Superintendent Search Agreement

RESOLVED, that the Fair Lawn Board of Education ratifies the Premium Service Superintendent Search Agreement effective as of January 15, 2016 between the Board and the New Jersey School Boards Association, on file in the office of the School Business Administrator, and authorizes its President and Secretary to execute same on behalf of the Board.

F17. Purchase of Two (2) 24 Passenger School Buses through Middlesex Regional Educational Services Cooperative

WHEREAS, the Fair Lawn Board of Education approved membership in the Middlesex Regional Educational Services Cooperative;

BE IT RESOLVED, that the Fair Lawn Board of Education approves the purchase of two (2) 2017 Mid Bus Type B- 24 Passenger V-8 Gasoline 159" Wheelbase Bus; and that the Board utilizes the proprietary bid pricing available from the Middlesex Regional Educational Services Cooperative Proprietary Category List of vehicles to purchase the bus; and that such purchase be made from Wolfington Body Company, Inc. as listed in the Middlesex Regional Educational Services Cooperative Pricing schedule as Bid #MRESC 15/16-37; and that such proprietary purchase be made for this vehicle, which will ensure the safety of all district students. The base bid price of each vehicle being \$50,418.00 Upgrading 70,000 BTU A/C, and Child Alert, and heated mirror. The total Board expenditure for each 24p bus will be \$57,478.50. Total expenditure for two (2) 24p school buses is \$114,957.00.

F18. Resolution Awarding Contract to Maxim Healthcare Services, Inc.

WHEREAS, the Fair Lawn Board of Education has determined, based upon the recommendation of its Administration, that there is a need for supplemental nursing services to students for the period January 1, 2016 through June 30, 2016, and that the award of a contract to Maxim Healthcare Services, Inc. will allow for the provision of quality services at a fair and competitive price;

WHEREAS, the Board, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; AND

WHEREAS, compensation will be based on a rate of Thirty-Eight Dollars (\$38.00) per hour for services provided by a LPN, not to exceed eight (8) hours a day, and Forty-Five Dollars (\$45.00) per hour for services provided by a RN, not to exceed eight (8) hours a day;

NOW, THEREFORE, BE IT RESOLVED, that the Fair Lawn Board of Education approves a professional services contract between the Board and Maxim Healthcare Services, Inc. for supplemental nursing services to students for the term January 1, 2016 through June 30, 2016, for a per hour amount of Thirty-Eight Dollars (\$38.00) for LPN services and Forty-Five Dollars (\$45.00) for RN services; AND BE IT

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute a professional services contract with Maxim Healthcare Services, Inc.

January 21, 2016

Regular Monthly Meeting

Mr. Banta asked for a motion to accept motion SE1-3 and F1-18.

Mr. Spindel moved and Ms. Quackenbush seconded.

All Members voted in the affirmative with Mr. Klein voting "No" on F13.

SE 1-3, F1-12 9-0-0 F13 8-1-0 F14-18 9-0-0 Motions SE 1-3; F1-18 Carried

Board Comments

Mrs. Wallace thanked all people involved for the donations and work on the grants.

Public Comments

Several comments from the audience in reference to the unsettled teacher contract were made.

Board Members offered comment.

New Business

Discussion took place on the 2016-2017 school calendar "A" or "B". It was suggested to create a "C" with January 2nd off instead of a day during the February break.

Ad Hoc Education Committee is to include Jeff Klein, Ron Barbarulo, Mike Rosenberg and Elyss Frenkel.

Meeting Dates

January 25, 2016	FLASA Negotiations	Rm. #19 Edison	6:00 p.m.
February 8, 2016	NJSBA Superintendent	Rm. #19 Edison	6:30 p.m.
	Search		•
February 25, 2015	Regular Monthly Meeting	Rm. #19 Edison	7:30 p.m.

Items to be Discussed During Closed Session:

- 1. H.I.B. Reports
- 2. Student/Personnel Matters

January 21, 2016 Regular Monthly Meeting

Mr. Banta asked for a motion to recess into Closed Session stating that the Board would return to Open Session.

Mr. Klein moved and Mr. Barbarulo seconded.

All Members voted in the affirmative.

The Board recessed into Closed Session at 9:40 p.m.

Mr. Banta asked for a motion to return to Open Session.

Mrs. Wallace moved and Mr. Barbarulo seconded.

All Members voted in the affirmative.

The Board returned to Open Session at 10:36 p.m.

Addendum 1

Approval of Harassment/Intimidation/Bullying/Investigation Decisions

BE IT RESOLVED, that the Fair Lawn Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigation:

Incident Report No.	Board Determination		Incident Report No.	Board Determination
TJ03-2015/2016	Affirmed		FLHS12-2015/2016	Affirmed
TJ04-2015/2016	Affirmed		FLHS13-2015/2016	Affirmed
TJ05-2015/2016	Affirmed		FLHS14-2015/2016	Affirmed
MMS-02-2015/2016	Affirmed	۷.	FLHS15-2015/2016	Affirmed
MI02-2015/2016	Affirmed		FLHS16-2015/2016	Affirmed
MI03-2015-2016	Affirmed		FLHS17-2015/2016	Affirmed
MMS-02-2015/2016	Affirmed		FLHS18-2015/2016	Affirmed
RAD01-2015/2016	Affirmed	,		

Mr. Banta asked for a motion to accept Addendum 1 and P9.

Mrs. Wallace moved and Mr. Rosenberg seconded.

All Members voted in the affirmative.

9-0-0

Addendum 1 & P9

Carried

Mr. Banta asked for a motion to adjourn.

Mrs. Wallace moved and Mrs. Frenkel seconded.

All Members voted in the affirmative.

9-0-0

The Meeting was adjourned at 10:50 p.m.

Respectfully submitted,

Jame Julion
Joanne Wilson

Business Administrator/Board Secretary

Regular Monthly Meeting
January 21, 2016
Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2015-16 School Year.

NAME	DEGREE	COLLEGE	CERTIFICATION	MAJOR	INTV'DBY
a. <u>Renewals</u>					
Klion, Ellen	+09	Bergen Community College	County	Business	L. Panagia
b. Regular					
Birnberg, Allyson	M.A.	University of Delaware	Standard	Elementary Education	L. Panagia
c. Coach					
Christmas, Darius Lukacsko, Jr., Dennis	+09	Manhattanville College Kean University	County	Sports Studies Communications	C. Robinson C. Robinson

EDISON DISCARD LIST

DESCRIPTION	BOE#
Pitney Bowes Folding Machine	003098
Typerwriter - IBM, tan, Wheel Writer	000025
Desk - small, classroom	na
Typewriter - IBM, red, Stelectric	00280
Desk - large brown, office	003080
Desk - small, "data support"	na
Desk - large gray, 2 drawers	na
Desk - small, w/wheels	na
Desk - large, with cabinets	na
Standard Register Stamp Machine	06606
File cabinet - Steelmaster - gray	na
File cabinet - Shaw Walker - brown	003066
File cabinet - Supereme Equipment	004167
Desk - office	na
File Cabinet - gray	003064

OBSOLETE/BROKEN TECHNOLOGY LIST

Item	Description	(Make	and

Item Description (Make and			
<u>Model)</u>	ASSEST or SERIAL NO.	Location	Condition
Dell Monitor E771 MM	MX-05E532-47801-28J-C19M	Edison	broken
Dell Monitor E773MMC	CN-OXD042-64180-75K-032G	Edison	
Dell Monitor E773MMC			broken
	CN-OXD042-64180-65H-00AW	Edison	broken
Dell Monitor E551	MY-095WUP-46632-1CM-90KZ	Edison	broken
Dell D825TM monitor	8312157	Edison	broken
Dell GX620	FR4SZB1	Edison	obsolete
HP Deskjet 6980	MY74L9R2F7	Edison	broken
HP Deskjet 6127	MY49A3B11Y	Edison	broken
HP LaserJet 4000	USMB237138	Edison	broken
HP Deskjet 890c	COMP-4070	FLHS	broken
Dell GX620	6T4SZB1	FLHS	broken
Dell GX620	5CKTZB1	FLHS	broken
Dell GX620	3T4SZB1	FLHS	broken
Dell GX620	7FRWZB1	FLHS	broken
Dell GX620	BCKT2B1	FLHS	broken
Dell GX620	5Q5SZB1	FLHS	broken
Dell GX620	5DRWZB1	FLHS	broken
Dell GX620	J65SZB1	FLHS	broken
Dell Optiplex GX260	15TDY21	FLHS	broken
Dell Optiplex GX760	3FGNWH1	FLHS	broken
Dell optiplex 320	FV3H2HI	FLHS	broken
HP Scanjet 4070	CN4CGAL1NX	FLHS	broken

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Adjusted amt	\$1,453,600.00	\$3,225,102.40	\$50,601.25		444	\$11,724.00	\$1,626.00	() () () () () () () () () ()	\$444,724.00	\$12,900,00		\$3,220.00	£37 416 61	0.011.	\$7,583.39		\$27,129.74	\$39,700.10		\$2,079,564.17		74 000	4 14,569.71		•	\$11,488.00	\$12,941.16	
Period xfer	\$42,600.00 \$42,600.00	(\$42,600,00) (\$42,800,00)	\$6,400.00	\$340.66	\$3,083.14	(\$100.00)	\$100.00	\$100.00		(\$800.00)	(8400.09)	(\$3,180,00)		(\$2,551,39)	\$2,583.39	\$2,583.39	(\$2,724.15)	(54.975.80)	(05-376-50)	\$53,032.98	\$17,398.15	\$8,414.00 \$40.436.63	40.450.65 40.724.46	\$4,975.50	\$2,736.98	00.0088	\$3,180.00	\$3,180.00
Prior xfer	\$50,020.00 12/11/15	\$463,077.40 12/11/15	(87.98.75)	12/31/15	12/31/15	12/22/15	\$1,026.00	12/22/15	50.00	\$13,700.00	12/02/15	(\$1.300.09)	80.00	12/01/15	\$0.00	12/01/15	\$3,853.89 12/23/15	\$9,675.60	12/23/15	12/31/14	12/31/15	\$3 633 DR	12/23/15	12/23/15	12/31/15	\$3,830.00 12/02/15	\$2,761.16	12/15/15
Original amt	\$1,360,980.00	\$2,804,625.00	\$45,000.00		\$12 RED DD		\$500.00	\$455 404 00	50.	\$0.00		\$8,000.00	\$40,000.00		\$5,000.00		\$26,000.00	\$35,000.00		\$4,046,349.00		00.08			44 020 00	20.00.44	\$7,000.00	
ENT EXPENSE	TUITION TO CTY SPEC SERV/SPEC 11-000-100-566-000-14-33-03		SALARIES-SUB NURSES	11-200-221-104-001-00-33-02 TT 11-219-100-101-401-14-33-03 TT	<u></u>		E	OCCUPATIONAL/PHYSICAL THERADY	13-422-100-320-000-14-33-03 TT	TRANSITION SERVICES	11-000-219-580-000-14-33-03 SMORGEN >2015-12-02	SUPPLY/MISC/EXP SPEECH 11-000-219-670-271-14-33-03 SMODGEN > 2016 12-16	ŏ	11-000-217-610-800-14-33-03 COSGROVE > 2015-12-01	ŏ	SALADIES CITIDANCE STRANDS	11-000-219-110-703-14-33-02 TT	SAL SPEC ED SUMMER EMPLOYMENT	11-000-219-110-703-14-33-02 TT SAI DARADDOEEssionials				11-000-218-104-006-00-33-03	11-000-219-104-006-14-33-03 TT	Ĕ	11-000-216-320-921-14-33-03 SMORGEN >2015-12-02	Ë.	11-000-210-610-000-14-33-03 SMORGEN >2015-12-15
FUND 11 GENERAL CURRENT EXPENSE	11-000-100-565-000-14-33-03	11-000-100-566-000-14-33-03	20-52-00-003-00-33-02	29527	11-000-213-610-000-00-33-02	29482	11-000-213-610-403-00-33-02	11-000-216-320-813-14-33-03	29530	11-000-216-320-921-14-33-03	29394	11-000-210-010-010-14-33-03	11-000-217-320-800-14-33-03	29359	11-000-217-610-800-14-33-03	11-000-218-104-006-00-33-03	29514	11-000-219-104-006-14-33-03	29514 11-000-219-110-701-14-33-02	29526	29526 29526	11-000-219-110-703-14-33-02	29514	29514 29528	11-000-219-580-000-14-33-03	29394	11-000-Z19-610-Z/1-14-33-03	//F62

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Adjusted amt	\$423,918.82	\$15,100.00	\$3,257.93	\$4,040.05	\$27,878.20	\$6,760.24	\$178.08	\$1,106.25	\$387,511.03	\$2,365.27	\$1,576.35	\$34,249.41	\$15,260.00	\$19,251.90	\$64,503.24
Period xfer	(\$340.66)	\$300.00	\$34.47 \$34.47	\$87.33 \$87.33	(\$121.80) (\$34.47) (\$61.83)	(\$783.20) (\$98.30) (\$725.84)	\$59.36 \$59.36	\$723.84 \$723.84	\$10,114.88 \$7,634.73 \$1,581.55 \$898.60	(\$7,634.73)	\$1,282.35 \$282.35 \$1,000.00	\$1,638.00 \$692.50 \$945.50	\$15,260.00 \$15,260.00	\$387.40 \$387.40	(\$25,009,75) (\$262,50) (\$227,40 (\$1,00,00) (\$146,50)
Prior xfer	\$16,837.48 12/31/15	\$0.00 12/08/15	\$223.46 12/23/15	\$952.72 12/23/15	\$0.00 12/23/15 12/23/15	(\$4.456.56) 12/23/15 12/23/15	\$118.72 12/23/15	\$382.41 12/23/15	(\$759 043.35) 12/31/15 12/31/15 12/31/15	\$0.00 12/31/15	\$294.00 12/04/15 12/21/15	\$4,611.41 12/04/15 12/21/15	\$0.00 12/31/15	\$16,864.50 12/11/15	(\$18,987.61) 12/04/15 12/04/15 12/11/15 12/21/15
Original amt	\$407,422.00	\$14,800.00	\$3,000.00	\$3,000.00	\$28,000.00	\$12,000.00	\$0.00	\$0.00	\$646,490.00	\$10,000.00	\$0.00	\$28,000.00	\$0.00	\$2,000.00	\$108,500.00
RENT EXPENSE	SAL SUPV INSTRUCTION 11-000-213-100-003-00-33-02 TT	711	1 00	TRVL BOARD OUT-OF-DIS 11-000-230-890-042-90-35-01 TT		T	11-000-240-104-001-23-33-03 TT		SAL BUSINESS OFFICE/HR 11-000-252-110-606-16-33-02 TT 11-209-100-106-701-14-33-02 TT 11-215-100-106-701-14-33-02 TT	SAL SUMMER HELP TECHI 11-000-251-105-001-00-35-02 TT	11-000-261-610-134-00-33-04 BGSEC >2015-12-04 11-000-261-610-134-00-33-04 BGSEC >2015-10-13		11-000-261-610-134-00-33-04 TT	11-000-261-610-134-00-33-04 BGSEC >2015-12-11	11-000-261420-124-00-33-04 BGSEC >2015-12-04 11-000-261420-124-00-33-04 BGSEC >2015-12-04 11-000-261420-151-00-33-04 BGSEC >2015-12-11 11-000-261420-124-00-33-04 BGSEC >2015-12-11 11-000-261420-124-00-33-04 BGSEC >2015-12-21
FUND 11 GENERAL CURRENT EXPENSE	11-000-221-104-001-00-33-02	11-000-223-580-049-00-33-03	11-000-230-580-049-00-35-01	11-000-230-580-049-90-35-01 29508	11-000-230-890-042-90-35-01 29508 29508	11-000-240-104-001-23-33-03 29509 29509 24,000,000,000,000	11-000-240-103-603-00-12-02 29509 44 000 240 405 503 50 50 50	11-000-240-105-903-00-29-02	11-000-251-105-001-00-35-02 29515 29529 29528	11-000-252-110-606-16-33-02 29515 44 000 364 420 420 62 52 54	29417 29479 11-000-264 420 424 00 33 04	29418 29480 29480 11-000-261-420-134-00-33-04	11-000-261-420-151-00-55-04	11-000-261-610-134-00-33-04	29417 29418 29476 29479 29480

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FUND 11 GENERAL CURRENT EXPENSE	ENT EXPENSE	Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
11-000-261-610-134-00-33-04 29542 29542	MAINTENANCE SUPPLIES BUILDING 11-000-261420-131-00-33-04 TT 11-000-262420-021-00-35-01 TT	\$108,500.00	(\$18,987.01) 12/31/15	(\$725,009,725) (\$16,060,725) (\$16,060,000)	\$64,503.24	41%
11-000-262-107-701-00-33-02 29516 29516		\$263,727.00	\$29,962.23 12/31/15 12/31/15	\$10,965.80 \$2,565.29 \$8,400.51	\$304,655.03	16%
11-000-262-107-703-00-33-02	SAL LRA SUBSTITUTES 11-120-100-101-001-60-33-02	\$10,000.00	\$0.00 12/31/15	(\$5,000.00)	\$5,000.00	-20%
11-000-262-110-601-00-03-02	SAL CUSTODIAN FORREST 11-000-262-107-701-00-33-02	\$187,937.00	(\$30.475.57) 12/31/15	(\$2,565.23)	\$104,896.14	44%
11-000-262-110-601-00-08-02	SAL CUSTODIAN LYNCREST 11-000-262-107-701-00-33-02 TT	\$119,020.00	(\$1,219.58) 12/31/15	(58,400,51)	\$109,399.91	%8 -
11-000-262-110-608-00-09-02	SAL NIGHT DIFF EDISON 11-000-262-110-608-00-29-02	\$0.00	\$510.40 12/21/15	\$763.60 \$763.60	\$1,274.00	%0
11-000-262-110-608-00-29-02 29481 44 000 252 420 024 02 02 02	SAL NIGHT DIFF ELEMENTARIES 11-000-262-110-608-00-09-02 TT	\$7,000.00	\$124.20 12/21/15	(\$763,60)	\$6,360.60	%6-
11-000-262-420-021-00-35-01	ENIVRONMENTAL MONITORING 11-000-261-610-134-00-33-04 TT	\$0.00	\$43,078.56 12/31/15	\$6,442.00	\$49,520.56	%0
11-000-270-107-503-14-19-02 29510 29523	SAL PART TIME BUS AIDE SUBS 11-000-270-161-503-14-19-02 TT 11-000-270-161-007-14-19-02 TT	\$36,868.00	\$350.64 12/23/15 12/31/15	(S13,440,00) (83,628,00) (88,812,00)	\$23,778.64	-36%
11-000-270-161-007-14-19-02	SAL BUS DRIVER-SPEC ED PT 11-000-270-107-503-14-19-02 TT	\$429,484.00	(\$3.587.45) 12/31/15	\$9,812.00 \$9,812.00	\$435,708.55	1%
11-000-2/0-161-503-14-19-02 29510 11-000-270-603-466-00-40-04	SAL BUS DRIVER SP ED PT SUBS 11-000-270-107-503-14-19-02 TT	\$51,372.00	\$2,537.62 12/23/15	\$3,628.00 \$3,628.00	\$57,537.62	12%
11-000-210-533-100-00-13-04 29475 11-000-270-610-158-00-10-03	11-000-270-610-158-00-19-03 TRANS >2015-12-15	\$5,500.00	\$0.00 12/15/15	\$2.45 \$2.45	\$5,502.45	%0
29475	11-000-270-593-166-00-19-04 TRANS >2015-12-15	\$2,000.00	\$0.00 12/15/15	(52,45)	\$1,997.55	%0 -
29521	3ALARIES OF 1EACHERS KDG WP 11-140-100-101-025-00-12-02 TT 11-120-100-101-001-60-33-02 TT	\$142,401.00	(\$5,119,50) 12/23/15 12/31/15	(\$1,54,00) (\$1,000.00) (\$51.00)	\$135,767.50	-5%
29519	SALAKIES OF TEACHERS FORREST 11-130-100-101-001-00-11-02 TT 11-130-100-101-068-00-30-02 TT	\$1,052,955.00	(\$4,719.36) 12/31/15 12/31/15	\$2,668.11 \$707.16 \$1,960.95	\$1,046,903.75	-1%
29520 20000 20000 2	SALARIES OF TEACHERS MILNES 11-120-100-101-001-60-33-02 TT SALARIES OF TEACHEDS SDEC SVO	\$1,367,905.00	(\$62,558.08) 12/31/15	(\$2,191,95) (51,191,95)	\$1,303,125.00	%5-
29470	11-140-100-101-026-00-12-02 TT	\$2,050,474.00	(\$75.590.00) 12/11/15	\$79,969.18 \$5,850.00	\$2,054,453.18	%0

Page 4 of 7 01/18/16 15:44 % 2% % -51% 2% 34% 1% \$2,054,453.18 \$3,555,180.13 Adjusted amt \$2,591,893.50 \$180,401.18 \$8,375.70 \$119,857.09 \$150,676.35 \$7,920,284.65 \$14,000.00 \$0.00 \$79,969.18 Period xfer \$5,000.00 \$514.00 \$9,417.39 \$3,510.00 \$2,191.95 \$1,482.84 \$7,155.65 \$14,890.39 \$16,309.82 \$62.80 \$1,087.84 \$10,377.77 \$194.18 \$14,482.25 \$213.75 \$1,310.50 \$3,600.00 \$2,190.00 \$194.18 \$3,267.77 (28,000,00) [57,455.65] \$27,202.15 (57.07.15) (\$6,715,05) (57,166,05) 1570 O'18 (\$5,257.77) \$16,910.00 \$9,000.00 \$1,292,15 \$1,000.00 (81,242,18) (575,990,00) \$50,310,64) Prior xfer \$53,418.50 \$0.00 \$510.00 \$375.70 \$37,132.14 \$19,440.50 12/04/15 12/31/15 (2/31/15 12/31/15 12/31/15 12/01/15 12/31/15 12/31/15 12/31/15 12/31/15 12/31/15 12/31/15 12/31/15 12/31/15 12/31/15 12/04/15 12/31/15 12/31/15 12/31/15 12/31/15 12/31/15 12/31/15 12/31/15 12/31/15 12/31/15 12/31/15 12/04/15 12/31/15 12/31/15 Expenditure Fair Lawn Board of Education \$2,050,474.00 Original amt \$3,595,113.00 \$2,538,475,00 \$179,697.00 \$17,000.00 \$89,440.00 \$157,832.00 \$7,873,642.00 \$13,000.00 12/1/2015 End date 12/31/2015 SALARIES/TEACHERS CLASS COV-MS SALARIES/TEACHERS CLASS COV-HS SALARIES OF TEACHERS SPEC SVC SALARIES OF TEACHERS MEMORIAL DIST EXPENSE - MIDDLE SCHOOLS SALARIES/TEACHERS SPEC SVCS SAL/TEACHERS 6TH PERIOD-MS SALARIES OF TEACHERS TJ SALARIES OF TEACHERS HS 11-000-262-107-703-00-33-02 11-110-100-101-001-00-01-02 11-120-100-101-001-00-07-02 11-130-100-101-001-00-11-02 11-424-100-101-001-14-33-03 13-422-100-101-813-14-33-03 13-422-100-101-815-14-33-03 13-425-240-105-801-00-33-03 11-140-100-101-026-00-12-02 11-130-100-101-031-00-35-02 13-422-100-101-000-14-33-02 13-422-100-101-814-14-33-03 13-425-100-101-000-00-33-03 13-425-100-101-814-00-33-03 11-140-100-101-026-00-12-02 11-130-100-101-068-00-30-02 11-140-100-101-026-00-12-02 11-120-100-101-001-00-03-02 11-120-100-101-001-60-33-02 11-130-100-101-068-00-30-02 11-140-100-101-001-00-12-02 11-120-100-101-001-60-33-02 11-120-100-101-001-00-03-02 11-130-100-101-001-00-10-02 1-130-100-101-001-60-33-02 11-140-100-101-001-00-12-02 11-140-100-101-026-00-12-02 11-130-100-101-025-00-30-02 11-130-100-101-068-00-30-02 FUND 11 GENERAL CURRENT EXPENSE Period date Transfers by Account Code 29520 29525 11-120-100-101-001-60-33-02 29520 29525 29525 29525 29525 29525 29525 29525 29525 29454 29471 29518 29519 29520 29518 11-130-100-101-001-00-10-02 29518 29518 29517 29518 11-130-100-101-001-00-11-02 29517 29517 11-130-100-101-001-60-33-02 11-130-100-101-025-00-30-02 11-130-100-101-031-00-35-02 29525 11-130-100-101-068-00-30-02 29517 29471 11-140-100-101-001-00-12-02 11-140-100-101-025-00-12-02 7/1/2015 Start date

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\$10,000.00

\$50,000.00

SAL TEACHERS ADV DEGREE-HS

11-130-100-101-001-00-10-02 11-130-100-101-001-00-10-02 11-130-100-101-001-00-11-02

29454 29471

11-140-100-101-026-00-12-02

11-110-100-101-001-00-01-02

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Fair Lawn Board of Education	
Account Code	

Period date 12/1/2015 End date 12/31/2015

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FUND 11 GENERAL CURRENT EXPENSE	ENT EXPENSE	Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
11-140-100-101-026-00-12-02 29471 29471 29470	SAL TEACHERS ADV DEGREE-HS 11-140-100-101-001-00-12-02 TT 11-214-100-101-001-14-33-02 TT 11-120-100-101-001-60-33-02 TT	\$50,000.00	\$10,000.00 12/04/15 12/04/15	(\$37.910,00) (\$18,810,00) (\$5,850.00)	\$22,090.00	%95~
11-190-100-610-050-00-03-03	SUPPLIES FORREST 11-190-100-610-255-05-11-03	\$9,000.00	\$1,441.38 12/23/15	(67.878) (67.878)	\$10,423.18	16%
11-190-100-610-255-05-11-03	2	\$2,000.00	(\$540,30) (2/23/15	\$18.20	\$1,378.00	-31%
11-190-100-890-050-00-11-03 29450 29455	Σ	\$700.00	\$0.00 12/07/15 12/08/15	00'0\$ 00'0\$	\$700.00	%0
11-190-100-890-055-00-11-03 29450		\$3,363.00	\$0.00	(00.0068)	\$3,063.00	%6-
11-204-100-106-701-14-33-02	SAL PARAPROFESSIONALS LD 11-000-219-110-701-14-33-02 TT	\$691,560.00	(\$42,370.03) 12/31/15	(627,220.83)	\$621,969.14	-10%
11-209-100-106-701-14-33-02 29526 29529	SAL PARAPROFESSIONALS FLEX 11-000-219-110-701-14-33-02	\$267,967.00	\$638.47 12/31/15 12/31/15	(\$18,979,70) (\$17,392,15) (\$1,581,75)	\$249,625.77	%2-
11-214-100-101-001-14-33-02 29471 29511	SALARIES TEACHERS AUTISTIC 11-140-100-101-026-00-12-02	\$405,640.00	(\$7.5,843,75) 12/04/15 12/23/15	\$5,850.00	\$379,796.25	%9 -
11-214-100-101-031-14-33-02	DISTRICT EXPENSE - AUTISTIC 11.000-219-110-701-14-33-02	\$32,190.00	\$0.00 12/31/15	(58,414,00)	\$23,776.00	-26%
11-214-100-106-069-14-33-02 29511 29511	SALARY ABA THERAPISTS 11-214-100-101-001-14-33-02 TT 11-214-100-106-701-14-33-02 TT	\$15,000.00	\$2,140.00 12/23/15 12/23/15	\$6,000.00 \$5,850.00	\$23,140.00	24%
11-214-100-106-701-14-33-02 29521 29522 29522	SAL PARAPROFESSIONLS AUTISTIC 11-214-100-106-069-14-33-02 TT 11-216-100-106-701-14-33-02 TT 11-216-100-106-701-14-33-02 TT	\$628,344.00	\$113,426.45 12/23/15 12/31/15 12/31/15	(\$92,588,21) (\$150,00) (\$20,211,28) (\$44,526,90)	\$658,782.24	%9
11-215-100-101-001-14-33-02	SALARIES TEACHERS PSH 11-214-100-106-701-14-33-02	\$223,020.00	\$6,125.00 12/31/15	\$39,211.25 \$39,211.25	\$268,356.25	20%
11-215-100-106-701-14-33-02 29528 29528	SAL PARAPROFESSIONALS PSH 11-000-219-110-703-14-33-02 TT 11-000-251-105-001-00-35-02 TT	\$163,786.00	\$43,067.99 12/31/15 12/31/15	(\$3,636.58) (\$2,138.33 (\$271.00)	\$203,218.41	24%
11-215-100-610-000-14-33-03 29472 11-215-100 800 000 14 33 63		\$10,750.00	(\$4,000.00) 12/11/15	(00.041%) (00.041%)	\$6,600.00	-39%
29472	PSH MISCELLANEOUS SUPPLIES 11-215-100-610-000-14-33-03 SMORGEN >2015-12-11	\$5,000.00	\$0.00 12/11/15	\$150.00 \$150.00	\$5,150.00	3%

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Fair Lawn Board of Education

Expenditure

12/1/2015 End date 12/31/2015

Period date

Start date 7/1/2015

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ımt % Chg	3.47 -13%	5.41 392%	4.86 -18%		00.00	3.36 -64%		.72 -1%		.40 -8%		61 4%	.20 -1%		.19 -3%		.00 4%	.75 -52%		%6 - -9%		.50 -26%	.9111%			.38 39%	96 -18%
Adjusted amt	\$511,313.47	\$24,616.41	\$64,764.86		\$14,000.00	\$382,136,36		\$32,102,095,72		\$91,985.40	•	\$14,082.61	\$6,937,20		\$31,496.19		\$10,380.00	\$13.517.75		\$4,980.85		\$3,182.50	\$36,701.91			\$21,058.38	\$29.847.96
Period xfer	\$43,626.96	\$16,023.80 \$16,023.80	(\$19,000.00)	(515,035,81) (515,035,81)	\$9,730.00	(22.207.723)	(\$1,082,14) (\$1,080,28) (\$0,75,100)	\$32,504.35			(\$15,329,02)	(59,417,39)	(862.80)	(552.00)	(\$1,087,84)	(\$1,037.04)	\$10,380.00 \$10.380.00	(\$14,482,25)	(514,187.25)	(\$212.75)		(10.00)	\$11,668.05	\$1,403.76	\$3,512.25	(54,403,76)	(35.767.04)
Prior xfer	(\$12.1.966,49)	\$3,592.61 12/23/15	\$4,764.86	12/23/15 12/31/15	\$4,270.00 12/31/15	(\$647,123,11)	12/31/15 12/31/15 12/31/15	(\$474,634.63)		\$8,295.22	12/31/15	\$10,000.00 12/31/15	\$0.00	12/31/15	\$84.03	12/31/15	(\$10,000.00) 12/31/15	\$0.00	12/31/15	(\$254.40)	12/31/15	\$190.00 12/31/15	(516,171.14)	12/03/15 12/03/15	12/23/15	\$7,278.14	\$0.00
Original amt	\$589,643.00	\$5,000.00	\$79,000.00		\$0.00	\$1,056,963.00		\$32,544,226.00		\$100,000.00		\$13,500.00	\$7,000.00		\$32,500.00		\$10,000.00	\$28,000.00		\$5,449.00	44 202 00	\$4,505.0G	\$41,205.00			\$15,184.00	\$36,600.00
FUND 11 GENERAL CURRENT EXPENSE	SAL PARA FULL TIME PREK SP ED 11-214-100-106-701-14-33-02 TT	SAL HOME INSTRUCTION-SP ED 11-219-100-101-401-14-33-03 TT	=	11-213-100-101-000-14-53-03	SAL GAME WORKERS 11-424-100-101-001-14-33-03	ĭ	11-000-213-100-003-00-33-02 TT 11-120-100-101-001-60-33-02 TT 11-402-100-101-292-00-12-03 TT	Total for Just Accounts Listed	FUND 13 SPECIAL SCHOOLS	EXT SCHOOL YR LBLD, CI TEACHERS	11-120-100-101-001-60-33-02 TT	EXT SCHOOL YEAR OT/PT 11-120-100-101-001-60-33-02 TT	_⊇	11-120-100-101-001-60-33-02 TT	ш	11-120-100-101-001-60-33-02 TT	11-000-216-320-813-14-33-03 TT	SUMMER SCHOOL TEACHERS	11-120-100-101-001-60-33-02	거	SAL SUMMER SCHOOL SECRETARY	11-120-101-001-60-33-02 TT	COPY CENTER SUPPLIES	13-602-100-800-299-35-33-05 TT 13-602-100-800-299-97-33-05 TT		CAMP FLAIK FIELD I KIP TRANSPT 13-602-100-600-057-39-33-05	₹
						33-03	29527 29525 29524		0	13-422-100-101-000-14-33-02	29525	13-422-100-101-813-14-33-03 29525	13-422-100-101-814-14-33-03	29525	13-422-100-101-815-14-33-03	29525	29530	13-425-100-101-000-00-33-03	29525	13-425-100-101-814-00-33-03	13-425-240-105-801-00-33-03	29525	13-602-100-600-057-39-33-05	29414 29414	29505	29414	13-602-100-800-299-97-33-05

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rf Education	Expenditure
Fair Lawn Board of Education	12/1/2015 End date 12/31/2015
ode,	Period date
Transfers by Account Code	Start date 7/1/2015

FUND 13 SPECIAL SCHOOLS	Original amt	Prior xfer	Period xfer	Adjusted amt % Chg	% Chg
13-602-100-800-908-83-33-05 AFTER CARE SNACKS 29505 13-602-100-600-057-39-33-05 TT	\$49,641.00	\$0.00 12/23/15	(\$3,512.25) (\$3,512.25)	\$46,128.75	%2-
Total for Just Accounts Listed FUND 20 SPECIAL REVENUE FUNDS	\$343,382.00	(576.15)		\$310,299.50	-10%
20-449-100-300-000-00-12-03 MONTCLR TEACH STUDY GRP GRANT 29486 Budget Increase-MSUNER	\$0.00	\$0.00 12/11/15	\$500.00 \$500.00	\$500.00	%0
Total for Just Accounts Listed	\$0.00	\$0.00	\$500.00	\$500.00	%0

FAIR LAWN COMMUNITY SCHOOL PROPOSED INSTRUCTORS and PROPOSED COURSES SPRING/SUMMER 2016

BRINA, PETER BRIZEK, GERARD

BUCKBINDER, DAVID BURSLEM, ROBERT R.

COLLETTE VACATIONS
COHEN, KENNETH
ELAZAR, ZIVA
FRENKEL, STEVEN M.
FAIR LAWN DRIVING SCHOOL
FRIEDMAN, MELISSA
GASPAR, VIVIAN

GATTO, JIM GIESKE DE FEO, LIZ GUTKOVSKIY, STAS HELMY, MARIZE HEMPHILL, PATTY

INSLER, ROSANNE

JONES, PERRY

KAPLAN EDUC. CENTER KAPLAN, BRENDA KAUFMANN, ROBERT LENTZ & LENTZ LITT. WENDY

LOTEM, SARIT MALEN, DINA MANNA, MICHAEL

MARCOTTE, JENNY

MIDLAND PARK CE (Nicholas Capuano)

NODARSE, DANIEL

REISMAN, MARK ROBERTO'S DANCE STUDIO RUBIN, DONALD PANAYIOTIS, VENETIS K,

PRIEST, AMY QUATROCCHI, LISA

ROBBINS, TONY

RUBIN, DONALD SACKS, BONNIE Divorce

Word, Intermediate

Excel, Intermediate/Advanced PowerPoint, Intermediate Landscape Oil Painting

College Funding

Retirement Planning For You

Making a Will When hard Decisions Need to be Made

Seven Simple Steps to Financial Freedom

Difficult Times

Driver Education - Behind the Wheel

Aerobics After Work Make Money From Homo Reality Of Foreclosure Metaphysics XII

ESL (English As A Second Language

Fencing For Beginners

Medicaid, Ethical Concern & Medicare Aging Well, Changing Care Needs

Geriatric Care Manager,

Hoarding-Difficulties in Letting Go Riding the Caregiver Roller Conster Services for Seniors, Why Worry?

Taekwondo Beg., Int., Adv., Tiny Tots & Beginners Special Needs Taekwondo and Street-Smart Self-Defense

Our Songs
Guitar, Beginners
PSAT/SAT/PREP
NJ Symphony Crchestra
How To Start Your Own

How To Start Your Own Business

SAT PREP Sporte Galore

Basketball Clinic, Beginner & Intermediate How to Create Your Own Successful Website

Social Networking for Business Elder Law—The Legal Aspects Estate and Tax Planning Voice-Overs as a Profession

Co-Op Courses

Intermediate & Advanced Baseball

Intro to Volleyball and Intermediate Volleyball Intro to Soccer and Intermediate Soccer

Demystifying Long Term Care

Dance Classes

Working With an Architect on an Addition The Mythic Tradition & Ancient Mysteries Series

Yoga, Hatha I & II Landscape for Adults Still Life Oil Painting Lessons from Tony Robbins

Working With An Architect

Sports Galore

Basketball Clinic, Beginner & Intermediate

SCHEINZEIT, JOEL S. Healthy Cooking for Special Needs Students

SCOGNAMIGLIO, SEANA Fine Art Classes
SPICER, CAROL TAI Chi Chih

STAGE RIGHT BROADWAY TRIPS, INC. On Our Feet, School of Rock, Donald Trump's New York

Brooklyn Botanic Garden, Beautiful, Aladdin

Fiddler on the Roof, Tour of the Shore, Spring Lake

Collette Vacations

WARDROP, TOM
WIENER, NEAL
WOLFSON, BARRY
Men's Gym Night Basketball
Golf – The Full Swing
Hypnosis Stop Smoking
Hypnosis Lose Weight

Relaxation Through Hypnosia

ARTS & CRAFTS

THOMAS, LAWREN

Course	Courte Name		
105 109-111	Landrespe Oil Printing How to Draw Caricatures Still Life Oil Painting Mosaic 101 Part I and Part II	104 106-108 112 115	Cartooning Landscape Oil Painting Fine Art Classes Mosaic Night Light

HEALTH AND WELLHESS

Course Name

*

200 Introduction to Therapoutic Grade Essential Oils

BRIEF ENCOUNTERS

Course	Course Name		
300	Know the Facts Bofors You Renovate	301	Discover Your IPad or IPhone
302	Advanced IPad Class	308	What are Apps and How to Use Them
804	Introduction to Square Foot Gardening	305	Inter-planting/Gardening
306	Year Round Gardening		
807	College Funding Strategies	808	Difficult Times for Our Economy
309	Hypnosis/ Stop Smoking	81C	Hypnosis/Lose Weight
811	Relexation Though Hypnosis	812	Demystifying Long Term Care Seminar
313	How Anyone Can Make Money From Home	814	The Terrifying Reality Of Foreclosure
815	Retirement Planning For You	816-817	Making a Will
318	Voice-Overs As A Profession	319	Seven Simple Steps to Financial Freedom
320	Aging Well	321	Changing Care Needs
322	Geriatric Care Manager	323	Hoarding-Difficulties in Letting Go
324	Riding the Caregiver Roller Coaster	325	Services for Senioza
826	Why Warry?		

Page 15 The North Jersey Symphony Orchestra

BUSINESS SKILLS

Course	Course	Name
48		

10			
400	Word, Intermediate	401	Excel, Intermediate/Advanced
402	PowerPoint, Intermediate	408	Social Networking for Business
404	Adobe Photoshop Elements	405	More Adobe Photoskop Elemente

406-409 How to Create Your Own Successful Website for Your Small Business

COMMUNITY LAW SERIES

A SHARE SHARE		BC AND	On being State Their
Course	Cours	e Nan	0.8
464			

 500
 Medicaid,
 501
 Elder Law-The Legal Aspects

 502
 Estate and Tex Planning,
 508
 Ethical Concern & Senior Scams

 504
 Divorce
 505
 Medicare

Pitness, sporte, dange

CUUTO	Course Name		
#			
700 & 701	Aerobies After Work	702	Golf - The Full Swing
708	Men's Basketball	704	T'Ai Chi Chih
705	Yoga, (Hatha I & II),		
706	Baginner Taekwondo	707	Intermediate Taekwondo
708	Advanced Tackwondo	709	Street-Smart Self-Defence
710-711	Fencing For Beginners	712	Fit Female in Our Forties and Up
718	Fitness and Fun With the Oldies but Goodies	714-719	Roberto Dence Studio

SPECIAL INTERESTS

Course Course Name

Our Songs

1200 Motaphysics XII 1202

1201 Guitar, Beginners

1203 Working With An Architect On An Addition

1204 - 1227 EFROULES INVICTUE - The Mythia Tradition Courses and Andrea Mysteries Courses - Pages 28 and 27

1228-1229

Healthy Cooking for Special Needs Students

Page 28 Lentz & Lents SAT Preparation

Page 29 Keplan SAT Classes

THEATRES & MORE

Course Course Name

1400 On Our Feet 1401 School of Reak 1402 Donald Trump's New York

1403 Brooklyn Botsnie Garden

Besutiful 1404 1405 Aladdin

1408 Fiddler On The Roof 1407 Tour of the Shore, Spring Lake

COLLETTE VACATIONS - Pages 38 and 34

Page 35 Driver Education - Behind The Wheel

YOUNGER SET

Page 36

Kindergarten Extended Care (KRCO)

Before School Child Care, After School Child Care

YOUNGER SET

Course Course Name

1500 - 1501 Sport Galore

1502-1508 Baskstball Clinic, Boginning and Intermediate

1504 Beginner Tackwondo (Acce 6 & up)

1505 Intermediate and Advanced Taskwondo

Taakwondo for Tiny Tots (Ages 3-1/2 to 5) 1506

Beginner Taekwondo (Ages 4-9) 1507

1508 Taekwondo Special Needs (Ages 5 and up

1509-1510 Intermediate & Advenced Bassbell Stills

1511-1512 Intro to and Intermediate Volleyball Skills

1518-1514 Intro to and Intermediate Soccer Heilla