

Regular Monthly Meeting
October 15, 2015

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Regular Monthly Meeting in Conference Room # 19 at Thomas Edison School, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on **Thursday, October 15, 2015**.

The meeting was called to order by President Quackenbush at 7:30 p.m.

ROLL CALL:

Mr. Banta, Mr. Barbarulo, Mrs. Frankel, Mr. Klein, Mrs. Piela, Ms. Quackenbush, Mr. Rosenberg, Mr. Spindel, Mrs. Wallace

Others Present:

Mr. Bruce Watson, Superintendent of Schools
Ms. Natalie Lacatena, Assistant Superintendent, Education
Mrs. Joanne Wilson, Business Administrator/Board Secretary
Mrs. Lisa Panagia, Director of Human Resources
Mr. Paul Green, Board Attorney

Public Present:

There were approximately 17 people from the public present.

Flag Salute

The flag salute was led by President Quackenbush.

Sunshine Statement – Chapter 231, Laws of 1975

President Quackenbush, read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

Approval of Minutes:

Mrs. Wallace moved and Mr. Klein seconded the motion that the Minutes of the Regular Monthly Meeting of September 17, 2015 and the Executive Closed Session of September 17, 2015; be approved as submitted.

All Members voted in the affirmative with Mr. Rosenberg abstaining.

**8-0-1
Motion Carried**

Board Comments

Mrs. Wallace updated the Board on the SOA review for QSAC.

Mr. Rosenberg spoke about the honor bestowed on Kathy Mariniello by the Rotary Club for a well deserved award.

Mr. Spindel summarized the agenda of the Community Service Advisory Board. The new director said one of his goals was to increase membership.

Mrs. Frenkel stated that at the Student Dialogue Meeting the students requested that their cell phones numbers be added to School Messenger for emergency notification.

Superintendent Comments

Mr. Watson introduced Mr. Ronald Durso, the District Science Supervisor.

Mr. Durso presented a summary of the NJASK Science Assessment.

Mr. Watson, Superintendent of Schools, lead a presentation to the Board and public on the following reports as required by statute and code. The reports are as follows:

NJQSAC-Statement of Assurance

The Steering Committee has met a few times and reviewed each of the DPR's required for QSAC, showing evidence of the district's performance, Item #S4 on the agenda is requesting the Chief School Administrator and President of the Fair Lawn Board of Education to execute the declaration page further attesting to the accuracy of the SOA.

District Focus

Item #S2 on the agenda includes the District Focus. This booklet presents a clear framework of who we are and also fulfills our obligations that are called for under the NJQSAC monitoring system.

Emergency and Crisis Management

Item #S1 is requesting the Board approves the School Safety Plans for each school building. A copy of each safety plan is located in each school building and also in the Superintendent's office.

Each month there is a security drill and a fire drill for each school.

Violence and Vandalism Report

Week of October 5-9, 2015 is a Week of Respect, and the week of October 19-23, 2015 is School Violence Awareness Week in the Fair Lawn Public Schools.

Mr. Watson explained what HIB is and how cases are handled.

Item #S3 that the Board will act on a motion to approve the School Violence and HIB Reports that will be filed with the State Department of Education.

Violence	9
Vandalism	2
Weapons	0
Substance Abuse	0
HIB Incidents	14

Alternate Proficiency Assessment (APA)

Mr. Watson said that 17 students that didn't take the PARCC took APA and spoke of what it was and how it was administered.

Mr. Watson mentioned the idea of having a PARCC Parent Academy Night for parents to help them interpret the test scores.

He also spoke of the Accuplacer Test for students at risk of not graduating due to opting out of the PARCC or other qualifying tests.

Ms. Lacatena spoke about the Basic Skills Kindergarten Program and said that the parents were invited to attend an explanation of the program on October 19 or 20, 2015. The program is set to start on October 26, 2015.

Mrs. Dell'Aglio, principal of Westmoreland School presented the 1st copy of the Westmoreland Newspaper which she hopes will keep the community informed of the construction happenings at Westmoreland. Each month different classes will contribute to the paper.

Mr. Watson said that every week meetings are held to keep all the key people involved in the construction project up to date. He said as it stands today, the project is on target and will stay that way barring any unforeseen circumstances or bad weather.

October 15, 2015

INFORMATION ITEMS:**Enrollments**

September 30, 2015													
School	K	1	2	3	4	5	Totals	Totals	Change from	Totals	Change from	Special Ed Totals	Totals Including Special Ed
							9/30/15	9/30/14	9/30/14	6/30/15	6/30/15	9/30/15	-
Edison												80	80
Forrest	25	43	48	46	37	45	244	245	-1	260	-16	27	271
Lyncrest	30	34	44	50	33	40	231	238	-7	215	16	0	231
Milnes	59	74	66	65	90	75	429	386	43	359	70	30	459
Radburn	59	79	70	72	78	62	420	409	11	343	77	37	457
Warren Point	57	60	74	77	62	64	394	384	10	386	8	13	407
Westmoreland	40	39	50	51	33	50	263	272	-9	258	5	0	263
Total	270	329	352	361	333	336	1,981	1,934	47	1,821	160	187	2,168
Middle Schools		6	7	8									
Memorial		158	141	159			458	421	37	417	41	24	482
Thomas Jefferson		211	233	218			662	631	31	604	58	12	674
Total		369	374	377			1,120	1,052	68	1,021	99	36	1,156
High School		9	10	11	12								
		335	352	336	384		1,407	1,401	6	1,502	-95	49	1,456
Special Classes							272	319	-47	321	-49		
Total All Schools							4,780	4,706	74	4,665	115	272	4,780

The following drills were held during the month of September 2015.

<u>School</u>	<u>Date</u>	<u>Time Required to Evacuate Building</u>	
		<u>Minutes</u>	<u>Seconds</u>
<u>Forrest</u>			
Fire Drill	9/16/2015	2 Minutes	40 Seconds
Lockdown	9/29/2015	4 Minutes	0 Seconds
<u>Lyncrest</u>			
Fire Drill	9/8/2015	1 Minute	17 Seconds
Evacuation Drill	9/21/2015	40 Minutes	0 Seconds
<u>Milnes</u>			
Fire Drill	9/24/2015	25 Minutes	0 Seconds
Lockdown	9/10/2015	5 Minutes	0 Seconds
<u>Radburn</u>			
Fire Drill	9/8/2015	1 Minute	30 Seconds
Lockdown	9/10/2015	3 Minutes	26 Seconds
<u>Warren Point</u>			
Fire Drill	9/4/2015	1 Minute	30 Seconds
Evacuation Drill	9/24/2015	30 Minutes	0 Seconds
<u>Westmoreland</u>			
Fire Drill	9/4/2015	2 Minutes	45 Seconds
Lockdown	9/16/2015	4 Minutes	0 Seconds
<u>Memorial</u>			
Fire Drill	9/8/2015	2 Minutes	15 Seconds
Bomb Threat	9/17/2015	2 Minutes	17 Seconds
<u>Thomas Jefferson</u>			
Fire Drill	9/9/2015	2 Minutes	12 Seconds
Evacuation Drill	9/24/2015	4 Minutes	22 Seconds
<u>High School</u>			
Fire Drill	9/11/2015	1 Minute	23 Seconds
Evacuation Drill	9/22/2015	25 Minutes	0 Seconds
<u>Edison</u>			
Fire Drill	9/22/2015	5 Minutes	0 Seconds
Active Shooter	9/9/2015	3 Minutes	0 Seconds

Bus Evacuation Information:

<u>Date of Drill</u>	<u>Time of Drill</u>	<u>Drill Conducted by:</u>	<u>Bus Co.</u>	<u>Bus No.</u>	<u>Route#</u>
9/29/15	8:35 a.m.	Alexis Cannico & Natasha Patel	Scholastic	211	8038

The following Superintendent items are brought to the Board of Education for **Action**:

S1. Approval of Emergency and Crisis Management Plans

That the Emergency and Crisis Management Plans (School Safety Plans), which are filed in each school building and in the Superintendent's office be approved.

S2. Approval of District Focus

That the Fair Lawn Board of Education approves the 2015/2016 *Fair Lawn Public Schools' District Focus* on file in the Central Office which includes:

Mission Statement
District Overarching Goals
Core Beliefs
Core Components of School Performance
Professional Development-Core Values and Commitments
Organization Chart
Assignment Plan-Certified and Non-Certified Nursing

S3. School Violence and HIB Reports-Public Hearing

RESOLVED, that the Vandalism, Violence and Substance Abuse Incident Report, and Harassment, Intimidation And Bullying (HIB) information, for the period beginning January 1, 2015 and ending June 30, 2015, was reviewed at the October 15, 2015 Public Meeting, with the intent of answering any questions that may come from the public in accordance with P.L. 2010, c.122.

S4. Approval of NJQSAC Statement of Assurance

That the Fair Lawn Board of Education, upon review of the 2015-2016 New Jersey Single Accountability Continuum (QSAC) Statement of Assurance (SOA) as presented by the District's Chief School Administrator, hereby agrees with its reporting accuracy and completeness and approves its submission to the State Department of Education, **AND**;

FURTHER, directs the Chief School Administrator and President to the Fair Lawn Board of Education to execute the Declaration Page which further attests to the accuracy of the SOA responses.

S5. Ratify Approval of Payment for the Completion of the 2014-2015 Merit Goals

WHEREAS, the documentation for the attainment of the Superintendent's Merit Goals for the 2014-2015 school was submitted to the Interim Executive County Superintendent together with a copy of the Board of Education's Certified Resolutions approving attainment of same; and

WHEREAS, the Interim Executive County Superintendent has reviewed the documentation and the Board resolutions and confirmed approval for payment of the merit bonus;

NOW THEREFORE BE IT RESOLVED, that the Board of Education ratifies approval of payment to the Superintendent of the Fair Lawn School District, for the completion of his 2014-2015 Merit Goals.

S6. Resolution to Dis-enroll Student

WHEREAS, the Superintendent of Schools has applied to the Board of Education for the removal of the student named on the **attachment for Board Members Only**, for the reason that the student's parent(s) are not domiciled within the Fair Lawn School District and the student(s) are not kept in the homes of another person domiciled within the school district and supported by such person gratis; **AND**

WHEREAS, after due notice and a hearing afforded to the student's parent(s), in the judgment of the Board of Education, the student is not eligible to attend the Fair Lawn Public Schools on a tuition-free basis for the reasons set forth by the Superintendent;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, of the Borough of Fair Lawn, hereby direct, in accordance with the recommendation of its Superintendent of Schools, that pursuant to N.J.S.A. 18A:38-1, the student(s) named on the **attachment for Board Members Only**, be removed from enrollment in the Fair Lawn School District effective twenty-one (21) days from the date of the parents written notification or this action whichever came first, unless the parent(s) file a timely petition with the Commissioner of Education contesting the Board's decision; **AND BE IT**

FURTHER RESOLVED, that the Superintendent shall forthwith provide the parent(s) with written notice of the Board's decision complying with the requirements of N.J.A.C. 6A:22-4.2, including but not limited to notification to the parent(s) of the adoption of this resolution and of the parent(s) right to contest the Board's decision within twenty-one (21) days.

The following **education** items are brought to the Board of Education for **Action**:

E1. Attendance at Conference, Convention, Workshop

WHEREAS, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employees current responsibilities and the District's professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District; **THEREFORE BE IT**

RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, state travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

What's New in Young Adult Literature, Parsippany, NJ, February 11, 2016

Susan Murray, MMS \$253.68
Code: 11-000-223-580-049-00-33-03

Math Forensics - Solving Crimes Using Math, Rutgers Busch Campus, March 4, 2016

Laraine O'Shaughnessey, FLHS \$221.52
Code: 11-000-223-580-049-00-33-03

Codes, Statutes & Regulations, Parsippany, NJ, November 21, December 5 & 12, 2015

Lori Rocanova, Transportation Director \$345.78
Code: 11-000-251-580-049-00-35-01

Institute for Multi-Sensory Education, Secaucus, NJ, December 14-18, 2015

Nicole Carbone, Milnes	Bonnie Constantine, TJMS
Nancy Herman, MMS	Nicole Mattina, FLHS
Barbara Noda, Forrest	Jenette Tavaglione, Forrest
Leslee Tenney, Lyncrest	Beth Wazaney, Milnes
Rachel Weiss, Westmoreland	

Total cost for all participants:

Code: 20-270-200-580-000-00-33-03	\$8,775.00
11-000-223-580-049-00-33-03	\$ 450.00

Attendance at Conference, Convention, Workshop (continued)

**National Science Teachers Association Regional Conference, Philadelphia
Marriott, Philadelphia, PA, November 13,14, 2015**

Kelly Chladil, FLHS

\$508.65

Code: 11-000-223-580-049-00-33-03

E2. Approval of Extracurricular Trips

That the Board approves the extracurricular trips as outlined below:

That the Board approves a trip by the **FLHS AP Art History Classes** to **The Frick Museum and Cloisters**, both in **New York City, New York**, on **December 9, 2015**. Approximately 30 students and 4 chaperones will participate at **no cost to the Board**.

That the Board approves a trip by the **FLHS AP Art History Classes** to the **Metropolitan Museum of Art, New York City, New York**, on **November 18, 2015**. Approximately 36 students and 4 chaperones will participate at **no cost to the Board**.

That the Board approves a trip by the **Forrest School 1st Grade Classes** to the **Bronx Zoo, Bronx, New York**, on **April 26, 2016**. Approximately 46 students, 5 chaperones and 30 parents will participate at **no cost to the Board**.

That the Board approves an **end-of-year trip** by the **Forrest School 5th Grade Classes** to the **New Amsterdam Theatre, New York City, New York**, on **May 18, 2016**. Approximately 52 students and 28 chaperones will participate at **no cost to the Board**, as private transportation will be utilized.

That the Board approves a trip by the **Memorial Middle School Grade 6** students to the **Franklin Institute, Philadelphia, Pennsylvania**, on **November 12, 2015**. Approximately 160 students and 15 chaperones will participate, at **no cost to the Board**, as private transportation will be utilized.

That the Board approves trip by the **Fair Lawn High School United States History Classes** to the **National September 11 Memorial, New York City, New York**, on **November 4, 2015**. Approximately 80 students and 8 chaperones will participate at **no cost to the Board**.

That the Board approves a trip by the **Forrest 2nd Grade Classes** to the **Museum of Natural History, New York City, New York**, on **April 7, 2016**. Approximately 52 students, 5 chaperones and 26 parents will participate at **no cost to the Board**.

E3. Approval of Student Teachers/Interns/Practicums/Field Observation Placement

That the Board of Education approves the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2015-2016 School Year, at the locations and time frame assigned to each:

Gianna Acevedo	Observation	
Montclair State University	Time Frame:	October - December, 2015
	Location:	Lyncrest, Forrest, Edison
	Cooperating Teacher:	Lily Shinkar, Psychologist

E4. Approval of Bedside Home Instruction

That the Board of Education approves bedside/home instruction for the student(s) indicated on the **attachment** for **Board Members Only**, not to exceed the per week hours indicated, in accordance with Board Policy #6173.

E5. Approval of Literacy Intervention Consultant

That the Board approves of **Heinemann Professional Development** to conduct a **Literacy Intervention Professional Development Day** on **November 4, 2015**, at a cost of **\$3,200**.

Code: 11-000-223-300-000-00-33-03

E6. Approval of Compensation - Basic Skills Kindergarten - Title I

That the Board approves **Title I** compensation for the following staff members to conduct **4 BSK parent involvement sessions, 2 hours per session**, during the 2015-2016 school year, at a rate of **\$37.45*** per session for a total of **\$299.60 each**.

Jennifer Amos	Jordana Gertler	Theodora Gramkow	Barbara Arce
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Code: 20-231-200-103-000-00-33-03

** Until such time as a successor agreement is reached.*

E7. Approval of Compensation Memorial Middle School Title I Academies

That the Board approves **Title I** compensation for the following **Memorial Middle School** staff members to conduct **35 instructional sessions** for the 2015-2016 school year in **Mathematics and English Language Arts**, at the rate of **\$45.95*** per session.

MATH:

Anita Kruk	Stacy Wallstein	Danielle Novak
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ELA:

Eileen Eckel	Sam O'Donovan	Laurianne Kuipers
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Code: 20-231-200-100-000-00-33-03

** Until such time as a successor agreement is reached.*

E8. Approval of Compensation Title III - Kindergarten ESL

That the Board approves Title III compensation for the following ESL staff members to conduct 43 sessions of supplemental instruction for our Kindergarten ESL students, for the 2015-2016 school year, at the rate of \$45.95* per session, for a total of \$1,975.85 each.

Melissa Weathers
Jenna Galatro
John Corso

Karen Landrigan
Diana Castro
Jacquelyn Palmieri

Code: 20-241-200-100-000-00-33-03

** Until such time as a successor agreement is reached.*

E9. Approval of Compensation Title III - Middle School ESL

That the Board approves Title III compensation for the following ESL staff member to conduct 50 supplemental instruction sessions for our middle school ESL students, for the 2015-2016 school year, at the rate of \$45.95* per session.

Luigina Finneran \$2,297.50

Code: 20-241-200-100-000-00-33-03

** Until such time as a successor agreement is reached.*

The following **personnel** items are brought to the Board of Education for **Action**:

P1. Rescission of Appointment of Non-Certificated Personnel – 2015/2016 School Year

That the appointment of the following non-certificated personnel, for the 2015/2016 school year, in accordance with the 2015/2016 Hourly Rate Schedule of the Fair Lawn Board of Education, be rescinded, (originally approved at the September 17, 2015 Public Meeting):

- a. **Denise Cosentino**, Lunchroom Aide, Milnes School, effective October 1, 2015
5 sessions/maximum per week @ \$26.85/session
Code: **11-000-262-107-701-00-33-02** (Replacement position)

P2. Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel - 2015/2016 School Year

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2015/2016 School Year, effective October 16, 2015.

P3. Approval of Non-Certificated Day-to-Day Substitutes - 2015/2016 School Year

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2015/16 School Year, effective October 16, 2015.

- a. **Salvatore Nicotra**, Non-Certificated Substitute, Bus Aide Substitute
- b. **John Lynn**, Non-Certificated Substitute, Bus Driver

P4. Approval of the District Comprehensive Equity Plan

That the Board of Education approves the continuance of the 2014 - 2017 District Comprehensive Equity Plan for the 2015/16 school year.

P5. Approval of Appointment of Certificated Personnel - 2015/2016 School Year

That the appointment of the following certificated personnel for the 2015/2016 school year, in accordance with the 2014/2015* Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, be approved:

- a. **Jeanine Sierchio**, Occupational Therapist, Elementary Schools, effective
November 16, 2015
M.A., Step 10, \$67,225.*
Code: **11-000-216-101-001-14-33-02** (New position)

- b. **Dawn Parsells**, Special Education Teacher, Stepping Stones, Thomas Edison School, effective November 1, 2015
M.A., Step 6, \$60,975.00*
Code: **11-216-100-101-001-14-33-02** (Replacement position)

* *Until such time as a successor agreement is reached.*

P6. Salary Adjustment to Higher Degree Status - 2015/2016 School Year

That the Board of Education approves payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, retroactive to the effective date of September 1, 2015, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

- a. **James Graceffo**, Social Studies Teacher, High School

From: M.A. + 15, Step 15, \$80,785.*
To: M.A. + 30, Step 15, \$86,635.*
From Code: **11-140-100-101-026-00-12-02**
To Code: **11-140-100-101-001-00-12-02**

- b. **Ashley Woolsey**, Social Studies Teacher, Memorial Middle School

From: M.A., Step 7, \$61,625.*
To: M.A. + 15, Step 7, \$62,475.*
From Code: **11-130-100-101-026-00-30-02**
To Code: **11-130-100-101-001-00-11-02**

- c. **Dianna Maranilli**, Special Education Teacher, Memorial Middle School

From: M.A. + 15, Step 13, \$75,105.*
To: M.A. + 30, Step 13, \$80,955.*
From Code: **11-130-100-101-026-00-30-02**
To Code: **11-214-100-101-001-14-33-02**

- d. **Pamela Burke-Haug**, English Teacher, Thomas Jefferson Middle School

From: M.A. + 30, Step 12, \$78,125.*
To: PhD., Step 12, \$80,875.*
From Code: **11-130-100-101-026-00-30-02**
To Code: **11-130-100-101-001-00-10-02**

e. **Young Kang**, Social Studies Teacher, High School

From: B.A.+ 15, Step 10, \$61,525.*
To: M.A., Step 10, \$67,225.*
From Code: 11-140-100-101-026-00-12-02
To Code: 11-140-100-101-001-00-12-02

f. **Troy Knudsen**, Science Teacher, Memorial Middle/High School

From: M.A, Step 13, \$74,255.*
To: M.A. + 30, Step 13, \$80,955.*
From Code: 11-140-100-101-026-00-12-02
11-130-100-101-026-00-30-02
To Code: 11-140-100-101-001-00-12-02 (.8)
11-130-100-101-001-00-11-02 (.2)

g. **Faina Stolerman**, English Teacher, Thomas Jefferson Middle School

From: M.A, Step 5, \$60,325.*
To: M.A. + 15, Step 5, \$61,175.*
From Code: 11-130-100-101-026-00-30-02
To Code: 11-130-100-101-001-00-10-02

* *Until such time as a successor agreement is reached.*

P7. Approval of Appointment of Non-Certificated Personnel – 2015/2016 School Year

That the appointment of the following non-certificated personnel, for the 2015/2016 school year, in accordance with the 2015/2016 Hourly Rate Schedule of the Fair Lawn Board of Education, be approved:

a. **Darlene Tomlinson**, Nurse Aide, Thomas Jefferson Middle School, effective October 21, 2015

25 hours/maximum per week @ \$37.60/hour

Code: 11-000-213-100-222-00-33-02 (Replacement position)

b. **Noreen Messina**, Greeting Attendant, High School, effective November 1, 2015

20 hours/maximum per week @ \$13.65/hour

Code: 11-000-266-110-160-00-12-04 (Replacement position)

P8. Approval of Leave of Absence Without Pay - Child Rearing - Certificated Personnel - 2015/2016 School Year

That a leave of absence without pay, for child rearing, be approved for the following certificated personnel for the 2015/2016 school year:

- a. **Tara Murzenski**, English Teacher, Thomas Jefferson Middle School, effective Thursday, September 25, 2015 through the remainder of the 15/16 School Year, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

P9. Approval of Leave of Absence Without Pay – Non-Certificated Personnel - 2015/2016 School Year

That a leave of absence without pay, for the following non-certificated personnel, for the 2015/2016 school year, be approved:

- a. **Lynne Hesney**, Paraprofessional, Memorial Middle School, effective the afternoon of Friday, October 2, 2015 through Friday, December 11, 2015, for medical reasons.
- b. **Ekaterini Gerolimos**, Lunchroom Aide, Milnes School, effective Wednesday, November 11, 2015 through Wednesday, December 23, 2015, for medical reasons.

P10. Approval of Resignation of Non-Certificated Personnel – 2015/2016 School Year

That the resignation for the following non-certificated personnel for the 2015/16 school year, be approved:

- a. **Claudia Cucco**, Greeter, High School, effective September 18, 2015.
- b. **Anna Lauriello**, After School Child Care, Warren Point School, effective September 18, 2015.
- c. **Nicole Sisco**, Paraprofessional, Thomas Edison School, effective October 23, 2015.

P11. Approval of Extra Instructional Time - Certificated Personnel - 2015/2016 School Year

That extra instructional time be approved for the following certificated personnel to teach a sixth period for the 2015/2016 school year, effective September 1, 2015, with reimbursement in accordance with Article VIII-C of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

- a. **Peter Zisa**, Service Learning, High School, $\frac{2}{5}$ of a sixth period - (2 days/week)

P12. Approval of Change in Effective Date - Certificated Personnel – 2015/2016 School Year

That the change in the effective date, for the following certificated personnel, for the 2015/2016 school year, be approved:

- a. **Kristen Tumino**, Special Education Teacher, Milnes School

From: September 1, 2015
To: October 19, 2015

P13. Approval of Change in Effective Date of Promotion - Certificated Personnel – 2015/2016 School Year

That the change in the effective date for the promotion, for the following certificated personnel, for the 2015/2016 school year, be approved:

- a. **Danielle Spinnato**, Stepping Stones Coordinator/District Behaviorist, District

From: October 1, 2015
To: November 1, 2015
Code: 11-214-100-110-001-14-33-02

P14. Approval of Change in Assignment of Non-Bargaining Personnel – 2015/2016 School Year

That a change in assignment, for the following non-bargaining personnel, for the 2015/2016 school year, effective October 12, 2015 be approved:

- a. **Gallite Kestler**, Part-Time Behavior Specialist, District

From: 2 days/week @ \$40,900., 11 months
To: 2.5 days/week @ \$48,000., 11 months
Code: 11-214-100-110-001-14-33-02

P15. Appointment of Temporary High School Media Center After School Personnel - Certificated Personnel - 2015/16 School Year

That the appointment of the following temporary after school personnel, High School Media Center, Monday through Friday afternoons from 3:05 p.m. to 5:05 p.m., 2 hours/day @ \$45.95*/hour for approximately 164 days, be approved effective October 5, 2015, for the 2015/16 school year:

Monday through Friday, on a rotating basis for approximately 164 days:

Al Barton	Mohamed Metwally
Jennifer Bell	Teresa Mielnicki
Thomas Cancalosi	Lisa Simard
Dena DeSantis	Mary Slender
Sandra Hanrahan	Sue Smithlin
Richard Kelly	Janice Sloves
Kathy Meneghin	Kathy Straubel
	Andy Temme

Code: 11-000-222-100-025-00-12-02

** Until such time as a successor agreement is reached.*

P16. Appointment of Temporary High School Media Center Before School Personnel - Certificated Personnel - 2015/16 School Year

That the appointment of the following temporary before school personnel, High School Media Center, Monday through Friday mornings from 7:20 a.m. to 7:50 a.m., .5 hours/day @ \$45.95*/hour, for approximately 164 days, be approved effective October 5, 2015, for the 2015/16 school year:

Five days per week:

Jennifer Bauman

Substitute for Jennifer Bauman rotated on an as need basis:

Nicole Adair
Jan Church
Tom Cancalosi
Jamie Graceffo
Jen Gruber
Rick Kelly
Christine Knudsen
Kavi Jauhar
Mary Slender

Code: 11-000-222-100-025-00-12-02

** Until such time as a successor agreement is reached.*

P17. Appointment of After School Security Attendants - 2015/16 School Year

That the appointment of the following personnel be approved as after-school security attendants, High School, for the 2015/16 school year, two (2) positions, each position is 2 hours/day @ \$15.15/hour, effective September 2, 2015, for a total of 183 days, Monday through Friday, to be divided between the following staff members:

Tom Cancialosi Rick Kelly
John DiGiorgio Thomas Albano
Code: 11-000-266-110-160-00-12-04

P18. Approval of Termination - Non-Certificated Personnel - 2015/16 School Year

That the termination, of the non-certificated personnel, listed on the attached for **Board Members Only**, employee Id# 6000, be approved effective October 7, 2015.

P19. Approval of Change in Hourly Rate of Pay - Community School Personnel – 2015/16 School Year

That a change in the hourly rate, for the following Community School personnel, for the 2015/2016 school year, effective September 1, 2015, be approved:

a. **Charlene Flatley, After School Child Care, Radburn School**

From: \$9.60/hour
To: \$9.20/hour

P20. Approval of Winter Sports - Schedule "C" Positions - 2015/2016 School Year

That the appointment for the following personnel for Schedule C - Winter Coaching Appointments for Fair Lawn High School, be approved for the 2015/16 School Year, at the annual rates indicated below, in accordance with the 2014/15* salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association:

Schedule "C" Winter Coaching Appointments 2015/2016

Position	Name	Group	Step	Stipend
Boys Basketball - Assistant	Bryan McCourt	2	3	6,799*
Boys Basketball - Asst.	**Nicholas DeMeola	2	1	5,898*
Boys Basketball - Volunteer	**Robert Wilkes			Volunteer
Girls Basketball - Asst.	Andrew Berninger	2	1	5,898*
Girls Basketball - Asst.	Michael Maio	2	1	5,898*
Girls Basketball - Volunteer	Michele Demers			Volunteer
Fencing - Asst.	Daniel Zimmerman	4	1	4,548*

Wrestling - Asst.	**Jamie Pisacayne	2	3	6,799*
Wrestling - Asst.	**Joseph Kover	2	3	6,799*
Winter Track - Asst.	John VanSoest	4	3	5,178*
Winter Track - Asst.	Christine McSpirit	4	3	5,178*
Winter Track - Volunteer	Thomas Clarke			Volunteer
Winter Track - Volunteer	**Andrew Sloves			Volunteer
Swimming - Asst.	Marissa Heluk	2	2	6,349*
Ice Hockey - Asst.	Joseph Forlini	2	3	6,799*
Ice Hockey - Asst.	TBA	2	1	5,898*
Winter Cheer - Asst	Kara Popadics	5	1	3,827*
Winter Cheer - Volunteer	**Melissa Manieri			Volunteer
Middle School Wrestling - Volunteer	Frank Guadagnino			Volunteer
Middle School Wrestling - Volunteer	Drew Altorfer			Volunteer

**Until such time as a successor agreement is reached.*

****Indicates Out of District**

P21. Approval of Schedule Positions - B&D - Memorial Middle School - 2015/16 School Year

That the Board approves Schedule Positions B&D for Memorial Middle School, for the 15/16 school year found below, at the annual rate indicated in accordance with the 2014/2015* salary schedule of agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

MEMORIAL MIDDLE SCHOOL
Schedule D Positions 2015 – 2016 School Year

POSITION	NAME	GROUP	STEP	SALARY
Art/Craft Club	Nicole Arencibia	5	1	\$1,801.00*
Boy's Intramurals Coordinators (shared)	Tom Hochkeppel	5	3	\$760.66*
	Jason Mastandrea	5	3	\$760.66*
	Kaitlyn Risalvato	5	2	\$680.33*
Celebrate America (shared)	Margaret Geib	5	2	\$1,020.50*
	Laurianne Kuipers	5	3	\$1,141.00*
Choral Music (3 mornings)	George Glock	3	3	\$3,723.00*
Computer League	Janean Marxen	5	1	\$1,801.00*
Destination Imagination	Stephen Thompson	5	3	\$2,282.00*
Drama Club Advisor	Lisa Levchak	4	3	\$3,080.00*
Drama Club Assistant	Kimberly McCrystall	5	3	\$2,282.00*
Environmental Club (shared)	Peter Arts	5	3	\$1,141.00*
	Craig Cohen	5	3	\$1,141.00*
Girl's Intramurals Coordinator	Tom Hochkeppel	5	3	\$760.66*
	Jason Mastandrea	5	3	\$760.66*
	Kaitlyn Risalvato	5	2	\$680.33*
Instrumental Music (5 mornings)	Jamie Szeinberg	2	3	\$4,599.00*

Regular Monthly Meeting
October 15, 2015

Literary Magazine (shared)	Danielle Baron	5	1	\$900.50*
	Eileen Eckel	5	1	\$900.50*
Mathematics League Advisors (shared)	Danielle Novak	5	2	\$1,020.50*
	Anthony Pizzuta	5	2	\$1,020.50*
Peers for PEACE (shared)	Smita Ganatra	5	1	\$900.50*
	Claudia Leon	5	1	\$900.50*
Production Club	George Glock	6	3	\$1,440.00*
REACH	Ashley Woolsey	5	1	\$1,801.00*
School Newspaper Advisors (shared)	Danielle Baron	5	1	\$900.50*
	Eileen Eckel	5	3	\$1,141.00*
School Store (shared)	Andrew Crowley	5	1	\$600.33*
	Anita Kruk	5	1	\$600.33*
	Stacy Wallstein	5	2	\$680.33*
Strings	Colleen Mander	5	2	\$2,041.00*
Student Senate Advisor	Christine Rogalny	4	1	2,359.00*
Student Senate Assistants (shared)	Marilyn	5	1	\$900.50*
	Coats-Thomas	5	2	\$1,020.50*
	Susan Murray			
Video Production Club	Lisa Levchak	5	1	\$1,801.00*
Webmaster	Stephen	5	3	\$2,282.00*
	Thompson			
World Culture Club (shared)	Colleen Dunn	5	3	\$1,141.00*
	Jennifer Patch	5	3	\$1,141.00*
Yearbook Advisor	Claudia Leon	4	3	\$3,080.00*
Yearbook Assistant	Stacy Wallstein	6	2	\$1,321.00*

Code: 11-401-100-100-232-00-11-02

SCHEDULE "B" POSITION

Faculty Treasurer - Marilyn Coats-Thomas - \$3,132.00*

Code: 11-401-100-100-230-00-12-02

MORNING DUTY (7:45 am - 8:15 am)

Danielle Novak - \$30.55* per hour
Thomas Hochkeppel - \$30.55* per hour
(Alternate: Andrew Crowley)

Code: 11-000-266-110-160-00-30-04

BREAKFAST SUPERVISORY DUTY (8:00 am - 8:15 am)

Peter Arts - \$8.00 per session starting September 2, 2015

Code: 11-000-266-110-160-00-30-04

* *Until such time as a successor agreement is agreement.*

P22. Approval of Schedule Positions - B&D - Thomas Jefferson Middle School - 2015/16 School Year

That the Board approves Schedule Positions B&D for Thomas Jefferson Middle School, for the 15/16 school year found below, at the annual rate indicated in accordance with the 2014/2015* salary schedule of agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

THOMAS JEFFERSON MIDDLE SCHOOL
Schedule D Positions 2015 – 2016 School Year

POSITION	NAME	GROUP	STEP	SALARY
Instrumental Music	Daniel Burbank	2	3	\$4,599*
Choral Music	Matthew Schmidt	3	1	\$2,882*
Student Council Advisor (shared)	Curtis Geib	4	2	\$1,360*
	Richard Yar	4	2	\$1,360*
Drama Club Advisor	Michelle Francis	4	1	\$2,359*
Yearbook Advisor	Nicole Fiorelli-Selby	4	3	\$3,080*
Orchestra Music (Strings)	Alla Basis	5	3	\$2,282*
Boys' Intramurals Coordinator	Drew Altorfer	5	3	\$2,282*
Girls' Intramurals Coordinator	Michele Demers	5	3	\$2,282*
Environmental Club Advisor	Laura Goldberg	5	1	\$1,801*
School Newspaper Advisor	Pamela Burke-Haug	5	3	\$2,282*
Arts and Crafts Club	Laura Klinck	5	3	\$2,282*
Drama Club Assistant	Debra Kirsch	5	1	\$1,801*
Celebrate America (shared)	Sharon Bragin/	5	3	\$1,141*
	Eileen Yeager	5	3	\$1,141*
Debate Team	Faina Stolerma	5	3	\$2,282*
Ping Pong club	Judy Nygren	5	3	\$2,282*
School Store	Dana Faley	5	3	\$2,282*
Webmaster	Brenna Bohny	5	3	\$2,282*
Student Council Assistant (shared)	Curtis Geib	5	2	\$1,020.50*
	Richard Yar	5	2	\$1,020.50*
World Language Club (shared)	Luigina Finneran	5	2	\$1,020.50*
	Aura Gueche	5	2	\$1,020.50*
Word Masters	Alessandra Phillips	5	2	\$2,041*
Literary Magazine (shared)	Pamela Burke-Haug	5	1	\$900.50*
	Pamela Polster	5	2	\$1,020.50*
Computer Club	Tara Collins	5	2	\$2,041*
Peers for Peace (Peer Mediation)	Sharon Bragin	5	1	\$900.50*
	Eileen Yeager	5	1	\$900.50*
Production Club	John DeWitt	6	3	\$1,440*
Yearbook Assistant	Giselle Aguila	6	1	\$1,201*

SCHEDULE "B" POSITION

Faculty Treasurer – Drew Altorfer - \$3,132.00*

Code: 11-401-100-100-230-00-12-02

MORNING DUTY (7:45am – 8:15am)

Kaitlin Guy - \$30.55* per hour

Shane DeLucca - \$30.55* per hour

Code: 11-000-266-110-160-00-30-04

** Until such time as a successor agreement is reached.*

P23. Approval of Reassignment of Part-Time Bus Drivers and Part-Time Bus Aides 2015/16 Fiscal Year

That the reassignment of part-time bus drivers and part-time bus aides for the 2015/2016 Fiscal Year, effective October 16, 2015 as ten month personnel, in accordance with the 2015/2016 Hourly Rate Schedule of the Fair Lawn Board of Education, as outlined on the attachment, be approved.

P24. Approval of Change in Assignment - Non-Certificated Personnel – 2015/2016 School Year

That a change in assignment, for the following non-certificated personnel, for the 2015/2016 school year, effective October 16, 2015 be approved:

a. **Avanti Joshi, Paraprofessional**

From: Warren Point School
29.5 hours/maximum per week @ \$24.70*/hour
From Code: 11-201-100-106-701-14-33-02
To: Memorial Middle School
29.5 hours/maximum per week @ \$24.70*/hour
To Code: 11-202-100-106-701-14-33-02 (Internal move)

b. **Patricia Grunstra, Paraprofessional, Memorial Middle School**

From: 25 hours/maximum per week @ \$25.35*/hour
From Code: 11-214-100-106-701-14-33-02
To: 25 hours/maximum per week @ \$25.35*/hour
To Code: 11-000-219-110-701-14-33-02 (Replacement position)

Approval of Change in Assignment - Non-Certificated Personnel – 2015/2016
(continued)

c. **Lynn Hesney, Paraprofessional**

From: Memorial Middle School
29.5 hours/maximum per week @ \$25.35*/hour
From Code: 11-000-219-110-701-14-33-02
To: Thomas Edison School
29.5 hours/maximum per week @ \$25.35*/hour
To Code: 11-216-100-106-701-14-33-02 (New position)

* *Until such time as a successor agreement is reached.*

P25. Approval of Appointment of Non-Certificated Personnel - 2015/16 School Year

That the appointment, for the following non-certificated personnel, for the 15/16 school year, in accordance with the 2014/2015* hourly salary rate schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, be approved:

- a. **Daphne Celi, Paraprofessional, Milnes School, effective October 16, 2015**
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-000-219-110-701-14-33-02 (New position)
- b. **Danielle Mattina, Paraprofessional, Thomas Edison School, effective October 16, 2015**
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-214-100-106-701-14-33-02 (Replacement position)
- c. **David Capozzi, Paraprofessional, High School, effective October 16, 2015**
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-214-100-106-701-14-33-02 (Replacement position)
- d. **Cynthia Hahn, Paraprofessional, Milnes School, effective October 16, 2015**
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-214-100-106-701-14-33-02 (Replacement position)
- e. **Yanet Pollock, Paraprofessional, Thomas Edison School, effective October 16, 2015**
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-216-100-106-701-14-33-02 (New position)

Approval of Appointment of Non-Certificated Personnel - 2015/16 School Year
(continued)

- f. **Qwashema Harmon**, Paraprofessional, Thomas Edison School, effective October 16, 2015
29.5 hours/maximum per week @ \$23.70*/hour

Code: 11-216-100-106-701-14-33-02 (Replacement position)
- g. **Melissa Pons**, Paraprofessional, Thomas Edison School, effective October 16, 2015
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-215-100-106-701-14-33-02 (New position)
- h. **Altisha Harrison**, Paraprofessional, Thomas Edison School, effective October 16, 2015
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-215-100-106-701-14-33-02 (New position)
- * *Until such time as a successor agreement is reached.*

P26. Approval of Appointment of Custodial/Maintenance Personnel - 2015/16 School Year

That the appointment, for the following custodial/maintenance personnel, for the 15/16 school year, in accordance with the 2014/2015* salary schedule between the Fair Lawn Board of Education and the Fair Lawn Custodians' Association, be approved:

Jesse O'Connor, Heating Technician/HVAC, District, effective November 10, 2015.
Grade I, Step 1 @ \$61,180*
Code: 11-000-261-110-301-00-33-02 (Replacement)

* *Until such time as a successor agreement is reached.*

The following special education items are brought to the Board of Education for **Action**:

SE1. Approval of Tuition/Transportation to Special Schools Providing Regular Special Education for the 2015/16 School Year

That the payment of tuition be approved to the special school(s) out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment for Board Members Only**, for the 2015/16 school year, at the tuition rate established pending approval of the State Department of Education.

SE 2. Approval of Related Service Providers for Classified Students for the 2015/16 School Year

That the Board of Education approve the providers of related services for students, as per their individual I.E.P. as indicated on the **attachment for Board Members Only** for the 2015/16 school year, effective July 1, 2015 through June 30, 2016

SE3. Approval of Bedside Home Instruction for Classified Students for the 2015/16 School Year

That the Board of Education approves bedside/home instruction for the student(s) indicated on the **attachment for Board Members Only** for the 2015/16 school year, effective July 1, 2015 through June 30, 2016.

Ms. Quackenbush asked for a motion to accept motions # S1-6, E1-9, P1-26, SE1-3.

Mr. Barbarulo moved and Mr. Rosenberg seconded.

All Members voted in the affirmative.

Motion #S1-6, E1-9, P1-26, SE1-3

**9-0-0
Carried**

Information Items:

First Reading of Board Policies

<u>Policy</u>	<u>Title</u>	(M) = Mandatory
3322	Staff Member's Use of Personal Cellular Telephones/Other Communication Devices (R)	
4322	Staff Member's Use of Personal Cellular Telephones/Other Communication Devices (R)	
P & R 5330	Administration of Medication (M) (R)	
5339	Screening for Dyslexia (M) (R)	
5615	Suspected Gang Activity (R)	
6471	School District Travel (R)	
P & R 8540	School Nutrition (R)/Free and Reduced Rate Meals (to be abolished)	
8550	Outstanding Food Service Charges (M) (N)	
8820	Opening Exercises/Ceremonies (R)	
N-New		
R-Revised		

The following **finance** items are brought to the Board of Education for **Action**:

F1. Acceptance of Gifts

That the Board accepts the following gift(s) with gratitude:

- a. A donation of \$1,400 from Milnes PTO for the purchase of 20 computer keyboards and 20 Dell 17" computer monitors.
- b. A donation in the amount of \$100 from the Westmoreland PTO for purchase of apps for iPads.
- c. A check in the amount of \$150 from the National Wildlife Federation to Lyncrest School for their recycling grant.

F2. Discards

That the Board approves the disposal of the following item(s) that are obsolete or beyond economical repair:

- a. Edison-Various computer equipment per attached.
 - 1 Philips TV Model #TS326C121
 - 10 Alpha Smarts 2000
 - 2 Amdi Smart 128 Communication Device
- b. District-Various Books per list below:

Title of Book	Author	Publisher	Yr. Published	No.
Pre-Algebra	O'Daffer, Clemens, Charles	Addison-Wesley	1991	17
Pre-Algebra	Price, Rath, Leshensky	Glencoe	1992	8
Basic Algebra	Brown, Smith, Dolciani	McDougal Littell	1993	40
Basic Geometry	Jurgensen, Brown	McDougal Littell	1997	21
Pre-Algebra	Leschensky, Malloy, Price, Rath, Alban	Glencoe	2001	54

- c. Memorial- Epson Projector BOE 003267
Philips Projector BOE 002078

F3. Bills Payable – Payroll

That the Listing of Bills Payable, as of, **September 30, 2015**, is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.
Listing of Bills Payable on Warrant No. **994412** in the total amount of **\$2,632,719.58**.

That the Listing of Bills Payable, as of, **October 15, 2015**, is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.
Listing of Bills Payable on Warrant No. **994413** in the total amount of **\$2,624,792.14**.

F4. Bills Payable

That the Listing of Bills Payable as of **September 18-30, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$8,642.94**.

That the Listing of Bills Payable as of **October 1-9, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$349,067.89**.

That the Listing of Bills Payable as of **October 15, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,089,428.80**.

That the Listing of Bills Payable for **Fund 30** as of **October 15, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$633,337.04**.

That the Listing of Bills Payable for **Fund 31** as of **October 15, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,563,257.93**.

F5. Approval of Resolution to Continue to Participate in Middlesex Regional Educational Services Commission Cooperative Pricing System

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; **AND**

WHEREAS, the Middlesex Regional Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, the governing body of the FAIR LAWN BOARD OF EDUCATION, County of BERGEN State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED, this resolution shall be known and may be cited as the Cooperative Pricing Resolution of the FAIR LAWN BOARD OF EDUCATION; **AND**

THEREFORE, pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency and shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

BE IT THEREFORE RESOLVED, that this resolution shall take effect immediately upon passage.

F6. Approval to Participate in the PEPPM Technology Bidding and Purchasing Program

RESOLVED, that the Fair Lawn Board of Education approves the participation in the PEPPM Technology Bidding and Purchasing Program, a cooperative purchasing program with no cost to the District.

F7. Approval to Participate in Keystone Purchasing Network

RESOLVED, that the Fair Lawn Board of Education approves the participation in the Keystone Purchasing Network, a cooperative purchasing program.

F8. Approval to Participate in the National IPA Cooperative Contract

RESOLVED, that the Fair Lawn Board of Education approves the participation in the National IPA Cooperative Contract, a cooperative purchasing program.

F9. Bergen County Voluntary Intergovernmental Purchasing Program

That the Board approves participation of all approved contracts in the Bergen County Voluntary Intergovernmental Purchasing Program and that the following contracts be approved for the 2015/2016 school year, commencing on September 21, 2015 until September 20, 2016, as awarded to Rachels/Michele's Oil Companies, in accordance with the intergovernmental purchasing program and at the mark-ups listed as per the contract award:

Diesel Fuel:

40 Cetane Premium Diesel Fuel at a firm fixed mark-up of .0417

40 Cetane Premium Winter Blended Diesel Fuel at a firm fixed mark-up of .0517

Code: 11-000-262-610-310-00-33-04

Gasoline:

Unleaded Gasoline at a firm fixed mark-up of .0417

Code: 11-000-270-610-310-00-19-04

F10. Resolution to Submit Comprehensive Maintenance Plan

WHEREAS, the Department of Education requires New Jersey School districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, **AND**

WHEREAS, the required maintenance activities as listed in the **attached** documents for the various school facilities of the Fair Lawn School District are consistent with these requirements, **AND**

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; **AND**

NOW, THEREFORE BE IT RESOLVED, that the Fair Lawn School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Fair Lawn Board of Education, in compliance with Department of Education requirements.

F11. Application for Dual Use of Educational Space

BE IT RESOLVED, that the Fair Lawn Board of Education school year: Lyncrest Elementary Rooms #112; Milnes Elementary Rooms #115, #116, #118, #124 ; Warren Point Elementary Room #202; Westmoreland Elementary Room #8; and Memorial Middle School Room #101A.

FURTHER, direct the Superintendent and Business Administrator/Board Secretary to execute said application on behalf of the Fair Lawn Board of Education.

F12. Acceptance of Safety Grant

That the Board accepts the 2015 Safety Grant Award in amount of \$10,667 to be used to upgrade the security cameras at schools throughout the District.

F13. Approval of Agreement for Non-Public School Security Aid

That approval be granted to accept the agreement for the 2015-2016 school year, between the Fair Lawn Board of Education and the non-public schools listed below, in the amount indicated:

St. Anne School	\$5,050
European Learning Center	\$ 275
Van Riper Ellis	\$ 250

The approval will be granted according to the terms and conditions set forth below:
The Fair Lawn Board of Education will:

- Facilitate the coordination of services
- Act as a liaison with the non public school principals
- Schedule the required annual conference
- Order the security aids identified through the annual conference

The non-public school will:

- Participate in the annual conference
- Label all security aides "Property of the Fair Lawn Board of Education"
- Maintain an inventory of all security aids purchased
- Use the Fair Lawn Board of Education's purchase order process to purchase security aids, and not purchase items directly.

Total funds available to the non-public school shall not exceed the entitlements.

F14. Approval of PTA/PTO Activities & Building Use

That the Board approves the PTA/PTO activities and building use on the **attached** lists.

F15. Approval to Accept McKinney Vento Grant

That the Board accepts the McKinney Vento grant funds for the year 2014-15 from the State of New Jersey Department of Education in the amount of \$45,238.

F16. Approval of Fair Lawn Community School Child Care Programs and Revised Fee Schedule for the 2015-2016 School Year

That the Board approves the **attached** revised fee schedule for the Fair Lawn Community School Child Care Programs for the 2015-2016 School Year effective November 1, 2015. The original Board approval was at the April 16, 2015 Board Meeting.

F17. Board Secretary Report-June 2015-Final

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, the School Business Administrator/Board Secretary certifies that as of **June 30, 2015** no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Fair Lawn Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

F18. Board Treasurer's Report - June 2015-Final

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Fair Lawn Board of Education certifies that as of **June 30, 2015** and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Ms. Quackenbush asked for a motion to accept motions # F1-18.

Mrs. Frenkel moved and Mr. Rosenberg seconded.

All Members voted in the affirmative.

Motions # F1-18

**9-0-0
Carried**

Board Comments

Mrs. Wallace thanked all PTO/PTAs for their generous gifts. She also was thankful for all the grants that were received. She thanked all the people involved in the grants for their hard work putting them together.

Meeting Dates

<u>Date</u>	<u>Meeting</u>	<u>Place</u>	<u>Time</u>
November 2, 2015	Shared Services	Rm. #19 Edison	7:30 p.m.
November 9, 2015	Work Session	Rm. #19 Edison	7:30 p.m.
	1. Signage (Field & Gym)		
	2. Committee Job Descriptions		
	3. Delegate Assembly		
November 12, 2015	Technology Committee	Rm. #19 Edison	4:00 p.m.
November 12, 2015	Buildings & Grounds Committee	Rm. #19 Edison	7:00 p.m.
November 19, 2015	Monthly Board Meeting	Rm. #19 Edison	7:30 p.m.
December 5, 2015	Board Retreat	FLHS Library	8:30 a.m.

Items to be Discussed During Closed Session

1. H.I.B. Reports
2. Student Matter

Ms. Quackenbush asked for a motion to recess into Closed Session stating that the Board would be returning.

Mrs. Wallace moved and Mr. Klein seconded.

All Members voted in the affirmative.

The meeting was recessed into Closed Session at 9:10 p.m.

Ms. Quackenbush asked for a motion to return to Open Session.

Mrs. Wallace moved and Mr. Barbarulo seconded.

All Members voted in the affirmative.

The Board returned to Open Session at 10:00 p.m.

Addendum #1

BE IT RESOLVED, that the Fair Lawn Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigation:

Incident Report No	Board Determination
FLHS02-1516	Affirmed
FLHS03-1516	Affirmed
FLHS04-1516	Affirmed
FLHS05-1516	Affirmed
FLHS06-1516	Affirmed

Ms. Quackenbush asked for a motion to accept Addendum #1.
Mr. Banta moved and Mr. Spindel seconded.
All Members voted in the affirmative.

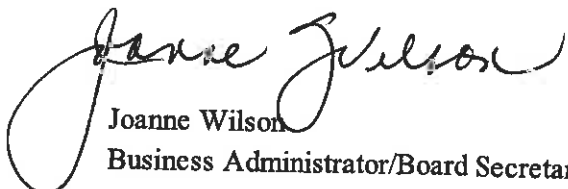
Addendum #1

9-0-0
Carried

Ms. Quackenbush asked for a motion to adjourn.
Mrs. Wallace moved and Mr. Banta seconded.
All Members voted in the affirmative.
The Meeting was adjourned at 10:05 p.m.

9-0-0

Respectfully submitted,


Joanne Wilson
Business Administrator/Board Secretary

2015 NJASK Science Data Analysis

By Ronald Durso, Ed.S.
District Science Supervisor

Longitudinal Data – NJASK 4

Data from the 2015 Science NJASK 4 indicates that the total student population in Fair Lawn continues to perform well in comparison to our DFG. Our proficiency percentage across the district was 96.3% vs. 95.5% in our DFG and 90.6% in the state. This represents an increase continual increase in proficiency since 2013. Despite some bumps over the course of the past 10 years, this also indicates an increase from a proficiency of 90.8% in 2006.

Similar trends exist when data from our regular student subgroups and our special education student subgroups are examined. Our LEP (Limited English Proficient) subgroup outscores our DFG by a substantial margin of 95.9% vs. 70.9% in our DFG and 54.8% in our State. This trend has also increased over the past 8 years from 80% proficient in 2007.

School Comparison Data – NJASK 4

All Fair Lawn Elementary Schools have scored very high on the NJASK 4 during 2015. Our range of proficiency rates are between 93.6% at Forrest to 100% at Milnes. 100% of the regular education students at Forrest were proficient on the NJASK.

Longitudinal Data – NJASK 8

Data from the 2015 Science NJASK 8 indicates that the total student population in Fair Lawn continues to perform well compared to our DFG. Our proficiency percentage across the district was 89.9 vs. 85.5% in our DFG and 77% in the state. This represents an increase continual increase in proficiency since 2011.

Our regular education subgroup also outperformed our DFG 95% proficient vs. 91.8% proficient. Since 2008, our proficiency percentages have been in the mid to high 90s. Our special education sub-group has also outperformed our DFG over the past 8 years. In 2015, our proficiency percent was 67.5% vs. 53.2% in the DFG. Our LEP subgroup was 62.5% proficient vs. 48.8% proficient in the DFG.

School Comparison Data – NJASK 8

Our proficiency rate at both middle schools was higher than the DFG and substantially greater than the state. At Memorial 85.6% of our students were proficient; at TJ, 90.5% were proficient. This is compared to an 85.5% proficiency in our DFG and a 77% proficiency in the state.

Using Data to Drive Professional Development & to Drive Instruction

NJASK data is reviewed and analyzed by the science supervisor and grade 8 science teachers at department meetings. Analysis of this data has demonstrated the need to move toward a spiraled curriculum. Historically, our students have done better in the physical science clusters on the NJASK and have found difficulty on some of the life science sections. Life science is taught in grade 6 and reviewed in grade 8. Physical science is taught in grade 8. Analysis has also led to a greater push in middle school toward application style assessment questions on tests, quizzes and labs.

NJASK data is reviewed and analyzed by the science supervisor and members of the elementary school science committee when the opportunity arises. The elementary science committee is developing the vision for the new NGSS aligned science program. NJASK data, when analyzed by school, can help to determine the greatest areas of need for support if an elementary school science specialist is a possibility in the future.

**This report, along with graphical representations, is shared with the Superintendent, Assistant Superintendent, all K-12 principals and the math supervisor.*

NJ Quality Single Accountability Continuum (NJQSAC)

Statement of Assurance - School Year 2015-16

District Information and Score Summary Page

District Name	Fair Lawn
County Name	Bergen County
District Superintendent Name	Bruce Watson
District Mailing Address	37-01 Fair Lawn Avenue, Fair Lawn, NJ 07410
Superintendent Email	bwatson@fairlawnschools.org

SOA Area	Score # of Yes Responses	Score % of Yes Responses
Instruction and Program	5	100%
Fiscal Management	10	100%
Governance	10	100%
Personnel	5	100%
Operations	20	100%

NJQSAC Statement of Assurance - School Year 2015-16

District Name:			
Instruction and Program	Yes or N/A = 1 No = 0	Comments	
1. Reports to the district board of education and the public on the performance of all students on the New Jersey standardized testing system (N.J.A.C. 6A:8-3.1).	1		
2. Communicates district graduation requirements to all high school students, their families, and the community annually (N.J.A.C. 6A:8-5.1).	1		
3. Implements board-approved new and/or revised curricula that clearly and specifically align with the most recent State Board adopted version of the New Jersey Common Core Curriculum Standards (NJCCCS) and Common Core State Standards (CCSS) and with the timeline for implementation of curriculum for each content standard (N.J.A.C. 6A:3-3.1).			
Content Area and Date Standards Were Adopted by the State Board of Education:	Yes or N/A = 1 No = 0	In the boxes below, enter the district board adoption date for each content area. If the content area has not been aligned to the standards, provide an explanation.	
English Language Arts: (June 2010)	1	August 20, 2015 for all curricula	
Math (June 2010)			
Science (June 2009)			
Social Studies (September 2009)			
World Languages (June 2009)			
Technology (June 2009)			
21st Century Life and Careers (June 2009)			
Visual and Performing Arts (June 2009)			
Comprehensive Health and Physical Education (June 2009)			
Instruction and Program	Yes or N/A = 1 No = 0	Comments	
4. Aligns the approved career and technical education program with the State Plan for Career and Technical Education and evaluates the program annually, including the required safety and health program (N.J.A.C. 6A:19 et seq.).	1	N/A	

NJQSAC Statement of Assurance - School Year 2015-16

District Name:			
Instruction and Program	Yes or N/A = 1 No = 0	Comments	
5. Has a preschool program plan approved by NJDOE Div. of Early Childhood Education, as per <i>N.J.A.C. 6A:13A-3.1</i> (if district receives State preschool education aid). For those school districts receiving full State funding under the School Funding Reform Act (SFRA) funded per pupil amount determined by the formula, the preschool Self-Assessment Validation System is complete, per <i>N.J.A.C. 6A:13A-8.1</i> .	1	N/A	
Instruction & Program Subtotal	5		
Fiscal Management	Yes or N/A = 1 No = 0	Comments	
The district:			
1. Follows a budget calendar that was developed and shared with the board annually and that reflects all applicable legal and management requirements.	1	Policy & Regulations 6220	
2. Bases the tuition estimate on an analysis of prior year expenditures and the current year schedule of out-of-district placements from existing contracts.	1	Policy 6150	
3. Bases appropriations for capital projects on the district's Long Range Facilities Plan (<i>N.J.A.C. 6A:26-2.1</i>) and the comprehensive maintenance plan (<i>N.J.A.C. 6A:26-20</i>).	1	Policy & Regulations 7100 & 7410	
4. Supports other budget lines by a trend analysis of historical expenditures.	1		
5. Includes only line-item transfers or appropriations of surplus for new programs and initiatives contained in the original budget certified for taxes (excluding transfers for health and safety related items and awards of additional state aid or grants for new purposes).	1	Policy & Regulations 6422	

NJQSAC Statement of Assurance - School Year 2015-16

District Name:			
Fiscal Management		Yes or N/A = 1 No = 0	Comments
6. Submits initial applications, revisions and final reports for all entitlement and discretionary grants in a timely manner.		1	
7. Maintains separate accounts and keeps records, by grant (IDEA, Title I, IDEA-ARRA, Education Jobs Funds, etc.) and location as required (Title I, etc.), and/or consolidates accounts for approved school-wide programs as allowed in accordance with the approved budget.		1	Policy 6820
8. Expends federal funds consistent with the approved indirect cost rate.		1	N/A District does not use funds for Admin Costs
9. At a minimum, performs a semi-monthly review of the budget status (budget to actual) to ensure that sufficient appropriations are available.		1	
10. Approves purchase orders approved only by the purchasing agent and issued in advance of goods received or services rendered and encumbered for the full contractual amount. There are no confirming orders.		1	Policy & Regulation 6470
Fiscal Management Subtotal		10	
Governance		Yes or N/A = 1 No = 0	Comments
The district:			
1. Establishes policies and procedures for the provision of educational programs and services to all students (N.J.A.C. 6A:7 et.seq).		1	Policy & Regulations 2260, 2411, 2416, 2422, 2431, 2622, 5755, 1523, 5700, 5750, 1140, 5842
2. Establishes a nepotism policy (N.J.A.C. 6A:23A-6.2)		1	Policy 0142.1
3. Follows all requirements for the annual organization meeting (N.J.S.A. 18A:10-3 et seq. and 15-1 et seq.).		1	Policy 0151

NJQSAC Statement of Assurance - School Year 2015-16

District Name:			
Governance		Yes or N/A = 1 No = 0	Comments
4. Drafts minutes of all meetings, including executive sessions, that reflect all board actions and makes the minutes publicly available within two weeks or by the next board meeting (N.J.S.A. 18A:17-7). When appropriate, the board obtains public input and provides information to district staff as it relates to community expectations. The board also implements the Open Public Records Act (OPRA) pursuant to N.J.S.A. 47:1A-1 et seq.).		1	Policy 0168
5. Requires each board member and administrator to file a timely and properly completed financial and personal/relative disclosure statement each year (N.J.S.A. 18A:12-26). Annually discusses the School Ethics Act and has not been found in violation of the School Ethics Act (N.J.S.A. 18A:12-22).		1	Policy 0142
6. Establishes a travel and related expense reimbursement policy and ensures school board members and all employees operate in accordance with that policy (N.J.S.A. 18A:11-12 and N.J.A.C. 6A:23A-7).		1	Policy & Regulations 6471; Policy & Regulations-3440, 4440, 0147, Appendix A-0147A
7. Submits new, renegotiated, amended, altered or extended contracts for superintendents, deputy superintendents, assistant superintendents and school business administrators to the Executive County Superintendent (ECS) for review and approval. Takes no formal action to approve or implement such contracts prior to ECS review and approval (N.J.S.A. 18A:7-8, N.J.A.C. 6A:23A-3.1).		1	Policy- 1220, 1620, 1310

NJQSAC Statement of Assurance - School Year 2015-16

District Name:			
Governance		Yes or N/A = 1 No = 0	Comments
8. Approves appointments and transfers, and removes or renews certificated and non-certificated officers and employees only by a roll call majority vote of the full membership of the board upon the recommendation of the Chief School Administrator and acts within 60 days of the CSA's recommendation (N.J.S.A. 18A:27-4.1).		1	Policy- 0165, 1230, 3125, 4125, 4146, 4130, 4140, 3130, 3142
9. Approves the monthly board secretary's and treasurer's reports within 60 days of month's end and certifies in the minutes that the major funds (general fund, special revenue and capital projects fund) have not been over-expended (N.J.A.C. 6A:23A-16.10).		1	Policy & Regulations 6470 & 6820
10. Conducts a public hearing on the proposed budget and formally adopts the budget at a public meeting (N.J.A.C. 18A:22-7 et seq. and N.J.A.C. 23A:8-1).		1	Policy 6230
Governance Subtotal		10	
Operations		Yes or N/A = 1 No = 0	Comments
The district:			
1. Conducts all required trainings for school district employees (N.J.S.A. 18A and N.J.A.C. 6A).		1	
2. Submits all required NJSMART files by the due dates and has an error rate of less than 2% for each file.		1	
3. Adopts and distributes to all school staff, students and parents a code of student conduct that contains all required elements (N.J.A.C. 6A:16-7.1).		1	Policy 5600

NJQSAC Statement of Assurance - School Year 2015-16

District Name:		
Operations	Yes or N/A = 1 No = 0	Comments
4. Collects and reports annually, incidents of violence, vandalism, substance abuse and disruptive behavior to the NJDOE on the Electronic Violence and Vandalism Reporting System (EVVRS). Reports to the board all incidents from the previous year, annually at a public hearing. Analyzes these incidents and identifies activities to address them (<i>N.J.A.C. 6A:16-5.3</i>).	1	See October/April Board Minutes and Policy 8461
5. Develops and implements policies and procedures prohibiting harassment, intimidation and bullying (HIB); distributes them to students, parents and staff; and posts the policies and procedures on the district's website (<i>N.J.S.A. 18A:37-14-18 and N.J.A.C. 6A:16-7.7</i>).	1	See Board Policy & Regulations 5512
6. Satisfies all requirements of the Gun-Free Schools Act, 20 USC 7151 and the Title IV Section 4141 of NCLB (<i>N.J.S.A. 18A:37-7-12 and N.J.A.C. 6A:16-5.5</i>).	1	See Board Policy and Regulations 8467
7. Provides for the safety and protection of students through the annual review, development and implementation of a memorandum of agreement (MOA) with law enforcement and implementation of board-approved policies to facilitate cooperation between school staff and law enforcement (<i>N.J.A.C. 6A:16-6.2</i>).	1	
8. Implements procedures to review and resolve transportation incidents to avoid safety violations and ensures the safety of children including but not limited to meeting Motor Vehicle Commission requirements for bus driver inspections before loading and after drop-off and evacuation drills (<i>N.J.A.C. 6A:27-11 and 12.1(g)</i>).	1	See Board Policy and Regulations 7430 and 8630

NJQSAC Statement of Assurance - School Year 2015-16

District Name:		
Operations	Yes or N/A = 1 No = 0	Comments
9. Adopts and implements policies and procedures designed to report missing and abused children to law enforcement and child welfare authorities. Appoints and school district liaison and provides training to district employees, volunteers and interns working in the school district (N.J.A.C. 6A:16-11).	1	See Baord Policy & Regulations 8462
10. Provides school health services, screenings and examinations to identify the need for medical services for public and nonpublic students. Maintains student health records (N.J.A.C. 6A:16-2.1 <i>et seq</i>).	1	See Board Policy & Regulations 5310
11. Implements the NJDOE-approved school health nursing services plan (N.J.A.C. 6A:16-2.1(b)).	1	See Board Policy 5307
12. Implements a board-approved comprehensive guidance and academic counseling program for all students (N.J.A.C. 6A:8-3.2).	1	See Board Policy & Regulations 2411
13. Coordinates a comprehensive career education and counseling program with transition services for students with disabilities beginning at age 14 or younger as determined by the Individualized Education Program team (N.J.A.C. 6A:14-3.7(e)11-13).	1	
14. Ensures that each school building has a multidisciplinary team (such as Intervention and Referral Services Team, Pupil Assistance Team and School Resource Committee) as part of its coordinated system for the planning and delivery of intervention and referral services (N.J.A.C. 6A:16-8.	1	See Board Policy 2417
15. Provides educational services, either in school or out of school, within five days of the student's removal for disciplinary reasons or absence due to chronic or temporary illness (N.J.A.C. 6A:16-7.2; 7.3 and 10). If the district is a County Special Services School District, it develops and implements procedures for notifying resident district of disciplinary removals or absences due to chronic or temporary illness.	1	See Board Policy & Regulations 2412 and 2481

NJQSAC Statement of Assurance - School Year 2015-16

District Name:		
Operations	Yes or N/A = 1 No = 0	Comments
16. Forwards all student records, including disciplinary records, to the school district to which the student has transferred within 10 school days after the transfer has been verified by the requesting school district. Forwards disciplinary records, with respect to suspensions and expulsions, to nonpublic schools (<i>N.J.A.C. 6A:32-7.5(f)10iii and 6A:16-7.10</i>).	1	See Board Policy and Regulation 8330
17. Provides services and programs to nonpublic school students in accordance with Chapter 192 Auxiliary Services (<i>N.J.S.A. 18A:46A-1 et seq. and N.J.A.C. 6A:14-6.1 et seq</i>) and Chapter 193 Remedial Services for the Handicapped (<i>N.J.S.A. 18A:46-19.1 et seq and N.J.A.C. 6A:14-6.1</i>).	1	See Board Policy 2700
18. Disseminates information about and implements a comprehensive alcohol, tobacco and other drug abuse program. Adopts and disseminates to all school staff, students and parents policies and procedures for the prevention, assessment, intervention, referral for evaluation referral for treatment, discipline for students using alcohol or other drugs and continuity of care (<i>N.J.S.A. 18A:40A-B and N.J.A.C. 6A:16-1.4(a)18; 6A:16-3-4</i>).	1	See Board Policy & Regulation 5530 posted online and in School Handbooks
19. Annually reviews, revises or develops, and implements safety and security plans, procedures and mechanisms in consultation with law enforcement, health, social service and emergency management agencies and other community members, including parents (<i>N.J.A.C. 6A:16-5.1 et seq</i>).	1	See individual School Security Plans in Central Office and in each school building. See Board Policy and Regulation 8420.
20. Implements the NJDOE-approved Comprehensive Equity Plan (CEP) designed to eliminate discrimination according to race, age, creed, color, national original, ancestry, marital status, affectional or sexual orientation, gender, religion, disability, socioeconomic status, pregnancy or parenthood (<i>N.J.A.C. 6A:7-1.4</i>).	1	See Board Policy 1523
Operations Subtotal	20	

NJQSAC Statement of Assurance - School Year 2015-16

District Name:			
Personnel		Yes or N/A = 1 No = 0	Comments
The district:			
1. Utilizes board-approved job descriptions and standards for appointment of each teaching staff member, substitute teacher and other staff including paraprofessional positions. Ensures that all staff are appropriately certified and credentialed for their assignment (<i>N.J.A.C. 6A:32-4</i> and <i>N.J.A.C. 6A:9-6.5</i>).		1	Policy & Regulations 1400, 3125, 4125, 3111
2. Confirms that new employees have a successful criminal history record check within three months of employment and that they have not been disqualified for employment (<i>N.J.S.A. 18A:6-7.1 et. seq.</i> , 18A:39-19.1 and 18A:6-4.13 <i>et. seq.</i>).		1	Policy & Regulations 3125, 4125, 8320 Forms for Criminal History
3. Adopts written policies and procedures for the physical examination of new and existing employees and maintains personnel health records in a secure separate location from personnel files (<i>N.J.A.C. 6A:32-6.2</i> and 6.3).		1	Policy & Regulations 3160, 4160
4. Adopts policies and procedures for the annual evaluation of all tenured and non-tenured teaching staff members by appropriately certified personnel. Distributes the policies to all tenured teaching staff members, including administrators and supervisor, by October 1 (<i>N.J.A.C. 6A:10</i>).		1	Policy & Regulations 3221, 3222 Fair Lawn Education Association (FLEA) Contract
5. Uses multiple data sources, (e.g., test scores, needs assessments, attendance data, violence reports) to address current and projected needs and priorities for all school/district staff when providing professional development opportunities. Uses the data sources to analyze the alignment of the district's Professional Development Plan with teaching staff needs (<i>N.J.A.C. 6A:9-15 et. seq.</i>).		1	Policy & Regulations 3240, 4240, 3244 and Professional Development Plan
Personnel Subtotal		5	

NJ QUALITY SINGLE ACCOUNTABILITY CONTINUUM STATEMENT OF ASSURANCE - SCHOOL YEAR 2015-16

DECLARATION PAGE

TYPE COUNTY NAME

TYPE DISTRICT NAME

By signing below, the Chief School Administrator and Board President are affirming the accuracy of this document.

POSITION	NAME	SIGNATURE
Chief School Administrator	Bruce Watson	<i>Bruce Watson</i>
Board of Education President	Cindy Jo Quackenbush	<i>Cindy Jo Quackenbush</i>
Board Resolution Date: October 15, 2015		

Regular Monthly Meeting

October 15, 2015

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2015-16 School Year.

Motion #P2

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
b. <u>Regular</u>					
Amerio, Alexandra Logan, Keith	B.A. B.A.	Rutgers University Felician College	County CE	Communications Communications	L. Panagia L. Panagia
c. <u>Coach</u>					
DiMeola, Nicholas	M.A.	New Jersey City University	Standard	Special Education	C. Robinson

	<u>EMPLOYEE REASSIGNMENTS</u>	<u>HOURS</u>
	DRIVERS \$22.30 per hour	
	AYVAZ, FERDAVUS	27.5
	BLAZESKA, JULIJANNA	20
	CASTILLO, ELIZABETH	27.5
	CHARLES, MARIA	25
	CHEVEZ, HUGO	27.5
	COLES, KAREN	20
	CRUZ, CARLOS	27.5
	DODDS, ELLEN	27.5
	DRAPER-DANIEL, AVON	27.5
	ESQUIVES-POLO, ANA	20
	FASHANDI, SOGHRA	27.5
	FLORES, SERGIO	27.5
	FLORES, ANY	20
	HASKOOR, ADELA VICTORIA	20
	MAKKAR, GEORGETTE	27.5
	MAKKAR, SAM	27.5
	PAUCINAC, GORDANA	27.5
	SANTIAGO, BEATRIZ	27.5
	STALKNECHT, VINNY	20
	TOMLIN, KATHY	27.5
	VIVAS, THANIA	27.5
	ZEVALLOS, YVONNE	27.5
	BUS AIDES \$14.05 per hour	
	ALBAJRAK, SABIHA	20
	BLAZESKA, CVETA	27.5
	CAROVAC, FATIMA	27.5
	CERA, YADIRA	27.5
	CERVONE, JOSEPH	27.5
	DEMETRIADIS, MARY	20
	DIAGO, LISSET	27.5
	DIAZ, YASMIN	20
	GONZALES, NORMAN	25
	GUERRA, JANET	27.5
	KOSESKA, ANTICA	20
	MARTINEZ, ABEL	25
	MITCHELL, SATNARIE	20
	PATEL, PARUL	25
	REA, LOUIS	20
	REYES, JENNIFFER	27.5
	SANABRIA, LAURA	27.5
	SPASESKA, MONIKA	27.5
	SPIROVSKA, BILJANA	27.5
	TEDESCO, JOANNA	20
	TORRES, MARITZA	27.5
	VIGNA, RAY	25
	WARREN, CORINA	27.5

OBSOLETE/BROKEN TECHNOLOGY LIST

<u>Item Description (Make and Model)</u>	<u>ASSET or SERIAL NO.</u>	<u>Location</u>	<u>Condition</u>
Dell Monitor ESS1	MY-095WUP-46632-160-81BL	Edison	broken
Dell Monitor M770mm	CM2317	Edison	broken
Dell Monitor E773mmc	CN-0XD042-64180-663-3125	Edison	broken
Dell Monitor M570	MX-06204T-47605-OBL-BPMV	Edison	broken
Dell Monitor CPD-15F23	8320012	Edison	broken
HP Laserjet 4000	USMB237191	Edison	broken

Regular Monthly Meeting
October 15, 2015

Fair Lawn School District

03 / 1450

Motion #F10

Comprehensive Maintenance Plan
Actual FY 15-- Current FY 16-- Planned FY 17

School Name	14-15 Actual	15-16 Budgeted	16-17 Anticipated Budget
Fair Lawn High School 50	\$494,491 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior- Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes	\$356,017 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior- Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes	\$363,138 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes
Thomas Jefferson M. S. 60	\$210,389 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior- Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes	\$151,473 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior- Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes	\$154,503 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes

Fair Lawn School District

03 / 1450

Comprehensive Maintenance Plan
Actual FY 15-- Current FY 16-- Planned FY 17

School Name	14-15 Actual	15-16 Budgeted	16-17 Anticipated Budget
Memorial M.S. 70	<p>\$158,509</p> <p>Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes</p>	<p>\$114,122</p> <p>Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes</p>	<p>\$116,404</p> <p>Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes</p>
Milnes E.S. 80	<p>\$86,835</p> <p>Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes</p>	<p>\$62,518</p> <p>Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes</p>	<p>\$63,769</p> <p>Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes</p>

Fair Lawn School District

03 / 1450

Comprehensive Maintenance Plan
Actual FY 15-- Current FY 16-- Planned FY 17

School Name	14-15 Actual	15-16 Budgeted	16-17 Anticipated Budget
Forrest E.S. 85	<p>\$80,978</p> <p>Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes</p>	<p>\$58,301</p> <p>Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes</p>	<p>\$59,488</p> <p>Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes</p>
Lyncrest E. S. 100	<p>\$50,176</p> <p>Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes</p>	<p>\$36,125</p> <p>Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes</p>	<p>\$36,847</p> <p>Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes</p>

Fair Lawn School District

03 / 1450

Comprehensive Maintenance Plan
Actual FY 15-- Current FY 16-- Planned FY 17

School Name	14-15 Actual	15-16 Budgeted	16-17 Anticipated Budget
Radburn E.S. 110	\$94,726 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes	\$68,199 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes	\$69,563 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes
Edison - Spec Ed/Board 130	\$95,796 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes	\$68,970 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes	\$70,349 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes

Fair Lawn School District

03 / 1450

Comprehensive Maintenance Plan
Actual FY 15-- Current FY 16-- Planned FY 17

School Name	14-15 Actual	15-16 Budgeted	16-17 Anticipated Budget
Warren Point E. S. 140	\$89,399 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes	\$64,364 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes	\$65,652 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes
Westmoreland E. S. 160	\$50,536 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes	\$36,384 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes	\$37,112 Structural Foundations; Superstructure; Exterior Closures-Walls, Windows & Glazing, Doors & Frames, Roofs; Interior-Partitions, Doors, Stair Construction, Stair Finishes, Wall Finishes, Floor Finishes, Ceiling Finishes; Elevators & Lifts; Cold Water Dist; Water Heater; Plumbing; Sanitary Piping; Storm Water Riser; Heating & Cooling Systems; Exhaust Fans; Sprinklers & Standpipes; Control Systems; Building Services; Branch Panels; Lighting; Exit Signs; Power & Outlets; Comm, Spec & Security; Generators; Site Improvements; Athletic Facilities & Playgrounds; Fixed Finishes; ADA Upgrades; Misc Building Codes
Total All Schools	\$1,411,835	\$1,016,475	\$1,036,805

Radburn School

10/15/15

2015 - 2016 Schedule of Events

September

1	First Day Teachers	
1	PTA Sponsored Luncheon	
2	First Day Students Gr. 1-5 (12:45 Dismissal)	
3	First Day Kindergarten	
4	Welcome Back CBA	9:15 am
7	School Closed	
8	PTA Mtg.	7:00 pm
11	Remembrance Day	9:30 am
11	Character Ed. Kick-Off	9:00 am
11	PTA – Meadow Farms Fundraiser Begins	
14 & 15	School Closed – Rosh Hashanah	
16	Back to School Night	6:30 pm
23	School Closed – Yom Kippur	
29, 30	CTP4 Testing Begins – Grades 4 & 5	

October

1 & 2	CTP4 Testing – Grades 4 & 5	
8	PTA Potluck Dinner	6:30-8:00 pm
5 – 9	Week of Respect	
15	2:05 pm Early Dismissal	
20	School Pictures	
19 – 23	School Violence Awareness	
22	Pumpkin Sale	
23	Halloween Dance	7:00-9:00 pm
28, 29, 30	PTA Book Fair (30 th a.m. only)	
29	PTA Book Fair Open Late	3:00-6:30 pm
30	Halloween Parade	1:00 pm

November

3	School Closed	
4	Fall Foliage Fitness Frolic	9:00 am
5 & 6	School Closed Teacher's Convention	
10	PTA Meeting	7:00 pm
10	PTA Meadow Farms	11:15-12:15
18	Picture Retakes	
23	Passaic Valley Recycling Assembly	9:00 am & 10:00 am
25	12:45 Dismissal (PTA Pizza Lunch)	
26 & 27	School Closed - Thanksgiving Recess	

December

5	Curious Reader	
9	12:45 Dismissal Parent/Teacher Conferences (PTA Pizza Lunch)	
23	Holiday Show	9:15 & 1:00
24 - 31	School Closed - Holiday Recess	

January

1	School Closed – Holiday Recess	
6	Story Pirates Assembly	9:00 am & 10:00 am
8	Fun Fridays Begin	
12	PTA Mtg.	7:00 pm
15	Fun Friday	
18	12:45 Dismissal (PTA Pizza Lunch)	
22	Fun Friday	
22	PTA Sports Carnival Night	7:00 pm
27	FL Rotary 4 th Grade Spelling Bee	
29	Fun Friday	

February

2	Magic of Recycling Assembly	1:00 pm & 2:00 pm
4	2:05 pm Early Dismissal	
5	Fun Friday	
12	Fun Friday	
15 - 19	School Closed – Winter Recess	
22-26	Dance-A-Thon Cutters for Cure	
29	Read Across America	
29	PTA Cultural Day	9:00 am

March

1 - 4	Read Across America	
2	Story Pirates Assembly	9:00 am & 10:00 am
8	PTA Meeting	7:00 pm
9, 10, 11	Kindergarten Registration	
16, 17, 18	S/D Kindergarten Registration	
18	PTA Spring Into Art	7:00 pm
25	School Closed – Good Friday	
29	12:45 Dismissal Parent/Teacher Conferences (PTA Pizza Lunch)	
31	2:05 pm Dismissal	

April

2	Tricky Tray	
*4/4-5/13	PARCC Testing (EOY) Grades 3-5 *Testing Window	
6, 7, 8	Scholastic Book Fair	
7	Scholastic Book Fair Open Late	3:00-6:30 pm

April

8	Invention Convention (Gym)	9:00-11:00 am
11-15	School Closed - Spring Recess	
21	Kindergarten Parent Orientation	9:00 am
24	PTA 5K Run/Walk	9:00 am

May

2 - 6	Teacher, Paraprofessional & Nurse Appreciation Week	
4	Teacher & Paraprofessional Appreciation Breakfast	
10	Volunteer Appreciation Tea	6:30 pm
10	PTA Mtg.	7:00 pm
18	Maggie Moos	
25	Maggie Moos	
25	NJASK Science Only Grade 4	
26	Field Day (R/D 6/3)	9:00 am
27	Mesoamerican Market Day	9:00-11:00 am
30	School Closed – Memorial Day	

June

1	Kindergarten Social	9:00 am
1	Band & String Concert (Students Only)	1:00 pm
1	String Concert (@ Radburn)	6:30 pm
2	5 th Grade Orientation T.J.M.S	8:45-10:30 am
3	R/D Field Day	
7	Election Day – Primary	
8 & 9	5 th Grade Rehearsal @ Rec.	9:00-2:00
8 & 9	5 th Grade Musical @ Rec.	7:00 pm
10	School Closed In-Service	
13	5 th Grade/Picnic/Powerhouse/Pool (R/D pool/picnic 6/20)	
14	5 th Grade Musical for School	1:00 pm (Gym)
14	Band Combined Concert @ FLHS	TBD
15	Kickball Game (R/D 6/17)	9:00 am
16	Awards Assembly	9:00 am
16	Moving Up Ceremony	6:00 pm
17	5 th Grade Breakfast	9:00 am (Gym)
17	R/D Kickball Game	
20	R/D Pool/Picnic	
21 & 22	12:45 Dismissal	
23	12:45 Dismissal Last Day Students (PTA Pizza Lunch)	Clap Out 12:30 pm
24	Last Day Teachers	

14-00 Berdan Avenue
Fair Lawn, NJ 07410-8067 (201) 794-5450 ext. 2369

CHILD CARE PROGRAMS – MONTHLY FEES
2015-2016 SCHOOL YEAR
Effective November 2015

There is a one-time \$36 non-refundable registration fee for each child, which includes processing and secondary insurance for any of the following child care programs (One fee covers all programs). Fees are calculated for the school year. Monthly fees are the annual fee divided by ten months regardless of the number of days in a particular month. (Programs do not operate on days when schools are closed for any reason and no credit will be issued.) **When schools close early, the After School programs begin immediately after early dismissal; there will be no additional cost. On delayed opening of school there will be no Before Care that day.** Registration fees for all programs are nonrefundable.

MAY ONLY CHOOSE ONE PAYMENT PLAN OPTION

BEFORE SCHOOL CHILD CARE: (Kindergarten to grade eight)

7:15 a.m. - 8:35 a.m. Monday through Friday, when schools are in session.
(On delayed opening of school there will be no Before Care that day)

	<u>7:15 am Daily Drop-Off</u>		<u>8:00 am Daily Drop-Off</u>	
	<u>Price</u>	<u>W/ After Care</u>	<u>Price</u>	<u>W/ After Care</u>
5 Days per Week	\$208.00	\$192.00	\$146.00	\$135.00
4 Days per Week	\$175.00	\$155.00	\$123.00	\$109.00
3 Days per Week	\$142.00	\$129.00	\$100.00	\$91.00
2 Days per Week	\$102.00	\$97.00	\$72.00	\$68.00
1 Day per Week	\$68.00	\$65.00	\$48.00	\$46.00

Additional Days (on an as-needed basis) \$18.00 per day
(\$15.00 discount for second child in the family)

AFTER SCHOOL CHILD CARE: (Kindergarten to grade eight)

3:00 p.m. - 6:00 p.m. Monday through Friday, when schools are in session.
(On early dismissal days the children report to the After School Program at the earlier time.)

	<u>6:00 pm Daily Pick-Up</u>		<u>4:30 Pm Daily Pick-Up</u>	
	<u>Price</u>	<u>Additional Child</u>	<u>Price</u>	<u>Additional Child</u>
5 Days per Week	\$268.00	\$245.00	\$188.00	\$172.00
4 Days per Week	\$235.00	\$222.00	\$165.00	\$156.00
3 Days per Week	\$189.00	\$173.00	\$133.00	\$122.00
2 Days per Week	\$146.00	\$140.00	\$103.00	\$98.00
1 Day per Week	\$98.00	\$95.00	\$69.00	\$67.00

Additional Days (on an as-needed basis) \$25.00 per day

GENERAL INFORMATION:

1. **Monthly tuition is due the 25th of each preceding month.**
2. Registration fee includes processing and secondary insurance. Only one registration fee will be charged per child, regardless of program(s) selected and are nonrefundable.
3. Enrollment in the Before or After School Programs must be for the **same** days each week. **Any changes to your child's schedule must be in writing directly to the Community School office at least one week prior to the change.**
4. A fee of \$15 per 15 minutes will be charged for late pickup of children. Late payment fees, check return fees, and any collection fees associated with your account will also be levied.

FAIR LAWN COMMUNITY SCHOOL

c/o FAIR LAWN HIGH SCHOOL

14-00 Berdan Avenue

Fair Lawn, NJ 07410-8067 (201) 794-5450 ext. 2369

KECO CHILD CARE PROGRAMS – MONTHLY FEES 2015-2016 SCHOOL YEAR Effective November 2015

There is a one-time \$36 non-refundable registration fee for each child, which includes processing and secondary insurance for any of the following child care programs (One fee covers all programs). Fees are calculated for the school year. Monthly fees are the annual fee divided by ten months regardless of the number of days in a particular month. (Programs do not operate on days when schools are closed for any reason and no credit will be issued.) **When schools close early, the After School programs begin immediately after early dismissal; there will be no additional cost. On delayed opening of school there will be no Before Care that day.** Registration fees for all programs are nonrefundable.

KINDERGARTEN EXTENDED CARE (KECO): (5 days per week only)

8:00 a.m. - 3:30 p.m. Monday through Friday, when schools are in session

\$343 per month includes transportation to or from the KECO program.

Children attending **AM Kindergarten** report to their home school and will be transported to KECO where they remain until **3:30 p.m.**

Children attending **PM Kindergarten** report to KECO at **8:00 a.m.** and will be transported to their home school for class. Parents will pick them up at 3:00 p.m.

MAY ONLY CHOOSE ONE PAYMENT PLAN OPTION

BEFORE SCHOOL CHILD CARE AT EDISON & RADBURN FOR KECO CHILDREN

7:15 a.m. - 8:00 a.m. Monday through Friday, when schools are in session.

(On delayed opening of school there will be no Before Care that day)

7:15am Daily Drop-Off

	<u>Price</u>	<u>W/ After Care</u>
5 Days per Week	\$104.00	\$96.00
4 Days per Week	\$89.00	\$79.00
3 Days per Week	\$72.00	\$66.00
2 Days per Week	\$51.00	\$49.00
1 Day per Week	\$33.00	\$30.00

Additional Days (on an as-needed basis) \$18.00 per day
(\$15.00 discount for second child in the family)

AFTER SCHOOL CHILD CARE AT EDISON & RADBURN FOR KECO CHILDREN

3:30 p.m. - 6:00 p.m. Monday through Friday, when schools are in session.

(On early dismissal days the children report to the After School Program at the earlier time.)

6:00 pm Daily Pick-Up

	<u>Price</u>	<u>Additional Child</u>
5 Days per Week	\$225.00	\$206.00
4 Days per Week	\$197.00	\$187.00
3 Days per Week	\$159.00	\$146.00
2 Days per Week	\$122.00	\$117.00
1 Day per Week	\$85.00	\$78.00

4:30 pm Daily Pick-Up

<u>Price</u>	<u>Additional Child</u>
\$158.00	\$145.00
\$138.00	\$131.00
\$112.00	\$103.00
\$86.00	\$82.00
\$60.00	\$55.00

Additional Days (on an as-needed basis) \$25.00 per day

GENERAL INFORMATION:

1. **Monthly tuition is due the 25th of each preceding month.**
2. Registration fee includes processing and secondary insurance. Only one registration fee will be charged per child, regardless of program(s) selected and are nonrefundable.
3. Enrollment in the Before or After School Programs must be for the **same** days each week. **Any changes to your child's schedule must be in writing directly to the Community School office at least one week prior to the change.**
4. A fee of \$15 per 15 minutes will be charged for late pickup of children. Late payment fees, check return fees, and any collection fees associated with your account will also be levied.