

Re-scheduled Monthly Meeting
August 24, 2015

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Re-scheduled Monthly Meeting in the Conference Room # 19 at Thomas Edison School, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on **Monday, August 24, 2015**.

The meeting was called to order by President Quackenbush at 7:30 p.m.

ROLL CALL:

Mr. Banta, Mrs. Frankel, Mr. Klein, Mrs. Piela, Ms. Quackenbush, Mr. Spindel, Mrs. Wallace (via telephone)

Members Absent

Mr. Barbarulo

Mr. Rosenberg

Others Present:

Mr. Bruce Watson, Superintendent of Schools

Ms. Natalie Lacatena, Assistant Superintendent, Education

Mrs. Joanne Wilson, Business Administrator/Board Secretary

Mrs. Lisa Panagia, Director of Human Resources

Mr. Paul Green, Board Attorney

Public Present:

There were approximately 9 people from the public present.

Flag Salute

The flag salute was led by President Quackenbush.

Sunshine Statement – Chapter 231, Laws of 1975

President Quackenbush, read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

Approval of Minutes:

Mr. Spindel moved and Mr. Klein seconded the motion that the Minutes of the Regular Monthly Meeting June 11, 2015; Executive Closed Session June 11, 2015; Special Action Meeting June 22, 2015; Executive Closed Session June 22, 2015; Special Action Meeting July 20, 2015; and Executive Closed Session July 20, 2015 be approved as submitted.

All Members voted in the affirmative.

**7-0-0
Motion Carried**

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Board Comments

Mr. Klein thanked all for the Yavneh busing solution resolution.

He gave an update on the Jersey On Program and stated that the Tech Committee recommended that the Board apply for the grant that provides free hot spot for all freshmen students that qualify for free and reduced lunch.

Mr. Spindel said that the new director, Mike Shansky, was introduced at the last Community School Advisory Committee Meeting.

Mr. Watson presented an update on the Westmoreland Addition Project. The timeline may have been compromised by the time spent on soil analysis.

Superintendent Comments

Mr. Watson announced that Newsweek Magazine article of “Best High Schools in the United States Survey” rated Fair Lawn High School as #426 with over 27,000 schools. in America which puts Fair Lawn in the top 1.5%.

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INFORMATION ITEMS:

Enrollments

June 30, 2015														Totals	
							Totals	Totals	Change		Totals	Change	Special	Totals	
School		K	1	2	3	4	5	6/30/15	6/30/15	from	6/30/15	6/30/14	6/30/15	Ed Totals	Including Special Ed
Edison														92	92
Forrest		31	46	45	36	43	46	247	262	-15	260	-13	30		277
Lyncrest		29	41	42	30	41	48	231	225	6	215	16	0		231
Milnes		43	66	63	87	74	63	396	387	9	359	37	32		428
Radburn		62	71	74	74	66	66	413	394	19	343	70	35		448
Warren Point		48	73	73	57	62	78	391	378	13	386	5	14		405
Westmoreland		36	48	50	35	47	54	270	275	-5	258	12	0		270
Total		249	345	347	319	333	355	1,948	1,921	27	1,821	127	203		2,151
Middle Schools			6	7	8										
Memorial			139	146	144			429	418	11	417	12	34		463
Thomas Jefferson			227	214	206			647	621	26	604	43	14		661
Total			366	360	350			1,076	1,039	37	1,021	55	48		1,124
High School			9	10	11	12									
			344	327	379	358		1,408	1,436	-28	1,502	-94	61		1,469
Special Classes								312	313	-1	321	-9			
Total All Schools								4,744	4,709	35	4,665	79	312		4,744

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The following drills were held during the months of June and July:

<u>School</u>	<u>Date</u>	<u>Time Required to Evacuate Building</u>	
		<u>Minutes</u>	<u>Seconds</u>
<u>Forrest</u>			
Fire Drill	6/17/2015	2 minutes	15 seconds
Security Review/staff	6/23/2015	5 minutes	0
<u>Lyncrest</u>			
Fire Drill	6/4/2015	1 minute	15 seconds
Tabletop/staff	6/1/2015	60 minutes	0
<u>Milnes</u>			
Fire Drill	6/10/2015	1 minute	28 seconds
Lockdown	6/11/2015	4 minutes	30 seconds
<u>Radburn</u>			
Fire Drill	6/23/2015	1 minute	36 seconds
Shelter-in-place	6/24/2015	6 minutes	6 seconds
<u>Warren Point</u>			
Fire Drill	6/4/2015	1 minute	15 seconds
Evacuation Drill	6/19/2015	3 minutes	30 seconds
<u>Westmoreland</u>			
Fire Drill	6/19/2015	2 minutes	2 seconds
Shelter-in-place	6/22/2015	2 minutes	3 seconds
<u>Memorial</u>			
Fire Drill	6/4/2015	11 minutes	20 seconds
Active Shooter	6/17/2015	11 minutes	26 seconds
<u>Thomas Jefferson</u>			
Fire Drill	6/1/2015	3 minutes	3 seconds
Lockdown	6/22/2015	1 minute	21 seconds
<u>High School</u>			
Fire Drill	6/3/2015	1 minute	13 seconds
Bomb Threat	6/11/2015	1 minute	35 seconds
<u>Edison</u>			
Fire Drill	6/22/2015	4 minutes	0
Shelter Drill	6/15/2015	2 minutes	0

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<u>School</u>	<u>Date</u>	<u>Time Required to Evacuate Building</u>	
		<u>Minutes</u>	<u>Seconds</u>
<u>Milnes</u>	Camp Sycamore		
Fire Drill	7/6/2015	1 minute	36 seconds
Evacuation Drill	7/2/2015	3 minutes	0 seconds
<u>Radburn</u>	ESY Program		
Fire Drill	7/14/2015		45 seconds
Shelter-in-place	7/15/2015	6 minutes	6 seconds
<u>Memorial</u>	Camp		
Fire Drill	7/19/2015	1 minute	5 seconds
Shelter-in-place	7/14/2015	2 minutes	11 seconds
<u>High School</u>	ESY Program		
Fire Drill	7/13/2015	2 minutes	30 seconds
Lock Down	7/9/2015	1 minute	40 seconds
<u>High School</u>	Summer School		
Fire Drill	7/7/2015	1 minute	30 seconds
Lock Down	7/2/2015		37 seconds

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The following Superintendent items are brought to the Board of Education for Action:

Mrs. Frenkel read the following motion aloud.

S1. Ratify Resolution Regarding the Retirement of Irene Gasiorowski

WHEREAS, Mrs. Irene Gasiorowski, an ancillary teacher at the high school and in the Fair Lawn School District since 2002, has requested retirement at the end of the day on July 31, 2015; **AND**

WHEREAS, Mrs. Gasiorowski has with warmth and understanding competently guided her students in those basic education skills so necessary to better meet the challenges of college or career, and in so doing has endeared herself to students, parents and colleagues alike; **THEREFORE, BE IT**

RESOLVED, that the Fair Lawn Board of Education publicly acknowledges the many years of service rendered by Mrs. Irene Gasiorowski and wishes for her a long and joyful retirement; **AND BE IT FURTHER**

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools send a copy of this Resolution to the educator being so honored.

Ms. Quackenbush asked for a motion to accept Motion #S1.

Mr. Spindel moved and Mrs. Frenkel seconded.

All Members voted in the affirmative.

Motion #S1

7-0-0

Carried

Comments

Mr. Watson thanked Mrs. Gasiorowski and wished her a healthy, enjoyable and long retirement.

Mr. Marcella, High School Principal, said that Mrs. Gasiorowski worked for many years and did an outstanding job and would be a hard person to replace.

S2. Approval of 2015-2016 Chemical Hygiene Plan and Officer

In compliance with the Federal Laboratory Standard, the Fair Lawn Board of Education appoints Mr. Ronald Durso as the Chemical Hygiene Officer and adopts the 2015-2016 Chemical Hygiene Plan as required annually, which is on file in the Assistant Superintendent's office. Mr. Durso has the knowledge and authority to implement and enforce the Chemical Hygiene Plan within the science departments of Fair Lawn High School, Memorial Middle School and Thomas Jefferson Middle School and may serve as an adviser to the principals of all K-12 buildings along with Tom Senko, Director of Buildings & Grounds. (Copy of the agreement is on file in Superintendent's office.)

S3. Approval of Suspension Alternative Program (SAP)

Upon the recommendation of the Superintendent of Schools, that the Fair Lawn Board of Education approves a Memorandum of Agreement between the Fair Lawn Board of Education and Bergen County Special Services for student participation in the Suspension Alternative Program (SAP) at a base membership fee of \$ 550 for the 2015/2016 school year; that the Superintendent be authorized to execute this Memorandum of Agreement on behalf of the Fair Lawn Board of Education. (Copy of the agreement is on file in Superintendent's office.)

S4. Approval of Home/Hospital Instruction Program

Upon the recommendation of the Superintendent of Schools, that the Fair Lawn Board of Education approves the annual contract for Hospital/Home instruction for students between Bergen County Special Services School District and the Fair Lawn School District for the 2015-2016 school year at the rate of \$62 per hour. (Copy of the agreement is on file in Superintendent's office.)

S5. Superintendent's Merit Provisions for Additional Compensation

WHEREAS, the New Jersey Administrative Code [6A:23A-3.1(e)10iv] requires the Board of Education to approve a Resolution certifying the agreement between the Board of Education and the Superintendent for specific merit goals for the 2015-2016 school year; **AND**

WHEREAS, the Administrative Code requires the Board of Education to authorize the submittal of the agreed upon merit goals to the Executive County Superintendent for review and approval; **AND**

WHEREAS, the five (5) attached merit goals consist of three (3) quantitative and two (2) qualitative goals with action plans for each;

NOW, THEREFORE BE IT RESOLVED, that the Board of Education for the Fair Lawn Public Schools agrees to the attached five (5) 2015-2016 merit goals with the Superintendent and directs the Board Secretary to file same with the Executive County Superintendent.

S6. Ratify Approval of Students for Graduation-Class of 2015

That the students, whose names appear on the **attachment for Board Members Only**, be ratified for approval for graduation 2015, since students satisfactorily completed the requirements for graduation; and that the students, whose names appear on the memorandum from the high school principal, be ratified for approval for graduation through attendance and participation in a summer school program.

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S7. Approval of the 2015-2016 Nursing Service Plan

That the Fair Lawn Board of Education approves the 2015-2016 District Nursing Services Plan, to submit to the Bergen County Executive Superintendent, and direct the Superintendent to file executed copy.

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The following **education** items are brought to the Board of Education for **Action**:

E1. Attendance at Conference, Convention, Workshop

WHEREAS, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employees current responsibilities and the District's professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District;
THEREFORE BE IT

RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, state travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

Introduction to Prompt Technique, New Providence, NJ, October 21-23, 2015

Nicole Ravettina, Westmoreland & Radburn \$700.00

Alyson Quintavalle, Edison \$700.00

Code: 11-000-219-580-000-14-33-03

Ratify Change - Paramus Writing Institute, Paramus, NJ, July 27-30, 2015

(cost is \$1,100, per 3 attendees)

REMOVE:

Debbie Kempin, Lyncrest

ADD:

Elena Goehrig, Lyncrest

Code: 11-000-223-580-049-00-33-03

National Conference for Teachers of Mathematics (Regional Conference), Atlantic City, NJ, October 21, 22, 23, 2015

Lauren Gimon, Mathematics Supervisor \$719.56

Code: 11-000-223-580-049-00-33-03

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Attendance at Conference, Convention, Workshop (continued)

**Rutgers Literacy Development Series 2015-2016, Rutgers Busch Campus, Piscataway, NJ
October 23, December 10, 2015 and February 26, April 13 and June 3, 2016**

Gary Pankiewicz, English Language Arts Supervisor \$724.00
Code: 11-000-223-580-049-63-33-03

Strong Administrator Training (3 days), Piscataway, NJ, September 16, 25, 29, 2015

Michele Perino, Director Special Education \$447.00
Diane Ciaramella, Assistant to Director of Special Education/Transition \$447.00
Kelly, Dice, Principal, Lyncrest \$447.00
Code: 11-000-223-320-000-00-33-03

Institute for Multi-Sensory Education, Secaucus, NJ, October 12-16, 2015

9 attendees TBD \$8,775.00
Code: 20-270-200-580-000-00-33-02

NJASA Mentor Re-certification, Trenton, NJ, September 17, 2015

Bruce Watson, Superintendent \$129.00
Code: 11-000-230-580-049-00-35-01

E2. Approval of Student Teachers/Interns/Practicums/Field Observation Placement

That the Board of Education approves the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2015-2016 School Year, at the locations and time frame assigned to each:

Elizabeth Witman Seton Hall University	Internship Time Frame: October 5, 2015 - June, 2016 Cooperating Teacher: Gail Suchanski & Scott Shansky Location: Edison
Jaclyn Welsh Montclair State University	Observation & Student Teaching Time Frame: October, 2015 - May, 2016 Cooperating Teacher: Jennifer Fernicola Location: FLHS
Majilinda Sela Montclair State University	Observation & Student Teaching Time Frame: October, 2015 - May, 2016 Cooperating Teacher: Bryan McCourt Location: FLHS

Approval of Student Teachers/Interns/Practicums/Field Observation Placement,(continued)

Diana Burke Montclair State University	Observation & Student Teaching Time Frame: October, 2015 - May, 2016 Cooperating Teacher: Traci Thiele Location: Warren Point
Megan Barhorst Montclair State University	Observation & Student Teaching Time Frame: October, 2015 - May, 2016 Cooperating Teacher: Diana Ianuzzi Location: Warren Point
Gregory Carr Montclair State University	Observation & Student Teaching Time Frame: October, 2015 - May, 2016 Cooperating Teacher: Patty Nolan Location: Warren Point
Kristina Carnevale Montclair State University	Observation & Student Teaching Time Frame: October, 2015 - May, 2016 Cooperating Teacher: Melissa Healey Location: FLHS
Danielle Mauro Montclair State University	Observation & Student Teaching Time Frame: October, 2015 - May, 2016 Cooperating Teacher: Catherine Siracusa Location: FLHS
Joseph Strepparava Montclair State University	Observation & Student Teaching Time Frame: October, 2015 - May, 2016 Cooperating Teacher: Brenna Bohny Location: TJMS
Kimberly Caleca NYU Silver School of Social Work	Internship Time Frame: September, 2015 - May 2016 Cooperating Teacher: Jannette Fletcher Location: Warren Point & Westmoreland
Grace Teller Rutgers University	Student Teaching Time Frame: September - December 2015 Cooperating Teacher: Gina Finneran Location: Thomas Jefferson Middle School

E3. Approval of District Curriculum

That the Board approves the following changes/updates to District Curriculum, to be in compliance and fully aligned with the Common Core State Standards, a copy of which will be on file in the Assistant Superintendent's Office. After Board approval, the curriculum can be found at www.fairlawnschools.org

Language Arts Department:

Grades, K-8
Levels 9CP, 10CP, 11CP and 12CP

Mathematics Department:

Elementary:

Grades K-5

Middle School:

Math 6, 6E and 7,
Pre-Algebra 6, 7, and 8
Algebra 1 and 2,
Dynamic Math, 6,7,8

High School:

Algebra 1CP, 2CP, 2H and CCSS
Geometry CP, H, and CCSS
Pre-Calc CP, H
Calc H, AB, BC
Multivariable
Statistics H and AP
Statistics and Discrete Mathematics
Visual Basic
Computer Science, AP
Robotics, H

Business Department:

PFL
Business Dynamics/PFL
Word and Information Processing/PFL
Sports Management
Management
Accounting 1 and 2
Career Connections
Marketing and Entrepreneurship
Web Design

Career Education Department:

Culinary 1 and 2
Childcare

Approval of District Curriculum, (continued):

Special Education Department:	Adaptive Skills for Life Basic Math 1 & 2 Consumer Math Introduction to Human Anatomy Life Skills 1 & 2 Social Skills Study Skills
World Language Department	Chinese, Grades 3,4,5,6,7,8, 1CP, 4CP and 5H/AP French, Grades 3,4,5,6,7,8 French 1CP,2CP,3CP,4H,5H, AP Spanish Grades 3,4,5,6,7,8,6A, 7A,8A Spanish 1CP 2CP,3CP,4CP, 4H
Music Department:	Vocal Music, Grades K,1,2,3,4,5, Music Theory, AP
Social Studies Department:	Grades K-11 Criminal Law Financial Literacy History of Human Behavior Holocaust and Genocide Political Institute Sociology History of US through Film and Media AP Comparative Government AP Economics AP European History AP Psychology AP World History AP United States History
Art Department:	Applied Art Ceramics Computer Graphics Drawing Fashion & Interior Design Fine Art II Fine Art, H Graphic Design, Intermediate Graphic Design, H

Approval of District Curriculum, (continued):

Painting
Pottery
Pottery II
Studio Skills
AP Art History
AP Studio Art Drawing
Studio Art - 2D Design

Science Department:

Anatomy & Physiology CP and H
Astronomy CP
Biology, Academic, CP, H and AP
Chemistry, AP, CP, H and Conceptual CP
Environmental Science, Academic, CP and AP
Exploring Environmental Issues
Forensics
GeoScience, CP
Horticulture CP and H
Physics AP1, APC, CP and H
Science, 6, 7, 7E, 8 and 8E
Science K - 5

**Engineering & Technology
Departments:**

Woods Technology 1,2 and 3
Engineering & Design
Innovation & Invention
Technical Architecture & Design
Advanced Engineering & Design
STEM H
Home Ownership & Repair
Advanced Woods Technologies H

**Physical Education and Health
Departments:**

Elementary Health K-5
Middle School Health 6-8
High School Health 9-12
Physical Education P-12

E4. Approval of Extracurricular Trips Within the State of New Jersey

That the Fair Lawn Board of Education approves the District Administration's recommendation regarding the 2015/2016 school year extracurricular trips, those of which are at no cost to the Board, both within the District and the State of New Jersey.

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E5. Approve Payment of MSUNER Dues 2015/2016 School Year

That the Board approves payment of Montclair State University Network for Educational Renewal (MSUNER) membership dues for the 2015/2016 School Year, in the amount of \$4,000.
Code: 11-000-223-890-062-00-33-03

E6. Approval of Extra-Curricular Trips - 2015/2016 School Year

That the Board approves the trips as outlined below:

- a. That the Board approves an **overnight** trip by the **FLHS Volleyball Team** to **Southern Regional High School, Manahawkin, NJ**, to participate in a tournament, on **September 24, 25, 2015**. Approximately 18 students and 4 chaperones will participate at **no cost to the Board**.
- b. That the Board approves a trip by the **Memorial Middle School Grade 8 Points of Light Recipients** to **West Point Military Academy, Highlands NY**, on **June 9, 2016**. Approximately 55 students and 6 chaperones will participate, at **no cost to the Board**.
- c. That the Board approves a trip by the **FLHS Soccer Team** to **Yankee Stadium, Bronx, NY**, on **August 29, 2015**, to observe and analyze a professional soccer match. Approximately 110 students and 7 chaperones will participate. There is **no cost to the Board**, as the Soccer Parents Club will be absorbing the cost of busing.

E7. Approval of Consultant

That the Board approves **Handle With Care Behavior Management System, Inc**, to conduct a one day certification training, on October 27, for up to 12 participants, at a cost of \$2,580, which includes the certification training program and expenses for the trainer.
Code: 11-000-223-300-000-00-33-03

E8. Approve Changes to Summer 2015 Workshop

That the Board approves the changes to the following Summer Workshop:
Workshop # 39 - Middle School Technology Assessment Revision

Remove:

S. Goldstein	6 hours	\$224.70
R. Erb	6 hours	\$224.70

Add:

P. Steiner	6 hours	\$224.70
R. Harrington	6 hours	\$224.70

Code: 11-130-100-101-027-00-30-03

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Approve Changes to Summer 2015 Workshop (continued)

Workshop # 21 - Middle School ELA Curriculum Update

Remove:

D. Faley 6 hours \$224.70

Add:

E. Marin 6 hours \$224.70

Code: 11-130-100-101-027-00-30-03

E9. Approve Addition of Summer 2015 Workshop

That the Board approves the addition of the following Summer 2015 Workshop to the list of workshops originally approved at the May 21, 2015 meeting:

Workshop	Participants	Hrs.	Total \$ Per Participant
District Planning for the Dyslexia and Reading Disability Screening Law Code: 11-130-100-101-027-00-30-03	D. Clark	2	\$229.60
	K. Osback	2	\$229.60
	K. Drozd	2	\$229.60
	L. Passaro	2	\$229.60

E10. Approval of Agreement for Non-Public School Textbook Initiative

That approval be granted to accept the agreement for the 2015-2016 school year, between the Fair Lawn Board of Education and the no-public schools listed below, in the amount indicated:

St. Anne School	\$11,534
European Learning Center	\$ 628
Van Riper Ellis	\$ 571

The approval will be granted according to the terms and conditions set forth below:

The Fair Lawn Board of Education will:

- Facilitate the coordination of services
- Act as a liaison with the non public school principals
- Schedule the required annual conference
- Order the textbooks/workbooks identified through the annual conference

The non-public school will:

- Participate in the annual conference
- Label all textbooks/workbooks "Property of the Fair Lawn Board of Education"
- Maintain an inventory of all textbooks/workbooks purchased
- Use the Fair Lawn Board of Education's purchase order process to purchase textbooks and workbooks, and not purchase items directly

Total funds available to the non-public school shall not exceed the entitlements.

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E11. Approval of Consultant

That the Board approves **Devonsbury Designs, LLC**, in Green Lane, PA, to act in the capacity of horticultural consultant to the Science Department at the Fair Lawn Board of Education for the 2015/2016 school year, at a fee not to exceed \$1,375.

Code: 11-000-223-300-000-00-33-03

E12. Approval of Marching Band Competitions

That the Board approves the FLHS Marching Band participation at the Fall 2015 competitions listed below. Approximately 65 students and 5 chaperones will participate, as follows:

Date	Location	Transport Required	Drivers	Approx. Time Inc. 1 Hour Prep	Rate \$	Total All Drivers
Sept. 19	Northern Highlands	2 buses 2 trucks	4	6	\$45.04	\$1,080.96
Oct. 3	South Brunswick	2 buses 2 trucks	4	7	\$45.04	\$1,261.12
Oct. 10	Somerville	2 buses 2 trucks	4	7	\$45.04	\$1,261.12
Oct.16 & 17	Towson, MD	2 trucks	2	25	\$45.04	\$2,252.00
Oct. 24	Montville	2 buses 2 trucks	4	6	\$45.04	\$1,080.96
Oct. 31	Rutgers	2 buses 2 trucks	4	10	\$45.04	\$1,801.60
Nov. 7	Rutherford	2 buses 2 trucks	4	10	\$45.04	\$1,801.60

CODE: 11-000-270-160-404-00-19-02

E13. Approval of Attendance at Various Bergen County Academies and Bergen County Technical Schools (Paramus, Teterboro and Hackensack) for the 2015/2016 School Year

That the payment of tuition and transportation costs be approved for the attendance of the student(s) listed, on the **attachment for Board Members Only**, at the various Bergen County Academies and Technical Schools for the 2015/2016 school year.

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The following **personnel** items are brought to the Board of Education for **Action**:

P1. Approval of Resignation of Certificated Personnel – 2014/2015 School Year

That the resignation for the following certificated personnel for the 2014/15 school year, be approved:

- a. **Evan Franchini**, Science Teacher, Memorial Middle School, effective June 30, 2015.
- b. **Ellie Barkin**, Science Teacher, Memorial Middle School, effective June 30, 2015.
- c. **James Clementi**, Math Teacher, High School, effective June 30, 2015.
- d. **Rona Goldberg**, Special Education Teacher, Thomas Edison School, effective June 30, 2015.

P2. Approval of Resignation of Non-Certificated Personnel – 2014/2015 School Year

That the resignation for the following non-certificated personnel for the 2014/15 school year, be approved:

- a. **Lisa Dumont**, Paraprofessional, Thomas Edison School, effective June 30, 2015.
- b. **Lourdays Pereira**, Paraprofessional, Thomas Edison School, effective June 30, 2015.
- c. **Siria Hernandez**, Part-time Bus Driver, Bergen Avenue, effective June 30, 2015.
- d. **Marla Peluso**, Paraprofessional, Milnes School, effective June 30, 2015.
- e. **Brian Walis**, Paraprofessional, High School, effective June 30, 2015.
- f. **Michele Nececkas**, Lunchroom Aide, Warren Point School, effective June 30, 2015, to accept another position in the District.
- g. **Molly Bienstock**, Paraprofessional, High School, effective June 30, 2015.
- h. **Kimberly Linn**, Copy Operator, High School, effective June 30, 2015, to accept another job in the District.
- i. **Kristen Calenda**, Paraprofessional, Milnes School, effective June 30, 2015.
- j. **Jessica Vidal**, After School Child Care, Milnes School, effective June 30, 2015.

Approval of Resignation of Non-Certificated Personnel – 2014/2015 School Year
(continued)

- k. **Niccole Zaretski**, Nurse Aide, Thomas Jefferson Middle School, effective June 30, 2015.

P3. Approval of Rescission of Appointment of Certificated Personnel - 2015/16 School Year

That the Board of Education approves a rescission in the appointment of the following certificated personnel, originally approved at the June 22, 2015 Public Meeting, as indicated:

Maria Rivera, Business Education Teacher, High School, (long term substitute under contract), effective September 1, 2015 through June 30, 2016

M.A., Step 2, \$58,695.*

Code: 11-140-100-101-001-00-12-02 (Replacement position)

* *Until such time as a successor agreement is reached.*

P4. Approval of Change in Assignment of Certificated Personnel – 2015/2016 School Year

That a change in assignment, for the following certificated personnel, for the 2015/2016 school year, in accordance with the 2014/2015* salary schedule, of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, effective September 1, 2015 be approved:

- a. **Kaitlyn Forsythe**, Thomas Jefferson Middle School

From: Science Teacher, (Long term substitute under contract, effective September 1, 2015 through June 30, 2016)

B.A. + 15, Step 5, \$54,625.*

To: Science Teacher

B.A. + 15, Step 5, \$54,625.*

Code: 11-130-100-101-001-00-10-02 (Replacement position)

- b. **Victoria Howe**, Physical Education/Health Teacher

From: Thomas Edison/Thomas Jefferson Middle Schools

M.A. + 30, Step 10, \$73,925.*

From Code: 11-120-100-101-001-60-33-02

11-130-100-101-001-00-10-02

To: Thomas Jefferson Middle School

M.A. + 30, Step 10, \$73,925.*

To Code: 11-130-100-101-001-00-10-02

Approval of Change in Assignment of Certificated Personnel – 2015/2016 School Year
(continued)

c. **Yun Wang, Teacher of Chinese**

From: Memorial Middle/High School
M.A. + 30, Step 10, \$73,925.*
From Code: 11-140-100-101-001-00-12-02 (.4)
11-130-100-101-001-00-11-02 (.6)

To: Thomas Jefferson Middle/Memorial Middle Schools
M.A. + 30, Step 10, \$73,925.*
To Code: 11-130-100-101-001-00-10-02 (.5)
11-130-100-101-001-00-11-02 (.5)

d. **Katy Young, Teacher of Chinese**

From: Thomas Jefferson Middle/Lyncrest Schools
M.A., Step 4, \$59,765.*
From Code: 11-130-100-101-001-00-10-02 (.4)
11-120-100-101-001-60-33-02 (.6)

To: High School/Lyncrest Schools
M.A., Step 4, \$59,765.*
Code: 11-140-100-101-001-00-12-02 (.4)
11-120-100-101-001-60-33-02 (.6)

e. **Rebecca Kazimir, French Teacher**

From: Radburn/Milnes/Lyncrest Schools
M.A., Step 11, \$69,250.*
Code: 11-120-100-101-001-60-33-02

To: Radburn/Memorial Schools
M.A., Step 11, \$69,250.*
Code: 11-120-100-101-001-60-33-02 (.8)
11-130-100-101-001-00-11-02 (.2)

Approval of Change in Assignment of Certificated Personnel – 2015/2016 School Year
(continued)

f. **Jennifer Bauman**

From: English Teacher, Thomas Jefferson Middle School
M.A.+ 30, Step 17, \$92,315.*
Code: 11-130-100-101-001-00-10-02

To: Media Specialist, High School
M.A.+ 30, Step 17, \$92,315*.
Code: 11-000-222-100-001-00-12-02

g. **Katherine Krych, Thomas Jefferson Middle School**

From: English Teacher, (Long term substitute under contract, effective
September 1, 2015 through June 30, 2016)
M.A., Step 1, \$58,185.*
To: English Teacher
M.A., Step 1, \$58,185.*
Code: 11-130-100-101-001-00-10-02

h. **Danielle Spinnato, Special Education Teacher**

From: Milnes School
B.A., Step 14, \$70,495.*
Code: 11-214-100-101-001-14-33-02
To: Thomas Edison School
B.A., Step 14, \$70,495*.
Code: 11-216-100-101-001-14-33-02

* *Until such time as a successor agreement is reached.*

P5. Approval of Appointment of LDT-C Consultant - 2015/2016 School Year

That the Board approves the appointment of **Dr. Rene Nussbaum**, as an LDT-C consultant, Thomas Jefferson Middle School, at the daily rate of \$350./day, effective October 12, 2015 through February 29, 2016, to fill in for a child rearing leave.

**Re-scheduled Monthly Meeting
August 24, 2015**

P6. Ratification of Appointment of Certificated Personnel - 2015/2016 School Year

That the ratification of the appointment of the following certificated personnel for the 2015/2016 school year, in accordance with the 2014/2015* Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, effective September 1, 2015, be approved:

- a. **Alonso Escalante**, Physical Education/Health Teacher, Thomas Edison/Thomas Jefferson Middle Schools
M.A. + 15, Step 2, \$59,545.*
CODE: **11-130-100-101-001-00-10-02** (.6) (Replacement position)
 11-120-100-101-001-60-33-02 (.4)

- b. **Kristin Mallon**, Special Education Teacher, Thomas Edison School, (Long term substitute under contract, effective September 1, 2015 through June 30, 2016)
B.A., Step 1, \$51,585.*
CODE: **11-209-100-101-001-14-33-02** (Replacement position - CRL)

- c. **Michael Teehan**, Science Teacher, Memorial Middle School, (Long term substitute under contract, effective September 1, 2015 through June 30, 2016)
M.A., Step 1, \$58,185.*
CODE: **11-130-100-101-001-00-11-02** (Replacement position - CRL)

- d. **Sara Tollefsen**, Math Teacher, High School
M.A., Step 1, \$58,185.*
CODE: **11-140-100-101-001-00-12-02** (Replacement position)

- e. **Arielle Linn**, Elementary Teacher - Grade One, Milnes School
B.A., Step 1, \$51,585.*
CODE: **11-120-100-101-001-00-07-02** (Replacement position)

- f. **Dia Rizvani-Murati**, English Teacher, Thomas Jefferson Middle School, (long term substitute under contract, effective September 1, 2015 through June 30, 2016)
B.A., Step 3, \$52,605.*
CODE: **11-130-100-101-001-00-10-02** (Replacement position)

- g. **Nicole Arencibia**, Art Teacher, Memorial Middle School
M.A., Step 1, \$58,185.*
CODE: **11-130-100-101-001-00-11-02** (Replacement position)

Ratification of Appointment of Certificated Personnel - 2015/2016 School Year
(continued)

- f. **Kristen Tumino**, Special Education Teacher, Milnes School
M.A., Step 5, \$60,325.*
CODE: **11-214-100-101-001-14-33-02** (Replacement position)
- * *Until such time as a successor agreement is reached.*

P7. Approval of Appointment of Secretarial/Clerical Personnel - 2015/16 School Year

That the Board of Education approves the appointment of the following secretarial/clerical personnel in the Fair Lawn Public Schools for the 2015/2016 school year in accordance with the 2014/2015* Salary Schedule between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, as indicated:

- a. **Kimberly Linn**, Guidance Secretary, High School, effective August 1, 2015
Grade V, Step 1, \$45,517.*
Code: **11-000-218-105-001-00-12-02** (Replacement position)
- b. **Lisa Schmidt-Bogues**, Clerk Aide, Memorial Middle School, effective September 1, 2015
15 hours/maximum per week @ \$16.63*/hour
Code: **11-000-240-105-801-00-11-02** (Replacement position)
- c. **Winnie Szeto**, Clerk Aide, Thomas Jefferson Middle School, effective September 1, 2015
24.5 hours/maximum per week @ \$16.63*/hour
Code: **11-000-240-105-801-00-10-02** (Replacement position)

* *Until such time as a successor agreement is reached.*

P8. Approval of Leave of Absence Without Pay – Non-Certificated Personnel - 2015/2016 School Year

That a leave of absence without pay, for the following non-certificated personnel, for the 2015/2016 school year, be approved:

- a. **Melanie Guerrero**, Paraprofessional, High School, effective Tuesday, September 1, 2015 through Friday, October 2, 2015, for medical reasons.

P9. Approval of Leave of Absence Without Pay - Child Rearing - Certificated Personnel - 2015/2016 School Year

That a leave of absence without pay, for child rearing, be approved for the following certificated personnel for the 2015/2016 school year:

- a. **Alison Caravano**, Music Teacher, Thomas Jefferson Middle School, effective Tuesday, September 1, 2015 through Friday, December 11, 2015, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- b. **Lisa Sayin**, Elementary Teacher, Warren Point School, effective Wednesday, September 30, 2015 through the remainder of the 15/16 school year, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- c. **Lindsay Bertelli**, Special Education Teacher, Milnes School, effective Tuesday, September 1, 2015 through Thursday, December 31, 2015, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- d. **Katarzyna Gasienica**, Elementary Teacher, Forrest School, effective Friday, September 18, 2015 through Friday, December 11, 2015, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- e. **Heather Villano**, Math Teacher, Thomas Jefferson Middle School, effective Tuesday, September 22, 2015 through Friday, January 29, 2016, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

Re-scheduled Monthly Meeting
August 24, 2015

P10. Approval of Extra Instructional Time - Certificated Personnel - 2015/2016 School Year

That extra instructional time be approved for the following certificated personnel to teach a sixth period for the 2015/2016 school year, effective September 1, 2015, with reimbursement in accordance with Article VIII-C of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

High School

Technology:

Mohamed Metwally	1/5 of a sixth period-STEM Sixth period for one semester (Semester 2 –half year)
Steve Mondadori	sixth period all year

Business:

Shannon Carriere	sixth period for one semester (Semester 1-half year)
Daniel Miller	sixth period for one semester (Semester 1-half year)
Peter Zisa	sixth period all year

Phys Ed:

Richard Kelly	1/5 of a sixth period all year- Science lab PE
Brenda Dawn Ebner	1/5 of a sixth period all year- Science lab PE
Alan Clements	1/5 of a sixth period all year- Science lab PE

Science:

Kelly Chladil	1/5 of a sixth period all year	Science Labs
Laura Hagens	1/5 of a sixth period all year	STEM
Katherine Meneghin	2/5 of a sixth period all year	
John Nihen	1/5 of a sixth period all year	
Eugene Packer	3/5 of a sixth period all year	Science Labs
Kosta Panayotof	2/5 of a sixth period all year	Science Labs
Kathy Straubel	1/5 of a sixth period all year	
Lisa Trocchia	3/5 of a sixth period all year	Science Labs
Nicole Rios	sixth period through December 2015	

Career Ed:

Keith Stagg	sixth period all year
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Art:

Steve Guida	sixth period all year	increased elective enrollment
Melissa Healy	sixth period all year	Fashion Design switched from Career Ed Dept.
Christine Knudsen	sixth period all year	Bridges
Jodi Zielinski	sixth period all year	Stepping Stones

Approval of Extra Instructional Time - Certificated Personnel - 2015/2016 School Year
(continued)

Math

Jennifer Lubonski	sixth period through December 2015
Bryan McCourt	sixth period through December 2015
Melissa McInerney	sixth period through December 2015

Thomas Jefferson Middle School

Chinese

Sharon Wang	sixth period all year
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ESL

Luigina Finneran	sixth period all year
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Physical Education

Kaitlin Guy	sixth period all year - Adaptive PE
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P11. Appointment of Facilitators - 2015/2016 School Year

That the appointment be approved of the following facilitators for the 2015/16 school year, at an annual stipend as outlined below, plus additional days of work outside of the 186 day school year, in accordance with Schedule "B" of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association.

- a. **John Corso**, ESL Facilitator – District, at an annual stipend of \$4,923.*, plus up to an additional eight days of work at his daily rate of pay, effective September 1, 2015.
- b. **Christine Knitel**, Music Facilitator – District, at an annual stipend of \$4,923.*, plus up to an additional eight days of work at her daily rate of pay, effective September 1, 2015.
- c. **Stacy Morales**, Guidance Facilitator – District, at an annual stipend of \$4,923*, plus up to an additional eight days of work at her daily rate of pay, effective September 1, 2015.
- d. **Melissa Healey**, Art Facilitator – District, at an annual stipend of \$4,923*, plus up to an additional eight days of work at her daily rate of pay, effective September 1, 2015.

* *Until such time as a successor agreement is reached.*

P12. Ratification of Appointment of Lead Bus Driver - 2015/16 Fiscal Year

That the lead bus driver, for the 2015/16 fiscal year, effective July 1, 2015, be ratified:

- a. **Gerry Genuino**, lead bus driver, Bergen Avenue, at an annual stipend of \$1,000.
- b. **Thomas Heaney**, lead bus driver, Bergen Avenue, at an annual stipend of \$1,000.

P13. Ratification of Approval of Summer Employment- Fair Lawn High School Students – Summer 2015

That the summer employment of the following Fair Lawn High School students, effective July 20, 2015, be ratified:

- a. **Joseph Baldofsky**, Fair Lawn High School student
- b. **Paul Beites**, Fair Lawn High School student
for a total of thirty (30) days at \$8.25/hour, not to exceed \$1,485.00
Code: **11-000-262-110-606-00-33-02**

P14. Rescission of Approval of Fall Sports Personnel - Schedule “C” Positions - 2015/2016 School Year

That the rescission of the appointment for the following personnel for Schedule C - Fall Coaching Appointments for Fair Lawn High School, originally approved at the June 11, 2015 Public Meeting, be approved:

Schedule “C” Fall Coaching Appointments 2015-16

Head Ice Hockey Coach	**Dean Portas Group 2, Step 3	\$9,066.*
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** Indicates out of District.

* *Until such time as a successor agreement is reached.*

P15. Approval of Fall Sports Personnel - Schedule "C" Positions - 2015/2016 School Year

That the appointment for the following personnel for Schedule C - Fall Coaching Appointments for Fair Lawn High School, be approved for the 2015/2016 School Year, at the annual rates indicated below in accordance with the 2014/2015* salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

Schedule "C" Fall Coaching Appointments 2015-16

Head Ice Hockey Coach	Joseph Bonafede	Group 2, Step 1	\$7,865.*
Assistant Football	Alonso Escalante	Group 1, Step 1	\$6,529.*
Volunteer Football	**Brian Walis		
Volunteer Dance Team	**Grace Szczupak		

** Indicates out of District.

* Until such time as a successor agreement is reached.

P16. Appointment of Non-Certificated Personnel – 2015/2016 School Year

That the appointment of the following non-certificated personnel, for the 2015/2016 school year, in accordance with the 2015/2016 Hourly Rate Schedule of the Fair Lawn Board of Education, be approved:

- a. **Nancy Leininger**, Lunchroom Aide, Westmoreland School, effective September 3, 2015
5 sessions/maximum per week @ \$26.85/session
Code: 11-000-262-107-701-00-33-02 (Replacement position)
- b. **Heather Barone**, Lunchroom Aide, Radburn School, effective September 3, 2015
5 sessions/maximum per week @ \$26.85/session
Code: 11-000-262-107-701-00-33-02 (New position)
- c. **Cathy Domkofski**, Lunchroom Aide, Warren Point School, effective September 3, 2015
5 sessions/maximum per week @ \$26.85/session
Code: 11-000-262-107-701-00-33-02 (Replacement position)
- d. **Lisa Schmidt-Bogues**, Lunchroom Aide, Memorial Middle School, effective September 3, 2015
7 hours/maximum per week @ \$23.05/hour
Code: 11-000-262-107-701-00-33-02 (New position)

Re-scheduled Monthly Meeting
August 24, 2015

P17. Change in Assignment of Non-Certificated Personnel - 2015/16 Fiscal Year

That a change in assignment, for the following non-certificated personnel, for the 2015/2016 school year, be approved:

- a. **Michelle Neececkas**, Paraprofessional, Warren Point School, effective September 1, 2015
From: 12.5 hours/maximum per week @ \$23.70*/hour
To: 27.5 hours/maximum per week @ \$23.70*/hour
Code: 11-190-100-106-701-00-33-02
- b. **Dina Blanchard**, Nurse Aide, effective September 1, 2015,
From: Nurse Coordinator/Floater, District
22.5 hours/maximum per week @ \$37.60/hour
From Code: 11-000-213-100-222-00-33-02
To: Nurse Aide/Coordinator, Thomas Edison School
29.5 hours/maximum per week @ \$37.60/hour
Code: 13-602-213-100-000-00-33-05
- c. **Joann Rontanini**, Forrest School, effective September 1, 2015
From: Media Aide
10 hours/maximum per week
Lunchroom Aide
5 sessions/maximum per week @ \$26.85/session
Paraprofessional
12 hours/maximum per week @ \$24.15*/hour
To: Media Aide
10 hours/maximum per week
Lunchroom Aide
5 sessions/maximum per week @ \$26.85/session
Paraprofessional
13.5 hours/maximum per week @ \$24.15*/hour
Code: 11-000-222-106-001-00-33-02
11-000-262-107-701-00-33-02
11-000-219-110-701-14-33-02
- d. **Rosemarie McMillan**, Paraprofessional, Thomas Edison School, effective September 1, 2015
From: 20 hours/maximum per week @ \$23.70*/hour
To: 29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-214-100-106-701-14-33-02

Change in Assignment of Non-Certificated Personnel - 2015/16 Fiscal Year
(continued)

- e. **Rosemary Bohlin, Paraprofessional, effective September 1, 2015**
From: Thomas Edison School
17.5 hours/maximum per week @ \$25.35*/hour
From Code: 11-216-100-106-701-14-33-02
Forrest School
To: 29.5 hours/maximum per week @ \$25.35*/hour
Code: 11-000-219-110-701-14-33-02

* *Until such time as a successor agreement is reached.*

P18. Approval of Nursing Services to Non-Public School and Enter into Agreement with County of Bergen – 2015/2016 School Year

That nursing services be provided to St. Anne's School, Fair Lawn, N.J., for the 2015/2016 school year by entering into an agreement with the County of Bergen, Department of Health Services to provide these services, at a cost not to exceed Fair Lawn's entitlement of \$18,180, in accordance with Chapter 226, Laws of 1991. Provision of Nursing Services to Non-Public Schools.

P19. Approval of Nursing Services to Non-Public School and Enter into Agreement with County of Bergen – 2015/2016 School Year

That the nursing services be provided to the European Learning Center, Fair Lawn, N.J., for the 2015/2016 school year by entering into an agreement with the County of Bergen, Department of Health Services, to provide these services at a cost not to exceed Fair Lawn's entitlement of \$990., in accordance with Chapter 226, Laws of 1991. Provision of Nursing Services to Non-Public Schools.

P20. Approval of Nursing Services to Non-Public School and Enter into Agreement with County of Bergen – 2015/2016 School Year

That the nursing services be provided to the Van Riper Ellis Christian School, Fair Lawn, N.J., for the 2015/2016 school year by entering into an agreement with the County of Bergen, Department of Health Services, to provide these services at a cost not to exceed Fair Lawn's entitlement of \$900., in accordance with Chapter 226, Laws of 1991. Provision of Nursing Services to Non-Public Schools.

Re-scheduled Monthly Meeting
August 24, 2015

P21. Allocation of Funding – Nursing Services to Non-Public Schools – 2015/2016 School Year

That the allocation of funding for nursing services provided to St. Anne's School, Fair Lawn, NJ for the 2015/2016 school year, be approved as follows:

Susan Janc , Nursing Consultant, St. Anne's School	
Fair Lawn, New Jersey, not to exceed	\$14,567.20
Bergen County Department of Health Services as follows:	
Supervision in the amount of	2,222.00
Equipment in the amount of	300.00
3% of allotment for Board Administration	545.40
3% of allotment for Bergen County Dept. of Health Services Admin.	545.40
 Total Expenses	 \$18,180.00

Code: 20-509-100-300-000-79-35-02

P22. Allocation of Funding – Nursing Services to Non-Public Schools – 2015/2016 School Year

That the allocation of funding for nursing services provided to the European Learning Center, Fair Lawn, NJ for the 2015/2016 school year, be approved as follows:

Ellen Menschel , Nursing Consultant, European Learning Center	
Fair Lawn, New Jersey, not to exceed	\$ 459.60
Bergen County Department of Health Services as follows:	
Supervision in the amount of	121.00
Equipment in the amount of	350.00
3% of allotment for Board Administration	29.70
3% of allotment for Bergen County Dept. Of Health Services Admin.	29.70
 Total Expenses	 \$ 990.00

Code: 20-509-100-300-000-32-35-02

P23. Allocation of Funding – Nursing Services to Non-Public Schools – 2015/2016 School Year

That the allocation of funding for nursing services provided to Van Riper Ellis/Broadway Baptist Church, Fair Lawn, N.J., for the 2015/2016 school year, be approved as follows:

Susan Jane , Nursing Consultant, Van Riper Ellis	
Fair Lawn, New Jersey, not to exceed	\$ 736.00
Bergen County Department of Health Services as follows:	
Supervision in the amount of	110.00
Equipment in the amount of	-0-
3% of allotment for Board Administration	27.00
3% of allotment for Bergen County Dept. Of Health Services Admin.	27.00
 Total Expenses	 \$ 900.00

Code: 20-509-100-300-000-38-35-02

P24. Reassignment of Paraprofessional Personnel - 2015/2016 School Year

That the Fair Lawn Board of Education approves the reassignment of the paraprofessional personnel, for the 2015/2016 school year, effective September 1, 2015, as per the **attachment**.

P25. Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel 2015/2016 School Year

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2015/2016 School Year, effective September 1, 2015.

P26. Approval of Non-Certificated Day-to-Day Substitutes - 2015/2016 School Year

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2015/16 School Year, effective September 1, 2015.

- a. **Neville Bruce**, Non-Certificated Substitute, Bus Aide/Bus Driver Substitute
- b. **Jessica Vidal**, Non-Certificated Substitute, After School Child Care Substitute

Re-scheduled Monthly Meeting
August 24, 2015

P27. Approval of Appointment of Non-Certificated Personnel - 2015/16 School Year

That the appointment, for the following non-certificated personnel, for the 15/16 school year, in accordance with the 2014/2015* hourly salary rate schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, be approved:

- a. **Nanette Riabov**, Paraprofessional, Warren Point School, effective September 1, 2015
27.5 hours/maximum per week @ \$23.70*/hour
Code: 11-190-100-106-701-00-33-02 (Replacement position)
- b. **Stephanie Nicosio**, Paraprofessional, Milnes School, effective September 1, 2015
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-214-100-106-701-14-33-02 (Replacement position)
- c. **Sara Watson**, Paraprofessional, Milnes School, effective September 1, 2015
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-214-100-106-701-14-33-02 (Replacement position)
- d. **Kerrie Oetting**, Paraprofessional, Milnes School, effective September 1, 2015
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-214-100-106-701-14-33-02 (Replacement position)
- e. **Chelsea Leahy**, Paraprofessional, Radburn School, effective September 1, 2015
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-000-219-110-701-14-33-02 (Replacement position)
- f. **Nicole Cieri**, Paraprofessional, Thomas Edison School, effective September 1, 2015
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-214-100-106-701-14-33-02 (Replacement position)
- g. **Rene Welfel**, Paraprofessional, High School, effective September 1, 2015
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-000-219-110-701-14-33-02 (Replacement position)
- h. **Krystal Polyi**, Paraprofessional, Forrest School, effective September 1, 2015
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-000-219-110-701-14-33-02 (Replacement position)
- i. **Alexandra Amerio**, Paraprofessional, Memorial Middle School, effective September 1, 2015
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-000-219-110-701-14-33-02 (New position)

Approval of Appointment of Non-Certificated Personnel - 2015/16 School Year
(continued)

- j. **Yenis Obregon-Mantilla**, Paraprofessional, Milnes School, effective September 1, 2015
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-000-219-110-701-14-33-02 (New position)
- k. **Francis Ogbo**, Paraprofessional, Thomas Edison School, effective September 1, 2015
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-214-100-106-701-14-33-02 (Replacement position)
- l. **Daniel Bernstein**, Paraprofessional, Out of District, effective September 1, 2015
29.5 hours/maximum per week @ \$23.70*/hour
Code: 11-000-219-110-701-14-33-02 (Replacement position)

* *Until such time as a successor agreement is reached.*

P28. Salary Adjustment to Higher Degree Status - 2015/2016 School Year

That the Board of Education approves payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, effective September 1, 2015, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

- a. **Danielle Bonito**, Reading Specialist, Thomas Jefferson Middle School

FROM: M.A., Step 7, \$61,625.*
TO: M.A.+ 15, Step 7, \$62,475.*
FROM CODE: 11-130-100-101-026-00-30-02
TO CODE: 11-424-100-179-001-00-10-02
- b. **Sharon Bragin**, Special Education Teacher, Thomas Jefferson Middle School

FROM: M.A., Step 18, \$88,455.*
TO: M.A.+ 15, Step 18, \$89,305.*
FROM CODE: 11-130-100-101-026-00-30-02
TO CODE: 11-204-100-101-001-14-33-02

Re-scheduled Monthly Meeting
August 24, 2015

Salary Adjustment to Higher Degree Status - 2015/2016 School Year
(continued)

c. Tara Collins, Media Specialist, Thomas Jefferson Middle School

FROM: M.A., Step 6, \$60,975.*
TO: M.A.+ 15, Step 6, \$61,825.*
FROM CODE: 11-130-100-101-026-00-30-02
TO CODE: 11-000-222-100-001-00-10-02

d. Kaitlyn Forsythe, Science Teacher, Thomas Jefferson Middle School

FROM: B.A.+ 15, Step 5, \$54,625.*
TO: M.A., Step 5, \$60,325.*
FROM CODE: 11-130-100-101-026-00-30-02
TO CODE: 11-130-100-101-001-00-10-02

e. Julianne Fuoco, Social Studies Teacher, High School

FROM: M.A., Step 16, \$82,775.*
TO: M.A.+ 15, Step 16, \$83,625.*
FROM CODE: 11-140-100-101-026-00-12-02
TO CODE: 11-140-100-101-001-00-12-02

f. Katarzyna Gasienica, Elementary Teacher, Forrest School

FROM: B.A., Step 8, \$56,825.*
TO: B.A.+ 15, Step 8, \$57,725.*
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-120-100-101-001-00-03-02

g. Jordana Gertler, Kindergarten Teacher, Forrest School

FROM: B.A., Step 4, \$53,165.*
TO: B.A.+ 15, Step 4, \$54,065.*
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-110-100-101-001-00-03-02
20-231-100-101-000-00-33-03

Re-scheduled Monthly Meeting
August 24, 2015

Salary Adjustment to Higher Degree Status - 2015/2016 School Year
(continued)

h. Kelly Hughes, Elementary Teacher, Warren Point School

FROM: B.A. + 15, Step 9, \$59,565.*
TO: M.A., Step 9, \$65,265.*
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-120-100-101-001-00-01-02

i. Julie LaGrotteria, Business Education Teacher, High School

FROM: M.A., Step 7, \$61,625.*
TO: M.A. + 30, Step 7, \$68,325.*
FROM CODE: 11-140-100-101-026-00-12-02
TO CODE: 11-140-100-101-001-00-12-02

j. Tammy Latrella, Elementary Teacher, Radburn School

FROM: B.A., Step 8, \$56,825.*
TO: B.A. + 15, Step 8, \$57,725.*
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-120-100-101-001-00-06-02

k. Anne Moylan, Elementary Teacher, Radburn School

FROM: B.A., Step 4, \$53,165.*
TO: B.A. + 15, Step 4, \$54,065.*
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-120-100-101-001-00-06-02

l. Lindsay Nygren, Speech Teacher, Memorial Middle School

FROM: M.A., Step 2, \$58,695.*
TO: M.A. + 30, Step 2, \$65,395.*
FROM CODE: 11-130-100-101-026-00-30-02
TO CODE: 11-000-216-101-001-14-33-02

Re-scheduled Monthly Meeting
August 24, 2015

Salary Adjustment to Higher Degree Status - 2015/2016 School Year
(continued)

m. **Kelly Osback**, Elementary Teacher, Radburn School

FROM: B.A.+ 15, Step 5, \$54,625.*
TO: M.A., Step 5, \$60,325.*
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-120-100-101-001-00-06-02

n. **Kunal Patel**, Elementary Teacher, Milnes School

FROM: M.A., Step 4, \$59,765.*
TO: M.A.+ 15, Step 4, \$60,615.*
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-120-100-101-001-00-07-02

o. **Alessandra Phillips**, English Teacher, Thomas Jefferson Middle School

FROM: M.A., Step 17, \$85,615.*
TO: M.A.+ 15, Step 17, \$86,465.*
FROM CODE: 11-130-100-101-026-00-30-02
TO CODE: 11-130-100-101-001-00-10-02

p. **Jessica Pignatello**, Special Education Teacher, High School

FROM: M.A., Step 17, \$85,615.*
TO: M.A.+ 30, Step 17, \$92,315.*
FROM CODE: 11-140-100-101-026-00-12-02
TO CODE: 11-213-100-101-001-14-33-02

q. **Pamela Polster**, English Teacher, Thomas Jefferson Middle School

FROM: B.A.+ 15, Step 7, \$55,925.*
TO: M.A.+ 30, Step 7, \$68,325.*
FROM CODE: 11-130-100-101-026-00-30-02
TO CODE: 11-130-100-101-001-00-10-02

Re-scheduled Monthly Meeting
August 24, 2015

Salary Adjustment to Higher Degree Status - 2015/2016 School Year
(continued)

r. **Jennifer Romeo**, Elementary Teacher, Westmoreland School

FROM: M.A., Step 10, \$67,225.*
TO: M.A.+ 15, Step 10, \$68,075.*
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-120-100-101-001-00-04-02

s. **Jacqueline Schmidt**, Special Education Teacher, Warren Point School

FROM: M.A.+ 15, Step 7, \$62,475.*
TO: M.A.+ 30, Step 7, \$68,325.*
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-201-100-101-001-14-33-02

t. **Dana Simons**, Spanish Teacher, Thomas Jefferson Middle School

FROM: M.A.+ 15, Step 9, \$66,115.*
TO: M.A.+ 30, Step 9, \$71,965.*
FROM CODE: 11-130-100-101-026-00-30-02
TO CODE: 11-130-100-101-001-00-10-02

u. **Keith Stagg**, Home Economics/Foods Teacher, High School

FROM: B.A., Step 9, \$58,665.*
TO: B.A.+ 15, Step 9, \$59,565.*
FROM CODE: 11-140-100-101-026-00-12-02
TO CODE: 11-140-100-101-001-00-12-02

v. **Rene Taormina**, Social Studies Teacher, Thomas Jefferson Middle School

FROM: M.A., Step 14, \$77,095.*
TO: M.A.+ 15, Step 14, \$77,945.*
FROM CODE: 11-130-100-101-026-00-30-02
TO CODE: 11-130-100-101-001-00-10-02

w. **Stacy Wallstein**, Math Teacher, Memorial Middle School

FROM: B.A.+ 15, Step 5, \$54,625.*
TO: M.A., Step 5, \$60,325.*
FROM CODE: 11-130-100-101-026-00-30-02
TO CODE: 11-130-100-101-001-00-11-02

Re-scheduled Monthly Meeting
August 24, 2015

Salary Adjustment to Higher Degree Status - 2015/2016 School Year
(continued)

x. Peter Zisa, Business Education Teacher, High School

FROM: M.A., Step 13, \$74,255.*
TO: M.A.+ 30, Step 13, \$80,955.*
FROM CODE: 11-140-100-101-026-00-12-02
TO CODE: 11-140-100-101-001-00-12-02

y. Jenna Galatro, ESL Teacher, Westmoreland School

FROM: B.A., Step 4, \$53,165.*
TO: B.A.+ 15, Step 4, \$54,065.*
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-240-100-101-001-24-33-03

z. Kathryn Straubel, Science Teacher, High School

FROM: M.A., Step 19, \$99,720.*
TO: M.A.+ 15, Step 19, \$100,570.*
FROM CODE: 11-140-100-101-026-00-12-02
TO CODE: 11-140-100-101-001-00-12-02

aa. Kathryn Meneghin, Science Teacher, High School

FROM: M.A., Step 19, \$99,720.*
TO: M.A.+ 15, Step 19, \$100,570.*
FROM CODE: 11-140-100-101-026-00-12-02
TO CODE: 11-140-100-101-001-00-12-02

* *Until such time as a successor agreement is reached.*

Re-scheduled Monthly Meeting
August 24, 2015

P29. Approval of Summer Employment - Elementary School Secretaries - 2015/2016 School Year

That summer employment be approved for the following elementary school secretaries for a total of five (5) days, August 24, August 25, August 26, August 27, and August 31, 2015, at the daily rate indicated, in accordance with the 2014/2015* salary schedule, of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries:

Barbara Lockhart , Forrest School	5 days @ \$230.76* per day	\$1,153.80*
Janice Holt , Milnes School	5 days @ \$230.76* per day	\$1,153.80*
Ruth Brozek , Warren Point School	5 days @ \$214.64* per day	\$1,073.20*
Dolores Connelly , Radburn School	5 days @ \$198.57* per day	\$ 992.85*
Barbara Shannon , Lyncrest School	5 days @ \$226.72* per day	\$1,133.60*
Linda Kubasta , Westmoreland School	5 days @ \$230.76* per day	\$1,153.80*

Code: **11-000-240-105-906-00-35-02** **\$6,661.05***

* *Until such time as a successor agreement is reached.*

P30. Approval of Summer Employment - Elementary Clerk Aides - 2015/2016 School Year

That summer employment be approved for the following elementary school clerk aides for a total of five (5) days, August 24, August 25, August 26, August 27, and August 31, 2015, at the daily rate indicated, in accordance with the 2014/2015* salary schedule, of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries:

Nancy Healey , Lyncrest School	5 days @ 4.0 hours/day @ \$16.96*/hour	\$ 339.20*
Jacquelyn Piccininni , Radburn School	5 days @ 4.9 hours/day @ \$16.96*/hour	\$ 415.52*
Terri Tsinkelis , Radburn School	5 days @ 1.0 hour/day @ \$16.79*/hour	\$ 83.95*
Rita Maikis , Warren Point School	5 days @ 3.5 hours/day @ \$17.11*/hour	\$ 299.43*
Judy Derubeis , Warren Point School	5 days @ 1.0 hour/day @ \$17.11*/hour	\$ 85.55*
Ellen Sharlow , Forrest School	5 days @ 4.9 hours/day @ \$17.11*/hour	\$ 419.20*
Rosemarie Vidal , Milnes School	5 days @ 4.9 hours/day @ \$17.11*/hour	\$ 419.20*
Gina Bernstein , Westmoreland School	5 days @ 4.0 hours/day @ \$17.11*/hour	\$ 342.20*

Code: **11-000-240-105-906-00-35-02** **\$2,404.25***

* *Until such time as a successor agreement is reached.*

**Re-scheduled Monthly Meeting
August 24, 2015**

P31. Approval of Appointment of Community School Personnel - 2015/16 School Year

That the appointment, for the following Community School personnel, for the 15/16 school year, be approved:

Daniel Nodarse, After Care Site Coordinator, Radburn School, effective September 2, 2015

7.5 hours/maximum per week @ \$31.00/hour

Code: 13-602-221-102-202-83-33-05 (New position)

P32. Approval of Resignation of Certificated Personnel - 2015/16 School Year

That the resignation, for the following certificated personnel, for the 15/16 school year, be approved:

Jennifer Walk, Art Teacher, Memorial Middle School, effective November 30, 2015.

P33. Approval of Health Related Services - 2015/2016 School Year

That the following School Health Services personnel be approved, for the 2015/2016 School Year, effective July 1, 2015 through June 30, 2016:

Dr. Gary Muccino

Valley Center for Family Medical Medical Inspector \$17,000.

14 Violet Trail School Physician

Lafayette, NJ 07848 Student Physicals/

Working Papers/Team Doctor

Code: 11-000-213-330-221-00-33-02

P34. Appointment of Non-Certificated Personnel – 2015/2016 School Year

That the appointment of the following non-certificated personnel, for the 2015/2016 school year, in accordance with the 2015/2016 Hourly Rate Schedule of the Fair Lawn Board of Education, be approved:

a. **Kristen Biello**, School Copy Operator, High School, effective September 1, 2015

29.5 hours/maximum per week @ \$13.20/hour

Code: 11-000-240-105-801-39-12-02 (Replacement position)

**Re-scheduled Monthly Meeting
August 24, 2015**

P35. Approval of Change in Assignment of Administrative & Supervisory Personnel – 2015/2016 School Year

That a change in assignment, for the following administrative and supervisory personnel, for the 2015/2016 school year, be approved:

- a. **Dominick Tarquinio**, Vice Principal, effective August 1, 2015
From: Thomas Jefferson Middle School
Step 12, \$153,676.
From Code: 11-000-240-103-001-00-10-02
To: Memorial Middle School
Step 12, \$153,676.
To Code: 11-000-240-103-001-00-11-02
- b. **Nancy Schwindt**, Assistant Principal, effective September 1, 2015
From: Memorial Middle School
Step 4, \$127,962.
From Code: 11-000-240-103-001-00-11-02
To: Thomas Jefferson Middle School
Step 4, \$127,962.
To Code: 11-000-240-103-001-00-10-02

P36. Approval of Promotion of Non-Bargaining Personnel – 2015/2016 School Year

That a promotion, for the following non-bargaining personnel, for the 2015/2016 school year, effective October 1, 2015, as indicated, be approved:

- a. **Danielle Spinnato**, Thomas Edison School
- From:** Special Education Teacher
B.A., Step 14, \$70,495*.
Code: 11-216-100-101-001-14-33-02
- To** Stepping Stones Coordinator/District Behaviorist
at an annual salary of \$80,000.**
Code: 11-214-100-110-001-14-33-02

* *Until such time as a successor agreement is reached.*

** *All terms and conditions of employment shall be between the Fair Lawn Board of Education and the Stepping Stones Coordinator/District Behaviorist*

Re-scheduled Monthly Meeting
August 24, 2015

The following **special education** items are brought to the Board of Education for **Action**

SE1. Ratify Personnel, Rate, Salaries for the Extended School Year 2015 Program

That the Board of Education approves the addition, and change of code of the following personnel of the Extended School Year Program as approved on May 21, 2015 public meeting as follows:

High School - Program Dates: June 25th through June 30th

Add:

Michael Russomanno, Social Worker

Rate: \$44.16 Hours: 13.50 Total: \$596.16

Code: 13-422-100-101-208-14-33-03

High School ESY - Program Dates: July 1st - July 30th

Add:

Michael Russomanno, Social Worker

Rate: \$44.62 Hours: 81.00 Total: \$3,614.22

Code: 13-422-100-101-208-14-33-03

Change Code:

Jonathan Hesney, Psychologist

From: 13-422-100-101-000-14-33-02

To: 13-422-100-101-208-14-33-03

SE2. Approval of Tuition/Transportation to Special Schools Providing Regular Special Education for the 2015/2016 School Year

That the payment of tuition be approved to the special school(s) out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment for Board Members Only**, for the 2015/2016 school year, at the tuition rate established pending approval of the State Department of Education.

SE3. Approval of Tuition Paying Students from Sending Districts for the 2015/2016 School Year

That the Board of education approves the acceptance of tuition students from sending districts, as indicated on the **attachment for Board Members Only**, to our Stepping Stones Autism and MCI Bridges Program for the 2015/16 School Year, at rates established by the State of New Jersey pursuant to the provisions of N.J.A.C. 6A:23:-17.1, effective July 1, 2015 through June 30, 2016.

SE4. Approval of Bergen County Special Services Board of Education providing ABA Home Program for Special Education Students for the 2015/2016 School Year

That the Board of Education approves Bergen County Special Services providing ABA Home Program Services, at \$57 per hour, as required by student's IEP, for the 2015/2016 school year, effective July 1, 2015 through June 30, 2016.

SE5. Approval of Services provided by Bergen County Special Services Board Of Education for Special Education Students for the 2015/2016 School Year

That the Fair Lawn Board of Education approves Bergen County Special Services Educational Enterprise to provide evaluations, training, and other services on an as-needed basis and in accordance with a student's IEP for the 2015/16 school year, effective July 1, 2015 through June 30, 2016.

SE6. Approval of Additional Required Services for Classified Students for the 2015/16 School Year

That the Board of Education approves additional services to students required as needed, by the providers as listed below, for the 2015/16 school year, effective July 1, 2015 through June 30, 2016.

- a. **Dr. Gerald Meyerhof** to provide the district with psychiatric evaluations and reports @ \$600 per evaluation on an as need basis.
- b. **Dr. Mark Faber** to provide the district with psychiatric evaluations and reports @ \$600 per evaluation on an as need basis.
- c. **Dr. Poorvi Patel**, to provide the district with neurological evaluations and reports @ \$420 per evaluation on an as need basis.
- d. **EarLab, Inc.** to provide the district with auditory processing battery/audiological evaluations and reports @ \$500 per evaluation to students on an as-needed basis.

SE7. Approval of Tuition/Transportation to Special Schools Providing Extended School Year Special Education for the 2015/2016 School Year

That the payment of tuition be approved to the extended special school out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment for Board Members Only**, for the 2015/2016 school year, at the tuition rate established pending approval of the State Department of Education.

SE8. Approval of Contract for Transition Services - Share Time Occupational/Vocational Program for the 2015/2016 School Year

That the members of the Board of Education approve a contract for services with the HoHoKus School of Trades and Technical Sciences for share time occupational/vocational program for the student listed on the **attachment for Board Members Only**, for the 2015/2016 School Year.

SE9. Approval of Summer 2015 Employment for Child Study Team, and Special Education Personnel

That the Board of Education approves summer employment for the following Child Study Team Members, for the period noted, and per diem rates as outlined below in accordance to the 2014-2015 salary schedule*.

SPEECH				
Ravettina	Nicole	1	\$ 329.53*	\$ 329.53
LDTC				
Eichenlaub	Patricia	3	\$ 433.18*	\$ 1,299.54
SOCIAL WORKER				
Murphy	Christine	1	\$ 312.38*	\$ 312.38
Total				\$ 1,941.45

* *Until such time as a successor agreement is reached.*

**SE10. Approval of Contract for Services for the 2015/2016 School Year - New Jersey
Commission for the Blind and Visually Impaired**

That the Members of the Board of Education approves a contract for services with the New Jersey Commission for the Blind and Visually Impaired, Department of Human Services, for the students listed on the attachment for **Board Members Only**, for the 2015/2016 School Year, and that reimbursement shall be in accordance with the Memorandum of Understanding, effective September 1, 2015 through June 30, 2016.

Mr. Watson explained Motion #P36, that the position was offered and accepted today. He explained that the start date was October 1, 2015 to make the transition for the students easier.

Ms. Quackenbush asked for a motion to accept Motions #S2-7, #E1-13, #P1-36 and #SE1-10.

Mr. Klein moved and Mr. Spindel seconded.

All Members voted in the affirmative.

**Motions #S2-7, #E1-13, #P1-36, #SE1-10 7-0-0
Carried**

Re-scheduled Monthly Meeting
August 24, 2015

Bids Received

Pupil Transportation, Non-Public

Bids from the following companies were received, opened and read in the office of the Business Administrator/Board Secretary on August 4, 2015 at 11:00 a.m.:

NON-PUBLIC TRANSPORTATION

COMPANY	ROUTE	\$ PER DIEM	INC/DEC PER MILE
D & M Inc. Paterson	113A Yavneh Academy	\$203.00	\$2.75

*If an aide should be required, the cost would be \$45.00 per diem.

Present at Bid:

Joanne Wilson	Fair Lawn Board of Education
Sandy Logan	Fair Lawn Board of Education
Lori Roccanova	Fair Lawn Board of Education

**Re-scheduled Monthly Meeting
August 24, 2015**

The following **finance** items are brought to the Board of Education for **Action**:

F1. School Use

- a. That the Board approves the use of Fair Lawn High School 1st Floor, A & B Gyms, and Cafeteria, Sasso Field, Cutter Hut, and Practice Field by Fair Lawn High School Marching Band for US Bands Marching Band Competition on September 26, 2015 from 2:00 p.m. to 8:00 p.m.
No custodial charges.
- b. That the Board approves the use of Fair Lawn High School gym, cafeteria and classrooms by Fair Lawn High School Cheerleading for Cheerleading Competition on December 5 & 6, 2015 from 7:00 a.m. to 7:00 p.m.
No custodial charges.
- c. That the Board approves the use of Fair Lawn High School gyms and cafeteria by the NJSIAA for the District 4 Fencing Championship on January 29, 2016 from 7:00 p.m. to 11:00 p.m. and January 30, 2016 from 7:30 a.m. to 6:00 p.m.
No custodial charges.
- d. That the Board approves the use of Memorial Middle School 1st Floor Rooms except for rooms 113, 114, 115, 116, 120, 121, 122 by the MEBCI County Chorus/Band for chorus/band rehearsal on November 9, 11, 17, 18, 2015 from 4:00 p.m. to 8:00 p.m.
No custodial charges.
- e. That the Board approves the use of Fair Lawn High School A & B gym, cafeteria and room B112 by St. Anne's Cheerleading for cheering competition on February 13, 2015 from 5:00 p.m. to 8:00 p.m. and February 14, 2015 from 7:00 a.m. to 7:00 p.m.
Custodial fee will apply.

F2. Acceptance of Gifts

That the Board accepts the following gift(s) with gratitude:

- a. A donation of Yamaha digital piano model #YDP-131C from Val Tsyplenkov to Forrest School at a value of \$700.

**Re-scheduled Monthly Meeting
August 24, 2015**

F3. Discards

That the Board approves the disposal of the following item(s) that are obsolete or beyond economical repair:

- a. Edison
Various computer equipment per **attached** list.
- b. High School
Three (3) broken TVs: Phillips Serial # 001046; Phillips Serial # 001843;
Zenith Serial # 001309
Various computer equipment per **attached** list.
- c. Thomas Jefferson
Five (5) broken TV's : Phillips #571; Phillips # 621; Zenith #273; Sony #1350;
Panasonic #322

F4. Bills Payable – Payroll

That the Listing of Bills Payable, as of, **June 25, 2015**, is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994405** in the total amount of **\$1,808,267.26**.

That the Listing of Bills Payable, as of, **June 30, 2015** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994406** in the total amount of **\$1,100,063.52**.

That the Listing of Bills Payable, as of, **July 15, 2015** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994407** in the total amount of **\$463,664.51**.

That the Listing of Bills Payable, as of, **July 30, 2015** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994408** in the total amount of **\$704,265.73**.

Re-scheduled Monthly Meeting
August 24, 2015

Bills Payable – Payroll (continued)

That the Listing of Bills Payable, as of, **August 14, 2015** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994409** in the total amount of **\$713,284.36**.

F5. Bills Payable

That the Listing of Bills Payable as of **June 15-19, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$7,871.42**.

That the Listing of Bills Payable as of **June 23-24, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$33,953.96**.

That the Listing of Bills Payable of as of **June 25, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$40,583.70**.

That the Listing of Bills Payable for **Fund 30** as of **June 26, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$8,826.00**.

That the Listing of Bills Payable for **Fund 31** as of **June 26, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$189,735.00**.

That the Listing of Bills Payable as of **June 26-29, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$3,395,310.15**

That the Listing of Bills Payable for **Fund 31** as of **June 29, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$500.00**.

**Re-scheduled Monthly Meeting
August 24, 2015**

Bills Payable (continued)

That the Listing of Bills Payable as of **June 29, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$683,968.87**

That the Listing of Bills Payable as of **July 3-29, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$26,590.62.**

That the Listing of Bills Payable as of **July 30, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$3,830.00**

That the Listing of Bills Payable as of **July 30, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$207,865.02.**

That the Listing of Bills Payable for **Fund 30** as of **August 6, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$180,272.00**

That the Listing of Bills Payable for **Fund 31** as of **August 13, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$780,897.92.**

That the Listing of Bills Payable as of **August 3-14, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$192,820.96.**

That the Listing of Bills Payable as of **August 24, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,018,326.43.**

That the Listing of Bills Payable as of **August 20, 2015** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$95.00.**

F6. Awarding of Bids Pupil Transportation, Non Public

Upon recommendation of the Business Administrator/Board Secretary and the Board Attorney that the Fair Lawn Board of Education award the Pupil Transportation, Non-Public, for the price shown below in accordance with the bids received on August 4, 2015 with all certified checks in support of bids returned to the unsuccessful bidder after the award of this contract. The cost is based on 180 school days and adjusted to the actual number of school days transported at the end of the school year.

NON-PUBLIC TRANSPORTATION
D & M TOURS , INC. - 2015-2016

# OF STUDENTS	ROUTE/ SCHOOL	2015-2016 PER DIEM	INC/DEC PER MILE	ANNUAL CONTRACT BASED ON 180 DAYS
45	#113A – Yavneh Academy	\$203.00	\$2.75	\$36,540.

*If an aide should be required, the cost would be \$45.00 per diem.

F7. Approval of Agreement for Non-Public School Technology Initiative

That approval be granted to accept the agreement for the 2015-2016 school year, between the Fair Lawn Board of Education and **St. Anne's School**, to contract for the furnishing of services pursuant to the Nonpublic School Technology Initiative in the amount of **\$5,252** according to the terms and conditions set forth below, the parties agree as follows:

The Fair Lawn Board of Education will:

- Facilitate the coordination of services;
- Act as a liaison with the nonpublic school principals;
- Schedule the required annual conference;
- Order the services and supplies identified through the annual conference.

The Nonpublic School will:

- Participate in the annual conference;
- Label all equipment "Property of the Fair Lawn Board of Education;"
- Maintain an inventory of all equipment purchased;
- Use the Fair Lawn Board of Education's purchase order process to purchase equipment, services, and supplies and not purchase item(s) directly.

Total funds available to the nonpublic school shall not exceed the entitlements.

F8. Approval of Agreement for Non-Public School Technology Initiative

That approval be granted to accept the agreement for the 2015-2016 school year, between the Fair Lawn Board of Education and the **European Learning Center** to contract for the furnishing of services pursuant to the Nonpublic School Technology Initiative in the amount of **\$286** according to the terms and conditions set forth below, the parties agree as follows:

The Fair Lawn Board of Education will:
Facilitate the coordination of services;
Act as a liaison with the nonpublic school principals;
Schedule the required annual conference;
Order the services and supplies identified through the annual conference.

The Nonpublic School will:

Participate in the annual conference;
Label all equipment "Property of the Fair Lawn Board of Education;"
Maintain an inventory of all equipment purchased;
Use the Fair Lawn Board of Education's purchase order process to purchase equipment, services, and supplies and not purchase item(s) directly.

Total funds available to the nonpublic school shall not exceed the entitlements.

F9. Approval of Agreement for Non-Public School Technology Initiative

That approval be granted to accept the agreement for the 2015-2016 school year, between the Fair Lawn Board of Education and **Van Riper Ellis Christian School**, to contract for the furnishing of services pursuant to the Nonpublic School Technology Initiative in the amount of **\$260** according to the terms and conditions set forth below, the parties agree as follows:

The Fair Lawn Board of Education will:

Facilitate the coordination of services;
Act as a liaison with the nonpublic school principals;
Schedule the required annual conference;
Order the services and supplies identified through the annual conference.

The Nonpublic School will:

Participate in the annual conference;
Label all equipment "Property of the Fair Lawn Board of Education;"
Maintain an inventory of all equipment purchased;
Use the Fair Lawn Board of Education's purchase order process to purchase equipment, services, and supplies and not purchase item(s) directly.

Total funds available to the nonpublic school shall not exceed the entitlements.

F10. Resolution Increasing the Bid Threshold—Qualified Purchasing Agent

WHEREAS, Joanne Wilson, School Business Administrator/Board Secretary possesses a qualified purchasing agent (QPA) certificate;

WHEREAS, the Governor, in consultation with the State Treasurer and pursuant to N.J.S.A. 18A:18A-3 (b), on July 1, 2015 has increased the bid threshold amount for school districts with purchasing agents who possess qualified purchasing agent certificates, from \$36,000 to \$40,000;

NOW, THEREFORE BE IT RESOLVED that the Fair Lawn Board of Education pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$40,000 for the board of education, and further authorizes Joanne Wilson to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

F11. Ratify Employee Benefits Consulting Agreement

That the Board of Education ratifies the agreement effective July 1, 2015 until June 30, 2016 between the Fair Lawn Board of Education and Gallagher Benefit Services, Inc. The fee is a flat charge of \$25,000. Services will be provided per **attached** copy of agreement.

F12. Resolution to Approve Community Bank of Bergen County as Depository

BE IT RESOLVED, that Community Bank of Bergen County shall be added to the list of approved designated depositories for Board funds, and only instrumentally approved for investments of these public moneys.

Ms. Quackenbush asked for a motion to accept Motion #F1-12.

Mr. Spindel moved and Mrs. Piela seconded.

All Members voted in the affirmative.

Motion #F1-12

**7-0-0
Carried**

Board Comments

Mrs. Frenkel expressed her thanks for the gift given to Forrest School. She also said it was nice to see our facilities being used.

**Re-scheduled Monthly Meeting
August 24, 2015**

Public Comments

Mr. Tratner asked for a possible additional section for KECO.

Mr. Watson responded that the District has no space otherwise they would.

Mr. Klein suggested renting the Fair Lawn Jewish Center.

A parent expressed her concern with Back to School Night and asked several questions. Ms. Lacatena explained that those concerns had been addressed.

Items to be Discussed During Closed Session:

1. H.I.B. Report
2. Personnel

Ms. Quackenbush asked for a motion to recess into Closed Session and stated that the Board would be returning to Open Session.

Mr. Klein moved and Mr. Banta seconded.

All Members voted in the affirmative.

7-0-0

The Meeting was recessed into Closed Session at 8:10 p.m.

Ms. Quackenbush asked for a motion to return to Open Session.

Mrs. Frenkel moved and Mr. Spindel seconded.

All Members voted in the affirmative.

The Board returned to Open Session at 9:10 p.m.

Addendum #1

BE IT RESOLVED, that the Fair Lawn Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigation:

Incident Report No.	Board Determination
Forr-01-2015	Affirmed
TJ15b-2014/15	Affirmed
TJ19-2014/15	Affirmed
FLHS16-1415	Affirmed

**Re-scheduled Monthly Meeting
August 24, 2015**

Ms. Quackenbush asked for a motion to accept Addendum #1.

Mr. Banta moved and Mr. Spindel seconded.

All Members voted in the affirmative.

Addendum #1

**7-0-0
Carried**

Ms. Quackenbush asked for a motion to adjourn.

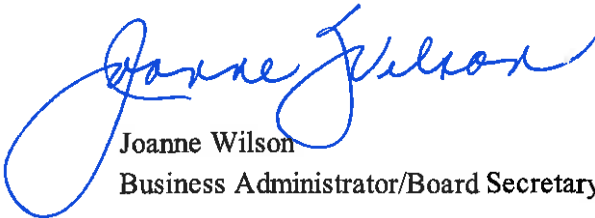
Mr. Klein moved and Mr. Banta seconded.

All Members voted in the affirmative.

The Meeting was adjourned at 9:13 p.m.

7-0-0

Respectfully submitted,



Joanne Wilson

Business Administrator/Board Secretary

Re-Scheduled Monthly Meeting

August 24, 2015

Motion #P24

Hours	Last Name	First Name	School	Assignment	Program	Code
29.5	Agnew	Marianne	Memorial Middle School	Classroom Paraprofessional	See Schedule	11 000 219 110 701 14 33 02
29.5	Agnew	Megan	Radburn Elementary	Classroom Paraprofessional	Grade 4	11 204 100 106 701 14 33 02
29.5	Amerio	Alexandra	Memorial Middle School	Classroom Paraprofessional	See Schedule	11 000 219 110 701 14 33 02
29.5	Anderson	Megan	Forrest	Classroom Paraprofessional	LBLD, Grade 2/3	11 204 100 106 701 14 33 02
29.5	Ax	Kathy	High School	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Barwick	Patricia	Milnes Elementary	Classroom Paraprofessional	LBLD, Grade 1	11 204 100 106 701 14 33 02
29.5	Bauman	Kathleen	Radburn Elementary	Classroom Paraprofessional	Grade 4	11 000 219 110 701 14 33 02
29.5	Belluscio	Jeanna	Westmoreland Elementary	Classroom Paraprofessional, and shared	Grade 4	11 000 219 110 701 14 33 02
29.5	Belmonte	Pat	Warren Point Elementary	Classroom Paraprofessional	Communication Impaired Class, Grade K/1	11 201 100 106 701 14 33 02
29.5	Benanti	Patricia	Memorial Middle School	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Bernstein	Daniel	Washington South School, Paramus	One-on-One w/Sebastian C.	Out of District Student	11 000 219 110 701 14 33 02
29.5	Beshaw	Susan	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	Bethancourt	Heather	Milnes Elementary	Classroom Paraprofessional	Grade K	11 000 219 110 701 14 33 02
29.5	Bhamdeo	Kharagda	Forrest	Classroom Paraprofessional, Shared	Grade 1	11 000 219 110 701 14 33 02
29.5	Bino	Charlene	Radburn Elementary	Classroom Paraprofessional	LBLD Grade 5	11 204 100 106 701 14 33 02
29.5	Bohlin	Rosemary	Forrest	Classroom Paraprofessional	Grade 5	11 000 219 110 701 14 33 02
23.5	Braunworth	Teresa	Warren Point Elementary	Classroom Paraprofessional	Grade 5	11 000 219 110 701 14 33 02
29.5	Buonpastore	Carole	High School	Classroom Paraprofessional	See Schedule	11 000 219 110 701 14 33 02
29.5	Calabrese	Caroline	Milnes Elementary	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Calvo	Martha	High School	Classroom Paraprofessional	MCI Bridges II Program	11 202 100 106 701 14 33 02
29.5	Cangialosi	AmyLynn	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	Cappa	Lisa	Radburn Elementary	Classroom Paraprofessional	LBLD Grade 4	11 204 100 106 701 14 33 02
29.5	Carney	Marilyn	Forrest	Classroom Paraprofessional	LBLD, Grade 4/5	11 204 100 106 701 14 33 02
29.5	Carriere	Diane	Edison	Classroom Paraprofessional	Pre School Disabilities Program	11 215 100 106 701 14 33 02
29.5	Castilo	Alma	Radburn Elementary	Classroom Paraprofessional, shared	Grade 2	11 000 219 110 701 14 33 02
29.5	Ciarro	Jillian	New Bridges School, Paramus	One-on-One w/Nick G.	Out of District Student	11 000 219 110 701 14 33 02
29.5	Cieri	Nicole	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	Cohen	Renee	Edison	Classroom Paraprofessional	Pre School Disabilities Program	11 215 100 106 701 14 33 02
29.5	Colombini	Sandra	Radburn Elementary	Classroom Paraprofessional	Grade 4	11 000 219 110 701 14 33 02
29.5	Comella	Tracy	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	Compolo	Maria	Thomas Jefferson Middle School	Classroom Paraprofessional, and shared	Grade 8	11 000 219 110 701 14 33 02
29.5	Corbin	Toby	Warren Point Elementary	Classroom Paraprofessional	Communication Impaired Class, Grade 3,4,5	11 201 100 106 701 14 33 02
29.5	Cusumano	Melissa	Radburn Elementary	Classroom Paraprofessional	Grade K	11 000 219 110 701 14 33 02
29.5	Dalcanton	Kathleen	Memorial Middle School	Classroom Paraprofessional, and one-on-one	MCI Bridges 1 Program	11 202 100 106 701 14 33 02
29.5	DeGennaro	Francesca	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	DeGuzman	Gina	Memorial Middle School	Classroom Paraprofessional, and one-on-one	MCI Bridges 1 Program	11 202 100 106 701 14 33 02
29.5	DeJesus	Michele	Warren Point Elementary	Classroom Paraprofessional, and one-on-one	MCI Bridges 1 Program	11 202 100 106 701 14 33 02
29.5	Delman	Andrea	High School	Classroom Paraprofessional	Communication Impaired Class, Grade 3,4,5	11 201 100 106 701 14 33 02
29.5	DeMaggio	Carolina	Edison	Classroom Paraprofessional	See Schedule	11 000 219 110 701 14 33 02
29.5	DeMase	Janet	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	Demerski	Susan	Radburn Elementary	Classroom Paraprofessional	Pre School Disabilities Program	11 215 100 106 701 14 33 02
29.5	Dzielinski	Tinamarie	Westmoreland Elementary	Classroom Paraprofessional	Grade 1	11 000 219 110 701 14 33 02
29.5	Eis	Lisa	Radburn Elementary	Classroom Paraprofessional	Grade 5	11 000 219 110 701 14 33 02
29.5	Epstein	Naomi	High School	Classroom Paraprofessional	LBLD Grade 2	11 204 100 106 701 14 33 02
29.5	Esnola	Debra	High School	Classroom Paraprofessional, and shadow 2 students	Family Model	11 204 100 106 701 14 33 02
29.5	Esposito	Sheryl	Memorial Middle School	Classroom Paraprofessional	See Schedule	11 000 219 110 701 14 33 02
29.5				Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02

Hours	Last Name	First Name	School	Assignment	Program	Code
30	Ferrante	Irene	Forrest	Classroom Paraprofessional	LBDL Grade 4/5	11 204 100 106 701 14 33 02
29.5	Gates	Lamont	Memorial Middle School	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Gillies	Juliana	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	Godfrey	Judy	High School	Classroom Paraprofessional and back up for student	See Schedule	11 000 219 110 701 14 33 02
25	Grunstra	Patricia	Memorial Middle School	Classroom Paraprofessional, and one-on-one	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Guerra	Melanie	High School	Classroom Paraprofessional	MC1 Bridges II Program	11 202 100 106 701 14 33 02
29.5	Guglielmelli	Ann	High School / Edison	Classroom/Transition Paraprofessional	Transition Program	11 000 219 110 701 14 33 02
29.5	Guido	Rosemarie	Milnes Elementary	Classroom Paraprofessional, and one-on-one	Grade 4	11 000 219 110 701 14 33 02
29.5	Guthartz	Eileen	Warren Point Elementary	Classroom Paraprofessional	Communication Impaired Class, Grade K/1	11 201 100 106 701 14 33 02
29.5	Harrison	Michele	Memorial Middle School	Classroom Paraprofessional	FLEX Grade 6	11 209 100 106 701 14 33 02
29.5	Hassan	Afshan	High School	Classroom Paraprofessional	FLEX Program	11 209 100 106 701 14 33 02
29.5	Herman	Karen	Forrest	Classroom Paraprofessional	LBDL Grade K/1	11 204 100 106 701 14 33 02
29.5	Herrera	Geraldine	Warren Point Elementary	Classroom Paraprofessional	Grade 2	11 000 219 110 701 14 33 02
29.5	Hesney	Lynn	Memorial Middle School	Classroom Paraprofessional, shared	See Schedule	11 000 219 110 701 14 33 02
30	Hughes	Joan	Memorial Middle School	Classroom Paraprofessional, shared	Grade 6, 7 & 8	11 000 219 110 701 14 33 02
29.5	Jacobs	Beth	Warren Point Elementary	Classroom Paraprofessional, shared	Grade 4	11 000 219 110 701 14 33 02
29.5	Johnson	Nancy	Edison	Classroom Paraprofessional	FLEX I Class	11 209 100 106 701 14 33 02
29.5	Joshi	Avanti	Warren Point Elementary	Classroom Paraprofessional	Communication Impaired Class, Grade 3,4,5	11 201 100 106 701 14 33 02
30	Keelan	Patricia	Thomas Jefferson Middle School	Classroom Paraprofessional, and shared	Grade 7	11 000 219 110 701 14 33 02
29.5	Keppel	Donna	Lyncrest	Classroom Paraprofessional, and one-on-one	Grade 5	11 000 219 110 701 14 33 02
29.5	Klein	Linda	Childrens Therapy Center, Midland Park	One-on-One	Out of District Student	11 000 219 110 701 14 33 02
29.5	Klion	Ellen	Memorial Middle School	Classroom Paraprofessional	FLEX Grade 8	11 209 100 106 701 14 33 02
29.5	Kocharian	Kathy	Edison	Classroom Paraprofessional	FLEX I Class	11 209 100 106 701 14 33 02
29.5	Kortes	Kathy	Westmoreland Elementary	Classroom Paraprofessional	Grades 1 & 2	11 000 219 110 701 14 33 02
29.5	Kourtesis	Anthony	Memorial Middle School	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Kursar	Angelle	Milnes Elementary	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Lang	Kathleen	Milnes Elementary	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
30	Lawlor	Jeanne	High School	Classroom Paraprofessional	Grade 3	11 000 219 110 701 14 33 02
29.5	Leahy	Chelsea	Radburn Elementary	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Lee	Colleen	Memorial Middle School	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	LeFebvre	Justin	High School	Classroom Paraprofessional	Grade 3	11 000 219 110 701 14 33 02
29.5	Lekay	Audur	Forrest	Classroom Paraprofessional, one-on-one	LBDL Family Model, Grade 6	11 204 100 106 701 14 33 02
29.5	Leviton	Angela	Thomas Jefferson Middle School	Classroom Paraprofessional, and one-on-one	Out of District Student	11 000 219 110 701 14 33 02
29.5	Logan	Keith	New Bridges School, Paramus	One-on-One w/ Kenny P.	Grade K	11 000 219 110 701 14 33 02
30	Logan	Judith	Westmoreland Elementary	Classroom Paraprofessional	Grade 8	11 000 219 110 701 14 33 02
29.5	Lolis	Peggy	Memorial Middle School	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Lucibello	Suzanne	Milnes Elementary	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Main	Sue	Edison	Classroom Paraprofessional	FLEX I Class	11 209 100 106 701 14 33 02
29.5	Maio	Michael	High School	Classroom Paraprofessional, and one-on-one	See Schedule	11 000 219 110 701 14 33 02
29.5	Mallon	Connie	Edison	Classroom Paraprofessional	Pre School Disabilities Program	11 215 100 106 701 14 33 02
29.5	Maneri	Joann	Milnes Elementary	Classroom Paraprofessional, and one-on-one	Grade 4	11 000 219 110 701 14 33 02
29.5	Manilla-Obregon	Yenis	Milnes Elementary	Classroom Paraprofessional	Grade 1	11 000 219 100 701 14 33 02
29.5	Mariniello	Kathy	High School / Edison	Classroom/Transition Paraprofessional	Transition Program	11 000 219 110 701 14 33 02
29.5	Marton	Danielle	Radburn Elementary	Classroom Paraprofessional	LBDL Grade 5	11 000 219 110 701 14 33 02
29.5	Mark	Stacie	High School	Classroom Paraprofessional	See Schedule	11 204 100 106 701 14 33 02
29.5	Mark	Sherry	Thomas Jefferson Middle School	Classroom Paraprofessional, shared	See Schedule	11 000 219 110 701 14 33 02

Hours	Last Name	First Name	School	Assignment	Program	Code
23.5	Mark	Debbie	Warren Point Elementary	Classroom Paraprofessional	Grade 3	11 000 219 110 701 14 33 02
29.5	Martinez	Christine	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	Mathias	Jeannie	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
23.5	Marijakovich	Lori	Warren Point Elementary	Classroom Paraprofessional	Grade 1	11 000 219 110 701 14 33 02
29.5	McMillian	Rosemary	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	Meerholz	Donna	High School	Classroom Paraprofessional	See Schedule	11 000 219 110 701 14 33 02
29.5	Megariotis	Rosemary	Lyncrest	Classroom Paraprofessional	Grades 1	11 000 219 110 701 14 33 02
29.5	Meltzler	Collen	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	Menist	Gayle	Forrest	Classroom Paraprofessional	LBLD Grade K/1	11 204 100 106 701 14 33 02
29.5	Mensch	Susan	Milnes Elementary	Classroom Paraprofessional, and one-on-one	Grade 3	11 000 219 110 701 14 33 02
29.5	Monego	Susan	Radburn Elementary	Classroom Paraprofessional, shared	LBLD Grade 2	11 204 100 106 701 14 33 02
29.5	Montalto	Christine	Lyncrest	Classroom Paraprofessional, and one-on-one	Grade 2	11 000 219 110 701 14 33 02
29.5	Moore	Nicole	Edison	Classroom Paraprofessional	FLEX II Class	11 209 100 106 701 14 33 02
29.5	Mullady	Gabriella	Thomas Jefferson Middle School	Classroom Paraprofessional, and one-on-one	Grade 7 Family Model	11 204 100 106 701 14 33 02
30	Murphy	Christy	Memorial Middle School	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Nappi	Michelle	Radburn Elementary	Classroom Paraprofessional	Grade 5	11 000 219 110 701 14 33 02
29.5	Negron	Debbie	Milnes Elementary	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Nicosia	Stephania	Milnes Elementary	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	O'Brien	Jackie	High School	Classroom Paraprofessional	See Schedule	11 000 219 110 701 14 33 02
29.5	Oetting	Kerri	Milnes Elementary	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Ogbo	Francis	Memorial Middle School	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Ommundsen	Debra	Milnes Elementary	Classroom Paraprofessional, and one-on-one	Grade 4	11 000 219 110 701 14 33 02
29.5	Pascua	Lucia	Forrest	Classroom Paraprofessional	LBLD, Grade 2/3	11 204 100 106 701 14 33 02
29.5	Patel	Natasha	Milnes Elementary	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Patterson	Jackie	Milnes Elementary	Classroom Paraprofessional	LBLD, Grade K	11 214 100 106 701 14 33 02
29.5	Payne	Susan	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	Peluso	Joyce	High School	Classroom Paraprofessional	See Schedule	11 000 219 110 701 14 33 02
29.5	Policastro	Laura	Memorial Middle School	Classroom Paraprofessional, and one-on-one	FLEX Grade 8	11 209 100 106 701 14 33 02
29.5	Polyi	Krystal	Forrest	Classroom Paraprofessional, and one-on-one	Grade 2	11 000 219 110 701 14 33 02
29.5	Potter	Nancy	Milnes Elementary	Classroom Paraprofessional	LBLD, Grade 1	11 204 100 106 701 14 33 02
29.5	Ralston	Kathryn	Thomas Jefferson Middle School	Classroom Paraprofessional, shared with	R R Support	11 000 219 110 701 14 33 02
29.5	Ramos	Karen	Edison	Classroom Paraprofessional	Pre School Disabilities Program	11 215 100 106 701 14 33 02
29.5	Rea	Maria	Westmoreland Elementary	Classroom Paraprofessional	Grade 3	11 000 219 110 701 14 33 02
29.5	Rickley	Heather	Radburn Elementary	Classroom Paraprofessional	Grade 5	11 000 219 110 701 14 33 02
29.5	Rios	Iris	Radburn Elementary	Classroom Paraprofessional, shared	Grade 1	11 000 219 110 701 14 33 02
30	Romano	Anna	Thomas Jefferson Middle School	Classroom Paraprofessional, shared	Grade 6	11 000 219 110 701 14 33 02
29.5	Romer	Katie	Milnes Elementary	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
13.5	Ronlanini	JoAnn	Forrest	Classroom Paraprofessional	Grade 5, Resource Room	11 000 219 110 701 14 33 02
29.5	Rossetti	Lacianna	Forrest	Classroom Paraprofessional	LBLD, Grade 2/3	11 204 100 106 701 14 33 02
29.5	Rossi	Victoria	Milnes Elementary	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Roth	Linda	Thomas Jefferson Middle School	Classroom Paraprofessional	See Schedule	11 000 219 110 701 14 33 02
29.5	Salaterski	Lauren	Thomas Jefferson Middle School	Classroom Paraprofessional, shared	Grade 6	11 000 219 110 701 14 33 02
29.5	Salinger	Sherry	Edison	Classroom Paraprofessional	FLEX II Class	11 209 100 106 701 14 33 02
29.5	Salzman	Steven	New Bridges School, Paramus	One-on-One	Out of District Student	11 000 219 110 701 14 33 02
29.5	Schlamowitz	Iaurie	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	Schultz	Cheryl	Milnes Elementary	Classroom Paraprofessional	LBLD, Grade K	11 204 100 106 701 14 33 02

Hours	Last Name	First Name	School	Assignment	Program	Code
29.5	Schwartz	Sue	Radburn Elementary	Classroom Paraprofessional	Grade 3	11 000 219 110 701 14 33 02
29.5	Serio	Kathleen	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	Sisco	Nicole	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	Sisco	Lorraine	Memorial Middle School	Classroom Paraprofessional	FLEX Grade 7	11 209 100 106 701 14 33 02
30	Sloves	Jan	High School	Classroom Paraprofessional	See Schedule	11 000 219 110 701 14 33 02
29.5	Sokol	Jane	Forrest	Classroom Paraprofessional	LBLD Grade K/1	11 204 100 106 701 14 33 02
30	Sonye	Michelle	Edison	Classroom Paraprofessional	Pre School Disabilities Program	11 215 100 106 701 14 33 02
29.5	Spasaska	Jessica	Forrest	Classroom Paraprofessional, and one-on-one	Grade 5	11 000 219 110 701 14 33 02
29.5	Spindel	Susan	Washington South, Paramus	One-on-One	Out of District Student	11 000 219 110 701 14 33 02
29.5	Spitzfaden	Jane	Milnes Elementary	Classroom Paraprofessional	Grade 2	11 000 219 110 701 14 33 02
29.5	St. John	Susan	Forrest	Classroom Paraprofessional, shared	Grade 4	11 000 219 110 701 14 33 02
29.5	Stack	Michelle	Milnes Elementary	Classroom Paraprofessional, and one-on-one	Grade 4	11 000 219 110 701 14 33 02
29.5	Slavrou	Christina	Thomas Jefferson Middle School	Classroom Paraprofessional, and one-on-one	Grade 7	11 000 219 110 701 14 33 02
29.5	Stefanco	Maryellen	Memorial Middle School	One-on-One	See Schedule	11 000 219 110 701 14 33 02
29.5	Stern	Susan	Radburn Elementary	Classroom Paraprofessional, shared	LBLD Grade 3/4	11 204 100 106 701 14 33 02
29.5	Strasser	Kyle	Forrest	Classroom Paraprofessional	LBLD, Grade 4/5	11 204 100 106 701 14 33 02
29.5	Tamburo	Katherine	Milnes Elementary	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Tanis	Sara	Milnes Elementary	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Telewiak	Anna	Warren Point Elementary	Classroom Paraprofessional	Grade 2	11 000 219 110 701 14 33 02
29.5	Terwilliger	Robert	Warren Point Elementary	Classroom Paraprofessional	Communication Impaired Class, Grade K/1	11 201 100 106 701 14 33 02
29.5	Torondis	Sophia	Radburn Elementary	Classroom Paraprofessional	LBLD Grade 2	11 204 100 106 701 14 33 02
29.5	Vacancy		Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	V'an Tassel	Roy	Milnes Elementary	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Vidal	Maria	Milnes Elementary	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Vouk	Yevgenia	Memorial Middle School	Classroom Paraprofessional	MCI Bridges 1 Program	11 202 100 106 701 14 33 02
29.5	Vyas	Kokila	Memorial Middle School	Classroom Paraprofessional	MCI Bridges 1 Program	11 202 100 106 701 14 33 02
29.5	Walker	Michelle	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	Walker	Brian	High School	Classroom Paraprofessional, and one-on-one	See Schedule	11 000 219 110 701 14 33 02
29.5	Walther	Kristy	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	Washington	Princener	Edison	Classroom Paraprofessional	Stepping Stones Pre School Program	11 216 100 106 701 14 33 02
29.5	Watson	Sara	Milnes Elementary	Classroom Paraprofessional	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Welfel	Renee	High School	Classroom Paraprofessional	See Schedule	11 000 219 110 701 14 33 02
29.5	Wilson	Virginia	Radburn Elementary	Classroom Paraprofessional	Grade 3	11 000 219 110 701 14 33 02
29.5	Wooten	Lori	Warren Point Elementary	Classroom Paraprofessional, shared	Grade 3	11 000 219 110 701 14 33 02
29.5	Zimmerman	Cheryl	Warren Point Elementary	Classroom Paraprofessional, shared	Grade 4	11 000 219 110 701 14 33 02
29.5	Zysman	Donna	Radburn Elementary	Classroom Paraprofessional	LBLD Grade 5	11 204 100 106 701 14 33 02

Rescheduled Monthly Meeting

August 24, 2015

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2015-16 School Year.

Motion #P25

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u> Centeno, Marian	A.D.N.	Felician College	County	Nursing	L. Panagia
b. <u>Regular</u> Jimenez-Drexler, Elizabeth	B.A.	Montclair State University	CE	Industrial/Organ. Psychology	L. Panagia
c. <u>Coach</u> Malyso, Christie	B.A.	Montclair State University	County	Womens Studies	C. Robinson

OBSOLETE/BROKEN TECHNOLOGY LIST

<u><i>Item Description (Make and Model)</i></u>	<u><i>ASSET or SERIAL NO.</i></u>	<u><i>Location</i></u>	<u><i>Condition</i></u>
Panasonic KXE-7000 typewriter	01601/001500	Bergen Ave.	broken
Panasonic TV	L091970434	Warren Pt.	obsolete
Zenith TV	221-32030279	Warren Pt.	obsolete
NEC monitor	73113135KA	Warren Pt.	broken
NEC monitor	75113759KA	Warren Pt.	broken
HP Deskjet 6988 printer	MY8SEZR13R	Edison	broken
HP Laserjet 1200 printer	CNCY073328	Edison	broken
HP Deskjet 960c	MY2661BOK6	Edison	broken
HP Deskjet 960c	MY25U1900m	Edison	broken
Dell monitor D82STM	49883c7LN768	Edison	broken
Dell monitor E771mm	MX-05E532-47801-27N-COGW	Edison	broken
Dell D510 laptops		at Edison	broken/obsolete
<u><i>SERIAL NO's.</i></u>			
GN72R91	3X3MBB1	IM96Q91	STWDT71
GKK8891	3R3MBB1	623PBB1	60Q3T71
185PBB1	5V3MBB1	B91MBB1	FR3MBB1
667RP91	6G1MBB1	4Y3MBB1	2X1MBB1
CQP3T71	JC5PBB1	42Q3T71	DZP3T71
DQWT71	BF5PBB1	DB7RP91	D14MBB1
8B5PBB1	5J96Q91	JK96Q91	585PBB1
D24PBB1	7P96Q91	4K7RP91	5P3PBB1
2S1MBB1	JL7RP91	5N96Q91	DSP3T71
SWIMBB1	6K96Q91	6JK8891	CT3MBB1
BX1MBB1	HG96Q91	DKK8891	8S96Q91
C77RP91	J87RP91	1F7RP91	1Q3MBB1
Dell crt 781 -d126 monitor	mx-0462pf-47702-07a-b03	FLHS	broken
Dell crt 781 -d126 monitor	mx-0662af-37806-02b-b04	FLHS	broken
Dell crt 781 -d126 monitor	mx-0u67pf-27801-06b-b05	FLHS	broken
Dell crt 781 -d126 monitor	mx-0962pf-57807-07b-b07	FLHS	broken
Dell crt 781 -d126 monitor	mx-0432pf-47805-08a-b09	FLHS	broken
Dell crt 781 -d126 monitor	mx-0462pf-17803-0kb-b01	FLHS	broken
Dell e773mmc -a120 monitor	Cn-0xd042-64180-75k-02wm	FLHS	broken
Dell e773mmc -a120 monitor	Cn-0xd142-64130-55k-02wz	FLHS	broken
Dell e773mmc -a120 monitor	Cn-5xd044-64180-65k-02wu	FLHS	broken
Dell e773mmc -a120 monitor	Cn-0cd042-44180-85k-08eu	FLHS	broken

OBSOLETE/BROKEN TECHNOLOGY LIST

<u>Item Description (Make and Model)</u>	<u>ASSEST or SERIAL NO.</u>	<u>Location</u>	<u>Condition</u>
Dell e773mmc -a120 monitor	Cn-0xf042-64180-36k-02we	FLHS	broken
Dell e773mmc -a120 monitor	Cn-0xd046-64187-75k-02wq	FLHS	broken
Dell e773mmc -a120 monitor	Cn-0yd059-64180-15k-05wu	FLHS	broken
Dell e773mmc -a120 monitor	Cn-0xf062-54189-47k-02wi	FLHS	broken
Dell e773mmc -a120 monitor	Cn-1qd042-64180-75k-07wu	FLHS	broken
Dell e773mmc -a120 monitor	Cn-1xd082-64160-35k-01iu	FLHS	broken
Dell e773mmc -a120 monitor	Cn-0xd022-74180-75k-04ru	FLHS	broken
Dell e773mmc -a120 monitor	Cn-5xd012-64180-35k-02wu	FLHS	broken
Dell e773mmc -a120 monitor	Cn-0xd042-24160-75k-07wc	FLHS	broken
Hp color lj cp6015dn	03814 b124	FLHS	broken
Hp desk jet 1600	cn37c5qhff	FLHS	broken
Hp laser jet 3007	q7814a	FLHS	broken
Dell opti 620 desktop	965s7b31	FLHS	broken
Dell opti 620 desktop	4dktzb1	FLHS	broken
Dell opti 620 desktop	Dgbrdc1	FLHS	broken
Dell opti 620 desktop	Mdc6gc1	FLHS	broken
Dell opti 620 desktop	9fktzb1	FLHS	broken
Dell opti 620 desktop	D66szb1	FLHS	broken
Dell opti 620 desktop	1frwzb1	FLHS	broken
Dell opti 620 desktop	12rweb1	FLHS	broken
Dell opti 620 desktop	We3bx12	FLHS	broken
Dell opti 620 desktop	We3bx13	FLHS	broken
Dell Optiplex 380	Hpxlgq1	FLHS	broken
Dell Optiplex 380	Hpxvgq1	FLHS	broken
Dell latitude d620	Qw3lkz5	FLHS	broken
D Link POE 12 port injector	zbk1x34678	FLHS	broken
Epson projector 83+	jxjf74b612l	FLHS	broken
Dell crt monitor	cn0xcb0426635	FLHS	broken
Dell crt monitor	cn0xcbn034679	FLHS	broken
Dell crt monitor	cn0m140946633	FLHS	broken
Dell crt monitor	cn0414znk4589	FLHS	broken
Dell crt monitor	cn0ccbn034583	FLHS	broken
Dell crt monitor	cn0fcbbn03467	FLHS	broken

OLD/OBSOLETE/BROKEN TECHNOLOGY LIST

Please fill in all categories as necessary. Items must be Board approved for official disposal.

Asset or serial number	Item description (make and model)	Location	Condition	Additional Information
571	PhilipsTV	TJMS	Broken	NONE
621	Philips TV	TJMS	Broken	NONE
273	Zenith	TJMS	Broken	NONE
1350	Sony	TJMS	Broken	NONE
322	Panasonic	TJMS	Broken	NONE

CONSULTING AGREEMENT

This Consulting Agreement (this "Agreement") is made by and between Gallagher Benefit Services, Inc., ("Gallagher") and Fair Lawn Board of Education (the "Client").

The Client wishes to enter into a consulting relationship with Gallagher on the terms and conditions set forth in this Agreement, and Gallagher is willing to accept such a consulting relationship.

In consideration of and in reliance upon the previous paragraph and the terms and conditions contained in this Agreement, the Client and Gallagher agree as follows:

1. Engagement

The Client engages Gallagher as an employee benefits consultant as stated in this Agreement and Gallagher accepts this engagement. During the time that Gallagher is performing services for the Client under this Agreement, and for all purposes outlined in this document, Gallagher's status will be that of an independent contractor of the Client.

2. Term and Termination

The Effective Date of this Agreement is 07/01/2015. The term of Gallagher's engagement under this Agreement (the "Consulting Period") will begin as of the Effective Date and will remain in effect for one (1) year from the Effective Date. **The Consulting Period will be automatically extended for an additional year on each anniversary of the Effective Date.** Either party may terminate this Agreement by giving the other party at least thirty (30) days written notice of its intent to terminate. In the event such termination is effective during the Consulting Period (including any renewed Consulting Period), Client shall be responsible to Gallagher for any services performed prior to the date of termination and Gallagher shall be responsible to Client to continue to provide services until the date of termination of this Agreement.

3. Services

Gallagher will provide employee benefits management consulting services to the Client and consult with its employees, representatives, agents and contractors as to such matters as more fully described in Exhibit A attached to this Agreement and incorporated herein. Gallagher will perform other services as the Client and Gallagher mutually agree in writing.

4. Compensation

Subject to any changes as may be mutually agreed by the parties, Gallagher will receive, as compensation for its services under this Agreement, fees in the amount of \$ 25,000 per year, which amount will be billed in equal installments of \$ and paid on a annual basis.

For additional information regarding Gallagher compensation, please see the Gallagher revenue disclosure policy and schedule set forth in Exhibit B.

In the event an insurance company cancels or refuses to renew an insurance coverage that had been placed by Gallagher, on behalf of the Client, Gallagher will use its best efforts to obtain appropriate replacement coverage from another insurance company.

5. *Performance and Scope*

(a) Gallagher Not a Fiduciary Under ERISA. To the extent that one or more of the Client's employee benefit plans are subject to the Employee Retirement Income Security Act of 1974, as amended ("ERISA") and in spite of any other provision of this Agreement to the contrary, the parties agree and acknowledge that:

(i) Gallagher's services under this Agreement are not intended in any way to impose on Gallagher or any of its affiliates a fiduciary status under the ERISA; and

(ii) this Agreement does not provide Gallagher, and the Client will not cause or permit Gallagher to assume, without prior written consent of Gallagher, any:

(A) discretionary authority or discretionary control respecting management of any "employee benefit plan" within the meaning of Section 3(3) of ERISA (an "ERISA Plan"),

(B) authority or control respecting management or disposition of the assets of any ERISA Plan, or

(C) discretionary authority or discretionary responsibility in the administration of any ERISA Plan.

(b) Reliance. In the performance of its duties, Gallagher may rely upon, and will have no obligation to independently verify the accuracy, completeness, or authenticity of, any written instructions or information provided to Gallagher by the Client or its designated representatives and reasonably believed by Gallagher to be genuine and authorized by the Client.

(c) No Practice of Law. Gallagher will not be obligated to perform, and the Client will not request performance of, any services which may constitute unauthorized practice of law. The Client will be solely responsible for obtaining any legal advice, review or opinion as may be necessary to ensure that its own conduct and operations, including the engagement of Gallagher under the scope and terms as provided herein, conform in all respects with applicable State and Federal laws and regulations (including ERISA, the Internal Revenue Code, State and securities laws and implementing regulations) and, to the extent that the Client has foreign operations, any applicable foreign laws and regulations.

(d) Subcontractors. Gallagher may cause another person or entity, as a subcontractor of Gallagher, to provide some of the services required to be performed by Gallagher hereunder; provided, that Gallagher shall remain responsible for all acts and omissions of any such subcontractors (each of which shall be bound by Gallagher's obligations under this Agreement). Gallagher shall seek prior written approval from Client for any subcontractors providing substantive consulting, professional or managerial services. Prior written approval shall not be required for clerical, office, secretarial, IT back-up, administrative or similar support services.

(e) Conflict of Interest. Gallagher's engagement under this Agreement will not prevent it from taking similar engagements with other clients who may be competitors of the Client. Gallagher will, nevertheless, exercise care and diligence to prevent any actions or conditions which could result in a conflict with Client's best interest.

(f) Acknowledgements. In connection with Gallagher's services under this Agreement, Client agrees that:

(i) Although Gallagher will apply its professional judgment to access those insurance companies it believes are best suited to insure the Client's risks, there can be no assurance that the insurance companies Gallagher has accessed are the only or are the best suited ones to insure the Client's risks.

(ii) Any compensation of the types described above and disclosed to it does not constitute a conflict of interest and the Client expressly waives any claims alleging any such conflict of interest.

(iii) The final decision to choose any insurance company has been made by the Client in its sole and absolute discretion. The Client understands and agrees that Gallagher does not take risk, and that Gallagher does not guarantee the financial solvency or security of any insurance company.

(iv) The compensation payable to Gallagher is solely for the services set forth under this Agreement, including Exhibit A. Any additional administrative, claims representative or other services (collectively, "Additional Services") will be governed by the terms of a separate agreement covering the Additional Services.

(v) The Client is responsible for immediate payment of Gallagher's fees (if applicable) and payment of premiums for all insurance placed by Gallagher on Client's behalf. If any amount is not paid in full when due, including premium payments to insurance companies, that nonpayment will constitute a material breach of this Agreement that will allow Gallagher to immediately terminate this Agreement, at its option, without notice to the Client, and may allow an insurance company for the Client's risks to cancel any applicable policies in accordance with the terms of such policies.

6. Confidentiality

(a) Client Information. Gallagher recognizes that certain confidential information may be furnished by the Client to Gallagher in connection with its services pursuant to this Agreement ("Confidential Information"). Gallagher agrees that it will disclose Confidential Information only to those who, in Gallagher's reasonable determination, have a need to know such information. Confidential Information will not include information that (i) is in the possession of Gallagher prior to its receipt of such information from the Client, (ii) is or becomes publicly available other than as a result of a breach of this Agreement by Gallagher, or (iii) is or can be independently acquired or developed by Gallagher without violating any of its obligations under this Agreement. However, disclosure by Gallagher of any Confidential Information pursuant to the terms of a valid and effective subpoena or order issued by a court of competent jurisdiction, judicial or administrative agency or by a legislative body or committee will not constitute a violation of this Agreement.

(b) HIPAA Privacy. Gallagher and the Client will each comply with any prohibitions, restrictions, limitations, conditions, or other requirements to the extent they apply to them directly or indirectly pursuant to the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its implementing regulation concerning privacy of individually identifiable health information as set forth in 45 CFR Parts 160-164, as amended from time to time. Where required, the Client, as a representative of the health plans and Gallagher will enter into a separate Business Associate Agreement.

(c) Use of Names; Public Announcements. No party will use, in any commercial manner, the names, logos, trademarks or other intellectual property of the other party without its prior written consent. Except as may be required by law, no party will issue any press releases or make any public announcements of any kind regarding the relationship between the parties without the other party's prior consent.

7. *Indemnification Rights and Limitation of Liability*

(a) Indemnification. Each party ("Indemnifying Party") will promptly defend, indemnify and hold the other party ("Indemnified Party") harmless from and against any and all claims, suits, actions, liabilities, losses, expenses or damages which the Indemnified Party may incur as a result of any violation by the Indemnifying Party of any law, or any loss or expense to the Indemnified Party caused by the misrepresentation, negligent act or omission, or any breach of any of the Indemnifying Party's obligations under this Agreement.

(b) Limitation of Liability. Notwithstanding any other term or provision of this Agreement, each party shall only be liable for actual damages incurred by the other party, and shall not be liable for any indirect, consequential or punitive damages. Furthermore, the aggregate liability under this Agreement, if any, of either party to the other for claimed losses or damages shall not exceed \$20,000,000. This provision applies to the fullest extent permitted by applicable law.

8. *Notices*

Any notices, requests and other communications pursuant to this Agreement will be in writing and will be deemed to have been duly given, if delivered in person or by courier or sent by express, registered or certified mail, postage prepaid, addressed as follows:

If to the Client: Fair Lawn Board of Education
Attention: Joanne Wilson
37-01 Fair Lawn Avenue
Fair Lawn, New Jersey 07410

If to Gallagher: Gallagher Benefit Services, Inc.
Attention: Joseph Colombo
707 State Highway 206
Princeton, New Jersey 08542

Either party may, by written notice to the other, change the address to which notices to such party are to be delivered or mailed.

9. *Miscellaneous*

(a) Severability. The various provisions and subprovisions of this Agreement are severable and if any provision or subprovision or part thereof is held to be unenforceable by any court of competent jurisdiction, then such enforceability will not affect the validity or enforceability of the remaining provisions or subprovisions or parts thereof in this Agreement.

(b) Entire Agreement; Amendment. This Agreement, including all exhibits hereto, constitutes the entire agreement between the parties and supersedes all prior agreements and understandings, whether oral or written, between the parties regarding the subject matter hereof. Except for changes in carriers and/or lines of coverage noted in Exhibit B which may occur upon unilateral approval of the Client, this Agreement may be modified or amended only by a written instrument executed by both parties.

(c) Governing Law; Rule of Construction. This Agreement will be construed, interpreted and enforced in accordance with the laws of the State of New Jersey without giving effect to the choice of law principles thereof or any canon, custom or rule of law requiring construction against the drafter.

(d) Successors. This Agreement shall be binding upon and shall inure to the benefit of all assigns, transferees and successors in the interest of the parties hereto.

(e) Counterparts. This Agreement may be executed by the parties in several counterparts, each of which shall be deemed to be an original copy.

(f) Survival of Provisions. Sections 5(a), 6 and 7 will survive the termination of this Agreement.

**[The remainder of this page intentionally left blank.
The parties' signatures appear on the following page.]**

IN WITNESS WHEREOF, the parties hereto have caused this Consulting Agreement to be duly executed on the date first written above.

FAIR LAWN BOARD OF EDUCATION

By:

Name: Joanne Wilson

Title: Business Administrator/Board Secretary

Date: 07/06/2015

GALLAGHER BENEFIT SERVICES, INC.

By:

Name: Joseph Colombo

Title: Vice President

Date: 07/06/2015

EXHIBIT A SCOPE OF SERVICES

Subject to any changes and additions as may be mutually agreed by the parties in writing, availability and delivery of data from the insurance carrier and other third party vendors, Gallagher will provide the following services:

CONSULTING SERVICES PROVIDED ON AN “AS NEEDED” BASIS

RENEWAL ANALYSIS:

- Review and evaluate carrier projections
- Prepare “shadow” renewal projection
- Coordinate carrier negotiations
- Assist with budget projections
-

PERIODIC PLAN FINANCIAL REPORTS: (FREQUENCY TO BE MUTUALLY AGREED UPON)

- Summary of plan costs
- Analysis of actual vs. budget
- Employee contributions
- Comparison to prior claim period
- Plan trends

ANNUAL FINANCIAL REPORTS (END OF YEAR ACCOUNTING):

- Comparison of current costs to renewal costs
- Future plan costs projections
- Percent of benefit dollars paid by employee

LEGISLATIVE AND CORPORATE COMPLIANCE SUPPORT:

- Provide legislative updates, including Technical Bulletins and Directions newsletters
- Evaluate plan design to assist with compliance with state and federal regulations
- Conduct periodic seminars on regulatory issues
- Assist with the review and evaluation of COBRA and HIPAA compliance procedures
- Provide general information and guidance to assist with compliance with ERISA, FMLA, USERRA, Medicare Part D and other Federal legislation that directly affects the administration of plan benefits
-

CARRIER MARKETING AND NEGOTIATIONS, AS DIRECTED BY CLIENT:

- Work with Client to develop a strategy to identify goals, analyze program costs and review both current and alternative funding arrangements
- Manage the renewal process with the current carrier to control costs
- Implement carrier renewal strategies with Client
- Manage RFP development that tailors the RFP to the desires, needs and financial directions provided by Client
- Explore alternative funding solutions
- Evaluate vendor responses to track variations in coverage and costs as they are identified
- Conduct finalist interviews to investigate and document intangibles such as personalities, service orientation and responsiveness
- Facilitate decision process by coordinating close collaboration and discussions among the Gallagher team and Client

DAY TO DAY ADMINISTRATIVE ASSISTANCE

EMPLOYEE EDUCATION PROGRAMS:

- Facilitate focus groups
- Educational meetings on coverage and trends

COMMUNICATION MATERIALS:

- Provide annual open enrollment guidance and employee meeting materials
- Assist with marketing and oversight of Customized Enrollment Materials (if elected)
- Assist with participant wellness initiatives, as directed by Client

BENEFIT ADMINISTRATION ASSESSMENT:

- Periodic evaluation of internal plan enrollment and benefit termination processes
- Help identify opportunities for streamlining and improving administration procedures

MARKET BENCHMARKING STUDIES:

- Local Area Surveys
- Industry Surveys

BENEFIT PLAN DESIGN (OR REDESIGN):

- Help Client identify business and HR objectives that impact benefits
- Review with Client possible benefit strategies to meet their objectives
- Help Client evaluate/review current scope of benefits package – e.g., types & levels of coverage
- Work with Client to develop funding and contribution strategies
- Assist with budget projections for design alternatives

EXHIBIT B COMPENSATION DISCLOSURE STATEMENT

What follows is the disclosure of our actual fees and/or commissions related to Client's Group Health Plan(s) and any relationships, or agreements Gallagher has with the insurance company involved in this transaction. Gallagher, as agent of record, will receive the following initial and renewal sale commissions expressed as percentage of gross premium payments, or fees as agreed upon by Client:

Line of Coverage	Insurance Company	Effective Date	Commission ¹ / Supplemental Compensation ²	Direct Fees ³
Dental	Delta Dental of NJ	07/01/2015	\$2.00 per employee per month.	
Prescription	Benecard	07/01/2015	4% of premium	
Medical	State Employee Health Benefit Plan	07/01/2015		\$25,000
		xx/xx/20xx		
		xx/xx/20xx		
		xx/xx/20xx		
		xx/xx/20xx		
		xx/xx/20xx		
		xx/xx/20xx		

If needed insert additional supp comp information – if extra space is not needed then delete this statement

It should also be noted that:

- **Gallagher** is not an affiliate of the insurer whose Contract is recommended. This means the insurer whose contract is recommended does not directly or indirectly have the power to exercise a controlling influence over the management or policies of **Gallagher**.
- **Gallagher's** ability to recommend other insurance contracts is not limited by an agreement with the Insurance Carrier.
- **Gallagher** is effecting the transaction for the Plan(s) in the ordinary course of **Gallagher business**.
- The transaction set forth is at least as favorable to the Plan(s) as an arm's length transaction with an unrelated party.
- **Gallagher** is not a trustee of the Plan(s) and is neither the Plan Administrator of the Plan(s), a fiduciary of the Plan(s), nor an employer which has employees in the Plan(s).

For Employers and Plan Sponsors Subject to ERISA: This Disclosure Statement is being given to the Client (1) to make sure Client knows about Gallagher's and Gallagher affiliates' income before purchasing the insurance product and (2) for plans subject to ERISA, to comply with the disclosure, acknowledgment and approval requirement of Prohibited Transaction Class Exemption No. 84-24⁴, which protects both Client and Gallagher⁵. Disclosure must be made to an independent plan fiduciary for the ERISA Plan(s), and Client acknowledges and confirms that this is a reasonable transaction in the best interest of participants in its ERISA Plan(s).

¹ Commissions include all commissions/fees paid to Gallagher that are attributable to a contract or policy between a plan and an insurance company, or insurance service. This includes indirect fees that are paid to Gallagher paid by a third party, and includes, among other things, the payment of "finders' fees" or other fees to Gallagher for a transaction or service involving the plan.

² Gallagher companies may receive supplemental compensation referred to in a variety of terms and definitions, such as contingent commissions, additional commissions and supplemental commission.

³ Direct Fees include compensation to Gallagher paid for directly by the plan sponsor/Client.

⁴ Which allows an exemption from a prohibited transaction under Section 408(a) of the Employee Retirement Income Security Act of 1974 (ERISA).

⁵ In making these disclosures, no position is taken, nor is one to be inferred, regarding the use of assets of a plan subject to ERISA to purchase such insurance.

For more information on Gallagher's compensation arrangements, please visit www.ajg.com/compensation. In the event a client wishes to register a formal complaint regarding compensation Gallagher receives, please send an email to Compensation_Complaints@ajg.com or send a letter to: AVC Compliance Officer, c/o Internal Audit Department, Arthur J. Gallagher & Co., Two Pierce Place, Itasca, IL 60143.