

Regular Monthly Meeting
June 12, 2014

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Regular Monthly Meeting in the Conference Room # 19 at Thomas Edison School, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on **Thursday, June 12, 2014.**

The meeting was called to order by President Quackenbush at 7:32 p.m.

ROLL CALL:

Mr. Banta, Mrs. Frenkel, Mr. Klein, Mr. Mancinelli, Ms. Quackenbush, Mr. Rosenberg, Mr. Spindel,

Members Absent

Ms. Gioia
Mrs. Wallace

Others Present:

Mr. Bruce Watson, Superintendent of Schools
Ms. Natalie Lacatena, Assistant Superintendent, Education
Mrs. Joanne Wilson, Business Administrator/Board Secretary
Mrs. Lisa Panagia, Director of Human Resources

Public Present:

There were approximately 10 people from the public present.

Flag Salute

The flag salute was led by President Quackenbush.

Sunshine Statement – Chapter 231, Laws of 1975

President Quackenbush, read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

Approval of Minutes:

Mr. Mancinelli moved and Mr. Spindel seconded the motion that the minutes of the Regular Monthly Meeting of May 15, 2014 and the Executive Closed Session of May 15, 2014 be approved as submitted.

All members voted in the affirmative.

**7-0-0
Motion Carried**

The meeting began with a presentation by Ms. Galafaro, principal of Thomas Jefferson, and the viewing of the Thomas Jefferson's DVD "I'll Be There For You" funded by the ISCI Grant.

Superintendent Comments

The District finished up the end of the year PARCC testing with four schools participating-TJ, Memorial, H.S. and Radburn.

The District finished it's first year of Stronge Observation Model.

INFORMATION ITEMS:

Enrollments

May 31, 2014	Totals														
	Totals						Change from		Change from		Special Ed	Totals Including Special Ed			
School	K	1	2	3	4	5	5/31/14	5/31/13	5/31/13	6/30/13	6/30/13	5/31/14	5/31/14		
Edison												96	96		
Forrest	39	45	39	46	49	44	262	260	2	260	2	36	298		
Lyncrest	32	38	31	39	44	41	225	215	10	215	10	0	225		
Milnes	36	61	77	70	60	83	387	360	27	359	28	29	416		
Radburn	61	69	75	66	61	62	394	344	50	343	51	41	435		
Warren Point	54	68	54	61	74	67	378	386	-8	386	-8	15	393		
Westmoreland	45	51	36	47	53	43	275	258	17	258	17	0	275		
Total	267	332	312	329	341	340	1,921	1,823	98	1,821	100	217	2,138		
Middle Schools		6	7	8											
Memorial		139	141	138				418	417	1	417	1	32	450	
Thomas Jefferson		201	208	212				621	604	17	604	17	19	640	
Total		340	349	350				1,039	1,021	18	1,021	18	51	1,090	
High School		9	10	11	12										
		324	384	362	366				1,436	1,505	-69	1,502	-66	45	1,481
Special Classes							313	310	3	321	-8				
Total All Schools							4,709	4,659	50	4,665	44	313	4,709		

Regular Monthly Meeting
June 12, 2014

The following drills were held during the month of May 2014:

<u>School</u>	<u>Dates</u>	<u>Time Required to Evacuate Building</u>			
<u>Forrest</u>					
Fire Drill	May 6, 2014	1	Minute	57	Seconds
Hold in Place	May 30, 2014	3	Minutes	-	Seconds
<u>Lyncrest</u>					
Fire Drill	May 6, 2014	1	Minute	15	Second
Shelter in Place	May 2, 2014	1	Minute	38	Seconds
<u>Milnes</u>					
Fire Drill	May 1, 2014	1	Minute	30	Seconds
Fire Evacuation	May 30, 2014	1	Minutes	8	Seconds
<u>Radburn</u>					
Fire Drill	May 29, 2014	1	Minute	19	Seconds
Bomb Threat	May 28, 2014	1	Minutes	3	Seconds
<u>Warren Point</u>					
Fire Drill	May 27, 2014	2	Minutes	10	Seconds
Lockdown inside classroom	May 1, 2014	3	Minutes	20	Seconds
<u>Westmoreland</u>					
Fire Drill	May 30, 2014	2	Minutes	40	Seconds
Shelter in Place-	May 21, 2014	2	Minutes	5	Seconds
<u>Memorial</u>					
Fire Drill	May 14, 2014	2	Minutes	22	Seconds
Evacuation-Bomb Threat	May 2, 2014	2	Minutes	22	Seconds
<u>Thomas Jefferson</u>					
Fire Drill	May 30, 2014	2	Minutes	4	Seconds
Inclement Weather	May 22, 2014	2	Minutes	10	Seconds
<u>High School</u>					
Fire Drill	May 2, 2014	1	Minute	20	Seconds
Evacuation	May 27, 2014	35	Minutes	-	Seconds
<u>Edison</u>					
Fire Drill	May 19, 2014	3	Minutes	-	Seconds
External Threat	May 28, 2014	3	Minutes	-	Seconds

The following items are brought to the Board of Education for **Action**:

1. **Attendance at Conference, Convention, Workshop**

WHEREAS, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employees current responsibilities and the Districts professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District;
THEREFORE BE IT

RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the Districts travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

Wilson Training, Foundations Level 1 Workshop, Saddle Brook, NJ, August 6, 2014

Norma Chorlian, Radburn \$219.00
CODE: 11-000-223-580-049-00-33-03

Summer Reading & Writing Institute, Paramus, NJ, July 7-10,

Dawn Gillies, Warren Point \$377.00
Grace Clune, Westmoreland \$377.00
Kathy Newman, Warren Point \$377.00
CODE: 11-000-223-580-049-00-33-03
Jacqueline Palmieri, Milnes & Forrest \$435.00
Jenna Galatro, Westmoreland & Milnes \$435.00
CODE: 20-241-100-100-000-00-33-03

Summer Writing Institute, Paramus, NJ, July 21-24, 2014

Cheryl Cohen, Milnes \$377.00
Linda Ayes, Radburn \$377.00
Christine Hildebrandt Westmoreland \$377.00
CODE: 11-000-223-580-049-00-33-03
Karen Landrigan, Radburn \$435.00
CODE: 20-241-100-100-000-00-33-03

NJ Science Convention, Princeton, NJ, October 14, 2014

Ron Durso, Supervisor, Science \$209.00
CODE: 11-000-223-580-049-00-33-03

8th Annual Adolescent Summer Literacy Institute, William Paterson University, July 7, 8, 9, 2014

Smita Ganatra, Memorial Middle School \$225.00
CODE: 11-000-223-580-049-00-33-03

2. **Summer Workshops – Summer 2014**

That the Board approves summer 2014 Workshops, as outlined on the attached spreadsheet.

3. **Approval of Extracurricular Trips**

That the Board approves the extracurricular trips as outlined below:

- a. That the Board approves a trip by the FLHS Varsity and Jr. Varsity Football teams to New Canaan, CT, on October 24, 2014, to participate in a football game against St. Lukes High School. Approximately 48 students and 8 chaperones will participate at no cost to the Board.
- b. That the Board ratifies a trip by the FLHS Spring Track Team to the Track Championships, held at Egg Harbor High School, NJ, on May 30, 31, 2014. Approximately 11 students and 1 chaperone will participate at a cost of \$539.01, to cover the cost of 5 rooms at the Comfort Inn and mileage/toll reimbursement for the chaperone.

4. **Approval of Student Teachers/Interns/Practicums/Field Observation Placement**

That the Board of Education approves the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2014-2015 School Year, at the locations and time frame assigned to each:

Tiffany Rosado Montclair State University	Student Teaching Time Frame: September 2 – December 19, 2014 Cooperating Teacher: Jennifer Draney Location: Lyncrest
Randall DeFeo Montclair State University	Student Teaching Time Frame: September 2 – December 19, 2014 Cooperating Teacher: Nadia Yar Location: Lyncrest
Michelle Barina Montclair State University	Student Teaching Time Frame: September 2 – December 19, 2014 Cooperating Teacher: Gayle Kilman Location: Lyncrest
Evan Weatherby Montclair State University	Student Teaching & Fieldwork Time Frame: October – December 2014 January 26 – March 20, 2015 Cooperating Teacher: Jamie Szienberg Location: Memorial Middle School
Tamar Tavari Fordham University	Field Placement Time Frame: September 1, 2014 – June 24, 2015 Cooperating Teacher: D. Donnelly & C. Beranski Location: Lyncrest & Thomas Jefferson MS

**Approval of Student Teachers/Interns/Practicums/Field Observation Placement
(continued)**

John Mangiello Montclair State University	Student Teaching Time Frame: September 2 – December 19, 2014 Cooperating Teacher: Jodi Zielinski Location: FLHS
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Rachel Shapiro Caldwell College	Internship – Guidance (100 hours) Time Frame: August - December 2014 Cooperating Teacher: Marissa Heluk Location: Thomas Jefferson MS
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Cristina Tong Caldwell College	Student Teacher Time Frame: September 2 – December 12, 2014 Cooperating Teacher: Jen Amos Location: Milnes
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5. Approval of District Curriculum

That the Board approves the new 7th Grade Social Studies Curriculum, to be implemented at the beginning of the 2014-2015 school year, in compliance and fully aligned with the Common Core State Standards. This updated curriculum can be viewed at the Assistant Superintendent's Office, and after approval, at: <http://www.fairlawnschools.org/curriculum>.

6. Approval of Required Related Services For Classified Students for the 2013/2014 School Year

That the Board of Education approves the required related services to students, according to their Individual Educational Plan (I.E.P.), as listed on the **attachment for Board Members Only**, at the rates established for the 2013/2014 school year, effective July 1, 2013 through June 30, 2014.

7. Approval of Bedside Home Instruction

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment for Board Members Only**, not to exceed the per week hours indicated, for the 2013/14school year, in accordance with Board Policy #6173.

8. ESL Summer 2014 Enrichment Classes

That the Board approves the ESL Summer Enrichment Program for the period of June 26 through July 11, 2014 for the following ESL Teachers:

K. Landrigan	10 days – 6 hours per day @\$37.45 for a total of \$2,247.00
L. Finneran	10 days – 6 hours per day @\$37.45 for a total of \$2,247.00
M. Weathers	10 days – 6 hours per day @\$37.45 for a total of \$2,247.00

CODE: 20-241-100-100-000-00-33-03

9. **Approval of the 2013-2014 Board and Superintendent's District Goals-June 2014**

That the Board approves and orders filed the 2013-2014 Board and Superintendent's District Goals-June 2014, as attached for minute purposes and recording.

10. **Payment Authorization for Superintendent's Merit**

WHEREAS, the New Jersey Administrative Code [6A:23A-3.1(10iv)] requires the Board of Education to approve a Resolution certifying that a specific Qualitative Merit criterion for the Superintendent has been satisfied, **AND**

WHEREAS, the Superintendent's Merit Provisions were previously Board approved at the June 27, 2013 Public Board Meeting and submitted to the County Office of the New Jersey Department of Education, **AND**

WHEREAS, the Board of Education approved the re-submittal of the revised Qualitative Merit Criteria for Goal #2 as it appeared on the Board's October 17, 2013 public agenda, **AND**

WHEREAS, the Executive County Superintendent approved the submitted Merit Provisions via email dated October 25, 2013, **AND**

WHEREAS, the Qualitative Merit Goal #2 called for the percentage of HSPA Prep 11 students achieving proficiency to increase by at least five (5) percent as compared to the 2013 results, through the implementation of a new focus on authentic literacy skills and the understanding of terminology and the accurate decomposition of test questions, **AND**

WHEREAS, this new interdisciplinary approach calls for robust collaboration between the Superintendent, a high school math teacher, a high school ELA teacher, and the subject area supervisors, **AND**

WHEREAS, the percentage of students passing increased by six (6) percent, **NOW THEREFORE BE IT**

RESOLVED, upon the approval of the Executive County Superintendent, the Fair Lawn Board of Education approves a Merit payment in the amount of **\$4,187.50**.

11. **Payment Authorization for Superintendent's Merit**

WHEREAS, the New Jersey Administrative Code [6A:23A-3.1(10iv)] requires the Board of Education to approve a Resolution certifying that a specific Qualitative Merit criterion for the Superintendent has been satisfied, **AND**

WHEREAS, the Superintendent's Merit Provisions were previously Board approved at the June 27, 2013 Public Board Meeting and submitted to the County Office of the New Jersey Department of Education, **AND**

Payment Authorization for Superintendent's Merit (continued)

WHEREAS, the Board of Education approved the re-submittal of the revised Qualitative Merit Criteria for Goal #1 as it appeared on the Board's October 17, 2013 public agenda, **AND**

WHEREAS, the Executive County Superintendent approved the submitted Merit Provisions via email dated October 25, 2013, **AND**

WHEREAS, by June 2014, a new Google site will be developed and launched allowing World Language teachers to collaborate, post examples, develop common assessments and vocabulary lists, and review shared lesson plans and student work, **AND**

WHEREAS, the Superintendent will collaborate with and support a Teacher development Committee in all aspects including but not limited to the allocation of needed resources and equipment, scheduled release and workshop time, the creation of shared drives and more in order to reduce teacher isolation through frequent electronic collaboration that will increase the consistency of World Language curriculum instruction and assessment, **AND**

WHEREAS, the team has completed the initial Google site inclusive of its stated objectives and will present to the entire department and the Fair Lawn Board of Education, **NOW THEREFORE BE IT**

RESOLVED, upon the approval of the Executive county Superintendent, the Fair Lawn board of Education approves Merit payment in the amount of \$4,187.50 to the Superintendent for completion of Qualitative Goal #1.

12. Payment Authorization for Superintendent's Merit

WHEREAS, the New Jersey Administrative Code [6A:23A-3.1(10iv)] requires the Board of Education to approve a Resolution certifying that a specific Quantitative Merit criterion for the Superintendent has been satisfied, **AND**

WHEREAS, the Superintendent's Merit Provisions were previously Board approved at the June 27, 2013 Public Board Meeting and submitted to the County Office of the New Jersey Department of Education, **AND**

WHEREAS, using the Bracken School Readiness Assessment for the first time, the Superintendent, along with the committee, initially chose raw scores as the preferred measure of student growth. The committee soon realized that measuring growth by percentiles presented a more realistic student growth comparison. The publishers of the Bracken assessment support the use of percentiles when comparing baseline data to posttest data to determine the effects of an intervention program/curriculum **AND**,

WHEREAS, the objective continued to embrace the measurement of 25 as a benchmark for *percentile* growth as opposed to *raw score* growth **AND**,

WHEREAS, the post test data reports that an excess of 80% of the students improved their normed percentile by at least 25 points, **NOW THEREFORE BE IT**

Payment Authorization for Superintendent's Merit (continued)

RESOLVED, upon the approval of the Executive County Superintendent, the Fair Lawn Board of Education approves Merit payment in the amount of **\$5,527.50** to the Superintendent for successful completion of Quantitative Goal #3.

13. Reappointment & Establishment of Annual Salary Rates for Certificated Teaching and Educational Services Personnel - 2014/2015 School Year

That the reappointment of tenured, to-tenure and non-tenured certificated teaching and educational services personnel for the 2014/2015 school year be approved, and annual salary rates be established, effective September 1, 2014, in accordance with the 2014/2015 salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, as outlined in the **attached** personnel pattern for salaries and GAAP codes.

14. Reappointment & Establishment of Annual Salary Rates for Administrative & Supervisory Personnel - 2014/2015 School Year

That the reappointment of administrative and supervisory personnel for the 2014/2015 school year be approved, and annual salary rates be established effective July 1, 2014, in accordance with the 2014/2015 salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Administrative and Supervisory Association, as outlined in the **attached** personnel pattern for salaries and GAAP codes.

15. Reappointment of Custodial, Maintenance, Grounds & Bus Driver Personnel - 2014/2015 Fiscal Year

That the reappointment of custodial, maintenance, grounds and bus driver personnel be approved for the 2014/2015 Fiscal Year, and annual salary rates be established, effective July 1, 2014 for twelve month personnel and September 1, 2014 for ten month personnel, in accordance with the 2013/2014* salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Schools Custodians' Association, as outlined in the **attached** personnel pattern for salaries and GAAP codes.

**In accordance with the 2013/2014 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Schools Custodians' Association, until such time as a successor agreement is reached.*

16. Reappointment of Part-Time Bus Driver and Bus Aide Personnel - 2014/2015 Fiscal Year

That the reappointment of part-time bus driver and part-time bus aide personnel be approved for the 2014/2015 fiscal year, effective September 1, 2014 as ten month personnel, in accordance with the 2014/2015 hourly rate schedule of the Fair Lawn Board of Education, as outlined in the **attached** personnel pattern for Salaries and GAAP codes.

17. **Reappointment of Part-Time Non-Certificated Personnel - 2014/2015 School Year**

That the reappointment of part-time, non-certificated, hourly employees outlined below be approved for the 2014/2015 school year at their hourly rates in accordance with the 2014/2015 hourly rate schedules, as outlined in the **attached** personnel pattern for salaries and GAAP codes:

Clerk Aides*
Media Aides*
Lunchroom Aides
Paraprofessionals**
Locker Room Attendants
Nurse Aides
Part-time Copier Operators
Part-time Greeting Attendants
Part-time Security Aides
Part-time KECO Personnel
Part-time Community School Personnel

**In accordance with the 2013/2014 hourly salary rate schedule between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, until such time as a successor agreement is reached.*

18. **Reappointment & Establishment of Annual Salary Rates for Secretarial & Clerical Personnel - 2014/2015 School Year**

That the reappointment of secretarial and clerical personnel be approved for the 2014/2015 school year, and annual salary rates be established, effective July 1, 2014 for twelve month personnel and September 1, 2014 for ten month personnel, in accordance with the 2013/2014* salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, as outlined in the **attached** personnel pattern for salaries and GAAP codes.

**In accordance with the 2013/2014 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, until such time as a successor agreement is reached.*

19. **Reappointment of Day-to-Day Certificated Substitutes & Bedside/Home Instruction Personnel 2014/2015 School Year**

That the persons on the **attached** list be reappointed as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools, for the 2014/2015 School Year, effective September 1, 2014.

20. **Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel – 2013/2014 School Year**

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2013/2014 School Year, effective June 13, 2014.

21. Reappointment of Day-to-Day Non-Certificated Substitutes Personnel - 2014/2015 School Year

That the persons on the **attached** list be reappointed as day-to-day non-certificated substitute personnel in the Fair Lawn Public Schools, for the 2014/2015 School Year, effective September 1, 2014.

22. Approval of Non-Certificated Day-to-Day Substitutes - 2013/2014 School Year

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2013/14 School Year, effective June 13, 2014.

Angela Kliewer, Non-Certificated Substitute, Paraprofessional Substitute

23. Approval of Change in Assignment of Certificated Personnel – 2014/2015 School Year

That a change in assignment, for the following certificated personnel, for the 2014/2015 school year, in accordance with the 2014/2015 salary schedule, of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, effective September 1, 2014, be approved:

a. Jennifer Gruber, Special Education Teacher – Stepping Stones

FROM: Milnes School
M.A., Step 14, \$77,095.

TO: High School
M.A., Step 14, \$77,095.

CODE: 11-214-100-101-001-14-33-02 (New position)

b. Dawn Gillies, effective September 1, 2014

FROM: Ancillary Teacher, Warren Point School
19.5 hours/maximum per week @ \$58.35/hour

FROM CODE: 11-424-100-101-001-14-33-03

TO: Elementary Teacher – Second Grade, Lyncrest School
B.A., Step 5, \$53,725.

TO CODE: 11-120-100-101-001-00-08-02 (Replacement position)

Regular Monthly Meeting
June 12, 2014

24. **Ratify Personnel, Rate, Salaries for the Extended School Year 2014 Program**

That the Board of Education ratifies the approval to correct the personnel, rate and salaries of the following personnel of the Extended School Year Program as approved on May 15, 2014 Public Meeting as follows:

High School

Program Dates: July 1st – July 29th

Set Up June 30th

Autism Teacher 13-422-100-101-811-14-33-03

	Teacher		Rate	Hours	Total
To:	Gruber	Jennifer	\$55.07	94.5	\$5,203.91

Autism Para 13-422-100-106-816-14-33-03

	Para		Rate	Hours	Total
From:	Harrison	Michele	\$25.35	90	\$2,281.50
To:	Godfrey	Judy	\$25.35	90	\$2,281.50

Autism Para 13-422-100-106-816-14-33-03

Set-Up

From:	Harrison	Michele	\$25.35	4.5	\$111.38
To:	Lawlor	Judy	\$25.35	4.5	\$111.38

Radburn

Program Dates: July 7th - August 7th Set Up July 2nd

Autism Teacher 13-422-100-101-811-14-33-03

From:	Gruber	Jennifer	\$55.07	94.5	\$5,203.91
To:	Canonico	Alexis	\$37.45	94.5	\$3,539.03

Autism Para 13-422-100-106-816-14-33-03

From:	Cosgrove	Kevin	\$25.35	94.5	\$2,281.50
To:	Recchione	Matthew	\$23.70	94.5	\$2,133.00
From:	Osback	Tracy	\$23.70	94.5	\$2,133.00
To:	Kursar	Angella	\$24.70	94.5	\$2,223.00

LBLD Paras 13-422-100-106-817-14-33-03

From:	Mottola	Katherine	\$23.70	94.5	\$2,133.00
To:	Osback	Tracy	\$23.70	94.5	\$2,133.00

LBLD Paras 13-422-100-106-817-14-33-03

Set Up

From:	Pascua	Lucia	\$25.35	4.5	\$111.15
To:	Salman	Stephan	\$25.35	4.5	\$111.15
From:	Main	Susan	\$25.35	4.5	\$111.15
To:	Johnson	Nancy	\$25.35	4.5	\$111.15

25. Approval of Resignation of Non-Certificated Personnel – 2013/2014 School Year

That the resignation for the following non-certificated personnel for the 2013/14 school year, be approved:

- a. **Michael Goldstone**, Paraprofessional, High School, effective June 24, 2014.
- b. **Kevin Cosgrove**, Paraprofessional, Memorial Middle School, effective June 24, 2014.

26. Approval of Leave of Absence Without Pay – Non-Certificated Personnel - 2013/2014 School Year

That a leave of absence without pay, for the following non-certificated personnel, for the 2013/2014 school year, be approved:

- a. **Marci Goldberg**, Nurse Aide, Lyncrest School, effective Monday, May 5, 2014 through Friday, May 30, 2014, for medical reasons.
- b. **Cveta Blazeska**, Part-Time Bus Aide, Bergen Avenue, effective Tuesday, June 10, 2014 through Tuesday, June 24, 2014, for personal reasons.
- c. **Adela Haskoor**, Part-Time Bus Driver, Bergen Avenue, Tuesday, May 20, 2014 through Tuesday, June 3, 2014, for a death in the family.
- d. **Thania Vivas**, Part-Time Bus Driver, Bergen Avenue, Monday, June 16, 2014 through Tuesday, June 24, 2014, for personal reasons.

27. **Approval of Leave of Absence Without Pay – Non-Certificated Personnel - 2014/2015 School Year**

That a leave of absence without pay, for the following non-certificated personnel, for the 2014/2015 school year, be approved:

Julie Beites, Data Coordinator, High School, effective Friday, August 8, 2014 through Thursday, August 14, 2014 year, for personal reasons.

28. **Appointment of Summer School Director - Summer 2014**

That the Board of Education approves the appointment of the following administrative personnel, for the Summer 2014, as indicated:

Timothy Wilson, Director of Summer School, from Monday, June 30, 2014 through Friday, August 1, 2014, at a stipend of \$8,038.

CODE: 13-425-221-102-202-00-33-03

29. **Approval of Leave of Absence Without Pay-Child Rearing-Certificated Personnel-2014/2015 School Year**

That a leave of absence without pay, for child rearing, be approved for the following certificated personnel for the 2014/2015 school year:

- a. **Brian Lariviere**, Math Teacher, High School, effective September 1, 2014 through June 24, 2015, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- b. **Melissa Wolper**, Special Education Teacher, Radburn School, effective September 1, 2014 through Friday, November 21, 2014, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- c. **Lisa Zerebecki**, Elementary Teacher, Lyncrest School, effective September 1, 2014 through January 2, 2015, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

30. **Approval of Appointment of Certificated Personnel - 2014/2015 School Year**

That the appointment of the following certificated personnel for the 2014/2015 school year, in accordance with the 2014/2015 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, effective September 1, 2014, be approved:

Approval of Appointment of Certificated Personnel - 2014/2015 School Year (continued)

- a. **Andrea Meccia**, Special Education Teacher, Memorial Middle School
M.A. + 30, Step 10, \$73,925.
CODE: 11-209-100-101-001-14-33-02 (New position)
- b. **Brian Caiazzo**, Math Teacher, High School, (Long term substitute under contract, effective September 1, 2014 through June 30, 2015)
M.A., Step 3, \$59,205.
CODE: 11-140-100-101-001-00-12-02 (Replacement position - CRL)
- c. **Elizabeth Reilly**, Elementary Teacher – Fifth Grade, Westmoreland School
M.A., Step 2, \$58,695.
CODE: 11-120-100-101-001-00-04-02 (Replacement position)
- d. **Thomas Albano**, Business Education Teacher, High School
M.A., Step 3, \$59,205.
CODE: 11-140-100-101-001-00-12-02 (New position)
- e. **Alexis Canonico**, Special Education Teacher, Milnes School
M.A., Step 4, \$59,765.
CODE: 11-214-100-101-001-14-33-02 (Replacement position)
- f. **Brittany Kaminski**, Elementary Teacher – Second Grade, Westmoreland School
B.A.+ 15, Step 2, \$52,995.
CODE: 11-120-100-101-001-00-04-02 (New position)
- g. **Paul Levitan**, Elementary Teacher – Fourth Grade, Radburn School
M.A., Step 1, \$58,185.
CODE: 11-120-100-101-001-00-06-02 (Replacement position)
- h. **Kaitlyn Forsythe**, Science Teacher, Thomas Jefferson Middle School, (Long term substitute under contract, effective September 1, 2014 through June 30, 2015)
B.A.+ 15, Step 4, \$54,065.
CODE: 11-130-100-101-001-00-10-02 (Replacement position - CRL)
- i. **Rachel Delicate**, Elementary Teacher – Third Grade, Radburn School
M.A., Step 5, \$60,325.
CODE: 11-120-100-101-001-00-06-02 (New position)

Ms. Quackenbush asked for a motion to accept Motion # 1 through Motion #30.

Mr. Rosenberg moved and Mr. Spindel seconded.

All Members voted in the affirmative.

Motion # 1 through Motion # 30

**7-0-0
Carried**

31. **Approval of Summer Employment - High School Guidance Counselor Personnel - Summer 2014**

That the summer employment of the following High School Guidance Counselor personnel be approved:

- a. **Stacy Morales**, Guidance Counselor, High School 4 days @ \$390.63/day, not to exceed \$1,562.50.
- b. **Jan Church**, Guidance Counselor, High School 4 days @ \$379.75/day, not to exceed \$1,519.00.
- c. **Kenneth De Block**, Guidance Counselor, High School 4 days @ \$544.83/day, not to exceed \$2,179.32.
- d. **Dena De Santis**, Guidance Counselor, High School 4 days @ \$433.18/day, not to exceed \$1,732.70.
- e. **Katharina Gnecco**, Guidance Counselor, High School 4 days @ \$404.78/day, not to exceed \$1,619.10.
- f. **Dan Panessa**, Guidance Counselor, High School 10 days @ \$498.60/day, not to exceed \$4,986.00.
- g. **Isabelle Sarrazin**, Guidance Counselor, High School 4 days @ \$379.75/day, not to exceed \$1,519.00.

32. **Approval of Leave of Absence Without Pay-- Certificated Personnel - 2013/2014 School Year**

That a leave of absence without pay, for the following certificated personnel, for the 2013/2014 school year, be approved:

Marie Rackiewicz, Special Education Teacher, Warren Point/Radburn Schools, effective Tuesday, June 10, 2014 through the remainder of the 2013/14 school year, for medical reasons, and that the benefits under the Federal Family Medical Leave Act commence at that time.

33. **Approval of ASHA Remediation – 2013/14 School Year**

That the Board approves compensation for the following staff members to conduct remedial instructional sessions for the ASHA:

Mathematics:

Brain Lariviere	3 class periods @ \$65.80, per period	\$197.40
Jennifer Lubonski	3 class periods @ \$54.23, per period	\$162.69
Karen Rood	3 class periods @ \$70.51, per period	\$211.53

CODE: 11-140-100-101-812-00-12-03

34. Approval of Leave of Absence Without Pay – Custodial Personnel - 2013/2014 Fiscal Year

That a leave of absence without pay, for the following custodial personnel, for the 2013/2014 fiscal year, be approved:

Richard Bujalski, Custodian, Forrest School, effective Monday, June 2, 2014 through Friday, June 20, 2014, for medical reasons.

35. Approval of Summer 2014 Employment for Child Study Team, and Special Education Personnel

That the Board of Education approves summer employment for the following Child Study Team Members, for the period noted and per diem rates as outlined below in accordance the 2014-2015 salary schedule.

Psychologists:

Jackie Freedman	2	@350.63	\$701.26
Susan Brosnick	1	@359.83	\$359.83
Jonathan Hesney	5	@373.58	\$1,867.90
Sara Burns	10	@329.53	\$3,295.30
Jen Fucci	5	@296.03	\$1,480.15
Lilly Shinkar	1	@418.53	\$418.53

OT:

Sharon Kelly	1	@409.28	\$409.28
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LDTC:

Patricia Eichenlaub	3	@418.98	\$1,256.94
Nancy Emolo	8	@532.10	\$4,256.80
Dana Tartaglia	5	@442.28	\$2,211.40
Meryl Rothschild	2	@375.53	\$751.06

Speech:

Alison Quintavalle	4	@293.48	\$1,173.92
Scott Shansky	5	@379.75	\$1,898.75
Gail Suchanski	5	@369.63	\$1,848.15
Nicole Ravettina	3	@293.48	\$880.44

Social Work:

Danielle Aliotta	14	@ 359.83	\$5,037.62
Janete Fletcher	2	@569.10	\$1,138.20
Michael Russomano	8	@304.88	\$2,439.04
Christine Murphy	6	@350.50	\$2,103.00
Yvonne Connors	2	@521.85	\$1,043.70

Secretaries

Days

Jovene Karabinos	7	@208.30	\$1,458.10
Ruth Austin-Ferrara	20	@175.07	\$3,501.48

Total: \$39,530.85

Code: 11-000-219-104-006-14-33-03

36. Appointment of Community School Personnel - Summer 2014

That the Community School/Camp personnel, as outlined on the **attachments**, for the summer programs of the 2014/2015 fiscal year, effective June 30, 2014 through August 22, 2014, be approved.

37. Approval of Extra Instructional Time - Certificated Personnel - 2014/2015 School Year

That extra instructional time be approved for the following certificated personnel to teach a sixth period for the 2014/2015 school year, effective September 1, 2014, with reimbursement in accordance with Article VIII-C of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

- a. **Vincent Casamento**, World Language Teacher, High School
- b. **Erica Shoemaker**, World Language Teacher, High School
- c. **Steve Mondadori**, Technology Education Teacher, High School, 1/5 – STEM
- d. **Joe Ruggiero**, Technology Education Teacher, High School
- e. **Shannon Carriere**, Business Education Teacher, High School (half year)
- f. **Daniel Miller**, Business Education Teacher, High School
- g. **Peter Zisa**, Business Education Teacher, High School
- h. **Craig Barriele**, Business Education Teacher, High School
- i. **Dawn Ebner**, Physical Education, High School, 1/5 – Science lab PE
- j. **Richard Kelly**, Physical Education, High School, 1/5 – Science lab PE
- k. **Al Clements**, Physical Education, High School, 1/5 – Science lab PE
- l. **Alyse Battaglia**, Science Teacher, High School, 1/5 – Science labs
- m. **Kelly Chladil**, Science Teacher, High School, 2/5 – Science labs
- m. **John Nihen**, Science Teacher, High School, 2/5 – Science labs
- o. **Eugene Packer**, Science Teacher, High School, 3/5 – Science labs
- p. **Kosta Panayotof**, Science Teacher, High School, 3/5 – Science labs
- q. **Kathryn Straubel**, Science Teacher, High School, 1/5 - Science labs
- r. **Luisa Trocchia**, Science Teacher, High School, 3/5 – Science labs
- s. **Ruth Heerwagen**, Career Education Teacher, High School
- t. **Keith Stagg**, Career Education Teacher, High School

38. Approval of Resignation of Certificated Personnel – 2013/2014 School Year

That the resignation for the following certificated personnel for the 2013/14 school year, be approved:

- a. **Christine Lee**, Chinese Teacher, High School, effective June 30, 2014.
- b. **Pia Garate-Gomez**, French/Spanish Teacher, High School, effective June 30, 2014.

39. **Approval of Summer Employment - Transportation Personnel - Summer 2014**

That the persons on the **attached** list be approved for summer work in the Transportation Department, with hours not to exceed 29.5 hours/maximum per week, effective July 1, 2014 through August 29, 2014.

40. **Approval of HSPA Remediation – 2014/15 School Year**

That the Board approves compensation for the following staff members to conduct remedial instructional sessions for the HSPA, commencing September 8, 2014 through October 6, 2014, for a total of nine days:

Language Arts:

Paul Larsen	9 class periods @ \$76.01, per period	\$684.09
Isabelle Stern	9 class periods @ \$76.01, per period	\$684.09

41. **Approval of Textbook Adoption**

That the Board approves the adoption of the following textbook for the 2014/2015 school year:

Title:	Living by Chemistry
Author:	Angelica M. Stacey
Copyright:	2010
Publisher	Key Curriculum Press
Cost:	\$73 used and \$130 new
Quantity:	31 used and 34 new

42. **Acceptance of NCLB Grant Funds and Application Submission for the 2014/2015 School Year**

That the Board approves the submission and acceptance of NCLB Grant Funds for the 2014/2015 School Year, as follows:

Title I	\$268,197
Title II	\$ 85,011
Title III	\$ 41,693

43. **Approve Change of Code**

That the Board approves the change of code to the New Jersey Teachers of English to Speakers of Other Languages workshop, as indicated below:

**New Jersey Teachers of English to Speakers of Other Languages / NJ Bilingual Educators,
New Brunswick, NJ, May 28, 29, 2014**

Marsha Newman, Milnes	\$321.80
Melissa Weathers, Forrest	\$286.80
Luigina Finneran, TJMS	\$266.00
Karen Landrigan, Radburn	\$210.35 (1day)
Diana Castro, Lyncrest	\$327.80
John Corso, Warren Point	\$327.80
Jenna Galatro, Westmoreland	\$327.80

FROM: CODE: 11-000-223-580-049-00-33-03

TO: CODE: 20-241-200-500-000-00-33-03

44. **Approval of HSPA Remediation-2014/2015 School Year**

That the Board approves compensation for the following staff members to conduct remedial instructional sessions before the regular school day begins, September 4 through October 6, for the Fall administration of HSPA:

Mathematics

Brian McCourt	21 sessions @ \$45.95, per session	\$964.95
Vicky Velasco	21 sessions @ \$45.95, per session	\$964.95

45. **Approval of Tuition/Transportation to Special Schools Providing Special Education for the 2013/2014 School Year**

That the payment of tuition be approved to the special school out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members Only**, for the 2013/2014 school year, at the tuition rate established pending approval of the State Department of Education.

46. **Approval of Tuition/Transportation to Special Schools Providing Special Education for the 2014/2015 School Year**

That the payment of tuition be approved to the special school out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members Only**, for the 2014/2015 school year, at the tuition rate established pending approval of the State Department of Education.

47. **Approval of Tuition/Transportation to Special Schools Providing Extended School Year Special Education for the 2014/2015 School Year**

That the payment of tuition be approved to the extended special school out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment for Board Members Only**, for the 2014/2015 school year, at the tuition rate established pending approval of the State Department of Education.

48. **Appointment of Non-Certified Personnel 2014/2015 Extended School Year for Out of District Schools**

That the Board approves the appointment of the following non-certified personnel for the 2014/2015 extended school year, for out of district schools, in accordance with the 2014/2015 hourly rate schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association.

Jillian Ciaurro, special education paraprofessional, out of district, at the Washington New Bridges School, effective 07/01/2014-07/25/2014, 26 hours maximum per week @\$25.35

Code: 11-000-219-110-701-14-33-02

Lamont Gates, special education paraprofessional, out of district, at the Washington Middle School, effective 07/01/2014-07/25/2014, 26 hours maximum per week @\$24.15

Code: 11-000-219-110-701-14-33-02

Cheryl Zimmerman, special education paraprofessional, out of district, at the Children's Therapy Center Upper, effective 07/08/2014-07/31/2014, 29.5 hours maximum per week @\$25.35

Code: 11-000-219-110-701-14-33-02

Laura Corino-Policastro, special education paraprofessional, out of district, at the Children's Therapy Center Upper, effective 07/08/2014-07/31/2014, 29.5 hours maximum per week @\$25.35

Code: 11-000-219-110-701-14-33-02

49. **Acceptance of Grant Award and Application Submission for the Fiscal School Year of 2014/2015**

That the Fair Lawn Board of Education accepts funds and approves the submission of the application for:

Individuals with Disabilities Education Act (IDEA) Consolidated Grant for Basic and Preschool Fiscal Year of 2014/2015 funding in the amount of:

Basic Allocation	\$1,058,158
Preschool Allocation	\$ 34,341

50. **Approval of Bedside Home Instruction for Classified Students for the 2013/2014 School Year**

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment** for **Board Members Only** for the 2013/14 school year, effective July 1, 2013 through June 30, 2014.

51. **Approval of Required Related Services For Classified Students for the 2014/2015 School Year**

That the Board of Education approves the required related services to students, according to their Individual Educational Plan (I.E.P.), as listed on the **attachment** for **Board Members Only**, at the rates established for the 2014/15 school year, effective July 1, 2014 through June 30, 2015.

52. **Approval of Tuition Paying Students from Sending Districts for the 2014/2015 School Year**

That the Board of education approves the acceptance of tuition students from sending districts, as indicated on the **attachment** for **Board Members Only**, to our Stepping Stones Autism and MCI Bridges Program for the 2014/2015 School Year, at rates established by the State of New Jersey pursuant to the provisions of N.J.A.C. 6A:23:-17.1, effective July 1, 2014 through June 30, 2015.

53. **Approval of In-Home Service Agreement Between the Fair Lawn Board of Education and Bergen County Special Services Board of Education for the 2014/2015 School Year**

That the Board of Education approves an In-Home Services Agreement contract with Bergen County Special Services for the delivery of ABA Home Program Services, at \$57 per hour, for hours as required per students' IEP. See **attachment** for **Board Members Only** for the 2014/2015 school year, effective July 1, 2014 through June 30, 2015.

54. **Approval of Services provided by Bergen County Special Services Educational Enterprise for Special Education Students for the 2014/2015 School Year**

That the Fair Lawn Board of Education approves Bergen County Special Services Educational Enterprise to provide evaluations, training, and other services on an as-needed basis, and in accordance with a student's IEP for the 2014/2015 school year, effective July 1, 2014 through June 30, 2015.

55. Approval of Additional Required Services for Classified Students for the 2014/2015 School Year

That the Board of Education approves additional services to students required as needed, by the providers as listed below, for the 2014/2015 school year, effective July 1, 2014 through June 30, 2015.

- a. Dr. Gerald Meyerhof to provide the district with psychiatric evaluations and reports @ \$600 per evaluation on an as need basis.
- b. Dr. Mark Faber to provide the district with psychiatric evaluations and reports @ \$600 per evaluation on an as need basis.
- c. Dr. Pori Patel, to provide the district with neurological evaluations and reports @ \$420 per evaluation on an as need basis.
- d. Ear Lab, Inc. to provide the district with central auditory processing evaluations @ \$450 per evaluation, on an as needed basis.
- e. The Children's Therapy Center to provide the district with assisted technology evaluations @ \$575 per evaluation, on an as needed basis.
- f. Cross County Clinical to provide the district with bi-lingual evaluation services @ \$825 per evaluation, on an as needed basis.
- g. Bilingual Therapies, Inc. to provide the district with bi-lingual evaluation services @ \$575 per evaluation, on an as needed basis.

Code 11-000-219-320-209-14-33-03

56. Approval of Health/Physical Education Consultant for the 2014/2015 School Year

That the Board approves the appointment of Barbara DeCaro, as the Health/Physical Education consultant for Grades K-8, in the amount of \$4,700 for the 2014/2015 school year.

CODE: 11-000-223-300-000-00-33-03

57. Approval of Appointment of Secretarial/Clerical Personnel - 2014/15 School Year

That the Board of Education approves the appointment of the following secretarial/clerical personnel in the Fair Lawn Public Schools for the 2014/2015 school year in accordance with the 2013/2014* Salary Schedule between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, effective July 7, 2014, as indicated:

Sandy Vicale, Employee Benefits Coordinator - Business Office, Thomas Edison School Grade IX, Step 2, \$49,419.*

CODE: 11-000-251-105-001-00-35-02

(Replacement position)

** Until such time as a successor agreement is reached.*

**Ms. Quackenbush asked for a motion to accept Motion # 31 through Motion #57.
Mr. Rosenberg moved and Mr. Mancinelli seconded.
All Members voted in the affirmative.**

Motion # 31 through Motion #57 7-0-0
Carried

A request to link the Meeting video from our website to You Tube was discussed.

**Business Administrator/Board Secretary's Report
For the Period Ending June 12, 2014**

Action Items:

1. Second Reading Adoption of Board Policies

That the following Board of Education Policies that were presented to the Board for a "First Reading" on May 15, 2014 are being submitted for a "Second Reading" and adoption.

<u>Policy</u>	<u>Title</u>
0141	Board Member Number and Term (Revised)
0143	Board Member Election and Appointment (Revised)
1581	Victim of Domestic or Sexual Violence Leave (M) (New)
3125	Employment of Teaching Staff Members (M) (Revised)
3230 & 4230	Outside Activities (Revised)
3240	Professional Development for Teachers and School Leaders – Policy & Regulation (M) (Revised)
4125	Employment of Support Staff Members (M) (Revised)
6511	Direct Deposit (New)

2. School Use

- a. That the Board approves the use of **Memorial School Gym, Auditorium and Cafeteria by Borough of Fair Lawn** for Camp Iroquois and Cherokee **Rain Site Only**. The dates of camp will be from **June 30, 2014 to August 8, 2014** from **8:00 a.m. till 6:00 p.m.** Monday thru Friday. No camp on July 4, 2014.
No custodial charges.
- b. That the Board approves the use of **Memorial School classroom # 103 by Borough of Fair Lawn** for Camp Shining Star **Rain Site Only**. The dates of camp will be from **June 30, 2014 to August 8, 2014** from **12:00 p.m. till 6:00 p.m.** Monday thru Friday. No camp on July 4, 2014 **No custodial charges.**

School Use (continued)

- c. That the Board approves the use of **Memorial Middle School Rooms 111 & 113** by **Institute for Prevention of Barnabas Health Care Systems** for their **Project Camp Program to Transition to Middle School** from **June 27, 2014 to July 11, 2014, July 28-31, 2014 and August 4-8, 2014** from **8:00 a.m. till 1:30 p.m.** No camp on July 4, 2014. **No custodial charges.**
- d. That the Board approves the use of **Memorial Middle School Auditorium** by the **Borough of Fair Lawn** for their 2014 Summer Concert Series. The concert dates are **Sundays, July 13, 2014 through August 24, 2014** from **6:00 p.m. till 10:00 p.m.** Use of the auditorium is for inclement weather only. **No custodial charges.**
- e. That the Board approves the use of **Fair Lawn High School A or B-Gym** by the **Fair Lawn All-Sports** for **Boys Basketball Camp** from **August 11-15, 2014** from **10:00 a.m. till 12:00 p.m.** **No custodial charges.**
- f. That the Board approves the use of **Fair Lawn High School B-Gym** by **Peter Zisa, Fair Lawn High School Volleyball Coach**, for **Summer Volleyball Camp** from **July 21-25, 2014** from **10:00 a.m. till 9:00 p.m.** **\$500 Camp Fee to be charged.**
- g. That the Board approves the use of **TJ Middle School Upper Field** by **Fair Lawn All-Sports**, for **Girls Lacrosse Camp** on **June 30, 2014 through July 3, 2014** from **8:00 a.m. till 3:00 p.m.** **No custodial charges.**
- h. That the Board approves the use of **Thomas Jefferson Middle School** by the **Community School** for **Summer Camp Flair** from **June 30, 2014 through August 8, 2014** from **7:00 a.m. till 6:30 p.m.** Monday thru Friday. **No custodial charges.**
- i. That the Board approves the use of **Milnes School** by the **Community School** for **Summer Camp Sycamore & Jumpstart** from **June 30, 2014 through August 8, 2014** from **7:00 a.m. till 6:30 p.m.** Monday thru Friday. **No custodial charges.**
- j. That the Board approves the use of **Memorial School** by the **Community School** for **Summer Camp Sycamore & Camp Flair** from **August 8-22, 2014** **7:00 a.m. till 6:00 p.m.** Monday thru Friday. **No custodial charges.**
- k. That the Board approves the use of **Fair Lawn High School** for **Summer School**. The dates will be from **June 30, 2014 to August 1, 2014** from **7:30 a.m. till 1:30 p.m.** Monday thru Friday. No Class on July 4, 2014. **No custodial charges.**
- l. That the Board approves the use of **Fair Lawn High School** for the **Summer Enrichment Music Program**. The dates will be from **June 30, 2014 to July 31, 2014** from **9:00 a.m. till 1:00 p.m.** Monday thru Friday. **No custodial charges.**
- m. That the Board approves the use of **Radburn School** for **extended school-Special Education**. The dates will be from **June 30, 2014 to August 1, 2014** from **8:00 a.m. till 1:00 p.m.** Monday thru Friday. **No custodial charges.**

School Use (continued)

- n. That the Board approves the use of **Warren Point School** for a **Search & Rescue Training Exercise** for the **Fair Lawn Volunteer Fire Department** on **June 30, 2014** from **6:30 p.m. to 9:30 p.m.** **No custodial charges.**

3. Acceptance of Gifts

That the Board accepts the following gift(s) with gratitude:

A donation of \$6,700 from the Lyncrest PTO to purchase laptops and a laptop charger for Lyncrest School.

4. Discards

That the Board approves the disposal of the following item(s) that are obsolete or beyond economical repair:

a. Community School

Copier Machine- Xerox L3800
Work Centre- LA301197
Work Centre- TWY012068
Canon-DA204874

b. Edison

PARI air Filter Trek nebulizer Model # 46B0001 serial # DMCTT13141

5. Bills Payable – Payroll

That the Listing of Bills Payable, as of, **May 30, 2014**, is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994300** in the total amount of **\$2,667,259.89**.

That the Listing of Bills Payable, as of, **June 13, 2014** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994320** in the total amount of **\$2,696,451.82**.

6. **Bills Payable**

That the Listing of Bills Payable as of **May 13, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$195,302.34.**

That the Listing of Bills Payable as of **May 15, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$690.00.**

That the Listing of Bills Payable as of **May 16, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$14,397.36.**

That the Listing of Bills Payable as of **May 19, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,045,845.46.**

That the Listing of Bills Payable as of **June 12, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,218,195.28.**

7. **Transfers – May 2014**

That the Board authorizes the Business Administrator/Board Secretary to transfer the attached List of Funds for the 2013/2014 School Year.

8. **Approval to Renew Athletic Transportation Contract for the 2014-2015 School Year**

RESOLVED, that the Athletic Transportation contracts be approved and renewed with D&M Tour according to Pupil Transportation Contract Transfer Agreement.

FURTHER RESOLVED, that the Business Administrator/Board Secretary be authorized and directed to sign a full contract for the annual amount listed below for the 2014-2015 school year, adjusted in June 2015 to the actual number of school days transported.

VEHICLE CONTRACT	CONTRACT 2013-2014	C.P.I INCREASE	RENEWAL CONTRACT 2014-1015
#ACO1 54 PASSENGER	\$324.90 4 hour minimum \$25.42 add'l ¼ hr.	1.69%	\$330.39 4 hour minimum \$25.85 add'l ¼ hr.
#AC02 16 PASSENGER	\$284.41 4 hour minimum \$21.19 add'l ¼ hr.	1.69%	\$289.21 4 hour minimum \$21.55 add'l ¼ hr.

9. **Authorize Employment-Summer 2014**

RESOLVED, that the Fair Lawn Board of Education authorizes the Superintendent of Fair Lawn Schools to extend offer of employment, via letters of intent for the summer of 2014/2015 school year, to such candidates as the Superintendent deems worthy of employment, upon such terms as the Superintendent deems advisable, consistent with applicable collective negotiations agreements and subject to ratification at a later date by the Board.

10. **Approval to Authorize Payment of Bills and Transfers**

That the Board authorizes the Business Administrator to pay all bills and make the necessary transfers during summer 2014-2015.

11. **Capital Reserve Deposit**

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Fair Lawn Board of Education wishes to deposit anticipated current year surplus in excess of the maximum allowable surplus, into a Capital Reserve account at year end;

NOW THEREFORE BE IT RESOLVED, by the Fair Lawn Board of Education, that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

12. **Community School-Behind the Wheel Program**

That the Board approves the cost of \$305 for the Behind the Wheel Program sponsored by the Community School for the 2014-2015 school year.

13. **Approval to Terminate Participation Under New Jersey State Health Benefits Program Act of the State of New Jersey for Prescription Drug Coverage Only**

RESOLVED, the Fair Lawn Board of Education terminates its participation in the State Employee Prescription Drug Plan thereby canceling prescription drug coverage provided by the New Jersey State Health Benefits Program or the School Employees' Health Benefits Program (N.J.S.A. 2:14-17.25 et seq.) for all its active employees.

THAT, the Board shall notify all active employees of the date of their termination of coverage under the program.

Approval to Terminate Participation Under New Jersey State Health Benefits Program Act of the State of New Jersey for Prescription Drug Coverage Only (continued)

THAT, the Board understands that all COBRA participants will be notified by the Division of Pensions and Benefits and advised to contact the Board Office concerning a possible alternative prescription drug program.

THAT, the Board understands that this resolution shall take effect on the first of the month following a 60 day period beginning with the receipt of the resolution by the State Health Benefits Commission or the School Employees' Health Benefits Commission.

THAT, this plan must be comparable in design, as determined by the Commission, to the State Employee Prescription Drug Plan.

14. Approval to Enroll in Benecard Prescription Benefit Program Through the NJ Rx Shared Services Consortium

That the Board of Education approves the enrollment in Benecard Prescription Benefit Program through the NJ Rx Shared Services Consortium for all district employees as presented by G.R. Murray to be effective September 1, 2014 through June 30, 2016.

15. Board Secretary Report-May 2014

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, the School Business Administrator/Board Secretary certifies that as of **May 31, 2014** no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Fair Lawn Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

16. Board Treasurer's Report - May 2014

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Fair Lawn Board of Education certifies that as of **May 31, 2014** and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

17. Ratification of FLSCA Memorandum of Agreement

RESOLVED, that the Fair Lawn Board of Education hereby ratifies and approves the memorandum of agreement between the negotiating teams of the Board and the **Fair Lawn School Custodial Association**, signed June 4, 2014, and authorizes the president and secretary to execute a successor collective negotiations agreement incorporating the terms of the agreement, effective July 1, 2014 through June 30, 2015.

18. Ratification of FLAES Memorandum of Agreement

RESOLVED, that the Fair Lawn Board of Education hereby ratifies and approves the memorandum of agreement between the negotiating teams of the Board and the **Fair Lawn Association of Educational Secretaries**, signed May 12, 2014, and authorizes the president and secretary to execute a successor collective negotiations agreement incorporating the terms of the agreement, effective July 1, 2014 through June 30, 2015.

Ms. Quackenbush asked for a motion to accept Motion # 1 through Motion #18.

Mr. Spindel moved and Mr. Mancinelli seconded.

All Members voted in the affirmative with Mr. Klein abstaining from Motion # 17 and #18.

Motion # 1 through Motion #16	7-0-0
Motion # 17 & #18	6-0-1
Motion #1 through Motion #18	Carried

Public Comments

Three Westmoreland parents voiced concern over the lack of space at Westmoreland.

Joseph Baldofsky, Board of Ed Student Representative, expressed his appreciation of the Board and their interest in Student Dialogue.

Old Business

Mr. Banta stated that Fair Lawn Street Fair was very successful and should be repeated in the future.

Mr. Spindel expressed his opinion for more frequent meetings and also asked for further consideration of mandatory community service for graduation requirements.

The next Board Meeting will be Monday, June 23, 2014 at 7:00 p.m. It will accommodate an action needed to be taken to be followed by a Work Session for discussion.

Mr. Klein initiated discussion in reference to the Fair Lawn Alliance for Substance Abuse Prevention Meeting and how Fair Lawn Schools address drug abuse.

Mr. Klein asked the Board of Ed to review his report for alternative full day kindergarten and send him feedback.

Meeting List

<u>DATE</u>	<u>COMMITTEE</u>	<u>PLACE</u>	<u>TIME</u>
June 16, 2014	Education	Rm. #19 Edison	7:00 p.m.
June 18, 2014	Athletics	Rm. #16 Edison	4:30 p.m.
June 23, 2014	Board Action Meeting followed by Work Session	Rm. #19 Edison	7:00 p.m.

Regular Monthly Meeting
June 12, 2014

Ms. Quackenbush asked for a motion to recess into Closed Session and stated that the Board would not be returning to Open Session.

Mr. Mancinelli moved and Mr. Rosenberg seconded.

The Board recessed into Closed Session at 9:50 p.m.

The Board adjourned from Closed Session at 10:30 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Joanne Wilson", written in a cursive style.

Joanne Wilson
Business Administrator/Board Secretary

2014 SUMMER WORKSHOPS

Wkshp # & Date(s)	Name of Workshop	Participants	Account Code	Hrs.	Rate per hr.	Total \$ per teacher	Sub Totals
1	Math Vocabulary Word Wall K-2	Kelly Diee	11-120-100-101-027-00-29-03	3	\$37.45	\$112.35	
8/1/2014		Jen Amos		3	\$37.45	\$112.35	
		Sonyhe Ko		3	\$37.45	\$112.35	
		Shari Pisona		3	\$37.45	\$112.35	
		Kelly Osback		3	\$37.45	\$112.35	
		Kathy Gasienica		3	\$37.45	\$112.35	
						\$674.10	
2	Math Online Benchmark 1st Trimester	Kelly Diee	11-120-100-101-027-00-29-03	5	\$37.45	\$187.25	
6/27/2014		Jenna Pierro		5	\$37.45	\$187.25	
		Jane Shabo		5	\$37.45	\$187.25	
		Jody Rue		5	\$37.45	\$187.25	
		Geri Lasala		5	\$37.45	\$187.25	
		Danielle Baczynski		5	\$37.45	\$187.25	
		Gayle Cook		5	\$37.45	\$187.25	
						\$1,310.75	

2014 SUMMER WORKSHOPS

Wkshp # & Date(s)	Name of Workshop	Participants	Account Code	Hrs.	Rate per hr.	Total \$ per teacher	Sub Totals
3	Intro into Elementary School	Miriam Parkinson Patty Burke Gayle Kilman Laurie Edelstein Gayle Cook Petra Fisher Christina Guerrero Danielle Baczynski Tiffany McManus Kathy Neuman Deana Cuevas Rich Vecchiarello Sara Yehaskel Pam Shawulsky Yvonne Visocky	11-120-100-101-027-00-29-03	5	\$37.45	\$187.25	
				5	\$37.45	\$187.25	
				5	\$37.45	\$187.25	
				5	\$37.45	\$187.25	
				5	\$37.45	\$187.25	
				5	\$37.45	\$187.25	
				5	\$37.45	\$187.25	
				5	\$37.45	\$187.25	
				5	\$37.45	\$187.25	
				5	\$37.45	\$187.25	
				5	\$37.45	\$187.25	
				5	\$37.45	\$187.25	
				5	\$37.45	\$187.25	\$2,808.75
4	Elementary PARCC Literacy Test Prep	Dana Clark Kelly Hughes Debbie Kempin Danielle Baczynski	11-120-100-101-027-00-29-03				
				12	\$37.45	\$449.40	
				12	\$37.45	\$449.40	
				12	\$37.45	\$449.40	
				12	\$37.45	\$449.40	\$1,797.60

2014 SUMMER WORKSHOPS

Wkshp # & Date(s)	Name of Workshop	Participants	Account Code	Hrs.	Rate per hr.	Total \$ per teacher	Sub Totals
5							
8/2,3/2014	Grade 4 Spelling & Grammar	Lisa Barrera	11-120-100-101-027-00-29-03	8	\$37.45	\$299.60	
		Nadia Yar		8	\$37.45	\$299.60	
		Jessica Wilson		8	\$37.45	\$299.60	\$898.80
6							
	Creating a Bully-Free Environment	Christine Murphy	11-120-100-101-027-00-29-03	10	\$37.45	\$374.50	
7/14-18/2014		Adriana Neblock		10	\$37.45	\$374.50	\$749.00
23							
	I&RS Resource						
6/26-27/2014	Guide for Teachers	Leslee Tenney	11-120-100-101-027-00-29-03	8	\$37.45	\$299.60	
		Rachael Carletto		8	\$37.45	\$299.60	
		Gayle Kilman		8	\$37.45	\$299.60	
		Patty Burke		8	\$37.45	\$299.60	\$1,198.40
24							
	Basic Skills Kindergarten	Theodora Gramkow	11-120-100-101-027-00-29-03	8	\$37.45	\$299.60	
Jul-14		Jordana Gertler		8	\$37.45	\$299.60	
		Dana Clari		8	\$37.45	\$299.60	
		Kelly Diee		8	\$37.45	\$299.60	\$1,198.40

2014 SUMMER WORKSHOPS

Wkshp # & Date(s)	Name of Workshop	Participants	Account Code	Hrs.	Rate per hr.	Total \$ per teacher	Sub Totals
25	Fraction of the Day	Kelly Hughes	11-120-100-101-027-00-29-03	4	\$37.45	\$149.80	
7/1-2/2014		Lisa Barrera		4	\$37.45	\$149.80	
		Danielle Baczynski		4	\$37.45	\$149.80	\$449.40
26	Student Council Planning	Laurie Edelstein	11-120-100-101-027-00-29-03	5	\$37.45	\$187.25	
6/26/2014		Kunal Patel		5	\$37.45	\$187.25	
		Christine Murphy		5	\$37.45	\$187.25	\$561.75
27	Creating a Bully Free Environment	Christine Murphy	11-120-100-101-027-00-29-03	10	\$37.45	\$374.50	
		Gayle Cook		10	\$37.45	\$374.50	
		Harvey Egan		10	\$37.45	\$374.50	
		Kelly Osback		10	\$37.45	\$374.50	\$1,498.00
7	Grade 6 CCSS	Liz Minichetti	11-130-100-101-027-00-30-03	6	\$37.45	\$224.70	
6/26,27/2014		Anita Kruk		6	\$37.45	\$224.70	
		Gene Kuffel		6	\$37.45	\$224.70	
		Cindy Lysne		6	\$37.45	\$224.70	\$898.80

2014 SUMMER WORKSHOPS

Wkshp # & Date(s)	Name of Workshop	Participants	Account Code	Hrs.	Rate per hr.	Total \$ per teacher	Sub Totals
8							
7/1,2/2014	Algebra I CCSS	Jen Lubonsky	11-130-100-101-027-00-30-03	8	\$37.45	\$299.60	
		Anthony Pizzuta		6	\$37.45	\$224.70	
		Alyse Meltzer		8	\$37.45	\$299.60	
		Donna Woodall		8	\$37.45	\$299.60	
		Casey Flynn		8	\$37.45	\$299.60	\$1,423.10
9							
6/26,27/2014	Grade 7 & Pre-Algebra CCSS	Danielle Novak	11-130-100-101-027-00-30-03	6	\$37.45	\$224.70	
		Melissa Coyle		6	\$37.45	\$224.70	
		Kristen Stensrud		6	\$37.45	\$224.70	
		Stacy Wallstein		6	\$37.45	\$224.70	
		Raquel Thompson		6	\$37.45	\$224.70	\$1,123.50
10	Middle School Vocabulary Instruction	Mary Pensallorto	11-130-100-101-027-00-30-03	12	\$37.45	\$449.40	
8/25-29/2014		Danielle Bonito		12	\$37.45	\$449.40	\$898.80
11	Middle School Network Understanding	Sue Murray	11-130-100-101-027-00-30-03	8	\$37.45	\$299.60	
7/28-29/2014		Tara Collins		8	\$37.45	\$299.60	\$599.20

2014 SUMMER WORKSHOPS

Wkshp # & Date(s)	Name of Workshop	Participants	Account Code	Hrs.	Rate per hr.	Total \$ per teacher	Sub Totals
29	Mentor Training Curriculum	Sue Gons	11-130-100-101-027-00-30-03	8	\$37.45	\$299.60	
Aug-14		Jennifer Patch		8	\$37.45	\$299.60	\$599.20
14	CCSS for Algebra II	Heather Sable	11-140-100-101-027-00-12-03	12	\$37.45	\$449.40	
6/30/2014		Marco Infante		12	\$37.45	\$449.40	
7/1,2/2014		Melissa McInerney		12	\$37.45	\$449.40	
		Lauren Gimon		12	\$37.45	\$449.40	\$1,797.60
15	TI Inspire Navigation	Brian Lariviere	11-140-100-101-027-00-12-03	6	\$37.45	\$224.70	
8/5,6/2014		Brian McCourt		6	\$37.45	\$224.70	
		Marco Infante		6	\$37.45	\$224.70	
		Alyse Meltzer		6	\$37.45	\$224.70	\$898.80
16	CCSS for Geometry	Kathleen Ometz	11-140-100-101-027-00-12-03	8	\$37.45	\$299.60	
6/26,27/2014		Bryan McCourt		8	\$37.45	\$299.60	
		Joseph Forlini		8	\$37.45	\$299.60	
				8	\$37.45	\$299.60	\$898.80

2014 SUMMER WORKSHOPS

Wkshp # & Date(s)	Name of Workshop	Participants	Account Code	Hrs.	Rate per hr.	Total \$ per teacher	Sub Totals
17	Google Apps Video Tutorials	Miriam Parkinson	11-140-100-101-027-00-12-03	25	\$37.45	\$936.25	\$936.25
18	Anatomy & Physiology College Prep	Al Coesfeld	11-140-100-101-027-00-12-03	10	\$37.45	\$374.50	\$374.50
6/30/2014							
7/1/2014							
19	English 12 CP Curriculum Revision	Michael Perotta	11-140-100-101-027-00-12-03	6	\$37.45	\$224.70	\$224.70
6/30/2014							
7/1/2014							
20	Horticulture & Environmental Science	Kathy Meneghin	11-140-100-101-027-00-12-03	10	\$37.45	\$374.50	\$374.50
7/9,10/2014							
7/15-17/2014							

2014 SUMMER WORKSHOPS

Wkshp # & Date(s)	Name of Workshop	Participants	Account Code	Hrs.	Rate per hr.	Total \$ per teacher	Sub Totals
21	Senior Seminar Curriculum Development	Shannon Carriere	11-140-100-101-027-00-12-03	12	\$37.45	\$449.40	
		Craig Barriale		12	\$37.45	\$449.40	
		Michele Perino		12	\$37.45	\$449.40	
							\$1,348.20
22	Technology Showcase	Andrew Temme	11-140-100-101-027-00-12-03	12	\$37.45	\$449.40	
	7/15-16/2014	Brian McCourt		12	\$37.45	\$449.40	
		Jessica Pignatello		12	\$37.45	\$449.40	
		Kathy Neumann		12	\$37.45	\$449.40	
		Steve Thompson		12	\$37.45	\$449.40	
		Susan Goldstein		12	\$37.45	\$449.40	
							\$2,696.40
30	Stronge Resource Website Update	Smita Ganatra	11-140-100-101-027-00-12-03	6	\$37.45	\$224.70	
	Jul-14	Jennifer Patch		6	\$37.45	\$224.70	
		Danielle Baczynski		6	\$37.45	\$224.70	
							\$674.10

FAIR LAWN PUBLIC SCHOOLS

DISTRICT: Fair Lawn
SUPERINTENDENT: Bruce Watson
DATE: June 2014
FINAL: Board and Superintendent's District Goals and Objectives/STATUS
SCHOOL YEAR: 2013-2014

Program/Instruction Goals	Achieved	Satisfactory Progress	Little/No Progress	Board Assessment Agree/Disagree
<p><u>SCIENCE</u> <u>CONTINUATION GOALS</u></p> <p>Spiral and Update of the K-3 Science Curriculum -</p> <p>a. The Kindergarten curriculum was revised in a spiral several years ago. Teachers received professional development and continued support.</p> <p>Over the course of this school year, a committee of elementary school teachers from each school and representing each grade level and special education has met for a total of 10 hours to review the Next Generation Science Standards and to develop a vision for the new K-5 science curriculum. A health/physical education teacher also serves on the committee. The team has developed a goal of creating a spiraled K-5 science curriculum which is interdisciplinary, focuses on science processes, and helps students to develop deeper understandings at each grade level.</p> <p>The committee also studied the Frameworks for Science Education and plans to integrate the study of non-fiction text and writing into the science program to address The Common Core Standards for LAL.</p>		X		

Program/Instruction Goals	Achieved	Satisfactory Progress	Little/No Progress	Board Assessment Agree/Disagree
<p>Ron Durso has reviewed the K-5 NGSS and has collaborated with Gary Pankiewicz and Deborah Viscardi to develop an interdisciplinary curriculum-plan which promotes a focus on reading informational text in science, in correlation with the Core Curriculum State Standards in English and Language Arts. Non-fiction literature related to the science curriculum has been purchased for grade 5 and professional development will follow.</p> <p>Our plan is to modify the K-2 science curriculum for 2015-2016 and the 3-5 curriculum in 2016-2017.</p>		X		
b. Computerized Data Collection in Lab	X			
c. NJASK Assessment –Continuation		X		
<p>The science department is reviewing the enduring understandings in our 6-8 curricula in an effort to form even stronger connections between learning targets and assessment. These connections will be the basis of our benchmark assessments moving forward.</p>				

Program/Instruction Goals	Achieved	Satisfactory Progress	Little/No Progress	Board Assessment Agree/Disagree
<p>Data from these benchmark assessments, whether they are independent benchmark assessments or integrated into traditional classroom assessments, will be used to assess student learning throughout the school year and predict success on standardized tests like NJASK.</p> <p>The science department continues to analyze and review trends in NJASK data over the last several years. Data supported our goal of integrating greater analytical expectations throughout middle school, even at the sixth grade level, to prepare our students to be critical thinkers. Eighth grade students are given common midterms and their results are analyzed in a similar manner. Due to the nature of our grade 6-8 curriculum, content from grades 6 and 7 is reviewed prior to the NJASK in the Spring and critical thinking and writing are emphasized throughout the school year in science class.</p> <p>The science department is also researching the practicality of spiraling our middle school curriculum in a manner similar to our proposed elementary program. This would be more in line with the Next Generation Science Standards and would also assist in preparation for standardized tests given at the end of grade 8.</p>		X		

Program/Instruction Goals	Achieved	Satisfactory Progress	Little/No Progress	Board Assessment Agree/Disagree
<p><u>Other</u></p> <p>Semester Courses</p> <p>a. Basic Home Ownership and Repair continues to draw interest from our high school students. Enrollment doubled between 2012-2013 and 2013-2014. Forensic Science remains as a semester course linked to Criminal Law and we will continue to run one section next year. We explored replacing Geo-Science with various semester courses, but ran into potential concerns with the NCAA. We will, rather, revise the curriculum.</p>	X			
<p><u>Equipment / Technology</u></p> <p>d. Google Apps</p> <p>The science department has embraced the use of Google Apps for departmental collaboration. We have expanded its use as a communication tool during the 2012-2013 school year and hope to continue to develop ways to utilize it in 2013-2014. Also, during the 2013-2014, various science teachers who participated in the Google Apps pilot plan to utilize Google Apps for education for their pre-test/post-test analysis for their Student Growth Objectives.</p>		X		

Program/Instruction Goals	Achieved	Satisfactory Progress	Little/No Progress	Record Assessment Agree/Disagree
<p align="center"><u>HIGH SCHOOL CONTINUATION GOALS</u></p> <p>Continue to explore and develop semester-based courses at the high school that afford expanded student opportunities in both the content and elective areas.</p> <p><u>Status:</u></p> <p>As the 2013-2014 high school year closes we have fully integrated semester based courses into the master schedule of the high school. Semester based offerings are found in each of the following departments: Social studies, Technology, Science, Business, Art, and English. We currently have over 1000 seats available in semester based courses. For the 2014-2015 school year we have scheduled 59 sections of semester based courses. We have reached a point at which we have maximized the scheduling potential for semester based courses given our traditional eight period day model. We will however continue to refine the courses and offer them in different areas.</p> <p><u>MATHEMATICS-New Goals</u></p> <p>A. RATIONALE: The new CCSS promote an approach to mathematics whereby students are expected to master fact fluency. Students develop their math fluency and solve problems with automaticity when facts are mastered. At each grade level, the Common Core Standards clearly define fact mastery goals including but not limited to:</p>	X			

Program/Instruction Goal	Achieved	Satisfactory Progress	Units/No Progress	Board Assessment Agree/Disagree
<ul style="list-style-type: none"> • K-Fluently add and subtract within 5 • Grade 1-Add and subtract within 20, demonstrating fluency within 10 • Grade 2-Fluently add and subtract within 20, know all sums of two one-digit numbers. • Grade 3-Fluently multiply and divide within 100, know from memory all products of two one-digit numbers • Grade 4-Fluently add and subtract multi-digit whole numbers • Grade 5-Fluently multiply multi-digit whole numbers using the standard algorithm <p>GOAL:</p> <p>At least 70% of K-5 students will attain a score of 80% or above on the District End of Year Fact Mastery Assessment.</p> <p>June 2014 Status</p> <p>*93.4% of Kindergarten students attained an 80% or above on the District+,-Fact Mastery Assessment</p> <p>*89.5% of First grade students attained an 80% or above on the District+,-Fact Mastery Assessment</p> <p>*93.1% of Second grade students attained an 80% or above on the District+,-Fact Mastery Assessment</p> <p>*87.7% of Third grade students attained an 80% or above on the District+,-Fact Mastery Assessment</p> <p>*88% of Fourth grade students attained an 80% or above on the District+,-Fact Mastery Assessment</p> <p>96% of Fifth grade students attained an 80% or above on the District+,-Fact Mastery Assessment</p> <p>Status Update:</p> <p>91.3% of the district's K-5 students attained an 80% or above on the District End of Year Fact Mastery Assessments.</p>				

Program/Instruction Goals	Achieved	Satisfactory Program	Lacks/No Program	Board Assessment Agree/Disagree
<p>Status Update</p> <p>All benchmarks have been accomplished: Administering the baseline in September, administering the mid-year in January, and currently the data has been reviewed to examine growth.</p> <p>At this point, 63% of K-5 students have attained an 80% or above on the mid-year assessment. This is tremendous growth, since the baseline in September had only 31% of students scoring 80% or above.</p> <p>Additional resources have been provided to the teachers in order to support fact fluency in the classroom. Remediation staff has also worked with the District Math Specialist to create opportunities for fact practice during the remediation classes.</p> <p>Rationale:</p> <p>The goal of the project is to strengthen the authentic literacy skills of students in the math HSPA Prep 11 program through direct language-based instruction in order to improve the decomposition of test questions based on language to facilitate an increase in HSPA math scores; by its specific focus and team approach it exceeds the core responsibility process.</p> <p>SMART Goal:</p> <p>S: In order to improve students' HSPA math scores, the math HSPA 11 team will focus on authentic literacy skills. The key components of instruction will be the understanding of terminology and the accurate decomposition of test questions based on the understanding of the language in the question.</p> <p>M: The measurement of the students' acquisition of literacy skills will be both formative and summative. These assessments will be comprised of a baseline assessment, practice problems, vocabulary assessments, benchmark and computer assessments and cumulative cluster exams.</p>	X			

Program/Instruction Goal	Achieved	Satisfactory Progress	Little/No Progress	Board Assessment Agree/Disagree
<p>A: The goal will be attained through the implementation of direct language-based instruction. Methods of instruction will be developed through the collaborative efforts of the math HSPA Prep 11 team and members of the language arts department.</p> <p>R: The team's anticipated result is that a minimum of 5% more of the HSPA Prep 11 math students will pass the 2014 exam than the 2013 exam.</p> <p>T: The goal outlined above will be completed over the 2013-2014 school year.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • October 2013: Students will master Cluster 1 concepts and vocabulary. • December 2013: Students will master Cluster 2 concepts and vocabulary. January 2014: Students will master Cluster 3 concepts and vocabulary. • February 2014: Students will master all concepts and vocabulary for Clusters 1,2,3 and 4. <p>Benchmarks:</p> <ul style="list-style-type: none"> • Initial test scores from the baseline assessment • Vocabulary assessments • Cluster assessments • Ongoing in-class formative assessments • Full length practice HSPA exam • HSPA exam in March 2013 and March 2014 				

Program/Instruction Goals	Achieved	Satisfactory Progress	Little/No Progress	Board Assessment Agree/Disagree
<p><u>Updated Status as of February 2014</u></p> <p>Students have completed note cards containing vocabulary and concepts for clusters 1 to 4. Concept walls for cluster 1 to 4 are displayed for student reverence. Assessments have been ongoing and students are achieving higher successes than in previous years. Data is collected and shared among staff and administration. Staff continues to collaborate on all curriculum and assessments.</p> <p><u>Status-May 2014</u></p> <ul style="list-style-type: none"> • The data for 2014 is based on the 57 students that were enrolled in the program for a grade for the full year 2013-14 school year. • There was a 6% increase in passing rate. • The HSPA Prep II goal was met. <p><u>LANGUAGE ARTS/LITERACY</u> <u>NEW GOALS</u></p> <p>A. Rationale: In order to provide effective reading instruction to our students, it is important to utilize the most accurate assessment of students' reading levels. Research suggests that a high volume of reading opportunity at the appropriate reading level, partnered with explicit differentiated instruction and text-based conversation, bolsters students' ability to comprehend texts and think critically.</p> <p>Goal: Eighty percent of Grade 1-5 Language Arts Teachers participating in a department -driven Student Growth Objective on IRLA reading achievement will achieve their targeted measured progress as set by collaboration with the Language Arts Supervisor, principals, and teachers.</p>	X			

Program/Instruction Goals	Achieved	Satisfactory Program	Little/No Progress	Board Assessment Agree/Disagree
<p><u>June 2014</u></p> <p>Analyze and report data on measured student progress.</p> <p>Building principals and classroom teachers analyzed summative data in student growth objectives.</p> <p>(All teachers met or exceeded their students' differentiated targeted growth in reading levels.)</p> <p>Student reading levels are recorded on Genesis for more efficient and accurate reading assessment in September. This adjustment also affords a more timely referral for literacy intervention as needed.</p> <p><u>Summer 2014</u></p> <p>Publish revised student portfolios to reflect the expectation of IRLA data.</p> <p><u>Middle Schools-School Safety</u></p> <p>A. M.O.S.S. (Making Our Schools Safe)</p> <p>Rationale: In an effort to ensure the district's two overarching goals for "success for each and every student" and "quality and continuous improvement," the building administration will focus on the importance of student safety and building security. For students to succeed academically they must be afforded a safe environment and they must believe they are safe while at school. *Fair Lawn has been identified by NJDOE as a M.O.S.S. district.</p>	X			
	X			

Program/Instruction Goals	Achieved	Satisfactory Progress	Little/No Progress	Board Assessment Agree/Disagree
<p>In the beginning of the 2013/2014 school year, a small committee of office staff, administrators and emergency personnel was created to determine safety issues, concerns/procedures and protocols. The committee worked collaboratively throughout the year to develop and implement new safety procedures and protocols as well as run drills in a more effective/efficient manner. By the spring of 2014, the following procedures were created to ensure the utmost safety for our staff and students:</p> <ul style="list-style-type: none"> • Detective Lieutenant Uttel assisted in creating a more efficient evacuation location. With his assistance, Memorial's safety plan now states that during any drill where students and staff must exit the building, everyone will gather in the rear parking lot in the spaces that line the tennis court and softball field. With the help of the custodians, the spaces are numbered by homeroom and attendance is taken by the homeroom teacher of covering teacher. • The Fair Lawn Police Department was invited in to discuss the safety procedures with students during an all-school assembly. During this presentation, Detective Lieutenant Michal Uttel and Fair Lawn High School's Student Resource Officer, Mark Wyka, reiterated to students the importance of drills and procedures for each drill. At this time, students and staff had the opportunity to ask essential questions regarding safety protocols. • The Fair Lawn Police Department was invited in to assist in running several drills: lockdown, active shooter, intruder using a plain-clothed officer, and a lockdown into an evacuation. • Officer Franco was called upon to assist in posting "NO PARKING" signs along the parking lot where the entire school gathers during drills. 				

Program/Instruction Goals	Achieved	Satisfactory Progress	Little/No Progress	Board Assessment Agree/Disagree
<ul style="list-style-type: none"> • All fire marshals were given orange safety vests to wear during drills allowing teachers and students to easily identify/find assistance. • Fire Marshal Jay Bender was contacted to assist in revising our fire evacuation procedures. • Exit signs in a few classrooms were updated to indicate a more effective and efficient exit procedure. <p>The committee will continue to meet in the 2014/2015 school year to ensure the most effective safety procedures are in place. The Fair Lawn Police Department will continue to serve as part of this committee and assist in the running of drills throughout the school year.</p> <p style="text-align: center;"><u>WORLD LANGUAGE</u></p> <p style="text-align: center;"><u>SUPERINTENDENT'S NEW GOAL</u></p> <p>By June 2014, a new Google site will be developed and launched allowing World Language teachers throughout the district to collaborate, post exemplars, develop common assessments, compile common vocabulary list, and review student work. As World Language teachers at the elementary level are often singular in their buildings, it is challenging to find opportunities for them to work in partnership with their colleagues. This challenge is heightened because the current teacher share drives do not allow elementary and middle school teachers to share and develop common resources across buildings. The new site will reduce World Language teacher isolation through frequent electronic collaboration and increase the consistency of World Language curriculum, instruction, and assessment throughout the district.</p>				

Program/Instruction Goals	Achieved	Satisfactory Progress	Little/No Progress	Board Assessment Agree/Disagree
<p>Status Update:</p> <p>https://sites.google.com/a/fairlawnsds.org/world-language3/ is the line to the Fair Lawn World Language google site which will be publicly presented to the Fair Lawn Board of Education on June 12, 2014. The revealing to all Fair Lawn World Language teachers will occur on our full day professional development day Friday, June 13, 2014.</p> <p>The project goal to develop a website that builds a common language, provides resources and beings collaboration among the language departments has been achieved.</p> <p><u>BUILDING AND GROUNDS</u></p> <p><u>CONTINUATION GOALS</u></p> <p>A. We will continue installation of energy efficient lighting at the High School, taking advantage of rebates from New Jersey Energy Smart Program, until completion. By June 2014 we will have completed installation of energy efficient lighting.</p> <p>Status Update-</p> <p>This project will be completed by the end of July 2014 as project was expanded.</p> <p>A. <u>Finance/Budget</u></p> <p>Rationale: Administrative Costs</p> <p>To ensure district funds are utilized effectively and all efforts are made to have funds expended in a way that allows students to be successful in the classroom. Further, the law states that all districts' Administrative Costs must not exceed a regional limit.</p>	X			
		X		
	X			

Program/Instruction Goals	Achieved	Satisfactory Progress	Little/No Progress	Board Assessment Agree/Disagree
<u>Board of Education Goals:</u> A. The Fair Lawn Board of Education will complete an analysis of options, for the purpose of moving toward full day kindergarten and creating additional classroom space.				
<u>Status Update:</u> Work session was held to discuss the possibility of all-day kindergarten. The architect firm of LAN Associates presented possibilities to the Board. Ideas were discussed. Progress will continue toward this goal.		X		
B. The Fair Lawn Board of Education will work in the direction of becoming certified as a "Master Board."		X		
C. The Fair Lawn Board of Education will work toward achievement of becoming Board certified. <u>Status Update-June 2014:</u> During the next three years the Board must have training of 12 hours to recertify and an additional 10 hours to become a Master Board. In this first year the Board has completed 12 1/2 hours.	X			

Regular Monthly Meeting
June 12, 2014

Motion # 19

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2014-15 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
Benanti, Patricia	B.A.	Montclair State University	County	Fine Arts	L. Panagia
Benjamin, Susan	B.S.	Montclair State University	County	Business Administration	C. Robinson
Bogaczyk-Marolda, Jayne	B.A.	Montclair State University	CEAS	Family & Child Studies	L. Panagia
Braunworth, Teresa	60+	Bergen Community College	County	Early Childhood	L. Panagia
Centeno, Marian	Associates	Felician College	County	Nursing	L. Panagia
Chlebnikow, Robert	B.A.	High Point University	County	Sports Management	C. Robinson
Cimochowski, Claire	B.A.	Jersey City State College	County	Nursing	L. Cobb
Colombini, Sandra	B.A.	Thomas Edison State College	Standard	Social Science	L. Panagia
Comella, Tracey	60+	Glassboro State	CE	Early Childhood	L. Panagia
Compolo, Maria	A.A.	Bergen Community College	County	Liberal Arts	M. Perino
Condon, Kristy	M.B.A.	Montclair State University	County	Finance	L. Panagia
DeGennaro, Francesca	60+	Berkeley College	County	Fashion Marketing & Manage.	L. Panagia
DeMase, Janet	60+	Montclair State University	County	Early Childhood Education	L. Panagia
DePompeo, Darel-Ann	B.S.N.	Bloomfield College	County	Nursing	L. Panagia
Dieckhoff, Christine	A.A.S.	Bergen Community College	County	Nursing	L. Panagia
Epstein, Pearl	B.A.	Hunter College	Standard	Elementary Education	L. Panagia
Ericson, Catherine	Associates	Bergen Community College	County	Nursing	L. Panagia
Esposito, Sheryl	B.A.	State University at Stony Brook	County	Sociology	L. Panagia
Etienne, Darrell	60+	Virginia Commonwealth Univ.	County	Mass Communications	L. Panagia
Freudenrich, Frances	B.S.	Indiana University	Standard	Biology	P. Schreiner
Friedman, Fran	Retired Teacher		Standard	Elementary Education	
Gibbs, Brian	60+	William Paterson University	County	Education	
Giovanetti, Amy	Doctorate	St. John's University	Standard	Modern History	C. Robinson
Gnecco, Katharina	M.A.	Long Island University	Standard	School Counseling	L. Panagia
Goodman, Greta	B.A.	Moravian College	Standard	Psychology	L. Panagia
Goodrich, Michael	60+	Norwich University	County	Recreation	C. Robinson
Granelli, Ann	B.A.	Rutgers University	Standard	Psychology	L. Panagia
Greco, Thomas	A.S.	Bergen Community College	CEAS	Business Administration	L. Cobb
Guthartz, Eileen	B.A.	SUNY at Oneonta	County	Business Economics	L. Panagia
Guy, Edward	60+	William Paterson University	County	Business	C. Robinson
Harrison, Michele	B.A.	Bergen Community College	County	Sociology	L. Panagia
Healy, Brack	B.A.	Montclair State University	Standard	English	L. Panagia

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2014-15 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
Herman, Adam	60+	William Paterson University	County	Business Management	C. Robinson
Hughes, Joan	B.S.N.	Fairfield University	County	Nursing	L. Panagia
Iozzia, Daniel	60+	Union College	CEAS	Psychology	C. Robinson
James Schneider, Nancy	B.S.	Radford University	Standard	Early Childhood Education	H. Schechter
Janc, Susan	M.S.	Rutgers University	County	Nursing	L. Panagia
Jones, Anthony	B.S.	Tennessee Wesleyan College	Standard	Physical Education	C. Robinson
Joshi, Avanti	B.A.	William Paterson University	County	Psychology	L. Panagia
Kelly, Deanna	M.S.	Adelphi University	Provisional	Early Childhood	L. Panagia
King, Colleen	BSN	SUNY Plattsburgh	County	Nursing	L. Panagia
Klion, Ellen	60+	Bergen Community College	County	Business	L. Panagia
Koster, Shizuko	B.A.	Montclair State University	Standard	English	L. Panagia
Kourtesis, Antonio	60+	Fairleigh Dickinson University	County	Psychology	L. Panagia
Kover, Joseph	B.A.	Rutgers University	County	Exercise Science	C. Robinson
Krakower, Anna	B.A.	William Paterson University	Standard	Elementary Education	P. Abajian
Krakower, Dana	60+	College of Brockport	County	Physical Education	L. Panagia
Kramer, Stephanie	BA	University of Miami	Standard	Social Studies	Committee
Lacatena, Stephen	B.A.	New Jersey City University	Standard	Special Education	M. Perino
Lado, Robert	60+	Rutgers University	County	Exercise Science	C. Robinson
Lang, Kathleen	B.A.	Montclair State University	County	History	L. Panagia
Leathem, Scott	60+	Kean University	County	Commercial Recreation	C. Robinson
Leem, Cathy	B.A.	University of Texas	Standard	Biology	L. Panagia
Lemberg, Douglas	M.A.	Montclair State University	Standard	History	C. Robinson
Lenart, Patricia	B.A.	Montclair State University	Standard	Family Child Studies	L. Panagia
Linn, Kimberly	60+	Queen College	County	Early Childhood Education	L. Panagia
Lovermi, Christopher	60+	Fairfield University	County	Liberal Arts	C. Robinson
Lynn, William	B.S.	Monmouth University	CEAS	Special Education	C. Robinson
Main, Susanne	B.A.	William Paterson University	County	Dramatic Arts	L. Panagia
Maio, Michael	60+	Montclair State University	County	Psychology	C. Robinson
Malester, Phyllis	M.A.	Columbia University	Standard	Elementary Education	L. Cobb
Mallon, Concetta	B.A.	Montclair State University	County	Business Administration	L. Panagia
Mallon, Kristin	60+	Ramapo College	CEAS	Psychology	L. Panagia
Manelis, Frances	AAS	SUNY Rockland	County	Biology	L. Panagia
Mark, Stacie	B.A.	William Paterson University	County	English	L. Panagia

June 12, 2014

Motion # 19

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2014-15 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
Mark, Sheryl	Associates	Bergen Community College	County	Applied Science	L. Panagia
Meschke, Laurel	A.A.	Fairleigh Dickinson University	County	Nursing	J. Jones
Micallef, Richard	B.S.	Brooklyn College	CEAS	Physical Education	C. Robinson
Michaud, Denise	B.S.N.	Russell Sage College	County	Nursing	L. Panagia
Mitchell, Basheba	B.A.	Monroe College	Standard	Computer Science	L. Panagia
Nickles, Anne	B.A.	Fairleigh Dickinson University	CE	English	P. Varrassi
Pascal, Maxine	B.A.	Brooklyn College	Standard	Speech	L. Panagia
Patterson, Jacqueline	B.S.	Montclair State University	County	Business Management	L. Panagia
Peluso, Kurt	B.A.	University of Rhode Island	County	Political Science	L. Panagia
Pelman, Jeanine	M.A.	Montclair State University	Standard	Reading	C. Robinson
Pisacane, James	Associates	New York University	County	Liberal Arts	L. Panagia
Ponchak, James	B.S.	University of South Carolina	Standard	Marketing	C. Robinson
Ralston, Kathryn	60+	Montclair State University	CEAS	Psychology/Math	L. Panagia
Ramiccio, Peter	B.S.	Syracuse University	CE	Elementary Education	L. Panagia
Ramiccio, Ryan	B.S.W.	Monmouth University	CEAS	Social Work	L. Panagia
Recca, Linda	Retired Teacher	William Paterson University	Standard	Elementary Education	C. Robinson
Rickleigh, Heather	B.A.	University of North Carolina	CEAS	Psychology	N. Lacatena
Romero, Darla	B.S.	Stevens Institute of Technology	Standard	Science	L. Panagia
Rontanini, JoAnn	B.S.	Fashion Institute of Technology	County	Marketing	L. Panagia
Rossi, Victoria	B.S.	University of Central Florida	CEAS	Elementary Education	L. Panagia
Ruffilo, Melissa	60+	Mercer County Comm. College	County	Nursing	L. Panagia
Safavi, Arash	60+	NJ City University	County	National Security	L. Panagia
Slattery, Katherine	R.N.	University of North Carolina	Standard	Nursing	C. Robinson
Smith, Donovan	B.S.	Michigan Tech University	County	Economics	L. Cobb
Sochaski, Shawn	M.A.	William Paterson University	Standard	Education	C. Robinson
Spascska, Jessica	A.A.	Bergen Community College	CEAS	Liberal Arts	L. Panagia
St. John, Susan	B.S.W.	SUNY College Buffalo	County	Social Work	L. Panagia
Stavrou, Christina	B.A.	William Paterson University	County	English	L. Panagia
Terwilliger, Robert	B.A.	William Paterson University	County	History	L. Panagia
Thompson, Deborah	M.A.	Eastern Michigan University	Standard	Elementary Education	L. Panagia
Tileston, Karen	M.A.	Montclair State University	Standard	Nursing	L. Panagia
Tolep, Marcia	Retired Teacher	Passaic Co. Community College	Standard	Elementary Education	L. Panagia
Vidal, Maria	60+		County	Business Administration	L. Panagia

June 12, 2014

Motion # 19

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2014-15 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
Villano, Anthony	B.S.	Mt. St. Mary's College	Standard	Biology	P. Schreiner
Villanova, Patrick	B.A.	University of New Hampshire	County	English	C. Robinson
Vogel, Colleen	B.S.	St. Thomas of Aquinas	County	Recreation & Leisure	L. Panagia
Wawrzosek, MaryEllen	B.A.	Montclair State University	Standard	Mathematics	L. Panagia
Wollruch, Pamela	B.A.	Glassboro State College	Standard	Early Childhood & Special Ed.	L. Panagia
Zanoria, Marlou	60+	Essex County College	County	Biology	C. Robinson
Zaretski, Niccole	A.A.S.	Felician College	County	Nursing	L. Panagia
Zysman, Donna	A.A.S.	Fashion Institute of Technology	County	Merchandising	L. Panagia
b.	<u>Regular</u>				

**Regular Monthly Meeting
June 12, 2014**

Motion #20

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2013-14 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
Comella, Tracey	60+	Glassboro State College	County	Early Childhood	L. Panagia
Maidenberg, Marion	Associates	New York City Comm. College	County	Business	L. Panagia
Patterson, Jacqueline	B.S.	Montclair State University	County	Business Management	L. Panagia
b. <u>Regular</u>					
Ashley, Alexander	B.A.	SUNY Cortland	County	Elementary Education	L. Panagia
Grossi, Cassandra	60+	Montclair State University	County	Family & Child Studies	L. Panagia
Sullivan, Celia	B.S.	New Jersey City University	County	Criminal Justice	L. Panagia
Scheinzeit, Leslie	B.A.	William Paterson University	Standard	Elementary Education	L. Panagia

c. Coach

NAME	SUB POSITIONS
Ahmed, Rubina	Lunch Aide
Barone, Heather	Lunch Aide/Sec/Clerical/Greeter/Security
Blazeska, Julijana	Bus Aide/Lunch Aide
Brancato, Maria	Lunch Aide
Breheny, Sharon	Before Care/After Care/Greeter/Lunch Aide
Brenneisen, Karen	Lunch Aide/Secretarial
Bruce, Neville	Custodian
Burek, Susan	Secretarial/Clerical
Calabro, Rita	All positions
Carovac, Fatima	Bus Aide
Catalano, Maria	Bus Aide
Cedeno, Ivona	Lunch Aide/Secretarial/Greeter/Security
Copelton, Luanne	All Positions
Crane, Joyce	Nurse Aide/Lunch Aide
Devine, Susan	Secretary/Clerical/Greeter/Security
Dieckhoff, Christine	Secretarial/Clerical/Lunch Aide
Dolan, Renee	Secretarial/Greeter/Lunch Aide
Dorival, Ryan	After Care
Doto, Patricia	Lunch Aide
Down, Gabriella	Secretarial/Lunch Aide
Dunn, Anna	Custodian/Bus Driver/Lunch Aide
Dunnigan, Katie	Bus Aide
Durfos, Joyce	Secretarial/Clerical/Security/Greeter
Dwyer, Jennifer	Secretarial/Clerical
Elfers, Regina	Lunch/Secretarial/Clerical/Greeter/Security
Favia, Jamie	Secretarial/Clerical/Lunch Aide/Greeter
Fenton, Cassandra	After Care/Sec./Clerical/Greeter/Lunch
Ferrone, Maria	Lunch Aide
Flatley, Charlene	All positions
Goldschmidt, Justin	After Care
Goree, Donna	Lunch Aide/Bus Aide
Greco, Diane	Greeter/Security
Greco, Gertrude	Lunch Aide
Greco, Nicholas	After Care
Green, Mary	Lunch Aide
Griparich, Eileen	Secretarial/Clerical/Lunch Aide
Hernandez, Siria	Bus Driver
Ibrahim, Hayam	Lunch Aide
Izhaky, Cole	After Care
Jaffe, Fern	Secretarial/Clerical
Janish, Lauren	Secretarial/Clerical
Joseph, Helen	Secretarial/Clerical
Kaur, Davinder	Secretarial/Clerical
Krankel, Irene	After Care
Lauriello, Anna	After Care/Lunch Aide
Lesso, Loreen	Secretarial
Lyons, John	Bus Driver/Custodian
Martins, Robert	Custodian

Non-Certificated Substitutes

**As of
June 12, 2014**

Motion # 21

Matias, Dina
Meo-Dunnigan, Frances
Mitchell, Satnarie
Morgan, Rosie
Nececkas, Michele
Neggia, Julia
Nicotra, Salvatore
Patel, Parul
Paucinac, Gordana
Rivara, Rita
Rivera, Jesus
Rodriguez, Anna
Rodriguez, Lenore
Romano, Robert
Rothwachs, Bernard
Salerno, Jenna
Salerno, Margaret
Santucci, Chrissy
Savage, Lydia
Schiraldi, Vincent
Siebert, George
Solanki, Jyotibal
Taskin, Hulya
Tedesco, Joanna
Tsinkelis, Terri
Utkina, Violetta
Vivas, Thania
Warren, Corina
Weinberg, Johanna
Weinstein, Zachary
Wozniak, Molly
Zernis, Lorraine
Zevallos-Guillen, Yvonne

Lunch Aide/Secretarial/Clerical
Lunch Aide/Greeter/Security
Bus Aide
After Care
All positions
Lunch Aide
Bus Aide/Lunch Aide/Greeter
After Care
Bus Driver
Lunch Aide/Before Care/After Care
Bus Driver
Secretarial/Clerical/Lunch Aide
Before Care/After Care
Custodian
Sec/Clerical/Lunch Aide/Greeter/Security
After Care
All Positions
Lunch Aide
After Care
Bus Driver/Custodian
Bus Driver
Before Care/After Care
After Care
Bus Driver/Bus Aide
Before Care/After Care
Lunch Aide/Secretarial/Clerical
Bus Driver
Bus Aide
All Positions
Before Care/After Care
After Care
Lunch Aide
Bus Driver

FAIR LAWN COMMUNITY SCHOOL SUMMER PROGRAMS				
EMPLOYEE SALARY LIST 2014-2015				
Salary Guide Step	1	2	3	4
HS Junior	\$7.40	n/a	n/a	n/a
HS Senior	\$7.65	\$7.90	n/a	n/a
Col. Freshman	\$8.65	\$8.90	\$9.20	n/a
Col. Sophomore	\$8.90	\$9.20	\$9.45	\$9.70
Col. Junior	\$9.20	\$9.45	\$9.70	\$9.95
Col. Senior	\$9.45	\$9.70	\$9.95	\$10.45
CAMP FLAIR / SYCAMORE				
Teacher (certified)	\$31.00			
Teacher (non-certified)	\$20.00			
Head Counselor	\$15.30			
Teacher (non-head counselor)	\$12.75 - \$14.80			
Teacher (chaperone)	\$15.00			
Camp Nurse (RN Certified)	\$27.00			
Camp Sycamore				
Specialist	\$15.00			
**All counselors above the last step will receive a 2% pay increase based on last years salary.				

Table assumes that a non-certified teacher has undergraduate experience and/or accumulated experience/certification in their field.

**Fair Lawn Community School
Summer Programs Employee Salary List
2013-2014**

	A	B	C	D	E
			<u>2013</u>	<u>2014</u>	
1			<u>Hourly Rate</u>	<u>Hourly Rate</u>	<u>Position</u>
2	Ayes	Kim	-	\$ 17.35	Asst. to Dir.Sycamore
3	Patch	Jen	\$ 18.60	\$ 19.00	Asst. to Dir. Flair
4	Siancas	Dorothy	\$ 21.40	\$ 21.75	Before Care
5	Dieckhoff	Christine	\$ 27.55	\$ 28.00	Nurse-F
6	Mendez	Ada	-	\$ 27.00	Nurse-S
7	Murphy	Christine	\$ 31.00	\$ 31.00	Social Worker
8					

FAIR LAWN COMMUNITY SCHOOL SUMMER PROGRAMS				
EMPLOYEE SALARY LIST 2014				
Math, Reading, & Jump Start Teachers		2014 Hourly Rate	Position	Misc Info
Romeo	Jen	\$ 31.00	Jump Start	
Scott	Amy	\$ 31.00	Jump Start	
Amos	Jen	\$ 31.00	Math&Reading	
Hilderbrandt	Christine	\$ 31.00	Math&Reading	weeks 2-4
Neblock	Adriana	\$ 31.00	Math&Reading	sub 1 full 2
Ward	Pat	\$ 31.00	Math&Reading	
Guerrero	Christine	\$ 31.00	Sub	
Hancock	Dawn	\$ 31.00	Sub	
Ruane	Debbie	\$ 31.00	Sub	

FAIR LAWN COMMUNITY SCHOOL SUMMER PROGRAMS			
EMPLOYEE SALARY LIST 2014			
Camp Teachers		2014 Hourly Rate	Position
Altimirano	Ozzie	\$ 31.00	Sub Teacher
Amos	Jen	\$ 31.00	Teacher-S
Baron	Danielle	\$ 31.00	Teacher - S
Bell	Jennifer	\$ 31.00	Teacher-FS
Boss-Riley	Maria	\$ 31.00	Teacher - F
Caro-Berg	Jonelle	\$ 31.00	Teacher-F
Catena	Marisa	\$ 31.00	Teacher-FS
Compollo	Maria	\$ 20.00	Sub Teacher
Correia	Cheryl	\$ 31.00	Teacher-F
Cuevas	Deana	\$ 31.00	Teacher-F
Cusamano	Melissa	\$ 31.00	Teacher - F
DeLucca	Shane	\$ 31.00	Sub Teacher PM
Demo	Cara	\$ 20.00	Sub Teacher
Forsythe	Kaitlyn	\$ 31.00	Teacher-F
Geniton	Brian	\$ 31.00	Teacher-S
Geniton	Courtney	\$ 31.00	Sub Teacher
Gertner	Jordana	\$ 31.00	Teacher-S
Gons	Sue	\$ 31.00	Teacher - S
Gonzalez	Erin	\$ 31.00	Teacher - S
Guerrero	Christina	\$ 31.00	Teacher-S
Hesney	Jonathon	\$ 31.00	Teacher - F
Huamanchumo	Eloy	\$ 31.00	Teacher-F
Jaffe	Cheryl	\$ 31.00	Teacher - S
Leon	Claudia	\$ 31.00	Teacher-FS
Mensch	Stephanie	\$ 31.00	Teacher-S
Mensch	Susan	\$ 31.00	Teacher-S
Mozulay	Samantha	\$ 31.00	Teacher-F
Neblock	Adriana	\$ 31.00	Teacher-S
Neumann	Kathleen	\$ 31.00	Teacher - F
Nodarse	Daniel	\$ 31.00	Teacher-F
Owens	Colleen	\$ 31.00	Sub Teacher
Pachter	Valerie	\$ 31.00	Teacher-F
Palmieri	Christina	\$ 31.00	Teacher - S
Perzley	Cara	\$ 31.00	Sub Teacher
Piela	Jon	\$ 31.00	Teacher-F
Rodriguez	Will	\$ 31.00	Teacher-S
Rosenblum	Michael	\$ 31.00	Teacher-S
Ruane	Debbie	\$ 31.00	Sub Teacher
Senzer	Nicole	\$ 31.00	Sub Teacher
Sloves	Janice	\$ 31.00	Teacher-S
Sloves	Andrew	\$ 20.00	Sub Teacher
Squillaci	Jennifer	\$ 31.00	Teacher - S
Telzer	Megan	\$ 31.00	Teacher-S
Tenney	Leslee	\$ 31.00	Teacher-S
Vignola	David	\$ 31.00	Teacher-F
Visconti	Keith	\$ 31.00	Teacher-F
Walk	Jennifer	\$ 31.00	Teacher - S
Walther	Dan	\$ 31.00	Teacher - F
Ward	Patricia	\$ 31.00	Teacher-S
Wilson	Jessica	\$ 31.00	Teacher - S
Zisa	Peter	\$ 31.00	Teacher-FS
**Any teacher whose class does not run will be used as a substitute.			

FAIR LAWN COMMUNITY SCHOOL SUMMER PROGRAMS					
EMPLOYEE SALARY LIST 2014					
Last Name	First Name	2013	2014	Position	Recommended Camp
Cohen	Jessica	\$ 10.45	\$ 10.65	Counselor	FLAIR
Cusumano	Melissa	\$ 10.45	\$ 10.65	Counselor	FLAIR
Dorival	Ryan	\$ 7.40	\$ 7.90	Counselor	FLAIR
Gallagher	Kiera	New Hire	\$8.65	Counselor	FLAIR
Greco	Kyle	New Hire	\$ 9.45	Counselor	FLAIR
Huamanchumo	Eloy	New Hire	\$ 10.45	Counselor	FLAIR
Mozulay	Samantha	\$ 10.95	\$ 11.15	Counselor	FLAIR
Rea	Francesca	\$ 9.95	\$ 10.45	Counselor	FLAIR
Rodriguez	David	\$ 7.90	\$ 9.20	Counselor	FLAIR
Schump	Alyssa	\$ 9.95	\$ 10.45	Counselor	FLAIR
Silberman	Stephen	\$ 7.90	\$ 9.20	Counselor	FLAIR
Altamirano	Oswaldo	\$ 16.05	\$ 16.35	HC	FLAIR
Correia	Cheryl	\$ 16.30	\$ 16.60	HC	FLAIR
Forsythe	Kaitlyn	\$ 15.55	\$ 15.85	HC	FLAIR
Visconti	Keith	\$ 15.55	\$ 15.85	HC	FLAIR
Rasevych	Vitaliya	New Hire	\$ 7.65	Sub Counselor	FLAIR
Zurro	Carolann	New Hire	\$ 8.90	Sub Counselor	FLAIR
Pachter	Valerie	\$ 16.05	\$ 16.35	Sub HC	FLAIR
Bell	Jen	\$ 12.50	\$ 12.75	Counselor	Sycamore
Connolly	Casandra	\$ 7.90	\$ 9.20	Counselor	Sycamore
Demo	Cara	\$ 9.95	\$ 10.45	Counselor	Sycamore
Dypko	Samantha	\$ 7.40	\$ 7.90	Counselor	Sycamore
Fenton	Cassandra	\$ 7.90	\$ 9.20	Counselor	Sycamore
Greco	Nick	New Hire	\$ 7.40	Counselor	Sycamore
Greco	Bobby	\$ 9.20	\$ 9.70	Counselor	Sycamore
Guerrero	Geraldine	New Hire	\$ 7.40	Counselor	Sycamore
Malcassian	Larissa	\$ 7.40	\$ 7.90	Counselor	Sycamore
Marsillio	Kyle	\$ 7.90	\$ 9.20	Counselor	Sycamore
Menoscal	Rebecca	New Hire	\$ 7.65	Counselor	Sycamore
Mensch	Rebecca	\$ 9.95	\$ 10.45	Counselor	Sycamore
Naor	Lior	\$ 9.95	\$ 10.45	Counselor	Sycamore
Nardo	Bryan	\$ 8.65	\$ 9.20	Counselor	Sycamore
Rosenthal	Samantha	\$ 7.90	\$ 9.20	Counselor	Sycamore
Savage	Lydia	New Hire	\$ 7.40	Counselor	Sycamore
Senzer	Nicole	\$ 9.95	\$ 10.45	Counselor	Sycamore
Shabi	Danielle	\$ 7.40	\$ 7.90	Counselor	Sycamore
Walsh	Christine	\$ 7.90	\$ 9.20	Counselor	Sycamore
Mensch	Stephanie	\$ 14.50	\$ 15.55	HC	Sycamore
Perzley	Cara	\$ 15.55	\$ 15.85	HC	Sycamore
Rodriguez	Will	\$ 21.40	\$ 21.85	HC	Sycamore
Samra	Stephanie	\$ 10.70	\$ 15.30	HC	Sycamore
Sloves	Andrew	\$ 14.00	\$ 14.25	HC	Sycamore
Sparaga	Allison	\$ 12.75	\$ 15.30	HC	Sycamore
Telzer	Megan	\$ 16.30	\$ 16.60	HC	Sycamore
Artola	Luke	New Hire	\$ 7.40	Sub Counselor	Sycamore
Cherkasky	Shelly	New Hire	\$ 9.20	Sub Counselor	Sycamore
Kneer	Katerina	New Hire	\$ 9.20	Sub Counselor	Sycamore
Kneer	Maria	New Hire	\$ 9.45	Sub Counselor	Sycamore
Novac	Christian	New Hire	\$ 7.40	Sub Counselor	Sycamore
**Counselors may be used at either camp depending on enrollment.					

TRANSPORTATION DRIVERS AND BUS AIDES

EMPLOYEE SUMMER 2014

Includes Practice Dates

pt appointed

substitute list

DRIVERS

AYVAZ, FERDAVUS	X	
CASTILLO, ELIZABETH		X
COLES, KAREN	X	
CHEVEZ, HUGO	X	
DODDS, ELLEN	X	
DRAPER-DANIEL, AVON	X	
FASHANDI, SOGHRA	X	
FLORES, ANY	X	
FLORES, SERGIO	X	
HERNANDEZ, SIRIA		X
PAUCINAC, GORDANA	X	
POLO, ANA		X
RAO, JOSEPH	X	
SANTIAGO, BEATRIZ	X	
SCHIRALDI, VINCENT		X
SIEBERT, GEORGE		X
STALKNECHT, VINCENT	X	
TOMLIN, KATHY	X	
VIVAS, THANIA	X	
ZEVALLOS-GULLEN, YVONNE	X	
ZIMMERMANN, PATRICIA		X

BUS AIDES

BLAZESKA, JULIJANNA	X	
CASTILLO, ALMA		X
CATALANO, MARIA	X	
CERVONE, JOSEPH	X	
DIAGO, LISSETT	X	
DUNNIGAN, KATIE		X
GRECO, DIANE		X
KAZESKA, ANTICA	X	
PATEL, PARUL	X	
SANABRIA, LAURA	X	
SPASESKA, MONIKA	X	
SPIROVSKA, BILJANA	X	
TEDESCO, JOANNA	X	
TORRES, MARITZA	X	
WARREN, CORINA		X