

Regular Monthly Meeting  
August 28, 2014

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Monthly Meeting in Conference Room # 19 at Thomas Edison School, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on **Thursday, August 28, 2014.**

The meeting was called to order by President Quackenbush at 7:31 p.m.

**ROLL CALL:**

Mr. Banta, Mrs. Frenkel, Mr. Klein, Mr. Mancinelli, Ms. Quackenbush, Mr. Rosenberg, Mr. Spindel, Mr. Tratner

**Member Absent**

Mrs. Wallace

**Others Present:**

Mr. Bruce Watson, Superintendent of Schools  
Ms. Natalie Lacatena, Assistant Superintendent, Education  
Mrs. Joanne Wilson, Business Administrator/Board Secretary  
Mrs. Lisa Panagia, Director of Human Resources  
Mr. Paul Green, Board Attorney

**Public Present:**

There were approximately 4 people from the public present.

**Flag Salute**

The flag salute was led by President Quackenbush.

**Sunshine Statement – Chapter 231, Laws of 1975**

President Quackenbush, read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

**Approval of Minutes:**

**Mr. Rosenberg moved and Mr. Spindel seconded the motion that the Minutes of the Regular Monthly Meeting of July 17, 2014 and the Executive Closed Session of July 17, 2014; the Interviews for the BOE Vacancy of July 22, 2014 and the Executive Closed Session of July 22, 2014 be approved as submitted.**

**All members voted in the affirmative.**

**8-0-0  
Motion Carried**

**Board Comments**

Mr. Klein updated the Board on the Buildings & Grounds Committee Meeting tonight. He noted the tremendous amount of work done throughout the summer, time savings and money saving processes that were used, windows for comfort and safety, dividing classes for PARCC, enrollment, etc.

The Buildings & Grounds Committee recommends:

1. Air conditioning of the auditorium and "B" gym at the High School to be investigated. Also, ask LAN to include it in the LRFP. It was suggested that Shared Service Committee ask if the Borough would share the cost.
2. In-house Building Automation Program to be pursued
3. Shared Services to advised Borough of the use of the parking lot adjacent to Care Plus.
4. The fence at Warren Point to be increased to 8 feet bordering Broadway.

**Superintendent Comments**

Mr. Watson explained about the extensive new staff orientation that was presently taking place. He reminded the Board that at the next Board Meeting (September 18, 2014) at the High School at 7:00 p.m., he would be introducing the new staff.

He stated the administrative staff attended a workshop on Tuesday, August 26<sup>th</sup> recertifying their skill set of observations.

Mr. Watson stated that the teachers would meet in the High School Auditorium on September 2<sup>nd</sup> in the morning for orientation and then spend the rest of the day at their respective schools.

Wednesday, September 3<sup>rd</sup> is the first day for students.

He stated that NJ Monthly has rated our District in the top 75% of New Jersey districts schools.

Mr. Watson shared the video "Open World Possibilities" with the Board.

Mr. Weaver through his efforts with Scholastic Books received \$10,000 in library books for Forrest School. Kudos to Mr. Weaver!

Mr. Watson welcomed Mr. Tratner as a new member of the Board of Education.

He also said that Google documents may be expanded this year or next throughout the District.

**INFORMATION ITEM:**

The following drills were held during the months of July and August 2014:

**JULY**

<b><u>School</u></b>	<b><u>Dates</u></b>	<b><u>Time Required to Evacuate Building</u></b>			
<b><u>Edison-RALC</u></b>					
Fire Drill	July 18, 2014	4	minutes	-	
Lockdown-Intruder	July 31, 2014	9	minutes	-	
<b><u>Milnes-CAMP</u></b>					
Fire Drill	July 12, 2014	1	minute	51	seconds
Severe Weather	July 29, 2014	2	minutes	-	
<b><u>Radburn-ESY</u></b>					
Fire Drill	July 25, 2014	2	minutes	1	second
Shelter in Place	July 29, 2014	1	minute	55	seconds
<b><u>Thomas Jefferson-CAMP</u></b>					
Fire Drill	July 23, 2014	3	minutes	-	
Shelter in Place	July 18, 2014	2	minutes	-	
<b><u>High School-S. S.</u></b>					
Fire Drill	July 17, 2014	1	minute	30	seconds
Bomb Threat	July 30, 2014	-		55	seconds

**AUGUST**

<b><u>School</u></b>	<b><u>Dates</u></b>	<b><u>Time Required to Evacuate Building</u></b>			
<b><u>Edison-RALC</u></b>					
Fire Drill	August 11, 2014	2	minutes	-	
Internal Shelter Drill	August 21, 2014	3	minutes	-	
<b><u>Radburn-ESY</u></b>					
Fire Drill	August 4, 2014	1	minute	40	seconds
Shelter in Place	August 6, 2014		-	43	seconds
<b><u>Memorial-Camp</u></b>					
Fire Drill	August 18, 2014	1	Minute	50	seconds
Shelter in Place	August 21, 2014	1	minute	57	seconds

The following items are brought to the Board of Education for **Action**:

1. **Approval of Garden State Coalition of Schools Annual Dues**

That the Board of Education approves dues for the 2014-2015 school year in the amount of \$2,250 for the Superintendent to join the Garden State Coalition of Schools, which oversees vital programs and legislation.

**CODE:11-000-230-890-042-00-35-01**

2. **Approval of New Jersey Superintendents' Study Council Annual Dues**

That the Board of Education approves dues for the 2014-2015 school year in the amount of \$500 for the Superintendent to join the New Jersey Superintendents' Study Council, which oversees vital programs.

**CODE:11-000-230-890-042-00-35-01**

3. **Superintendent's Merit Provisions for Additional Compensation**

**WHEREAS**, the New Jersey Administrative Code [6A:23A-3.1(e)10iv] requires the Board of Education to approve a Resolution certifying the agreement between the Board of Education and the Superintendent for specific merit goals for the 2014-2015 school year; **AND**

**WHEREAS**, the Administrative Code requires the Board of Education to authorize the submittal of the agreed upon merit goals to the Executive County Superintendent for review and approval; **AND**

**WHEREAS**, the five (5) attached merit goals consist of three (3) quantitative and two (2) qualitative goals with action plans for each;

**NOW THEREFORE BE IT RESOLVED**, the Board of Education for the Fair Lawn Public Schools agrees to the **attached** five (5) 2014-2015 merit goals with the Superintendent and directs the Board Secretary to file same with the Executive County Superintendent.

4. **Approval of Students for Graduation-Class of 2014**

That the students, whose names appear on the **attachment** for **Board Members Only**, be approved for graduation and issued diplomas dated August 2014, since they satisfactorily completed the requirements for graduation through attendance and participation in a summer school program.

5. **Approval of Schedule C-Coaching Bonus' 2013-2014**

That the Board approves the following coaches that have qualified for the additional \$300 bonus as per contract by qualifying for county or state tournaments in the 2013-14 school year.

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Name	Varsity Sport	Head or Asst.	Berg Cty	NJSIAA	Total Due
Peter Zisa	VB Boys	Head	X	X	\$600.00
	VB Girls	Head	X	X	
John VanSoest	G Soc	Head	X	X	\$900.00
	Winter Track	Asst.	X	X	
	Girls Spring Track	Head	X	X	
Harvey Egan	G Soc	Asst.	X	X	\$300.00
Matthew Markman	G Tennis	Head	X	X	\$600.00
	Boys Tennis	Head	X	X	
Kevin Orfe	X Ctry	Head	X		\$600.00
	B Spring Track	Head	X	X	
Jennifer Lubonski	X Ctry	Asst.	X		\$600.00
	B Spring Track	Asst.	X	X	
*Christopher Lovermi	G Basketball	Head	X	X	\$300.00
*Richard Micallef	B Basketball	Head	X	X	\$300.00
Eugene Packer	Fencing	Head		X	\$300.00
Michael Shansky	Fencing	Asst.		X	\$300.00
*Dean Portas	Hockey	Head		X	\$300.00
Joseph Forlini	Hockey	Asst.		X	\$300.00
*Carlyle Myrie	B Soc	Head		X	\$300.00
*Anthony Villano	B Bowling	Head		X	\$300.00
Richard Kelly	B Swim	Head	X	X	\$600.00
	G Swim	Head	X		
Marisa Heluk	B Swim	Asst.	X	X	\$600.00
	G Swim	Asst.	X		
Matthew Biello	B Lacrosse	Asst.		X	\$300.00
*Scott Leatham	B Lacrosse	Head		X	\$300.00
Kristin Ray	G Lacrosse	Head		X	\$300.00
Victoria Howe	G Lacrosse	Asst.		X	\$300.00
*Susan Benjamin	Softball	Head	X	X	\$300.00
*Ryan Rammicio	Softball	Asst.	X	X	\$300.00
Daniel Erik Miller	Spring Track	Asst.	X	X	\$900.00
	Winter Track	Head	X		
	B Soc	Asst.		X	
*Kurt Peluso	Spring Track	Asst.		X	\$300.00
James Graceffo	Baseball	Head		X	\$300.00
Michael Rosenblum	Baseball	Asst.		X	\$300.00
Christine McSpirit	Winter Track	Asst.	X		\$300.00
Shane DeLucca	Wrestling	Head	X	X	\$300.00
*Jamie Pisacayne	Wrestling	Asst.	X	X	\$300.00
	<b>Total</b>				<b>11,700.00</b>

6. **Approval for Additional Fall Coaching Appointments**

That the Board approves the additional appointments for the 2014/2015 School Year as follows:

Volunteer Assistant Cheerleading Coach	*Melissa Maneri
Volunteer Assistant Cheerleading Coach	*Sarah Jacobs

**\*Indicates Out of District**

7. **Approval to Rescind Appointment of Head Cheerleading Coach Position and Approve Replacement of Head Cheerleading Coach**

That the Board rescinds the motion, approved on the June 23, 2014 Superintendent's Report, to appoint Lauren Gimon as Head Cheerleading Coach for the 2014/2015 School Year and that the Board approves the appointment for the following position:

<b>Melissa McInerney</b>	Group 5 Step I Fall Head Cheerleading Coach	\$5,103
	Group 5 Step 1 Winter Head Cheerleading Coach	\$5,103

8. **Approval of Tuition to Special School Providing Special Education for the 2014/2015 School Year**

That the payment of tuition be approved to the special school out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members Only**, for the 2014/2015 school year, at the tuition rate established pending approval of the State Department of Education.

9. **Approval of Tuition to Extended Special School Providing Special Education for the 2014/2015 School Year**

That the payment of tuition be approved to the extended special school out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members Only**, for the 2014/2015 school year, at the tuition rate established pending approval of the State Department of Education.

10. **Approval of Resignation of Non-Certificated Personnel – 2014/2015 School Year**

That the resignation for the following non-certificated personnel, for the 2014/15 school year, be approved:

- a. **Kym Lesch**, Paraprofessional, Radburn School, effective August 4, 2014.
- b. **Tianna Hammonds**, Paraprofessional, High School, effective August 4, 2014.

11. **Approval of Resignation of Certificated Personnel – 2014/2015 School Year**

That the resignation for the following certificated personnel for the 2014/15 school year, be approved:

**Rachael Carletto**, Elementary Teacher, Lyncrest School, effective August 15, 2014.

12. **Approval of Extra Instructional Time - Certificated Personnel - 2014/2015 School Year**

That extra instructional time be approved for the following certificated personnel to teach a sixth period for the 2014/2015 school year, effective September 1, 2014, with reimbursement in accordance with Article VIII-C of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

**Jodi Zielinski**, Art Teacher, High School

13. **Appointment of Facilitators - 2014/2015 School Year**

That the appointment be approved of the following facilitators for the 2014/15 school year, at an annual stipend as outlined below, plus additional days of work outside of the 186 day school year, in accordance with Schedule “B” of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association.

- a. **John Corso**, ESL Facilitator – District, at an annual stipend of \$4,923, plus up to an additional eight days of work at his daily rate of pay, effective September 1, 2014.
- b. **Christine Knitel**, Music Facilitator – District, at an annual stipend of \$4,923, plus up to an additional eight days of work at her daily rate of pay, effective September 1, 2014.
- c. **Kenneth DeBlock**, Guidance Facilitator – District, at an annual stipend of \$4,923, plus up to an additional eight days of work at his daily rate of pay, effective September 1, 2014.

14. **Approval of Leave of Absence Without Pay – Custodial Personnel - 2014/2015 School Year**

That a leave of absence without pay, for the following custodial personnel, for the 2014/2015 school year, be approved:

**Mary Rooney**, Matron, High School, effective Tuesday, September 2, 2014 through Friday, September 12, 2014, for personal reasons.

15. **Appointment of Day-to-Day Certificated Substitutes & Bedside/Home Instruction Personnel 2014/2015 School Year**

That the persons on the **attached** list be appointed as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools, for the 2014/2015 School Year, effective September 1, 2014.

16. **Approval of Non-Certificated Day-to-Day Substitutes - 2014/2015 School Year**

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2014/15 School Year, effective September 3, 2014.

- a. **Lisa Polidoro**, Non-Certificated Substitute, Secretarial/Greeter Substitute
- b. **Jenniffer Reyes**, Non-Certificated Substitute, Substitute Bus Aide
- c. **Sharon Breheny**, Non-Certificated Substitute, Substitute Security/Greeter

17. **Salary Adjustment to Higher Degree Status - 2014/2015 School Year**

That the Board of Education approves payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, effective September 1, 2014, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

- a. **Marisa Heluk**, Guidance Counselor, Thomas Jefferson Middle School

FROM: M.A., Step 4, \$59,765.  
TO: M.A. + 15, Step 4, \$60,615.  
FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-000-218-104-001-00-10-02

- b. **Melissa McInerney**, Math Teacher, High School

FROM: M.A. + 15, Step 5, \$61,175.  
TO: M.A. + 30, Step 5, \$67,025.  
FROM CODE: 11-140-100-101-026-00-12-02  
TO CODE: 11-140-100-101-001-00-12-02

- c. **Faina Stolerma**n, English Teacher, Thomas Jefferson Middle School

FROM: B.A. + 15, Step 4, \$54,065.  
TO: M.A., Step 4, \$59,765.  
FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-10-02

- d. **Mary Slender**, English Teacher, High School

FROM: M.A + 15, Step 13, \$75,105.  
TO: M.A. + 30, Step 13, \$80,955.  
FROM CODE: 11-140-100-101-026-00-12-02  
TO CODE: 11-140-100-101-001-00-12-02

- e. **Leslee Tenney**, Special Education Teacher, Lyncrest School

FROM: M.A., Step 7, \$61,625.  
TO: M.A. + 15, Step 7, \$62,475.  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-213-100-101-001-14-33-02



**18. Approval of Summer Employment - Elementary School Secretaries - 2014/2015 School Year**

That summer employment be approved for the following elementary school secretaries for a total of five (5) days, August 25, August 26, August 27, August 28, and August 29, 2014, at the daily rate indicated, in accordance with the 2014/2015 salary schedule, of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries:

<b>Barbara Lockhart</b> , Forrest School	5 days @ \$230.76 per day	\$1,153.80
<b>Janice Holt</b> , Milnes School	5 days @ \$230.76 per day	\$1,153.80
<b>Ruth Brozek</b> , Warren Point School	5 days @ \$210.62 per day	\$1,053.10
<b>Dolores Connelly</b> , Radburn School	5 days @ \$194.55 per day	\$ 972.75
<b>Barbara Shannon</b> , Lyncrest School	5 days @ \$222.70 per day	\$1,113.50
<b>Linda Kubasta</b> , Westmoreland School	5 days @ \$230.76 per day	\$1,153.80

**CODE: 11-000-240-105-906-00-35-02**

**\$5,487.25**

**19. Approval of Summer Employment - Elementary Clerk Aides - 2014/2015 School Year**

That summer employment be approved for the following elementary school clerk aides for a total of five (5) days, August 25, August 26, August 27, August 28, and August 29, 2014, at the daily rate indicated, in accordance with the 2014/2015 salary schedule, of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries:

<b>Nancy Healey</b> , Lyncrest School	5 days @ 4.0 hours/day @ \$16.79/hour	\$335.80
<b>Jacquelyn Piccininni</b> , Radburn School	5 days @ 4.9 hours/day @ \$16.79/hour	\$411.36
<b>Rita Maikis</b> , Warren Point School	5 days @ 3.5 hours/day @ \$17.11/hour	\$299.43
<b>Judy Derubeis</b> , Warren Point School	5 days @ 1.0 hour/day @ \$17.11/hour	\$ 85.55
<b>Ellen Sharlow</b> , Forrest School	5 days @ 4.9 hours/day @ \$17.11/hour	\$419.20
<b>Rosemarie Vidal</b> , Milnes School	5 days @ 4.9 hours/day @ \$17.11/hour	\$419.20
<b>Gina Bernstein</b> , Westmoreland School	5 days @ 4.0 hours/day @ \$16.96/hour	\$339.20

**CODE: 11-000-240-105-906-00-35-02**

**\$2,309.74**

**20. Approval of Nursing Services to Non-Public School and Enter into Agreement with County of Bergen – 2014/2015 School Year**

That nursing services be provided to St. Anne's School, Fair Lawn, N.J., for the 2014/2015 school year by entering into an agreement with the County of Bergen, Department of Health Services to provide these services, at a cost not to exceed Fair Lawn's entitlement of \$22,005, in accordance with Chapter 226, Laws of 1991. Provision of Nursing Services to Non-Public Schools.

**21. Approval of Nursing Services to Non-Public School and Enter into Agreement with County of Bergen – 2014/2015 School Year**

That the nursing services be provided to the European Learning Center, Fair Lawn, N.J., for the 2014/2015 school year by entering into an agreement with the County of Bergen, Department of Health Services, to provide these services at a cost not to exceed Fair Lawn's entitlement of \$949, in accordance with Chapter 226, Laws of 1991. Provision of Nursing Services to Non-Public Schools.

**22. Approval of Nursing Services to Non-Public School and Enter into Agreement with County of Bergen – 2014/2015 School Year**

That the nursing services be provided to the Van Riper Ellis Christian School, Fair Lawn, N.J., for the 2014/2015 school year by entering into an agreement with the County of Bergen, Department of Health Services, to provide these services at a cost not to exceed Fair Lawn's entitlement of \$1,233, in accordance with Chapter 226, Laws of 1991. Provision of Nursing Services to Non-Public Schools.

**23. Allocation of Funding – Nursing Services to Non-Public Schools – 2014/2015 School Year**

That the allocation of funding for nursing services provided to St. Anne's School, Fair Lawn, NJ for the 2014/2015 school year, be approved as follows:

Susan Janc, Nursing Consultant, St. Anne's School	
Fair Lawn, New Jersey, not to exceed	\$17,832.70
Bergen County Department of Health Services as follows:	
Supervision in the amount of	2,552.00
Equipment in the amount of	300.00
3% of allotment for Board Administration	660.15
3% of allotment for Bergen County Dept. of Health Services Admin.	<u>660.15</u>

<b>Total Expenses</b>	<b>\$22,005.00</b>
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**CODE: 20-509-100-300-000-79-35-02**

**24. Allocation of Funding – Nursing Services to Non-Public Schools – 2014/2015 School Year**

That the allocation of funding for nursing services provided to the European Learning Center, Fair Lawn, NJ for the 2014/2015 school year, be approved as follows:

Ellen Menschel, Nursing Consultant, European Learning Center	
Fair Lawn, New Jersey, not to exceed	\$ 432.06
Bergen County Department of Health Services as follows:	
Supervision in the amount of	110.00
Equipment in the amount of	350.00
3% of allotment for Board Administration	28.47
3% of allotment for Bergen County Dept. Of Health Services Admin.	<u>28.47</u>

<b>Total Expenses</b>	<b>\$ 949.00</b>
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**CODE: 20-509-100-300-000-32-35-02**

**25. Allocation of Funding – Nursing Services to Non-Public Schools – 2014/2015 School Year**

That the allocation of funding for nursing services provided to Van Riper Ellis/Broadway Baptist Church, Fair Lawn, N.J., for the 2014/2015 school year, be approved as follows:

<b>Susan Janc</b> , Nursing Consultant, Van Riper Ellis	
Fair Lawn, New Jersey, not to exceed	\$1,016.02
Bergen County Department of Health Services as follows:	
Supervision in the amount of	143.00
Equipment in the amount of	-0-
3% of allotment for Board Administration	36.99
3% of allotment for Bergen County Dept. Of Health Services Admin.	<u>36.99</u>
<b>Total Expenses</b>	<b>\$1,233.00</b>
<b>CODE:</b>	<b>20-509-100-300-000-38-35-02</b>

**Ms. Quackenbush asked for a motion to accept Motion #1 through Motion #25.**

**Mr. Rosenberg moved and Mr. Mancinelli seconded.**

**All Members voted in the affirmative.**

**Motion #1 through Motion #25**

**8-0-0  
Carried**

**26. Appointment of Non-Certificated Personnel – 2014/2015 School Year**

That the appointment of the following non-certificated personnel, for the 2014/2015 school year, in accordance with the 2014/2015 Hourly Rate Schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, effective September 1, 2014, be approved:

- a. **Justin Lefebvre**, Paraprofessional, Memorial Middle School  
29.5 hours/maximum per week @ \$23.70/hour  
**CODE: 11-214-100-106-701-14-33-02** (Replacement position)
- b. **Alexandra Diaz**, Paraprofessional, Memorial Middle School  
29.5 hours/maximum per week @ \$23.70/hour  
**CODE: 11-214-100-106-701-14-33-02** (New position)
- c. **Melissa Cusumano**, Paraprofessional, Radburn School  
29.5 hours/maximum per week @ \$23.70/hour  
**CODE: 11-000-219-110-701-14-33-02** (New position)
- d. **Toby Corbin**, Paraprofessional, Warren Point School  
29.5 hours/maximum per week @ \$23.70/hour  
**CODE: 11-201-100-106-701-14-33-02** (Replacement position)
- e. **Sarah Tanis**, Paraprofessional, Milnes School  
29.5 hours/maximum per week @ \$23.70/hour  
**CODE: 11-214-100-106-701-14-33-02** (Replacement position)

**Appointment of Non-Certificated Personnel – 2014/2015 School Year (continued)**

- f. **Gina DeGuzman**, Paraprofessional, Memorial Middle School  
29.5 hours/maximum per week @ \$23.70/hour  
**CODE: 11-000-219-110-701-14-33-02** (Replacement position)
- g. **Michael Maio**, Paraprofessional, High School  
29.5 hours/maximum per week @ \$23.70/hour  
**CODE: 11-000-219-110-701-14-33-02** (Replacement position)
- h. **Brian Walis**, Paraprofessional, High School  
29.5 hours/maximum per week @ \$23.70/hour  
**CODE: 11-000-219-110-701-14-33-02** (Replacement position)
- i. **Nicole Moore**, Paraprofessional, Thomas Edison School  
29.5 hours/maximum per week @ \$23.70/hour  
**CODE: 11-209-100-106-701-14-33-02** (Replacement position)
- j. **Megan Agnew**, Paraprofessional, Radburn School  
29.5 hours/maximum per week @ \$23.70/hour  
**CODE: 11-204-100-106-701-14-33-02** (Replacement position)
- k. **Sarah Jacobs**, Paraprofessional, Thomas Jefferson Middle School  
29.5 hours/maximum per week @ \$23.70/hour  
**CODE: 11-000-219-110-701-14-33-02** (Replacement position)
- l. **Danielle Marion**, Paraprofessional, Radburn School  
29.5 hours/maximum per week @ \$23.70/hour  
**CODE: 11-204-100-106-701-14-33-02** (Replacement position)

**27. Reassignment of Paraprofessional Personnel - 2014/2015 School Year**

That the Fair Lawn Board of Education approves the reassignment of the paraprofessional personnel, for the 2014/2015 school year, effective September 1, 2014, as per the **attachment**.

**28. Change in Assignment of Certificated Personnel – 2014/2015 School Year**

That a change in assignment, for the following certificated personnel, for the 2014/15 school year, be approved effective September 1, 2014:

- a. **Hannah Hughes**, French Teacher  
  
FROM: Thomas Jefferson Middle School/High School  
  
CODE: 11-130-100-101-001-00-10-02 (.8)  
11-140-100-101-001-00-12-02 (.2)  
  
TO: High School  
CODE: 11-140-100-101-001-00-12-02 (1.0)

**Change in Assignment of Certificated Personnel – 2014/2015 School Year (continued)**

**b. Nicole Rios, Science Teacher**

FROM: Thomas Jefferson Middle School  
CODE: 11-130-100-101-001-00-10-02 (1.0)

TO: High School  
CODE: 11-140-100-101-001-00-12-02 (1.0)

**c. Troy Knudsen, Science Teacher**

FROM: High School  
CODE: **11-140-100-101-001-00-12-02**

TO: Memorial Middle School  
High School  
CODE: **11-130-100-101-001-00-11-02 (.2)**  
**11-140-100-101-001-00-12-02 (.8)**

**d. Daniel Zimmerman, Social Studies Teacher**

FROM: High School  
CODE: **11-140-100-101-001-00-12-02 (1.0)**

TO: Thomas Jefferson Middle School  
CODE: **11-130-100-101-001-00-10-02 (.4)**  
**11-140-100-101-001-00-12-02 (.6)**

**e. Dana Simons, Spanish Teacher**

FROM: High School  
CODE: **11-140-100-101-001-00-12-02 (1.0)**

TO: Thomas Jefferson Middle School  
High School  
CODE: **11-130-100-101-001-00-10-02 (.6)**  
**11-140-100-101-001-00-12-02 (.4)**

**29. Change in Assignment of Non-Certificated Personnel – 2014/2015 School Year**

That a change in assignment, for the following certificated personnel, for the 2014/15 school year, be approved effective September 1, 2014:

**Deborah Thompson**, Paraprofessional, BSI Kindergarten

FROM: Warren Point School  
12.5 hours/maximum per week @ \$24.15/hour  
Forrest School  
12.5 hours/maximum per week @ \$24.15/hour  
TO: Warren Point School  
27.5 hours/maximum per week @ \$24.15/hour  
CODE: 11-000-219-110-701-14-33-02

**30. Appointment of Non-Certificated Hourly Personnel – 2014/2015 School Year**

That the appointment of the following non-certificated hourly personnel, for the 2014/2015 school year, in accordance with the 2014/2015 Hourly Rate Schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, effective September 3, 2014, be approved:

- a. **Siria Hernandez**, Part-Time Bus Driver, Bergen Avenue  
20 hours/maximum per week @ \$21.85/hour  
CODE: 11-000-270-161-007-14-19-02
- b. **Ana Esquivas-Polo**, Part-Time Bus Driver, Bergen Avenue  
20 hours/maximum per week @ \$21.85/hour  
CODE: 11-000-270-161-007-14-19-02
- c. **Corina Warren**, Part-Time Bus Aide, Bergen Avenue  
20 hours/maximum per week @ \$13.75/hour  
CODE: 11-000-270-107-007-14-19-02
- d. **Dorica Pinkhas**, Part-Time KECO AM Group Leader, Radburn School  
22 hours/maximum per week @ \$18.00/hour (New position)  
CODE: 13-602-100-101-000-98-33-05

**31. Change in Hourly Rate - Community School Summer Personnel – Summer 2014**

That a change in the hourly rate, for the following Community School/Summer Camp personnel, for the summer programs of 2014, be approved:

**Susan Mensch**, Teacher, Camp FLAIR  
FROM: \$31.00./hour  
TO: \$20.00/hour

**32. Ratifies Approval of Students for Graduation-Class of June 2014**

That the Board ratifies the approval of the students, listed on **attachment**, for graduation and issued diplomas dated June 2014, since they satisfactorily completed the requirements for graduation.

**33. Appointment of Custodial Personnel - 2014/2015 Fiscal Year**

That the appointment of the following custodial personnel for the 2014/2015 fiscal year, effective September 1, 2014, in accordance with the 2013/2014\* Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Schools Custodians' Association, be approved:

**Tom Kalinowski**, Heating Technician/HVAC, Bergen Avenue  
Grade I, Step 1, \$58,899.\*  
CODE: 11-000-261-110-301-00-33-02 (Replacement position)

\* *Until such time as a successor agreement is reached.*

**34. Attendance at Conference, Convention, Workshop**

**WHEREAS**, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employees current responsibilities and the Districts professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District;  
**THEREFORE BE IT**

**RESOLVED**, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the Districts travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

**Rutgers Literacy Development Center, New Brunswick, NJ, October 21, December 12, 2014, January 23, 29 and June 4, 2015**

Gary Pankiewicz, District English Language Arts Supervisor	\$836.50
Dana Clark, District Elementary Reading Specialist	\$836.50
CODE: 11-000-223-580-049-63-33-03 (\$1,425.00)	
CODE: 11-000-223-580-049-00-33-03 (\$248.00)	

**Management and Supervisory Skills, Continuing Education at Rutgers, Mount Olive, NJ, Tuesday & Thursday October 2-30, 2014**

Lori Roccanova, Transportation Supervisor	\$1,049.57
CODE: 11-000-251-580-049-00-35-01	

**Attendance at Conference, Convention, Workshop (continued)**

**Case Study Teaching in Science, Buffalo, NY, September 19,20, 2014**

Kathy Straubel, FLHS

\$1,065.00

**CODE: 11-000-223-580-049-00-33-03**

**35. Approve Change of Code to Attendance at Conferences, Conventions, Workshops**

That the Board approves the change of code on the **Summer Reading and Writing Institute**, held in Paramus, NJ, originally approved on the June 12, 2014 Board Agenda, as follows:

Jacqueline Palmieri

Jenna Galatro

Karen Landrigan

**FROM CODE: 20-241-100-100-000-00-33-03**

**TO CODE: 20-241-200-500-000-00-33-03**

**36. Approval of Payment of MSUNER Dues 2014/2015 School Year**

That the Board approves payment of Montclair State University Network for Educational Renewal (MSUNER) membership dues for the 2014/2015 school year, in the amount of \$4,000.

**CODE: 11-000-223-890-062-00-33-03**

**37. Approval of Student Teachers/Interns/Practicums/Field Observation Placement**

That the Board of Education approves the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2014/2015 School Year, at the locations and time frame assigned to each:

Niccole Zaretski, RN  
Felician College

Observations (60 hours)

Time Frame: September – December 2014

Cooperating Teacher: Sandra Hanrahan (FLHS)  
Mike Shansky&Michele Demers(TJMS)

**38. Approval of Extracurricular Trips Within the State of New Jersey**

That the Fair Lawn Board of Education approves the District Administration's recommendation regarding the 2014/2015 school year extracurricular trips, those of which are at no cost to the Board, both within the District and the State of New Jersey.



**39. Approval of Extra-Curricular Trips – 2014/2015 School Year**

- a. That the Board approves the **FLHS Marching Band** participation at the **competitions** listed below. Approximately 65 students and 5 chaperones will participate.

Date	Location	Transport Required	Drivers	Approx. Time Inc. 1 hr. Prep	Rate \$	Total All Drivers
9/27/14	Piscataway HS	2 Buses 2 Trucks	4	8	\$43.50	\$1,392.00
10/5/14	Montville Township HS	2 Buses 2 Trucks	4	6	\$58.00	\$1,392.00
10/11/14	Morris Knolls HS	2 Buses 2 Trucks	4	7	\$43.50	\$1,218.00
10/25/14	Rutgers Stadium	2 Buses 2 Trucks	4	10	\$43.50	\$1,740.00
11/2/14	Northern Highlands	2 Buses 2 Trucks	4	6	\$58.00	\$1,392.00
11/8/14	Old Bridge	2 Buses 2 Trucks	4	9	\$43.50	\$1,566.00
11/15/14	Met Life Stadium	2 Buses 2 Trucks	4	10	\$43.50	\$1,740.00

**CODE: 11-000-270-160-404-00-19-02**

- b. That the Board approves a trip by the **FLHS Boys and Girls Soccer Teams to Red Bull Arena, Harrison, NJ, on September 6, 2014**, to watch a pro soccer match. Approximately 75 students and 4 chaperones will participate **at no cost to the Board.**
- c. That the Board approves a trip by the **FLHS Marching Band, Orchestra, Symphonic Band and Wind Ensemble to Disney World, Orlando Florida**, to perform at Downtown Disney and participate in a Main Street Parade. The group will leave on **January 28** and return on **February 1, 2015**. Approximately 70 students, 5 chaperones and 6 parents will participate **at no cost to the Board.**
- d. That the Board approves a trip by the **FLHS Varsity Football team to Norwalk, CT**, to participate in an **independent football game**. The trip will take place on **October 24, 25, 2014**, and approximately 35 students, 6 coaches and 2 teachers will participate. FLBOE school buses will be used to transport participants.

**40. Ratify Approval of Changes/Additions – Summer 2014 Workshops:**

That the Board ratifies approval for the following **addition** to the 2014 summer workshop listed below, originally approved on the July 17, 2014 agenda:

**Workshop #36 - ELL Kindergarten Program Development**

**ADD:** Dana Clark 4 hours 149.80

**41. Approval of District Curriculum**

That the Board approves the following changes/updates to District Curriculum, to be in compliance and fully aligned with the Common Core State Standards, a copy of which will be on file in the Assistant Superintendent's Office. After Board approval, the Curriculum can be found at [www.fairlawnschools.org](http://www.fairlawnschools.org)

Health	Grades 9-12
Health	Grades 6-8
Physical Education	PreK – 12
Advanced Placement Physics 1	High School
Conceptual Chemistry	High School
Geoscience	High School
Horticulture	High School
Algebra I	High School
Algebra II	High School
Geometry	High School
Pre-Calculus, Honors	High School
CCSS Prep Algebra	High School
CCSS Prep Geometry	High School
Mathematics	Grade 6
Mathematics	Grade 7
Business Dynamics (Family Model)	High School
Sports Management	High School
Chinese	Grade 4
English 12 CP	High School

**42. Ratify Approval of Compensation - New Hire Orientation**

That the Board ratifies approval of compensation to the following teaching staff members for presenting at the new hire orientation Classroom Management and HIB and Suicide Prevention sessions on August 25 and 26, 2014, as follows:

Jane Shabo, Lyncrest	\$37.45 per hour	4 hours	\$149.80
Jaclyn Crowell, Warren Point	\$37.45, per hour	4 hours	\$149.80
Jeannine Hayek, FLHS	\$37.45, per hour	4 hours	\$149.80
Eileen Yeager, MMS & TJMS	\$37.45, per hour	2.5 hours	\$ 93.63

**CODE: 20-270-200-100-000-00-33-03**

43. **Approval of Marching Band Staff - 2014/2015 School Year**

That the Board approves the Marching Band Staff for the 2014-2015 season, as per the below listing:

Jamie Szienberg	Director	\$5,823
Daniel Burbank	Asst. Director	\$4,367
Barbara Addon	Band Manager	\$4,097
Paul Levitan	Percussion Director	\$4,097

**CODE: 11-401-100-100-233-00-12-02**

44. **Approval of Attendance at the various Bergen County Academies and Bergen County Technical Schools (Paramus, Teterboro and Hackensack locations) for the 2014/2015 School Year**

That the payment of tuition and transportation costs be approved for the attendance of the student(s) listed on the **attachment, for Board Members Only**, at the various Bergen County Academies and Bergen County Technical Schools for the 2014/2015 school year.

45. **After School Workshops - 2014/2015 School Year**

That the Board approves the after school workshop listed below for the 2014/2015 school year:

Workshop #1

Development of Mentor Training (9/24//14)      Jennifer Patch    2 hours @ \$37.45      \$74.90

**CODE: 20-270-200-320-000-00-33-03**

46. **Approval to Appoint Teacher-Google Apps for Education**

That the Board approves the appointment of the Google Apps for Education Teacher to Miriam Parkinson, High School Media Specialist. The teacher will be responsible for training and working with students/staff to implement Google Apps for Education throughout the district.

47. **Approval for Substitute Coverage for the Google Apps Teacher**

That the Board approves substitute coverage for our high school Media Specialist, Miriam Parkinson, one day per week, so she may provide training and work with students/staff as the district implements Google Apps for Education.

48. **Approval to Appoint One Sixth Period Certificated Personnel (Limited Internship)for Thomas Jefferson Middle School**

That the Board approves the appointment of one 6<sup>th</sup> period teacher, with the proper certification , to experience a limited internship assisting the Administration at Thomas Jefferson Middle School with student, housekeeping and scheduling issues.

49. **Approval of Contract with Bergen County Special Services for Bedside Instruction for Classified Students for the 2014-2015 School Year**

That the Board of Education approves a contract with Bergen County Special Services School District (BCSS) to provide hospital/bedside instruction for the 2014/2015 school year for students who are confined during school hours for a maximum of ten hours per week at the rate of \$60 per hour at Bergen Regional Medical Center effective September 3, 2014 through June 24, 2015.

**CODE: 11-150-100-320-000-14-33-02**

50. **Approval of Required Related Services For Classified Students for the 2014/15 School Year**

That the Board of Education approves the required related services to students, according to their Individual Educational Plan (I.E.P.), as listed on the **attachment for Board Members Only**, at the rates established for the 2014/15 school year, effective July 1, 2014 through June 30, 2015.

51. **Approval of Bedside Home Instruction**

That the Board of Education approves bedside/home instruction for the student(s) indicated on the **attachment for Board Members Only**, not to exceed the per week hours indicated, for the 2014/15 school year, in accordance with Board Policy #6173.

52. **Approval of Appointment of Certificated Personnel - 2014/2015 School Year**

That the appointment of the following certificated personnel for the 2014/2015 school year, in accordance with the 2014/2015 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, effective September 1, 2014, be approved:

- a. **Joe Bonafede**, Social Studies Teacher, High School  
B.A., Step 1, \$51,585.  
**CODE: 11-140-100-101-001-00-12-02** (Replacement position)
- b. **Natalija Tesla**, French Teacher, High School  
M.A. + 15, Step 2, \$59,545.  
**CODE: 11-140-100-101-001-00-12-02** (Replacement position)
- c. **Jenette Tavaglione**, Special Education Teacher, Forrest School, (long term substitute under contract), effective September 1, 2014 through June 30, 2015  
M.A., Step 2, \$58,695.  
**CODE: 11-204-100-101-001-14-33-02** (Replacement position)
- d. **Elena Goehrig**, Elementary Teacher – Grade 2, Lyncrest School  
M.A., Step 2, \$58,695.  
**CODE: 11-120-100-101-001-00-08-02** (Replacement position)

**Approval of Appointment of Certificated Personnel - 2014/2015 School Year (continued)**

- e. **Barbara Arce**, ESL Teacher – BSI PM Kindergarten, Warren Point School  
B.A., Step 5, \$26,862.50 (.5)  
**CODE: 11-240-100-101-001-24-33-03** (New position)
- f. **Arlene Goldis**, LDT-C, High School, (long term substitute under contract),  
effective September 1, 2014 through June 30, 2015  
M.A.+ 30, Step 2, \$65,395.  
**CODE: 11-000-219-104-205-14-33-02** (Replacement position)

**53. Approval of Leave of Absence Without Pay-Child Rearing-Certificated Personnel-2014/2015 School Year**

That a leave of absence without pay, for child rearing, be approved for the following certificated personnel for the 2014/2015 school year:

- a. **Kelly Diee**, Elementary Math Specialist, Milnes School, effective Monday, September 29, 2014 through Friday, November 7, 2014 for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- b. **Shannon Campbell**, LDTC, High School, effective September 23, 2014 through June 30, 2015, for child rearing purposes.

**54. Change in Assignment of Non-Certificated Personnel – 2014/2015 School Year**

That a change in assignment, for the following certificated personnel, for the 2014/15 school year, be approved effective September 2, 2014:

**Anna Lauriello**, Warren Point/Westmoreland Schools

**FROM:** Warren Point School, Lunchroom Aide  
5 sessions/maximum per week @ \$26.30/session  
Westmoreland School, After School Child Care  
15 hours/maximum per week @ \$9.75/hour  
**CODE: 11-000-262-107-701-00-33-02**  
**13-602-100-101-000-83-33-05**

**TO:** Warren Point School, Lunchroom Aide  
5 sessions/maximum per week @ \$26.30/session  
Westmoreland School, After School Child Care  
15 hours/maximum per week @ \$9.75/hour  
Warren Point School, Before School Child Care  
5 sessions/maximum per week @ \$21.50/session  
**CODE: 11-000-262-107-701-00-33-02**  
**13-602-100-101-000-83-33-05**

**55. Appointment of Non-Certificated Personnel – 2014/2015 School Year**

That the appointment of the following non-certificated personnel, for the 2014/2015 school year, in accordance with the 2014/2015 Hourly Rate Schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, effective September 1, 2014, be approved:

**Cara Perzley**, Paraprofessional, Forrest School  
27.5 hours/maximum per week @ \$23.70/hour  
**CODE: 11-000-219-110-701-14-33-02** (New position)

**56. Approval of Leave of Absence Without Pay – Certificated Personnel - 2014/2015 School Year**

That a leave of absence without pay, for the following certificated personnel, for the 2014/2015 school year, be approved:

**Katharina Gnecco**, Guidance Counselor, High School, effective Tuesday, September 16, 2014 through Wednesday, October 1, 2014, for medical reasons.

**Ms. Quackenbush asked for a motion to accept Motion # 26 through Motion # 56.**

**Mr. Rosenberg moved and Mr. Spindel seconded.**

**All Members voted in the affirmative.**

**Motion # 26 through Motion # 56**

**8-0-0  
Carried**

**Board Comments**

Mrs. Frenkel congratulated the new staff and wished them well.

**Business Administrator/Board Secretary's Report  
For the Period Ending August 28, 2014**

**Action Items:**

**1. Bills Payable – Payroll**

That the Listing of Bills Payable, as of, **July 30, 2014**, is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994381** in the total amount of **\$673,615.58**.

That the Listing of Bills Payable, as of, **August 15, 2014**, is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994383** in the total amount of **\$731,945.23**.

**2. Bills Payable**

That the Listing of Bills Payable as of **June 25, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$400.80**.

That the Listing of Bills Payable as of **June 26, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$589,987.47**.

That the Listing of Bills Payable as of **June 28, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$624,020.15**.

That the Listing of Bills Payable as of **July 10-11, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$46,995.92**.

That the Listing of Bills Payable as of **July 11-16, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$3,878.00**.

That the Listing of Bills Payable as of **July 28, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$92,452.10**.

That the Listing of Bills Payable as of **July 21-31, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$22,104.26**.

**Bills Payable (continued)**

That the Listing of Bills Payable as of **August 4-21, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$11,712.50**.

That the Listing of Bills Payable as of **August 28, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,046,332.90**.

**3. Discards**

That the Board approves the disposal of the following item(s) that are obsolete or beyond economical repair:

Edison School

Various Computer Equipment per **attached**

High School

Various Computer Equipment per **attached**

Bergen Ave.

Various Computer Equipment per **attached**

2000 GMC 7 passenger van (1GKDM19W4YB5127819)

**4. Acceptance of Gifts**

That the Board accepts the following gift (s) with gratitude:

- a. Donation of three (3) rain barrels from the Fair Lawn Green Team to Milnes, Memorial and Radburn schools valued at \$65.00 each.
- b. Donation from Texas Instruments of:  
5 Easy Link Adapters (approx. \$300)  
1 TiNspire CX Docking Station (approx. \$125)  
1 TiNspire Teacher Bundle (including handheld & teacher software) (approx. \$210)
- c. A check in the amount of \$14,000 from the Thomas Jefferson PTO towards the purchase and installation of a digital sign.
- d. A Meade ETX60 AT Digital Telescope valued at \$150 from Michael Gilligan for the High School Planetarium.

**5. School Use**

- a. That the Board approves the use of **Fair Lawn High School A & B Gym, Cafeteria and Classrooms** for the **High School Varsity Cheerleading Competition on Saturday, December 6, 2014 from 5:00 p.m. to 9:00 p.m. and Sunday, December 7, 2014 from 7:00 a.m. to 7:00 p.m. No Custodial charges will apply.**



School Use (continued)

- b. That the Board approves the use of **Fair Lawn High School A & B Gym, Cafeteria and Room B112** for the **10<sup>th</sup> Annual St. Anne's Cheer Competition** on **Saturday, February 7, 2015** from **5:00 p.m. to 8:00 p.m.** and **Sunday, February 8, 2015** from **7:00 a.m. to 7:00 p.m.** **Custodial and Building Use charges will apply.**
- c. That the Board approves the use of **Memorial Middle School Rooms #104 & #106 and the Cafeteria** on **October 1, 8, 15, 22, 29; November 19; and December 3, 10, 2014** from **5:00 p.m. to 8:45 p.m.** by the **Institute for Prevention, Barnabas Health.** **No custodial charges apply.**
- d. That the Board approves the use of **Memorial Middle School the Gym, Rooms 105 & 107 and the Blacktop in the front of the school and the soccer field** on **October 11, 2014** from **8:00 a.m. to 4:00 p.m.** for the **PTO Craft Fair & Carnival.** **No custodial charges apply**
- e. That the Board approves the use of **Fair Lawn High School Cafeteria, "A" Gym & "B" Gym** to be used **in case of rain and the Cutter Hut and the football field (no food on field)** by the **Fair Lawn Marching Band** for the **3rd Marching Band Competition.** The event will be held on **October 19, 2014** from **8:00 a.m. to 6:00 p.m.** **No custodial fees apply.**

6. **Approval of Agreement for Non-Public School Technology Initiative**

- a. That approval be granted to accept the agreement for the 2014-2015 school year, between the Fair Lawn Board of Education and **St. Anne's School**, to contract for the furnishing of services pursuant to the Nonpublic School Technology Initiative in the amount of **\$7,424** according to the terms and conditions set forth below, the parties agree as follows:

The Fair Lawn Board of Education will:

- Facilitate the coordination of services;
- Act as a liaison with the nonpublic school principals;
- Schedule the required annual conference;
- Order the services and supplies identified through the annual conference

The Nonpublic School will:

- Participate in the annual conference;
- Label all equipment "Property of the Fair Lawn Board of Education;"
- Maintain an inventory of all equipment purchased;
- Use the Fair Lawn Board of Education's purchase order process to purchase equipment, services, and supplies and not purchase item(s) directly.

**Total funds available to the nonpublic school shall not exceed the entitlements.**

**Approval of Agreement for Non-Public School Technology Initiative (continued)**

- b. That approval be granted to accept the agreement for the 2014-2015 school year, between the Fair Lawn Board of Education and the **European Learning Center**, to contract for the furnishing of services pursuant to the Nonpublic School Technology Initiative, in the amount of **\$320** according to the terms and conditions set forth below, the parties agree as follows:

The Fair Lawn Board of Education will:

- Facilitate the coordination of services;
- Act as a liaison with the nonpublic school principals;
- Schedule the required annual conference;
- Order the services and supplies identified through the annual conference

The Nonpublic School will:

- Participate in the annual conference;
- Label all equipment "Property of the Fair Lawn Board of Education;"
- Maintain an inventory of all equipment purchased;
- Use the Fair Lawn Board of Education's purchase order process to purchase equipment, services, and supplies and not purchase item(s) directly.

**Total funds available to the nonpublic school shall not exceed the entitlements.**

- c. That approval be granted to accept the agreement for the 2014-2015 school year, between the Fair Lawn Board of Education and the **Van Riper Ellis Christian School**, to contract for the furnishing of services pursuant to the Nonpublic School Technology Initiative, in the amount of **\$416**, according to the terms and conditions set forth below, the parties agree as follows:

That the Fair Lawn Board of Education will:

- Facilitate the coordination of services;
- Act as a liaison with the nonpublic school principals;
- Schedule the required annual conference;
- Order the services and supplies identified through the annual conference.

The Nonpublic School will:

- Participate in the annual conference;
- Label all equipment "Property of the Fair Lawn Board of Education;"
- Maintain an inventory of all equipment purchased;
- Use the Fair Lawn Board of Education's purchase order process to purchase equipment, services and supplies and not purchase item(s) directly.

**Total funds available to the nonpublic school shall not exceed the entitlements.**

7. **Approval of the Revised 2014-2015 District Tax Payment Schedule**

That the Board approves the revision of the tax schedule for the 2014-2015 school year which was originally approved on the May 15, 2014 Minutes as indicated below:\

**2014-2015 Tax Payment Schedule**

<b><u>Date Due</u></b>	<b><u>General Fund</u></b>	<b><u>Debt Service</u></b>	<b><u>Total</u></b>
August 4, 2014	\$ 15,577,775.00	\$ 324,428.00	\$ 15,902,203.00
September 2, 2014	\$ 11,488,960.00		\$ 11,488,960.00
November 3, 2014	\$ 11,486,380.00		\$ 11,486,380.00
<b>Sub-Total</b>	<b>\$ 38,553,115.00</b>	<b>\$ 324,428.00</b>	<b>\$ 38,877,543.00</b>
January 5, 2015	\$ 3,075,113.00		\$ 3,075,113.00
February 3, 2015	\$ 12,347,411.00	\$ 669,553.00	\$ 13,016,964.00
March 9, 2015	\$ 4,920,522.00		\$ 4,920,522.00
April 6, 2015	\$ 4,920,522.00		\$ 4,920,522.00
May 4, 2015	\$ 14,072,208.00		\$ 14,072,208.00
<b>Sub-Total</b>	<b>\$ 39,335,776.00</b>	<b>\$ 669,553.00</b>	<b>\$ 40,005,329.00</b>
<b>Total</b>	<b>\$ 77,888,891.00</b>	<b>\$ 993,981.00</b>	<b>\$ 78,882,872.00</b>

8. **Ratify Employee Benefits Consulting Agreement**

That the Board of Education ratifies the agreement effective July 1, 2014 until June 30, 2015 between the Fair Lawn Board of Education and G.R. Murray Insurance-Risk Management Division. The fee is flat charge of \$25,000. Services will be provided per **attached** copy of agreement.

9. **Resolution Authorizing Certain Actions in Connection with Proposed School Facilities Projects**

**WHEREAS**, the Board of Education of the Borough of Fair Lawn in the County of Bergen, New Jersey (the "Board"), in the furtherance of its educational goals and constitutional duties to provide a thorough and efficient education seeks to submit projects to the voters which projects consists of various roof replacements (the "Roof Project") and the construction of an addition at the Westmoreland School (the "Addition Project") to meet educational space needs throughout the School District (collectively, the "Project"); **AND**

**WHEREAS**, the School District has received grant award from the State of New Jersey (the "State") with respect to the Roof Project and will seek Debt Service Aid with respect to the Addition Project; **AND**

**Resolution Authorizing Certain Actions in Connection with Proposed School Facilities Projects (continued)**

**WHEREAS**, the Board now seeks to take the initial steps in order to proceed with the planning and authorization of the Project.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF FAIR LAWN IN THE COUNTY OF BERGEN, NEW JERSEY**, as follows:

Section 1. In accordance with the requirements of Section 6A:26-5.1 through 6A:26-5.3 of the New Jersey Administrative Code, the Board hereby approves the preparation of Schematic Plans and Educational Specifications by LAN Associates in connection with the Addition Project and Board further authorizes and directs LAN Associates to submit same to the New Jersey Department of Education and to the Bergen County Superintendent of Schools for review and approval. The Board further authorized and directs the submission of the Schematic Plans to the Fair Lawn Planning Board for its review.

Section 2. In accordance with the requirements of Section 6A:26-2.3 of the New Jersey Administrative Code, the Board hereby approves an amendment to the Long Range Facilities Plan, as necessary, to reflect the Addition Project and approves the submission of such amendment to the New Jersey Department of Education.

Section 3. In accordance with the requirements of Section 6A:26-3.2 of the New Jersey Administrative Code, the Board hereby approves the Addition Project Application and authorizes LAN Associates to submit such application to the New Jersey Department of Education seeking debt service aid for the Project.

Section 4. With respect to the Addition Project, the Board hereby authorizes and directs the Board President, the Superintendent and the Board Secretary, as applicable, to sign the schematic plans and educational specifications, the amendment to the Long Range Facilities Plan, the project cost estimate sheets and all related project documents allowing submission of same to the New Jersey Department of Education.

Section 5. The Board hereby authorizes and directs the Board President, the Superintendent, the Business Administrator/Board Secretary, LAN Associates and Bond Counsel, as applicable, to take all action required to preserve the opportunity to present the Projects to the voters via a bond referendum at a Special School District Election to be held on December 9, 2014.

Section 6. This resolution shall take effect immediately.

**10. Approval of Breakfast Pricing at Memorial and Forrest Schools**

That the Board approves the price of \$1.50 per breakfast at Forrest Elementary School and Memorial Middle School for the school year of 2014/2015 as per New Jersey law (NJSA 18A:33-10), public schools in which 20% or more of the enrolled students are eligible for free or reduced-price meals by October 1<sup>st</sup> of each school year shall establish a School Breakfast Program.

**11. Accept NJSIG/ERIC North 2014 Safety Grant Program Award**

That the Board accepts the NJSIG/ERIC North 2014 Safety Grant Program Award in the amount of \$29,728. The submission of the grant application was approved on the February 24, 2014 minutes.

**12. Ratify the Purchase of Two (2) 24 Passenger School Buses through Middlesex Regional Educational Services Cooperative**

**WHEREAS**, the Fair Lawn Board of Education approved membership in the Middlesex Regional Educational Services Cooperative;

**BE IT RESOLVED**, that the Fair Lawn Board of Education ratifies the purchase of TWO (2) Type B- 24 Passenger V-8 Gasoline 159" Wheelbase Bus; and that the Board utilizes the proprietary bid pricing available from the Middlesex Regional Educational Services Cooperative Proprietary Category List of vehicles to purchase the bus; and that such purchase be made from Alliance Bus Group, Inc. as listed in the Middlesex Regional Educational Services Cooperative Pricing schedule as Proprietary Item No. 4 159" WB. ; and that such proprietary purchase be made for this vehicle, which will ensure the safety of all district students.

The base bid price of each vehicle being \$45,000, UPGRADING 65,000 BTU A/C, upgraded heavy duty battery, heated remote mirrors and Child Minder. The total Board expenditure for each 24p bus will be \$50,172.95. Total expenditure for two (2) 24p school buses is \$100,345.90.

**Ms. Quackenbush asked for a motion to accept Motion #1 through Motion # 12.**

**Mr. Tratner moved and Mrs. Frenkel seconded.**

**All Members voted in the affirmative.**

**Motion #1 through Motion #12**

**8-0-0  
Carried**

**Old Business**

Ms. Quackenbush directed Mrs. Wilson to add the timeline for the December 2014 Referendum to the agenda for the Work Session for September 15<sup>th</sup>.

**New Business**

Mr. Klein proposed that the Board look at school bus advertising and have it on the agenda for the Finance and Buildings & Grounds Committee Meetings.

**Meeting Date List**

<u>Date</u>	<u>Committee</u>	<u>Place</u>	<u>Time</u>
September 8, 2014	Work Session	Rm.#19 Edison	7:30 p.m.
September 15, 2014	Work Session (Cancelled)	Rm. #19 Edison	7:30 p.m.
September 18, 2014	Technology	Rm. #19 Edison	4:30 p.m.
September 18, 2014	Monthly Board Meeting	FLHS "D" Cafeteria	7:00 p.m.
September 29, 2014	Education	Rm. #19 Edison	7:00 p.m.
October 2, 2014	Shared Services	Rm. #19 Edison	7:30 p.m.
October 6, 2014	Policy	Rm. #19 Edison	7:30 p.m.
October 9, 2014	Finance /Buildings & Grounds	Rm. #19 Edison	7:00 p.m.
October 16, 2014	Student Dialogue	Rm. #B103 FLHS	5:30 p.m.
October 16, 2014	Monthly Board Meeting	Rm. #19 Edison	7:30 p.m.

Regular Monthly Meeting  
August 28, 2014

**Ms. Quackenbush asked for a motion to recess into Closed Session.  
Mr. Spindel moved and Mr. Banta seconded.  
All Members voted in the affirmative.  
Board recessed into Executive Closed Session at 9:05 p.m.**

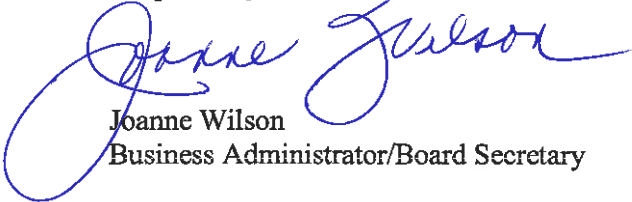
**Board returned to Open Session at 9:45 p.m.  
Ms. Quackenbush asked for a motion to accept the Addendum.  
Mr. Mancinelli moved and Mr. Rosenberg seconded.  
All Members voted in the affirmative.**

**Addendum**

**8-0-0  
Carried**

**Ms. Quackenbush asked for a motion to adjourn the meeting.  
Mrs. Frenkel moved and Mr. Kline seconded.  
All Members voted in the affirmative.  
The meeting was adjourned at 9:47 p.m.**

Respectfully Submitted,



Joanne Wilson  
Business Administrator/Board Secretary

## **Quantitative Goal #1**

By March 2015, at minimum, 80 % of grade three (3) students will demonstrate knowledge mastery of 80% or better of the PARCC related tools/skills including: next/back buttons, flagging questions, drop and drag, interactive ruler, highlighting text, equation editor, scrolling, answer eliminator, text tabs, multiple choice/response and reviewing responses.

Students' growth and mastery will be assessed through the use of our district created PARCC Tools/Skills Survey that is grade appropriate. The survey will be administered by district technology instructors to our grade three (3) students through Google Forms in September and again in late February, prior to the on-line testing of the PARCC PBA.

In addition, associated classroom teachers will receive training on "Measuring up Live", which mirrors the PARCC tools/skills in literacy.

### **To advance the goal, the Superintendent will:**

- Since on-line testing is new for the 3<sup>rd</sup> grade students, the Superintendent has amassed a team to develop a district survey for data collection and infuse into the curriculum the teaching of technology tools/skills in order for the PARCC assessment to better measure student's content knowledge and not the student's ability to navigate and utilize on-line testing software.
- Budget and hire an additional technology teacher for our elementary schools.
- Participate in the data analysis regarding baseline and exit criteria, including review of the milestones and benchmarks set with the teachers.
- Hold a minimum of one "new" monthly meeting with the elementary PARCC technology committee and individual elementary school teachers to review and monitor curriculum for the classes.

### **Evidence of Completion:**

- Exit survey results
- Agendas and sign-in sheets for survey and data analysis planning
- Agendas and sign-in sheets from collaborative meeting with teachers, administrators, and specialists
- Report to the Fair Lawn Board of Education

## **Quantitative Goal #2**

The district's approved and adopted 2015-2016 school budget will contain total administrative costs per pupil that is at least 4% below the regional limit as established by the Commissioner and set forth in S-1701 and Chapter 23.

### **To Advance this Goal, the Superintendent will:**

- Work closely with Administration and the School Business Administrator to review all requests, coordinate budgeted items that support the district's education and facility plans, and to see that the district meets all its obligations with the School Budget document.
- Propose a final draft of the School Budget to the Board of Education for their input and approval.

### **Evidence of Completion:**

- Adopted 2015-2016 School Budget containing the Administrative Cost Limit: Per Pupil Calculation set forth in the submitted 2015-2016 Budget Details Summary Chart and/or the NJDOE Budget on-line 2015-2016 School District Budget Statement-Administrative Cost Limit Calculation Chart.



### **Quantitative Goal #3**

By June 2015, 80% of identified non-native English speaking students attending the newly developed ESL-Kindergarten Basic Skills Supplemental Program will increase their RAW scores on the Maculaitis Assessment of Competencies test by a minimum of 10-15 points, which represents district growth expectations. This additional support for students' English language acquisition and the development of basic skills in literacy and mathematics demonstrates the merit of this goal.

Specifically, newly enrolled kindergarten students will be monitored closely throughout September and October to identify children demonstrating deficiencies in English language proficiency, language arts and mathematics. After a thorough screening process, identified students will receive two hours of supplemental instruction in ESL, literacy and mathematics, in addition to their two hours and forty-five minutes of regular kindergarten half-day instruction which includes ESL services. The Maculaitis Assessment of Competencies test will be administered at the beginning and the end of the program and results will be compared.

**To advance this goal, the Superintendent will:**

- Host and present, along with other professionals, at two new parent meetings to explain the program and its purpose, as well as the curriculum and the student selection process;

### **Quantitative Goal #3 continued**

- Participate in the data analysis regarding entrance and exit criteria, including the establishment of cut scores for acceptance, district-created assessments, and standardized test measures; and
- Hold a minimum of one monthly meeting with kindergarten teachers, central office personnel, subject supervisors, and specialists in the areas of ESL, math, and language arts literacy to review and monitor curriculum for the classes;
- Host and attend evening parent training meetings.

### **EVIDENCE OF COMPLETION:**

- Test results
- Agendas and sign-in sheets from parent meetings

- Agendas and sign-in sheets from data analysis planning meetings
- Agendas and sign-in sheets from collaborative meetings with teachers, administrators and specialists
- Report to the Fair Lawn Board of Education

### **Qualitative Goal#1**

Due to the growing demands of increased caseloads and workloads caused by the increase in the number of students with severe disabilities, a change in district practice is necessary.

Beginning in September of 2014, and throughout the 2014-2015 school year, speech-language services will be provided for students in kindergarten through twelfth grade through the utilization of the new 3:1 Service Delivery Model that has been endorsed by the American Speech, Language, Hearing Association (ASHA).

It is the district's intention to schedule three weeks of direct service intervention each month and one week of indirect/consultative service intervention in order to align therapeutic services with curriculum and social language goals of the classroom, and special education and/or general education classroom teacher objectives for generalization of skills. The merit of this goal is that it provides the Speech Language Pathologists with scheduled/manageable opportunities for participation in indirect activities that support the implementation of students' educational programs and to support students in the least restrictive environment in general education classes.

Indirect/consultative week services may include the following support activities to aid in student progress on IEP goals and to help generalize these skills to other environments:

+Push-in to classrooms for direct student services, observation of students in their classroom environments, plan/consult/collaborate with teachers, parents, paraprofessionals, administrators and other specialists both within the school system and others outside of the schools.

+Case manage those students classified as Eligible for Speech Services (ESLS)-speech only students, develop instructional materials, make-up sessions, provide student assessment in the form of initial evaluations and re-evaluations.

+The district will continue weekly services for students with severe disabilities or where applicable.

#### **To Advance this Goal, the Superintendent will:**

- Allocate resources for speech teachers to collaborate with each other, district principals, classroom teachers and Child Study Team members.
- Conduct a minimum of one meeting every two months with the Speech Initiative Development Committee to review logs, adjust and improve implementation.
- Work with the Supervisor of Special Education and the Speech Facilitator to monitor program effectiveness and respond to any parental concerns regarding the change of program.

#### **Evidence of Completion:**

- Agendas and sign-in sheets from Speech Initiative Development Committee meeting
- Usage logs and documentation
- Classroom teacher and service provider survey
- Report to the Fair Lawn Board of Education

## **Qualitative Goal #2**

By June of 2015, at minimum, 30% of Fair Lawn teachers will be trained in the use of Google Apps for Education. Training and follow-up classroom support will be conducted by our Google Apps for Education Facilitator. The facilitator will receive release time from her teaching assignment.

Teacher growth and mastery will be assessed and measured through the district created Google Apps for Education Skills Survey. The survey will be administered by the Google Apps Facilitator at the beginning of training and again later in the year, upon completion of training and observation during application and implementation.

It is the district's intention that this initiative will promote a transdisciplinary implementation and allow for virtual collaboration.

### **To Advance this Goal the Superintendent will:**

- Secure the Board of Education's support for this initial year of implementation
- Identify necessary funds for release time, staff training, and technology resources
- Conduct monthly meetings with facilitator and planning committee to review and monitor district implementation schedule and plan

### **Evidence of Completion:**

- Agenda and sign-in sheets of monthly meetings
- Completion logs regarding training scheduling and classroom support
- Classroom teacher survey completion and dialogue
- Report to the Fair Lawn Board of Education

August 28, 2014

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2014-15 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
b. <u>Regular</u> Dailey, Marcia	A.A.S.	Bergen Community College	Standard	Nursing	L. Panagia
c. <u>Coach</u>					

# Motion #27

<u>Age</u>	<u>Last Name</u>	<u>First Name</u>	<u>School</u>	<u>Code</u>
29.5	Agnew	Marianne	Memorial Middle School	11 000 219 110 701 14 33 02
29.5	Anderson	Megan	Forrest	11 204 100 106 701 14 33 02
29.5	Ax	Kathy	Memorial Middle School	11 214 100 106 701 14 33 02
29.5	Barwick	Patricia	Milnes	11 204 100 106 701 14 33 02
29.5	Batelli	Leah	Radburn	11 204100 106 701 14 33 02
29.5	Bauman	Kathleen	Radburn	11 204 100 106 701 14 33 02
29.5	Beagin	Katie	Edison	11 214 100 106 701 14 33 02
29.5	Beluscio	Jeanna	Westmoreland	11 000 219 110 701 14 33 02
29.5	Belmonte	Pat	Warren Point	11 201 100 106 701 14 33 02
29.5	Benanti	Patricia	Memorial Middle School	11 214 100 106 701 14 33 02
29.5	Beshaw	Susan	Edison	11 214 100 106 701 14 33 02
29.5	Bethancourt	Heather	Milnes Elementary	11 000 219 110 701 14 33 02
29.5	Bhamdeo	Kharagdal	Forrest	11 204 100 106 701 14 33 02
29.5	Bino	Charlene	Radburn	11 204 100 106 701 14 33 02
17.5	Bohlin	Rosemary	Edison	11 214 100 106 701 14 33 02
24	Braunworth	Teresa	Warren Point	11 000 219 110 701 14 33 02
29.5	Buonpastore	Carole	High School	11 000 219 110 701 14 33 02
29.5	Calabrese	Caroline	Milnes	11 214 100 106 701 14 33 02
29.5	Calenda	Kristen	Milnes	11 214 100 106 701 14 33 02
29.5	Calvo	Martha	High School	11 202 100 106 701 14 33 02
29.5	Cangelosi	AmyLynn	Edison	11 214 100 106 701 14 33 02
29.5	Cappa	Lisa	Radburn	11 204 100 106 701 14 33 02
29.5	Carney	Marilyn	Forrest	11 204 100 106 701 14 33 02
29.5	Carriere	Diane	Edison	11 215 100 106 701 14 33 02
29.5	Castilo	Alma	Radburn	11 000 219 110 701 14 33 02
29.5	Clauro	Jillian	Washington New Bridges, Ridgewood	11 000 219 110 701 14 33 02
29.5	Cohen	Renee	Edison	11 215 100 106 701 14 33 02
29.5	Colombini	Sandra	Radburn	11 000 219 110 701 14 33 02
29.5	Cornella	Tracy	Edison	11 214 100 106 701 14 33 02
29.5	Compolo	Maria	Thomas Jefferson Middle School	11 000 219 110 701 14 33 02
29.5	Condon	Kristy	Edison	11 214 100 106 701 14 33 02
29.5	Cosgrove	Kerryann	Edison (AM) and Memorial (PM)	11 214 100 106 701 14 33 02
29.5	Delcanton	Kathleen	Memorial Middle School	11 202 100 106 701 14 33 02
29.5	DeGennaro	Francesca	Edison	11 214 100 106 701 14 33 02
29.5	DeJesus	Michele	Warren Point	11 201 100 106 701 14 33 02
29.5	Delman	Andrea	High School	11 000 219 110 701 14 33 02
29.5	DeMase	Janet	Edison	11 215 100 106 701 14 33 02
30	Demeraski	Susan	Warren Point	11 000 219 110 701 14 33 02
29.5	Dumont	Lisa	Milnes Elementary	11 214 100 106 701 14 33 02
29.5	Dziellinski	Tinamarie	Westmoreland	11 000 219 110 701 14 33 02
29.5	Els	Lisa	Radburn	11 204 100 106 701 14 33 02
29.5	Epstein	Naomi	High School	11 000 219 110 701 14 33 02
29.5	Esnaola	Debra	High School	11 000 219 110 701 14 33 02
29.5	Esposito	Sheryl	Memorial Middle School	11 214 100 106 701 14 33 02
29.5	Ferrante	Irene	Forrest	11 204 100 106 701 14 33 02
29.5	Gates	Lamont	High School	11 214 100 106 701 14 33 02
29.5	Gillies	Julianna	Edison	11 214 100 106 701 14 33 02
29.5	Godfrey	Judy	High School	11 000 219 110 701 14 33 02

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29.5	Gonzalez	Christina	Edison	11 214 100 106 701 14 33 02
25	Grunstra	Patricia	Milnes	11 204 100 106 701 14 33 02
29.5	Guerra	Melanie	High School	11 202 100 106 701 14 33 02
29.5	Guglielmelli	Ann	High School / Edison	11 000 219 110 701 14 33 02
29.5	Guido	Rosemarie	Milnes	11 204 100 106 701 14 33 02
29.5	Guthartz	Eileen	Warren Point	11 201 100 106 701 14 33 02
29.5	Harrison	Michele	Memorial Middle School	11 209 100 106 701 14 33 02
29.5	Herman	Karen	Forrest	11 204 100 106 701 14 33 02
29.5	Herrera	Geraldine	Warren Point	11 000 219 110 701 14 33 02
29.5	Hesney	Lynn	Warren Point	11 000 219 110 701 14 33 02
30	Hughes	Joan	Memorial Middle School	11 000 219 110 701 14 33 02
29.5	Jacobs	Beth	Wash South Elementary, Paramus	11 000 219 110 701 14 33 02
29.5	Johnson	Nancy	Edison	11 209 100 106 701 14 33 02
29.5	Joshi	Avanti	Warren Point	11 201 100 106 701 14 33 02
30	Keelan	Patricia	Thomas Jefferson Middle School	11 204 100 106 701 14 33 02
29.5	Keppel	Donna	Lyncrest	11 000 219 110 701 14 33 02
29.5	Klein	Linda	Washington South Elementary, Paramus	11 000 219 110 701 14 33 02
29.5	Klion	Ellen	Memorial Middle School	11 209 100 106 701 14 33 02
29.5	Kocharian	Kathy	Edison	11 209 100 106 701 14 33 02
29.5	Kortes	Kathy	Westmoreland	11 000 219 110 701 14 33 02
29.5	Kourtesis	Anthony	High School	11 202 100 106 701 14 33 02
29.5	Krakower	Dana	High School	11 000 219 110 701 14 33 02
29.5	Kursar	Angela	Milnes	11 214 100 106 701 14 33 02
29.5	Lang	Kathleen	Milnes	11 214 100 106 701 14 33 02
30	Lawlor	Jeanne	High School	11 214 100 106 701 14 33 02
29.5	Lee	Colleen	Memorial Middle School	11 214 100 106 701 14 33 02
29.5	Lehman	Joan	Radburn	11 000 219 110 701 14 33 02
29.5	Lekay	Audur	Forrest	11 000 219 110 701 14 33 02
29.5	Levitan	Angela	Thomas Jefferson Middle School	11 204 100 106 701 14 33 02
29.5	Logan	Keith	Wash South Middle School, Paramus	11 000 219 110 701 14 33 02
30	Logan	Judith	Westmoreland	11 000 219 110 701 14 33 02
29.5	Lolis	Peggy	Memorial Middle School	11 000 219 110 701 14 33 02
29.5	Lucibello	Suzanne	Milnes	11 214 100 106 701 14 33 02
29.5	Main	Sue	Edison	11 209 100 106 701 14 33 02
29.5	Mallon	Connie	Edison	11 215 100 106 701 14 33 02
29.5	Maneri	Joann	Milnes	11 000 219 110 701 14 33 02
29.5	Margaritis	Rosemary	Lyncrest	11 000 219 110 701 14 33 02
29.5	Mariniello	Kathy	High School / Edison	11 000 219 110 701 14 33 02
29.5	Mark	Stacie	High School	11 000 219 110 701 14 33 02
29.5	Mark	Sherry	Memorial Middle School	11 000 219 110 701 14 33 02
29.5	Mark	Debbie	Warren Point	11 000 219 110 701 14 33 02
29.5	Martinez	Christine	Edison	11 214 100 106 701 14 33 02
29.5	Mathias	Jeannie	Edison	11 214 100 106 701 14 33 02
29.5	Matljakovich	Lori	Warren Point	11 000 219 110 701 14 33 02
29.5	Meerholz	Donna	High School	11 000 219 110 701 14 33 02
29.5	Meltzer	Collen	Edison	11 214 100 106 701 14 33 02
29.5	Menist	Gayle	Forrest	11 000 219 110 701 14 33 02
29.5	Mensch	Susan	Forrest	11 204 100 106 701 14 33 02
29.5	Monego	Susan	Radburn	11 204 100 106 701 14 33 02

# Motion #27

29.5	Montalto	Christine	Lyncrest	11 000 219 110 701 14 33 02
29.5	Mullady	Gabriella	Thomas Jefferson Middle School	11 204 100 106 701 14 33 02
30	Murphy	Christy	Milnes	11 214 100 106 701 14 33 02
29.5	Murray	Katalyn	High School	11 209 100 106 701 14 33 02
29.5	Nappi	Michelle	Radburn	11 000 219 110 701 14 33 02
29.5	Negron	Debbie	Milnes	11 214 100 106 701 14 33 02
29.5	O'Brien	Jackie	High School	11 000 219 110 701 14 33 02
29.5	Ommundsen	Debra	Milnes	11 000 219 110 701 14 33 02
29.5	Pascua	Lucia	Forrest	11 204 100 106 701 14 33 02
29.5	Patel	Natesha	Milnes	11 214 100 106 701 14 33 02
29.5	Patterson	Jackie	Milnes	11 214 100 106 701 14 33 02
29.5	Payne	Susan	Edison	11 214 100 106 701 14 33 02
29.5	Peluso	Joyce	High School	11 000 219 110 701 14 33 02
29.5	Peluso	Maria	Milnes	11 214 100 106 701 14 33 02
29.5	Pereira	Lourdays	Edison	11 214 100 106 701 14 33 02
29.5	Polcastro	Laura	Childrens' Therapy Center Upper, Midland Park	11 000 219 110 701 14 33 02
29.5	Potter	Nancy	Milnes	11 204 100 106 701 14 33 02
29.5	Ralston	Kathy	Thomas Jefferson Middle School	11 204 100 106 701 14 33 02
29.5	Ramos	Karen	Edison	11 215 100 106 701 14 33 02
29.5	Rea	Maria	Westmoreland	11 000 219 110 701 14 33 02
29.5	Rickley	Heather	Radburn	11 000 219 110 701 14 33 02
29.5	Rios	Iris	Radburn	11 000 219 110 701 14 33 02
30	Romano	Anna	Thomas Jefferson Middle School	11 000 219 110 701 14 33 02
29.5	Rossetti	Lucianne	Forrest	11 204 100 106 701 14 33 02
29.5	Rossi	Victoria	Milnes	11 214 100 106 701 14 33 02
29.5	Roth	Linda	Thomas Jefferson Middle School	11 000 219 110 701 14 33 02
29.5	Sallinger	Sherry	Edison School	11 209 100 106 701 14 33 02
29.5	Salzman	Steven	Forrest	11 000 219 10 701 14 33 02
29.5	Schlamowitz	Laurie	Edison	11 214 100 106 701 14 33 02
29.5	Schultz	Cheryl	Warren Point	11 000 219 110 701 14 33 02
29.5	Schwartz	Sue	Radburn	11 000 219 110 701 14 33 02
29.5	Serio	Kathleen	Edison	11 214 100 106 701 14 33 02
29.5	Sisco	Nicole	Edison	11 214 100 106 701 14 33 02
29.5	Sisco	Lorraine	Memorial Middle School	11 209 100 106 701 14 33 02
30	Sloves	Jan	High School	11 000 219 110 701 14 33 02
29.5	Sokol	Jane	Forrest	11 204 100 106 701 14 33 02
30	Sonye	Michele	Edison	11 215 100 106 701 14 33 02
29.5	Spaseska	Jessica	Forrest	11 000 219 110 701 14 33 02
29.5	Spindel	Susan	Warren Point	11 000 219 110 701 14 33 02
29.5	Spitzfaden	Jane	Milnes	11 000 219 110 701 14 33 02
29.5	St. John	Susan	Forrest	11 000 219 110 701 14 33 02
29.5	Stavrou	Christina	Thomas Jefferson Middle School	11 000 219 110 701 14 33 02
29.5	Stefanco	Maryellen	Milnes	11 214 100 106 701 14 33 02
29.5	Stern	Susan	Radburn	11 000 219 110 701 14 33 02
29.5	Strasser	Kyle	Forrest	11 204 100 106 701 14 33 02
29.5	Tamburo	Katherine	Milnes	11 214 100 106 701 14 33 02
29.5	Telewjak	Anna	Edison	11 209 100 106 701 14 33 02
29.5	Tenore	Katie	Milnes	11 000 219 110 701 14 33 02
29.5	Terwilliger	Robert	Warren Point	11 201 100 106 701 14 33 02



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29.5	Toronidis	Sophia	Radburn	11 204 100 106 701 14 33 02
29.5	Van Tassel	Roy	Memorial Middle School	11 214 100 106 701 14 33 02
29.5	Vidal	Maria	Memorial Middle School	11 214 100 106 701 14 33 02
29.5	Vouk	Yevgenia	Memorial Middle School	11 202 100 106 701 14 33 02
29.5	Vyas	Kokila	Memorial Middle School	11 202 100 106 701 14 33 02
29.5	Walker	Michelle	Edison	11 214 100 106 701 14 33 02
29.5	Wilson	Virginia	Radburn	11 000 219 110 701 14 33 02
29.5	Wooten	Lori	Warren Point	11 000 219 110 701 14 33 02
29.5	Zimmerman	Cheryl	Childrens' Therapy Center Upper, Midland Park	11 000 219 110 701 14 33 02
29.5	Zysman	Donna	Memorial Middle School	11 000 219 110 701 14 33 02

## 2014 Grads

Last Name	First Name	School	HR	GR	Gen	Status	PL
Abelev	Michael	FLHS	D206	12	M	ACTIVE	
Acevedo	Laura	FLHS	D107	12	F	ACTIVE	
Addon	Kimberly	FLHS	A214	12	F	ACTIVE	
Alimchandani	Karan	FLHS	B117	12	M	ACTIVE	
Amazzone	Justin T	FLHS	B117B	12	M	ACTIVE	
Ansari	Jessim R	FLHS	A215	12	M	ACTIVE	
Arias	Kevin	FLHS	D130	12	M	ACTIVE	
Artola	Andrew	FLHS	B126	12	M	ACTIVE	
Atutubo	Jessica	FLHS	D130	12	F	ACTIVE	
Awaku	Flora	FLHS	B122	12	F	ACTIVE	
Badelym	Eric	FLHS	A110	12	M	ACTIVE	
Balkin	Kobi I	OOD		12	M	ACTIVE	
Barbarulo	Kayleigh M	FLHS	B117B	12	F	ACTIVE	
Bari	Alexander	FLHS	B126	12	M	ACTIVE	
Barron	Jacob	FLHS	A110	12	M	ACTIVE	
Bashkirov	Shelly	FLHS	A110	12	F	ACTIVE	
Bastie	Jacqueline N	FLHS	C204	12	F	ACTIVE	
Bates	David J	FLHS	B205	12	M	ACTIVE	
Baur	Michael S	FLHS	B206	12	M	ACTIVE	
Behas	Kevin A	FLHS	A215	12	M	ACTIVE	
Bolmonte	Matthew M	FLHS	D107	12	M	ACTIVE	
Ben-Hakoon	Lee	FLHS	A214	12	F	ACTIVE	
Berger	Lisa	FLHS	C204	12	F	ACTIVE	
Bermudez	Aramis	FLHS	D130	12	M	ACTIVE	
Bisa	Learne	FLHS	B201	12	F	ACTIVE	
Bogdanova	Paulina	FLHS	D210	12	F	ACTIVE	
Bogert	Erica R	FLHS	B118	12	F	ACTIVE	
Bogris	Janine M	FLHS	B117	12	F	ACTIVE	
Bohajian	Anastasia T	FLHS	B118	12	F	ACTIVE	
Bonilla	Thomas F	FLHS	C202	12	M	ACTIVE	
Bravman	Hona	FLHS		12	F	ACTIVE	
Brito	Aracelis L	FLHS	B122	12	F	ACTIVE	
Broekman	Katherine	FLHS	B205	12	F	ACTIVE	
Brutosky	Sarah	FLHS	C202	12	F	ACTIVE	
Bueno	Jeremiah	FLHS	A214	12	M	ACTIVE	
Caben	Kaylee	FLHS	C202	12	F	ACTIVE	
Cabill	Alicia	FLHS	D210	12	F	ACTIVE	
Calderone	Arianna L	FLHS	D206	12	F	ACTIVE	
Calderon	Gina	FLHS	A215	12	F	ACTIVE	
Caner	Ishek	FLHS	B205	12	M	ACTIVE	
Cannizzaro	Olivia	FLHS	B205	12	F	ACTIVE	
Carlone	Carlos	FLHS	B118	12	M	ACTIVE	
Caro	Jessyn	FLHS	B122	12	F	ACTIVE	
Carpio Curry	Johmayra V	FLHS	D205	12	F	ACTIVE	
Carr	David	FLHS	A215	12	M	ACTIVE	
Castillo	Amy	FLHS	D124	12	F	ACTIVE	
Caveda	Anna M	FLHS	B118	12	F	ACTIVE	
Centeno	Michael L	FLHS	B122	12	M	ACTIVE	
Chernozuo	Alberto	FLHS	A215	12	M	ACTIVE	

## 2014 Grads

Last Name	First Name	School	HR	GR	Gen	Status	PL
Chelstowski	Emma E	FLHS	B120	12	F	ACTIVE	
Chen	Allan	FLHS	B122	12	M	ACTIVE	
Chen	Isiah Y	FLHS	B205	12	M	ACTIVE	
Childs	Ross J	FLHS	B117B	12	M	ACTIVE	
Chin	Liam	FLHS	B122	12	F	ACTIVE	
Ching	Stephanie	FLHS	A214	12	F	ACTIVE	
Chirichella	Joe A	FLHS	A110	12	M	ACTIVE	
Choi	Joe Won	FLHS	B126	12	M	ACTIVE	
Chorlian	Margaret L	FLHS	B206	12	F	ACTIVE	
Cobian	Roberto	FLHS	A204	12	M	ACTIVE	
Cohen	Jessica	FLHS	B117B	12	F	ACTIVE	
Cohen	Sydney P	FLHS	D210	12	F	ACTIVE	
Colca	Samatha	FLHS	C202	12	F	ACTIVE	
Colen	Kellie	FLHS	A110	12	F	ACTIVE	
Columier	Olivia F	FLHS	D107	12	F	ACTIVE	
Connelly	Christopher	FLHS	B117	12	M	ACTIVE	
Connolly	Cassandra	FLHS	C201	12	F	ACTIVE	
Connolly	Haley T	FLHS	B108	12	F	ACTIVE	
Coste	Emily	FLHS	D206	12	F	ACTIVE	
Cooke	Abigail S	FLHS	B118	12	F	ACTIVE	
Copelton	Joseph L	FLHS	A120	12	M	ACTIVE	
Cortes	Dominick L	FLHS	B117	12	M	ACTIVE	
Cruz	Jose	FLHS	C107	12	M	ACTIVE	
Cruz	Matthew T	FLHS	A215	12	M	ACTIVE	
Dafnos	Nikoleta G	FLHS	D206	12	F	ACTIVE	
Dalcanton	Brianna J	FLHS	A110	12	F	ACTIVE	
Dang	Anthony	FLHS	B117B	12	M	ACTIVE	
Danto	Reuben	FLHS	B117	12	M	ACTIVE	
Dau	Shekhar	FLHS	B106	12	M	ACTIVE	
Dawli	Tamara	FLHS	D206	12	F	ACTIVE	
Delecruz	Martha Nicole	FLHS	B222	12	F	ACTIVE	
DellaMonica	Alana L	FLHS	D130	12	F	ACTIVE	
DellaRatta	Andrew T	FLHS	A110	12	M	ACTIVE	
Demeracki	Eric J	FLHS	D107	12	M	ACTIVE	
Dessi	Jay M	FLHS	C202	12	M	ACTIVE	
DeStefano	Maranda	FLHS	D102	12	F	ACTIVE	
Dibi	Andre	FLHS	B118	12	M	ACTIVE	
Doherty	Samatha	FLHS	A214	12	F	ACTIVE	
Donenfeld	Sivan	FLHS	B117B	12	M	ACTIVE	
Donner	Blair	FLHS	A120	12	F	ACTIVE	
Dubin	Lauren	FLHS	D130	12	F	ACTIVE	
Duoc	Mark	FLHS	B201	12	M	ACTIVE	
Dunnigan	Ryan Q	FLHS	A110	12	M	ACTIVE	
Dushaj	Danny	FLHS	B110	12	M	ACTIVE	
Eldana	Mousbah B	FLHS	B126	12	M	ACTIVE	
Ella	Anthony	FLHS	B216	12	M	ACTIVE	
Elias	Glaciela	FLHS	B210	12	F	ACTIVE	
Elmatad	Dorr	FLHS	B201	12	M	ACTIVE	
Erieweis	Hannah	FLHS	B117B	12	F	ACTIVE	

## 2014 Grads

Last Name	First Name	School	HR	GR	Gen	Status	PL
Esposito	Andrew	FLHS	B206	12	M	ACTIVE	
Evers	Daniel	FLHS	B126	12	M	ACTIVE	
Faloni	Adam Y	OOD		12	M	ACTIVE	
Farkash	Obad	FLHS	B118	12	M	ACTIVE	
Faustian	Rocco J	FLHS	D206	12	M	ACTIVE	
Feinberg	Alexander	FLHS	D130	12	M	ACTIVE	
Fenton	Camandra R	FLHS	C204	12	F	ACTIVE	
Feola	Melanie B	FLHS	A215	12	F	ACTIVE	
Feygin	Willen	FLHS	D107	12	M	ACTIVE	
Flores	Cynthia	FLHS	B117B	12	F	ACTIVE	
Fonafria	Nicolas	FLHS	B117	12	M	ACTIVE	
Frolov	Maria R	FLHS	B117B	12	F	ACTIVE	
Funai	Laura	FLHS	B122	12	F	ACTIVE	
Funchoon	Julia N	FLHS	A110	12	F	ACTIVE	
Gallagher	Kiera L	FLHS	B120	12	F	ACTIVE	
Galvez	Emil	FLHS	B114	12	M	ACTIVE	
Ganirman	Nishan	FLHS	B118	12	M	ACTIVE	
Garcia	Tatiana	FLHS	D206	12	F	ACTIVE	
Gerzon	Aleksandr	FLHS	D212	12	M	ACTIVE	
Gilbert	Frederika	FLHS	D102	12	F	ACTIVE	
Gimurman	Rachel	FLHS	C201	12	F	ACTIVE	
Ginzburg	Danielle S	FLHS	B204	12	F	ACTIVE	
Girdner	Shaliyah	FLHS	B118	12	F	ACTIVE	
Glemaud	Isaiah	FLHS	A214	12	M	ACTIVE	
Golda	Thomas G	FLHS	B117	12	M	ACTIVE	
Golden	Sean	FLHS	B201	12	M	ACTIVE	
Gonzalez	Paul	FLHS	D130	12	M	ACTIVE	
Gordeeva	Ksenia	FLHS	D107	12	F	ACTIVE	
Gotlib	Steven J	FLHS	A214	12	M	ACTIVE	
Grippio	Christion R	FLHS	D206	12	M	ACTIVE	
Grisafe	Melissa	FLHS	B117	12	F	ACTIVE	
Gross	Cody	FLHS	B117B	12	M	ACTIVE	
Grosso	Jordan D	FLHS	A110	12	M	ACTIVE	
Grullon	Delvin R	FLHS	D206	12	M	ACTIVE	
Guinard	Courtney N	FLHS	D210	12	F	ACTIVE	
Guer	Bryan	FLHS	A110	12	M	ACTIVE	
Habbab	Jazmin	FLHS	B118	12	F	ACTIVE	
Heath-Quashie	Franklin	FLHS	A214	12	M	ACTIVE	
Hebel	Adam J	FLHS	A215	12	M	ACTIVE	
Heffernan	Devin J	FLHS	B118	12	M	ACTIVE	
Heffernan	Dylan	FLHS	B120	12	M	ACTIVE	
Hegybeli	Nicole	FLHS	B201	12	F	ACTIVE	
Heidenberg	Samuel	FLHS	B206	12	M	ACTIVE	
Hernandez	Denisse	FLHS	D205	12	F	ACTIVE	
Hernandez	Idania	FLHS	B117B	12	F	ACTIVE	
Herrera	Mark	FLHS	B117	12	M	ACTIVE	
Hauer	Damian	FLHS	A204	12	M	ACTIVE	
Hoey	Patrick	FLHS	D206	12	M	ACTIVE	
Hoey	Steven M	FLHS	D130	12	M	ACTIVE	

# 2014 Grads

Last Name	First Name	School	HR	GR	Gen	Status	PL
Hafneman	Sydney	FLHS	B118	12	F	ACTIVE	
Horowitz	John	FLHS	A214	12	M	ACTIVE	
Huzien	Ribho I	FLHS	B110	12	M	ACTIVE	
Hyka	Oleksa	FLHS	A204	12	F	ACTIVE	
Inaley	Angelique N	FLHS	C205	12	F	ACTIVE	
Ionif	Gilena	FLHS	D107	12	F	ACTIVE	
Irizarry	Brandon R	FLHS	B126	12	M	ACTIVE	
Irizarry	Bryant R	FLHS	B126	12	M	ACTIVE	
Iraclasson	Susanna	FLHS	C201	12	F	ACTIVE	
Ishaky	Samantha	FLHS	A110	12	F	ACTIVE	
Jaber	Samh	FLHS	B117B	12	F	ACTIVE	
Javier	Kristine	FLHS	A214	12	F	ACTIVE	
Javier	Lilibeth A	FLHS	B117	12	F	ACTIVE	
Jimenez	Farah	FLHS	D205	12	F	ACTIVE	
Johnson	Stephanie A	FLHS	C202	12	F	ACTIVE	
Joseph	Jeffrey M	FLHS	D107	12	M	ACTIVE	
Joyce	Celeste	FLHS	B122	12	F	ACTIVE	
Kaplan	Kateryna	FLHS	B205	12	F	ACTIVE	
Katz	Matthew T	FLHS	C103	12	M	ACTIVE	
Kazatsky	Edward	FLHS	B117	12	M	ACTIVE	
Kazinets	Sinoma	FLHS	B117	12	F	ACTIVE	
Kerzhner	Phillip	FLHS	A110	12	M	ACTIVE	
Khomryk	Nadiya B	FLHS	D107	12	F	ACTIVE	
Khorosh	Michael	FLHS	D130	12	M	ACTIVE	
Kim	Joseph	FLHS	B205	12	M	ACTIVE	
King	Erica	FLHS	D102	12	F	ACTIVE	
King	Grant	FLHS	A214	12	M	ACTIVE	
Koike	Thomas	FLHS	B205	12	M	ACTIVE	
Konyo	Karina	FLHS	A215	12	F	ACTIVE	
Kornberg	Alona	FLHS	B118	12	F	ACTIVE	
Korneitchouk	Alexander	FLHS	B118	12	M	ACTIVE	
Korostylov	Daniel	FLHS	A213	12	M	ACTIVE	
Kortas	Kelly M	FLHS	A214	12	F	ACTIVE	
Kriley	Trevor	FLHS	D122	12	M	ACTIVE	
Kurian	Geoffa	FLHS	A214	12	F	ACTIVE	
Kvyat	Nicole E	FLHS	B117	12	F	ACTIVE	
LaPlant	Madeline R	FLHS	B108	12	F	ACTIVE	
Larivieri	Brigette	FLHS	B201	12	F	ACTIVE	
Laufer	Andrew	FLHS	A214	12	M	ACTIVE	
Le	Christian	FLHS	D205	12	F	ACTIVE	
Lee	Eunice	FLHS	B122	12	F	ACTIVE	
Lee	Kyung	FLHS	B206	12	M	ACTIVE	
LeGrand	Daniello	FLHS	D102	12	F	ACTIVE	
Levan	Erica R	FLHS	D130	12	F	ACTIVE	
Levy	Tomer	FLHS	B110	12	M	ACTIVE	
Lim	Sung Hee G	FLHS	A214	12	F	ACTIVE	
Lippe	Micha T	OOD		12	M	ACTIVE	
Livshen	Anthony	FLHS	B204	12	M	ACTIVE	
Livshits	Daniel	FLHS	B117B	12	M	ACTIVE	

## 2014 Grads

Last Name	First Name	School	HR	GR	Gen	Status	PL
Lo Cascio	Sabrina	FLHS	B201	12	F	ACTIVE	
LoBus	Stefanie	FLHS	B201	12	F	ACTIVE	
Loya	Linda	FLHS	B206	12	F	ACTIVE	
Lolis	William M	FLHS	D130	12	M	ACTIVE	
Louis	Rachel	FLHS	B108	12	F	ACTIVE	
Lozano	Juan N	FLHS	B106	12	M	ACTIVE	
Lu	Yang	FLHS	B122	12	M	ACTIVE	
Lubroth	Sarah	FLHS	C202	12	F	ACTIVE	
Luong	Lynn	FLHS	A214	12	F	ACTIVE	
Madera	Laura	FLHS	A215	12	F	ACTIVE	
Magriolis	Andrew	FLHS	B117	12	M	ACTIVE	
Malcin	Diana	OOD		12	F	ACTIVE	
Mandal	Dasia	FLHS	D130	12	F	ACTIVE	
Marain	Denise	FLHS	C104	12	F	ACTIVE	
Marchese	Richard P	FLHS	B120	12	M	ACTIVE	
Marino	Jessica	FLHS	B220	12	F	ACTIVE	
Markamzon	Aleksandr	FLHS	B117B	12	M	ACTIVE	
Marsilio	Kyle S	FLHS	D206	12	M	ACTIVE	
Marie	Nicholas J	FLHS	B201	12	M	ACTIVE	
Martinez	Zaina M	FLHS	B117	12	F	ACTIVE	
Masiavets	Raman	FLHS	A170	12	M	ACTIVE	
Mata	Justin D	FLHS	B126	12	M	ACTIVE	
Matern	Santina R	FLHS	B206	12	F	ACTIVE	
Maxwell	Brittany M	FLHS	B117B	12	F	ACTIVE	
Mayer	Kathryn M	FLHS	B117	12	F	ACTIVE	
Mays	Alyssa	FLHS	B201	12	F	ACTIVE	
Mendez	Cristian A	FLHS	D130	12	M	ACTIVE	
Merrill	Alyssa K	FLHS	D107	12	F	ACTIVE	
Milnes	Ryan	FLHS	D107	12	M	ACTIVE	
Monforte	Joseph E	FLHS	A213	12	M	ACTIVE	
Montero	Megan	FLHS	B206	12	F	ACTIVE	
Moore	Melissa L	FLHS	B118	12	F	ACTIVE	
Morrison	Megan E	FLHS	B118	12	F	ACTIVE	
Moseley	Christopher	FLHS	D206	12	M	ACTIVE	
Moskal	Claudia M	FLHS	D210	12	F	ACTIVE	
Moskavi	Aryeh	FLHS	D206	12	M	ACTIVE	
Motta	Franческа S	FLHS	B117	12	F	ACTIVE	
Mroczkowska	Patricia M	FLHS	B117B	12	F	ACTIVE	
Mucha	Matthew	FLHS	B120	12	M	ACTIVE	
Munczinski	Anthony	FLHS	B117B	12	M	ACTIVE	
Murray	Andrew N	FLHS	A120	12	M	ACTIVE	
Naor	Corale	FLHS	A215	12	F	ACTIVE	
Nathan	Edmund	FLHS	A110	12	M	ACTIVE	
Nemockova-Gulack	Anna	FLHS	B204	12	F	ACTIVE	
Nemith	Anthony	FLHS	B118	12	M	ACTIVE	
Newberg	Kenneth	FLHS	A215	12	M	ACTIVE	
Nicolson	Alexandra	FLHS	B117B	12	F	ACTIVE	
Nicosia	Alexandra M	OOD		12	F	ACTIVE	
Nieman	Michael	FLHS	C202	12	M	ACTIVE	

## 2014 Grads

Last Name	First Name	School	HR	GR	Gen	Status	PL
Niemiec	Andrew	FLHS	B117B	12	M	ACTIVE	
Nikolados	Antonio	FLHS	B120	12	M	ACTIVE	
Noonger	Joseph	FLHS	B122	12	M	ACTIVE	
Nunez	Erik C	FLHS	B206	12	M	ACTIVE	
O'Leary	Christopher A	FLHS	B117	12	M	ACTIVE	
Oetting	Richard J	FLHS	A213	12	M	ACTIVE	
Olceninski	Patrick	FLHS	B122	12	M	ACTIVE	
Ommundsen	Haley R	FLHS	D107	12	F	ACTIVE	
Onik	Thomas	FLHS	B206	12	M	ACTIVE	
Ortega	Kayla	FLHS	B117B	12	F	ACTIVE	
Ortiz	Henry	FLHS	A110	12	M	ACTIVE	
Parisi	Zachary J	FLHS	B118	12	M	ACTIVE	
Patel	Harsh	FLHS	B205	12	M	ACTIVE	
Patel	Kajal R	FLHS	A214	12	F	ACTIVE	
Pavedaika	Sergey	FLHS	C203	12	M	ACTIVE	
Peraita	Amelle P	FLHS	B110	12	F	ACTIVE	
Perchuk	Jessica	FLHS	A214	12	F	ACTIVE	
Perez	Nicholas J	FLHS	B126	12	M	ACTIVE	
Peron	Robert A	FLHS	A214	12	M	ACTIVE	
Pensky	Mark J	FLHS	B206	12	M	ACTIVE	
Peterson	Tyrce	FLHS	C104	12	M	ACTIVE	
Pilla	Victoria	FLHS	B108	12	F	ACTIVE	
Pinelli	Danielle	FLHS	B110	12	F	ACTIVE	
Piscane	Nicole	FLHS	D206	12	F	ACTIVE	
Polanco	Charlene	FLHS	C204	12	F	ACTIVE	
Prestol	Sofia	FLHS	A113	12	F	ACTIVE	
Priven	Valerie	FLHS	B122	12	F	ACTIVE	
Qeleshí	Jovan	FLHS	A214	12	M	ACTIVE	
Rabinowitz	Esther	FLHS	A214	12	F	ACTIVE	
Rahman	Erika	FLHS	A216	12	F	ACTIVE	
Rak	Kamila	FLHS	B117	12	F	ACTIVE	
Rehrer	Keana H	FLHS	B118	12	F	ACTIVE	
Reichert	Trent J	FLHS	D210	12	M	ACTIVE	
Reif	Jason	FLHS	B206	12	M	ACTIVE	
Retzkin	Nicolas O	FLHS	B122	12	M	ACTIVE	
Riaz	Shayan U	FLHS	D206	12	M	ACTIVE	
Ritter	Justin	FLHS	B117B	12	M	ACTIVE	
Rivas	Branlee	FLHS	B106	12	M	ACTIVE	
Robinson	Juanita	FLHS	A214	12	F	ACTIVE	
Rocker	Derren P	FLHS	A214	12	M	ACTIVE	
Rodriguez	Alexander E	FLHS	B205	12	M	ACTIVE	
Rodriguez	Dario	FLHS	B220	12	M	ACTIVE	
Rodriguez	Daria L	FLHS	D206	12	F	ACTIVE	
Rodriguez	David	FLHS	A212	12	M	ACTIVE	
Ron	Avital	FLHS	A214	12	F	ACTIVE	
Rosario	Arnaldo	FLHS	B117	12	M	ACTIVE	
Rose	Jarred M	FLHS	B118	12	M	ACTIVE	
Rosenblum	Hank	FLHS	B117	12	M	ACTIVE	
Rosenthal	Samantha	FLHS	B117	12	F	ACTIVE	

# 2014 Grads

Last Name	First Name	School	HR	GR	Gen	Status	FL
Roth	Joshua C	FLHS	B118	12	M	ACTIVE	
Roth	Samantha J	FLHS	A215	12	F	ACTIVE	
Rothstein	Mark H	FLHS	C202	12	M	ACTIVE	
Rottenstrich	Nathan L	FLHS	D107	12	M	ACTIVE	
Rustanov	Nikita	FLHS	A204	12	M	ACTIVE	
Rysciuk	Anastasia	FLHS	A110	12	F	ACTIVE	
Sabbah-Dery	Jessica E	FLHS	A204	12	F	ACTIVE	
Safavi	Arthur D	FLHS	B108	12	M	ACTIVE	
Salazar	Carlos	FLHS	B117B	12	M	ACTIVE	
Salazar	Maria Nina J	FLHS	B120	12	F	ACTIVE	
Salerno	Jenna N	FLHS	D130	12	F	ACTIVE	
Sanders	Matthew W	FLHS	A215	12	M	ACTIVE	
Sandler	Brian	FLHS	A110	12	M	ACTIVE	
Sasaki	Naomi	FLHS	A214	12	F	ACTIVE	
Savage	Lydia	FLHS	B117	12	F	ACTIVE	
Schark	Kevin	FLHS	B117B	12	M	ACTIVE	
Schiraldi	Justin	FLHS	B110	12	M	ACTIVE	
Schleifer	Joshua	FLHS	B122	12	M	ACTIVE	
Schneider	Jason	OOD		12	M	ACTIVE	
Schottland	Bria	FLHS	D130	12	F	ACTIVE	
Schuckman	Elizabeth T	FLHS	B117	12	F	ACTIVE	
Seedat	Alia	FLHS	A212	12	F	ACTIVE	
Seltzer	Jacob A	FLHS	A214	12	M	ACTIVE	
Senko	Zachery	FLHS	A215	12	M	ACTIVE	
Sepina	Angelina	FLHS	D212	12	F	ACTIVE	
Serkin	Mark E	FLHS	B117B	12	M	ACTIVE	
Sethi	Jaspreet K	FLHS	D210	12	F	ACTIVE	
Shah	Ajay J	FLHS	B120	12	M	ACTIVE	
Shah	Arti J	FLHS	D107	12	F	ACTIVE	
Shklover	Valerie	FLHS	B117B	12	F	ACTIVE	
Shou	Erica E	FLHS	D206	12	F	ACTIVE	
Siegel	Sara	FLHS	A214	12	F	ACTIVE	
Silver	Christopher	FLHS	C103	12	M	ACTIVE	
Silvestrini	Alexa M	OOD		12	F	ACTIVE	
Singh	Ashley R	FLHS	A215	12	F	ACTIVE	
Spinato	Matthew S	FLHS	B126	12	M	ACTIVE	
St John	Sarah E	FLHS	D130	12	F	ACTIVE	
Steinmetz	Dana L	FLHS	B206	12	F	ACTIVE	
Stracci	Jacqueline	FLHS	D122	12	F	ACTIVE	
Szczoch	Dariusz	FLHS	B126	12	M	ACTIVE	
Tahr	Wajiba	FLHS	B120	12	F	ACTIVE	
Tan	Genesis N	FLHS	B122	12	F	ACTIVE	
Tartakovsky	Ariela	FLHS	A215	12	F	ACTIVE	
Taskin	Hulya S	FLHS	B117	12	F	ACTIVE	
Tatekawa	Samantha L	FLHS	B201	12	F	ACTIVE	
Tavernas	Joshua	FLHS	B201	12	M	ACTIVE	
Tavori	Carmel	FLHS	B120	12	F	ACTIVE	
Tchakhkchieva	Madina	FLHS	D130	12	F	ACTIVE	
Timmermans	Natalie	FLHS	C202	12	F	ACTIVE	



## 2014 Grads

Last Name	First Name	School	HR	GR	Gen	Status	PL
Tirri	Alyssa R	FLHS	B110	12	F	ACTIVE	
Tkachenko	Alan A	FLHS	B214	12	M	ACTIVE	
Tolentino	Kurt	FLHS	B120	12	M	ACTIVE	
Tsang	Justin	FLHS	B205	12	M	ACTIVE	
Valentin	Grace	FLHS	B117	12	F	ACTIVE	
Van Der Wall	Morgan M	FLHS	A215	12	F	ACTIVE	
Vargas	Erik	FLHS	B118	12	M	ACTIVE	
Velardi	Devon	FLHS	A213	12	M	ACTIVE	
Velez	Daniel	FLHS	B205	12	M	ACTIVE	
Vidal	Joseph M	FLHS	B118	12	M	ACTIVE	
Vlachi	Anijeta	FLHS	B108	12	F	ACTIVE	
Wala	Jakub	FLHS	A214	12	M	ACTIVE	
Walsh	Christine N	FLHS	A214	12	F	ACTIVE	
Wandror	Steven	OOD		12	M	ACTIVE	
Weinstein	Ashley	FLHS	B120	12	F	ACTIVE	
Weiss	Shira	FLHS	B118	12	F	ACTIVE	
Wensell	Mitchell J	FLHS	B118	12	M	ACTIVE	
White	Laine	FLHS	B126	12	M	ACTIVE	
Williams	Justin B	FLHS	A213	12	M	ACTIVE	
Wilson	Kyle R	FLHS	B110	12	M	ACTIVE	
Wilson	Matthew R	FLHS	C202	12	M	ACTIVE	
Woods	Samantha	FLHS	B106	12	F	ACTIVE	
Wozniak	Brandon L	FLHS	D130	12	M	ACTIVE	
Yemets	Anthony	FLHS	B201	12	M	ACTIVE	
Yermolin	Daniil	FLHS	A214	12	M	ACTIVE	
Yu	Sarah	FLHS	C201	12	F	ACTIVE	
York	Brian	FLHS	B108	12	M	ACTIVE	
Zacntz	Matthew	OOD		12	M	ACTIVE	
Zimmerman	Joabua A	FLHS	D130	12	M	ACTIVE	

Number of Students: 372

**OBSOLETE/BROKEN TECHNOLOGY LIST**

<u>ASSET or SERIAL NO.</u>	<u>Item Description (Make and Model)</u>	<u>Location</u>	<u>Condition</u>
8331313	DELL 15" Monitor D82STM	EDISON	BROKEN
11MLD0004780	Systemax Monitor K9034LD	EDISON	BROKEN
4R4SZB1	Dell GX620 cpu	EDISON	BROKEN
MY0A51D166	HP 970Cse printer	EDISON	BROKEN
MY1BL1C0F2	HP 960c printer	EDISON	BROKEN
CN-OHT371-64180-86H-304m-A00	Dell Monitor E773C	EDISON	BROKEN
MY89PZR1FT	HP 6988 printer	EDISON	BROKEN
CNRXK20468	HP 4250 printer	EDISON	BROKEN
77N5261	Dell 2970 server	EDISON	BROKEN
CN-OXD042-64180-74T-300K	Dell monitor E773mmc	EDISON	BROKEN
my8c32k0R5	HP 6988 printer	EDISON	BROKEN
MX1111d1xx	HP 950 printer	EDISON	BROKEN
MY8cB2K4DF	HP 6988 printer	EDISON	BROKEN
8156C-AOYN9-69	Dell Monitor 800m	EDISON	BROKEN
MY-095wup-46632-1cm-90kn	Dell monitor ES51	EDISON	BROKEN
MYOB7112J6	HP Deskjet 950c	EDISON	BROKEN
8156c-AoyN1-69	Dell Monitor 800m	EDISON	BROKEN
8156c-AoumA-69	Dell Monitor 800m	EDISON	BROKEN
8312055	Dell Monitor D825TM	EDISON	BROKEN
8307070	Dell Monitor D825TM	EDISON	BROKEN
MY89PZR1FQ	HP Deskjet 6988 printer	EDISON	BROKEN
MX-0426PF-47801-07ABOCT	Dell Monitor M781mm	EDISON	BROKEN
MY095wup-46632-165-9210	Dell Monitor ES51	EDISON	BROKEN
8312158	Dell Monitor D825TM	EDISON	BROKEN
8156c-AouMK-69	Dell Monitor 800m	EDISON	BROKEN
MY62s7rov8	HP Deskjet 6940	EDISON	BROKEN
84779-c639J-38	Dell Monitor D102BL	EDISON	BROKEN
DGHJ423	Dell Optiplex 270	Bergen Ave.	BROKEN
DGHJ451	Dell Optiplex 270	Bergen Ave.	BROKEN
GGHJ445	Dell Optiplex 150	Bergen Ave.	BROKEN
GHRH231	Dell Optiplex 150	Bergen Ave.	BROKEN
COMP-5154	HP Deskjet 6122	Bergen Ave.	BROKEN
C68m41	Dell PowerEdge Server 4000sc	Bergen Ave.	BROKEN
CN02y31571618	Dell 172 fpt	FLHS	BROKEN
CN02y31571619	Dell 172 fpt	FLHS	BROKEN
675SZB1	Dell Optiplex 620	FLHS	BROKEN
3872B770	Cisco 7200 VXR	FLHS	BROKEN
CNM3430BRA-CNX3100 CDA	Cisco 3548 switches-11	FLHS	OBSOLETE
FAB0533V2TR-FAE1035V3TX	Cisco 3524 switches-3	FLHS	OBSOLETE
TD1023QNMZ	HP Laserjet 3005	FLHS	BROKEN
FGH062303Y5	Cisco C4006 series	FLHS	OBSOLETE
2742pefu2k	Dell monitor m7070	FLHS	OBSOLETE
2751x eufek	Dell monitor m7070	FLHS	OBSOLETE

**OBSOLETE/BROKEN TECHNOLOGY LIST**

<u>ASSET or SERIAL NO.</u>	<u>Item Description (Make and Model)</u>	<u>Location</u>	<u>Condition</u>
2742pea1wc	Dell monitor m7070	FLHS	OBSOLETE
2742pase2r	Dell monitor m7070	FLHS	OBSOLETE
2742peij13	Dell monitor m7070	FLHS	OBSOLETE
2742pasr24	Dell monitor m7070	FLHS	OBSOLETE
2742pqw12r	Dell monitor m7070	FLHS	OBSOLETE
2742pqq102	Dell monitor m7070	FLHS	OBSOLETE
2742pqr1z	Dell monitor m7070	FLHS	OBSOLETE
2742pqrz15	Dell monitor m7070	FLHS	OBSOLETE
2742ped123	Dell monitor m7070	FLHS	OBSOLETE
2742pqtfg5	Dell monitor m7070	FLHS	OBSOLETE
2742pfps17t	dell monitor m7070	FLHS	OBSOLETE

Regular Monthly Meeting  
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**EMPLOYEE BENEFITS CONSULTING AGREEMENT**

This Agreement is made effective as of July 1, 2014, by and between the Fair Lawn Board of Education, 37-01 Fair Lawn Avenue, Fair Lawn, New Jersey 07410 and G.R. Murray Insurance-Risk Management Division, 707 State Highway 206, Princeton, New Jersey 08542.

In this Agreement, the party who is contracting to receive services shall be referred to as "Board," and the party who will be providing the services shall be referred to as "GRM."

GRM has a background in risk insurance management and is willing to provide services to Board based on this background.

Board desires to have services provided by GRM.

Therefore, the parties agree as follows:

- 1) **DESCRIPTION OF SERVICES.** As of July 1, 2014, GRM will provide the following services (collectively, the "Services") for the Medical Plan cooperatively with the Board Administrative Staff:
  - (1) Handle employee service issues, coordinate appeals and handle disputes with the SEHBP including settling employee grievances with regard to health benefit.
  - (2) Onsite employee benefits meetings/presentations:
  - (3) Availability for board meetings, finance committee meetings and union negotiations;
  - (4) Provide plan design recommendations for employees choosing SEHBP plans:
  - (5) Perform enrollment audits:
  - (6) Provide HIPAA compliance:
  - (7) Send out notifications of all federal and state mandated benefit changes:
  - (8) Employee Assistance Program (EAP)
- 2) **PERFORMANCE OF SERVICES.** The manner in which the Services are to be performed and the specific hours to be worked by GRM shall be determined by GRM. GRM shall work as many hours as may be reasonably necessary to fulfill GRM's obligations under this Agreement.
- 3) **PAYMENT.** The Board expressly consents to pay GRM a flat fee of \$25,000 for the Services outlined above. Such payment is not part of the medical premiums charged for any coverage's initiated or procured by GRM pursuant to this Agreement, and the Board expressly understands that it shall be responsible for such premiums in addition to the payment agreed upon. GRM, however, shall not collect any commission from the purchase of Medical insurance pursuant to this Agreement unless the parties enter into a separate written agreement allowing for such commissions. Similarly, if the Board wishes to retain GRM for additional, extra contractual "special projects," if any, such projects shall be governed by a separate written agreement.

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- 4) **CONSULTATION AND APPROVAL.** GRM shall consult and obtain approval from the Board as reasonably necessary to keep the Board apprised of GRM's activities pursuant to this Agreement.
- 5) **TERM/ TERMINATION.** The term of this Agreement shall run from July 1, 2014 to June 30, 2015 unless either party provides ninety (90) days written notice to the other party prior to the termination of the applicable term.
- 6) **RELATIONSHIP OF PARTIES.** It is understood by the parties that GRM is an independent contractor with respect to the Board, and not an employee of Board. Board will not provide any benefits, including health insurance benefits, paid vacation or any other employee benefit for the benefit of GRM.
- 7) **EMPLOYEES.** Any GRM's employees who perform services for the Board under this Agreement shall also be bound by the provisions of this Agreement. At the request of the Board, GRM shall provide adequate evidence that such persons are GRM's employees.
- 8) **INJURIES.** GRM acknowledges GRM's obligation to obtain appropriate insurance coverage for the benefit of GRM (and GRM's employees, if any). GRM waives any rights to recovery from the Board for any injuries that GRM (and/or GRM's employees) may sustain while performing services under this Agreement that are a result of the sole negligence of GRM or GRM's employees.
- 9) **INSURANCE.** GRM will issue annually, a Certificate of Insurance to the Board evidencing GRM's Professional Liability Coverage.
- 10) **NOTICES.** All notices required or permitted under this Agreement shall be in writing and shall be deemed delivered when delivered in person or deposited in the United States mail, postage prepaid, addressed as follows:

IF for Board:

Fair Lawn Board of Education  
Joanne Wilson, Business Administrator/Board Secretary  
37-01 Fair Lawn Avenue  
Fair Lawn, NJ 07410

IF for GRM:

G.R. Murray Insurance - Risk Management Division  
Jay Lawton, CIC, ARM, CRM  
707 State Highway 206  
Princeton, New Jersey 08542

Either party may change such address from time to time by providing written notice to the other.

- 11) **ENTIRE AGREEMENT.** This Agreement contains the entire agreement of the parties and there are no other promises or conditions in any other agreement whether oral or written. This Agreement supersedes any prior written or oral agreements between the parties.
- 12) **AMENDMENT.** This Agreement may be modified or amended if the amendment is made in writing and is signed by both parties.
- 13) **SEVERABILITY.** If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.
- 14) **WAIVER OF CONTRACTUAL RIGHT.** The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce and compel strict compliance with every provision of this Agreement.
- 15) **APPLICABLE LAW.** This Agreement shall be governed by the laws of the State of New Jersey without regard to applicable choice of law considerations.

Party receiving services:  
Fair Lawn Board of Education,

By: \_\_\_\_\_  
Joanne Wilson  
Board Secretary/Business Administrator

Date: \_\_\_\_\_

Party providing services:  
G.R. Murray

By: \_\_\_\_\_  
Jay Lawton, CIC, ARM, CRM, CSRM  
President

Date: \_\_\_\_\_