

Board Action Meeting
June 23, 2014

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Board Action Meeting in the Conference Room # 19 at Thomas Edison School, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on **Monday June 23, 2014.**

The meeting was called to order by President Quackenbush at 7:00 p.m.

ROLL CALL:

Mr. Banta (arrived at 7:05 p.m.), Mrs. Frenkel, Mr. Klein, Mr. Mancinelli, Ms. Quackenbush, Mr. Rosenberg, Mr. Spindel, Mrs. Wallace (via telephone)

Members Absent

Ms. Gioia

Others Present:

Mr. Bruce Watson, Superintendent of Schools
Ms. Natalie Lacatena, Assistant Superintendent, Education
Mrs. Joanne Wilson, Business Administrator/Board Secretary
Mrs. Lisa Panagia, Director of Human Resources

Public Present:

There were approximately 13 people from the public present.

Flag Salute

The flag salute was led by President Quackenbush.

Sunshine Statement – Chapter 231, Laws of 1975

President Quackenbush, read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

A presentation of 25 Year Service Award was given to Eileen Friedman with an apology for the oversight and delay in acknowledgement of her accomplishment.

INFORMATION ITEMS:

The following drills were held during the month of June 2014:

<u>School</u>	<u>Dates</u>	<u>Time Required to Evacuate Building</u>			
<u>Forrest</u>					
Fire Drill	June 24, 2014	1	Minute	59	Seconds
Tabletop Discussion	June 9, 2014	10	Minutes	-	Seconds
<u>Lyncrest</u>					
Fire Drill	June 4, 2014	1	Minute	31	Seconds
Tabletop Discussion	June 2, 2014	60	Minutes	-	Seconds
<u>Milnes</u>					
Fire Drill	June 5, 2014	1	Minute	49	Seconds
Severe Weather	June 6, 2014	3	Minutes	-	Seconds
<u>Radburn</u>					
Fire Drill	June 4, 2014	1	Minute	9	Seconds
Shelter in Place	June 17, 2014	2	Minutes	19	Seconds
<u>Warren Point</u>					
Fire Drill	June 1, 2014	1	Minute	45	Seconds
Evacuation	June 16, 2014	2	Minutes	50	Seconds
<u>Westmoreland</u>					
Fire Drill	June 18, 2014	2	Minutes	3	Seconds
Lock Down	June 10, 2014	2	Minutes	-	Seconds
<u>Memorial</u>					
Fire Drill	June 2, 2014	1	Minute	55	Seconds
Chemical Spill	June 18, 2014	5	Minutes	54	Seconds
<u>Thomas Jefferson</u>					
Fire Drill	June 3, 2014	2	Minutes	7	Seconds
Lock Down	June 4, 2014	4	Minutes	7	Seconds
<u>High School</u>					
Fire Drill	June 23, 2014	1	Minute	14	Seconds
Bomb Threat	June 6, 2014	1	Minute	33	Seconds
<u>Edison</u>					
Fire Drill	June 17, 2014	3	Minutes	-	Seconds
Lockdown-Intruder	June 17, 2014	3	Minutes	-	Seconds

The following items are brought to the Board of Education for **Action**:

1. **Attendance at Conference, Convention, Workshop**

WHEREAS, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employees current responsibilities and the Districts professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District;
THEREFORE BE IT

RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the Districts travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

**AP Summer Institute Macro and Micro Economics, Fordham University, NYC,
July 21-25, 2014,**

Liliana Barrett	\$1,130.12
CODE: 11-000-223-580-049-00-33-03	

MLP Oasys Super Admin Certification, Islandia, NY, July 22, 23, 2014

Natalie Lacatena, Asst. Supt.	\$887.35
Jennifer Dwyer, Central Office	\$821
CODE: 11-000-223-580-049-00-33-03	

**Institute for Multi-Sensory Education-Orton-Gillingham Training, July 28-August 1, 2014,
Secaucus, NJ**

Paula Blach, WP	\$975
Dana Howard, WP	\$975
CODE: 11-000-219-580-000-14-33-03	

AP Annual Conference-Chinese Language and Culture, Philadelphia, PA, July 10, 2014

Cynthia Ni, Chinese Teacher	\$280
CODE: 11-000-223-580-049-00-33-03	

**Stronge Teacher Evaluation Training, Middlesex Regional ESC, Piscataway, NJ, July 14,
15, 22**

Suzanne Gons	\$475
Lauren Gimon	\$475
CODE: 11-000-223-580-049-00-33-03	

2. Summer 2014 Workshops

That the Board approves the addition of the following two summer workshops added to the list of workshops that were originally approved at the June 12, 2014 Board Meeting:

Summer Workshop	Name of Workshop	Participants	Account Code	Hrs.	Rate per hr.	Total Amt. Per Teacher
28	Mentor Plan Revision	Jennifer Patch	11-130-100-101-027-00-30-03	8	\$37.45	\$299.60
		Suzanne Gons		8	\$37.45	\$299.60
		Grace Clune		8	\$37.45	\$299.60
		Lynn Turro		8	\$37.45	\$299.60
31	FLHS Website Update	Andrew Temme	11-140-100-101-027-00-12-03	6	\$37.45	\$299.00
32	Health/Fitness Curriculum Revision	Robert Gentile	11-140-100-101-027-00-12-03	6	\$37.45	\$224.70
		Amir Saadah		6	\$37.45	\$224.70
		Dawn Ebner		6	\$37.45	\$224.70
		Teresa Mielnicki		6	\$37.45	\$224.70
		Susan Smithlin		6	\$37.45	\$224.70
		Sandra Hanrahan		6	\$37.45	\$224.70
		Alan Clements		6	\$37.45	\$224.70
33	High School Production	Andy Temme	11-140-100-101-027-00-12-03	30	\$37.45	\$1,123.50
34	ELL Screening	Isabelle Stern	11-140-100-101-027-00-12-03	4	\$37.45	\$149.80
		Luigina Finneran	11-140-100-101-027-00-12-03	4	\$37.45	\$149.80

3. Approval of Textbook Adoption

That the Board approves the adoption of the following textbooks for the 2014/2105 School Year:

Title: Chemistry: A Molecular Approach 3rd Edition
 Author: Nivaldo J. Tro
 Copyright: 2013
 Publisher: Pearson
 Cost: \$163
 Quantity: 40

Approval of Textbook Adoption (continued)

Title: Hole's Essentials of Anatomy & Physiology w/Connect Online Plus (6yrs)
Author: Shier
Copyright: 2013
Publisher: McGraw Hill
Cost: \$132
Quantity: 40

4. Approval of Marching Band Camp Personnel - Summer 2014

That the Board approves compensation for the staff members below who will participate in the Fair Lawn High School Band Camp, which will take place August 19 through August 28, 2014:

Jamie Szienberg	Director	\$970
Daniel Burbank	Asst. Director	\$970
Barbara Addon	Band Manager	\$820
Paul Levitan	Percussion Instructor	\$820
Rebecca Meeker	Color Guard Instructor	\$820
Jeffrey Daniels	Low Brass Instructor	\$700
Bruno Mayoria	Woodwinds Instructor	\$500
Kimberly Roman	Woodwinds Instructor	\$500
Joseph Christianson	High Brass Instructor	\$500

CODE: 11-401-100-100-233-00-12-02

5. Approval of Bilingual Program Waiver Request

That the Board approves the submission of the District's Bilingual Program Waiver Request for the 2014-2015 school year.

6. Approval of Bilingual/ESL/ELS 3 Year Plan

That the Board approves the submission of the district's Bilingual/ESL/ELS 3 Year Program Plan (2014-2017).

7. Reappointment of Central Office Personnel & Establishment of Annual Salary Rates - 2014/2015 School Year

That the reappointment and establishment of salaries be approved for central office personnel for the 2014/2015 School Year, effective July 1, 2014, as outlined below:

<u>Administrator</u>	<u>2014/2015 SALARY</u>
Natalie Lacatena	\$176,000.
Assistant Superintendent of Education	

All terms and conditions of employment shall be in accordance with the employment contract between the Assistant Superintendent of Education and the Board of Education; salary includes longevity payment.

Reappointment of Central Office Personnel & Establishment of Annual Salary Rates - 2014/2015 School Year (continued)

<u>Administrator</u>	<u>2014/2015 SALARY</u>
Joanne Wilson	\$170,000
Business Administrator/Board Secretary	

All terms and conditions of employment shall be in accordance with the employment contract between the Business Administrator/Board Secretary and the Board of Education; salary includes longevity payment.

<u>Administrator</u>	<u>2014/2015 SALARY</u>
Lisa Panagia	\$150,000.
Director, Human Resources	

All terms and conditions of employment shall be in accordance with the employment contract between the Director, Human Resources and the Board of Education; salary includes longevity payment.

8. **Reappointment and Establishment of Pro-Rated Annual Salaries for Non-Bargaining Personnel - 2014/2015 School Year**

That the reappointment and establishment of pro-rated annual salaries be approved for non-bargaining personnel for the 2014/2015 School Year, effective July 1, 2014, as outlined below:

a. **Ricardo Bilbao - Systems Support Analyst** \$ 40,980.

All terms and conditions of employment will be as provided in the employment contract between the Systems Support Analyst and the Board of Education.

b. **David Blackowski - Systems Support Analyst** \$ 50,940.

All terms and conditions of employment will be as provided in the employment contract between the Systems Support Analyst and the Board of Education.

c. **Brooke Bartley – Payroll Supervisor** \$ 70,691.

All terms and conditions of employment will be as provided in the employment contract between the Payroll Supervisor and the Board of Education.

d. **Diane Ciaramella - Autistic Program Coordinator** \$108,270.

All terms and conditions of employment will be as provided in the employment contract between the Autistic Program Coordinator and the Board of Education.

e. **Jane Comunale - Executive Confidential Secretary** \$ 66,300.

All terms and conditions of employment will be as provided in the individual employment contract between the Executive Confidential Secretary and the Board of Education.

- f. **Patricia De Falcon - Executive Assistant to the Superintendent** \$ 80,100.

All terms and conditions of employment will be as provided in the individual employment contract between the Executive Assistant to the Superintendent and the Board of Education; salary includes longevity payment.

- g. **John Di Paola - Assistant Business Administrator** \$ 94,230.

All terms and conditions of employment shall be in accordance with the employment contract between the Assistant Business Administrator and the Board of Education.

- h. **Carole Fenton - Executive Confidential Secretary** \$ 73,350.

All terms and conditions of employment will be as provided in the individual employment contract between the Executive Confidential Secretary and the Board of Education; salary includes longevity payment.

- i. **Robert Fossa - Systems Support Analyst** \$ 57,400.

All terms and conditions of employment will be as provided in the employment contract between the Systems Support Analyst and the Board of Education.

- j. **Nancy Goree - Supervisor, Transportation** \$ 75,520.

All terms and conditions of employment will be as provided in the employment contract between the Supervisor, Transportation and the Board of Education.

- k. **Robert Greco - Business Aide** \$ 70,595.

All terms and conditions of employment will be as provided in the employment contract between the Business Aide and the Board of Education.

- l. **Cassandra Logan - Executive Confidential Secretary** \$ 62,495.

All terms and conditions of employment will be as provided in the individual employment contract between the Executive Confidential Secretary and the Board of Education. In addition, Mrs. Logan shall receive an annual stipend of \$1,500 for Board Meeting attendance.

- m. **Jack Ma - Director of Technology** \$112,695.

All terms and conditions of employment will be as provided in the employment contract between the Director of Technology and the Board of Education.

- n. **Christine Morrison - Clerk/Typist** \$ 52,665.

All terms and conditions of employment will be as provided in the individual employment contract between the Clerk/Typist and the Board of Education.

- o. **Thomas Senko - Supervisor, Buildings and Grounds** \$101,025.

All terms and conditions of employment will be as provided in the employment contract between the Supervisor, Buildings and Grounds and the Board of Education.

- p. **Kathleen Sobeck - Director of Educational Applications & Training** \$ 78,680.

All terms and conditions of employment will be as provided in the employment contract between the Director of Educational Applications & Training and the Board of Education.

- q. **Joseph Tedeschi - Director, Community School & Central Registration** \$102,145.

All terms and conditions of employment will be as provided in the employment contract between the Director, Community School & Central Registration and the Board of Education.

9. **Approval of Resignation of Non-Bargaining Personnel – 2014/2015 School Year**

That the resignation for the following non-bargaining personnel for the 2014/15 school year, be approved:

John DiPaola, Assistant Business Administrator, District – Thomas Edison School,
effective at the end of the day on July 31, 2014.

10. **Approval of Extra Instructional Time - Certificated Personnel - 2014/2015 School Year**

That extra instructional time be approved for the following certificated personnel to teach a sixth period for the 2014/2015 school year, effective September 1, 2014, with reimbursement in accordance with Article VIII-C of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

- a. **Colleen Dunn**, World Language Teacher, Memorial Middle School, 1/6
- b. **Denise Conkling**, Special Education Teacher, Memorial Middle School, 1/6
- c. **Melissa Fioccola**, Special Education Teacher, Memorial Middle School, 1/6
- d. **Margaret Geib**, Special Education Teacher, Memorial Middle School, 1/6
- e. **Lisa Levchak**, Math Teacher, Memorial Middle School, 1/6
- f. **Anita Kruk**, Math Teacher, Memorial Middle School, 1/6
- g. **Kim McCrystall**, Science Teacher, Memorial Middle School, 1/6
- h. **Samantha O'Donovan**, Special Education Teacher, Memorial Middle School, .5 x 1/6
- i. **Scott Avidon**, Music Teacher, High School

11. **Promotion of Certificated Personnel - 2014/2015 School Year**

That the Board of Education approves a promotion, for the following certificated personnel, for the 2014/15 school year, effective July 1, 2014, in accordance with the 2014/2015 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Administrative and Supervisory Association, as indicated:

Promotion of Certificated Personnel - 2014/2015 School Year (continued)

Suzanne Gons

FROM: Social Studies Teacher, High School
M.A. + 15, Step 14 \$77,945.

CODE: 11-140-100-101-001-00-12-02

TO: Supervisor of Social Studies/Art, High School
Step 1, \$133,088.

CODE: 11-000-221-104-001-00-33-02 (Replacement position)
11-000-223-104-001-00-33-02
11-000-240-104-001-00-33-02

12. Appointment of Personnel - Schedule "C" - Marching Band Staff – Regular Season – 2014-2015 School Year

That the Board approves the appointment of the Marching Band Staff for the 2014-2015 School Year, as outlined in Schedule "C" of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, as listed below:

Jamie Szeinberg, Director	\$5,823.
Daniel Burbank, Assistant Director	\$4,367.
Paul Levitan, Percussion Director	\$4,097.
*Barbara Addon, Band Manager	\$4,097.

CODE: 11-401-100-100-235-00-12-02

* Out of District

13. Approval of Resignation of Certificated Personnel – 2013/2014 School Year

That the resignation for the following certificated personnel for the 2013/14 school year, be approved:

Melanie Lewis, Ancillary Teacher, Westmoreland School, effective June 30, 2014.

14. Number Not Used

15. Change in Assignment of Secretarial Personnel – 2014/2015 School Year

That the change in assignment, for the following secretarial personnel, for the 2014/2015 school year, in accordance with the 2013/2014* salary schedule, of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, effective July 1, 2014, be approved:

Suzanne Reiner

FROM: Clerk Aide, Thomas Jefferson Middle School
24.5 hours/maximum per week @ \$16.72*/hour
CODE: 11-000-240-105-801-00-10-02

TO: Main Office Secretary, Thomas Jefferson Middle School
Grade V, Step 1, \$44,629*.
CODE: 11-000-240-105-901-00-10-02

* Until such time as a successor agreement is reached.

16. Appointment of Lead Bus Driver - 2014/15 Fiscal Year

That the lead bus driver, for the 2014/15 fiscal year, effective July 1, 2014, be approved.

- a. **Gerry Genuino**, lead bus driver, Bergen Avenue, at an annual stipend of \$1,000.
- b. **Thomas Heaney**, lead bus driver, Bergen Avenue, at an annual stipend of \$1,000.

17. Change in Assignment of Custodial Personnel - 2014/2015 Fiscal Year

That the Board of Education approves a change in assignment, for the following custodial personnel, for the 2014/15 fiscal year, as indicated:

- a. **Robert Geffinger**, effective July 1, 2014

FROM: Bus Driver, Bergen Avenue
Grade C, Step 9, \$60,300*. (Includes longevity)
CODE: 11-000-270-160-001-00-19-02
TO: Maintenance, Bergen Avenue
Grade C, Step 9, \$60,300*. (Includes longevity)
CODE: 11-000-261-110-301-00-33-02

- b. **Thomas Greco**, effective July 1, 2014

FROM: Custodian, Warren Point School
Grade B, Step 9, \$58,154.* (Includes longevity)
CODE: 11-000-262-110-601-00-01-02
TO: Bus Driver, Bergen Avenue
Grade C, Step 9, \$60,150*. (Includes longevity)
CODE: 11-000-270-160-001-00-19-02

* *Until such time as a successor agreement is reached.* (Replacement position)

18. **Approval of Appointment of Secretarial/Clerical Personnel - 2014/15 School Year**

That the Board of Education approves the appointment of the following secretarial/clerical personnel in the Fair Lawn Public Schools for the 2014/2015 school year in accordance with the 2013/2014* Salary Schedule between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, effective August 15, 2014, as indicated:

Gloria Restrepo, Secretary to Supervisor of Transportation, Bergen Avenue
Grade V, Step 2, \$45,589.*
CODE: 11-000-270-162-001-00-19-02 (Replacement position)

* *Until such time as a successor agreement is reached.*

19. **Approval of Non-Bargaining Personnel – 2014/2015 School Year**

That the Board of Education approves the appointment of the following non-bargaining personnel, for the 2014/2015 school year, effective August 1, 2014, as indicated :

Gallite Kestler, Part-time Behaviorist, Thomas Edison School, at an annual salary of \$40,000., Eleven (11) month position, 2 days/week

CODE: 11-214-100-110-001-14-33-02

**All terms and conditions of employment shall be in accordance with the employment contract between the Part-time Behaviorist and the Board of Education.*

20. **Approval of Appointment of Certificated Personnel - 2014/2015 School Year**

That the appointment of the following certificated personnel for the 2014/2015 school year, in accordance with the 2014/2015 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, effective September 1, 2014, be approved:

- a. **Cynthia Ni**, Teacher of Chinese, High School
M.A. + 30, Step 8, \$70,125.
CODE: 11-140-100-101-001-00-12-02 (Replacement position)
- b. **Esther Tonnessen**, Ancillary Teacher, Warren Point School
19.5 hours/maximum per week @ \$58.35/hour
CODE: 11-424-100-101-001-14-33-03 (Replacement position)

21. **Approval of Leave of Absence Without Pay – Non-Certificated Personnel - 2013/2014 School Year**

That a leave of absence without pay, for the following non-certificated personnel, for the 2013/2014 school year, be approved:

Maryellen Stefanco, Paraprofessional, Radburn School, effective the afternoon of Tuesday, June 17, 2014 through Tuesday, June 24, 2014, for medical reasons.

22. Approval of Fall Sports Personnel-Schedule "C" Positions-2014/2015 School Year

That the appointment for the following personnel for Schedule C- Fall Coaching Appointments for Fair Lawn High School, be approved for the 2014/2015 School Year, at the annual rate indicated below in accordance with the 2014-2015 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association:

Schedule "C" Fall Coaching Appointments 2014-15

SPORT	Name	Title	Group	Step	Salary
Football	Amir Saadah	Head	1	3	\$10,265
	*Scott Leathem	Asst.	1	1	\$6,529
	*Edward Guy	Asst.	1	3	\$7,700
	*William Lynn	Asst.	1	3	\$7,700
	Brian Caiazzo	Asst.	1	1	\$6,529
	Andrew Berninger	Asst.	1	3	\$7,700
	*Brian Walis	Asst.	1	1	\$6,529
Girls Soccer	John Van Soest	Head	3	3	\$7,805
	Harvey Egan	Asst.	3	3	\$5,853
	Lindsay Nygren	Asst.	3	1	\$4,998
	Megan Anderson/ *Ansara Persad	Splitting Asst Job	3	1	\$2,499 \$2,499
Boys Soccer	Matthew Cecconi	Head	3	1	\$6,663
	*Adam Herman	Asst.	3	3	\$5,853
	TBA	Asst.	3		
	Kosta Panayatof	Asst.	3	3	\$5,853
Girls Volleyball	Peter Zisa	Head	3	3	\$7,805
	*Marlou Zanoria	Asst.	3	2	\$5,426
	TBA	Asst.	3		
Cross Country	Kevin Orfe	Head	4	3	\$6,904
	Jennifer Lubonski	Asst.	4	3	\$5,178
Girls Tennis	Matthew Markman	Head	5	3	\$5,823
	James Graceffo	Asst.	5	3	\$4,367
Dance Team	Jennifer Bell	Head	5	3	\$5,823
	*Christie Artinger	Asst.	5	3	\$4,367
	Lauren Gimon	Head	5	3	\$5,823
	Melissa McInerney	Volunteer			

23. Approval of Winter Sports Personnel-Schedule "C" Positions-2014/2015 School Year

That the appointment for the following personnel for Schedule C- Winter Coaching Appointments for Fair Lawn High School, be approved for the 2014/2015 School Year, at the annual rate indicated below in accordance with the 2014-2015 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association:

Winter Sports 14-15	Name	Position	Group	Step	Salary
Ice Hockey	*Dean Portas	Head	2	2	\$8,464
Swimming	Richard Kelly	Head	2	3	\$9,066
Boys Bowling	*Anthony Villano	Head	5	3	\$5,823
Girls Bowling	Matthew Markman	Head	5	3	\$5,823
Wrestling	Shane DeLucca	Head	2	3	\$9,066
Boys Basketball	*Kyle Sabella	Head	2	1	\$7,865
Girls Basketball	*Christopher Lovermi	Head	2	3	\$9,066
Fencing	Eugene Packer	Head	4	3	\$6,904
Winter Track	Daniel Erik Miller	Head	4	3	\$6,904
Winter Cheerleading	Lauren Gimon	Head	5	3	\$5,823

24. Approval of Spring Sports Personnel-Schedule "C" Positions-2014/2015 School Year

That the appointment for the following personnel for Schedule C- Spring Coaching Appointments for Fair Lawn High School, be approved for the 2014/2015 School Year, at the annual rate indicated below in accordance with the 2014-2015 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association:

Spring Sports 2015	Name	Position	Group	Step	Salary
Baseball	James Graceffo	Head	3	3	7,805
Softball	*Susan Benjamin	Head	3	3	7,805
Boys Tennis	Matthew Markman	Head	5	3	5,823
Boys Volleyball	Peter Zisa	Head	3	3	7,805
Girls Lacrosse	Kristin Ray	Head	3	3	7,805
Boys Lacrosse	*Scott Leathem	Head	3	2	7,235
Boys Spring Track	Kevin Orfe	Head	2	3	9,066
Girls Spring Track	John VanSoest	Head	2	3	9,066

25. Appointment of Personnel-Schedule "D" Positions-2014/2015 School Year

That the appointment for the following personnel to Schedule "D" Positions for Fair Lawn High School, be approved for the 2014/2015 School Year, at the annual rate indicated in accordance with the 2014-2015 salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

Fair Lawn High School
Schedule D Positions 2014 – 2015 School Year

Position	Name	Group	Step	Stipend
Coordinator of Student Activities	Jeanine Hayek	1	3	\$6483
Assistant Coordinator of Student Activities	Marco Infante	2	2	\$4118
School Musical Advisor	John Giresi	2	3	\$4599
Yearbook Advisor	Raquel Malinger	2	1	\$3638
Debate Team Advisor	Julianne Fuoco	3	1	\$2882
Engineering Design Club	Joe Ruggerio	3	3	\$3723
F.B.L.A. Advisor	Bryan Hicks	3	3	\$3723
Freshman Class Advisor	Catherine Siracusa	3	3	\$3723
Sophomore Class Advisor	Bryan McCourt	3	2	\$3302
Junior Class Advisor	Jed Downey	3	3	\$3723
Junior Prom Advisor	Michelle Stern	3	1	\$2882
Senior Class Advisor	Nicole Mattina	3	1	\$2882
Masques Advisor	Michael Perrotta	3	3	\$3723
School Musical Pit Orchestra	Scott Avidon	3	2	\$3302
Boptones Advisor	Mike Perrotta	4	3	\$3080
Crimson Crier	Teresa McAleavy	4	3	\$3080
Interact	Maria Wheeler	4	1	\$2359
Jazz Ensemble	Scott Avidon	4	2	\$2720
Mathematics League Advisor	Victoria Velasco	4	3	\$3080
Model UN Advisor	Dan Zimmermann	4	2	\$2720
National Honor Society Advisor 1	Victoria Velasco	4	1	\$2359
National Honor Society Advisor 2	Dawn Ebner	4	3	\$3080
Peer Listening Advisor	Matt Markman	4	3	\$3080
Peer Mediation Advisor	Stacey Morales	4	2	\$2720
Peer Mentoring Advisor	Melissa Healey	4	1	\$2359
Production Club Advisor	John Giresi	4	3	\$3080
Publications Manager	Nicole Mattina	4	3	\$3080
Yearbook Assistant Advisor	Mike Perrotta	4	3	\$3080
Webmaster	Andrew Temme	4	3	\$3080
Academic Decathlon Advisor	Lilliana Barrett	5	3	\$2282
Biology League Advisor	Kathy Meneghin	5	3	\$2282
Chemistry League Advisor	Alyse Battaglia	5	3	\$2282
Big Brother / Big Sister (to take the place of the now defunct Rutgers Challenge Team)	Teresa Mielnicki	5	1	\$1801
Computer League Junior Division Advisor	Paula Pluchino	5	3	\$2282
Computer League Senior Division Advisor	Karen Rood	5	3	\$2282
Environmental Club Advisor	Kathy Meneghin	5	3	\$2282
E.R.A.S.E. Advisor	Henry VanKooy	5	3	\$2282

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French National Honor Society Advisor	Lise Simard	5	3	\$2282
J.E.T.S. Advisor	Karen Rood	5	3	\$2282
Senior Class Assistant (formerly Magazine Drive)	Victoria Velasco	5	1	\$1801
Masques Assistant	Christine Knudsen	5	3	\$2282
Mathematics League, Freshman Advisor	Katie Ometz	5	3	\$2282
Physics League Advisor	John Nihen	5	3	\$2282
Scarlet Letters	Steve DiIorio	5	3	\$2282
Marathon Coordinator (formerly PTA School-Community Service)	Mike Gross	5	3	\$2282
School Musical Choreographer	John Giresi	5	3	\$2282
School Store	Shannon Carriere	5	3	\$2282
Spanish National Honor Society Advisor – <i>change name to Hispanic Honor Society</i>	Juan Lopez	5	3	\$2282
Stage Technician	John Giresi	5	3	\$2282
Varsity Law Team	Al Alvarez	5	2	\$2041

26. Approval to Amend Appointment of Community School Personnel - Summer 2014

That the Community School/Camp personnel, as listed below, for the summer programs of the 2014/2015 fiscal year, effective June 30, 2014 through August 22, 2014, be amended.

FAIR LAWN COMMUNITY SCHOOL SUMMER PROGRAMS			
EMPLOYEE SALARY LIST 2014-2015			
Camp Teachers		2014 Hourly Rate	Position
Altimirano	Ozzie	\$ 31.00	Sub Teacher
Compollo	Maria	\$ 20.00	Sub Teacher
Demo	Cara	\$ 20.00	Sub Teacher
Marte	Heather	\$ 31.00	Sub Teacher
Owens	Colleen	\$ 31.00	Sub Teacher
Perzley	Cara	\$ 31.00	Sub Teacher
Ruane	Debbie	\$ 31.00	Sub Teacher
Samra	Stephanie	\$ 31.00	Sub Teacher
Senzer	Nicole	\$ 31.00	Sub Teacher
Sloves	Andrew	\$ 20.00	Sub Teacher
DeLucca	Shane	\$ 31.00	Sub Teacher PM
Boss-Riley	Maria	\$ 31.00	Teacher - F
Cusamano	Melissa	\$ 31.00	Teacher - F
Hesney	Jonathon	\$ 31.00	Teacher - F
Neumann	Kathleen	\$ 31.00	Teacher - F
Walther	Dan	\$ 31.00	Teacher - F
Baron	Danielle	\$ 31.00	Teacher - S
Gons	Sue	\$ 31.00	Teacher - S
Gonzalez	Erin	\$ 31.00	Teacher - S
Jaffe	Cheryl	\$ 31.00	Teacher - S

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Palmieri	Christina	\$	31.00	Teacher - S
Squillaci	Jennifer	\$	31.00	Teacher - S
Walk	Jennifer	\$	31.00	Teacher - S
Wilson	Jessica	\$	31.00	Teacher - S
Caro-Berg	Jonelle	\$	31.00	Teacher-F
Correia	Cheryl	\$	31.00	Teacher-F
Cuevas	Deana	\$	31.00	Teacher-F
Forsythe	Kaitlyn	\$	31.00	Teacher-F
Huamanchumo	Eloy	\$	31.00	Teacher-F
Mozulay	Samantha	\$	31.00	Teacher-F
Nodarse	Daniel	\$	31.00	Teacher-F
Pachter	Valerie	\$	31.00	Teacher-F
Piela	Jon	\$	31.00	Teacher-F
Vignola	David	\$	31.00	Teacher-F
Visconti	Keith	\$	31.00	Teacher-F
Bell	Jennifer	\$	31.00	Teacher-FS
Catena	Marisa	\$	31.00	Teacher-FS
Leon	Claudia	\$	31.00	Teacher-FS
Zisa	Peter	\$	31.00	Teacher-FS
Amos	Jen	\$	31.00	Teacher-S
Gertner	Jordana	\$	31.00	Teacher-S
Guerrero	Christina	\$	31.00	Teacher-S
Mensch	Stephanie	\$	31.00	Teacher-S
Mensch	Susan	\$	31.00	Teacher-S
Neblock	Adriana	\$	31.00	Teacher-S
Rodriguez	Will	\$	31.00	Teacher-S
Rosenblum	Michael	\$	31.00	Teacher-S
Sloves	Janice	\$	31.00	Teacher-S
Telzer	Megan	\$	31.00	Teacher-S
Tenney	Leslee	\$	31.00	Teacher-S
Ward	Patricia	\$	31.00	Teacher-S

***Any teacher whose class does not run will be used as a substitute.*

Math, Reading, & Jump Start Teachers		2014	
		Hourly Rate	Position
Guerrero	Christine	\$ 31.00	Jump Start
Pisiona	Shari	\$ 31.00	Jump Start
Romeo	Jen	\$ 31.00	Jump Start
Scott	Amy	\$ 31.00	Jump Start
Amos	Jen	\$ 31.00	Math & Reading
Neblock	Adriana	\$ 31.00	Math & Reading
Ward	Pat	\$ 31.00	Math & Reading
Hancock	Dawn	\$ 31.00	Sub
Hilderbrandt	Christine	\$ 31.00	Sub
Ruane	Debbie	\$ 31.00	Sub

27. Approval of Summer Employment - Middle School Guidance Counselor Personnel – Summer 2014

That the summer employment of the following Guidance Counselor personnel be approved:

- a. **Dennis O'Neill**, Guidance Counselor, Thomas Jefferson Middle School, 5 days @ \$532.10/day, not to exceed \$2,660.50.
- b. **Judy Nygren**, Guidance Counselor, Thomas Jefferson Middle School, 5 days @ \$447.38/day, not to exceed \$2,236.90.
- c. **Marisa Heluk**, Guidance Counselor, Thomas Jefferson Middle School, 5 days @ \$298.83/day, not to exceed \$1,494.15.

28. Approval of Volunteer Services – 2014/2015 School Year

That the Board of Education approves volunteer services from the following individuals:

- a. **Marlene Mottola**, Volunteer – Special Education, High School, effective September 2014 through June 2015.
- b. **Michael Morgenstein**, Volunteer – Business Office, effective July through August 2014.

29. Appointment of Schedule “B” - Schedule of Differentials – 2014/2015 School Year

That the appointment of the following personnel be approved to the position of Schedule “B” - Schedule of Differentials, for the 2014/2015 school year, at the annual rate indicated in accordance with the 2014/2015 salary schedule of agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

	<u>High School</u>	
Faculty Treasurer	Jeanine Hayek	\$3,872

30. Approval of Horticultural Consultant for the 2014/2015 School Year

That the Board approves the appointment of Kathy Salisbury of DeVosBury Designs, as a Horticultural Consultant, for the 2014-2015 school year. Ms. Salisbury will perform up to 15 hours of consulting, at a cost, not to exceed, \$1,875.00. She would assist the FLHS Horticultural program, elementary school garden programs and middle school outdoor learning centers
CODE: 11-000-223-300-000-00-33-03

31. **Reappointment of Day-to-Day Non-Certificated Substitutes Personnel - 2014/2015 School Year**

That the persons on the **attached** list be reappointed as day-to-day non-certificated substitute personnel in the Fair Lawn Public Schools, for the 2014/2015 School Year, effective September 1, 2014.

32. **Approval of Tuition Paying Students from Sending Districts for the 2014/2015 School Year**

That the Board of education approve the acceptance of tuition students from sending districts, as indicated on the **attachment for Board Members Only**, to our Stepping Stones Autism and MCI Bridges Program for the 2014/2015 School Year, at rates established by the State of New Jersey pursuant to the provisions of N.J.A.C. 6A:23:-17.1, effective July 1, 2014 through June 30, 2015.

33. **Approval of Attendance at the Various Bergen County Academies and Bergen County Technical Schools for the School Year 2014-2015.**

That the payment of tuition and transportation costs be approved for the attendance of **39** students to the Hackensack Academies, **8** students to the Paramus Technical Campus and **15** students to the Teterboro Technical campus for a total of **62** students for the 2014-2015 school year. The list is on file in the Superintendent's office.

34. **Promotion of Non-Bargaining Personnel - 2014/2015 School Year**

That the Board of Education approves a promotion, for the following non-bargaining personnel, for the 2014/15 school year, effective August 1, 2014, as indicated:

Brooke Bartley

FROM: Payroll Supervisor, Business Office – Thomas Edison School
at an annual salary of \$70,691.

CODE: **11-000-251-105-001-00-35-02**

TO: Assistant Business Administrator, Business Office – Thomas Edison School
at an annual salary of \$80,000.* (pro-rated)

CODE: **11-000-251-104-001-00-35-02** (Replacement position)

** All terms and conditions of employment shall be in accordance with the employment contract between the Assistant Business Administrator and the Board of Education.*

35. Rescission of Approval of Leave of Absence Without Pay – Non-Certificated Personnel - 2013/2014 School Year

That a leave of absence without pay, for the following non-certificated personnel, for the 2013/2014 school year be rescinded (originally approved at the June 12, 2014 public meeting):

Cveta Blazeska, Part-Time Bus Aide, Bergen Avenue, effective Tuesday, June 10, 2014 through Tuesday, June 24, 2014, for personal reasons.

36. Approval of Summer Employment - Fair Lawn High School Students - Summer 2014

That the Board approves the summer employment for the following Fair Lawn High School students, effective July 1, 2014.

- a. **Alexander Rodriguez**, Fair Lawn High School student, Technology Department
30 hours/maximum per week @ \$8.25/hour, for a maximum of eight weeks
CODE: 11-000-252-110-606-16-33-02
- b. **Bradly Taylor**, Fair Lawn High School student, Technology Department
30 hours/maximum per week @ \$8.25/hour, for a maximum of eight weeks
CODE: 11-000-252-110-606-16-33-02
- c. **Ishak Caner**, Fair Lawn High School student, Technology Department
30 hours/maximum per week @ \$8.25/hour, for a maximum of eight weeks
CODE: 11-000-252-110-606-16-33-02
- d. **Sankeerthana Maringanti**, Fair Lawn High School student, Technology Department
30 hours/maximum per week @ \$8.25/hour, for a maximum of eight weeks
CODE: 11-000-252-110-606-16-33-02
- e. **Jovan Qeleshi**, Fair Lawn High School student, Technology Department
30 hours/maximum per week @ \$8.25/hour, for a maximum of eight weeks
CODE: 11-000-252-110-606-16-33-02

37. Approval of Summer School Personnel 2014

That the Board approves the summer employment for the certificated and non-certificated staff members, for the periods and per diem rates, in accordance with the 2014/2015 salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association as follows:

STAFF ROSTER-SUMMER SCHOOL 2014

NAME	POSITION	HR. RATE JULY/ AUGUST	HOURS PER DAY
Liliana Barrett	Social Studies	\$37.45	3
Matthew Biello	Hall Monitor	\$23.75	6
Tom Cancalosi	Physical Education	\$37.45	3
Lisa D'Elia	Secretary	\$13.80	6.5
Shane Delucca	Hall Monitor	\$23.75	6
Jed Downey	English 11/12	\$37.45	3
Mike Gross	Math	\$37.45	3
Bryan McCourt	Math	\$37.45	3
Kathryn Meneghin	Science	\$37.45	3
Gina Monahan	English 7/8	\$37.45	3
Mike Perrotta	English 9/10	\$37.45	3
Barbara Rochford	Nurse	\$37.45	5.75

38. Reappointment & Establishment of Annual Salary Rates for Full Time and Part Time Secretarial, Clerical, and Hourly Personnel – 2014-2015 School Year

That the reappointment of full time and part time secretarial, clerical, and hourly personnel be approved for the 2014/2015 fiscal year, and annual/hourly salary rates be established, effective July 1, 2014 for twelve month personnel and September 1, 2014 for ten month personnel, in accordance with the 2014-2015 salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, as outlined on the attached personnel pattern for salaries and GAAP codes.

Addendum

Promotion of Certificated Personnel - 2014/2015 School Year

That the Board of Education approves a promotion, for the following certificated personnel, for the 2014/15 school year, effective August 1, 2014, in accordance with the 2014/2015 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Administrative and Supervisory Association, as indicated:

Lauren Gimon

FROM: Math Teacher, High School
M.A. + 30, Step 13 \$80,995.
CODE: 11-140-100-101-001-00-12-02
TO: Supervisor of Math/Business Education, High School
Step 1, \$133,088.
CODE: 11-000-221-104-001-00-33-02 (Replacement position)
11-000-223-104-001-00-33-02
11-000-240-104-001-00-33-02
11-000-240-104-001-23-33-03

Ms. Quackenbush asked for a motion to accept Motion # 1 through Motion # 38 and the Addendum.

Mr. Spindel moved and Mr. Rosenberg seconded.

All Members voted in the affirmative.

Motion # 1 through Motion #38 & Addendum

**8-0-0
Carried**

**Business Administrator/Board Secretary's Report
For the Period Ending June 23, 2014**

Action Items:

1. School Use

- a. That the Board approves the use of **High School B-Gym** by **Fair Lawn All Sports** for **Basketball Camp**. The dates of camp will be from **July 28, 2014 to July 31, 2014** from **9:00 a.m. till 5:00 p.m. No custodial charges.**
- b. That the Board approves the use of **Memorial School Parking Lot** by **Lions Club** for **Overflow Parking for the Car Show at Memorial Pool** on **September 7, 2014** from **8:00 a.m. to 4:00 p.m. No custodial charges.**

2. Bills Payable – Payroll

That the Listing of Bills Payable, as of, **June 25 , 2014**, is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994340** in the total amount of **\$1,761,999.01.**

3. Bills Payable

That the Listing of Bills Payable as of **June 18, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$9,023.12.**

That the Listing of Bills Payable as of **June 23, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$382,920.91.**

4. Approval Not Requiring the Gramon Schools to Apply and Receive Funding From Child Nutrition Program for 2014-2015 School Year

BE IT RESOLVED THAT, in accordance with N.J.A.C. 6A:23A-18.5, the Board of Education of Fair Lawn School District does not require the Gramon Schools (New Beginnings, Glenview Academy, Gramon School) to apply for and receive funding from the Child Nutrition Program for the 2014-2015 school year.

5. **Approval of Shared Services Agreement-Technology Support Services-Level 1 School Year 2014-2015**

BE IT RESOLVED, that the Fair Lawn Board of Education approves the Shared Services Agreement, commencing on July 1, 2014 to June 30, 2015, for a Level 1 Technician-Technology Support Services, for forty (40) hours per week, not to exceed \$61,200 with the Bergen County Technical School District Board of Education; and

BE IT FURTHER RESOLVED that the Fair Lawn Board of Education agrees to abide by the agreement as provided by Bergen County Technical School District Board of Education and authorize the Board President and Superintendent of Schools to execute agreement.

6. **Approval of Shared Services Agreement-Technology Support Services-Level 2 School Year 2014-2015**

BE IT RESOLVED, that the Fair Lawn Board of Education approve the Shared Services Agreement, commencing on July 1, 2014 to June 30, 2015, for a Level 2 Technician-Technology Support Services, 3 full days a week (24 hours), not to exceed \$45,900 with the Bergen County Technical School District Board of Education; and

BE IT FURTHER RESOLVED that the Fair Lawn Board of Education agrees to abide by the agreement as provided by Bergen County Technical School District Board of Education and authorize the Board President and Superintendent of Schools to execute agreement.

7. **Discards**

That the Board approves the disposal of the following item(s) that are obsolete or beyond economical repair:

Thomas Jefferson Middle School

356 library books that are outdated, in total disrepair or do not support the current curriculum.

Ms. Quackenbush asked for a motion to accept Motion # 1 through Motion #7.

Mr. Rosenberg moved and Mr. Mancinelli seconded.

All Members voted in the affirmative.

Motion # 1 through Motion #7

**8-0-0
Carried**

New Business

Ms. Quackenbush read a letter of resignation from Susan Gioia to be effective June 23, 2014.

Ms. Quackenbush explained the process for filling the vacancy on the Board of Education per policy.

An advertisement for the vacancy will be placed in the Record and the Community News and displayed on the District Website. A cover letter and resume will be required and must be received by Monday, July 14, 2014 before 4:00 p.m. to be reviewed by the Board of Education at the July 17th, 2014 Meeting.

Mrs. Wallace and Ms. Quackenbush thanked Ms. Gioia for her service to the Board of Education.

It was determined that Mr. Rosenberg would serve on the newly formed Fair Lawn Stigma-Free Committee.

Board Action Meeting
June 23, 2014

Old Business

Mr. Klein asked for feedback on his alternative full day kindergarten plan. Discussion was deferred to the Work Session.

Meeting List

July 17, 2014 Board Meeting Room #19 Edison School 7:30 p.m.

Ms. Quackenbush asked for a motion to recess into the Work Session.

Mrs. Frenkel moved and Mr. Banta seconded.

All voted in the affirmative.

Board recessed into Work Session at 7:38 p.m.

Mr. Steve Secora of LAN Associates, District Architects, presented alternate plans for adding classrooms to the Westmoreland School facility. He detailed plans for:

4 Classroom Addition	@ Cost of	\$ 4.4 million
6 Classroom Addition	@ Cost of	\$ 5.5 million
8 Classroom Addition	@ Cost of	\$ 6.6 million

Discussion took place.

Ms. Lisa Gorab, Bond Attorney for the District, spoke of the approximate annual tax increase per household for the respective additions without any state aid assuming the retables remain level.

		<u>On Average Assessed Home</u>
4 Classroom Addition	\$ 4.5 Million	\$25/year
6 Classroom Addition	\$ 5.5 Million	\$31/year
8 Classroom Addition	\$ 6.6 Million	\$36/year

Discussion took place.

Public Comments

Westmoreland parents in the audience gave their perspectives on the building project and timing/number of referendums and identifying of any possible temporary space action due to class size.

A straw poll was taken to move forward with an eight (8) classroom expansion plan.

Mrs. Wallace made a motion to move forward with the 8 room expansion. Mr. Mancinelli seconded the motion. All voted by straw poll in the affirmative except for Mr. Klein, who voted "no."

The official vote will be taken in Open Session.

A five (5) minute recess was taken at 9:15 p.m.

The Board reconvened into Work Session at 9:20 p.m.

Discussion took place regarding the timing of the referendum for roofs and/or Westmoreland School addition.

December 9, 2014 is the earliest date for a combined referendum.

Board Action Meeting
June 23, 2014

Ms. Quackenbush requested a motion to return to Open Session to vote.
Mr. Banta moved and Mr. Mancinelli seconded.
The Board returned to Open Session at 9:40 p.m.

8. Approval of Eight Additional Classrooms at Westmoreland Elementary School

That the Board of Education approves proceeding with the LAN Associates proposal dated June 23, 2014 to add eight (8) classrooms to Westmoreland Elementary School.

**Ms. Quackenbush asked for a motion to approve the addition of 8 classrooms at Westmoreland.
Mrs. Wallace moved and Mr. Klein seconded.**

All Members voted in the affirmative.

LAN Associates to proceed with plans for 8 classrooms @Westmoreland.

8-0-0

Carried

9. Approval of December 9, 2014 Referendum

That the Board of Education approves proceeding with a referendum on December 9, 2014 to include:

- Roof Replacements at Warren Point, High School, Thomas Jefferson, Lyncrest, Westmoreland and Forrest are to be partially funded by ROD Grants and Local Share to be bonded.
- 8 Classroom addition at Westmoreland to be bonded.

Ms. Quackenbush asked for a motion to approve the referendum for the roofs and addition to be held on December 9, 2014.

Mr. Banta moved and Mr. Mancinelli seconded.

All Members voted in the affirmative with Mrs. Frenkel abstaining and Mr. Rosenberg voting "no."

Referendum for Roofs and Westmoreland Addition to be held on December 9, 2014

6-1-1

Carried

10. Approval of Authorization of LAN Associates to Amend the District LRFP

That the Board approves the authorization of LAN Associates to amend the District Long Range Floor Plan (LRFP) to reflect the eight (8) classroom addition to Westmoreland and to submit all appropriate paperwork to the New Jersey Department of Education at no additional cost.

Ms. Quackenbush asked for a motion to approve the authorization of LAN Associates to amend the District LRFP to reflect the addition of 8 classrooms at Westmoreland and to file all necessary paperwork.

Mr. Rosenberg moved and Mr. Spindel seconded.

All Members voted in the affirmative.

LAN Associates to amend LRFP to reflect additional 8 classrooms @ Westmoreland

8-0-0

Carried

Ms. Quackenbush asked for a motion to recess into Closed Session.

Mr. Rosenberg moved and Mr. Banta seconded.

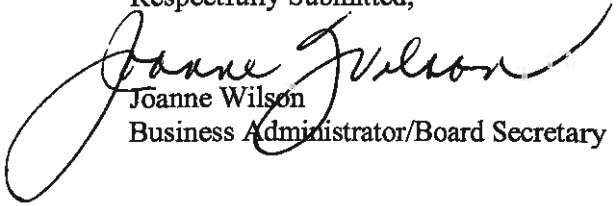
All Members voted in the affirmative.

Board recessed into Closed Session at 9:45 p.m.

Board Action Meeting
June 23, 2014

Meeting was adjourned from Closed Session at 10:04 p.m.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Joanne Wilson".

Joanne Wilson
Business Administrator/Board Secretary

Non-Certificated Substitutes

**As of
June 23, 2014**

NAME
Carlucci, Martha
Catania, Frank
Kass, Aimee
Kozeska, Antica
Farrelli, Linda
Ferreira, Marguerite
Ormsby, Naval
Ortiz, Henry

SUB POSITIONS
Secretarial/Clerical/Greeter/Security
Custodian
Secretarial/Clerical
Bus Aide/Lunch Aide
Secretarial
Lunch Aide
Custodian
After Care