

Regular Monthly Meeting  
July 17, 2014

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Monthly Meeting in the Conference Room # 19 at Thomas Edison School, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on **Thursday, July 17, 2014.**

The meeting was called to order by President Quackenbush at 7:30 p.m.

**ROLL CALL:**

Mr. Banta, Mrs. Frenkel, Mr. Klein, Mr. Mancinelli, Ms. Quackenbush, Mr. Rosenberg, Mr. Spindel, Mrs. Wallace (via telephone)

**Others Present:**

Mr. Bruce Watson, Superintendent of Schools  
Ms. Natalie Lacatena, Assistant Superintendent, Education  
Mrs. Joanne Wilson, Business Administrator/Board Secretary  
Mrs. Lisa Panagia, Director of Human Resources  
Ms. Kate Gilfillan, Board Attorney

**Public Present:**

There were approximately 7 people from the public present.

**Flag Salute**

The flag salute was led by President Quackenbush.

**Sunshine Statement – Chapter 231, Laws of 1975**

President Quackenbush, read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

**Board Comments**

Mr. Rosenberg recognized all the student volunteers that were honored by the Borough Council at a recent meeting.

**Superintendent Comments**

Mr. Watson stated that the Borough may use the High School parking lot for the “Trunk or Treat” event in October.

**INFORMATION ITEM:**

**Enrollments**

June 30, 2014													
School	K	1	2	3	4	5	Totals	Totals	Change	Totals	Change	Special	Totals
							6/30/14	6/30/13	from	6/30/13	from	Ed	Including
												Totals	Special
												6/30/14	Ed
												6/30/14	Ed
Edison												98	98
Forrest	39	45	39	46	49	44	262	260	2	260	2	36	298
Lyncrest	32	38	31	39	44	41	225	215	10	215	10	0	225
Milnes	36	61	77	70	61	83	388	359	29	359	29	29	417
Radburn	61	69	75	66	61	62	394	343	51	343	51	41	435
Warren Point	54	68	54	62	74	67	379	386	-7	386	-7	15	394
Westmoreland	45	51	36	47	53	43	275	258	17	258	17	0	275
<b>Total</b>	<b>267</b>	<b>332</b>	<b>312</b>	<b>330</b>	<b>342</b>	<b>340</b>	<b>1,923</b>	<b>1,821</b>	<b>102</b>	<b>1,821</b>	<b>102</b>	<b>219</b>	<b>2,142</b>
<b>Middle Schools</b>		<b>6</b>	<b>7</b>	<b>8</b>									
Memorial		139	141	138			418	417	1	417	1	32	450
Thomas Jefferson		201	208	212			621	604	17	604	17	19	640
<b>Total</b>		<b>340</b>	<b>349</b>	<b>350</b>			<b>1,039</b>	<b>1,021</b>	<b>18</b>	<b>1,021</b>	<b>18</b>	<b>51</b>	<b>1,090</b>
<b>High School</b>		<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>								
		324	384	360	364		1,432	1,502	-70	1,502	-70	46	1,478
<b>Special Classes</b>							591	321	270	321	270		
<b>Total All Schools</b>							<b>4,985</b>	<b>4,665</b>	<b>320</b>	<b>4,665</b>	<b>320</b>	<b>316</b>	<b>4,710</b>

The following items are brought to the Board of Education for **ACTION**:

1. **Approval of Appointment of Secretarial/Clerical Personnel - 2014/15 School Year**

That the Board of Education approves the appointment of the following secretarial/clerical personnel in the Fair Lawn Public Schools for the 2014/2015 school year in accordance with the 2014/2015 Salary Schedule between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, effective July 16, 2014, as indicated:

**Jennifer Dwyer**, PARCC Data Specialist, Thomas Edison School  
Grade XV, Step 2, \$61,195.

CODE: 11-000-252-105-901-00-33-02 (New position)

2. **Approval of New Jersey Superintendents' Study Council**

That the Board of Education approves dues for the 2014-2015 school year in the amount of \$500 for the Superintendent to join the New Jersey Superintendents' Study Council, which oversees vital programs.

CODE: 11-000-230-890-042-00-35-01

3. **Approval of Retirement of Non-Certificated Personnel – 2014/2015 School Year**

That the retirement for the following non-certificated personnel, for the 2014/15 school year, be approved:

- a. **Patricia Pepitone**, Secretary to Supervisor of Buildings & Grounds, Bergen Avenue, effective at the end of the day on February 27, 2015.
- b. **Susan Grauso**, Payroll/Attendance, Business Office – Thomas Edison School, effective at the end of the day on December 31, 2014.

4. **Approval of Appointment of Certificated Personnel - 2014/2015 School Year**

That the appointment of the following certificated personnel for the 2014/2015 school year, in accordance with the 2014/2015 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, effective September 1, 2014, be approved:

- a. **James Clementi**, Math Teacher, High School  
B.A., Step 3, \$52,605.  
CODE: 11-140-100-101-001-00-12-02 (Replacement position)
- b. **Cathy Hennion**, Business Education Teacher, Radburn/Forrest Schools  
B.A., Step 14, \$70,495.  
CODE: 11-120-100-101-001-60-33-02 (New position)

**Approval of Appointment of Certificated Personnel - 2014/2015 School Year**

- c. **Kaitlyn Poskay**, Occupational Therapist, Thomas Edison School  
M.A., Step 3, \$59,205.  
CODE: 11-000-216-101-001-14-33-02 (Conversion from Consultant)
- d. **Dale Bruno**, Occupational Therapist, Thomas Edison School  
B.A., Step 13, \$67,655.  
CODE: 11-000-216-101-001-14-33-02 (Conversion from Consultant)
- e. **Sara Lynn**, Occupational Therapist, Thomas Edison School  
M.A., Step 10, \$67,225.  
CODE: 11-000-216-101-001-14-33-02 (Conversion from Consultant)
- f. **Meaghan Siebold**, Ancillary Teacher, Westmoreland School  
19.5 hours/maximum per week @ \$58.35/hour  
CODE: 11-424-100-101-001-14-33-03 (Replacement position)
- g. **Danielle Caputo**, Special Education Teacher, High School  
B.A. + 15, Step 9, \$59,565.  
CODE: 11-140-100-101-001-00-12-02 (Replacement position)

**5. Approval of Resignation of Non-Certificated Personnel – 2013/2014 School Year**

That the resignation for the following non-certificated personnel, for the 2013/14 school year, be approved:

- a. **David Capozzi**, After School Child Care, Milnes School, effective June 24, 2014.
- b. **Margaret Gelbwasser**, Paraprofessional, Thomas Jefferson Middle, effective June 24, 2014.

**6. Approval of Resignation of Certificated Personnel – 2013/2014 School Year**

That the resignation for the following certificated personnel for the 2013/14 school year, be approved:

**Kimberly Scalice**, Special Education Teacher, High School, effective June 30, 2014.

**7. Appointment of Facilitator - 2014/2015 School Year**

That the appointment be approved of the following facilitator for the 2014/15 school year, at an annual stipend as outlined below, plus additional days of work outside of the 186 day school year, in accordance with Schedule “B” of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association.

**Melissa Healey**, Art Facilitator – District, at an annual stipend of \$4,923, plus additional days of work (as required) at the daily rate of pay, effective September 1, 2014.

8. **Approval of Compensation - Extended School Year – Summer 2014**

That additional compensation be approved for the extended school year- Summer 2014, as indicated:

**Kathy Mariniello**, Coordinator, Extended School Year, at a stipend of \$2,500.

CODE: 13-422-100-106-816-14-33-03

9. **Change in Assignment of Non-Certificated Hourly Personnel - 2014/2015 School Year**

That a change in assignment, for the following non-certificated hourly personnel, for the 2014/2015 school year, be approved, as indicated:

**Anna Lauriello**, effective September 3, 2014

FROM: Lunchroom Aide, Warren Point School  
5 sessions/maximum per week @ \$26.30/session  
CODE: 11-000-262-107-701-00-33-02

TO: Lunchroom Aide, Warren Point School  
5 sessions/maximum per week @ \$26.30/session  
After School Child Care, Westmoreland School  
15 hours/maximum per week @ \$9.75/hour  
CODE: 11-000-262-107-701-00-33-02  
13-602-100-101-000-83-33-05

10. **Approval of Health Related Services - 2014/2015 School Year**

That the following School Health Services personnel be approved, for the 2014/2015 School Year:

<b>Dr. Gary Muccino</b>		
<b>Valley Center for Family Medical</b>	Medical Inspector	\$16,000
14 Violet Trail	School Physician	
Lafayette, NJ 07848	Student Physicals/	
	Working Papers/Team Doctor	

CODE: 11-000-213-330-221-00-33-02

11. **Approval of Summer Employment - Middle School Guidance Counselor Personnel - Summer 2014**

That the summer employment of the following Guidance Counselor personnel be approved:

- a. **Judith Montalbano**, Guidance Counselor, Memorial Middle School, 5 days @ \$544.83/day, not to exceed \$2,724.15.
- b. **Andrew Crowley**, Guidance Counselor, Memorial Middle School, 5 days @ \$296.03/day, not to exceed \$1,480.15.

12. **Appointment of Personnel - Schedule "D" - Schedule of Extracurricular Salaries - 2014/15 School Year**

That the appointment of the following personnel to the position in Schedule "D" - Schedule of Extracurricular Salaries - for the 2014/2015 school year - in accordance with the 2014/2015 Salary Schedule of the agreement between the Fair Lawn Education Association and the Fair Lawn Board of Education, effective September 1, 2014, be approved:

**Webmaster**

Forrest	<b>Kristin Ray</b>	\$2,282.
Lyncrest	<b>Rachael Carletto</b>	\$2,282.
Milnes	<b>Laurie Edelstein</b>	\$2,282.
Radburn	<b>Karen Landrigan</b>	\$2,282.
Warren Point	<b>Danielle Baczynski</b>	\$2,282.
Westmoreland	<b>Grace Clune</b>	\$2,282.
Memorial	<b>Stephen Thompson</b>	\$2,282.
Thomas Jefferson	<b>Brenna Bohny</b>	\$2,282.

CODE: 11-401-100-100-923-00-33-03

13. **Appointment of Personnel - Schedule "B" - Schedule of Differentials - 2014/2015 School Year**

That the appointment of the following personnel to the positions in Schedule "B" - Schedule of Differentials - for the 2014/2015 school year - at the annual salary rate indicated, in accordance with the 2014/2015 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association be approved:

**Teacher in Charge:**

Forrest School	<b>George Schmidt</b>	\$2,579.
Lyncrest School	<b>Gayle Kilman</b>	\$2,579.
Milnes School	<b>Lynn Turro</b>	\$2,579.
Radburn School	<b>Debra Ruane</b>	\$2,579.
Warren Point School	<b>Patricia Nolan</b>	\$2,579.
Westmoreland School	<b>Yvonne Visocky</b>	\$2,579.

CODE: 11-000-221-176-200-00-33-02

14. **Approval of Leave of Absence Without Pay-Child Rearing-Certificated Personnel-2014/2015 School Year**

That a leave of absence without pay, for child rearing, be approved for the following certificated personnel for the 2014/2015 school year:

- a. **Marie Rackiewicz**, Special Education Teacher, Warren Point School, effective September 1, 2014 through June 24, 2015, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- b. **Kristen Macchio**, Science Teacher, High School, effective September 1, 2014 through June 24, 2015, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

15. **Approval of Leave of Absence Without Pay – Non-Certificated Personnel - 2014/2015 School Year**

That a leave of absence without pay, for the following non-certificated personnel, for the 2014/2015 school year, be approved:

**Sandy Vicale**, Benefits Coordinator, Business Office, Thomas Edison School, effective Monday, July 21, 2014 through Friday, July 25, 2014, for personal reasons.

16. **Reappointment of Day-to-Day Certificated Substitutes & Bedside/Home Instruction Personnel 2014/2015 School Year**

That the persons on the **attached** list be reappointed as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools, for the 2014/2015 School Year, effective September 1, 2014.

17. **Approval of Non-Certificated Day-to-Day Substitutes - 2014/2015 School Year**

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2014/15 School Year, effective July 18, 2014.

- a. **Danielle Alvino**, Non-Certificated Substitute, Secretarial/Clerical Substitute
- b. **Robert Ayes**, Non-Certificated Substitute, Camp Counselor Substitute

**18. Salary Adjustment to Higher Degree Status - 2014/2015 School Year**

That the Board of Education approves payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, effective September 1, 2014, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

**a. Jeanmarie Anicito, Science Teacher, Thomas Jefferson Middle School**

FROM: M.A., Step 9, \$65,265.  
TO: M.A. + 30, Step 9, \$71,965.  
FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-10-02

**b. Brenna Bohny, Social Studies Teacher, Thomas Jefferson Middle School**

FROM: M.A. + 15, Step 9, \$66,115.  
TO: M.A. + 30, Step 9, \$71,965.  
FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-10-02

**c. Anastasia Amoakoh, Science Teacher, High School**

FROM: B.A.+ 15, Step 6, \$55,275.  
TO: M.A., Step 6, \$60,975.  
FROM CODE: 11-140-100-101-026-00-12-02  
TO CODE: 11-140-100-101-001-00-12-02

**d. Tom Cancalosi, Physical Education/Health Teacher, High School**

FROM: M.A.+ 15, Step 19, \$100,570.  
TO: M.A.+ 30, Step 19, \$106,420.  
FROM CODE: 11-140-100-101-026-00-12-02  
TO CODE: 11-140-100-101-001-00-12-02

**e. Cheryl Cohen, Elementary Teacher, Milnes School**

FROM: M.A., Step 8, \$63,425.  
TO: M.A.+ 15, Step 8, \$64,275.  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-120-100-101-001-00-07-02

**f. Sarah Goldberg, Special Education Teacher, Thomas Edison School**

FROM: M.A., Step 9, \$65,265.  
TO: M.A.+ 15, Step 9, \$66,115.  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-215-100-101-001-14-33-02



**Salary Adjustment to Higher Degree Status - 2014/2015 School Year (continued)**

- g. **Victoria Howe**, Physical Education/Health Teacher, Thomas Edison School
- FROM: M.A.+ 15, Step 9, \$66,115.  
TO: M.A.+ 30, Step 9, \$71,965.  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-120-100-101-001-60-33-02
- h. **Raquel Malinger**, Art Teacher, High School
- FROM: B.A., Step 4, \$53,165.  
TO: B.A.+ 15, Step 4, \$54,065.  
FROM CODE: 11-140-100-101-026-00-12-02  
TO CODE: 11-140-100-101-001-00-12-02
- i. **Bryan McCourt**, Math Teacher, High School
- FROM: B.A.+ 15, Step 5, \$54,625.  
TO: M.A., Step 5, \$60,325.  
FROM CODE: 11-140-100-101-026-00-12-02  
TO CODE: 11-140-100-101-001-00-12-02
- j. **Kimberly McCrystall**, Science Teacher, Memorial Middle School
- FROM: B.A., Step 6, \$54,375.  
TO: B.A. + 15, Step 6, \$55,275.  
FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-11-02
- k. **Christine Murphy**, Social Worker, Milnes/Radburn Schools
- FROM: M.A.+ 15, Step 11, \$70,100.  
TO: M.A.+ 30, Step 11, \$75,950.  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-000-219-104-203-14-33-02
- l. **Jacqueline Schmidt**, Special Education Teacher, Warren Point School
- FROM: M.A., Step 6, \$60,975.  
TO: M.A.+ 15, Step 6, \$61,825.  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-201-100-101-001-14-33-02
- m. **Cara Strasser**, Special Education Teacher, Milnes School
- FROM: B.A.+ 15, Step 2, \$52,995.  
TO: M.A., Step 2, \$58,695.  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-213-100-101-001-14-33-02

**Salary Adjustment to Higher Degree Status - 2014/2015 School Year (continued)**

- n. **Ashley Woolsey**, Social Studies Teacher, Memorial Middle School

FROM: B.A.+ 15, Step 6, \$55,275.  
TO: M.A., Step 6, \$60,975.  
FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-11-02

19. **Approval of Non-Bargaining Personnel – 2014/2015 School Year**

That the Board of Education approves the appointment of the following non-bargaining personnel, for the 2014/2015 school year, effective August 11, 2014:

**Belgica Polanco**, Payroll Supervisor, Business Office, Thomas Edison School,  
at an annual salary of \$69,000.\* (pro-rated)  
CODE: 11-000-251-105-001-00-35-02 (Replacement position)

*\*All terms and conditions of employment shall be in accordance with the employment contract between the Payroll Supervisor and the Board of Education.*

20. **Approval of Tuition to Special School Providing Special Education for the 2014/2015 School Year**

That the payment of tuition be approved to the special school out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members Only**, for the 2014/2015 school year, at the tuition rate established pending approval of the State Department of Education.

21. **Approval of Tuition to Extended Special School Providing Special Education for the 2014/2015 School Year**

That the payment of tuition be approved to the extended special school out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members Only**, for the 2014/2015 school year, at the tuition rate established pending approval of the State Department of Education.

22. **Approval of Contract for Services for the 2014/2015 School Year – New Jersey Commission for the Blind and Visually Impaired**

That the members of the Board of Education approve a contract for services with the New Jersey Commission for the Blind and Visually Impaired, Department of Human Services, for the students listed on the **attachment** for **Board Members Only**, for the 2014/2015 School Year, and that reimbursement shall be in accordance with the Memorandum of Understanding, effective September 1, 2014 through June 30, 2015.

**23. Approval of Summer 2014 Employment for Child Study Team, and Special Education Personnel**

That the Board of Education approves summer employment for the following Child Study Team Members, for the period noted and per diem rates as outlined below in accordance with the 2014-2015 salary schedule.

**Psychologists:**                      **Days**                      **Daily Rates**                      **Total**

Jonathan Hesney	2	@373.58	\$747.16
Sara Burns	2	@329.53	\$659.06
Jen Fucci	1	@296.03	\$296.03

**LDTC:**

Patricia Eichenlaub	1	@418.98	\$418.98
Dana Tartaglia	1	@442.28	\$442.28

**Speech:**

Alison Quintavalle	1	@293.48	\$293.48
Scott Shansky	1	@379.75	\$379.75
Robin Johnson	1	@532.10	\$532.10

**Social Work:**

Danielle Aliotta	4	@ 359.83	\$1,439.32
Janette Fletcher	1	@569.10	\$569.10

**Total: \$5,777.26**

**Code: 11-000-219-104-006-14-33-03**

**24. Attendance at Conference, Convention, Workshop**

**WHEREAS**, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employees current responsibilities and the Districts professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District;  
**THEREFORE BE IT**

**Attendance at Conference, Convention, Workshop (continued)**

**RESOLVED**, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the Districts travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

**2014 NJ Science Convention, Princeton, NJ, October 15, 2014**

Nicole Rios, FLHS	\$210.63
Luisa Trocchia, FLHS	\$210.63
Kathryn Meneghin, FLHS	\$210.63
Kathy Straubel, FLHS	\$210.63
<b>CODE: 11-000-223-580-049-00-33-03</b>	

**25. Approval of Student Teachers/Interns/Practicums/Field Observation Placement**

That the Board of Education approves the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2014-2015 School Year, at the locations and time frame assigned to each:

Nicole D'Achille William Paterson University	Speech Internship Time Frame: September – December 2014 Cooperating Professional: Gail Manners & Scott Shansky Location: Edison
Katherine Pines New York University	Social Work Internship Time Frame: September 2014 – May 2015 Cooperating Professional: Janette Fletcher Location: Warren Point & Westmoreland
Rachel Krinner Stockton College	Speech Internship Time Frame: October – December 2014 Cooperating Professional: Gail Manners & Scott Shansky Location: Edison
Julianne Esposito Montclair State University	Field Experience Time Frame: September – December 2014 Cooperating Teacher: Gayle Kilman Location: Lyncrest
Scott Levin Montclair State University	Filed Work and Student Teaching Time Frame: October 2014 – March 2015 Cooperating Teachers: Mike Shansky & Kevin Draney Location: TJMS and Lyncrest

**26. Approval of Extracurricular Trips**

That the Board approves the extracurricular trips as outlined below:

That the Board approve a trip, by the **Memorial Middle School 7<sup>th</sup> graders**, to the **Castle Fun Center, Chester, New York**, on **June 19, 2015**. Approximately 145 students and 10 chaperones will participate at this end-of-year event. There is **no cost** to the Board.

**27. Approval of Changes/Additions – Summer 2014 Workshops:**

That the Board approves the following changes/additions to the 2014 summer workshops, originally approved on the June 12, 2014 agenda:

Workshop #14 – CCSS for Algebra II

REMOVE:	Lauren Gimon	12 hours	\$449.40
ADD:	Paula Pulchino	12 hours	\$449.40

Workshop #3 - Google Apps Intro into Elementary School

ADD:	Ellen Rivera	5 hours	\$187.25
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Workshop #7 - Grade 6 CCSS (Mathematics)

REMOVE:	Gene Kuffel	6 hours	\$224.70
ADD:	Irena Lombardo	6 hours	\$224.70

Workshop #36 - ELL Kindergarten Program Development

Melissa Weathers	12 hours	\$449.40
John Corso	12 hours	\$449.40
Marsha Newman	12 hours	\$449.40

**28. Approval of 2014-2015 Chemical Hygiene Officer and Plan**

In compliance with the Federal Laboratory Standard, that the Fair Lawn Board of Education appoint Mr. Ronald Durso as the Chemical Hygiene Officer and adopt the 2014-2015 Chemical Hygiene Plan as required annually by Federal Laboratory Standard, which is on file in the Assistant Superintendent's Office. Mr. Durso has the knowledge and authority to implement and enforce the Chemical Hygiene Plan within the science departments of Fair Lawn High School, Memorial Middle School and Thomas Jefferson Middle School and he may serve as an advisor to the principals of all K-12 buildings along with Tom Senko, Director of Buildings and Grounds.

**29. Approval of Music Enrichment Program - Summer 2014**

That the Board approves the change to the Summer 2014 Music Enrichment Program, originally approved at the April 24, 2014 Board Meeting, as indicated below:

<u>NAME</u>	<u>POSITION</u>	<u>TOTAL COMPENSATION</u>
FROM:	A. Vayner	Teacher \$3,445.40
TO:	M. Kuzmenkov	Teacher \$3,445.40

30. **Approval of Summer Employment- Fair Lawn High School Student – Summer 2014**

That the summer employment of the following Fair Lawn High School student, effective July 21, 2014, be approved:

**Joseph Baldofsky**, Fair Lawn High School student, for a total of thirty (30) days, 6 hours/day at \$8.25/hour, not to exceed \$1,485.00.

CODE: 11-000-262-110-606-00-33-02

31. **Change in Assignment for Community School Summer Personnel – Summer 2014**

That the change in assignment for the Community School/Summer Camp personnel, for the summer programs of the 2014/2015 fiscal year, effective July 14, 2014, be approved as listed below:

**Melissa Cusamano**, Camp FLAIR  
FROM: Junior Counselor, at \$10.65/hour  
TO: Head Counselor, at \$15.00/hour  
(Due to an increase in enrollment for sixth grade.)

32. **Promotion of Maintenance Personnel - 2014/15 Fiscal Year**

That a promotion, for the following maintenance personnel, be approved in the Fair Lawn Public Schools, for the 2014/2015 school year, effective August 1, 2014, as indicated:

**John Yobs**, Bergen Avenue

FROM: Skilled Mechanic  
Grade H, Step 2, \$59,413.\*  
TO: Maintenance Foreperson  
at an annual salary of \$72,000.\*\* (pro-rated), twelve (12) month,  
non-bargaining position  
CODE: 11-000-261-110-301-00-33-02 (Replacement position)

*\* In accordance with the 13/14 salary schedule, until such time as a successor agreement is reached.*

*\*\*All terms and conditions of employment will be as provided in the employment contract between the Maintenance Foreman and the Fair Lawn Board of Education.*

**33. Approval of Fall Sports Personnel - Schedule "C" Positions - 2014/2015 School Year**

That the appointment for the following personnel for Schedule C- Fall Coaching Appointments for Fair Lawn High School, be approved for the 2014/2015 School Year, at the annual rate indicated below in accordance with the 2014-2015 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association:

**Schedule "C" Fall Coaching Appointments 2014-15 School Year**

<b>SPORT</b>	<b>Name</b>	<b>Title</b>	<b>Group</b>	<b>Step</b>	<b>Salary</b>
<b>Boys Soccer</b>	Albert Alvarez	Assistant	3	1	\$4,998
<b>Girls Volleyball</b>	*Donald Guide	Assistant	3	1	\$4,998

\* Indicates Out of District

**34. Approval of Summer Employment - Fair Lawn High School Student - Summer 2014**

That the summer employment for the following Fair Lawn High School student, effective July 18, 2014, be approved:

**Trent Reichert**, Fair Lawn High School student, Technology Department  
30 hours/maximum per week @ \$8.25/hour, for a maximum of six weeks  
CODE: 11-000-252-110-606-16-33-02

**Discussion took place regarding several personnel appointments.**

**Ms. Quackenbush asked for a motion to accept Motion # 1 through Motion # 34.**

**Mr. Mancinelli moved and Mrs. Frenkel seconded.**

**All Members voted in the affirmative with Mr. Spindel voting "No" to Motion #1.**

**Mr. Klein, Mr. Rosenberg and Mr. Spindel voted "No" to Motion 4b.**

**Mr. Spindel voted "No" to Motion # 32.**

<b>Motion # 1</b>	<b>7-1-0</b>
<b>Motion #2 through Motion #4a</b>	<b>8-0-0</b>
<b>Motion # 4b</b>	<b>5-3-0</b>
<b>Motion #4c through Motion #31</b>	<b>8-0-0</b>
<b>Motion # 32</b>	<b>7-1-0</b>
<b>Motion #1 through Motion #32</b>	<b>Carried</b>

**Business Administrator/Board Secretary's Report  
For the Period Ending July 17, 2014**

**Action Items:**

**1. Bills Payable – Payroll**

That the Listing of Bills Payable, as of, **June 29, 2014**, is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994360** in the total amount of **\$1,058,758.53**.

That the Listing of Bills Payable, as of, **July 15, 2014**, is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **994380** in the total amount of **\$427,208.99**.

**2. Bills Payable**

That the Listing of Bills Payable as of **June 11, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$200,429.55**.

That the Listing of Bills Payable as of **June 12, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$4,607.00**.

That the Listing of Bills Payable as of **June 13, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$674.24**.

That the Listing of Bills Payable as of **June 20, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,800.00**.

That the Listing of Bills Payable as of **June 26, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$48,118.01**.

That the Listing of Bills Payable as of **June 27, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$917,423.58**.



**Bills Payable (continued)**

That the Listing of Bills Payable as of **June 29, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$242,123.87**.

That the Listing of Bills Payable as of **July 11, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$9,408.43**.

That the Listing of Bills Payable as of **July 17, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$327,164.52**.

**3. Discards**

That the Board approves the disposal of the following item(s) that are obsolete or beyond economical repair:

Edison School  
6 School Lockers

Lyncrest School  
Lyncrest Announcement Sign

High School  
20 AP Biology Books from 1999  
40 AP Biology Books from 2003  
45 AP Chemistry Books from 2003  
Technology Equipment per **attached** list

**4. Acceptance of Gifts**

That the Board accepts the following gift (s) with gratitude:

- a. Donation in the amount of \$6,295.59 from the Westmoreland PTO for iPads for Westmoreland School.
- b. Donation in the amount of \$567 from the Stepping Stones to be used for classroom materials at Edison School.
- c. Donation in the amount of \$529 from FLASE to the Stepping Stones to purchase program learning materials.

**5. Approval to Cancel Payroll Account Outstanding Checks**

That the Fair Lawn Board of Education approves cancelling all outstanding checks in the Payroll Account as per the **attached** list.

Regular Monthly Meeting  
July 17, 2014

**Ms. Quackenbush asked for a motion to accept Motion #1 through Motion #5.  
Mr. Rosenberg moved and Mrs. Frenkel seconded.  
All Members voted in the affirmative.**

**Motion #1 through Motion #5**

**8-0-0  
Carried**

**Daniella Aliaga, the new student representative to the Student Dialogue Committee, introduced herself.**

**Old & New Business**

It was decided that the Work Session on the building program will include full-day kindergarten discussion.

Discussion took place on the Energy Audit and the report shows that we are extraordinarily ahead of most other districts. Ideas will be discussed and included in future maintenance and capital plans.

Discussion took place on exploring air conditioning for the High School Auditorium.

**Meeting List**

<u>DATE</u>	<u>COMMITTEE</u>	<u>PLACE</u>	<u>TIME</u>
July 22, 2014	Interviews – BOE Vacancy	Rm. #19 Edison	7:30 p.m.
August 28, 2014	Buildings & Grounds Comm.	Rm. #19 Edison	4:30 p.m.
August 28, 2014	Monthly Board Meeting	Rm. #19 Edison	7:30 p.m.
September 15, 2014	Work Session	Rm. #19 Edison	7:30 p.m.
September 18, 2014	Technology Committee	Rm. #19 Edison	4:30 p.m.
September 18, 2014	Monthly Board Meeting	FLHS “D” Cafeteria	7:00 p.m.

September 15, 2014 Work Session to include:

- Full Kindergarten Proposal from Jeff Klein
- Community Service
- Revisiting Televising/Streaming Meetings

Each Board Member is to submit 1 question to Ms. Quackenbush by Sunday, July 21, 2014 for the Board Member Interview on July 22, 2014.

Mrs. Wilson will contact the potential candidates to invite them to the meeting on July 22, 2014 at 7:30 p.m.

**Ms. Quackenbush asked for a motion for the Board to recess into Closed Session and stated that the Board would not be returning to open session.**

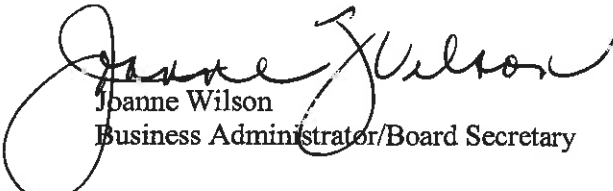
**Mr. Banta moved and Mrs. Frenkel seconded.**

**All Members voted in the affirmative.**

**The Board recessed into Closed Session at 9:05 p.m.**

**The Board adjourned at 9:35 p.m. from Closed Session.**

Respectfully Submitted,

  
Joanne Wilson  
Business Administrator/Board Secretary

July 17, 2014

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2014-15 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
b. <u>Regular</u> Rudnick, Pritee	B.S.N.	Hunter College of Nursing	County	Pharmacy	L. Panaiga
c. <u>Coach</u> Guide, Donald Persad, Ansara Walis, Jr., Brian	60+ B.A. B.A.	Seton Hall University Elmira College Kean University	County County County	Business Biology Physical Ed. & Health	C. Robinson C. Robinson C. Robinson

Cancelled Payroll Checks

Check #	Amount
103357	163.89
103545	440.53
104886	364.68
105101	1,500.77
108048	4.47
108228	1,778.75
108172	134.55
108301	74.51
108563	103.81
109043	295.20
109804	284.06
110017	835.82
110246	32.85
110253	73.89
110288	182.88
110885	198.31
111254	206.43
111288	73.89
111548	528.77
111885	73.89
111724	28.64
112288	238.37
112848	38.94
113118	3085.59
113483	3,102.44
113484	505.77
113884	1.48
113988	3,124.90
113970	777.53
114346	681.83
114881	3.05
114813	2.85
114871	223.06
118318	78.12
122857	887.81
Total:	19,957.09

10/11 SY	4,842.08
11/12 SY	14,338.30
12/13 SY	776.73
	19,957.09

Regular Monthly Meeting  
July 17, 2014

Motion #3

**DISCARDS FAIR LAWN HIGH SCHOOL**

2-dell 172fpt monitors CN02y31571618,19

1- Dell opti 620 – st: 675szb1

1 - Cisco 7200vrx – ser num:3872b770

11 - Cisco 3548's serial num: cnm3430bra - cnx3100cda

3 - Cisco 3524's serial num: fab0533v2tr - fae1035v3tx

1- hp laserjet 3005 ser num: td1023qnmz

1- Cisco c4006 series ser num: fgh062303y5