

Regular Monthly Meeting  
March 20, 2014

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Regular Monthly Meeting in the Conference Room # 19 at Thomas Edison School, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on **Thursday, March 20, 2014.**

The meeting was called to order by President Quackenbush at 7:30 p.m.

**ROLL CALL:**

Mr. Banta, Mrs. Frenkel, Ms. Gioia (arrived 8:10 p.m.), Mr. Klein, Ms. Quackenbush, Mr. Spindel, Mrs. Wallace

**Members Absent**

Mr. Mancinelli  
Mr. Rosenberg

**Others Present:**

Mr. Bruce Watson, Superintendent of Schools  
Ms. Natalie Lacatena, Assistant Superintendent, Education  
Mrs. Joanne Wilson, Business Administrator/Board Secretary  
Mrs. Lisa Panagia, Director of Human Resources  
Mr. Paul Green, Esq., Board Attorney

**Public Present:**

There were approximately 9 people from the public present.

**Flag Salute**

The flag salute was led by President Quackenbush.

**Sunshine Statement – Chapter 231, Laws of 1975**

President Quackenbush, read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

**Approval of Minutes:**

**Mr. Spindel moved and Mrs. Wallace seconded the motion that the Minutes of the Board Retreat of February 8, 2014; Work Session of February 10, 2014; Re-scheduled Monthly Meeting of February 24, 2014, Executive Closed Session of February 24, 2014, and Adoption of Preliminary Budget Meeting of March 13, 2014 be approved as submitted.**

**All members voted in the affirmative.**

**6-0-0  
Motion Carried**

### **Board Comments**

Mary Wallace praised the Crimson Crier publication for the quality of writing and interesting articles. She praised the arts and music programs throughout all grades.

Mark Spindel reported on the Community School healthy enrollments in various successful programs.

### **Superintendent Comments**

Mr. Watson presented the HIB scores received from the State Department. He described the process and core elements of the self-assessment and summary report. He reported each school's individual score and the District grade of 58 out of 75. Scores are posted on the District Website and respective school websites.

Mr. Watson mentioned the following:

- Fair Lawn High School Girls Varsity Competition Cheerleading Team took 1<sup>st</sup> place and Grand Champion titles at the Reach the Beach National Competition.
- Fair Lawn High School Wrestling Team earned a record of 17 and 11 ending the season with a state ranking in the top 25.
- High School Boys Varsity Basketball Team lost in the 2<sup>nd</sup> round of the State Tournament. It was the first state win in 20 years.
- High School Indoor Percussion Ensemble has been busy earning many awards.
- Thank you was extended to all our High School Students that volunteer to serve on the town ambulance, fire and rescue squads.
- High School Boys Swim Team had an undefeated season.
- Girls High School Fencing Team won bronze at the NJ State Squad Championship and the Boys Fencing Team took gold in the county tournament.
- Winter Track Teams did very well this season.
- Radburn School Dance-a-Thon raised \$1,300 to benefit the Hackensack Hospital Pediatric Cancer and Blood Disorders Unit-Tomorrows Children.
- High School Senior Melissa Moore has been named "The New Jersey Student Journalist of the Year" by the NJ Press Association.
- Senior Eunice Lee was awarded 4 Silver Keys and 2 Gold Keys at the regional level for her art work. Her work was recently on display at Montclair Art Museum. She also was awarded the National Silver Medal for Portfolio.
- Thomas Jefferson's production of "Beauty and the Beast" and Memorial's production of "The Magical Lamp of Aladdin" were both very successful.
- Coach Rich Micallef was named Bergen County Boys Basketball Coach of the Year.

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**Information Items:**

**Enrollments**

February 28, 2014	Totals Including Special Ed												
	Totals						Totals	Change from	Totals	Change from	Special Ed Totals		
School	K	1	2	3	4	5	2/28/14	2/28/13	2/28/13	6/30/13	6/30/13	2/28/14	2/28/14
Edison												91	91
Forrest	38	45	39	47	49	44	262	254	8	260	2	35	297
Lyncrest	32	37	31	39	45	41	225	217	8	215	10	0	225
Milnes	37	60	76	70	59	83	385	359	26	359	26	29	414
Radburn	61	70	75	68	61	62	397	341	56	343	54	37	434
Warren Point	54	66	56	60	72	68	376	386	-10	386	-10	15	391
Westmoreland	44	50	36	46	53	44	273	258	15	258	15	0	273
Total	266	328	313	330	339	342	1,918	1,815	103	1,821	97	207	2,125
Middle Schools		6	7	8									
Memorial		139	140	137			416	417	-1	417	-1	32	448
Thomas Jefferson		197	208	211			616	604	12	604	12	19	635
Total		336	348	348			1,032	1,021	11	1,021	11	51	1,083
High School		9	10	11	12								
		322	386	365	366		1,439	1,503	-64	1,502	-63	45	1,484
Special Classes							303	304	-1	321	-18		
Total All Schools							4,692	4,643	49	4,665	27	303	4,692

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The following drills were held during the month of February 2014:

<u>School</u>	<u>Dates</u>	<u>Time Required to Evacuate Building</u>			
<b><u>Forrest</u></b>					
Fire Drill	February 24, 2014	1	Minute	50	Seconds
Lockdown Drill	February 28, 2014	8	Minutes	0	Seconds
<b><u>Lyncrest</u></b>					
Fire Drill	February 11, 2014	1	Minute	32	Seconds
Active Shooter	February 4, 2014	1	Minute	15	Seconds
<b><u>Milnes</u></b>					
Fire Drill	February 24, 2014	1	Minute	29	Seconds
Tabletop Activity	February 10, 2014	10	Minutes	0	Seconds
<b><u>Radburn</u></b>					
Fire Drill	February 24, 2014	2	Minutes	10	Seconds
Lock Out	February 28, 2014	2	Minutes	13	Seconds
<b><u>Warren Point</u></b>					
Fire Drill	February 24, 2014	4	Minutes	0	Seconds
Lockdown	February 26, 2014	5	Minutes	0	Seconds
<b><u>Westmoreland</u></b>					
Fire Drill	February 24, 2014	2	Minutes	25	Seconds
Lockdown	February 28, 2014	2	Minutes	7	Seconds
<b><u>Memorial</u></b>					
Fire Drill	February 11, 2014	2	Minutes	16	Seconds
Shelter Drill	February 24, 2014	5	Minutes	5	Seconds
<b><u>Thomas Jefferson</u></b>					
Fire Drill	February 7, 2014	5	Minutes	4	Seconds
Shelter Drill	February 4, 2014	3	Minutes	7	Seconds
<b><u>High School</u></b>					
Fire Drill	February 25, 2014	1	Minute	3	Seconds
Lockdown	February 12, 2014	2	Minutes	50	Seconds
<b><u>Edison</u></b>					
Fire Drill	February 12, 2014	2	Minutes	0	Seconds
Shelter Drill	February 12, 2014	2	Minutes	45	Seconds

**The following items are brought to the Board of Education for action:**

**Mrs. Wallace read the following motion aloud.**

**1. Resolution Regarding the Retirement of Mr. Harold Taylor, Effective July 31, 2014**

**WHEREAS**, Mr. Harold Taylor, a valued employee of the Fair Lawn Board of Education, serving as a Custodian for the District, has requested retirement at the end of the day on July 31, 2014, **AND**

**WHEREAS**, Mr. Taylor, has carefully fulfilled those duties assigned to him, rendering courteous and efficient service to the staff and student body; **THEREFORE, BE IT**

**RESOLVED**, that the Fair Lawn Board of Education gratefully acknowledges the services by Mr. Taylor, and wishes for him many healthy and happy years in retirement; **AND, BE IT FURTHER**

**RESOLVED**, that the Secretary to the Fair Lawn Board of Education be directed to spread this Resolution in full upon the official Minutes and that a copy thereof be sent to Mr. Harold Taylor.

**Ms. Quackenbush asked for a motion to accept motion #1.**

**Mr. Spindel moved and Mr. Klein seconded.**

**All Members voted in the affirmative.**

**Motion # 1**

**6-0-0  
Carried**

**Mrs. Wallace and Mr. Watson congratulated Mr. Taylor and wished him the very best in his retirement.**

**2. Attendance at Conference, Convention, Workshop**

**WHEREAS**, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employees current responsibilities and the Districts professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District; **THEREFORE BE IT**

**RESOLVED**, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the Districts travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

**Attendance at Conference, Convention, Workshop (continued)**

**Working Effectively With Difficult, Defiant and Noncompliant Students, Parsippany, NJ, April 25, 2014**

Samantha O'Donovan, MMS	\$229.00
Mary Jane Suman, Edison	\$229.00
Dawn Canestrino, Edison	\$229.00

**CODE: 11-000-219-580-000-14-33-03**

**AP Summer Institute, U.S. History, Drew University, Madison, NJ, July 21-25, 2014**

James Graceffo, FLHS	\$968.29
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**CODE: 11-000-223-580-049-00-33-03**

**Effective Second Language Acquisition, Newark, NJ, May 9, 2014**

Jackie Palmieri, Milnes/Forrest	\$229.00
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**CODE: 20-241-200-500-000-00-33-03**

**3. Approval of Student Teachers/Interns/Practicums/Field Observation Placement**

That the Board of Education approves the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2013-2014 School Year, at the locations and time frame assigned to each:

Diana DiPrima	Student Teaching	
Kean University	Time Frame:	March 21 - May 16, 2014
	Cooperating Teacher:	Melissa Healy
	Location:	FLHS

Sarah Goldberg	LDT-C Practicum	
Montclair State University	Time Frame:	March 1 – July 2014
	Cooperating Teacher:	Patti Eichenlaub
	Location:	Warren Point and Forrest

**4. Approval of Scholarship -FLHS Touchdown Club Football Scholarship**

That the Fair Lawn Board of Education approves the new scholarship named the "Fair Lawn High School Touchdown Club Football Scholarship" on behalf of the Touchdown Club.

**DONOR:** FLHS Touchdown Club

**PURPOSE:** To recognize a senior in Fair Lawn High School who has shown exemplary performance as a student and athlete

**TYPE:** Two awards in the amount of \$250 each

**Approval of Scholarship -FLHS Touchdown Club Football Scholarship (continued)**

**BASIS OF AWARD:** The award shall be presented to a graduating senior who has filled out the FLHS Touchdown Club Football Scholarship Application and has:

1. Played FLHS football for four years
2. Has a grade point average of at least 2.8
3. Performed community service
4. Will attend an accredited college or continuing education program
5. Shows leadership and demonstrates good character
6. Is being graduated from Fair Lawn High School

**METHOD OF  
SELECTION:**

The FLHS Touchdown Club Scholarship Committee comprised of football coaches, Touchdown Club president & treasurer.

**DATE OF AWARD:** Annually at the Senior Scholarship Awards Program

**OFFICIAL**

**NOTIFICATION:**

Upon the announcement of the recipient, official notification of the award shall be sent to:

The FLHS Touchdown Club  
c/o President of Touchdown Club  
Street address (changes yearly)  
Fair Lawn, NJ 07410

*Fair Lawn is an Equal Opportunity School. We do not discriminate on the basis of sex, race, color, creed and religion, national origin or handicapping condition.*

**5. Approval of Extracurricular Trips**

That the Board approves the extracurricular trips as outlined below:

- a. That the Board approves a trip by the **FLHS Indoor Percussion Band** to the **University of Dayton Ohio** on **April 9-13, 2014**, to expose FLHS students to performers from around the world and to perform on an international stage. Approximately 27 students and 4 chaperones will participate at a **cost of \$3,000 to the Board**. (11-000-270-512-405-00-35-01) Outside transportation will be utilized.
- b. That the Board approves a trip by the **TJMS Astronomy Club** to the **Museum of Natural History, Hayden Planetarium, New York, New York**, on **April 25, 2014**. Approximately 45 students and 3 chaperones will participate, at **no cost to the Board**.

**Approval of Extracurricular Trips (continued)**

- c. That the Board approves a trip by the **Edison School Flex I and II** classes to the **Bronx Zoo, New York, New York, on May 30, 2014**. Approximately 17 students, 8 chaperones, 1 school psychologist and 1 school nurse will participate at a **cost of \$208 to the Board**, covering the cost of bus parking and admission for the teachers (2), paraprofessionals (6), school nurse (1) and school psychologist (1).
- d. That the Board approves a trip by the **third grade classes** at **Forrest School** to the **Gasho Steakhouse, Central Valley, New York, on May 7, 2014**. Approximately 54 students and 7 chaperones will participate at **no cost to the Board**.
- e. That the Board approves a trip by the **FLHS Modern World History Classes** to the **United Nations Visitor Center, New York, New York, on May 14, 2014**. Approximately 50 students and 4 chaperones will participate at **no cost to the Board**.
- f. That the Board ratifies approval of a trip by the **FLHS Model United Nations Club** to attend a **Model UN Conference** at **George Washington University, Washington, DC.**, leaving Fair Lawn on March 20<sup>th</sup> and returning on March 23, 2014. Approximately 20 students and 3 chaperones will participate at **no cost to the Board**.
- g. That the Board ratifies a trip by the **FLHS Indoor Percussion Band** to **Unionville High School, Kennett Square, PA, on March 22, 2014**. Approximately 28 students and 4 chaperones will participate at a cost of **\$754 to the Board**.
- h. That the Board approves a trip by the **Warren Point third grade classes** to the **Bronx Zoo, Bronx, NY, on June 11, 2014**. Approximately 59 students and 5 chaperones will participate at a cost of **\$38 (bus parking) to the Board**.

6. **Approval of Changes in Compensation - NJ ASK Academies, Elementary & Middle Schools Spring 2014**

That the Board approves the changes in compensation for the following elementary and middle school staff members, to conduct NJ ASK instructional sessions, at the rate of \$45.95 per session. The sessions will begin in March and end late April:

<b>TJMS</b>	FROM: TBD	24 sessions @ \$45.95	\$1,102.80
	TO: Danielle Bonito	14 sessions @ \$45.95	\$ 643.30
	FROM: TBD	24 sessions @ \$45.95	\$1,102.80
	TO: Sharon Bragin	14 sessions @ \$45.95	\$ 643.30
<b>RADBURN</b>	ADD Colleen Roughgarden	8 sessions @ \$45.95	\$ 367.60
<b>WESTMORELAND</b>	ADD Yvonne Visocky	8 sessions @ \$45.95	\$ 367.60

**CODE: 11-120-100-101-812-00-29-03 (elementary)**  
**11-130-100-101-812-00-30-03 (middle school)**



7. **Bedside Home Instruction**

That the Board of Education approves bedside/home instruction for the student(s) indicated on the **attachment for Board Members Only**, not to exceed the per week hours indicated for the 2013-2014 school year, in accordance with Board Policy #6173.

8. **Approval of Tuition to Special Schools Providing Regular Year Special Education for the 2013/2014 School Year**

That the payment of tuition be approved to the special schools out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment for Board Members Only**, for the 2013/2014 school year, at the tuition rate approved by the State Department of Education.

9. **Approval of Extended School Year 2014 Dates and Locations:**

That the Board of Education approves the Extended School Year Program 2014 with dates and locations as follows:

Extended School Year housed at:

**High School, 14-00 Berdan Ave**

**Dates:** Set Up-Monday, June 30th

Program Start Date -Monday, July 1<sup>st</sup>

End Date-Tuesday, July 29th

Mondays through Fridays (total 20 days)

\*Off on Friday, July 4<sup>th</sup>

6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup>, 9<sup>th</sup> 10<sup>th</sup> 11<sup>th</sup> 12<sup>th</sup> grades

Bridges 1, 2 and Stepping Stones 9<sup>th</sup> grade programs

**Radburn School, 16-00 Radburn Rd**

**Dates:** Moving from individual schools into Radburn Tuesday, July 1st

Set up date: Wednesday, July 2<sup>nd</sup>

Start of Program: Monday, July 7<sup>th</sup> - Thursday, August 7<sup>th</sup>.

Mondays through Thursdays

Moving back into individual schools, Friday, August 8<sup>th</sup>.

10. **Resignation of Certificated Personnel – 2013/2014 School Year**

That the resignation of the following certificated personnel, for the 2013/2014 school year be approved:

**Christina Su**, Elementary Teacher, Milnes School, effective June 30, 2014.

11. **Resignation of Non-Certificated Hourly Personnel – 2013/2014 School Year**

That the resignation for the following non-certificated hourly personnel, for the 2013/14 school year be approved:

**Diana Fermin**, Part-Time Bus Driver, Bergen Avenue, effective Tuesday, April 2, 2014.

12. **Retirement of Non-Certificated Personnel – 2013/2014 School Year**

That the retirement for the following non-certificated personnel, for the 2013/2014 school year be approved:

**Kathy Janosz**, Paraprofessional, Warren Point School, effective at the end of the day on May 31, 2014.

**Salvatore Nicotra**, Part-Time Bus Aide, Bergen Avenue, effective Wednesday, April 30, 2014.

13. **Extension of Interim Vice Principal – 2013/2014 School Year**

That the Board approves the extension of the appointment of **Mr. Ken Bratspies**, as an Interim Vice Principal, Thomas Jefferson Middle School, commencing Monday, March 31, 2014 through Friday, April 25, 2014, or until the return of Vice-Principal, at the rate of \$400/day.

14. **Appointment of Certificated Personnel - 2014/2015 School Year**

That the appointment of the following certificated personnel for the 2014/2015 school year, in accordance with the 2014/2015 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, be approved:

**Ellie Barkin**, Science Teacher, Memorial Middle School, effective September 1, 2014  
B.A., Step 1, \$51,585.

**CODE:** 11-130-100-101-001-00-11-02 (Replacement position)

**(Pending Certification)**

15. **Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel – 2013/2014 School Year**

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2013/2014 School Year, effective March 21, 2014.

**16. Approval of Non-Certificated Day-to-Day Substitutes - 2013/2014 School Year**

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools for the 2013/14 School Year, effective March 21, 2014.

- a. Sharon Breheny, Non-Certificated Substitute, Before Care/After Care Substitute
- b. Violetta Utkina, Non-Certificated Substitute, Lunch Room Aide Substitute

**17. Change in Assignment of Non-Certificated Personnel – 2013/2014 School Year**

That a change in assignment for the following non-certificated secretarial/clerical personnel for the 2013/2014 school year, effective March 21, 2014, be approved:

**Joann Rontanini, Forrest School**

FROM: Media Aide  
10 hours/maximum per week @ \$16.25/hour  
BSI Kindergarten Lunchroom Aide  
8.75 hours/maximum per week @ \$22.15/hour  
Paraprofessional  
5 hours/maximum per week @ \$23.15/hour

TO: Media Aide  
10 hours/maximum per week @ \$16.25/hour  
BSI Kindergarten Lunchroom Aide  
8.75 hours/maximum per week @ \$22.15/hour  
Paraprofessional  
10 hours/maximum per week @ \$23.15/hour

CODE: 11-000-222-106-001-00-33-02  
11-000-262-107-701-00-33-02  
11-000-219-110-701-14-33-02

**Deborah Thompson**

FROM: Paraprofessional  
12.5 hours/maximum per week @ \$23.15/hour  
BSI Kindergarten, Warren Point School

CODE: 11-000-219-110-701-14-33-02

TO: Paraprofessional  
12.5 hours/maximum per week @ \$23.15/hour  
BSI Kindergarten, Warren Point School  
12.5 hours/maximum per week @ \$23.15/hour  
BSI Kindergarten, Forrest School

CODE: 11-000-219-110-701-14-33-02

18. **Approval of Leave of Absence Without Pay - Child Rearing - Certificated Personnel 2013/2014 School Year**

That a leave of absence without pay, for child rearing, be approved for the following certificated personnel for the 2013/2014 school year:

**Elaine Marin**, English Teacher, Memorial Middle School, effective Monday, April 21, 2014 through Friday, May 30, 2014, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

19. **Approval of Leave of Absence Without Pay – Non-Certificated Personnel - 2013/2014 School Year**

That a leave of absence without pay for the following non-certificated personnel, for the 2013/2014 school year, be approved:

- a. **Heather Rickley**, Paraprofessional, Radburn School, effective the afternoon of Monday, March 31, 2014 through Friday, May 30, 2014, for medical reasons.
- b. **Lori Wootton**, Paraprofessional, Warren Point School, effective Monday, March 24, 2014 through Thursday, March 27, 2014, for personal reasons.

20. **Approval of Change in Assignment of Community School Personnel – 2013/2014 School Year**

That the change in assignment, for the following Community School personnel for the 2013/2014 school year, be approved:

**Elaine Picinich**, Radburn School, After Care Program, effective March 21, 2014

FROM: Caregiver – Radburn School  
15 hours/maximum per week @ \$9.40/hour

CODE: 13-602-100-101-000-83-33-05

TO: Senior Caregiver - Radburn School  
15 hours/maximum per week @ \$11.00/hour

CODE: 13-602-100-101-000-83-33-05 Replacement Position

**Jyoti Solanki**, Lyncrest School, After Care Program, effective March 21, 2014

FROM: Caregiver – Lyncrest School  
15 hours/maximum per week @ \$9.20/hour

CODE: 13-602-100-101-000-83-33-05

TO: Senior Caregiver - Lyncrest School  
15 hours/maximum per week @ \$11.35/hour

CODE: 13-602-100-101-000-83-33-05 Replacement Position

21. **Appointment of Community School Personnel - 2013/2014 School Year**

That the appointment of the following Community School personnel for the 2013/2014 school year, be approved:

**Irene Krankel**, Lyncrest School, effective March 21, 2014

Before Care

5 sessions/maximum per week @ \$21.50/session

After Care

15 hours/maximum per week @ \$9.00/hour

**CODE:**

**13-602-100-101-000-83-33-05**

Replacement Position

22. **Approval of Additional Spring Coaching Recommendations**

That the Board approves the additional Spring Sports Coaching positions as follows:

Assistant Boys Lacrosse Coach	John DiGiorgio	Group 3	Step 1	\$4,998
Volunteer Asst. Volleyball Coach	Brian McCourt	NA		

23. **Approval of Required Related Services For Classified Students for the 2013/2014 School Year**

That the Board of Education approves the required related services to students, according to their Individual Educational Plan (I.E.P.), as listed on the **attachment** for **Board Members Only**, at the rates established for the 2013/2014 school year, effective July 1, 2013 through June 30, 2014.

24. **Approval of Bedside Home Instruction**

That the Board of Education approves bedside/home instruction for the student(s) indicated on the **attachment** for **Board Members Only**, not to exceed the per week hours indicated, for the 2013/14 school year, in accordance with Board Policy #6173.

25. **RESOLUTION ASKING STATE OF NEW JERSEY FOR FULL COMPENSATION FOR NEW STATE MANDATES, ESPECIALLY FOR INCREASED MINIMUM OBSERVATIONS OF TEACHERS, STRONGE/OASYS TRAINING, TRACKING AND SUPPLIES**

**WHEREAS**, the State of New Jersey has issued unfunded mandates requiring greatly expanded teacher observations, Stronge/OASYS training and related supplies; **AND**

**WHEREAS**, according to our Business Administrator, the Fair Lawn Public Schools Board of Education of Bergen County, New Jersey, is spending in excess of \$36,000 start-up training and implementation phase; **AND**

**WHEREAS**, there will be continuing annual incremental costing the approximate amount of \$26,000 to support additional supervisory/consulting services to maintain the mandate; **AND**

**RESOLUTION ASKING STATE OF NEW JERSEY FOR FULL COMPENSATION FOR NEW STATE MANDATES, ESPECIALLY FOR INCREASED MINIMUM OBSERVATIONS OF TEACHERS, STRONGE/OASYS TRAINING, TRACKING AND SUPPLIES (continued)**

**WHEREAS**, based on the history of the high state test scores of our school district, these new mandates are unnecessary for our district to provide a thorough and efficient educational system, a fact which makes these unfunded mandates particularly onerous to our district.

**NOW, THEREFORE, BE IT RESOLVED**, that we ask the New Jersey Commissioner of Education, Mr. David Hespe, to reimburse us, the Fair Lawn Board of Education, and all school districts for these new mandates and fully fund them in the future.

**RESOLVED**, that a copy of this resolution be sent to all Bergen County public school districts in New Jersey by our Board Secretary.

**RESOLVED**, that we request our legislative delegation to introduce legislation requiring the State of New Jersey to fully fund these mandates, and we request from them a response to this resolution.

**RESOLVED**, that we ask the New Jersey Governor, State Senate President, and Assembly Speaker to take steps to fund these mandates fully.

**RESOLVED**, that we direct our Board Secretary to send letters to the State Commissioner of Education, our State Senator, our Governor, our State Senate President, and Assembly Speaker making this request, along with a copy of this resolution.

**26. RESOLUTION TO DELAY USE OF THE NJASK AND PARCC TESTING DATA TO EVALUATE TEACHERS**

**WHEREAS**, the NJASK tests were not developed to measure student growth year to year; **AND**

**WHEREAS**, even though "PARCC like" questions were embedded into the NJASK spring 2013 and 2014 tests, it does not make NJASK tests similar to the PARCC tests that require students to take them online and that are aligned with the Common Core State Standards; **AND**

**WHEREAS**, using data from 2014 NJASK and 2015 PARCC testing to measure student growth inappropriately combines different tests and their scores and misuses the student testing data to define their academic growth; **AND**

**WHEREAS**, teachers in tested grades would be unfairly evaluated using the NJASK and PARCC assessment data from 2014 and 2015; **AND**

**WHEREAS**, NJEA, NJASA, and NJSBA members are questioning the reliability of the data and the implementation schedule for NJ Achieve and PARCC testing noting that the schedule for implementation is ambitious and unwieldy; **AND**

**WHEREAS**, Assemblywoman Mila Jasey, D-Essex, and Assemblyman Patrick Diegnan, D-Middlesex, both of whom were sponsors of the NJ Teach Act, have called for a delay in implementing principal and teacher evaluations and PARCC testing; **AND**

**RESOLUTION TO DELAY USE OF THE NJASK AND PARCC TESTING DATA TO  
EVALUATE TEACHERS (continued)**

**WHEREAS**, in June of 2013 the U.S. Department of Education offered states the opportunity to seek a waiver under NCLB to delay the use of state test data to evaluate teachers; **AND**

**WHEREAS**, there may be unanticipated problems with administering the tests in all schools in all N.J. school districts that may not be evident after the first year of piloting PARCC tests in a subset of schools within certain districts that volunteered to participate in the pilot.

**NOW, THEREFORE, BE IT RESOLVED**, that the Fair Lawn Board of Education, asks the New Jersey Assembly and Senate, Commissioner Hespe, and the New Jersey Department of Education to authorize a delay in using state testing data to evaluate principals and teachers until there are two years of PARCC data to measure student growth and instead use the Student Growth Objectives developed by teachers in collaboration with their principals and/or supervisors in the evaluation process; **AND**

**BE IT FURTHER RESOLVED**, that this delay allows for any unanticipated problems with implementation of the PARCC tests to be worked and corrections to PARCC test administration modified if needed;

**AND BE IT FURTHER RESOLVED**, that a copy of this resolution be sent to Governor Chris Christie, Commissioner David Hespe, Senator Steven Sweeney, Assemblyman Vincent Prieto, State Senator Robert Gordon, Assemblyman Timothy Eustace, Assemblyman Joseph Lagana, the New Jersey School Boards Association, New Jersey Education Association, New Jersey Association of School Administrators, New Jersey Principals and Supervisors Association, and Garden State Coalition of Schools.

**27. Approval of Scholarship-Lyncrest School P.T.O.**

That the Fair Lawn Board of Education approves the new scholarship named the “Lyncrest School P.T.O. Scholarship” for graduating senior(s) that are alumni of Lyncrest School.

**DONOR:** The Lyncrest School Parent Teacher Organization (P.T.O.)

**PURPOSE:** To recognize a Fair Lawn High School graduating senior, male and female, who attended Lyncrest School from grades 1-5 and who will continue his/her education at a four (4) year institution of higher learning.

**TYPE:** Two awards in the amount of \$250 each; one male student and one female student.

**Approval of Scholarship-Lyncrest School P.T.O. (continued)**

**BASIS OF**

**AWARD:**

The award shall be presented to a male and a female graduating senior who:

1. Has attended Lyncrest School for grades 1-5
2. Has a grade point average of 3.5 higher
3. Has a good citizenship/conduct record
4. Has a strong attendance record
5. Is graduating from Fair Lawn High School
6. Will attend a four-year institution of high learning

**METHOD OF**

**SELECTION:**

The recipient shall be selected by the Fair Lawn High School  
Scholarship Committee.

**DATE OF**

**AWARD:**

Annually at the Senior Honors Assembly

**OFFICIAL**

**NOTIFICATION:** Upon announcement of the recipient, official notification shall be sent to:

Lyncrest School PTO President  
c/o Lyncrest School

and

Lyncrest School Principal  
c/o Lyncrest School

*Fair Lawn is an Equal Opportunity School. We do not discriminate on the basis of sex, race, color, creed and religion, national origin or handicapping condition.*

**28. School District and School Grades Required by Anti-Bullying Bill of Rights Act**

That the Board acknowledges the review of the recently received HIB District/School Grades from the Department of Education and approve this posting on District/School websites as of Thursday, March 13, 2014.

**29. Approval of Change in Leave of Absence Without Pay- Non-Certificated Personnel 2013/2014 School Year**

That the change in a leave of absence without pay, for the following non-certificated personnel, for the 2013/2014 school year, be approved:

**Regina Elfers**, Lunch Aide, Radburn School, effective Monday, February 3, 2014 through Sunday, March 23, 2014, for medical reasons. (Originally approved on the February 20, 2014 Agenda).



30. **Approval of Change in Assignment of Non-Certificated Personnel – 2013/2014 School Year**

That the change in assignment for the following non-certificated personnel, for the 2013/2014 school year, be approved:

**Jeanna Belluscio**, Paraprofessional, effective March 21, 2014

FROM: Thomas Edison School  
14.75 hours/maximum per week @ \$23.15 hour  
Radburn School  
14.75 hours/maximum per week @ \$23.15 hour  
CODE: 11-214-100-106-701-14-33-02  
CODE: 11-204-100-106-701-14-33-02  
  
TO: Westmoreland School  
29.50 hours/maximum per week @ \$23.15/hour  
CODE: 11-219-100-106-701-14-33-02

31. **Approval of Leave of Absence Without Pay - Child Rearing - Certificated Personnel - 2013/2014 School Year**

That a leave of absence without pay for child rearing, be approved for the following certificated personnel for the 2013/2014 school year:

**Dawn Hancock**, Special Education Teacher, Westmoreland School, effective March 24, 2014 through the remainder of the 2013/2014 school year, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

32. **Rescission of Leave of Absence Without Pay – Non-Certificated Personnel - 2013/2014 School Year**

**Salvatore Nicotra**, Part-time Bus Aide, Bergen Avenue, effective Friday, March 21, 2014 through Monday, March 31, 2014, for personal reasons. (Originally approved on the February 20, 2014 Agenda.)

**Addendum**

**That the Board Approves the Extracurricular Trip as Outlined Below**

That the Board approves an overnight trip for the Boys Varsity Volleyball Team to compete in a Tournament from Friday, April 11<sup>th</sup> to Saturday, April 12, 2014. There will be fifteen (15) students and three (3) chaperones. Return time is approximately 8:30 p.m. **There is no cost to the Board.**

Regular Monthly Meeting  
March 20, 2014

**Ms. Quackenbush asked for a motion to accept Motion # 2 through Motion # 32 and the Addendum.**

**Mrs. Frenkel moved and Mrs. Wallace seconded.**

**All Members voted in the affirmative with Mr. Klein recusing Motion 5h and Mr. Spindel voting “No” on Motion #13.**

<b>Motion # 2 through Motion #5g</b>	<b>6-0-0</b>
<b>Motion # 5h</b>	<b>5-0-0</b>
<b>Motion # 6 through Motion #12</b>	<b>6-0-0</b>
<b>Motion #13</b>	<b>5-1-0</b>
<b>Motion # 14 through Motion # 32</b>	<b>6-0-0</b>
<b>Addendum</b>	<b>6-0-0</b>
<b>Motion #2 through Motion #32 &amp; Addendum</b>	<b>Carried</b>

### **Board Comments**

**Mrs. Wallace thanked all those involved in the two (2) scholarships.**

**Business Administrator/Board Secretary's Report  
For the Period Ending March 20, 2014**

**Action Items:**

**1. Acceptance of Gifts**

That the Board accepts the following gifts with gratitude:

- a. A Tama Drum Set to Fair Lawn High School for use by the FLHS Boptones Programs from Michael Perrotta, English Teacher.
- b. Various office furniture from Sandvik.

**2. Bills Payable – Payroll**

That the Listing of Bills Payable, as of **February 28, 2014** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant **No 994180**, in the total amount of **\$2,507,537.85**.

That the Listing of Bills Payable, as of **March 15, 2014** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant **No. 994200**, in the total amount of **\$2,471,498.15**.

**3. Bills Payable**

- a. That the Listing of Bills Payable as of **February 28, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$12,529.81**.
- b. That the Listing of Bills Payable as of **March 13, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$2,582,576.02**.
- c. That the Listing of Bills Payable as of **March 14, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$32,521.47**.

**Bills Payable (continued)**

- d. That the Listing of Bills Payable as of **March 20, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,758,092.15**.

4. **Transfers – February 2014**

That the Board authorizes the Business Administrator/Board Secretary to transfer the **attached** list of funds for the school year.

5. **School Use**

- a. That the Board approves the use of the **Cafeteria, Gym, Room 105 & 107** located at the **Memorial Middle School** to host a **DARE Dance** on **April 4, 2014** from **6:00 p.m. to 9:00 p.m.**
- b. That the Board approves the use of **Upper Field behind Milnes & Thomas Jefferson Schools** to hold the **Spring Fling Carnival** with set-up on **April 28, 29, 30 & May 1, 2014**. The Carnival will be held on **May 2<sup>nd</sup> from 6:00 p.m. to 11:00 p.m.**; **May 3<sup>rd</sup> from 2:00 p.m. to 11:00 p.m.**; **May 4<sup>th</sup> from 1:00 p.m. to 7:00 p.m.** Breakdown will be **May 5, 2014**.
- c. That the Board approves the use of the **Cafeteria and Gym** located at the **Thomas Jefferson Middle School** to host a **DARE Dance** on **May 9, 2014** from **6:00 p.m. to 8:30 p.m.**

6. **Board Secretary's Report – February 2014**

**BE IT RESOLVED**, that the Fair Lawn Board of Education accept the Board Secretary's Report for the month of **February 2014** pursuant to NJAC 6A:23-2-11. The Fair Lawn of Education certified that no major accounts or funds have been overextended by the District Board of Education and pursuant to NJSA 18A:22-8, sufficient funds are available to meet the District's financial obligation for the remainder of the school year.

7. **Board Treasurer's Report – February 2014**

That the Treasurer's Finance Report for the month of **February 2014**, which sets forth the amounts appropriated, expended, encumbered and available balance, having a total cash balance to date of **\$19,095,784.31** (including capital reserve) as supported by the report of the Treasurer of School Moneys and in accordance with NJSA 18A:17-9 be accepted and spread in full on the minutes.

**8. Approval of Special Situation Busing 2014-2015**

**THOMAS JEFFERSON MIDDLE SCHOOL:**

That Special Situation Busing, be approved, affecting students that live on the south side of Route 4 (Broadway) and attend the Thomas Jefferson Middle School as identified by the district's enrollment records be approved. The official starting date is the first day of school 2014. The annual cost per pupil is \$350 for the 2014-2015 school year.

**FAIR LAWN HIGH SCHOOL:**

That Special Situation Busing, be approved, affecting students that live on the south side of Route 4 (Broadway) and attend the Fair Lawn High School as identified by the district's enrollment records be approved. The official starting date is the first day of school 2014. The annual cost per pupil is \$350 for the 2014-2015 school year.

**9. Approval for Participation and Stipend Disbursement Agreement with Rutgers University for Inclusive Schools Climate Initiative (ISCI) for Thomas Jefferson Middle School for the School Year of 2013-2014**

That the Board of Education approves the participation and stipend disbursement agreement with Rutgers University for the Inclusive Schools Climate Initiative (ISCI) for Thomas Jefferson Middle School for the School Year of 2013-2014. This agreement will allow access to a \$2,500 stipend to support Thomas Jefferson's school-wide implementation of the School Climate Improvement Plan (SCIP).

**10. Approval of the Submission of Fair Lawn High School Synthetic Tract Reconstruction State Project # 1450-050-14-2000**

That the Fair Lawn Board of Education approves the submission of Fair Lawn High School Synthetic Tract Reconstruction **State Project #1450-050-14-2000** by LAN Associates to the State of New Jersey Department of Education. The Board will not be seeking state funding for this project as part of the submission. This project is not included in the District's Long Range Facilities Plan list of projects to be completed and therefore, the Board of Education approves amending the School District's Long Range Facilities Plan to include this project.

**Ms. Quackenbush asked for a motion to accept Motion #1 through Motion #10.**

**Mrs. Frenkel moved and Mr. Banta seconded.**

**All Members voted in the affirmative.**

**Motion #1 through Motion #10**

**7-0-0  
Carried**

**Board Comments**

**Mrs. Wallace thanked all those who generously donated to the District.**

**Board Comments**

Mrs. Frenkel asked for the Board of Education to support the Broadway Improvement Safety Project and have a letter of support sent in response.

Mr. Spindel asked for consideration of a college fair to be organized at the High School. Mr. Marcella and Mr. Cahn of the High School described the many alternative and similar events that the High School has in place.

Mr. Banta reported on the Community Relations Meeting:

1. Televising sports and other events on Fair Lawn TV.
2. District newsletter to be written by students under the direction of Lisa Panagia. A suggestion of the Committee was to pay \$150 stipend to each of two (2) students. Distribution would be through the Community News. All Members agreed to this plan.
3. Have a booth at the Fair Lawn Street Fair on June 8<sup>th</sup> for the Board of Education. All Members supported the suggestion. The Community Relations Committee will organize the event.
4. Monthly Press Release was put on hold.

Mrs. Wallace recognized the passing of Miriam Holzager, a retired district secretary.

Mrs. Wallace asked for the Board of Ed to support the nomination of John Mancinelli for the NJSBA Archie F. Hay Award and the Janet Lobsenz Award. The Board of Education supports those nominations. Mrs. Wallace will handle the submission.

**Meeting Dates**

April 2, 2014	Secretary Negotiations	Rm. #19 Edison	7:00 p.m.
April 3, 2014	Custodian Negotiations	Rm. #19 Edison	7:00 p.m.
April 7, 2014	Education	Rm. #19 Edison	7:00 p.m.
April 7, 2014	Community Relations	Rm. #19 Edison	8:00 p.m.
April 22, 2014	Secretary Negotiations	Rm. #19 Edison	7:00 p.m.
April 24, 2014	Student Dialogue	Rm. #B103 H.S.	5:30 p.m.
April 24, 2014	Monthly Board Meeting	Rm. #19 Edison	7:30 p.m.
	Public Hearing 2014-15 Budget		

**Ms. Quackenbush asked for a motion to recess into Closed Session and stated that the Board would not be returning to Open Session.**

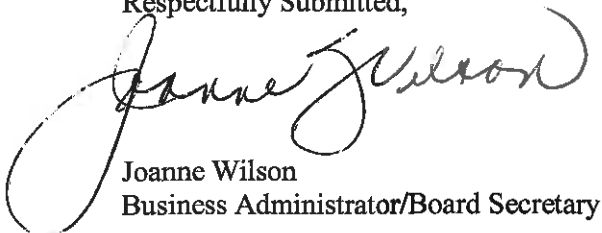
**Mrs. Wallace moved and Mr. Klein seconded.**

**All Members voted in the affirmative.**

**All Members recessed into Closed Session at 8:50 p.m.**

**The Meeting was adjourned from Closed Session at 9:40 p.m.**

Respectfully Submitted,



Joanne Wilson  
Business Administrator/Board Secretary

**Regular Monthly Meeting**  
**March 20, 2014**

**Motion # 15**

**Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2013-14 School Year.**

<b><u>NAME</u></b>	<b><u>DEGREE</u></b>	<b><u>COLLEGE</u></b>	<b><u>CERTIFICATION</u></b>	<b><u>MAJOR</u></b>	<b><u>INTV'D BY</u></b>
<b>a. <u>Renewals</u></b>					
<b>b. <u>Regular</u></b>					
Cambria, Louis	M.A.	St. Peter's College	Standard	Education	L. Panagia
Croland, Quinn	60+	Rowan University	County	History	L. Panagia
DePompeo, Darel-Aun	B.S.N.	Bloomfield College	County	Nursing	L. Panagia
Ferrer, Clive	B.A.	University of Guatemala	County	Industrial Engineering	L. Panagia
Koppinger, Deborah	B.A.	Felician College	Standard	Education	L. Panagia
Lillis, Stephen	B.A.	Ramapo College	CEAS	Law/Society	L. Panagia
Marini, Armand	B.A.	Manhattanville College	County	Business Management	L. Panagia
Moore, Jenna	B.A.	Ramapo College	CEAS	Graphic Design	L. Panagia
Paragios, Kostas	B.A.	Montclair State University	County	Psychology	L. Panagia
Rose, Melissa	B.S.	Towson University	County	Elementary Education	L. Panagia
Ruehl, Kristen	B.A.	Montclair State University	CEAS	Family & Child Studies	L. Panagia
Vidal, Maria	60+	Passaic Co. Community College	County	Business Administration	L. Panagia
Zamechek, Ziv	B.S.	Montclair State University	County	Biology	L. Panagia
<b>c. <u>Coach</u></b>					