

Organization Meeting  
January 6, 2014

The Board of Education of the Borough of Fair Lawn, New Jersey, held an Organization Meeting in the Conference Room # 19 at Thomas Edison School, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on **Monday, January 6, 2014.**

The meeting was called to order by Board Secretary/Business Administrator, Joanne Wilson at 7:30 p.m.

**ROLL CALL:**

Mr. Banta, Mrs. Frenkel (arrived at 7:40 p.m.), Mr. Klein, Mr. Mancinelli, Ms. Quackenbush, Mr. Rosenberg, Mr. Spindel Mrs. Wallace

**Members Absent**

Ms. Gioia

**Others Present:**

Mr. Bruce Watson, Superintendent of Schools  
Ms. Natalie Lacatena, Assistant Superintendent, Education  
Mrs. Joanne Wilson, Business Administrator/Board Secretary  
Mrs. Lisa Panagia, Director of Human Resources  
Mr. Paul Green, Esq., Board Attorney

**Public Present:**

There were approximately 7 people from the public present.

**Flag Salute**

The flag salute was led by Board Secretary/Business Administrator, Joanne Wilson.

**Sunshine Statement – Chapter 231, Laws of 1975**

Board Secretary/Business Administrator, Joann Wilson, read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

**“Swearing-In” of Newly Elected Board Members:**

Paul Green, Board Attorney, swore in the following newly elected Board Members:

Cindy Jo Quackenbush  
Michael Rosenberg  
Mary Monahan Wallace

**Roll Call of the New Board**

Mr. Banta, Mrs. Frenkel (arrived at 7:40 p.m.), Mr. Klein, Mr. Mancinelli, Ms. Quackenbush, Mr. Rosenberg, Mr. Spindel, Mrs. Wallace

**Member Absent**

Ms. Gioia

**Nomination for President**

Mr. Banta nominated Ms. Quackenbush for President of the Board of Education. Mr. Mancinelli seconded the motion. Being that there were no other nominations for President Mrs. Wallace moved and Mr. Mancinelli seconded that the motion for the nomination for President be closed.

Motion to close the nomination and elect Ms. Quackenbush as President was carried unanimously in a voice vote. **Motion Carried**

**Ms. Quackenbush Declared President**

Mrs. Wilson, Board Secretary/Business Administrator, declared Ms. Quackenbush the duly elected President of the Board of Education for the ensuing year.

**President Seated**

Mrs. Wilson, Board Secretary/Business Administrator, tuned the meeting over to the newly elected President.

**Nominations for Vice-President**

Mrs. Frenkel nominated Mr. Banta for Vice-President. Mr. Mancinelli seconded the motion. Being that there were no other nominations for Vice-President, Mr. Mancinelli moved and Mr. Klein seconded the motion that nominations for Vice-President be closed.

Motion to close the nomination and elect Mr. Banta as Vice-President carried unanimously in a voice vote. **Motion Carried**

**Mr. Banta Declared Vice-President**

Ms. Quackenbush declared Mr. Banta the duly elected Vice-President of the Board of Education for the ensuing year.

The Organization Meeting is as follows:

**Business Administrator / Board Secretary's Report  
Organization Meeting for January 6, 2014**

**INFORMATION ITEMS:**

**Election Results:**

Election Results, including absentee ballots, for the annual school election held on Tuesday, November 5, 2013 were as follows:

**Board of Education – Full 3 year term, as they appeared on the ballot:**

Cindy Jo Quackenbush	1916
Michael Rosenberg	2032
Mary Monaghan Wallace	1588

**ACTION ITEMS:**

**1. Establishment of Time, Place and Purpose of Regular Meetings**

**BE IT RESOLVED**, that the Fair Lawn Board of Education hereby sets the third Thursday of each month as regular monthly meetings of the Board of Education, to be held at 7:30 P.M., in the Conference Room of the Thomas Edison Elementary School, 37-01 Fair Lawn Avenue, Fair Lawn, New Jersey, for the ensuing year;

**AND, BE IT FURTHER RESOLVED**, that the second and fourth Thursday of each month, be established as alternate meeting dates, to be utilized as utilized as necessary to conduct the business of the Board of Education;

**AND, BE IT FURTHER RESOLVED**, that the above meetings shall be in effect until the next Organization Meeting of the Board of Education as determined by law or changed during the current year.

**AND FURTHER BE IT RESOLVED**, that the Board Secretary is authorized to advertise and announce such meetings as prescribed by Chapter 231, Public Laws of 1975. (\*Denotes change of date)

January 16, 2014  
February 13, 2014  
March 20, 2014  
April 24, 2014\*  
May 15, 2014  
June 12, 2014\*  
July 17, 2014  
August 28, 2014\*  
September 18, 2014  
October 16, 2014  
November 20, 2014  
December 11, 2014

Each Board of Education Member read a paragraph of the following in turn.

2. **Adoption of Code of Ethics – Read Aloud by Each Board Member**

**BE IT RESOLVED** that the following Code of Ethics, developed by the New Jersey State Board Association, be adopted as the code to which each Fair Lawn Board of Education Member subscribes during the election term of January 2013 to January 2014:

"I will uphold and enforce all laws, state board rules and regulations and court orders pertaining to schools. Desired changes should be brought only through legal and ethical procedures."

"I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools, which meet the individual needs of all children, regardless of their ability, race, creed, sex, or social standing."

"I will confine my board actions to policymaking, planning and appraisal. I will help to frame policies and plans only after the board has consulted those who will be affected by them."

"I will carry out my responsibility, not to administer schools, but together, with my fellow board members, to see that they are well run."

"I will recognize that authority rests with the board of education and will make no personal promises nor take any private action, which may compromise the board."

"I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends."

"I will hold confidential all matters pertaining to the schools, which, if disclosed, would needlessly injure individuals, or the schools. But in all other matters, I will provide accurate information and in concert with my fellow board members, interpret to the staff at the aspirations of the community for its schools."

"I will vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief administrative officer."

"I will support and protect school personnel in proper performance of their duties."

"I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution."

**Ms. Quackenbush asked for a motion to accept Motion #1 and Motion #2.**

**Mr. Banta moved and Mr. Mancinelli seconded.**

**All Members voted in the affirmative.**

**Motion # 1 & Motion # 2**

**8-0-0  
Carried**

Board Comments

Mrs. Wallace reminded the Board of the upcoming ethics workshop at the Board Retreat.  
Mr. Rosenberg thanked the Board for allowing him the opportunity to serve as Board President for the past years.  
Ms. Quackenbush thanked the Board for her nomination and election as Board President.

**Ms. Quackenbush asked for a motion to recess into Closed Session and stated that the Board would be returning to Open Session.**

**Mr. Banta moved and Mr. Mancinelli seconded.**

**All Members voted in the affirmative.**

**The Board recessed into Closed Session at 7:50 p.m.**

**Ms. Quackenbush asked for a motion to return to Open Session.**

**Mr. Rosenberg moved and Mrs. Wallace seconded.**

**All Members voted in the affirmative.**

**The Board returned to Open Session at 9:05 p.m.**

**Superintendent's Agenda**

**1. Approval of Employment Separation Agreement – 2013/2014 School Year**

**BE IT RESOLVED**, that the Fair Lawn Board of Education hereby approves the employment separation agreement between the Board and the employee named on the attachment for Board Members Only, effective immediately, and authorizes its President and Secretary to execute same.

**2. Resignation of Certificated Personnel – 2013/2014 School Year**

**RESOLVED**, that the resignation of employee number 1739, certificated personnel, for the 2013/14 school year, be accepted by the Board of Education, effective June 30, 2014.

**Ms. Quackenbush asked for a motion to accept Motion #1 and Motion #2.**

**Mr. Banta moved and Mrs. Wallace seconded.**

**All Members voted in the affirmative with Mr. Spindel voting "No" on Motion #1.**

<b>Motion #1</b>	<b>7-1-0</b>
<b>Motion #2</b>	<b>8-0-0</b>
<b>Motion # 1 &amp; #2</b>	<b>Carried</b>

**Meeting Dates**

<b>Policy Meeting (re-scheduled)</b>	<b>January 13, 2014</b>	<b>7:00 p.m.</b>	<b>Edison School Rm.# 19</b>
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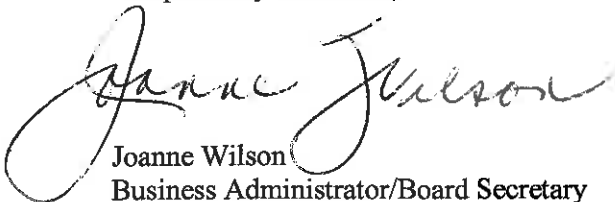
**Ms. Quackenbush asked for a motion to adjourn the meeting.**

**Mrs. Wallace moved and Mr. Klein seconded.**

**All Members voted in the affirmative.**

**The Meeting was adjourned at 9:10 p.m.**

Respectfully submitted,

  
Joanne Wilson  
Business Administrator/Board Secretary