Regular Monthly Meeting January 16, 2014

The Board of Education of the Borough of Fair Lawn, New Jersey, held an Regular Monthly Meeting in the Conference Room # 19 at Thomas Edison School, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on Thursday, January 16, 2014.

The meeting was called to order by President Quackenbush at 7:37 p.m.

ROLL CALL:

Mr. Banta, Mrs. Frenkel, Mr. Klein, Mr. Mancinelli, Ms. Quackenbush, Mr. Rosenberg, Mr. Spindel, Mrs. Wallace

Members Absent

Ms. Gioia

Others Present:

Mr. Bruce Watson, Superintendent of Schools

Ms. Natalie Lacatena, Assistant Superintendent, Education

Mrs. Joanne Wilson, Business Administrator/Board Secretary

Mrs. Lisa Panagia, Director of Human Resources

Mr. Paul Green, Esq., Board Attorney

Public Present:

There were approximately 7 people from the public present.

Flag Salute

The flag salute was led by President Quackenbush.

Sunshine Statement - Chapter 231, Laws of 1975

President Quackenbush, read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

Approval of Minutes:

Mr. Rosenberg moved and Mrs. Wallace seconded the motion that the Minutes of the Regular Monthly Meeting of December 12, 2013, Executive Closed Session of December 12, 2013, Organization Meeting of January 6, 2014 and the Executive Closed Session of January 6, 2014 be approved as submitted.

All members voted in the affirmative.

8-0-0 Motion Carried

Board Comments

Mr. Klein gave highlights of the Special Education Meeting focusing on Occupational Therapy. Ms. Quackenbush thanked Mr. Rosenberg on behalf of Special Education for his years of dedication.

Mr. Watson presented an introduction to the 2014-2015 draft budget. At this point the draft budget totals \$90,983,759. The allowable tax growth including \$881,462 banked cap is \$2,596,763 including debt service for a total of \$79,745,709.

The draft budget proposes a total tax increase of \$2,064,978 including \$548,500 banked cap and appropriation of \$529,875 to debt service. The total proposed for taxes would be of \$78,882,872 or 2.25% tax increase. This is \$862,837 less in taxes than we are allowed to collect.

The monthly increase on an average assessed home would be \$7.78.

Superintendent Comments

Mr. Watson highlighted the following:

The Borough of Fair Lawn was named the best community in New Jersey by Movoto Real Estate. It was the only Bergen County Community on the list.

The Borough extended a thank you to all the participants in the holiday concert held at Memorial School in December.

TJ hosted a "Wrap & Roll" event where \$3,000 in gifts were raised to donate to families in the TJ area. Memorial & TJ hosted the New Jersey Hall of Fame Mobile Museum.

Northern Highlands Regional High School Library Renovation Committee visited our High School Library and thanked us for providing insight into the nature of their project.

Congratulations to TJ teacher, Luigina Finneran, who was the recipient of the 2014 Target Field Trip Grant.

Congratulations to the High School Fencing Team who took 3rd place in the Santelli Women's Fencing Team Championships.

Congratulations to the High School Varsity Debate Team who took 1st place in the Bergen County Debate League.

Congratulations to the Fair Lawn High School cheerleaders who won the medium high school division at the Emerson High School Competition. They also won the Grand Championship of the entire high school division. This competition qualifies the team for the state championship in March.

Many activities that are planned for Dr. Martin Luther King Day at all our schools.

Our two (2) middle school principals are registered to attend an assembly at Bergen Community College on the topic of "Human Trafficking." Each school has 20 students and 2 chaperones participating.

Ms. Quackenbush mentioned that the Fair Lawn council members and John Cosgrove were sworn in and the High School Chorus sang at the swearing in. She thanked them and complimented the chorus on a job well done.

Enrollments

December 31, 2013								-		<u> </u>			
									Change		Change	Special	Totals Including
							Totals	Totals	from	_T otals	_		Special Ed
School	K	1	2	3	4_	5	12/31/13	12/31/12	12/31/12	6/30/13		12/31/13	12/31/13
Edison												89	89
Forrest	38	45	39	47	49	44	262	249	13	260	2	34	296
Lyncrest	32	36	31	40	44	41	224	216	8	215	9		224
Milnes	35	59	75	69	58	82	378	357	21	359	19	29	407
Radburn	59	70	73	66	60	61	389	342	47	343	46	37	426
Warren Point	53	65	55	63	72	67	375	389	-14	386	-11	16	391
Westmoreland	44	50	36	46	54	44	274	260	14	258	16	0	274
Total	261	325	309	331	337	339	1,902	1,813	89	1,821	81	205	2,107
							-						
Middle Schools		6	7	8									
Memorial		139	139	136			414	417	-3	417	-3	34	448
Thomas Jefferson		197	206	213			616	608	8	604	12	19	635
Total		<u>3</u> 36	345	349			1,030	1,025	5	1,021	9	53	1,083
	Г	_											, , , , , , , , , , , , , , , , , , , ,
High School	\dashv	9	10	11	12								
		322	384	366	367	_	1,439	1,509	-70	1,502	-63	46	1,485
Special Classes							304	307	-3	321	-17	T	
•							204				-1/		
Total All Schools							4,675	4,654					

The following drills were held during the month of December 2013:

School	Dates	<u>T</u>	ime Require	ed to Ev	acuate Building
Forrest			I		
Fire Drill	December 19, 2013	3	Minutes	26	Seconds
Tabletop Drill	December 2, 2013	15	Minutes	0	
Lyncrest	-				
Fire Drill	December 3, 2013	0	1	53	Seconds
Lockdown Drill	December 2, 2013	1	Minute	48	Seconds
Milnes			1		
Fire Drill	December 3, 2013	1	Minute	35	Seconds
Security Drill	December 6, 2013	3	Minutes	0	
Radburn					_
Fire Drill	December 19, 2013	1	Minute	54	Seconds
Security Drill	December 18, 2013	3	Minutes	0	
Warren Point	-				
Fire Drill	December 19, 2013	1	Minute	50	Seconds
Security Drill	December 16, 2013	8	Minutes	30	Seconds
Westmoreland					
Fire Drill	December 19, 2013	2	Minutes	11	Seconds
Security Drill	December 20, 2013	2	Minutes	20	Seconds
<u>Memorial</u>					
Fire Drill	December 3, 2013	2	Minutes	30	Seconds
Security Drill	December 11, 2013	5	Minutes	27	Seconds
Thomas Jefferson					
Fire Drill	December 2, 2013	3	Minutes	12	Seconds
Security Drill	December 20, 2013	3	Minutes	19	Seconds
High School					
Fire Drill	December 4, 2013	1	Minute	22	Seconds
Security Drill	December 20, 2013	2	Minutes	15	Seconds
Edison					
Fire Drill	December 4, 2013	5	Minutes	0	
Lockdown	December 11, 2013	4	Minutes	30	Seconds

School Bus Emergency Evacuation Drills

The following school bus emergency evacuation drills were conducted at the place and date as indicated below:

<u>Bus</u>	Bus Driver	School	<u>Date</u>
1	J. Rao	Milnes School	12/5/2013
8	T. Heaney	Thomas Jefferson Middle School	12/3/2013
6A	J. Lyons	Edison School	12/11/2013
7A	H. Chevez	Bergen Tech - Voc/Satellite	12/4/2013
12	E. Dodds	Radburn School	12/4/2013
31	V. Haskoor	Radburn School	12/4/2013
32A	T. Vivas	Edison School	5/7/2013
34	P. Zimmermann	Fair Lawn High School	12/5/2013
35	S. Fashandi	CTC, Fair Lawn	12/3/2013
6	E. Castillo	Milnes School	12/4/2013
		Methodist Church to HS, Edison,	
37	S. Makkar	Westm.	12/2/2013
38	T. Vivas	Edison School	12/4/2013
44	B. Santiago	Memorial Middle School	12/3/2013
61	F. Ayvaz	Edison School	12/2/2013
61	F. Ayvaz	Warren Point School	12/2/2013
62	G. Makkar	Forrest School	12/4/2013
63	A. Draper	Edison School	12/3/2013
64	G.Paucinac	Edison School	12/3/2013
65	K. Tomlin	Radburn School	12/4/2013
68	Y. Zevallos	Memorial Middle School	12/3/2013
71	K. Koles	Edison School	12/3/2013
72	V. Stalknecht	Forrest School	12/4/2013
74	R. Geffinger	Thomas Jefferson Middle School	12/2/2013

The following items are brought to the Board of Education for action:

1. Retirement Resolutions

Mr. Klein read aloud the following resolution.

a) Resolution Regarding the Retirement of Ann Shansky- Effective June 30, 2014

WHEREAS, Ms. Ann Shansky, a dedicated and conscientious Mathematics Teacher at Fair Lawn High School has requested retirement at the end of the day on June 30, 2014, AND

WHEREAS, Ms. Ann Shansky, with concern and dedication to the task of instructing young minds with those mathematical skills and technology so essential to meet the demands of our modern society, AND

WHEREAS, Ms. Ann Shansky, performed diligently above and beyond her classroom duties to involve students in numerous activities related to their individual growth and development as well as broadening their understanding and appreciation of the math curriculum;

THEREFORE BE IT FURTHER

RESOLVED, that the Board of Education extends its sincere appreciation for the many years of service rendered by Ms. Ann Shanksy and wishes for her good health and happiness in her retirement; **AND BE IT FURTHER**

RESOLVED, that the Secretary of the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools dispatch a copy of this Resolution to Ms. Ann Shansky.

Mr. Mancinelli read aloud the following resolution.

b) Resolution Regarding the Retirement of Aviva Sanders- Effective June 30, 2014

WHEREAS, Ms. Aviva Sanders, a well-respected and dedicated teacher of Speech-Language Specialist for Fair Lawn Public Schools has requested retirement at the end of the day on June 30, 2014, AND

WHEREAS, Ms. Aviva Sanders with warmth, sensitivity and human understanding provided encouragement, motivation and intellectual discipline to her students so they could achieve those goals in life which have personal meaning and relevance to meet the needs of our present day society, AND

WHEREAS, Ms. Aviva Sanders, performed diligently above and beyond her classroom duties to involve students in numerous activities related to their individual growth and development, AND BE IT FURTHER

RESOLVED, that the Secretary of the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools dispatch a copy of this Resolution to Ms. Aviva Sanders.

Mrs. Wallace read aloud the following resolution.

c) Resolution Regarding the Retirement of Andrew Miller- Effective June 30, 2014

WHEREAS, Mr. Andrew Miller, a gifted and dedicated Science Teacher at Memorial Middle School has through warm-hearted motivation encouraged many young students to expand their intellectual horizons and broaden their interest through participation in the field of Science, AND

WHEREAS, Mr. Andrew Miller, has shown sincerity and dedication to the tasks of inculcating young minds with those skills demanded by the needs of our modern society, AND

WHEREAS, Mr. Andrew Miller, through years of dedicated service to the advancement of public school education has indicated a desire to retire effective June 30, 2014, THEREFORE BE IT

RESOLVED, that the Fair Lawn Board of Education pay tribute to Mr. Andrew Miller, for the many years of devoted service to the students and residents of our community and wishes for him many enjoyable and fulfilling years of pleasant retirement; AND, BE IT FURTHER

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and forthwith dispatch a copy thereof to Mr. Andrew Miller.

Mrs. Frenkel read aloud the following resolution.

d) Resolution Regarding the Retirement of Nancy Goree- Effective August 31, 2014

WHEREAS, Ms. Nancy Goree, a dedicated, skilled and conscientious employee of the Fair Lawn Board of Education for the past twenty-five years, has requested retirement effective at the end of the day on August 31, 2014, AND

WHEREAS, Ms. Nancy Goree, during her tenure of employment, first as the Business Aide to the Business Administrator and then being appointed as Supervisor of Transportation, faithfully and with utmost dedication to transporting district students to and from school and activities with competence, courtesy and devotion to duty, has rendered a beneficial service to our educational community; THEREFORE, BE IT

RESOLVED, that the Fair Lawn Board of Education gratefully acknowledges the standards displayed by Ms. Nancy Goree in the performance of her obligations and wishes that this faithful employee experience many healthy and joyous years in her forthcoming retirement; AND, BE IT FURTHER

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that a copy thereof be sent to the employee being so honored.

Ms. Quackenbush asked for a motion to accept Motion 1.

Mr. Rosenberg moved and Mrs. Frenkel seconded.

All Members voted in the affirmative.

8-0-0

Motion #1 Carried

Board Comments

Mrs. Wallace wished all the retirees the best of luck and all the best. She stated that this was a very good time to have our Transportation Department receive their award.

Mr. Rosenberg extended his congratulations to all the retirees and said that Nancy Goree did a lot with constantly changing bus schedules. He wished a wonderful retirement to all.

Mr. Watson stated that they are all very special and have given the District a lot. He wished them all best wishes and good health.

Public Comments

Matt Cahn, High School Vice-principal, wished all the retirees the best. He thought they were all terrific people and wanted to extend his best wishes on behalf of Jim Marcella, Principal of the High School.

2. Approval of Required Related Services For Classified Students for the 2013/14 School Year

That the Board of Education approves the required related services to students, according to their Individual Educational Plan (I.E.P.), at the following rates established for the 2013/14 school year found below:

Provided To	<u>Provider</u>	Service
District	Calm Fortress Wellness Services, Carla Ferreri, M.S., OTR/L	Occupational Therapy, \$75/hr
Code 11-000-216-320	-813-14-33-03	
District	Kid Clan, Inc.	Educational Evaluations
Code 11-000-219-320	-209-14-33-03	\$450/Initial & \$375/Re-eval

3. <u>Attendance at Conference, Convention, Workshop</u>

WHEREAS, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, AND

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employees current responsibilities and the Districts professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District; THEREFORE BE IT

RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the Districts travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

Attendance at Conference, Convention, Workshop (continued)

National Council of Teachers of Mathematics Annual Meeting and Exposition, April 9-12, 2014 New Orleans, LA

Ron Mezzadri, Mathematics Supervisor

\$1,982.00

CODE: 11-000-223-580-049-00-33-03

Association of Student Assistance Professionals of New Jersey, NJ Annual Conference, February 17, 28, 2014 Long Branch, NJ

Eileen Yeager, TJ & MMS

\$275.00

CODE: 11-000-223-580-049-00-33-03

TECHSPO 2014, Atlantic City, NJ, January 30, and 31, 2014

Kathy Sobeck, District \$610.00 Miriam Parkinson, FLHS \$610.00

CODE: 11-000-223-580-049-00-33-03

Fair Labor Standard Act - Webinar - January 23, 30, February 6, 13, 2014

Lisa Panagia, Director, HR

Carole Fenton, HR Christine Morrison, HR

Brooke Bartley, Payroll Supervisor \$899.00

CODE: 11-000-223-580-049-00-33-03

Unlocking the Mystery of Selective Mutism and Social Anxiety, January 31, 2014,

Parsippany, NJ

Diana Castro, Lyncrest \$189,99

CODE: 20-241-200-500-000-00-33-03

4. Approval of Change of Code

That the Board Approves the Changes in Code on the following workshops and conferences:

FROM CODE: 20-270-200-500-000-00-33-03 TO CODE: 11-000-223-580-049-00-33-03

October 2013 Agenda:

Teaching Rigor without Mortis: Engaging Approaches to Non-Fiction Writing, Mt. Laurel, NJ, October 24, 2013

Danielle Bonito, TJMS \$195.00 Mary Saliu-Pensallorto, MMS \$253.28

Common Core English Language Arts Standards for Social Studies and Science Teachers, South Bergen Jointure Commission, October 28, 2013

Kimberly McCrystall \$50.00

Tenth Annual Coaching Institute on Supporting Whole-School Instruction in Writing, Teachers College, Columbia University, New York, New York, October 17-22, 2013

Dana Clark, District Reading/Writing Specialist

\$845.00

Approval of Change of Code (continued)

Analyzing and Interpreting Data, Raritan Valley College, New Jersey, December 11, 2013 Jaqueline Crowell, Warren Point \$109.10

The Overlaps and the Gaps Between ASK/HSPA and the New Assessments: Identifying Where Your Gaps Are, William Paterson University, Wayne, NJ, October 25, 2013

Paul Larsen, FLHS \$256.42

How to Teach Informational Literature and Use the New Rubrics That Will Be Used On the New Tests, William Paterson University, Wayne, NJ, January 10, 2014 Jed Downey, FLHS \$256.42

Adapting the New Assessments to Your Curriculum: The Student Responsibility Model, William Paterson University, Wayne, NJ, November 14, 15, 2013

Teresa McAleavy, FLHS \$356.42 Christina Rubino, FLHS \$356.42

November 2013 Agenda:

Analyzing and Interpreting Data: Prepare for Next Generation Science Standards, Raritan Valley College, North Branch, NJ, December 11, 2013

Ronald Durso, Supervisor \$109.10 Deborah Kempin, Lyncrest \$109.10

5. Approval of Student Teachers/Interns/Practicums/Field Observation Placement

That the Board of Education approves the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2013-2014 School Year, at the locations and time frame assigned to each:

Tiffany Rosavo Student Teacher

Montclair State University

Time Frame:

Cooperating Teacher:

February-May 2014

Cooperating Teacher:

Jennifer Draney

Location: Lyncrest

Nicole Zaretski, RN, BSN Clinical Placement

Felician College Time Frame: Spring 2014 Semester

Cooperating Nurse: Barbara Rochford

Location: FLHS

Mary Salensky Student Teacher

Montclair State University Time Frame: January 27-May 16, 2014

Cooperating Teacher: Jen Romeo
Location: Westmoreland

6. Approval of Extracurricular Trips

That the Board approves the extracurricular trips as outlined below:

- a. That the Board approves of the FLHS Girls Lacrosse Team trip to Orlando, Florida to participate in Spring Training from March 21, 2014 through March 25, 2014.
 Approximately 28 students and 4 chaperones will participate at no cost to the Board.
- b. That the Board approves the **TJMS Math League** participation in a math contest being held at **Bergen Community College**, Paramus, NJ, on **Saturday**, **February 1**, **2014**. Approximately 10 students and 1 chaperone will participate at a cost of **\$304.43** to the **Board**.
- c. That the Board approves the FLHS Astronomy Classes trip to the American Museum of Natural History, New York, New York, on January 30, 2014. Approximately 45 students and 5 chaperones will participate at no cost to the Board.
- d. That the Board approves a trip by the FLHS Business Management Classes to the Wells Fargo Center, Philadelphia, PA, on February 24, 2014. Approximately 40 students and 3 chaperones will participate at no cost to the Board.
- e. That the Board approves participation by the FLHS Academic Decathlon Team in a competition being held at Ramapo High School on February 1, 2014. Approximately 13 students and 5 chaperones will participate at a cost of \$478.39 to the Board.

7. Approval of After School Workshops for the 2013-2014 School Year

That the Board approves after school workshops for the 2013-2014 school year, as outlined on the attached spreadsheet.

8. Approval of Compensation Memorial Middle School Title I Math

That the Board approves Title I compensation, for the Memorial Middle School staff member, listed below, to conduct remedial Math sessions, at the rate of \$45.95 per session. The sessions will begin in November and end in late April and will take place once a week.

SCHOOL	TEACHER	#OF SESSIONS	\$ AMOUNT
Memorial Middle School	Lisa Levchak	20	\$ 919.00

CODE: 20-231-100-100-000-00-33-003

9. <u>Approval of Compensation - NJ ASK Academies, Elementary & Middle Schools Spring 2014</u>

That the Board approves compensation for the following elementary and middle school staff members, to conduct NJ ASK instructional sessions, at the rate of \$45.95 per session. The sessions will begin in March and end late April:

SCHOOL	GR.	NAME	# OF	PER	TOTAL
Milnes		C1	SESSIONS	SESSION	AMOUNT
Milnes	3	Sharon Berk	8	\$45.95	\$367.60
	3	C. Pansini	8	\$45.95	\$367.60
	3	D. San Julian	8	\$45.95	\$367.60
	3	Maura Berruti	8	\$45.95	\$367.60
	4	Kelly Diee	8	\$45.95	\$367.60
	4	Caryn Freed	8	\$45.95	<u>\$3</u> 67.60
	4	Cara Strasser	8	\$45.95	\$367.60
	4	A.Salmond	8	\$45.95	\$367.60
<u>.</u>	5	L.Edelstein	8	\$45.95	\$367.60
	5	Kunal Patel	8	\$45.95	\$367.60
	5	P. Shawulsky	8	\$45.95	\$367.60
	5	Lynn Turro	8	\$45.95	\$367.60
	5	N. Carbone	8	\$45.95	\$367.60
					\$4,778.80
D 11	 _				
Radburn	3	T. Latrella	8	\$45.95	<u>\$367.60</u>
	3	M.Rosenblum	4	\$45.95	\$183.80
	3	Debra Ruane	8	\$45.95	\$367.60
	4	Jen Dunn	8	\$45.95	\$367.60
	4	Linda Ayes	4	\$45.95	\$183.80
	4	J.Wilson	8	\$45.95	\$367.60
	5	Gayle Cook	8	\$45.95	\$367.60
	5	Petra Fisher	8	\$45.95	\$367.60
	5	C. Gurrero	4	\$45.95	\$183.80
	5	Jen D'Amico	8	\$45.95	\$367.60
					\$3,214.60
Lamorost	3	Jane Shabo		0.45.05	
Lyncrest	3		8	\$45.95	\$367.60
<u> </u>	·	L. Zerebecki	8	\$45.95	\$367.60
	4	Nadia Yar	8	\$45.95	\$367.60
	4	D. Kempin	8	\$45.95	\$367.60
	5	Patty Burke	8	\$45.95	\$367.60
	5	Gayle Kilman	8	\$45.95	<u>\$367.60</u>
	Resource	L.Tenney	8	\$45.95	\$367.60
	<u> </u>				\$2,573.20
Warren Pt.	5	D. Baczynski	10	\$45.95	\$459.50
	5	T. McManus	10	\$45.95	
	5	K. Neumann	10	\$45.95	\$459.50 \$450.50
 -	5	Linda Saffer	5	\$45.95	\$459.50 \$229.75

	4	Traci Thiele	8	\$45.95	\$367.60
	4	Henry Hahn	8	\$45.95	\$367.60
	4	Kerry Cahill	8	\$45.95	\$367.60
	3	Kelly Hughes	8	\$45.95	\$367.60
	3	Cat Monte	8	\$45.95	\$367.60
	3	Jennifer Bell	8	\$45.95	\$367.60
	3	Linda Saffer	8	\$45.95	\$367.60
					\$4,181.45
Westmoreland	3	J. Ebner	8	\$45.95	\$367.60
	Resource	R. Weiss	8	\$45.95	\$367.60
	4	J. Rue	8	\$45.95	\$367.60
	4	N. Genitron	8	\$45.95	\$367.60
	5	C.Hildebrandt	8	\$45.95	\$367.60
	Anc.	A.Scott	8	\$45.95	\$367.60
	Reach	A.Anzaldo	4	\$45.95	\$183.80
	Anc.	E. Marinaccio	4	\$45.95	\$183.80
	Anc.	M. Lewis	4	\$45.95	\$183.80
					\$3,124.60
Forrest	3	L. Fuhrman	8	\$45.95	\$367.60
	3	Irene Crowell	8	\$45.95	\$36 7.60
	3	S.Quinlan	8	\$45.95	\$367.60
	3	J.Tavaglione	8	\$45.95	\$367.60
	3&5	C.Grundman	8	\$45.95	\$367.60
	4	E. Rivera	8	\$45.95	\$367.60
	4	G. Schmidt	8	\$45.95	\$367.60
	4&5	K. Ray	8	\$45.95	\$367.60
	4	B. Noda	8	\$45.95	\$367.60
	_ 5	D. Cuevas	8	\$45.95	\$367.60
	5	R.Vecchiarello	8	\$45.95	\$367.60
	ELL	M. Weathers	8	\$45.95	\$367.60
					\$4,411.20
TIME	6.0	D W. 111			
TJMS	6-8	D. Woodall	24	\$45.95	\$1,102.80
	6-8	M. Coyle	24	\$45.95	\$1,102.80
	6-8	TBD	24	\$45.95	\$1,102.80
	6-8	TBD	23	\$45.95	\$1,102.80
					\$4,411.20

CODE:11-120-100-101-812-00-29-03 (ELEMENTARY) 11-130-100-101-812-00-30-03 (MIDDLE SCHOOL)

10. <u>Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel – 2013/2014 School Year</u>

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2013/2014 School Year, effective January 17, 2014.

11. Approval of Non-Certificated Day-to-Day Substitutes-2013/2014 School Year

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2013/14 School Year, effective January 17, 2014.

- a. Sean Wilson, Non-Certificated Substitute, Paraprofessional Substitute
- b. Kyle Greco, Non-Certificated Substitute, Paraprofessional Substitute
- c. Theresa Arribi, Non-Certificated Substitute, Paraprofessional Substitute
- d. Amy Zambrano, Non-Certificated Substitute, Paraprofessional Substitute

12. Appointment of Personnel - Schedule "D" Positions-2013/2014 School Year

That the appointment for the following personnel to Schedule "D" Positions for the Memorial Middle School, be approved for the 2013/2014 School Year, at the annual rate indicated in accordance with 2013/2014 salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association:

Memorial Middle School 2013-2014 School Year

Position	Name	Group	Step	Salary
Year Book Advisor	Claudia Leon	4	3	\$3,080

13. Appointment of Non-Certificated Personnel – 2013/2014 School Year

That the appointment of the following non-certificated personnel, for the 2013/2014 school year, in accordance with the 2013/2014 Hourly Rate Schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, be approved:

a. **Christine Martinez**, Paraprofessional, Thomas Edison School, effective February 3, 2014

29.5 hours/maximum per week @ \$23.15/hour

CODE: 11-214-100-106-701-14-33-02 (New position)

 Laurie Schlamowitz, Paraprofessional, Thomas Edison School, effective January 17, 2014

29.5 hours/maximum per week @ \$23.15/hour

CODE: 11-214-100-106-701-14-33-02 (Replacement position)

c. **Lisa Dumont**, Paraprofessional, Thomas Edison School, effective January 17, 2014 29.5 hours/maximum per week @ \$23.15/hour

CODE: 11-214-100-106-701-14-33-02 (New position)

14. <u>Approval of Leave of Absence Without Pay - Child Rearing - Certificated Personnel - 2013/2014 School Year</u>

That a leave of absence without pay, for child rearing, be approved for the following certificated personnel for the 2013/2014 school year:

Emily Nelson, Elementary Teacher, Milnes School, effective Thursday, February 6, 2014 through Friday, May 2, 2014, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

15. <u>Approval of Leave of Absence Without Pay – Non-Certificated Personnel - 2013/2014</u> School Year

That a leave of absence without pay, for the following non-certificated personnel, for the 2013/2014 school year, be approved:

- a. Bogdana Jovanoska, Part-time Bus Aide, Bergen Avenue, effective Monday, December
 9, 2013 through Friday, January 31, 2014, for medical reasons.
- b. **Regina Elfers**, Lunch Aide, Radburn School, effective Tuesday, December 17, 2013 through Friday, January 31, 2014, for medical reasons.
- c. Yadira Cera, Part-time Bus Aide, Bergen Avenue, effective Tuesday, February 11, 2014 through Friday, February 14, 2014, for personal reasons.
- d. **Anna Lauriello**, Lunch Aide, Warren Point School, effective Monday, December 9, 2013 through Friday, December 13, 2013, for personal reasons.

16. Approval of Leave of Absence Without Pay - Custodial Personnel - 2013/2014 Fiscal Year

That a leave of absence without pay, for the following custodial personnel, for the 2013/2014 fiscal year, be approved:

Richard Bujalski, Custodian, Forrest School, effective Tuesday, January 2, 2014 through Friday, January 31, 2014, for medical reasons, and that the benefits under the Federal Family Medical Leave Act commence at that time.

17. Appointment of Certificated Personnel - 2013/2014 School Year

That the appointment of the following certificated personnel for the 2013/2014 school year, in accordance with the 2013/2014 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, be approved:

Nicole Adair, Special Education Teacher, High School, (long term substitute under contract), effective January 2, 2014 through June 30, 2014

B.A., Step 1, \$51,570. (pro-rated)

CODE: 11-213-100-101-001-14-33-02 (Replacement position)

18. Salary Adjustment to Higher Degree Status - Mid Year Qualification - 2013/14 School Year

That the Board of Education approves payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, effective January 1, 2014, mid-year qualification, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

a. **Jeanmarie Anicito**, Science Teacher, Thomas Jefferson Middle School

FROM: B.A. + 15, Step 8, \$57,690. TO: M.A., Step 8, \$63,390.

FROM CODE: 11-130-100-101-026-00-30-02 TO CODE: 11-130-100-101-001-00-10-02

b. Maria Wheeler, English Teacher, High School

FROM: M.A., Step 14, \$77,060.

TO: M.A.+ 15, Step 14, \$77,910.

FROM CODE: 11-140-100-101-026-00-12-02

TO CODE: 11-140-100-101-001-00-12-02

c. Jodi Zielinski, Art Teacher, High School

FROM: M.A.+ 15, Step 6, \$61,790. TO: M.A.+ 30, Step 6, \$67,640. FROM CODE: 11-140-100-101-026-00-12-02 TO CODE: 11-140-100-101-001-00-12-02

19. Approval of ASHA Remediation

That the Board approves compensation for the following staff members to conduct remedial instructional sessions for the ASHA:

Mathematics:

Michael Gross	3 sessions @ \$45.95, per session	\$137.85
Katie Ometz	3 sessions @ \$45.95, per session	\$137.85
Lauren Gimon	2 sessions @ \$45.95, per session	\$91.90
Brian Lariviere	2 sessions @ \$45.95, per session	\$91.90

CODE: 11-140-100-101-812-00-12-03

20. Resolution to Dis-enroll Pupil

WHEREAS, the Superintendent of Schools has applied to the Board of Education for the removal of the student named on the attachment for Board Members Only, for the reason that the student's parent(s) are not domiciled within the Fair Lawn School District and the students are not kept in the homes of another person domiciled within the school district and supported by such person gratis; and

WHEREAS, after due notice and a hearing afforded to the student's parent(s), in the judgment of the Board of Education, the student is not eligible to attend the Fair Lawn Public Schools on a tuition-free basis for the reasons set forth by the Superintendent;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, of the Borough of Fair Lawn, hereby direct, in accordance with the recommendation of its Superintendent of Schools, that pursuant to N.J.S.A. 18A:38-1, the student named on the attachment for Board Members Only, be removed from enrollment in the Fair Lawn School District effective twenty-one (21) days from the date of the parents written notification or this action whichever came first, unless the parent(s) file a timely petition with the Commissioner of Education contesting the Board's decision; and be it

FURTHER RESOLVED, that the Superintendent shall forthwith provide the parent(s) with written notice of the Board's decision complying with the requirements of N.J.A.C. 6A:22-4.2, including but not limited to notification to the parent(s) of the adoption of this resolution and of the parent(s) right to contest the Board's decision within twenty-one (21) days.

21. Change in Effective Date of Hire of Administrative and Supervisory Personnel - 2013/14 School Year

That the effective date of hire, for the following administrative and supervisory personnel, originally approved at the December 12, 2013 public meeting, be changed, as indicated below:

Liliana Lopez, Supervisor of World Language/ESL/Music, District

FROM: February 10, 2014 TO: February 12, 2014

22. <u>Approval of Change in Annual Salary Code - Non-Certificated Personnel - 2013/2014</u> <u>School Year</u>

That the change in annual salary code, for the following non-certificated personnel, for the 2013/2014 school year, be approved:

Jeanna Belluscio, Paraprofessional, effective January 15, 2014

FROM:

Thomas Edison School

14.75 hours/maximum per week @ \$23.15 hour

Radburn School

14.75 hours/maximum per week @ \$23.15 hour

CODE:

11-214-100-106-701-14-33-02

11-204-100-101-001-14-33-02

TO:

Thomas Edison School

14.75 hours/maximum per week @ \$23.15 hour

Radburn School

14.75 hours/maximum per week @ \$23.15 hour

CODE:

11-214-100-106-701-14-33-02

11-000-219-110-701-14-33-02

Ms. Quackenbush asked for a motion to accept Motion # 2 through Motion # 22.

Mr. Rosenberg moved and Mrs. Wallace seconded.

All Members voted in the affirmative.

8-0-0

Motion # 2 through Motion # 22

Carried

Board Comments

Mr. Klein stated that he would like to have the representatives going to TECHSPO and the National Council of Teachers of Mathematics Meeting and Expo share their findings with the Board.

Mr. Watson said that he would have arrangements made to have a report available at an Education Meeting.

Mrs. Wallace welcomed all the student teachers.

Business Administrator's Comments

Mrs. Wilson offered kudos to the Buildings and Grounds Department for their efforts that were weather related due to snowstorms and also heating issues. They and the Aramark staff worked well as a team.

Rob Lado of Fair Lawn All Sports sent a letter stating that the co-operation between Fair Lawn All sports and our custodial teams work very well.

The mid-year Budget Review sent to the State received a very good evaluation. Congratulations and thank you to John DiPaola and his team for all their hard work.

The financial disclosures that are required of all administrators and Board Members will be available online this year. You will be receiving them along with instruction in the near future. Please watch deadlines.

Business Administrator/Board Secretary's Report For the Period Ending January 16, 2014

Information Items:

First Reading of Board Policies

Policy	<u>Title</u>
1240	Evaluation of Superintendent - Policy & Regulation - (R)
3142	Non-renewal of Non-tenured Teaching Staff Members - Policy & Regulation - (R)
3144	Certification of Tenure Charges - Policy & Regulation - (R)
3221	Evaluation of Teachers - Policy & Regulation -(R)
3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators – Policy & Regulation – (R)
3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals - Policy & Regulation $-$ (R)
3224	Evaluation of Principals, Vice Principals, and Assistant Principals - Policy & Regulation - (N)
4146	Non-renewal of Non-tenured Support Staff Members - Policy & Regulation - (R)
5820	Student Government - Policy –(R)
9100	Public Relations - Policy - (R)
9190	Community Organizations - Policy - (R)
N-New R-Revised	

Action Items:

1. Acceptance of Gifts

That the Board accepts the following gifts with gratitude:

- a. A check in the amount of \$100 from Hagop and Lerna Baga to be used toward the Milnes School "Beautification Garden Project."
- b. A check in the amount of \$525 from the Radburn PTA for 3 document cameras.
- c. A check in the amount of \$980 from the Lyncrest PTO to purchase 2 Dayton Air Circulators and mounts for use in the Multi-purpose Room.
- d. A check in the amount of \$7000 from Columbia Bank for installation of the outdoor sign at Lyncrest School.
- e. An awning valued at \$1,800 for the main entrance of the Warren Point School from the Warren Point PTA.

2. <u>Bills Payable – Payroll</u>

That the Listing of Bills Payable, as of **December 20, 2013** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. 994100, in the total amount of \$2,542,344.00.

That the Listing of Bills Payable, as of **January 15, 2014** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. 994120, in the total amount of \$2,481,655.18.

3. Bills Payable

- a. That the Listing of Bills Payable as of **November 13**, **2013** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$209,629.63**.
- b. That the Listing of Bills Payable as of **December 11, 2013** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of \$14,304.80.

Bills Payable (continued)

- c. That the Listing of Bills Payable as of **December 19, 2013** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of \$200,593.63.
- d. That the Listing of Bills Payable as of **December 20, 2013** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$8,608.05**.
- e. That the Listing of Bills Payable as of **January 13, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of \$24,385.37.
- f. That the Listing of Bills Payable as of **January 13, 2014** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of \$1,021,694.71.
- g. That the Listing of Bills Payable as of January 16, 2014 be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of \$1,328,761.29.

4. Transfers – December 2013

That the Board authorizes the Business Administrator/Board Secretary to transfer the **attached** list of funds for the school year.

5. School Use

- a. That the Board approves the use of the Multi-Purpose Room located at the Lyncrest School to host a Circus Performance by Circus Kids Production on March 28, 2014 from 6:00 p.m. to 9:00 p.m.
- b. That the Board approves the use of Multi-Purpose Room located at the Radburn School to host the 5K Registration and Run on April 27, 2014 from 8:00 a.m. to 12:00 p.m. Custodial charges will apply if the building is utilized.

6. Board Secretary's Report – December 2013

BE IT RESOLVED, that the Fair Lawn Board of Education accepts the Board Secretary's Report for the month of **December 2013** pursuant to NJAC 6A:23-2-11. The Fair Lawn of Education certified that no major accounts or funds have been overextended by the District Board of Education and pursuant to NJSA 18A:22-8, sufficient funds are available to meet the District's financial obligation for the remainder of the school year.

7. <u>Board Treasurer's Report – December 2013</u>

That the Treasurer's Finance Report for the month of **December 2013**, which sets forth the amounts appropriated, expended, encumbered and available balance, having a total cash balance to date of \$17,819,206.85 (including capital reserve) as supported by the report of the Treasurer of School Moneys and in accordance with NJSA 18A:17-9 be accepted and spread in full on the minutes.

8. Approval of Course Offerings and Faculty-Community School Spring/Summer 2014

That the Board approves the course offerings and faculty for the Fair Lawn Community School, as outlined on the **attachment** for the Spring/Summer semester for the 2013-2014 School Year.

9. Amendment to Flexible Spending Account

That the Board approves the amendment to the Flexible Spending Account replacing the grace period with a limited Health FSA carry-over provision effective January 1, 2014 per attached.

10. Payment Authorization for Superintendent's Merit Pay

WHEREAS, the New Jersey Administrative Code {6A.23A-3.1(e)10iv} requires the Board of Education to approve a resolution certifying that a specific Quantitative Merit Criterion for the Superintendent has been satisfied, AND

WHEREAS, the Superintendent's Merit Provisions were previously Board approved at the August 29, 2012 Public Board Meeting, and submitted to the County Office of the New Jersey Department of Education, AND

WHEREAS, the Executive County Superintendent approved the submitted Merit Provisions via email dated, January 11, 2013, AND

WHEREAS, this Quantitative Merit Goal called for 90% of the (2011-2012) 4th grade students will realize a year's growth of proficiency or better in both reading comprehension and mathematics as measured by average scale score growth on the CTP4 (which is a battery of tests) when tested in 2012-2013 as 5th graders; AND

WHEREAS, the actual growth for both reading and mathematics met or exceeded the 90% of cohort growth as projected, NOW THEREFORE BE IT,

RESOLVED, upon the approval of the Executive County Superintendent, the Fair Lawn Board of Education approves a Merit Payment in the amount of \$5,527.50 to the Superintendent.

11. Discards

That the Board approves the disposal of the following items that ar obsolete or beyond economical repair.

Bergen Ave- 1986 Ford E-700 Rack/Dump Truck 1997 Chevrolet G-30 Van Regular Monthly Meeting January 16, 2014

Ms. Quackenbush asked for a motion to accept Motion #1 through Motion #11.

Mrs. Frenkel moved and Mr. Mancinelli seconded.

All Members voted in the affirmative.

8-0-0

Motion #1 through Motion #11

Carried

Board Comments

Mr. Rosenberg thanked all the PTA/PTOs for the great jobs that they do.

Mrs. Wallace thanked Columbia Bank for the additional funds that they donated to Lyncrest School.

Public Comments

Craig Miller asked about a better way to communicate information about athletic programs at the High School. He stated that Schedule Star didn't always get the up to date information.

Old Business

Mr. Mancinelli stated that the effects of mandated full day kindergarten will affect our future budgets.

Mrs. Wallace stated that the NJSBA representative will be holding a half day retreat in May. It will be a review of the teacher contracts.

Meeting Dates			
January 28, 2014	Closed	Custodial Negotiations	7:00 p.m. rm. #14 Edison
January 30, 2014		Work Session	7:00 p.m. Rm. #19 Edison
		(Action may be taken.)	(2 hours)
February 3, 2014		Work Session	7:30 p.m. Rm. # 19 Edison
		(Action may be taken.)	
February 5, 2014	Closed	Budget Technology	5:30 p.m. Rm. # 19 Edison
February 8, 2014		Board Retreat	8:00 a.m. Library FLHS
February 10, 2014	Closed	Budget Buildings & Grounds	4:30 p.m. Rm. # 19 Edison
	Closed	Budget Personnel	5:30 p.m. Rm. #19 Edison
February 11, 2014	Closed	Secretary Negotiations	7:00 p.m. Rm. # 19 Edison
February 12, 2014	Closed	Budget Athletics/Co-Curricular	6:00 p.m. Rm. #19 Edison
	Closed	Budget Adhoc (Education/S/E)	7:00 p.m. Rm. #19 Edison
February 13, 2014		Student Dialogue Meeting	5:30 p.m. Rm. #B103 FLHS
February 13, 2014		Community Relations Meeting	6:30 p.m. Rm. #19 Edison
February 13, 2014		Monthly Board Meeting	7:30 p.m. Rm. #19 Edison
February 25, 2014	Closed	Secretary Negotiations	7:00 p.m. Rm. # 14 Edison
February 27, 2014		Shared Services Meeting	7:30 p.m. Rm. #19 Edison

AdHoc Committee Members: Gene Banta, Cindy Jo Quackenbush, Elyss Frenkel, Jeffrey Klein

Regular Monthly Meeting January 16, 2014

Ms. Quackenbush asked for a motion to recess into Closed Session not to return to Open Session.

Mr. Klein moved and Mrs. Wallace seconded.

All Members voted in the affirmative.

8-0-0

The Board recessed into Closed Session at 9:15 p.m.

The Board adjourned from Closed Session at 10:30 p.m.

Respectfully submitted,

Joanne Wilson

Business Administrator/Board Secretary

Sub Totals \$973.70 Motion #7 Total \$ per Material Cost \$74.90 \$74.90 \$74.90 \$74.90 \$74.90 \$74.90 \$74.90 \$74.90 \$74.90 \$74.90 \$74.90 \$74.90 \$74.90 \$224.70 per hr. participant \$37.45 \$37.45 \$37.45 \$37.45 \$37.45 \$37.45 \$37.45 \$37.45 2.0 \$37.45 \$37.45 \$37.45 \$37.45 \$37.45 \$37.45 Rate 2.0 2.0 2.0 2.0 2.0 2.0 2.0 0.9 2.0 2.0 2.0 2.0 2.0 Hrs. 2013-2014 AFTER SCHOOL WORKSHOPS 20-270-200-100-000-00-33-03 20-270-200-100-000-00-33-03 Account Code Katherine Meneghin Raquel Thompson Kristin Stensrud Michael Shansky Eileen Friedman Andrew Temme **Participants** Cheryl Correia Gina Finneran **Brenna Bohny** Marisa Heluk Gisele Aguila Paul Steiner John Corso Aura Ruiz Name of Workshop English Language **Instruction for** Accommodation Sheltered Learners Regular Monthly Meeting ESL 101 January 16, 2014 Wkshp # & Dates Jan/Feb Ю 1 Day

\$149.80

\$37.45 \$37.45

4.0

4.0

\$149.80

\$149.80 \$149.80

\$37.45

0.4

\$37.45

Christina Guerrero

Jan.-June

4 Days

Petra Fisher

Jessica Wilson

Jenna Piero

		2013-2014	4 AFTER SCHOOL WORKSHOPS					
Wkshp #					Rate	Total & per	Material	
& Dates	Name of Workshop	Participants	Account Code	Hrs.	per hr.	participant	Cost	Sub Totals
		Christine Pierro		4.0	\$37.45	\$149.80		
		Christine Pansini		4.0				
		Maggie McKenzie		4.0	\$37.45	\$149.80		
		Gina Finneran		4.0	\$37.45			
i		Dan Zimmerman		2.0	\$37.45			
		Casey Flynn		2.0	\$37.45	\$74.90		ļ
		Michele Stern		2.0	\$37.45	\$74.90		
		Brian Caiazza		2.0	\$37.45	\$74.90		
		Annie Yon		2.0	\$37.45	\$74.90		
		Alison Caravano		2.0	\$37.45	\$74.90		
		Tara Collins		2.0	\$37.45	\$74.90		\$2,022.30
	CHIEF I GIMMENT &							
	Sports							
19	Management New				·		i i	
	Course							
	Development	Bryan Hicks	11-140-100-101-017-00-33-03	6.0	\$37.45	\$224.70		
FebMar.		Tom Albano		0.9	\$37.45	\$224.70		\$449.40
50	Teacher Lending Library /		25					
	Book Room K-3	Shari Turner	20-270-200-100-000-00-33-03	10.0	\$37.45	\$374.50	\$500.00	
JanMar.		Denise Carletto		10.0	\$37.45			
		Jo-Ellen Foody		10.0	\$37.45	\$374.50		
		Kelly Hughes		10.0	\$37.45	\$374.50		\$1,498.00

		2013-2014	2014 AFTER SCHOOL WORKSHOPS					
Wkshp #					Rate	Total \$ per	Material	
a Dates	Name of Workshop	Participants	Account Code	T.	per hr.	participant	Cost	Sub Totals
	l eacher Lending							
	Library /							
77	Bookroom -							
	5th Grade	Danielle Baczynski	11-140-100-101-017-00-33-03	10.0	\$37.45	\$374.50	\$374.50 \$500.00	
JanMar.		Dawn Gilles		10.0	\$37.45	\$374.50		
		K. Lisi-Neumann		10.0	\$37.45	\$374.50		
		C. McManus		10.0	\$37.45	\$374.50		\$1,498.00
	Crade 7 SC							
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20 20 20 20 20 20 20 20 20 20 20 20 20 2	כחנגוכחוחש							
	Planning	Richard Yar	11-140-100-101-017-00-33-03	20.0	\$37.45	\$749.00		
		Christine Rogalny		20.0	\$37.45	\$749.00		
		Curtis Geib		20.0	\$37.45	\$749.00		
		Renee Taormina		20.0	\$37.45	\$749.00		
		Ashley Woolsey		20.0	\$37.45	\$749.00		\$3,745.00

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2013-14 School Year.

Motion #10

INTV'DBY	L. Panagia L. Panagia		T. Panacria	I. Panaoia	I. Panaoia	I Panaora	I Danama	I. Panagia	L. Lanagia I Danama	L. Lundsid	I. Panadia	L. I anagia	L. I allagia I Danagia	L. I amagia	L. Fanagia I Danggia	L. Fallagia
MAJOR	English Commun, Sciences/Disorders		Chemistry	Psychology	Psychology	Accounting	Psychology	Psychology	History	Liberal Arts	Physical Education	Perchology	Marketing	Devolute	t sychology Fraironmental Science	
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CERTIFICATION	County		County	County	County	County	CEAS	County	CE	County	County	CEAS	County	County	County	Commo
COLLEGE	William Paterson University College of St. Rose		Boston College	Morris Brown College	Syracuse University	Bergen Community College	University of Massachusetts	University of Massachusetts	Rutgers University	Bergen Community College	East Stroudsburg University	University of North Carolina	Fashion Institute of Technology	Guru Nanak Dev University	Montclair State University	
DEGREE	B.A. B.S.		M.S.	B.S.	+ 09	+09	B.S.	B.A.	B.A.	+09	B.S.	B.A.	B.S.	M.S.	B.S.	
NAME	a. <u>Renewals</u> Mark, Stacie Ward, Erica	b. Regular	Burns, Jeanne	Enaibe, Bolisha	Goldstone, Daniel	Greco, Kyle	Krebs, Ross	Levitan, Paul	Palma, Fernando	Proscia, Andrew	Raccioppi, Michael	Rickley, Heather	Rontanini, JoAnn	Sachar, Navneet	Wilson, Sean	

c. Coach

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Fair Lawn Board of Education	
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Page 1 of 7 01/14/14 14:00

. 14:00 Motion #4	the HODOLA	7%	2%	%0-	700	200	%?		8%		126%		-17%	240,	o/ 1 %-	-20%	!	%0	-3%	.24%	3	10%	47%	7%	
01/14/14 14:00	Adjusted amt	\$61,582.00	\$61,582.00	\$475,512.00	\$44 663 25	7.00	\$3,873.50		\$8,617.50		\$202,357.60		\$505,453.18	6467 596 04	46.050,301.0	\$21,316.14		\$11,902.50	\$641,990.93	\$405 624 00		\$1,926,647.97	\$735.44	\$4,812.02	
	Period xfer	\$1,188.00 \$1,188.00	\$1,188.00	(\$1,188.00)	(\$1,188.00)	\$5,896.64 \$5,203.86	(\$617.50)	(\$343.50) (\$269.00)	\$617.50	\$348.50 \$269.00	\$37,760.00	\$375.00 \$37,385.00	(\$37,385.00)	(\$37,385.00)	(55,395.64)	(\$5,203.86)	(\$5,203.85)	\$11,902.50 \$11,902.50	\$21,928.00	1535 549 501	(\$11,902.50) (\$21,928.00) (\$1,719.00)	\$1,719.00 \$1,719.00	\$187.98	(\$187.98)	(\$187.98)
Expenditure	Prior xfer	\$0.00	\$0.00	\$0.00	12/13/13 €3 E69 7E	12/19/13 12/19/13	\$491.00	12/13/13 12/23/13	\$0.00	12/13/13 12/23/13	\$75,118.60	12/10/13 12/13/13	(566,456.82)	(6.07.004.4.0)	12/19/13	\$0.00	12/19/13	\$0.00 12/13/13	(\$38,950.07)	(\$90,678,50)	12/13/13 12/23/13 12/23/13	\$172,177.97 12/23/13	\$47.46	\$500.00	12/23/13
Expe	Original amt	\$60,394.00	\$60,394.00	\$476,700.00	\$30,000,00		\$4,000.00		\$8,000.00		\$89,479.00		\$609,325.00	\$244 32E 00	00.035,1134	\$26,520.00	•	\$0.00	\$659,013.00	\$531.250.00	•	\$1,752,751.00	\$500.00	\$4,500.00	
riod date 12/1/2013 End date 12/31/2013		TRANSFER OF FUNDS-CHARTER SCHL 11-000-100-563-000-00-33-03 TT	Total for Just Accounts Listed	INT EXPENSE TUITION SEC VOC ED ACAD&VOC ED	10-000-100-560-000-00-33-03 TT SALARIES, SUIR NURSES	11-000-218-104-001-00-11-02 TT 11-000-218-104-006-00-33-03 TT	Π̈	11-000-213-330-040-00-33-02 TT 11-000-213-330-040-00-33-02 TT		11-000-213-330-035-00-33-02 TT 11-000-213-330-035-00-33-02 TT	SPEECH/ORAL MOTOR THERAPY	11-202-100-610-000-14-33-03 TT 11-000-216-320-813-14-33-03 TT	OCCUPATIONAL/PHYSICAL THERAPY	<u>ء</u> اا	11-000-213-100-003-00-33-02 TT	SALARIES-GUIDANCE-SUMMER	11-000-213-100-003-00-33-02 TT	SAL SPECIAL ED WORKSHOPS 11-000-219-104-205-14-33-02 TT	SAL OTHER PROF STAFF-PSYCHOL	₹	11-000-219-100-067-14-33-02 TT 11-000-219-104-204-14-33-02 TT 11-000-219-110-701-14-33-02 TT	SAL PARAPROFESSIONALS CONTRCTD 11-000-219-104-205-14-33-02 TT	INTERPREPTERS (was14-33-03)	DISTRICT TRAVEL-SPECIAL ED	11-000-219-320-334-00-33-03 TT
Regular Monthly Meeting Familiary 16, 2014	FIND 40 GENEDAL CHAD	10-000-100-560-000-00-33-03		FUND 11 GENERAL CURRENT EXPENSE 11-000-100-563-000-00-33-03	11.000.213.100.003.00.33.02	26602 26602	11-000-213-330-035-00-33-02	26591	11-000-213-330-040-00-33-02	26591 26620	11-000-216-320-206-14-33-03	26583 26592	11-000-216-320-813-14-33-03	278-27	26602	11-000-218-104-006-00-33-03	44 000 240 400 067 44 22 02	26589	11-000-219-104-204-14-33-02	11-000-219-104-205-14-33-02	26589 26606 26617	11-000-219-110-701-14-33-02	11-000-219-320-334-00-33-03	11-000-219-580-000-14-33-03	26621

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Fair Lawn Board of Education

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12/1/2013 End date 12/31/2013

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% Chg -5% -27% % -3% 11% %9<u>-</u> 4% % % % 0--100% % % 4% -14% 61% % \$0.00 \$590.05 \$401,65 \$199,500.00 \$146,059.00 \$410,429.73 \$952.77 \$769.39 \$584.67 \$1,721.32 \$10,110.56 \$1,992.52 Adjusted amt \$4,002.30 \$1,005.18 \$8,625.00 \$58,959.08 \$21,420.00 \$15.33 \$3.23 \$15.33 \$3.23 (\$31.27) Period xfer \$3.23) (\$2.23) (\$15,33) \$2,000.00 (\$2,000.00) (531.27)\$345.77 \$31.27 \$1,226.86 \$500.00 (\$7.48)\$2.30 \$2.30 \$5.18 \$2,000.00 (\$2,000.00)\$314.50 (\$1,541,36) \$1,375.00 (\$5.18) \$1,226.86 (\$314.50) \$875.00 (\$2.30)\$5.18 (\$15.33 (\$1,226.88) (\$1,375.00)\$22,359.08 (\$22,359.08)(\$22,359.05) \$22,359.08 (\$875.00)(\$500.00)(\$6.72) \$0.00 \$494.46 (\$1.58)\$17,500.00 \$2,549.00 (\$379,64) \$8,735.56 \$0.00 \$0.00 \$0.00 \$0.00 Prior xfer (8362.56)\$423.62 \$0.00 (\$7,500.00) \$43,779.08 12/23/13 12/23/13 2/10/13 2/23/13 2/23/13 2/10/13 2/20/13 2/23/13 12/23/13 12/23/13 2/20/13 12/23/13 2/23/13 2/23/13 12/23/13 12/23/13 (2/23/13 12/23/13 12/23/13 12/23/13 2/03/13 12/03/13 \$600.00 \$1,300.00 \$400.00 \$600.00 \$180,000.00 \$155,559.00 \$0.00 \$0.00 \$0.00 \$407,912.00 \$1,921.00 Original amt \$0.00 \$2,000.00 \$4,000.00 \$1,000.00 \$10,000.00 \$36,600.00 PURCHASED SERV TECHwas 252-320 AV SUPPLIES/SOFTWARE RADBURN SAL SUPV INSTRUCTIONwas240-102 PURCHASED SERV TECHsee 252-330 DISTRICT EXPENSE-SUPP SCH ADM SAL PROFESSIONAL SUPT OFFICE SAL PRINCIPAL SECY SUBS ELEM PROPERTY/INVENTORY CONTROL SAL SUMMER HELP TECHNOLOGY SAL SUPT OFFICE SECRETARIES **OTHER LIBRARY EXPENSES HS OTHER LIBRARY EXPENSES TJ FRVL ADMIN OUT-OF-DISTRICT** SAL BUS OFFICE SECY SUBS AV SUPPLIES/SOFTWARE TJ SALARIES OF SECR OT HS 11-000-222-890-251-00-12-03 11-000-222-890-251-00-10-03 11-000-222-600-259-00-06-03 11-000-222-600-259-00-10-03 11-000-240-105-804-00-12-02 11-000-240-104-001-00-33-02 11-000-230-105-001-00-35-02 11-000-230-104-001-00-35-02 11-000-252-320-000-16-35-02 11-000-240-105-804-00-12-02 11-000-240-105-903-00-29-02 11-000-240-110-031-00-33-02 11-000-240-110-031-00-33-02 11-000-252-110-606-16-33-02 11-000-252-110-606-16-33-02 11-000-251-330-145-00-35-01 11-000-251-105-003-00-35-02 11-000-251-105-003-00-35-02 **MEETING EXPENSES** 11-000-251-330-070-00-35-01 11-000-252-330-000-16-35-01 11-000-251-580-049-00-35-01 11-000-251-330-070-00-35-01 FUND 11 GENERAL CURRENT EXPENSE 11-000-222-600-259-00-06-03 26629 26622 26580 26608 26608 11-000-222-600-259-00-10-03 26622 26580 26629 26608 26609 26610 26624 26610 11-000-222-890-251-00-10-03 11-000-222-890-251-00-12-03 11-000-230-104-001-00-35-02 11-000-230-105-001-00-35-02 11-000-240-104-001-00-33-02 11-000-240-105-804-00-12-02 26624 26624 56609 26639 26639 11-000-240-105-903-00-29-02 11-000-240-110-031-00-33-02 11-000-251-105-003-00-35-02 11-000-251-330-145-00-35-01 11-000-251-580-049-00-35-01 11-000-252-110-606-16-33-02 11-000-252-320-000-16-35-02 11-000-251-330-070-00-35-01 11-000-252-330-000-16-35-01

Start date 7/1/2013

Period date 12/31/2013 End date 12/31/2013

Expenditure

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Adjusted amt	\$18,525.39	\$0.00	\$11,494.50	\$122,610.83	\$72,968.50	\$4,880.00	\$54,072.90	\$141,255.01	\$59,024.55	\$15,243.90	\$89,936.70	\$45,620.00	\$242,452.24	\$22,354.14
Period xfer	\$6,777.00 \$5,000.00 \$1,777.00	(\$20,000.00)	\$208.50 \$208.50	\$31,744.99 \$43,744.99 (\$12,000.00)	(\$14,208.50) (\$14,000.00) (\$208.50)	\$2,880.00 \$2,880.00	\$8,500.00	(\$38,744.99) (\$43,744.69) (\$15,000.00) \$20,000.00	(\$187.15)	\$3,243.90 \$3,243.90	(\$5,267.50) (\$775.00) (\$2,662.50) (\$1,507.80) (\$3,243.90) (\$478.50)	\$620.00 \$12,000.00 (\$2,880.00) (\$8,500.00)	\$2,941.20 \$2,941.20	\$11,822.00 \$5,000.00 \$6,822.00
Prior xfer	\$1,748.39 12/09/13	\$0.00 12/12/13	\$10,286.00 12/16/13	\$53,865.84 12/09/13 12/19/13	\$45,177.00 12/10/13 12/16/13	\$0.00 12/19/13	\$4,572.90 12/19/13	\$60,000.00 12/09/13 12/09/13 12/12/13	(\$5,488.30) 12/10/13	\$0.00 12/20/13	(\$19,295.80) 12/02/13 12/03/13 12/13/13 12/20/13	\$0.00 12/19/13 12/19/13 12/19/13	(\$21, 5 48.86) 12/20/13	\$532.14 12/20/13 12/20/13
Original amt	\$10,000.00	\$20,000.00	\$1,000.00	\$37,000.00	\$42,000.00	\$2,000.00	\$41,000.00	\$120,000.00	\$64,700.00	\$12,000.00	\$118,500.00	\$45,000.00	\$261,160.00	\$10,000.00
RENT EXPENSE	2 SAL LEADMEN REPAIR/BUILD OT 11-000-263-110-504-00-33-02 TT 11-000-263-110-504-00-33-02 TT	1 ENVIRONMENTAL MONITORING 17 11-000-281-420-139-00-33-04 TT	4 AUDITORIUM REPAIRS DISTRICT H 11-000-261-420-130-00-33-04 TT	4 FLOORS/CARPET/TILE DISTRICT 0 11-000-261-420-139-00-33-04 TT 11-000-261-610-138-00-33-04 TT	4 INTERIOR FINISH DISTRICT 6 11-000-262-420-148-00-33-04 TT 11-000-261-420-116-00-33-04 TT	r±1	1.27	# ROOF REPAIRS DISTRICT 11-000-261-420-125-00-33-04 TT 11-000-262-420-021-00-35-01 TT 11-000-261-420-021-00-35-01 TT	1 SERVICE CONTRACTS DIST-REQUIRE	(BATHROOM PARTITION/FIXTURE DIS 11-000-261-420-125-00-33-04 TT 11-000-261-420-131-00-33-04 TT 11-000-261-420-138-00-33-04 TT	1221	LRA SUBSTITUTES was 262-110 11-000-262-110-803-00-33-02 TT 11-000-262-110-603-00-12-02 TT
FUND 11 GENERAL CURRENT EXPENSE	11-000-261-110-304-00-33-02 26578 26595	11-000-261-420-021-00-35-01 26587	11-000-261-420-116-00-33-04	11-000-261-420-125-00-33-04 26570 26603	11-000-261-420-130-00-33-04 26586 26594	11-000-261-420-131-00-33-04 26599	11-000-261-420-138-00-33-04 26599	11-000-261-420-139-00-33-04 26570 26571 26587	11-000-261-420-140-00-33-04 26581	11-000-261-420-335-00-33-04 26605	11-000-261-610-134-00-33-04 26535 26535 26593 26509 26605	11-000-261-610-138-00-33-04 26603 26599 26599	11-000-262-107-701-00-33-02 26630	71-500-282-10/-703-00-33-02 26596 26596

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FUND 11 GENERAL CURRENT EXPENSE	ENT EXPENSE	Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
11-000-262-110-303-00-33-02	Ż	\$10,000.00	\$278.40	(\$5,000.00)	\$5,278.40	47 %
11-000-262-110-601-00-01-02	8	\$174,612.00	12/20/13 (\$2,769.33)	(\$5,000.00) (\$36,000.00)	\$135,842.67	-22%
11-000-262-110-601-00-03-02	11-000-262-330-001-00-19-02 TT SAI CUSTODIAN FORREST	\$477.044.00	12/03/13	(\$36,000.00)	1000	ò
26556 26554	11-000-262-110-603-00-12-02 TT	20.5	12/04/13	(\$6,386.00)	4141,685.97	%0 Z -
26582 26630 26630			12/10/13 12/20/13 12/20/13	\$1,869.00 (\$2,941.20) \$23,803.94		
11-000-262-110-603-00-12-02	Ż	\$12,500.00	(\$4,230.56)	(\$436.00)	\$7,833.44	-37%
26596			12/20/13	\$6,822.00)		
11-000-262-110-603-00-29-02	SAL SUBS CUSTODIAN-ELEMENTARY 11-000-262-330-001-00-19-02	\$29,000.00	\$2,690.92 12/03/13	(\$10,0e0.00) (\$10,000.00)	\$21,690.92	-25%
11-000-262-110-604-00-12-02	SAL OT HS	\$35,000.00	(\$24,206.14)	(\$4,893.17)	\$5,900.69	-83%
26537 26554 26567	11-000-262-330-001-00-19-02 TT 11-000-262-110-601-00-03-02 TT 11-000-262-110-601-00-03-02 TT		12/03/13 12/04/13	(\$5,000.00) \$25,000.77		
11-000-262-110-606-00-33-02	∑	\$3,000.00	\$0.00	(\$1,869.00)	\$1,131.00	-62%
26582			12/10/13	(\$1,869.00)		:
11-000-262-330-001-00-19-02	EVENING CUSTODIAL SERV was320	\$1,173,158.00	\$174,278.73	\$52,000.00	\$1,399,436.73	19%
<u>26537</u> <u>26537</u> 26537	11-000-262-110-601-00-01-02 TT 11-000-262-110-603-00-29-02 TT 11-000-262-110-604-00-12-02 TT		12/03/13 12/03/13 12/03/13	\$36,000.00 \$10,000.00 \$6,000.00		
11-000-262-420-021-00-35-01	ENIVRONMENTAL MONITORING	\$0.00	\$97,763.82	\$15,000.00	\$112,763.82	%0
11-000-262-420-148-00-33-04	Œ	\$20,500.00	(\$20,086.00)	\$14,000.00	\$14,414.00	-30%
11-000-262-520-511-00-35-01		\$264,845.00	\$19.916.00	\$14,000.00	\$251,281,73	%
26600	12-000-260-730-919-00-19-04 TT 12-000-260-732-118-00-33-04 TT	•	12/19/13 12/19/13	(\$30,000.00)		3
11-000-262-610-154-00-33-04	띰	\$165,000.00	\$2,259.75	\$4,957.25	\$172,217.00	4%
26536 26581 26593	11-000-261-510-134-00-33-04 TT 11-000-261-420-140-00-33-04 TT 11-000-261-610-134-00-33-04 TT		12/03/13 12/10/13 12/13/13	\$2,862.30 \$187.15 \$1,907.80		
11-000-263-110-504-00-33-02	SAL CARE OF GROUNDS OTwas-262-	\$20,000.00	\$0.00	(\$6,777.00)	\$13,223.00	-34%
265 <u>78</u> 265 <u>95</u>			12/09/13 12/20/13	(\$5,000.00) (\$1,777.00)		
11-000-263-420-186-00-33-04 266 <u>0</u> 4	GROUNDS/TREES was -262- 11-000-261-610-134-00-33-04	\$6,000.00	\$6,573.00 12/20/13	\$478.50 \$478.50	\$13,051.50	118%

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Fair Lawn Board of Education

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Period date 12/1/2013 End date 12/31/2013

Expenditure

% Chg 72% -100% -5% 4% **%9** % % -55% 29% 108% , 3% 21% 10% 26% ,4% \$0.00 \$15,482.30 \$416,133.80 \$61,080.80 \$111,669.20 \$1,365,602.50 \$0.00 \$1,942,845.50 \$22,590.00 \$166,298.58 \$3,527,299.00 Adjusted amt \$12,084.60 \$119,339.87 \$2,664,258.00 \$37,685.74 \$11,000.00 \$7,769,445.00 \$775.00 Period xfer \$775.00 \$17,548.00 \$17,548.00 \$17,548.00) \$1,169.20 \$1,169.20 \$1,169.20 (\$61,577.50) \$24,383.50) \$10,641.00 \$75,320.00 (\$17,548.00) (\$1,169.20) (\$61,577.50) (\$2,010.00) \$10,641.00 \$61,577.50 \$2,000.00 \$9,000,000 (\$4,990,00) (\$14,732.50) (\$10,641.00) (513,742.50) (\$2,010.00) \$13,742.50 (\$2,000.00) \$2,010.00 \$1,500.00 \$2,000.00 \$6,000.00 \$1,000.00 (\$5,000.00) (91,000.00) (38,500.00) (\$1,500.00) (\$1,500.00) \$6,000.00 (\$11,732.50) \$0.00 \$0.00 \$5,707.30 (\$8,457.20) \$143,510.00 \$36,075.00 Prior xfer \$10,978.58 \$92,712.00 \$0.00 \$1,705.00 \$25,400.00) \$33,698.87 \$20,279.00) \$84.60 \$1,685.74 \$44,049.50) \$48,500.00 2/02/13 2/23/13 2/23/13 12/23/13 2/23/13 2/23/13 12/23/13 12/23/13 12/13/13 12/23/13 2/23/13 2/13/13 2/23/13 2/23/13 2/23/13 12/23/13 12/23/13 12/13/13 12/23/13 12/23/13 12/13/13 12/23/13 12/23/13 \$9,000.00 \$407,043.00 \$19,254.00 \$62,250.00 \$110,500.00 \$1,283,670.00 \$1,931,154.00 \$50,000.00 \$75,000.00 \$3,556,578.00 Original amt \$80,000.00 \$2,576,536.00 \$10,000.00 \$50,000.00 \$30,000.00 \$10,000.00 \$7,825,227.00 SAL TEACHERS LUNCHIPLAYGROUND SAL TEACHERS LONG TERM SUBS-MS SAL TEACHERS LONG TERM SUBS-EL SALARIES/TEACHERS CLASS COV-MS **ANCILLARY BENEFITS-CUSTODIANS** SALARIES OF TEACHERS SPEC SVC SALARIES OF TEACHERS MEMORIAL SAL TEACHERS ADV DEGREE-ELEM DIST EXPENSE - TRANSPORTATION **GROUNDS/SITE DISTRICT was-262-**SAL DRIVERS-SPED PTattndsee107 SALARIES OF TEACHERS MILNES SAL TEACHERS ADV DEGREE-MS SAL/TEACHERS 6TH PERIOD-MS SALARIES OF TEACHERS HS **ANCILLARY BENEFITS-A&S** SALARIES OF TEACHERS TJ 11-000-270-161-007-14-19-02 11-000-261-610-134-00-33-04 11-000-270-162-031-00-19-02 11-000-291-270-809-00-35-01 11-120-100-101-918-00-29-02 11-000-291-270-807-00-35-01 11-120-100-101-029-00-29-02 11-130-100-101-001-00-10-02 11-130-100-101-025-00-30-02 11-130-100-101-068-00-30-02 11-130-100-101-001-00-10-02 11-120-100-101-918-00-29-02 11-130-100-101-001-00-11-02 11-120-100-101-001-60-33-02 11-120-100-101-001-00-07-02 11-120-100-101-001-60-33-02 11-130-100-101-001-00-11-02 11-140-100-101-918-00-12-02 11-130-100-101-918-00-30-02 11-150-100-101-001-14-33-02 11-130-100-101-001-00-10-02 11-120-100-101-026-00-29-02 11-130-100-101-026-00-30-02 FUND 11 GENERAL CURRENT EXPENSE 26607 26619 26619 26618 26618 11-000-263-610-127-00-33-04 26625 26618 26611 26611 26588 26616 11-000-270-161-007-14-19-02 11-000-270-162-031-00-19-02 11-120-100-101-001-00-07-02 11-120-100-101-001-60-33-02 26611 26588 11-000-291-270-807-00-35-01 26611 11-000-291-270-809-00-35-01 11-120-100-101-026-00-29-02 26588 11-120-100-101-029-00-29-02 11-120-100-101-918-00-29-02 11-130-100-101-001-00-10-02 11-130-100-101-001-00-11-02 11-130-100-101-025-00-30-02 11-130-100-101-026-00-30-02 11-130-100-101-068-00-30-02 11-130-100-101-918-00-30-02 11-140-100-101-001-00-12-02

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12/1/2013 End date 12/31/2013

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Start date 7/1/2013

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Adjusted amt	\$122,334.57	\$17,679.00	\$75,858.50	\$177,712.07	\$118,257.30	\$78,972.80	\$54,725.60	\$76,500.00	\$213,211.67	\$2,009.95	\$1,225.00	\$8,891.54	\$18,263.26	\$12,835.85	\$15,922.68	\$3,200.00	\$4,169.10
Period xfer	(\$5,000.00)	\$5,000.00	(\$23,267.50) (\$70,600.00) (\$18,257.50)	\$70,000.00	\$30,000.00 \$11,732.50 \$18,267.50	\$18,000.00 \$18,000.00	\$10,500.00 \$8,500.00 \$2,000.00	(\$20,000.00) (\$18,000.00) (\$2,000.00)	\$42,303.00 \$42,303.00	\$9.95 \$9.95	(\$375.00)	(\$198.46) (\$9.85) (\$53.66) (\$44.85)	\$53.66 \$53.66	\$44.85 \$44.85	(\$2,391.62) (\$2,391.62)	\$2,391.62 \$2,391.62	(\$203.90)
Prior xfer	\$2,334.57 12/23/13	\$2,679.00 12/23/13	(\$87,602.00) 12/23/13 12/23/13	\$7,712.07 12/23/13	\$8,257.30 12/23/13 12/23/13	\$10,972.80 12/23/13	\$4,225.60 12/23/13 12/23/13	(\$23,500.CC) 12/23/13 12/23/13	\$14,908.67 12/05/13	\$0.00 12/23/13	\$0.00 12/10/13	\$0.00 12/23/13 12/23/13 12/23/13	\$3,209.60 12/23/13	\$3,791.00 12/23/13	\$3,314.30 12/04/13	(\$2,391.62) 12/04/13	\$1,173.00 12/04/13
Original amt	\$125,000.00	\$10,000.00	\$251,728.00	\$100,000.00	\$80,000.00	\$50,000.00	\$40,000.00	\$120,000.00	\$156,000.00	\$2,000.00	\$1,600.00	\$9,000.00	\$15,000.00	\$9,000.00	\$15,000.00	\$3,200.00	\$3,200.00
FUND 11 GENERAL CURRENT EXPENSE	12.0			0-12-02 SAL/TEACHERS 6TH PERIOD HS [26614] 11-140-100-101-031-00-35-02 TT	2-12-02 SAL TEACHER LONG TERM SUBS-HS 2-6613 11-140-100-101-001-00-12-02	5.51	4-33-02 SAL TCH TEMP HOME INSTR-SP ED 26616	F. 15727	[]	F. (2)	MCI TEACHING SUPPLIES 11-000-216-320-206-14-33-03 TT		10	1.21	6.51	11.27	-12-03 BASKETBALL 26548 11-402-100-610-331-41-12-03 TT
FUND 11 GENERAL	11-140-100-101-003-00-12-02	11-140-100-101-025-00-12-02 <u>26612</u>	11-140-100-101-031-00-35-02 2661	11-140-100-101-068-00-12-02 [266]	11-140-100-101-918-00-12-02 <u>26613</u> <u>26614</u>	11-150-100-101-001-00-33-02 26615	11-150-100-101-001-14-33-02 26616 26615	11-150-100-101-401-14-33-02 26615 26615	11-190-100-610-925-16-33-03 26563	11-201-100-610-000-14-33-03 26626	11-202-100-610-000-14-33-03	11-213-100-640-000-14-33-03 26626 26626 26626	11-214-100-610-000-14-33-03	11-215-100-610-000-14-33-03	11-401-100-890-042-00-12-03	11-401-100-890-295-00-12-03	11-402-100-510-242-41-12-03 26548

Page 7 of 7	01/14/14 14:00	
Jucation	Expenditure	
Fair Lawn Board of Education	12/1/2013 End date 12/31/2013	
ode	Period date	
Transfers by Account Code	Start date 7/1/2013	

FUND 11 GENERAL CHRRENT EXPENSE	TX DECKE TANKE	Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
11-402-100-610-331-41-12-03	VOLLEYBALL 11-402-100-610-242-41-12-03 TT	\$4,000.00	\$0.00 12/04/13	\$203,90 \$203.90	\$4,203.90	2%
	Total for Just Accounts Listed	\$27,161,184.00	\$564,323.67	\$7,635.73	\$27,733,143.40	2%
>						
12-000-260-730-919-00-19-04	PURCHASE VEHICLE 11-000-262-520-511-00-35-01 TT	\$15,000.00	(\$7,000.00)	\$30,000.00	\$38,000.00	153%
,	3	\$12,000.00	\$7,000.00	\$3,479.27	\$22,479.27	87%
	11-000-262-520-511-00-35-01 TT		12/19/13	\$3,479.27		
	Σ	\$119,559.00	\$0.00	(\$42,303.00)	\$77,256.00	-35%
50502	II-180-100-010-823-10-33-03 II Debt Serv-reduct-reallocate		12/05/13	(\$42,303.00)	ļ	
ELIND 43 SDECIAL SCHOOLS	Total for Just Accounts Listed	\$146,559.00	\$0.00	(\$8,823.73)	\$137,735.27	%9 -
LOND IS SEEDING SCHOOL	o,					
13-602-100-320-000-00-33-05	Ş	\$125,975.00	(\$53,364,44)	\$625.60	\$73,236.16	42%
,1	13-602-100-800-298-9/-33-05		12/20/13	\$625.60		
	GENERAL SUPPLIES	\$2,112.00	\$192.20	\$404.97	\$2,709.17	28%
]	13-602-100-800-299-97-33-05 TT		12/20/13	\$404.97		
13-602-100-800-299-97-33-05	SUMMER CAMP TRIPS/TRANSPORT	\$56,600.00	(\$17,110,98)	(\$1,737.71)	\$37,751.31	-33%
<u>26631</u> 26631	13-602-100-320-000-00-33-05 TT 13-602-100-610-000-00-33-05 TT		12/20/13 12/20/13	(\$625.50)		
26631	13-602-240-100-801-98-33-05 TT		12/20/13	(\$707.14)		
13-602-240-100-801-98-33-05	SAL KECO AIDES/COUNSELORS	\$0.00	\$15,023.00	\$707.14	\$15,730,14	%0
26631	13-602-100-800-299-97-33-05 TT		12/20/13	\$707.14	•	
	Total for Just Accounts Listed	\$184,687.00	(\$55,260.22)	\$0.00	\$129,426.78	-30%
FUND 20 SPECIAL REVENUE FUNDS	E FUNDS		8		•	
20-503-200-320-000-00-33-01 P	N-P AUX ESL	\$1,449.00	\$1,170.00	\$1,397.00	\$4.016.00	177%
26633	BUDGET INCREASE 192/193		12/01/13	\$1,397.00		?
	Total for Just Accounts Listed	\$1,449.00	\$1,170.00	\$1,397.00	\$4,016.00	177%

FAIR LAWN COMMUNITY SCHOOL PROPOSED FACULTY & COURSES SPRING/SUMMER, 2014

ALEXANDER, LOUIS Writing A Personal Memoir BARDASH, MARINA Hula Hooping for Beginners Yoga For Healthy Abs

BILL, ROSE MARIE Creative Visualization

Tarot For Everyday Living

Tarot For Everyday Living, Advanced

BRINA, PETER Divorce

BRIZEK, GERARD Intro to Computers

Intro to MS Word Intro to Excel I & II Microsoft Office

BUCKBINDER, DAVID

Landscape Oil Painting

College Funding Strategies

Retirement Planning For You

BYSIEK, LOUISE Pilates – Mat Science

NIA Zumba

CANTOR, GEOFFREY

Tennis For Adults
The Actor's Workshop

DEFEO, LIZ (BC College) ESL Classes

ESPOSITO, RENA A Personal Journey to Health EINSCHLAG, HARRIET Social Security Essentials FINBOW, CHERYL Free Form Peyote Beading

Knitting, Basics

Design Basics For Business

FRENKEL, STEVEN M. Difficult Times For Our Economy

GASPAR, VIVIAN Mortgage Modification
GATTO, JIM Metaphysics VIII

GOLDSHTROM, YIGAL Talk2Me: Understanding Your Child's Behavior

HELMY, MARIZE CCPED/ Alternative Living

Medicare

Ethical Concern for the Elderly

HEMPHILL, PATTY Changing Care Needs

Services For Seniors Riding the Caregiver

Geriatric Care Why Worry Aging Well

INSLER, ROSANNE Self Defense & Taekwondo Classes

Taekwondo For Special Needs Students

KAPLAN EDUC. CENTER SAT. Prep

KAUFMAN, ROBERT How To Start Your Own Business
KREYLING, SEAN Introduction to Romance Languages

Spanish, French and Italian

LANG, CARL How To Be Debt-Free

LENTZ & LENTZ SAT PREP

LITT, WENDY

LOSCHIAVO/GIARRUSSO, GINA

MADRONAL, DONNA

MALEN, DINA

MEYER, LEONORA

MANNA, MICHAEL

Sport Galore

Gina's Dance & Fitness LLC

Jazzercize I

Digital Strategies

Knitting For Beginners

Medicaid: New Developments Elder Law-The Legal Aspects

Estate and Tax Planning

Senior Scams

MARCOTTE, JENNY

Voice-Overs As A Profession

MIDLAND PARK CONTINUING ED.

Get Crafty Watercolor

Psychic Reading

Teaching Substitute

Get A Push Button Memory

Financial Strategies Instant Speed Reading Introduction to Genealogy

Intro to HTML More HTML/CSS

NORTH JERSEY SYMPHONY ORCHESTRA

PAUL-HESKINS, DAN

Brainstorming 101

Presentation Skills for Beginners

Poker for Beginners

PRIEST, AMY (PADMA)

ROBERTO DANCE STUDIO

MERRIL LYNCH (Mark Reisman)

R.A.C. LEARNING CENTER

RIES, PATRICIA SACKS, BONNIE

SCHEINZEIT, JOEL

SHER, ZAFAR

SOCHAN, OLENA

SPICER, CAROL STAGE RIGHT BROADWAY

USCG AUXILIARY

VON DECK, DR. MARTIN

WARDROP, TOM

WOLFSON, BARRY

Yoga, Hatha II and Gentle Yoga

Dance Classes

Demystifying Long Term Care

Stress Reduction

Sport Galore

Healthy Cooking for Special Needs Students

Cooking with Chef Joel How to Create a Budget

The Habit of Saving Money

The Hidden Truth Behind Getting Out Of Debt

Aerobics After Work

Aerobics Modified

Tai Chi Chih

Theater & Trips

Boating Safety

NJ Symphony Orchestra

Basketball

Hypnosis Stop Smoking

Hypnosis Lose Weight

Relaxation Through Hypnosis

AMENDMENT TO ALLOW HEALTH FSA CARRYOVER AND OTHER OPTIONS FAIR LAWN BOARD OF EDUCATION

ARTICLE I PREAMBLE

- 1.1 Adoption and effective date of amendment. The Employer adopts this Amendment to Fair Lawn Board of Education Flexible Benefits Plan ("Plan") to reflect recent law and regulatory changes. The sponsor intends this Amendment as good faith compliance with the requirements of these changes. This Amendment shall be effective on or after the dates the Employer elects in Article II below.
- 1.2 Supersession of inconsistent provisions. This Amendment shall supersede the provisions of the Plan to the extent those provisions are inconsistent with the provisions of this Amendment.
- 1.3 Construction. Except as otherwise provided in this Amendment, any reference to "Section" in this Amendment refers only to sections within this Amendment, and is not a reference to the Plan. The Article and Section numbering in this Amendment is solely for purposes of this Amendment, and does not relate to any Plan article, section or other numbering designations.

ARTICLE II ELECTIONS

- 2.1 Limited Health FSA Carryover. See Section 3.1 below. The effective date of this provision is January 1, 2014.
- 2.2 Elimination of Grace Period. See Section 3.2 below. The effective date of this provision is January 1, 2014.

ARTICLE III PROVISIONS

3.1 Limited Health FSA Carryover.

A Participant in the Health Flexible Spending Account may roll over up to \$500 (cannot be more than \$500) of unused amounts in the Health Flexible Spending Account remaining at the end of one Plan Year to the immediately following Plan Year. These amounts can be used during the following Plan Year for expenses incurred in that Plan Year. Amounts carried over do not affect the maximum amount of salary redirection contributions for the Plan Year to which they are carried over. Unused amounts are those remaining after expenses have been reimbursed during the runout period. These amounts may not be cashed out or converted to any other taxable or nontaxable benefit. Amounts in excess of \$500 will be forfeited.

3.2 Grace Period.

The grace period provisions relating to the Health Flexible Spending Account are removed as of the effective date above.

This amendment has been executed this 3/37 day of DECEMBER 20/3

Name of Employer: Fair Lawn Board of Education