

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Regular Monthly Meeting in the Conference Rm. # 19 of the Thomas Edison School, 37-01 Fair Lawn Avenue, Fair Lawn, New Jersey, on **Thursday, August 29, 2013.**

The meeting was called to order by President Rosenberg at 7:30 p.m.

**ROLL CALL:**

**Members Present**

Mr. Banta, Mrs. Frenkel, Ms. Gioia, Mr. Klein, Mr. Mancinelli, Ms. Quackenbush, Mr. Rosenberg, Mr. Spindel, Mrs. Wallace (via telephone)

**Others Present**

Mr. Bruce Watson, Superintendent of Schools  
Mrs. Joanne Wilson, Business Administrator/Board Secretary  
Ms. Natalie Lacatena, Assistant Superintendent of Education  
Mrs. Lisa Panagia, Director of Human Resources  
Ms. Kate Gilfillan, Esq., Board Attorney

**Public Present**

There were approximately 8 members of the public present.

**Flag Salute**

The flag salute was led by Mr. Rosenberg.

President Rosenberg read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

**APPROVAL OF MINUTES:**

**Mr. Klein moved and Mr. Mancinelli seconded the motion that the Minutes of the Regular Monthly Meeting of June 27, 2013; Executive Closed Session of June 27, 2013; and the Executive Closed Session of August 12, 2013 be approved as submitted.**

**All Members voted in the affirmative.**

**9-0-0  
Motion Carried**

**Board Comments**

Mr. Mancinelli updated the Board on the installation of the lightning system at Sasso Field. It was determined that a policy may have to be adopted and the website should display the policy. Signs at the field should be posted regarding same and all coaches would be advised of the policy.

Mr. Rosenberg acknowledged the Transportation Department for recognition of its exemplary safe bus record.

Mr. Rosenberg also observed that the Extended School Year Program provided a great learning atmosphere for the children.

**Superintendent Comments**

Mr. Watson reviewed the Westmoreland ROD Grant submission.

At this point in the meeting it was recognized that an audience member was videotaping the meeting.

Mr. Rosenberg explained the policy on videotaping a Board of Education Meeting for the benefit of the Board and audience. Mr. Rosenberg asked for a motion to allow the audience member to videotape the meeting. Mr. Banta moved and Mr. Klein seconded. A straw poll was taken with all Members voting in the affirmative. It was stated that the audience member would be allowed to videotape this current meeting but the policy for all future meetings must be followed.

**Superintendent Comments (continued)**

Mr. Watson reviewed the ABS Survey.

Mr. Watson highlighted the wonderful new teacher orientation program. He thanked Lisa Panagia, Human Resource Director, for the coordination of the program. Mr. Rosenberg echoed these sentiments on behalf of the Board.

Mr. Watson recognized Joanne Wilson and the Buildings and Grounds Staff for all their efforts during the many projects and emergencies that have taken place throughout the summer. He stated that the District will be ready for school opening.

Mr. Watson explained resolution #1 on his agenda which is the IES Grant and the merits of participating in this program.

**Enrollments**

June 2013														Totals	
							Totals	Totals	Change	Totals	Change	Special	Totals	Including	
		K	1	2	3	4	5	6/30/13	6/30/12	6/30/12	6/30/12	6/30/12	6/30/13	6/30/13	
<b>School</b>															
Edison													116	116	
Forrest		36	40	48	46	40	50	260	248	12	248	12	32	292	
Lyncrest		26	28	37	42	39	43	215	221	-6	221	-6	0	215	
Milnes		35	76	67	49	79	53	359	349	10	349	10	35	394	
Radburn		52	64	62	57	58	50	343	334	9	334	9	28	371	
Warren Point		51	51	62	72	66	84	386	421	-35	421	-35	14	400	
Westmoreland		43	34	44	51	44	42	258	256	2	256	2	0	258	
<b>Total</b>		<b>243</b>	<b>293</b>	<b>320</b>	<b>317</b>	<b>326</b>	<b>322</b>	<b>1,821</b>	<b>1,829</b>	<b>-8</b>	<b>1,829</b>	<b>-8</b>	<b>225</b>	<b>2,046</b>	
<b>Middle Schools</b>			6	7	8										
Memorial			136	137	144			417	430	-13	430	-13	28	445	
Thomas Jefferson			199	215	190			604	660	-56	660	-56	25	629	
<b>Total</b>			<b>335</b>	<b>352</b>	<b>334</b>			<b>1,021</b>	<b>1,090</b>	<b>-69</b>	<b>1,090</b>	<b>-69</b>	<b>53</b>	<b>1,074</b>	
<b>High School</b>			9	10	11	12									
			378	370	365	389		1,502	1,484	18	1,484	18	43	1,545	
<b>Special Classes</b>								321	307	14	307	14			
<b>Total All Schools</b>								<b>4,665</b>	<b>4,710</b>	<b>-45</b>	<b>4,710</b>	<b>-45</b>	<b>321</b>	<b>4,665</b>	

The following drills were held during the months of June, July and August 2013:

<b><u>School</u></b>	<b><u>Dates</u></b>	<b><u>Time Required to Evacuate Building</u></b>			
<b><u>Forrest</u></b>					
Fire Drill	June 25, 2013	2	minutes,	11	seconds
Evacuation to HS Drill	June 17, 2013	45	minutes,	0	seconds
<b><u>Lyncrest</u></b>					
Fire Drill	June 5, 2013	1	minute,	11	seconds
Table top Security	June 10, 2013	15	minutes,	0	seconds
<b><u>Milnes</u></b>					
Fire Drill	June 17, 2013	1	minute,	26	seconds
Lock Out Drill	June 6, 2013	2	minutes,	38	seconds
Fire Drill	July 12, 2013	2	minutes,	0	seconds
Shelter in Place Drill	July 29, 2013	1	minute,	0	seconds
Fire Drill	August 8, 2013	2	minutes,	0	seconds
Active Shooter Drill	August 9, 2013	2	minutes,	0	seconds
<b><u>Radburn</u></b>					
Fire Drill	June 5, 2013	1	minute,	12	seconds
Evacuation Drill	June 25, 2013	1	minute,	13	seconds
ESY Fire Drill	July 25, 2013	2	minutes,	0	seconds
ESY Shelter in Place Drill	July 29, 2013	1	minute,	0	seconds
ESY Fire Drill	August 1, 2013	0	minutes,	59	seconds
ESY Shelter Drill	August 5, 2013	1	minutes,	57	seconds
<b><u>Warren Point</u></b>					
Fire Drill	June 11, 2013	1	minute,	18	seconds
Lockout Drill	June 18, 2013	5	minutes,	0	seconds
<b><u>Westmoreland</u></b>					
Fire Drill	June 12, 2013	3	minutes,	16	seconds
Lockdown-Intruder	June 21, 2013	2	minutes,	0	seconds
<b><u>Memorial</u></b>					
Fire Drill	June 12, 2013	1	minute,	32	seconds
Evacuation Drill	June 4, 2013	1	minute,	29	seconds
Fire Drill	July 18, 2013	0	minutes,	58	seconds
Evacuation Drill	July 31, 2013	0	minutes,	35	seconds
<b><u>Thomas Jefferson</u></b>					
Fire Drill	June 24, 2013	2	minutes,	23	seconds
Lockdown Drill	June 26, 2013	5	minutes,	0	seconds
Fire Drill	July 23, 2013	2	minutes,	0	seconds
Severe Weather Drill	July 12, 2013	2	minutes,	0	seconds
Fire Drill	August 8, 2013	3	minutes,	0	seconds
Severe Weather Drill	August 9, 2013	2	minutes	0	seconds

<b><u>High School</u></b>					
Fire Drill	June 6, 2013	1	minute,	36	seconds
Evacuation to Sasso Field	June 25, 2013	25	minutes,	18	seconds
Fire Drill	July 17, 2013	1	minute,	45	seconds
Lockdown Summer School	July 12, 2013	1	minute,	30	seconds
Summer ESY Lock-Down	July 12, 2013	2	minutes,	0	seconds
Summer ESY Fire Drill	July 19, 2013	3	minutes,	0	seconds
<b><u>Edison</u></b>					
Fire Drill	June 12, 2013	1	minute,	15	seconds
Lockdown-Intruder in Bldg.	June 17, 2013	3	minutes,	5	seconds
Fire Drill	July 18, 2013	2	minutes,	0	seconds
Chemical Spill	July 31, 2013	4	minutes,	0	seconds
Fire Drill	August 23, 2013	2	minutes,	0	seconds
Suspicious Package	August 21, 2013	2	minutes,	0	seconds

The following items are brought to the Board of Education for action:

1. **Approval to Participate in Teq Studies-Institute of Educational Sciences Project Development and Research Grant**

That the Board of Education approve the participation in Teq Studies-Institute of Educational Sciences Project Development and Research Grant application, in collaboration with two other school districts, to determine efficacy in Professional Learning supporting Educational Technology, Educational Innovation and Specialized Curriculum Implementation for an application fee of \$4,500.

2. **New Jersey Superintendents' Study Council**

That the Board of Education approves dues for the 2013-2014 school year in the amount of \$450 for the Superintendent to join the New Jersey Superintendents' Study Council, which oversees vital programs.

**CODE: 11-000-230-890-042-00-35-01**

3. **Approval of Students for Graduation-Class of 2013**

That the students, whose names appear on the **attachment** for **Board Members Only**, be approved for graduation and issued diplomas dated August 2013, since they satisfactorily completed the requirements for graduation through attendance at and participation in a summer school program.

4. **Ratify the Appointment of Schedule "C" Coaches-Fall Sports 2013-2014 School Year**

That the appointment of the following personnel to a coaching position in Schedule "C" Coaching-Fall Sports High School be ratified from the Re-scheduled Meeting of June 27, 2013 as follows for the 2013-2014 School Year, at the annual rate indicated in accordance with the 2013-2014 salary schedule of agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

From:

Andrew Berninger	Assistant Football Coach	Group 1	Step 1	\$6,529
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To:

Andrew Berninger	Assistant Football Coach	Group 1	Step 3	\$7,700
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5. **Approval of Bedside Home Instruction for Classified Students for the 2013-2014 School Year**

That the Board of Education approves a contract with Bergen County Special Services School District (BCSS) to provide hospital/bedside instruction for the 2013/2014 school year for students who are confined during school hours for a maximum of ten hours per week at the rate of \$60 per hour at Bergen Regional Medical Center and Touchstone Hall for the 2013/2014 school year, starting September 9, 2013 through June 24, 2014.

**CODE: 11-150-100-320-000-14-33-02**

6. **Approval of Extra Compensation Summer Hours for Non-Certified Staff**

**Kathleen DalCanton**, Special Ed Paraprofessional, for training on communication devices with handicapped Special Ed student for 8 hours at \$24.75/hr., July 22 – July 23, 2013.

**Code: 11-000-219-110-701-14-33-02**

7. **Appointment of Non-Certificated Secretarial/Clerical Personnel – 2013/2014 School Year**

That the appointment, for the following non-certificated secretarial/clerical personnel, for the 2013/2014 school year, in accordance with the 2013/2014 hourly rate schedule, of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, effective September 1, 2013, be approved:

- a. **Lucie Schwarz**, Clerk Aide, Memorial Middle School  
15 hours/maximum per week @ \$16.25/hour  
CODE: 11-000-240-105-801-00-11-02 (Replaces M. Mitchell)
- b. **Joanne Rontanini**, Forrest School  
Media Aide  
10 hours/maximum per week @ \$16.25/hour  
Lunchroom Aide  
5 sessions/maximum per week @ \$25.80/session  
CODE: 11-000-222-106-001-00-33-02 (Replaces M. Casazza)  
11-000-262-107-701-00-33-02

8. **Approval of Required Related Services for Classified Students for the 2013/14 School Year**

That the Board of Education approves the required related services to students, according to their Individual Educational Plan (I.E.P.), as on the **attachment** for **Board Members Only**, for the 2013-2014 school year, September 9, 2012 through June 24, 2014.

9. **Approval of Tuition Paying Students from Sending Districts for the 2013-2014 School Year**

That the Board of Education approves the acceptance of tuition students from sending districts, as indicated on the **attachment** for **Board Members Only**, to our Stepping Stones Autism and MCI Bridges Program for the 2013/14 School Year, at rates established by the State of New Jersey pursuant to the provisions of N.J.A.C. 6A:23:-17.1.

10. **Approval of Contract for Services for the 2013/2014 School Year – New Jersey Commission for the Blind and Visually Impaired**

That the Members of the Board of Education approves a contract for services with the New Jersey Commission for the Blind and Visually Impaired, Department of Human Services, for the students listed on the **attachment** for **Board Members Only**, for the 2013/2014 School Year, and that reimbursement shall be in accordance with the Memorandum of Understanding, effective July 1, 2013 through June 30, 2014.

11. **Ratify Approval of Tuition and Transportation to Special Schools Providing Extended School Year Special Education for the 2013/2014 School Year**

That the payment of tuition be ratified to the special schools out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members Only**, for the 2013/2014 school year, at the tuition rate approved by the State Department of Education.

12. **Approval of Tuition and Transportation to Special Schools Providing Regular School Year Special Education for the 2013/2014 School Year**

That the payment of tuition be approved to the special schools out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members Only**, for the 2013/2014 school year, at the tuition rate approved by the State Department of Education.

13. **Ratified Approval of Tuition and Transportation to Special Schools Providing Regular School Year Special Education for the 2012/2013 School Year**

That the payment of tuition be ratified to the special schools out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members Only**, for the 2012/2013 school year, at the tuition rate approved by the State Department of Education.

14. **Acceptance of Grant Award and Application Submission for the Fiscal School Year of 2013/2014**

That the Fair Lawn Board of Education accepts funds and approves the submission of the application for:

Individuals with Disabilities Education Act (IDEA) Consolidated Grant for Basic and Preschool Fiscal Year of 2013/2014 funding in the amount of:

Basic Allocation	\$ 1,058,158
Preschool Allocation	\$ 34,341

15. **Acceptance of NCLB Grant Funds and Application Submission for the 2013/2014 School Year**

That the Board approves the submission and acceptance of NCLB Grant Funds for the 2013-2014 school year, as follows:

Title I	\$141,401
Title II	83,019
Title III	39,138

16. **Ratify Change to Approval of Summer Music Enrichment Program**

That the Board approves the following staff change to the Summer Music Enrichment Program, originally approved at the April 25, 2013 Board Meeting:

**FROM:**

Mr. Jamie Szienberg, Teacher \$3,216.40

**TO:**

Mr. Anthony Good, Teacher \$3,216.40

17. **Attendance at Conference, Convention, Workshop**

**WHEREAS**, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employees current responsibilities and the Districts professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District;  
**THEREFORE BE IT**

**RESOLVED**, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the Districts travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines



**Attendance at Conference, Convention, Workshop (continued)**

established by the Federal Office of Management and Budget.

**Rutgers Center for Literacy Development 2013-2014 Full Day Series (4) October 18, December 11, 2013 and January 16, May 29, 2014**

Gary Pankiewicz, Supervisor, Language Arts Literacy	\$750.
Dana Clark, Elementary Reading Specialist	\$750.
CODE: 11-000-223-580-049-63-33-03	

**18. Approval of Student Teachers/Interns/Practicums/Field Observation Placement**

That the Board of Education approves the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2013-2014 School Year, at the locations and time frame assigned to each:

James Johnson Rutgers University	Sports Management Internship Time Frame: September 2013 - December 2013 Cooperating Supv.: Cory Robinson Location: Fair Lawn High School
Matthew Corso New Jersey City University	Guidance Internship Time Frame: September 2013 - June 2014 Cooperating VP: Matthew Cahn Location: Fair Lawn High School
James Hegybeli Seaton Hall University	Practicum-120 hours Time Frame: September 2013 - December 2013 Cooperating Teacher: Colleen Owens Location: Radburn Elementary School

**19. Ratify Change in Approval of Rate of Pay for 2013 Summer Workshops**

That the Board ratifies the change in rate of pay for the 2013 summer workshops from \$36.55, as originally approved at the May 16, 2013 Board Meeting, to \$37.45, in accordance with the agreement between FLEA and the Fair Lawn Board of Education.

**20. Appointment of Chemical Hygiene Officer – 2013-2014 School Year**

That the Board approves the appointment of Ronald Durso as Chemical Hygiene Officer for the 2013-2014 school Year for the Science Departments at Memorial Middle School, Thomas Jefferson Middle School and Fair Lawn High School.

21. **Summer 2013 Workshops**

That the Board ratifies the following changes to the Summer Workshops, as originally approved at the May 16, 2013 Board Meeting:

a. **Workshop # 23 - Development of Grades 6 and 7 A and B Curriculum and Articulation of Special Education Spanish Program**

FROM: Claudia Leone 24 hours @ \$37.45, per hour  
TO: Aura Ruiz 24 hours @ \$37.45, per hour  
CODE: 11-130-100-101-027-00-30-03

b. **Workshop #24 - Spanish 1 CP Curriculum Revision**

FROM: Erica Shoemaker 6 hours @ \$37.45, per hour  
TO: Ana Pan 6 hours @ 37.45, per hour  
CODE: 11-140-100-101-027-00-12-03

c. **Workshop #37 - Stronge Evaluation Model**

From a total of 12 hours @ \$37.45 to 22 hours for an additional \$411.95:  
Jennifer Patch

d. **Workshop #7 - Checking Computer Software After Upgrade**

FROM: Bryan McCourt 4 hours @ \$37.45, per hour  
TO: Bryan McCourt 1 hour @ \$37.45, per hour  
  
FROM: Brian Lariviere 4 hours @ \$37.45, per hour  
TO: Brian Lariviere 11 hours @ \$37.45, per hour

22. **Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel – 2013/2014 School Year**

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2013/2014 School Year, effective September 9, 2013.

23. **Approval of Non-Certificated Day to Day Substitutes-2013-2014 School Year**

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2013/14 School Year, effective September 9, 2013.

- a. **Naval Ormsby**, Non-Certificated Substitute, Custodian/Bus Driver Substitute
- b. **Debra Brigida**, Non-Certificated Substitute, Paraprofessional Substitute

**Approval of Non-Certificated Day-to-Day Substitutes - 2013/2014 School Year (continued)**

- c. **Martha Rodriguez**, Non-Certificated Substitute, Paraprofessional Substitute
- d. **Beth Perlman**, Non-Certificated Substitute, Paraprofessional/Clerical/Lunchroom Aide Substitute
- e. **Laurie Schlamowitz**, Non-Certificated Substitute, Paraprofessional/Lunchroom Aide Substitute
- f. **Grete Meerholz**, Non-Certificated Substitute, Paraprofessional Substitute
- g. **Donna Goree**, Non-Certificated Substitute, Paraprofessional Substitute
- h. **Yifat Donenfeld**, Non-Certificated Substitute, Paraprofessional Substitute
- i. **Renee Dolan**, Non-Certificated Substitute, Paraprofessional/Greeter Substitute
- j. **Robert J. Greco**, Non-Certificated Substitute, After Care Substitute

**24. Ratification of Resignation of Certificated Personnel - 2013/2014 School Year**

That the ratification of the resignation, for the following certificated personnel, for the 2013/2014 school year, as indicated, be approved:

**Paul Kafer**, Music Teacher, High School, effective August 2, 2013.

**25. Ratification of Resignation of Non-Certificated Personnel - 2012/2013 School Year**

That the ratification of the resignation, for the following non-certificated personnel, for the 2012/2013 school year, as indicated, be approved:

- a. **Heidi Nicholas**, Paraprofessional, Thomas Jefferson Middle School, effective June 30, 2013.
- b. **Rachel Chipolone**, Paraprofessional, Thomas Jefferson Middle School, effective June 30, 2013.
- c. **Maria Mitchell**, Clerk Aide, Memorial Middle School, effective June 30, 2013.
- d. **Rachael Merrick**, Paraprofessional, Forrest School, effective June 30, 2013.
- e. **Tiffany Adams**, Paraprofessional, Milnes School, effective June 30, 2013.
- f. **Elizabeth Merritt**, Paraprofessional, Thomas Edison School, effective June 30, 2013.
- g. **Christopher Romano**, Paraprofessional, Memorial Middle School, effective June 30, 2013.

**Ratification of Resignation of Non-Certificated Personnel - 2012/2013 School Year (continued)**

- h. **Jenette Bell**, Paraprofessional, Forrest School, effective June 30, 2013.
- i. **Lee Egan**, Lunchroom Aide, Westmoreland School, effective June 30, 2013.
- j. **Robert Blank**, Paraprofessional, High School, effective June 30, 2013.
- k. **Kara Covello**, Paraprofessional, Forrest School, effective June 30, 2013.

**26. Appointment of Certificated Personnel - 2013/2014 School Year**

That the appointment of the following certificated personnel for the 2013/2014 school year, effective September 1, 2013, in accordance with the 2013/2014 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, be approve:

- a. **Danielle Bonito**, Reading Specialist/English Teacher, Thomas Jefferson Middle School  
M.A., Step 5, \$60,290.  
CODE: 11-424-100-179-001-00-10-02 (Replaces E. Alves)
- b. **Casey Flynn**, Math Teacher, High School  
B.A., Step 1, \$51,570.  
CODE: 11-140-100-101-001-00-12-02 (Replacement)
- c. **Anne Moylan**, Elementary Teacher – Grade Two, Radburn School  
B.A., Step 2, \$52,080.  
CODE: 11-120-100-101-001-00-06-02 (Replaces M. Mc Gurrin)
- d. **Kimberly Scalice**, Special Education Teacher, High School, (Pending certification)  
M.A., Step 6, \$60,940.  
CODE: 11-213-100-101-001-14-33-02 (Replaces B. Walsh)
- e. **Rachael Merrick**, Elementary Teacher – Grade Two, Lyncrest School, effective  
September 1, 2013 through June 30, 2014, (long term substitute under contract)  
B.A., Step 2, \$52,080.  
CODE: 11-120-100-101-001-00-08-02 (Replaces C. Su CRL)
- f. **Jenette Tavaglione**, Special Education Teacher, Forrest School, effective September 1,  
2013 through June 30, 2014, (long term substitute under contract)  
M.A., Step 1, \$58,170.  
CODE: 11-213-100-101-001-14-33-02 (Replaces J. Hanselman CRL)
- g. **Daniel Burbank**, Music Teacher, Milnes/Thomas Jefferson Middle Schools  
B.A., Step 1, \$51,570.  
CODE: 11-120-100-101-001-60-33-02 (.2)  
11-130-100-101-001-60-33-02 (.8) (Replaces S. Avidon)

**27. Salary Adjustment to Higher Degree Status - 2013/2014 School Year**

That the Board of Education approves payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, effective September 1, 2013, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

**a. Jeanmarie Anicito, Science Teacher, Thomas Jefferson Middle School**

FROM: B.A., Step 8, \$56,790.  
TO: B.A. + 15, Step 8, \$57,690.  
FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-10-02

**b. Brenna Bohny, Social Studies Teacher, Thomas Jefferson Middle School**

FROM: M.A., Step 8, \$63,390.  
TO: M.A. + 15, Step 8, \$64,240.  
FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-10-02

**c. Pamela Burke-Haug, English Teacher, Thomas Jefferson Middle School**

FROM: M.A., Step 10, \$67,190.  
TO: M.A. + 15, Step 10, \$68,040.  
FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-10-02

**d. Nicole Fiorelli-Selby, Spanish Teacher, Thomas Jefferson Middle School**

FROM: B.A.+15, Step 10, \$61,490.  
TO: M.A., Step 10, \$67,190.  
FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-10-02

**e. Andrea Frotten, School Nurse, Lyncrest/Westmoreland Schools**

FROM: B.A.+ 15, Step 10, \$61,490.  
TO: M.A., Step 10, \$67,190.  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-000-213-100-001-00-33-02

**f. Robert Gentile, Physical Education/Health Teacher, High School**

FROM: B.A., Step 10, \$60,590.  
TO: M.A., Step 10, \$67,190.  
FROM CODE: 11-140-100-101-026-00-12-02  
TO CODE: 11-140-100-101-001-00-12-02

**Salary Adjustment to Higher Degree Status - 2013/2014 School Year (continued)**

g. **Bryan Hicks**, Business Education Teacher, High School

FROM: M.A., Step 6, \$60,940.  
TO: M.A.+ 15, Step 6, \$61,790.  
FROM CODE: 11-140-100-101-026-00-12-02  
TO CODE: 11-140-100-101-001-00-12-02

h. **Bryan Mc Court**, Math Teacher, High School

FROM: B.A., Step 4, \$53,130.  
TO: B.A.+ 15, Step 4, \$54,030.  
FROM CODE: 11-140-100-101-026-00-12-02  
TO CODE: 11-140-100-101-001-00-12-02

i. **Melissa Mc Inerney**, Math Teacher, High School

FROM: M.A., Step 4, \$59,730.  
TO: M.A.+ 15, Step 4, \$60,580.  
FROM CODE: 11-140-100-101-026-00-12-02  
TO CODE: 11-140-100-101-001-00-12-02

j. **Catherine McManus**, Elementary Teacher, Warren Point School

FROM: B.A.+ 15, Step 8, \$57,690.  
TO: M.A., Step 8, \$63,390.  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-120-100-101-001-00-01-02

k. **Elaine Marin**, English Teacher, Memorial Middle School

FROM: M.A., Step 11, \$69,215.  
TO: M.A.+ 15, Step 11, \$70,065.  
FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-11-02

l. **Janean Marxen**, Physical Education/Health Teacher, Memorial Middle School

FROM: B.A.+ 15, Step 8, \$57,690.  
TO: M.A., Step 8, \$63,390.  
FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-11-02

m. **Robert Pierson**, English Teacher, High School

FROM: M.A., Step 11, \$69,215.  
TO: M.A.+ 30, Step 11, \$75,915.  
FROM CODE: 11-140-100-101-026-00-12-02  
TO CODE: 11-140-100-101-001-00-12-02

**Salary Adjustment to Higher Degree Status - 2013/2014 School Year (continued)**

- n. **Pamela Polster**, English Teacher, Thomas Jefferson Middle School
- FROM: B.A., Step 5, \$53,690.  
TO: B.A.+ 15, Step 5, \$54,590.  
FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-10-02
- o. **Michael Shansky**, Physical Education/Health Teacher, Thomas Jefferson Middle School
- FROM: M.A., Step 12, \$71,390.  
TO: M.A. + 15, Step 12, \$72,240.  
FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-10-02
- p. **Faina Stolerma**n, English Teacher, Thomas Jefferson Middle School
- FROM: B.A., Step 3, \$52,590.  
TO: B.A.+ 15, Step 3, \$53,490.  
FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-10-02
- q. **Jennifer Squillaci**, Elementary Teacher, Warren Point School
- FROM: B.A.+ 15, Step 12, \$65,690.  
TO: M.A., Step 12, \$71,390.  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-120-100-101-001-00-01-02
- r. **Leslee Tenney**, Special Education Teacher, Lyncrest School
- FROM: B.A.+ 15, Step 6, \$55,240.  
TO: M.A., Step 6, \$60,940.  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-213-100-101-001-14-33-02
- s. **Yun Wang**, Teacher of Chinese, Memorial Middle/High School
- FROM: M.A.+ 15, Step 8, \$64,240.  
TO: M.A.+ 30, Step 8, \$70,090.  
FROM CODE: 11-130-100-101-026-00-30-02  
11-140-100-101-026-00-12-02  
TO CODE: 11-130-100-101-001-00-11-02 (.6)  
11-140-100-101-001-00-12-02 (.4)

**28. Change in Assignment of Certificated Personnel – 2013/2014 School Year**

That a change in assignment, for the following certificated personnel, for the 2013/14 school year, be approved effective September 1, 2013:

**a. Jordana Gertler**

FROM: Kindergarten Teacher, Radburn School (.5)  
B.A., Step 2, \$26,040.  
CODE: 11-110-100-101-001-00-03-02

TO: BSI Kindergarten Teacher, Forrest School  
B.A., Step 2, \$52,080.  
CODE: 11-110-100-101-001-00-03-02 (\$34,655.)  
20-270-100-100-000-00-33-03 (\$17,425.) (New position)

**b. Theodora Gramkow, Warren Point School**

FROM: Elementary Teacher  
M.A. + 30, Step 19, \$105,420.  
CODE: 11-120-100-101-001-00-01-02

TO: BSI Kindergarten Teacher  
M.A. + 30, Step 19, \$105,420.  
11-110-100-101-001-00-01-02 (\$87,995.)  
20-270-100-100-000-00-33-03 (\$17,425.) (New position)

**c. Yun Wang, Teacher of Chinese**

FROM: Thomas Jefferson Middle School  
M.A.+ 30, Step 8, \$70,090.  
CODE: 11-130-100-101-001-00-10-02

TO: Memorial Middle/High School  
M.A.+ 30, Step 8, \$70,090.  
CODE: 11-130-100-101-001-00-11-02 (.6)  
11-140-100-101-001-00-12-02 (.4)

**d. Jeanmarie Anicito, Science Teacher**

FROM: Thomas Jefferson Middle/High School  
B.A. + 15, Step 8, \$57,690.  
CODE: 11-130-100-101-001-00-10-02 (.4)  
11-140-100-101-001-00-12-02 (.6)

TO: Thomas Jefferson Middle School  
B.A. + 15, Step 8, \$57,690  
CODE: 11-130-100-101-001-00-10-02



**Change in Assignment of Certificated Personnel – 2013/2014 School Year (continued)**

e. **Sharon Berk, Elementary Teacher**

FROM: Lyncrest School – Grade 2  
M.A.+ 30, Step 19, \$105,420.  
CODE: 11-120-100-101-001-00-08-02  
TO: Milnes School – Grade 3  
M.A.+ 30, Step 19, \$105,420.  
CODE: 11-120-100-101-001-00-07-02

f. **Scott Avidon, Music Teacher**

FROM: Thomas Jefferson Middle School  
M.A.+ 30, Step 18, \$95,120.  
CODE: 11-130-100-101-001-00-10-02  
TO: High School  
M.A.+ 30, Step 18, \$95,120.  
CODE: 11-140-100-101-001-00-12-02

g. **Christine Rogalny, Social Studies Teacher**

FROM: Thomas Jefferson Middle School  
M.A.+ 30, Step 19, \$105,420.  
CODE: 11-130-100-101-001-00-10-02  
TO: Memorial Middle School  
M.A.+ 30, Step 19, \$105,420.  
CODE: 11-130-100-101-001-00-11-02

**29. Change in Assignment of Custodial Personnel - 2013/2014 Fiscal Year**

That the Board of Education approve a change in assignment, for the following custodial personnel, for the 2013/14 fiscal year, as indicated:

a. **Phil Federico, Day Custodian, effective September 3, 2013**

FROM: Thomas Edison School  
Grade B, Step 9, \$58,304. (Includes longevity)  
CODE: 11-000-262-110-601-00-09-02  
TO: Warren Point School  
Grade B, Step 9, \$58,304. (Includes longevity)  
CODE: 11-000-262-110-601-00-01-02 (Replaces T. Steinberger)

**Change in Assignment of Custodial Personnel - 2013/2014 Fiscal Year (continued)**

- b. **Thomas Steinberger**, Day Custodian, effective September 3, 2013

FROM: Warren Point School  
Grade B, Step 9, \$58,304. (Includes longevity)  
CODE: 11-000-262-110-601-00-01-02  
TO: High School  
Grade B, Step 9, \$58,304. (Includes longevity)  
CODE: 13-602-262-110-601-00-33-05 (Replaces D. Castro)

30. **Reassignment of Paraprofessional Personnel - 2013/2014 School Year**

That the Fair Lawn Board of Education approves the reassignment of the paraprofessional personnel, for the 2013/2014 school year, effective September 1, 2013, as per **attachment**.

31. **Rescission of Appointment of Certificated Personnel - 2013/14 School Year**

That the Board of Education approves a rescission in the appointment of the following certificated personnel originally approved at the April 25, 2013 Public Meeting, as indicated below:

- a. **Nicole Boglivi**, LDTC, Thomas Jefferson Middle School, effective September 1, 2013  
M.A., Step 3, \$59,190.  
CODE: 11-000-219-104-205-14-33-02 (Replacement position)
- b. **Mary Shabo**, Elementary Teacher – Grade 3, effective September 1, 2013 through June 30, 2014, (long term substitute under contract), Milnes School  
M.A., Step 1, \$58,170.  
CODE: 11-120-100-101-001-00-07-02 (Replacement position)

32. **Ratify Changes/Appointments for Community School Summer Personnel – Summer 2013**

That the ratification of changes/appointments for Community School/Summer Camp personnel, for the summer programs of the 2013/2014 fiscal year, effective July 1, 2013 through August 23, 2013, be approved as per the **attachment**.

**33. Ratification of Change in Assignment of Secretarial Personnel – 2013/2014 School Year**

That the change in assignment, for the following secretarial personnel, for the 2013/2014 school year, in accordance with the 2013/2014 salary schedule, of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, effective July 22, 2013, be ratified:

**Marie Casazza**

FROM: Media Aide/Lunchroom Aide, Forrest School  
10 hours/maximum per week @ \$16.72/hour  
5 sessions/maximum per week @ \$25.80/session

CODE: 11-000-222-106-001-00-33-02  
11-000-262-107-701-00-33-02

TO: Secretary - Business Office & Technology, Thomas Edison School  
Grade VI, Step 1, \$45,187. (pro-rated)

CODE: 11-000-251-105-001-00-35-02

**34. Approval of Leave of Absence Without Pay - Child Rearing - Certificated Personnel - 2013/2014 School Year**

That a leave of absence without pay, for child rearing, be approved for the following certificated personnel for the 2013/2014 school year:

- a. **Marie Rackiewicz**, Special Education Teacher, Warren Point/Radburn Schools, effective Tuesday, September 3, 2013 through Friday, October 18, 2013, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act continues at that time.
- b. **Jennifer Lubonski**, Math Teacher, High School, effective Friday, September 20, 2013 through Wednesday, January 29, 2014, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- c. **Lisa Levchak**, Math Teacher, Memorial Middle School, effective Tuesday, September 3, 2013 through Tuesday, December 31, 2013, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- d. **Gail Manners**, Speech Teacher, Thomas Edison School, effective Tuesday, September 3, 2013 through Friday, November 15, 2013, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- e. **Dana Simons**, Spanish Teacher, High School, effective Tuesday, September 3, 2013 through the remainder of the 2013/2014 school year, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- f. **Jennifer Place**, Math Teacher, High School, effective Tuesday, September 3, 2013 through the remainder of the 2013/2014 school year, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

**Approval of Leave of Absence Without Pay - Child Rearing - Certificated Personnel - 2013/2014 School Year (continued)**

- g. **Ingrid Rogers**, Speech Teacher, Thomas Edison School, effective Tuesday, September 3, 2013 through Friday, November 22, 2013, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

**35. Approval of Leave of Absence Without Pay - Non-Certificated Personnel - 2013/2014 School Year**

That a leave of absence without pay, be approved for the following non-certificated personnel for the 2013/2014 school year:

**Marie Casazza**, Secretary – Business Office & Technology, Thomas Edison School, effective Monday, August 5, 2013 through Friday, August 9, 2013, for personal reasons.

**36. Appointment of Facilitator - 2013/2014 School Year**

That the appointment be approved of the following facilitator for the 2013/14 school year, at an annual stipend as outlined below, plus additional days of work outside of the 187 day school year, in accordance with Schedule “B” of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association.

**Melissa Healey**, Art Facilitator – District, at an annual stipend of \$4,923, plus additional days of work (as required) at his daily rate of pay, effective September 1, 2013.

**37. Ratification of Approval of Summer Employment - Elementary School Secretaries - 2013/2014 School Year**

That summer employment be approved for the following elementary school secretaries for a total of four (4) days, August 26, August 27, August 28, and August 29, 2013, at the daily rate indicated, in accordance with the 2013/2014 salary schedule, of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries:

<b>Barbara Lockhart</b> , Forrest School	4 days @ \$227.05 per day	\$908.20
<b>Janice Holt</b> , Milnes School	4 days @ \$227.05 per day	\$908.20
<b>Ruth Brozek</b> , Warren Point School	4 days @ \$202.88 per day	\$811.52
<b>Dolores Connelly</b> , Radburn School	4 days @ \$186.81 per day	\$747.24
<b>Barbara Shannon</b> , Lyncrest School	4 days @ \$214.94 per day	\$859.76
<b>Linda Kubasta</b> , Westmoreland School	4 days @ \$227.05 per day	\$908.20

**CODE: 11-000-240-105-906-00-35-02 \$5,143.12**

**38. Ratification of Approval of Summer Employment - Elementary Clerk Aides - 2013/2014 School Year**

That summer employment be approved for the following elementary school clerk aides for a total of four (4) days, August 26, August 27, August 28, and August 29, 2013, at the daily rate indicated, in accordance with the 2013/2014 salary schedule, of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries:

<b>Nancy Healey</b> , Lyncrest School	4 days @ 4.0 hrs./day @ \$16.25/hr	\$260.00
<b>Jacquelyn Piccininni</b> , Radburn School	4 days @ 4.5 hrs./day @ \$16.25/hr	\$292.50
<b>Rita Maikis</b> , Warren Point School	4 days @ 3.5 hrs./day @ \$16.72/hr.	\$234.08
<b>Judy Derubeis</b> , Warren Point School	4 days @ 1.0 hrs./day @ \$16.72/hr.	\$ 66.88
<b>Ellen Sharlow</b> , Forrest School	4 days @ 4.9 hrs./day @ \$16.72/hr.	\$327.71
<b>Rosemarie Vidal</b> , Milnes School	4 days @ 4.9 hrs./day @ \$16.72/hr.	\$327.71
<b>Gina Bernstein</b> , Westmoreland School	4 days @ 4.0 hrs./day @ \$16.40/hr.	\$262.40

**CODE: 11-000-240-105-906-00-35-02 \$1,771.28**

**39. Ratification of Approval of Summer Employment - Clerk Aide - 2013/2014 School Year**

That summer employment be approved for the following clerk aide for a total of six (6) days, August 22, August 23, August 26, August 27, August 28, and August 29, 2013 at the daily rate indicated, in accordance with the 2013/2014 salary schedule, of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries:

**Suzanne Reiner**, Thomas Jefferson Middle School 6 days @ 4.9 hrs/day @ \$16.72/hr \$491.57

**CODE: 11-000-240-105-801-00-10-02**

**40. Ratification of Approval of Summer Employment - Middle School Guidance Counselor Personnel - Summer 2013**

That the summer employment of the following Guidance Counselor personnel be ratified:

- a. **Dennis O'Neill**, Guidance Counselor, Thomas Jefferson Middle School 3 days @ \$527.10/day, not to exceed \$1,581.30
- b. **Judy Nygren**, Guidance Counselor, Thomas Jefferson Middle School 3 days @ \$433.00/day, not to exceed \$1,299.
- c. **Marisa Heluk**, Guidance Counselor, Thomas Jefferson Middle School 3 days @ \$295.95/day, not to exceed \$887.85.
- d. **Judith Montalbano**, Guidance Counselor, Memorial Middle School 5 days @ \$539.83/day, not to exceed \$2,699.15.
- e. **Andrew Crowley**, Guidance Counselor, Memorial Middle School 5 days @ \$293.40/day, not to exceed \$1,467.

41. **Approval of Nursing Services to Non-Public School and Enter into Agreement with County of Bergen – 2013/2014 School Year**

That nursing services be provided to St. Anne's School, Fair Lawn, N.J., for the 2013/2014 school year by entering into an agreement with the County of Bergen, Department of Health Services to provide these services, at a cost not to exceed Fair Lawn's entitlement of \$19,454, in accordance with Chapter 226, Laws of 1991. Provision of Nursing Services to Non-Public Schools.

42. **Approval of Nursing Services to Non-Public School and Enter into Agreement with County of Bergen – 2013/2014 School Year**

That the nursing services be provided to the European Learning Center, Fair Lawn, N.J., for the 2013/2014 school year by entering into an agreement with the County of Bergen, Department of Health Services, to provide these services at a cost not to exceed Fair Lawn's entitlement of \$1,235, in accordance with Chapter 226, Laws of 1991. Provision of Nursing Services to Non-Public Schools.

43. **Approval of Nursing Services to Non-Public School and Enter into Agreement with County of Bergen – 2013/2014 School Year**

That the nursing services be provided to the Van Riper Ellis/Broadway Baptist School, Fair Lawn, N.J., for the 2013/2014 school year by entering into an agreement with the County of Bergen, Department of Health Services, to provide these services at a cost not to exceed Fair Lawn's entitlement of \$1,467, in accordance with Chapter 226, Laws of 1991. Provision of Nursing Services to Non-Public Schools.

44. **Allocation of Funding – Nursing Services to Non-Public Schools – 2013/2014 School Year**

That the allocation of funding for nursing services provided to St. Anne's School, Fair Lawn, NJ for the 2013/2014 school year, be approved as follows:

Susan Janc, Nursing Consultant, St. Anne's School	
Fair Lawn, New Jersey, not to exceed	\$15,414.76
Bergen County Department of Health Services as follows:	
Supervision in the amount of	2,772.00
Equipment in the amount of	100.00
3% of allotment for Board Administration	583.62
3% of allotment for Bergen County Dept. of Health Services Admin.	<u>583.62</u>
<b>Total Expenses</b>	<b>\$19,454.00</b>

**CODE: 20-509-100-300-000-79-35-02**

**45. Allocation of Funding – Nursing Services to Non-Public Schools – 2013/2014 School Year**

That the allocation of funding for nursing services provided to the European Learning Center, Fair Lawn, NJ for the 2013/2014 school year, be approved as follows:

<b>Ellen Menschel</b> , Nursing Consultant, European Learning Center Fair Lawn, New Jersey, not to exceed	\$ 634.90
Bergen County Department of Health Services as follows:	
Supervision in the amount of	176.00
Equipment in the amount of	350.00
3% of allotment for Board Administration	37.05
3% of allotment for Bergen County Dept. Of Health Services Admin.	<u>37.05</u>
<b>Total Expenses</b>	<b>\$1,235.00</b>

**CODE: 20-509-100-300-000-32-35-02**

**46. Allocation of Funding – Nursing Services to Non-Public Schools – 2013/2014 School Year**

That the allocation of funding for nursing services provided to Van Riper Ellis/Broadway Baptist Church, Fair Lawn, N.J., for the 2013/2014 school year, be approved as follows:

<b>Susan Janc</b> , Nursing Consultant, Van Riper Ellis Fair Lawn, New Jersey, not to exceed	\$1,169.98
Bergen County Department of Health Services as follows:	
Supervision in the amount of	209.00
Equipment in the amount of	-0-
3% of allotment for Board Administration	44.01
3% of allotment for Bergen County Dept. Of Health Services Admin.	<u>44.01</u>
<b>Total Expenses</b>	<b>\$1,467.00</b>

**CODE: 20-509-100-300-000-38-35-02**

**47. Approval of Extracurricular Trips Within the State of New Jersey**

That the Fair Lawn Board of Education approves the District administration's recommendation regarding the 2013-2014 school year extracurricular trips, those of which are at no cost to the Board, both within the District and the State of New Jersey.

**48. Approval of District Curriculum**

That the Board approves the following changes/updates to the District Curriculum, as worked on during the summer 2013 workshops, to be in compliance and fully aligned with the Common Core State Standards:

World Language:	Elementary:	Chinese (Grade 3)	
	Middle School:	Spanish 1, Spanish 6A, 7A and 8A	
Language Arts Literature:	Elementary:	Grade 5,	
	High School:	Grades 10 and 11 Social Studies and Language Arts Integration	
Science:	High School:	AP Chemistry	
Mathematics:	High School & Middle School:	Pre-Algebra, Algebra 1, Geometry	
Social Studies:	High School:	U.S. History I and II	
	Middle School:	Grade 6	
Fine Arts:	Elementary:	Grades 1-5	
	Middle:	Grades 6-8	
	High School:	AP Studio Art 2-D Design	
		AP Studio Art Drawing	
		Applied Arts	
		Fine Art II	
		Fine Art III Honors	
		Intermediate Graphic Design	
		Sculpture	
Technology:	Elementary:	Social Studies:	Grades 3,4,5
		Science:	Grades 3,4,5
		General Overview:	Grades 3,4,5

These changes/updates can be viewed at the Assistant Superintendent's Office and after approval at: <http://www.fairlawnschools.org/curriculum>.

**49. Approval of Health Related Services - 2013/2014 School Year**

That the following School Health Services personnel be approved, for the 2013/2014 School Year:

<b>Dr. Gary Muccino</b>		
<b>Valley Center for Family Medicine</b>	Medical Inspector	\$15,000
300 Parker Avenue	School Physician	
Clifton, NJ 07011	Student Physicals/	
	Working Papers/Team Doctor	

**CODE: 11-000-213-330-221-00-33-02**



**50. Appointment of Non-Certificated Hourly Personnel - 2013/2014 School Year**

That the appointment of the following non-certificated hourly personnel, for the 2013/2014 school year, in accordance with the 2013/2014 Hourly Rate Schedule of the Fair Lawn Board of Education, effective September 9, 2013, be approved:

**Niccole Zaretski**, Nurse Aide, Thomas Jefferson Middle School  
25 hours/maximum per week @ \$36.15/hour  
CODE: 11-000-213-100-222-00-33-02 (Replaces F. Manelis)

**51. Appointment of Non-Certificated Personnel – 2013/2014 School Year**

That the appointment of the following non-certificated personnel, for the 2013/2014 school year, in accordance with the 2013/2014 Hourly Rate Schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, effective September 1, 2013, be approved:

- a. **Catherine Ax**, Paraprofessional, Memorial Middle School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-214-100-106-701-14-33-02 (New position)
- b. **Kerryann Cosgrove**, Paraprofessional, Thomas Edison School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-214-100-106-701-14-33-02 (Replacement)
- c. **Michael Goldstone**, Paraprofessional, High School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-000-219-110-701-14-33-02 (Replacement)
- d. **Avanti Joshi**, Paraprofessional, Warren Point School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-201-100-106-701-14-33-02 (New position)
- e. **Kathryn Ralston**, Paraprofessional, Thomas Jefferson Middle School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-000-219-110-701-14-33-02 (Replacement)
- f. **Heather Rickley**, Paraprofessional, Radburn School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-000-219-110-701-14-33-02 (New position)
- g. **Nicole Sisco**, Paraprofessional, Thomas Edison School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-214-100-106-701-14-33-02 (Replacement)
- h. **Jessica Spaseska**, Paraprofessional, Forrest School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-204-100-106-701-14-33-02 (Replacement)

**Appointment of Non-Certificated Personnel – 2013/2014 School Year (continued)**

- i. **Robert Terwilliger**, Paraprofessional, Warren Point School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-201-100-106-701-14-33-02 (Replacement)
- j. **Mary Marino**, Paraprofessional, Thomas Edison School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-214-100-106-701-14-33-02 (Replacement)
- k. **Jeanna Belluscio**, Paraprofessional, Thomas Edison School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-214-100-106-701-14-33-02 (Replacement)
- l. **Sandra Colombini**, Paraprofessional, Radburn School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-204-100-106-701-14-33-02 (New position)
- m. **Tiana Hammonds**, Paraprofessional, High School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-000-219-110-701-14-33-02 (Replacement)
- n. **Gabriella Mullady**, Paraprofessional, Thomas Jefferson Middle School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-000-219-110-701-14-33-02 (Replacement)
- o. **Roy Van Tassel, III**, Paraprofessional, Thomas Edison School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-209-100-106-701-14-33-02 (New position)
- p. **Susan Payne**, Paraprofessional, Thomas Edison School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-214-100-106-701-14-33-02 (New position)
- q. **Natasha Patel**, Paraprofessional, Milnes School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-214-100-106-701-14-33-02 (Replacement)
- r. **Christina Gonzalez**, Paraprofessional, Thomas Edison School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-214-100-106-701-14-33-02 (Replacement)
- s. **Katie Beagin**, Paraprofessional, Radburn School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-214-100-106-701-14-33-02 (Replacement)
- t. **Kristen Calenda**, Paraprofessional, Thomas Edison School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-214-100-106-701-14-33-02 (Replacement)

**Appointment of Non-Certificated Personnel – 2013/2014 School Year (continued)**

- u. **Lamont Gates**, Paraprofessional, Out of District  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-000-219-110-701-14-33-02 (New position)
- v. **Deanna Kelly**, Paraprofessional, Warren Point School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-000-219-110-701-14-33-02 (New position)
- w. **Megan Anderson**, Paraprofessional, Forrest School  
29.5 hours/maximum per week @ \$23.15/hour  
CODE: 11-000-219-110-701-14-33-02 (Replacement)

**52. Ratification of Approval of Summer Employment - KECO Personnel - 2013/2014 School Year**

That summer employment be approved for the following KECO personnel for a total of six (6) days, August 12, August 13, August 14, August 15, August 19, and August 20, 2013, at the hourly rate indicated, in accordance with the 2013/2014 Hourly Rate Schedule of the Fair Lawn Board of Education:

**Kelly O'Shea**, KECO Group Leader, Thomas Edison School, 6 days @ 2.25 hrs/day @ \$15.30/hr  
**Total \$206.55**

**Kim Tomesco**, KECO Group Leader, Thomas Edison School, 6 days @ 2.25 hrs/day @ \$15.30/hr  
**Total \$206.55**

**53. Superintendent's Merit Provision for Additional Compensation-2013-2014 School Year**

That the Board of Education and the Superintendent of Schools agree to the Fifth (5<sup>th</sup>) Merit Provision with action plans for additional compensation as stipulated in the language of employment contract between the Fair Lawn Board of Education and the Superintendent. The fifth merit goal is to be submitted to the Executive County Superintendent on the prescribed Goal Submission Forms for approval.

**54. Change in Assignment of Non-Certificated Personnel – 2013/2014 School Year**

That a change in assignment, for the following non-certificated personnel, for the 2013/14 school year, be approved effective September 9, 2013:

**Julijana Blazeska**

FROM: Part-time Bus Aide, Bergen Avenue  
20 hours/maximum per week @ \$13.50/hour  
CODE: 11-000-270-107-007-14-19-02

TO: Part-time Bus Aide, Bergen Avenue  
20 hours/maximum per week @ \$13.50/hour  
Lunchroom Aide, Westmoreland School  
5 sessions/maximum per week @ \$25.80/session  
CODE: 11-000-270-107-007-14-19-02  
11-000-262-107-701-00-33-02 (Replaces G. Della Salla)

**55. Ratification of Approval of Summer Employment – Community School Personnel - 2013/2014 School Year**

That summer employment be approved for the following Community School personnel for a total of two (2) days, August 23 and August 26, 2013, at the hourly rate indicated, in accordance with the 2013/2014 Hourly Rate Schedule of the Fair Lawn Board of Education:

**Ina Muchlbauer**, Before/After Care Coordinator, 2 days @ 2.5 hrs/day @ \$18.40/hr \$92

**56. Approval of Extracurricular Trips**

That the Board approves the extracurricular trips as outlined below:

That the Board approve a trip by the **FLHS Girl's Soccer Team**, to **Red Bull Arena, Harrison, NJ**, to watch a Professional Soccer Game, on **August 31, 2013**. There is **no cost to the Board**, as the transportation is being paid for by the parents.

**57. Appointment of Personnel - Schedule "D" - Schedule of Extracurricular Salaries - 2013/14 School Year**

That the appointment of the following personnel to the position in Schedule "D" - Schedule of Extracurricular Salaries - for the 2013/2014 school year - in accordance with the 2013/2014 Salary Schedule of the agreement between the Fair Lawn Education Association and the Fair Lawn Board of Education, effective September 1, 2013, be approved:

**Webmaster**

Forrest	<b>Kristin Ray</b>	\$2,282.
Lyncrest	<b>Rachael Carletto</b>	\$2,282.
Milnes	<b>Laurie Edelstein</b>	\$2,282.
Radburn	<b>Karen Landrigan</b>	\$2,041.
Warren Point	<b>Danielle Baczynski</b>	\$2,282.
Westmoreland	<b>Grace Clune</b>	\$2,041.
Memorial	<b>Stephen Thompson</b>	\$2,282.
Thomas Jefferson	<b>Brenna Bohny</b>	\$2,282.
High School	<b>Andy Temme</b>	\$3,080.

**CODE: 11-401-100-100-923-00-33-03**

**58. Approval of Leave of Absence Without Pay - Certificated Personnel - 2013/2014 School Year**

That a leave of absence without pay, be approved for the following certificated personnel, for the 2013/2014 school year:

**Helen Schuckman**, Ancillary Teacher, Radburn School, effective Tuesday, September 3, 2013 through Friday, September 27, 2013, for medical reasons.

**59. Appointment of Schedule "C" Coaches -Fall Sports 2013-2014 School Year**

That the appointment of the following personnel to a coaching position in Schedule "C" Coaching-Fall Sports, High School, be approved for the 2013-2013 School Year, at an annual rate indicated in accordance with the 2013-2014 salary schedule of agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

<b><u>FALL</u></b>				
Assistant Girls Volleyball Coach	*Marlou Zanoria	Group 3	Step 1	\$4,998
Assistant Cross Country	Christine McSpirit	Group 4	Step 3	\$5,178
Assistant Football	*Daniel Iozzia	Group 1	Step 3	\$7,700
<b><u>WINTER</u></b>				
Head Ice Hockey Coach	*Dean Portis	Group 2	Step 1	\$7,865

**Mr. Rosenberg asked for a motion to accept Motion # 1 through Motion #59.**

**Mr. Banta moved and Mr. Mancinelli seconded.**

**All Members voted in the affirmative with Mr. Klein abstaining from Motion #4 and Mr. Spindel recused from Motion # 45.**

<b>Motion # 1 through Motion # 3</b>	<b>9-0-0</b>
<b>Motion #4</b>	<b>8-0-1</b>
<b>Motion #5 through Motion # 44</b>	<b>9-0-0</b>
<b>Motion #45</b>	<b>8-0-0</b>
<b>Motion #46 through Motion #59</b>	<b>9-0-0</b>

<b>Motion # 1 through Motion # 59</b>	<b>Carried</b>
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### **Board Comments**

Mr. Mancinelli offered congratulations to all the staff that invested in themselves by obtaining additional credits.

### **Business Administrator Comments**

In reference to Finance, Mrs. Wilson complimented John DiPaola, Assistant Business Administrator, and his team for the closing and opening of the school years.

Sandy Logan got indoctrinated into the ROD Grants procedures with the various grant applications being filed.

The Energy Audit through Shared Services is a voluminous task with all the detail, data & paperwork.

Jack Ma and his technology team with Sandy Logan on the home front have completed the upgrade. They all worked very hard for this major undertaking.

Tom Senko planned many projects and carried them through despite unexpected surprises.

The Community School had a banner summer with the camps including CPR training and safety programs as well as doing all the District printing and registration of new students.

Nancy Goree of our Transportation Department tackled yet another hard job of transporting 1000 students with a successful record. We are very glad that Fair Lawn was chosen for their safety record by the state of New Jersey. Kudos to Nancy and her team.

Mr. Rosenberg said that the placement of Sandy Logan and Pat DeFalcon in their new positions are working out great.

He also thanked Joanne Wilson for a job well done!

**Business Administrator/Board Secretary's Report  
For the Period Ending August 29, 2013**

**Action Items:**

**1. Acceptance of Gifts**

That the Board accepts the following gifts with gratitude:

- a. A check in the amount of \$3,000 from the Memorial Middle School PTO to purchase basketball hoops to be installed at Memorial Middle School.
- b. A check in the amount of \$2,000 from Drexel University in honor of Ms. Shannon Carriere for her outstanding contributions to the Business Department of Fair Lawn High School. The check will be used for the High School Business Department.
- c. A check in the amount of \$4,693.74 from the Lyncrest PTO for the purchase of new tables for the Lyncrest Science Center Lab.
- d. A check in the amount of \$200 from the Memorial PTO as a mini grant for the purchase of a Kindle Fire for Ms. Marin's Literacy class.

**2. Discards**

That the Board approves the disposal of the following items that are obsolete or beyond economical repair:

- a. **Edison School**  
Various obsolete/broken technology equipment per **attached list**.
- b. **Westmoreland School**  
73 McGraw-Hill reading books from 2001  
31 Houghton Mifflin Reading books from 1980  
3 Scott, Foresman Reading books from 1981  
3 flip book & 3 boxed sets of Mondo K-5 Comprehension Strategies from 2002
- c. **Radburn School**  
1 Upright piano (broken-not repairable)

**3. School Use**

- a. That the Board ratifies the use of rooms **D102, B113, B111, D105, D107, D109, D111** and the **"A" or "B" Gym** and the **side field at Fair Lawn High School for Band Camp**. The dates will be **August 20-13 and August 26-29, 2013 from 9:00 a.m. to 6:00 p.m. No charges will apply.**
- b. That the Board approves the use of the **Fair Lawn High School Cafeteria** by the **Bergen County School Boards** for their meeting on **December 3, 2013 from 5:30 p.m. to 9:00 p.m. No custodial charges will apply.**

**School Use (continued)**

- c. That the Board approves the use of the **Memorial Middle School visitor parking lot** by the **Fair Lawn Lions Club** for a **Car Show** on **September 8, 2013 from 8:00 a.m. to 4:00 p.m.** **No charges will apply.**
- d. That the Board approves the use of **Fair Lawn High School Cafeteria, "A" Gym & "B" Gym** to be used **in case of rain and the Cutter Hut and the football field (no food on field)** by the **Fair Lawn Marching Band** for the **2<sup>nd</sup> Marching Band Competition**. The event will be held on **October 27, 2013 from 8:00 a.m. to 6:00 p.m.** **No custodial fees apply.**
- e. That the Board approves the use of **"A" Gym, "B" Gym and the Cafeterias** in the **Fair Lawn High School** by the **NJSIAA for the District Fencing Championship**. The date is **February 1, 2014 from 7:30 a.m. to 8:00 p.m.** **Custodial fees will apply.**

**4. Bills Payable – Payroll**

That the Listing of Bills Payable, as of **June 25, 2013** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. 993860 in the total amount of **\$209,071.93**.

That the Listing of Bills Payable, as of **July 15, 2013** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. 993860 in the total amount of **\$484,505.58**.

That the Listing of Bills Payable, as of **July 30, 2013** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. 993880 in the total amount of **\$599,126.49**.

That the Listing of Bills Payable, as of **August 15, 2013** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. 993900 in the total amount of **\$740,043.03**.

**5. Bills Payable**

That the Listing of Bills Payable as of **June 26, 2013** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$957,549.04**.



**Bills Payable (continued)**

That the Listing of Bills Payable as of **June 28, 2013** be approved; that the approved Listing of Bills Payable **be** recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$2,157,942.48**.

That the Listing of Bills Payable as of **July 4, 2013** be approved; that the approved Listing of Bills Payable **be** recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$4,474.00**.

That the Listing of Bills Payable as of **July 10, 2013** be approved; that the approved Listing of Bills Payable **be** recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$9,299.00**.

That the Listing of Bills Payable as of **July 17, 2013** be approved; that the approved Listing of Bills Payable **be** recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$11,509.00**.

That the Listing of Bills Payable as of **July 30, 2013** be approved; that the approved Listing of Bills Payable **be** recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$145,372.26**.

That the Listing of Bills Payable as of **July 31, 2013** be approved; that the approved Listing of Bills Payable **be** recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$265,347.53**.

That the Listing of Bills Payable as of **August 28, 2013** be approved; that the approved Listing of Bills Payable **be** recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,532,345.77**.

That the Listing of Bills Payable as of **August 29, 2013** be approved; that the approved Listing of Bills Payable **be** recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$820,447.59**.

6. **Approval to Cancel Student Activity Account Outstanding Checks**

That the Fair Lawn Board of Education approves canceling all outstanding checks in the Student Activity Account issued prior to January 17, 2012.

Kezban Demir	18.00
Sandra Porporino	85.00
NJSMA	60.00
Stacey Gordon	79.00
BCCA	15.00
Robert Kecmer	10.00
Northern Highlands	200.00
M. Grzybowski	120.00
Glen Genuino	20.00
K. Reamy	50.00
J. Frankel	200.00
Mr. & Mrs. John	44.00
E. Nicolaou	21.24
BCWCA	100.00
Garfield YMCA	200.00
CI Productions	197.50

**Total: \$1,419.74**

7. **Approval For the Proposal For the Preparation of ROD Grant Application For Building Addition to Westmoreland Elementary School**

That the Board of Education ratifies the approval for the proposal for LAN Associates to prepare a concept design and cost estimate and preparation of the New Jersey Department of Education's Regular Operating District (ROD) Grant Application for an addition to the Westmoreland Elementary School for a fee as listed below:

<b>Phase #</b>	<b>Description</b>	<b>Fee (\$)</b>
1	Conceptual Design and Preparation of ROD Grant Applications	19,800
2	Prepare Amendment to Long Range Facilities Plan	2,100
	<b>Total</b>	<b>21,900</b>

**8. Approval For the Proposal For the Preparation of ROD Grant Application For Several Proposed Projects**

That the Board of Education ratifies the approval for the proposal for LAN Associates to prepare a concept design and cost estimate and preparation of the New Jersey Department of Education's Regular Operating District (ROD) Grant applications for the following proposed projects.

The fee for preparing the NJ DOE application, amending the LRFP and related schematic drawings will be as follows:

<u>Item No.</u>	<u>Description</u>	<u>Fee (\$)</u>	<u>Fee</u>
1	1010 Preparation of ROD Grant for Window Replacement @ Warren Point ES (Original Building)		3,500
2	1011 Preparation of ROD Grant for Hallway Flooring Replacement @ Warren Point ES		2,200
3	1002 Preparation of ROD Grant for Window Replacement @ Fair Lawn High School (Rear Side)		3,400
4	1004 Preparation of ROD Grant for Window Replacement @ Memorial School		3,500
5	1008 Preparation of ROD Grant for Window Replacement @ Edison Building		3,500
6	1007 Preparation of ROD Grant for Radburn ES Window Replacement (Nurse's Area and Main Office)		2,500
7	1001 Preparation of ROD Grant for Roof Replacement @ Fair Lawn High School (B Wing)		2,500
8	1003 Preparation of ROD Grant for Roof Replacement @ Thomas Jefferson MS (Main Classroom Wing)		2,500
9	1006 Preparation of ROD Grant for Roof Replacement @ Lyncrest ES		2,500
10	1012 Preparation of ROD Grant for Roof Replacement @ Westmoreland ES		2,500
11	1005 Preparation of ROD Grant for Roof Replacement @ Forrest ES		2,500
12	1009 Preparation of ROD Grant for Roof Replacement @ Warren Point ES (Lower Section)		2,500
			<u>2,500</u>
			<b>Total: \$ 33,600</b>

9. **Approval to Submit Project Application to the New Jersey Department of Education For Projects Listed in the Long Range Facilities Plan**

The Fair Lawn Board of Education approves the submission of the following projects by LAN Associates to the State of New Jersey, Department of Education:

- Window Replacement at Warren Point ES, State Project Number 1450-140-14-1010.
- Flooring Replacement at Warren Point ES, State Project Number 1450-140-14-1011.
- Window Replacement at Fair Lawn HS, State Project Number 1450-050-14-1002.
- Window Replacement at Memorial School, State Project Number 1450-070-14-1004.
- Window Replacement at the Edison building, State Project Number 1450-130-14-1008.
- Window Replacement at Radburn ES, State Project Number 1450-110-14-1007.

The Board will be seeking ROD Grants for these projects as part of the submission. These projects are listed in the Long Range Facilities Plan.

10. **Approval to Submit Project Application to the New Jersey Department of Education for Projects Not Listed in the Long Range Facilities Plan**

The Fair Lawn Board of Education approves the submission of the following projects by LAN Associates to the State of New Jersey, Department of Education:

- Roof Replacement at Fair Lawn HS, State Project Number 1450-050-14-1001.
- Roof Replacement at Thomas Jefferson MS, State Project Number 1450-060-14-1003.
- Roof Replacement at Lyncrest ES, State Project Number 1450-100-14-1006.
- Roof Replacement at Westmoreland School, State Project Number 1450-160-14-1012.
- Roof Replacement at Forrest School, State Project Number 1450-085-14-1005.
- Roof Replacement at Warren Point ES, State Project Number 1450-140-14-1009.
- Building addition at the Westmoreland ES, State Project Number 1450-160-14-1013.

The Board will be seeking ROD Grants for these projects as part of the submission. These projects are not in the Long Range Facilities Plan and the Long Range Facility Plan will be amended to include these projects.

**11. Ratify Employee Benefits Consulting Agreement**

That the Board of Education ratifies the agreement effective July 1, 2013 until June 30, 2014 between the Fair Lawn Board of Education and G.R. Murray Insurance-Risk Management Division. The fee is flat charge of \$25,000. Services will be provided per **attached** copy of agreement.

**12. Approval of Agreement for Non-Public School Technology Initiative**

- a. That approval be granted to accept the agreement for the 2013-2014 school year, between the Fair Lawn Board of Education and **St. Anne's School**, to contract for the furnishing of services pursuant to the Nonpublic School Technology Initiative in the amount of **\$5,040** according to the terms and conditions set forth below, the parties agree as follows:

The Fair Lawn Board of Education will:

- Facilitate the coordination of services;
- Act as a liaison with the nonpublic school principals;
- Schedule the required annual conference;
- Order the services and supplies identified through the annual conference

The Nonpublic School will:

- Participate in the annual conference;
- Label all equipment "Property of the Fair Lawn Board of Education;"
- Maintain an inventory of all equipment purchased;
- Use the Fair Lawn Board of Education's purchase order process to purchase equipment, services, and supplies and not purchase item(s) directly.

**Total funds available to the nonpublic school shall not exceed the entitlements.**

- b. That approval be granted to accept the agreement for the 2013-2014 school year, between the Fair Lawn Board of Education and the **European Learning Center**, to contract for the furnishing of services pursuant to the Nonpublic School Technology Initiative, in the amount of **\$320** according to the terms and conditions set forth below, the parties agree as follows:

The Fair Lawn Board of Education will:

- Facilitate the coordination of services;
- Act as a liaison with the nonpublic school principals;
- Schedule the required annual conference;
- Order the services and supplies identified through the annual conference

The Nonpublic School will:

- Participate in the annual conference;
- Label all equipment "Property of the Fair Lawn Board of Education;"
- Maintain an inventory of all equipment purchased;
- Use the Fair Lawn Board of Education's purchase order process to purchase equipment, services, and supplies and not purchase item(s) directly.

**Total funds available to the nonpublic school shall not exceed the entitlements.**

**Approval of Agreement for Non-Public School Technology Initiative (continued)**

- c. That approval be granted to accept the agreement for the 2013-2014 school year, between the Fair Lawn Board of Education and the **Van Riper Ellis Christian School**, to contract for the furnishing of services pursuant to the Nonpublic School Technology Initiative, in the amount of **\$380**, according to the terms and conditions set forth below, the parties agree as follows:

That the Fair Lawn Board of Education will:

- Facilitate the coordination of services;
- Act as a liaison with the nonpublic school principals;
- Schedule the required annual conference;
- Order the services and supplies identified through the annual conference.

The Nonpublic School will:

- Participate in the annual conference;
- Label all equipment "Property of the Fair Lawn Board of Education;"
- Maintain an inventory of all equipment purchased;
- Use the Fair Lawn Board of Education's purchase order process to purchase equipment, services and supplies and not purchase item(s) directly.

**Total funds available to the nonpublic school shall not exceed the entitlements.**

- d. That approval be granted to accept the agreement for the 2013-2014 school year, between the Fair Lawn Board of Education and the **Fair Lawn Jewish Center**, to contract for the furnishing of services pursuant to the Nonpublic School Technology Initiative, in the amount of **\$140**, according to the terms and conditions set forth below, the parties agree as follows:

That the Fair Lawn Board of Education will:

- Facilitate the coordination of services;
- Act as a liaison with the nonpublic school principals;
- Schedule the required annual conference;
- Order the services and supplies identified through the annual conference.

The Nonpublic School will:

- Participate in the annual conference;
- Label all equipment "Property of the Fair Lawn Board of Education;"
- Maintain an inventory of all equipment purchased;
- Use the Fair Lawn Board of Education's purchase order process to purchase equipment, services, and supplies and not purchase item(s) directly.

**Total funds available to the nonpublic school shall not exceed the entitlements.**

**13. Approval to Accept McKinney Vento Grant**

That the Board accepts the McKinney Vento grant funds for the year 2013 from the State of New Jersey Department of Education in the amount of \$9,317.

**14. Approval For the Proposal For the Preparation of ROD Grant Application for Upgrade of Technology for PARCC Readiness**

That the Board of Education approves the proposal for LAN Associates to prepare a ROD Grant application for Technology Upgrades at the following Schools:

- Warren Point Elementary School
- Memorial Middle School
- Thomas Jefferson Middle School

The services would include preparing appropriate documents for submission to the State of New Jersey Department of Education (NJDOE) for ROD Grants. Requirements for these applications will include a schematic drawing of the renovation work, preparation of the NJDOE applications, obtaining a Fair Lawn Board of Education Board Resolution, a written description of the projects, cost estimates of the proposed work, time schedule for the implementation of the projects, approval for local code review of the construction documents.

The fee for preparing the NJ DOE applications, amending the LRFP and related schematic would be \$5,550.

**15. Approval to Submit Project Application to the New Jersey Department of Education for Technology Upgrade Project Not Listed in the Long Range Facilities Plan**

The Fair Lawn Board of Education approves the submission of the following the technology upgrade projects by LAN Associates to the State of New Jersey, Department of Education for the following schools:

- Warren Point Elementary School State Project Number 1450-140-14-1016
- Memorial Middle School State Project Number 1450-070-14-1015
- Thomas Jefferson Middle School State Project Number 1450-060-14-1014

The Board will be seeking ROD Grants for these projects as part of the submission. These projects are not in the Long Range Facilities Plan and the Long Range Facility Plan will be amended to include these projects.

**Mr. Rosenberg asked for a motion to accept Motion # 1 through Motion # 15.**

**Mr. Klein moved and Ms. Quackenbush seconded.**

**All Members voted in the affirmative.**

**Motion # 1 through Motion # 15**

**9-0-0  
Carried**

**Old Business**

**Mr. Klein asked for a motion to stream Board of Education Meetings. Mr. Spindel seconded. After discussion Mr. Klein withdrew his motion.**

Superintendent Agenda  
August 29, 2013

**The Board of Education asked the Superintendent to look into streaming. Exactly what was involved, who would do it and the cost. It was requested that Mr. Watson report back to the Board for the October Meeting.**

**16. Mr. Rosenberg asked for a motion that the agenda be posted on the website a day before the meeting.**

**Mr. Banta moved and Mr. Spindel seconded.**

**All Members voted in the affirmative.**

**Motion to post the agendas on the website the day before the Board Meeting**

**9-0-0  
Carried**

### **Board Comments**

Mr. Spindel asked about the solar plan and Mrs. Wilson explained that we are in the first steps of the process. Nothing can be done until the energy audit is complete. We are still in the process of developing the RFP for the free energy audit.

### **Meeting Date List**

Regular Monthly Meeting	September 19, 2013	7:00 p.m. FLHS "D" Cafeteria
Policy Committee Meeting	September 30, 2013	7:00 p.m. Rm. #19 Edison
Education Committee Meeting	October 10, 2013	7:00 p.m. Rm. #19 Edison
Buildings & Grounds Committee Mtg.	October 10, 2013	8:00 p.m. Rm. #19 Edison
Board Workshop	October 12, 2013	9:00 a.m. Library @ HS
Special Ed Committee Meeting	October 16 2013	8:00 p.m. Rm. #19 Edison
Regular Monthly Meeting	October 17, 2013	7:00 p.m. Rm. #19 Edison
Technology Committee Meeting	October 28, 2013	7:00 p.m. Rm. # 19 Edison
Shared Services (Tentative)	November 14, 2013	7:00 p.m. Rm. #19 Edison

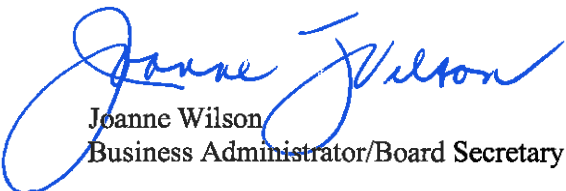
**Mr. Rosenberg asked for a motion to recess into Closed Session and stated that the Board would not be returning to Open Session.**

**Mrs. Wallace moved and Mr. Klein seconded.**

**The Board recessed into Closed Session at 9:35 p.m.**

**The meeting was adjourned from Closed Session at 10:05 a.m.**

Respectfully submitted,

  
Joanne Wilson  
Business Administrator/Board Secretary



**Regular Monthly Meeting**  
**August 29, 2013**

**Motion # 22**

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2013-14 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
Capone, Michael	B.A.	Centenary College	County	Criminal Justice	L. Panagia
Centeno, Marian	R.N.	Felician College	County	Nursing	L. Panagia
Donenfeld, Yifat	B.A.	Hebrew University -Jerusalem	County	Economics	L. Panagia
Douglas, Stacey	60+	Seton Hall University	County	Art	L. Panagia
Lur'ye, Lina	60+	Montclair State University	CEAS	English	L. Panagia
Marte, Heather	B.A.	Monmouth University	CEAS	English	L. Panagia
Portelli, Angela	B.A.	Georgian Court College	Standard	Elementary Education	L. Panagia
b. <u>Regular</u>					
Colombini, Linda	B.S.	Ramapo College	County	Psychology	L. Panagia
Fitzpatrick, James	M.A.	William Paterson University	County	Communication Arts	L. Panagia
Janc, Susan	M.S.	Rutgers University	County	Nursing	L. Panagia
Kelly, Deanna	M.S.	Adelphi University	Provisional	Early Childhood	L. Panagia
Kocacepel, Damla	B.A.	Hacettepe University, Turkey	CE	French	L. Panagia
Maimone, Alyssa	B.A.	Montclair State University	CE	Family and Child Studies	L. Panagia
Ortiz, Milagros	Associates	Passaic Community College	County	Sociology	L. Panagia
Pitshone, David	M.S.	Hunter College	Standard	Literacy	L. Panagia
Schamber, Kaitlyn	B.A.	Montclair State University	County	Math	L. Panagia
Squatrito, Alan	B.S.	Montclair State University	CE	Broadcast Journalism	L. Panagia
Thorpe, Jennifer	60+	College of New Jersey	County	Elementary Education	L. Panagia
c. <u>Coach</u>					
Portas, Dean	B.A.	Ohio State University	Standard	Economics	C. Robinson

**Regular Monthly Meeting  
August 29, 2013**

**Motion # 30**

Weekly Hr	Name		School	Assignment	Payroll Code
29.5	Agnew	Marianne	Memorial Middle School	see schedule	11 000 219 110 701 14 33 02
29.5	Anderson	Megan	Forrest	LBLD, Grade 2/3	11 204 100 106 701 14 33 02
29.5	Austin-Ferrara	Ruth	High School	FLEX High School	11 209 100 106 701 14 33 02
29.5	Ax	Kathy	Memorial Middle School	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Barwick	Patricia	Milnes	LBLD I Class	11 204 100 106 701 14 33 02
29.5	Batelli	Leah	Radburn	LBLD II, Grade 2	11 204 100 106 701 14 33 02
29.5	Bauman	Kathleen	Radburn	LBLD Grade K/1	11 204 100 106 701 14 33 02
29.5	Beagin	Katie	Radburn	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Belluscio	Jeanna	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Belmonte	Pat	Warren Point	Communication Impaired Class, Grade K/1	11 201 100 106 701 14 33 02
29.5	Benanti	Patricia	Memorial Middle School	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Beshaw	Susan	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Bhamdeo	Kharagdal	Forrest	Grade 5	11 000 219 110 701 14 33 02
29.5	Bino	Charlene	Radburn	LBLD II, Grade 2	11 204 100 106 701 14 33 02
17.5	Bohlin	Rosemary	Milnes	Kindergarten AM	11 000 219 110 701 14 33 02
24	Braunworth	Teresa	Warren Point	Grade 4	11 000 219 110 701 14 33 02
29.5	Buonpastore	Carole	High School	see schedule	11 000 219 110 701 14 33 02
29.5	Calabrese	Caroline	Milnes	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Calenda	Kristen	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Calvo	Martha	High School	MCI Bridges II Program	11 202 100 106 701 14 33 02
29.5	Cangialosi	AmyLynn	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Cappa	Lisa	Radburn	LBLD III, Grade 3	11 204 100 106 701 14 33 02
29.5	Carney	Marilyn	Forrest	LBLD, Grade 2/3	11 204 100 106 701 14 33 02
29.5	Carriere	Diane	Edison	Pre School Disabilities Program	11 215 100 106 701 14 33 02
29.5	Castilo	Alma	Radburn	Grade 1	11 000 219 110 701 14 33 02
29.5	Ciauro	Jillian	O/D Washington Ridgewood	one-on-one	13 422 100 106 817 14 33 03
29.5	Cohen	Renee	Edison	Pre School Disabilities Program	11 215 100 106 701 14 33 02
29.5	Colombini	Sandra	Radburn	LBLD Grade K/1	11 204 100 106 701 14 33 02
29.5	Comella	Tracy	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Compolo	Maria	Thomas Jefferson Middle School	see schedule	11 000 219 110 701 14 33 02
29.5	Condon	Kristy	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Cosgrove	Kerryann	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Cosgrove	Kevin	Memorial Middle School	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Dalcanton	Kathleen	Memorial Middle School	MCI Bridges I	11 202 100 106 701 14 33 02
29.5	DeGennaro	Francesca	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	DeJesus	Michele	Warren Point	Communication Impaired Class, Grade 3,4,5	11 201 100 106 701 14 33 02
29.5	Delman	Andrea	High School	see schedule	11 000 219 110 701 14 33 02
29.5	DeMase	Janet	Edison	Pre School Disabilities Program	11 215 100 106 701 14 33 02
30	Demeraski	Susan	Radburn	Grade 4	11 000 219 110 701 14 33 02
29.5	Dzielinski	Tinamarie	Westmoreland	Grade 5	11 000 219 110 701 14 33 02
29.5	Els	Lisa	Radburn	LBLD Grade K/1	11 204 100 106 701 14 33 02
29.5	Epstein	Naomi	High School	Family Model, Grade 11	11 204 100 106 701 14 33 02
29.5	Esnaola	Debra	High School	see schedule	11 000 219 110 701 14 33 02
29.5	Esposito	Sheryl	Milnes	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Ferrante	Irene	Forrest	LBLD Grade K/1	11 204 100 106 701 14 33 02
29.5	Gates	Lamont	O/D Washington South	one-on-one	11 000 219 110 701 14 33 02
29.5	Gelbwaser	Margaret	Thomas Jefferson Middle School	Grade 6	11 000 219 110 701 14 33 02
29.5	Gillies	Jullanna	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Godfrey	Judy	High School	Grade 10	11 000 219 110 701 14 33 02
29.5	Goldstone	Michael	High School	see schedule	11 000 219 110 701 14 33 02
29.5	Gonzales	Christina	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
25	Grunstra	Patricia	Milnes	LBLD II Class	11 204 100 106 701 14 33 02
29.5	Guerra	Melanie	High School	MCI Bridges II Program	11 202 100 106 701 14 33 02
29.5	Guglielmelli	Ann	Edison/HS	Transition Program	11 000 219 110 701 14 33 02
29.5	Guido	Rosemarie	Milnes	LBLD II Class	11 204 100 106 701 14 33 02
29.5	Guthartz	Eileen	Memorial Middle School	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Hammonds	Tiana	High School	see schedule	11 000 219 110 701 14 33 02
29.5	Harrison	Michele	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Herman	Karen	Forrest	LBLD Grade K/1	11 204 100 106 701 14 33 02
29.5	Herrera	Geraldine	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Hesney	Lynn	Westmoreland	Grade 4	11 000 219 110 701 14 33 02
30	Hughes	Joan	Memorial Middle School	Grade 6, 7 & 8	11 000 219 110 701 14 33 02
29.5	Jacobs	Beth	O/D Bleshaman	one-on-one	11 000 219 110 701 14 33 02
29.5	Janosz	Kathy	Warren Point	Communication Impaired Class, Grade 3,4,5	11 201 100 106 701 14 33 02
29.5	Johnson	Nancy	Edison	FLEX I	11 209 100 106 701 14 33 02
29.5	Joshi	Advanti	Warren Point	Communication Impaired Class, Grade 3,4,5	11 201 100 106 701 14 33 02
30	Keelan	Patricia	Thomas Jefferson Middle School	Grade 7	11 000 219 110 701 14 33 02
29.5	Kelly	Deanna	Warren Point	Gr 1	11 000 219 110 701 14 33 02
29.5	Keppel	Donna	Lyncrest	Grade 3	11 000 219 110 701 14 33 02
29.5	Klein	Linda	Warren Point	Communication Impaired Class, Grade K/1	11 201 100 106 701 14 33 02
29.5	Klion	Ellen	Memorial Middle School	FLEX Gr 8	11 209 100 106 701 14 33 02
29.5	Kocharian	Kathy	Edison	FLEX II Class	11 209 100 106 701 14 33 02
29.5	Kortes	Kathy	Westmoreland	Gr 3	11 000 219 110 701 14 33 02
29.5	Kourtesis	Anthony	High School	MCI Bridges II Program	11 202 100 106 701 14 33 02
29.5	Krakower	Dana	High School	see schedule	11 000 219 110 701 14 33 02
29.5	Kursar	Angela	Milnes	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Lang	Kathleen	Milnes	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
30	Lawlor	Jeanne	Memorial Middle School	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Lee	Colleen	Memorial Middle School	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Lehman	Joan	Radburn	Grade 2	11 000 219 110 701 14 33 02
29.5	Lekay	Audur	Forrest	Grade 1	11 000 219 110 701 14 33 02
29.5	Lesch	Kym	Radburn	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Levitan	Angela	Thomas Jefferson Middle School	LBLD Gr 6 Family Model	11 204 100 106 701 14 33 02
30	Logan	Judith	Westmoreland	Grade K (AM) and 1 (PM)	11 000 219 110 701 14 33 02

29.5	Logan	Keith	Memorial Middle School	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Lolis	Peggy	Memorial Middle School	Grade 7	11 000 219 110 701 14 33 02
29.5	Lucibello	Suzanne	Milnes	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Main	Sue	Edison	FLEX I Class	11 209 100 106 701 14 33 02
29.5	Mallon	Connie	Edison	Pre School Disabilities Program	11 215 100 106 701 14 33 02
29.5	Maneri	Joann	Milnes	Grade 5	11 000 219 110 701 14 33 02
29.5	Mariniello	Kathy	Edison/HS	Transition Program	11 000 219 110 701 14 33 02
29.5	Marino	Mary	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Mark	Stacie	High School	Grade 12	11 000 219 110 701 14 33 02
29.5	Mark	Debbie	Warren Point	Grade 2	11 000 219 110 701 14 33 02
29.5	Mark	Sherry	Memorial Middle School	Grade 6, 7 & 8	11 000 219 110 701 14 33 02
29.5	Marolda	Jane	Edison	FLEX II Class	11 209 100 106 701 14 33 02
29.5	Mattjakovich	Lori	Warren Point	Grade 5	11 000 219 110 701 14 33 02
29.5	Meerholz	Donna	High School	see schedule	11 000 219 100 701 14 33 02
29.5	Megarlotis	Rosemary	Lyncrest	Grades 3 & K	11 000 219 110 701 14 33 02
29.5	Meitzler	Collen	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Menist	Gayle	Forrest	LBLD, Grade 4/5	11 204 100 106 701 14 33 02
29.5	Mensch	Susan	Forrest	Grade 1	11 000 219 10 701 14 33 02
29.5	Monago	Susan	Radburn	Grade 4	11 000 219 110 701 14 33 02
29.5	Montaito	Christine	Lyncrest	Grade 4	11 000 219 110 701 14 33 02
29.5	Mottola	Katherine	Memorial Middle School	Grade 8	11 000 219 110 701 14 33 02
29.5	Mullady	Gabriella	Thomas Jefferson Middle School	Multiple Grades	11 000 219 110 701 14 33 02
30	Murphy	Christy	Milnes	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Nappi	Michelle	Radburn	LBLD III, Grade 3	11 204 100 106 701 14 33 02
29.5	Negron	Debbie	Milnes	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	O'Brien	Jackie	High School	see schedule	11 000 219 100 701 14 33 02
29.5	Ommundsen	Debra	Milnes	Grade 5	11 000 219 110 701 14 33 02
29.5	Pascua	Lucia	Forrest	LBLD, Grade 4/5	11 204 100 106 701 14 33 02
29.5	Patel	Natasha	Milnes	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Patterson	Jackie	Milnes	LBLD I Class	11 204 100 106 701 14 33 02
29.5	Payne	Susan	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Peluso	Joyce	High School	see schedule	11 000 219 110 701 14 33 02
29.5	Peluso	Maria	Radburn	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Pereira	Lourdys	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	PolICASTRO	Laura	O/D CT Center Upper	one-on-one	1 000 219 110 701 14 33 02
29.5	Potter	Nancy	Milnes	LBLD I Class	11 204 100 106 701 14 33 02
29.5	Ralston	Kathy	Thomas Jefferson Middle School	Multiple Grades	11 000 219 110 701 14 33 02
29.5	Ramos	Karen	Edison	Pre School Disabilities Program	11 215 100 106 701 14 33 02
29.5	Rea	Maria	Westmoreland	Grade 3	11 000 219 110 701 14 33 02
29.5	Rickley	Heather	Radburn	Grade 5	11 000 219 110 701 14 33 02
29.5	Rios	Iris	Radburn	Grade 3	11 000 219 110 701 14 33 02
30	Romano	Anna	Thomas Jefferson Middle School	Grade 6	11 000 219 110 701 14 33 02
29.5	Rossetti	Lucianna	Forrest	LBLD II, Grade 3	11 204 100 106 701 14 33 02
29.5	Rossi	Victoria	Milnes	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Roth	Linda	Thomas Jefferson Middle School	Grade 8	11 000 219 110 701 14 33 02
29.5	Salinger	Sherry	Thomas Jefferson Middle School	See Schedule	11 000 219 110 701 14 33 02
29.5	Salzman	Steven	Forrest	Grade 3	11 000 219 110 701 14 33 02
29.5	Schultz	Cheryl	Warren Point	Grade 3	11 000 219 110 701 14 33 02
29.5	Schwartz	Sue	Radburn	Grade 5	11 000 219 110 701 14 33 02
29.5	Serio	Kathleen	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Sisco	Lorraine	Memorial Middle School	FLEX Grade 7	11 209 100 106 701 14 33 02
29.5	Sisco	Nicole	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
30	Sioves	Jan	High School	see schedule	11 000 219 110 701 14 33 02
29.5	Sokol	Jane	Forrest	LBLD Grade K/1	11 204 100 106 701 14 33 02
30	Sonye	Michele	Edison	Pre School Disabilities Program	11 215 100 106 701 14 33 02
29.5	Spaseska	Jessica	Forrest	LBLD, Grade 2/3	11 204 100 106 701 14 33 02
29.5	Spindel	Susan	Warren Point	Gade 2	11 000 219 110 701 14 33 02
29.5	Spitzfaden	Jane	Milnes	Grade 1	11 000 219 110 701 14 33 02
29.5	St. John	Susan	Forrest	Grade 3	11 000 219 110 701 14 33 02
29.5	Stavrou	Christina	High School	see schedule	11 000 219 110 701 14 33 02
29.5	Stefanco	Maryellen	Radburn	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Stern	Susan	Radburn	Grade 3	11 000 219 110 701 14 33 02
29.5	Strasser	Kyle	Forrest	LBLD, Grade 4/5	11 204 100 106 701 14 33 02
29.5	Struble	Jeannie	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Tamburo	Katherine	Milnes	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Telewiak	Anna	Edison	FLEX I Class	11 209 100 106 701 14 33 02
29.5	Tenore	Katie	Milnes	Grade 4	11 000 219 110 701 14 33 02
29.5	Terwilliger	Robert	Warren Point	Communication Impaired Class, Grade K/1	11 201 100 106 701 14 33 02
29.5	Toronidis	Sophia	Radburn	LBLD II, Grade 2	11 204 100 106 701 14 33 02
29.5	Van Tassel	Roy	Edison	FLEX I	11 209 100 106 701 14 33 02
29.5	Vidal	Maria	Memorial Middle School	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Vouk	Yevgenia	Memorial Middle School	MCI Bridges I Program	11 202 100 106 701 14 33 02
29.5	Vyas	Kokila	Memorial Middle School	MCI Bridges I Program	11 202 100 106 701 14 33 02
29.5	Walker	Michelle	Edison	Stepping Stones Autism Program	11 214 100 106 701 14 33 02
29.5	Wilson	Virginia	Radburn	Grade 4	11 000 219 110 701 14 33 02
29.5	Wooten	Lori	Warren Point	Grade 4	11 000 219 110 701 14 33 02
29.5	Zimmerman	Cheryl	O/D CT Center Upper	one-on-one	11 000 219 110 701 14 33 02
29.5	Zysman	Donna	Memorial Middle School	Grade 6 & 8	11 000 219 110 701 14 33 02

<b>ADJUSTED SALARIES AND POSITIONS</b>					
<b>for Summer Camps/ FLAIR/Sycamore - Summer 2013</b>					
<b>Updated: 7-31-13</b>					
<u>Last</u>	<u>First</u>	<u>Current Position</u>	<u>Adjusted Position</u>	<u>Previous Rate</u>	<u>Adjusted Rate</u>
Demo	Cara	Counselor	Added as a non-certified sub teacher in addition to a counselor	n/a	\$ 20.00
Dorival	Ryan	Counselor	Change name to Ryan instead of Alix	-	-
Gugliemelli	Gabrielle	Counselor	Added as a non-certified sub teacher in addition to a counselor	n/a	\$ 20.00
Hartman	Kaitlyn	Counselor	Added as a non-certified sub teacher in addition to a counselor	n/a	\$ 20.00
Mensch	Stephanie	Head Counselor	Moved to certified non head counselor	\$ 15.25	\$ 14.50
Sloves	Andrew	Counselor	Promoted to non-certified head counselor	\$ 10.45	\$ 14.00
Sloves	Andrew	Head Counselor	Added as a non-certified sub teacher in addition to a counselor	n/a	\$ 20.00

# OLD/OBSOLETE/BROKEN TECHNOLOGY LIST

August 29, 2013

Asset or serial number	Item description (make and model)	Location	Condition	Additional Information
	150 N-computing units	EDISON	obsolete	
1QRN01	Dell GX150 PC	EDISON	obsolete	
8T31Q01	Dell GX150 PC	EDISON	obsolete	
COMP-2959	HP LeserJet Printer 4000	EDISON	BROKEN	
MY74A9ROBQ	HP LaserJet Printer 6980	EDISON	BROKEN	
MY09SWOP466321678222	Dell Monitor	EDISON	BROKEN	
LMM51416650	Packard Bell Monitor	EDISON	BROKEN	
AY01707714	Viewsonic Monitor E771	EDISON	BROKEN	
G90FB	Viewsonic Monitor	EDISON	BROKEN	
20V07303054WF	Belkin UPS	EDISON	BROKEN	
20V07303065WF	Belkin UPS	EDISON	BROKEN	
20V07303057WF	Belkin UPS	EDISON	BROKEN	
COMP-3458	Dell Monitor	EDISON	BROKEN	

**EMPLOYEE BENEFITS CONSULTING AGREEMENT**

This Agreement is made effective as of July 1, 2013, by and between the Fair Lawn Board of Education, 37-01 Fair Lawn Avenue, Fair Lawn, New Jersey 07410 and G.R. Murray Insurance-Risk Management Division, 707 State Highway 206, Princeton, New Jersey 08542.

In this Agreement, the party who is contracting to receive services shall be referred to as "Board," and the party who will be providing the services shall be referred to as "GRM."

GRM has a background in risk insurance management and is willing to provide services to Board based on this background.

Board desires to have services provided by GRM.

Therefore, the parties agree as follows:

- 1) **DESCRIPTION OF SERVICES.** As of July 1, 2013, GRM will provide the following services (collectively, the "Services") for the Medical and Prescription Plans cooperatively with the Board Administrative Staff:
  - (1) Handle employee service issues, coordinate appeals and handle disputes with the districts carriers including settling employee grievances with regard to health benefit.
  - (2) Onsite employee benefits meetings/presentations:
  - (3) Availability for board meetings, finance committee meetings and union negotiations;
  - (4) Provide plan design recommendations for employees choosing SEHBP plans;
  - (5) Perform enrollment audits;
  - (6) Provide HIPAA compliance;
  - (7) Send out notifications of all federal and state mandated benefit changes;
  - (8) Employee Assistance Program (EAP)
- 2) **PERFORMANCE OF SERVICES.** The manner in which the Services are to be performed and the specific hours to be worked by GRM shall be determined by GRM. GRM shall work as many hours as may be reasonably necessary to fulfill GRM's obligations under this Agreement.
- 3) **PAYMENT.** The Board expressly consents to pay GRM a flat fee of \$25,000 for the Services outlined above. Such payment is not part of the medical and prescription premiums charged for any coverage's initiated or procured by GRM pursuant to this Agreement, and the Board expressly understands that it shall be responsible for such premiums in addition to the payment agreed upon. GRM, however, shall not collect any commission from the purchase of Medical & Prescription insurance pursuant to this Agreement unless the parties enter into a separate written agreement allowing for such commissions. Similarly, if the Board wishes to retain GRM for additional, extra contractual "special projects," if any, such projects shall be governed by a separate written agreement.

- 4) **CONSULTATION AND APPROVAL.** GRM shall consult and obtain approval from the Board as reasonably necessary to keep the Board apprised of GRM's activities pursuant to this Agreement.
- 5) **TERM/ TERMINATION.** The term of this Agreement shall run from July 1, 2013 to June 30, 2014 unless either party provides ninety (90) days written notice to the other party prior to the termination of the applicable term.
- 6) **RELATIONSHIP OF PARTIES.** It is understood by the parties that GRM is an independent contractor with respect to the Board, and not an employee of Board. Board will not provide any benefits, including health insurance benefits, paid vacation or any other employee benefit for the benefit of GRM.
- 7) **EMPLOYEES.** Any GRM's employees who perform services for the Board under this Agreement shall also be bound by the provisions of this Agreement. At the request of the Board, GRM shall provide adequate evidence that such persons are GRM's employees.
- 8) **INJURIES.** GRM acknowledges GRM's obligation to obtain appropriate insurance coverage for the benefit of GRM (and GRM's employees, if any). GRM waives any rights to recovery from the Board for any injuries that GRM (and/or GRM's employees) may sustain while performing services under this Agreement that are a result of the sole negligence of GRM or GRM's employees.
- 9) **INSURANCE.** GRM will issue annually, a Certificate of Insurance to the Board evidencing GRM's Professional Liability Coverage.
- 10) **NOTICES.** All notices required or permitted under this Agreement shall be in writing and shall be deemed delivered when delivered in person or deposited in the United States mail, postage prepaid, addressed as follows:

IF for Board:

Fair Lawn Board of Education  
Joanne Wilson, Business Administrator/Board Secretary  
37-01 Fair Lawn Avenue  
Fair Lawn, NJ 07410

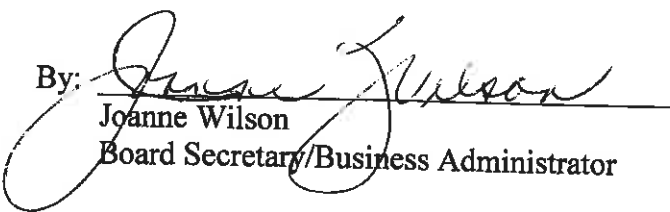
IF for GRM:

G.R. Murray Insurance - Risk Management Division  
Jay Lawton, CIC, ARM, CRM  
707 State Highway 206  
Princeton, New Jersey 08542

Either party may change such address from time to time by providing written notice to the other.

- 11) ENTIRE AGREEMENT.** This Agreement contains the entire agreement of the parties and there are no other promises or conditions in any other agreement whether oral or written. This Agreement supersedes any prior written or oral agreements between the parties.
- 12) AMENDMENT.** This Agreement may be modified or amended if the amendment is made in writing and is signed by both parties.
- 13) SEVERABILITY.** If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.
- 14) WAIVER OF CONTRACTUAL RIGHT.** The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce and compel strict compliance with every provision of this Agreement.
- 15) APPLICABLE LAW.** This Agreement shall be governed by the laws of the State of New Jersey without regard to applicable choice of law considerations.

Party receiving services:  
Fair Lawn Board of Education,

By:   
Joanne Wilson  
Board Secretary/Business Administrator

Date: 6/27/13

Party providing services:  
G.R. Murray

By: \_\_\_\_\_  
Jay Lawton, CIC, ARM, CRM, CSRM  
President

Date: \_\_\_\_\_