

# FAIR LAWN PUBLIC SCHOOLS

## FAIR LAWN, NEW JERSEY

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### Report of the SUPERINTENDENT OF SCHOOLS FOR THE PERIOD ENDING January 17, 2013

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Members of the Board of Education

Regular Monthly Meeting

Ladies and Gentlemen:

- I. Comments by Superintendent of Schools
- II. Information Items
- III. Action Items

Bruce Watson,  
Superintendent of Schools

**"The Leaders of Tomorrow Attend Fair Lawn Schools Today"**

**ENROLLMENTS**

December 2012	Totals												
	Totals						Totals	Change from	Totals	Change from	Special Ed	Totals	Including Special Ed
School	K	1	2	3	4	5	12/31/12	12/31/11	12/31/11	6/30/12	6/30/12	12/31/12	12/31/12
												98	98
Forrest	32	38	46	43	40	50	249	245	4	248	1	36	285
Lyncrest	26	30	37	42	39	42	216	221	-5	221	-5	0	216
Milnes	35	75	65	47	82	53	357	349	8	349	8	32	389
Radburn	48	64	66	57	58	49	342	327	15	334	8	28	370
Warren Point	51	52	62	73	66	85	389	413	-24	421	-32	14	403
Westmoreland	43	35	43	50	45	44	260	256	4	256	4	0	260
<b>Total</b>	<b>235</b>	<b>294</b>	<b>319</b>	<b>312</b>	<b>330</b>	<b>323</b>	<b>1,813</b>	<b>1,811</b>	<b>2</b>	<b>1,829</b>	<b>-16</b>	<b>208</b>	<b>2,021</b>
<b>Middle Schools</b>		6	7	8									
Memorial		138	136	143			417	434	-17	430	-13	29	446
Thomas Jefferson		202	215	191			608	657	-49	660	-52	24	632
<b>Total</b>		<b>340</b>	<b>351</b>	<b>334</b>			<b>1,025</b>	<b>1,091</b>	<b>-66</b>	<b>1,090</b>	<b>-65</b>	<b>53</b>	<b>1,078</b>
<b>High School</b>		9	10	11	12								
		375	375	366	393		1,509	1,481	28	1,484	25	46	1,555
<b>Special Classes</b>							307	287	20	307	0		
<b>Total All Schools</b>							<b>4,654</b>	<b>4,670</b>	<b>-16</b>	<b>4,710</b>	<b>-56</b>	<b>307</b>	<b>4,654</b>

The following drills were held during the month of December 2012:

<b><u>School</u></b>	<b><u>Dates</u></b>	<b><u>Time Required to Evacuate Building</u></b>			
<b><u>Forrest</u></b>					
Fire Drill	December 20, 2012	2	minutes,	38	seconds
Tabletop Drill	December 17, 2012	20	minutes,	0	seconds
<b><u>Lyncrest</u></b>					
Fire Drill	December 7, 2012	1	minute,	1	second
Lockdown Drill	December 3, 2012	0	minutes,	59	seconds
<b><u>Milnes</u></b>					
Fire Drill	December 4, 2012	1	minute,	26	seconds
Evacuation	December 5, 2012	1	minute,	38	seconds
<b><u>Radburn</u></b>					
Fire Drill	December 19, 2012	1	minute,	20	seconds
Tabletop Drill	December 17, 2012	15	minutes,	0	seconds
<b><u>Warren Point</u></b>					
Fire Drill	December 3, 2012	2	minutes,	0	seconds
Tabletop Drill	December 17, 2012	15	minutes,	0	seconds
<b><u>Westmoreland</u></b>					
Fire Drill	December 13, 2012	3	minutes,	25	seconds
Tabletop Drill	December 17, 2012	30	minutes,	0	seconds
<b><u>Memorial</u></b>					
Fire Drill	December 4, 2012	2	minutes,	10	seconds
Shelter Drill	December 12, 2012	5	minutes,	9	seconds
<b><u>Thomas Jefferson</u></b>					
Fire Drill	December 10, 2012	1	minute,	48	seconds
Shelter Drill	December 19, 2012	4	minutes,	24	seconds
<b><u>High School</u></b>					
Fire Drill	December 19, 2012	1	minute,	38	seconds
Evacuation Drill -Bomb	December 4, 2012	2	minutes,	5	seconds
<b><u>Edison</u></b>					
Fire Drill	December 19, 2012	1	minute,	20	seconds
Evacuation-Suspicious Pkg.	December 4, 2012	1	minute,	15	seconds

**School Bus Emergency Evacuation Drills**

The following School Bus Emergency Drills were conducted at the place and date as outlined below:

<b><u>Bus</u></b>	<b><u>Bus Driver</u></b>	<b><u>School</u></b>	<b><u>Date</u></b>
1	J. Rao	Milnes School	12/14/2012
2	B. Geffinger	Fair Lawn HS	12/19/2012
6A	G. Makkar	Forrest School	12/16/2012
6	G. Genuino	Memorial Middle School	12/14/2012
7A	H. Chevez	Paramus Campus Satellite	12/13/2012
8	T. Heaney	Thomas Jefferson Middle School	12/13/2012
11	D. Fermin	Memorial Middle School	12/13/2012
12	E. Dodds	Radburn School	12/17/2012
31	K. Coles	Edison School	12/18/2012
32A	V. Stalknecht	Forrest School	12/14/2012
34	P. Zimmermann	Fair Lawn High School	12/19/2012
35	S. Fashandi	Bleshman School	12/13/2012
36	E. Castillo	Milnes School	12/13/2012
37	S. Makkar	CTC, Midland Park	12/14/2012
38	S. Nicotra	Edison School	12/13/2012
44	B. Santiago	Memorial Middle School	12/13/2012
61	F. Ayvaz	Edison School	12/13/2012
62	A. Draper-Daniel	Edison School	12/17/2012
63	Y. Zevallos	Edison School	12/13/2012
64	G. Paucinac	Edison School	12/17/2012
65	K. Tomlin	Radburn School	12/20/2012

Fleet & assignments/EvacDrills  
Dec. 2012

The following items are brought to the Board of Education for action:

1. **Retirement of Mr. James Beshaw - Effective June 30, 2013**

**WHEREAS**, Mr. James Beshaw, having joined the staff at Fair Lawn High School on September 1977, as a teacher of Physical Education/Health, has requested retirement at the end of the day on June 30, 2013; **AND**

**WHEREAS**, Mr. James Beshaw has helped to instill in the youth of our community those values emphasizing the importance of personal health and physical fitness throughout life, thus enabling our students to attain a more meaningful, enjoyable and productive life, **AND**

**WHEREAS**, Mr. James Beshaw, during his thirty-six years has with compassion and understanding stimulated many students, and has been an inspiration to his colleagues; **THEREFORE, BE IT**

**RESOLVED**, That the Fair Lawn Board of Education publicly acknowledge the accomplishments achieved by Mr. James Beshaw during his tenure in Fair Lawn **AND, BE IT FURTHER**

**RESOLVED**, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools forthwith dispatch a copy of this to Mr. James Beshaw.

2. **Retirement of Mrs. Sharon Conrad - Effective September 30, 2013**

**WHEREAS**, Mrs. Sharon Conrad, a respected and competent employee in the Fair Lawn School District since 1988, has requested retirement effective September 30, 2013, **AND**

**WHEREAS**, Mrs. Sharon Conrad, during her long tenure of employment as a Special Education Secretary at Fair Lawn High School, faithfully and conscientiously executed those responsibilities designated to her with competence, courtesy and devotion to duty, rendering a beneficial service to our educational community; **THEREFORE, BE IT**

**RESOLVED**, That the Fair Lawn Board of Education hereby pay tribute to Mrs. Sharon Conrad for her many fine contributions during her tenure of employment and wish for her many happy and healthy years in retirement, **AND BE IT FURTHER**

**RESOLVED**, That the Secretary to the Board of Education spread this Resolution in full upon the Minutes and that a copy be dispatched to Mrs. Sharon Conrad.

3. **Retirement of Mrs. Peggy Gons - Effective June 30, 2013**

**WHEREAS**, Mrs. Peggy Gons, a gifted, skilled and conscientious employee of the Fair Lawn Board of Education for twenty-three years, has requested retirement effective at the end of the day on June 30, 2013, **AND**

**WHEREAS**, Mrs. Peggy Gons, during her long tenure of employment as clerk aide at Radburn School, faithfully and conscientiously executed those assignments designated to her, and who with competence, courtesy, and devotion to duty, has rendered a beneficial service to our educational community; **THEREFORE, BE IT**

**RESOLVED**, That the Fair Lawn Board of Education gratefully acknowledge the standards displayed by Mrs. Peggy Gons in the performance of her obligations and wish that this faithful employee experience many healthy and joyous years in her forthcoming retirement; **AND, BE IT FURTHER**

**RESOLVED**, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that a copy thereof be dispatched to Mrs. Peggy Gons.

4. **Retirement of Dr. Edward Greenberg - Effective June 30, 2013**

**WHEREAS**, Dr. Edward Greenberg, a dedicated educator in the Fair Lawn School District for thirty-six years, has requested retirement at the end of the current school year, June 30, 2013, **AND**

**WHEREAS**, Dr. Edward Greenberg, during his years of devoted service as school psychologist, has stimulated and influenced intellectual, physical, emotional and moral growth in young malleable minds and has assisted many students in evaluating their inherent creative talents and special aptitudes for the purpose of making wise choices in future careers, **AND**

**WHEREAS**, Dr. Edward Greenberg, has given so much of his energy to students in need of individually formulated programs to achieve their greatest potential; **THEREFORE, BE IT**

**RESOLVED**, That the Fair Lawn Board of Education hereby publicly acknowledge the accomplishments of Dr. Edward Greenberg who has enriched the lives of numerous students and colleagues alike, and wish for him many satisfying and rewarding years in retirement; **AND BE IT FURTHER**

**RESOLVED**, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools forthwith dispatch a copy thereof to the employee being so honored.

**5. Retirement of Dr. Renee Nussbaum - Effective June 30, 2013**

**WHEREAS**, Dr. Renee Nussbaum, a valued educator who served as a Learning Disabilities Teacher Consultant since 1990 in the Fair Lawn School District, has indicated a desire to retire at the end of the current school year, June 30, 2013, **AND**

**WHEREAS**, Dr. Renee Nussbaum, in the exercise of her daily responsibilities reflected a genuine warmth, affection and understanding of the individual needs of her young students with those skills demanded by the needs of our society, **AND**

**WHEREAS**, Dr. Renee Nussbaum, during her years of devoted service did provide leadership and encouraged educational aspirations by enhancing the quality of education offered to our students; **THEREFORE, BE IT**

**RESOLVED**, That the Fair Lawn Board of Education publicly acknowledge the accomplishments achieved by Dr. Renee Nussbaum during her tenure in Fair Lawn; **AND BE IT FURTHER**

**RESOLVED**, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools forthwith dispatch a copy of this to the employee being so honored.

**6. Retirement of Andrea Rickett - Effective June 30, 2013**

**WHEREAS**, Mrs. Andrea Rickett, a skilled and conscientious employee of the Fair Lawn Board of Education since 1988, and assigned as Secretary to the Principal of Lyncrest School in 2005, has requested retirement effective at the end of the day on June 30, 2013, **AND**

**WHEREAS**, Mrs. Andrea Rickett, during her long tenure of employment faithfully and conscientiously administered those secretarial skills necessary in helping to improve administrative support services for students, staff members, and parents of our community; **THEREFORE, BE IT**

**RESOLVED**, That the Fair Lawn Board of Education hereby display a deep sense of respect and gratitude by publicly acknowledging the personal contributions made by Mrs. Andrea Rickett and wish for her many happy and healthy years in retirement; **AND, BE IT FURTHER**

**RESOLVED**, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools forward a copy to the employee being so honored.

7. **Retirement of Hinda Cooper Sliclen - Effective June 30, 2013**

**WHEREAS**, Mrs. Hinda Cooper Sliclen, an educator in the Fair Lawn Public Schools since 1978, has requested retirement effective June 30, 2013, **AND**

**WHEREAS**, Mrs. Hinda Cooper Sliclen, during her lengthy tenure of employment as a Special Education teacher in the district, has throughout these years of dedicated public service, reflected a profound and genuine concern for the educational advancement and general welfare of those students whom she served, **AND**

**WHEREAS**, Mrs. Hinda Cooper Sliclen, has been instrumental in influencing many young people to utilize their talents to the fullest possible extent, **THEREFORE, BE IT**

**RESOLVED**, That the Fair Lawn Board of Education pay tribute to Mrs. Hinda Cooper Sliclen, for her many years of service to the young students in our school district and wish for her many years of health and happiness in her retirement, **AND BE IT FURTHER**

**RESOLVED**, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that a copy of this Resolution be sent to Mrs. Hinda Cooper Sliclen.

8. **Retirement of Ms. Maureen Tarantino - Effective June 30, 2013**

**WHEREAS**, Ms. Maureen Tarantino, a dedicated Physical Education/Health Teacher at Forrest Elementary School since 1999, has requested retirement effective, June 30, 2013, **AND**

**WHEREAS**, Ms. Maureen Tarantino, has provided quality physical education for the students entrusted in her care and has been instrumental in influencing young people to participate in meaningful, creative projects and utilize their talents to the utmost extent, **AND**

**WHEREAS**, Ms. Maureen Tarantino through warmth and human understanding, has guided those students entrusted to her to achieve their greatest potential, **THEREFORE BE IT**

**RESOLVED**, That the Board of Education hereby publicly acknowledge her years of devoted service to the students of our school system; **AND BE IT FURTHER**

**RESOLVED**, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools dispatch a copy to Ms. Maureen Tarantino with our wishes for a happy and health retirement.

9. **Retirement of Ms. Nancy Tuttle - Effective September 30, 2013**

**WHEREAS**, Ms. Nancy Tuttle, a teacher of English at Fair Lawn High School since 1997, has through warm-hearted motivation encouraged many young students to widen their intellectual horizons and broaden their interest through participation in the study of the English language and literature, **AND**

**WHEREAS**, Ms. Nancy Tuttle, has with warmth and dedication inculcated young minds with the basic English skills demanded by the needs of our modern society, **AND**

**WHEREAS**, Ms. Nancy Tuttle, through sixteen years of dedicated service to the advancement of public school education, has indicated a desire to retire effective September 30, 2013,  
**THEREFORE, BE IT**

**RESOLVED**, That the Board of Education publicly recognize the record of accomplishments achieved by Ms. Nancy Tuttle in the pursuit of educational excellence while in the employ of our school district; **AND BE IT FURTHER**

**RESOLVED**, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools forward a copy of this Resolution to Ms. Nancy Tuttle.

10. **Approval of Student Teachers/Interns/Practicums/Field Observation Placement**

That the Board of Education approve the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2012-2013 School Year, at the locations and time frame assigned to each:

Danella Pellegrini Montclair State University	Fieldwork - 60 hours Time Frame: February – May 2013 Cooperating Teacher: Evan Franchini & Kim McCrystal Location: Memorial Middle School
Lahra Dooner Montclair State University	Student Teaching Time Frame: January 28 – May 17, 2013 Cooperating Teacher: Nicole Rios Location: Thomas Jefferson Middle School
Emily Ramos Montclair State University	Student Teaching Time Frame: January 28 - May 17, 2013 Cooperating teacher: Catherine Siracusa Location: Fair Lawn High School

**Approval of Student Teachers/Interns/Practicums/Field Observation Placement (continued)**

Thomas Skrnich, Jr. Montclair State University	Student Teaching Time Frame: January 28 - May 17, 2013 Cooperating Teacher: Maria Wheeler Location: Fair Lawn High School
Annie Yon Montclair State University	Student Teaching Time Frame: January 28 - May 17, 2013 Cooperating Teacher: Mary Slender Location: Fair Lawn High School
Jamie Gebhardt Montclair State University	Student Teaching Time Frame: January 28 - March 22, 2013 Cooperating Teacher: Christine Knitel Location: Forrest School
Kelly Lallave Montclair State University	Student Teaching Time Frame: March 25 - May 17, 2013 Cooperating Teacher: Rick Kelly Location: Fair Lawn High School

**11. Attendance at Conference, Convention, Workshop**

**WHEREAS**, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District;  
**THEREFORE BE IT**

**RESOLVED**, that the Board hereby determine that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

**Attendance at Conference, Convention, Workshop (continued)**

**Student Assistance Professionals 27<sup>th</sup> Annual Conference, February 7 & 8, 2012, Long Branch, NJ**

Eileen Yeager, TJMS & MMS \$295.00  
**CODE: 20-270-200-320-000-00-33-03**

**NJTEEA iSTEM Conference & Expo, Montclair State University, May 10, 2013**

Ron Durso, Subject Supervisor \$135.00  
**CODE: 20-270-200-320-000-00-33-03**

**Building Student Proficiency in Reading & Writing, Clark, NJ, January 30, 2013**

Natalie Lacatena, Assistant Superintendent \$150.00  
Gary Pankiewicz, Supervisor, Language Arts \$150.00  
Kathy Neumann, Warren Point \$150.00  
Eileen Eckel, Memorial Middle School \$150.00  
**CODE: 20-231-200-300-000-00-33-03**

**STS Conference for School Transportation Supervisors, Atlantic City, NJ April 15 and 16, 2013**

Nancy Goree, Transportation Supervisor \$527.44  
**CODE: 11-000-251-580-049-00-35-01**

**12. Approval of Extracurricular Trips**

That the Board approve the extracurricular trips as outlined below:

- a. That the Board approve a trip by the **Edison School, Flex I and Flex II** Classes, to the **Paper Mill Playhouse**, Millburn, NJ, on **March 20, 2013** to see the play, "**Let Freedom Ring**", about the American Revolution. Approximately 11 students and 7 chaperones will participate at a **cost to the Board of \$66.50**, to cover the cost of **admission** for the **teachers and paraprofessionals**.
- b. That the Board approve a trip by the **FLHS JV Debate Team** to participate in a competition on **February 12, 2013**, at **Tenafly High School**. Approximately 18 students and 1 chaperone will participate at a **cost to the Board of \$81.82**, to cover the cost of **transportation**.
- c. That the Board approve a trip by the **FLHS JV Debate Team** to participate in the **Debate Championships** to be held at the **Academy of Holy Angels**, on **March 13, 2013**. Approximately 16 students and 1 chaperone will participate at a **cost to the Board of \$81.82**, to cover the cost of **transportation**.

**Approval of Extracurricular Trips (continued)**

- d. That the Board approve a trip by the **TJMS Math League** to participate in a **Math Contest** at **Bergen Community College, Paramus, NJ**, on **February 2, 2013**. Approximately 10 students and 1 chaperone will participate at a **cost to the Board of \$298.55**, to cover the cost of **transportation**.
- e. That the Board approve a trip by the **FLHS Future Business Leaders of America Club** to a **competition** in **East Brunswick, NJ**, on **March 14 and 15, 2013**. This trip will constitute an **overnight stay**. There is **no cost** to the **Board**.
- f. That the Board approve a trip by the **Memorial Middle School Art Club** to the **Micro Museum, Brooklyn, NY**, on **February 25, 2013**. Approximately 30 students and 5 chaperones will participate at **no cost** to the **Board**.

**13. Ratify Approval of Attendance at Scholastic Conference by Administrator**

That the Board **ratify** the approval of **Michael Weaver, Principal, Forrest School**, to attend the **Scholastic Season Kick-Off Event** on **January 9, 2013**, in **St. Louis, Missouri**, at **no cost to the Board**. Mr. Weaver will be a guest speaker. Scholastic will pay for all travel expenses and **Forrest School will receive a \$3,500 honorarium**. (\$2,000 for Smart Board and \$1,500 for book vouchers.)

**14. Approval NCLB Title IIA Grant Notification Amendment**

That the Board approve the acceptance of the NCLB Title II A Grant Amendment notification in the non-public carryover amount of \$64. These funds will be expended in FY13.

**15. Approval of HSPA and AHSA Remediation**

That the Board approve compensation for the following staff members to conduct **remedial instructional sessions**, beginning **January 14, 2013 through March 4, 2013**, for the **Spring 2013** administration of **HSPA and AHSA**:

**HSPA - MATHEMATICS (early morning)**

Victoria Velasco	20 Sessions	@ \$44.85, per session	\$897.00
Bryan McCourt	20 Sessions	@ \$44.85, per session	\$897.00

**HSPA - LANGUAGE ARTS (after school)**

Paul Larsen	20 sessions	@\$44.85, per session	\$879.00
Steve Di Iorio	20 sessions	@\$44.85, per session	\$879.00

**AHSA - LANGUAGE ARTS (during school day)**

Paul Larsen	10 sessions	@\$44.85, per session	\$448.50
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**CODE: 11-140-100-101-812-00-12-03**

**16. Bedside Home Instruction**

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment** for **Board Members Only**, not to exceed the per week hours indicated for the 2012-2013 school year, in accordance with Board Policy #6173.

**17. Approval of Tuition to Special Schools Providing Regular Year Special Education for the 2012/2013 School Year**

That the payment of tuition be approved to the special schools out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members Only**, for the 2012/2013 school year, at the tuition rate approved by the State Department of Education.

**18. Approval of Bedside Home Instruction**

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment** for **Board Members Only**, not to exceed the per week hours indicated, for the 2012/13 school year, in accordance with Board Policy #6173.

**19. Retirement of Non-Certificated Personnel – 2012/2013 School Year**

That the retirement, for the following non-certificated personnel, for the 2012/13 school year, be approved:

- a. **Marie Brancato**, Lunchroom Aide, Westmoreland School, effective at the end of the day on December 31, 2012.
- b. **Judith Stapleton**, Secretary, High School, effective at the end of the day on September 30, 2013.

**20. Appointment of Certificated Personnel - 2012/2013 School Year**

That the appointment of the following certificated personnel for the 2012/2013 school year, in accordance with the 2012/2013 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, be approved:

- a. **Kunal Patel**, Reading Specialist, Thomas Jefferson Middle School, (long term substitute under contract) effective January 30, 2013.  
M.A., Step 1, \$58,070.  
CODE: 11-424-100-179-001-00-10-02
- b. **Jayne Bogaczyk-Marolda**, Special Education Teacher, Radburn School, (long term substitute under contract) effective November 21, 2012 through June 30, 2013.  
B.A.+15, Step 1, \$52,370.  
CODE: 11-214-100-101-001-14-33-02

**Appointment of Certificated Personnel - 2012/2013 School Year (continued)**

- c. **Jennifer Fucci**, School Psychologist, Thomas Jefferson Middle School, (long term substitute under contract) effective December 6, 2012 through June 30, 2013.  
M.A., Step 1, \$58,070.  
CODE: 11-000-219-104-204-14-33-02

**21. Appointment of Non-Certificated Personnel – 2012/2013 School Year**

That the appointment of the following non-certificated personnel, for the 2012/2013 school year, be approved effective January 16, 2013:

**Mary Rizzo**, Lunchroom Aide, Westmoreland School  
5 sessions/maximum per week @ \$25.34/hour  
CODE: 11-000-262-107-701-00-33-02 (Replacement position)

**22. Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel – 2012/2013 School Year**

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2012/2013 School Year, effective January 18, 2013.

**23. Approval of Non-Certificated Day-to-Day Substitutes - 2012/2013 School Year**

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2012/13 School Year, effective January 18, 2013:

- a. **Elizabeth Wise**, Non-Certificated Substitute, Paraprofessional Substitute
- b. **Jenette Bell**, Non-Certificated Substitute, Paraprofessional Substitute
- c. **Maria Catalano**, Non-Certificated Substitute, Bus Aide Substitute

**24. Extension of Leave of Absence Without Pay – Certificated Personnel – 2012/2013 School Year**

That the Fair Lawn Board of Education approve a leave of absence without pay, for the following certificated personnel, for the 2012/2013 school year:

**Shannon Campbell**, LDT-C, High School, effective February 1, 2013 through January 31, 2014 to participate in the AmeriCorps, V.I.S.T.A. program.

**25. Leave of Absence Without Pay – Non-Certificated Personnel - 2012/2013 School Year**

That a leave of absence without pay, for the following non-certificated personnel, for the 2012/2013 school year, be approved:

- a. **Albert Palmieri**, Copy Operator, Community School, effective Monday, December 17, 2012, through Friday, December 21, 2012, for personal reasons.
- b. **Svetlana Rustamova**, Nurse Aide, Milnes/Radburn Schools, effective Wednesday, November 7, 2012 through Wednesday, November 14, 2012, for personal reasons.
- c. **Maria Ferrone**, Lunchroom Aide, Radburn School, effective Wednesday, January 9, 2013 through Friday, February 8, 2013 for medical reasons.
- d. **Diane Yuskaitis**, KECO Aide, Forrest School, effective Thursday, January 24, 2013 through Friday, February 8, 2013 for medical reasons.
- e. **Karen Coles**, Part-Time Lunchroom Aide, High School/Bus Driver, Bergen Avenue, effective Monday, March 11, 2013 through Friday, March 15, 2013 for personal reasons.
- f. **Salvatore Nicotra**, Part-Time Bus Driver/Bergen Avenue, effective Thursday, March 21, 2013 through Thursday, April 1, 2013 for personal reasons.
- g. **Janice Sloves**, Paraprofessional, High School, effective Friday, February 1, 2013 through Thursday, February 28, 2013, to take a temporary position in the District.

**26. Leave of Absence Without Pay – Certificated Personnel - 2012/2013 School Year**

That a leave of absence without pay, for the following certificated personnel, for the 2012/2013 school year, be approved:

- a. **Christina Lazar**, School Psychologist, Thomas Jefferson Middle School, effective Monday, January 28, 2013 through Friday, April 5, 2013 for medical reasons.
- b. **Sharon Bragin**, Special Education Teacher, Thomas Jefferson Middle School, effective Wednesday, January 16, 2013 through Thursday, January 31, 2013 for medical reasons and that the benefits under the Federal Family Medical Leave Act commence at that time.

**27. Approval of Extra Instructional Time – Certificated Personnel – 2012/2013 School Year**

That extra instructional time be approved for the following certificated personnel to teach a sixth period for the 2012/2013 school year, effective December 17, 2012, with reimbursement in accordance with Article VIII-C of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

- a. **Albert Barton**, AP Psychology, Period 1
- b. **Daniel Zimmerman**, US I CP, Period 2
- c. **Julianne Fuoco**, AP Psychology, Period 4
- d. **Kevin Orfe**, History of Human Behavior CP, Period 6
- e. **Henry Van Kooy**, AP Psychology, Period 7

**28. Salary Adjustment to Higher Degree Status - 2012/2013 School Year**

That the Board of Education approve payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, effective September 1, 2012, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

**Nicole Fiorelli-Selby**, Spanish Teacher, Thomas Jefferson Middle School

FROM: B.A., Step 9, \$58,550.  
TO: B.A. + 15, Step 9, \$59,450.

FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-10-02

**29. Salary Adjustment to Higher Degree Status - Mid Year Qualification - 2012/13 School Year**

That the Board of Education approve payment in the amount indicated below to the staff member listed, since evidence has been submitted of having completed the requirements of higher degree status, effective January 1, 2013, mid-year qualification, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

**a. Kathleen Ometz, Math Teacher, High School**

FROM: M.A., Step 12, \$71,310.  
TO: M.A. + 15, Step 12, \$72,160.

FROM CODE: 11-140-100-101-026-00-12-02  
TO CODE: 11-140-100-101-001-00-12-02

**b. Adriana Neblock, Elementary Teacher, Milnes School**

FROM: M.A.+15, Step 9, \$66,000.  
TO: M.A.+30, Step 9, \$71,850.

FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-120-100-101-001-00-07-02

**c. Sean Brophy, Math Teacher, Memorial Middle School**

FROM: M.A., Step 9, \$65,150.  
TO: M.A.+15, Step 9, \$66,000.

FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-11-02

**30. Approval of Leave of Absence Without Pay - Child Rearing - Certificated Personnel - 2012/2013 School Year**

That a leave of absence without pay, for child rearing, be approved for the following certificated personnel for the 2012/2013 school year:

- a. **Valerie Mazza**, Elementary Teacher, Forrest School, effective January 30, 2012 through the remainder of the 2012/2013 school year, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- b. **Jillian Garrett**, Special Education Teacher, Edison School, effective Monday, February 4, 2013 through Tuesday, March 26, 2013, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

**31. Approval of Resignation of Non-Certificated Personnel – 2012/2013 School Year**

That the Board of Education approve the resignation, of the following non-certificated personnel, for the 2012/13 school year, as indicated:

**Scott Graziano**, Paraprofessional, Edison School, effective Friday, January 25, 2013.

**32. Approval of Appointment of Non-Certificated Personnel - 2012/2013 School Year**

That the Board of Education approve the appointment of the following non-certificated personnel, for the 2012/2013 school year, in accordance with the 2012/2013 Hourly Rate Schedule of the Fair Lawn Board of Education, effective February 1, 2013:

- a. **Sergio Flores**, Part-Time Bus Driver, Bergen Avenue  
20 hours/maximum per week @ \$21.00/hour, ten (10) month position  
  
CODE:            11-000-270-161-007-14-19-02            (Replacement position)
- b. **Diana Fermin**, Part-Time Bus Driver, Bergen Avenue  
20 hours/maximum per week @ \$21.00/hour, ten (10) month position  
  
CODE:            11-000-270-161-007-14-19-02            (New position)

**33. Revisions of Schedule “D” –Extra Curricular Schedule – 2012-2013 School Year**

That the Fair Lawn Board of Education accept the following revisions to Schedule “D”-Extra Curricular Schedule, for the 2012/2013 school year, at the annual rate indicated in accordance with the 2012/2013 salary schedule of agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association.

Thomas Jefferson Middle School  
Schedule “D” Position-Extra Curricular Schedule  
2012-2013

	<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
<b><u>Group 5</u></b>				
From:	Drew Altorfer	Boys’ Intramural Coordinator	1	\$1,758.
To:	Drew Altorfer	Boys’ Intramural Coordinator	3	\$2,227.

**34. Temporary Appointment of Certificated Personnel – 2012/2013 School Year**

That the temporary appointment of the following certificated personnel for the 2012/2013 school year, effective Friday, February 1, 2013 through Thursday, February 28, 2013, in accordance with the 2012/2013 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, be ratified:

**Janice Sloves**, Special Education Teacher, High School  
B.A.+ 15, Step 1, \$52,370. (pro-rated)  
CODE: 11-213-100-101-001-14-33-02 (Replaces B. Walsh)

**35. BIG BROTHER, BIG SISTER SCHOLARSHIP**

**Donor:** Fair Lawn High School Big Brother, Big Sister

**Purpose:** To recognize and to assist two (2) students who are continuing their education either by attending a trade, vocational, or a program aimed at career preparedness.

**Type:** Two awards in the amount of \$250 each upon certification of attendance at an institution of higher learning.

**Basis of Award:** The award shall be presented to two (2) graduating seniors who:

1. Have a GPA of at least 3.0.
2. Have a good citizenship record.
3. Live in a single parent household or with a guardian due to loss of a parent or parents.
4. Are graduating from Fair Lawn High School or are otherwise receiving a high school diploma.

In the event there are no qualified candidates, selection will be reserved for the following year.

**Method of Selection:** The Fair Lawn High School guidance counselors will nominate student candidates and the recipients will be determined by the advisors of Big Brother, Big Sister.

**Dates of Award:** Annually at the Senior Scholarship Awards Program

**Official Notification:** Upon announcement of recipients, official notification of the award shall be sent to:

Teresa Mielnicki  
Fair Lawn High School  
14-00 Berdan Avenue  
Fair Lawn, NJ 07410

**36. Approval of LDT-C– 2012/2013 School Year**

That the Board approve the appointment of **Ms. Arlene Goldis**, as a LDT-C, High School, commencing Friday, February 1, 2013 through Thursday, June 27, 2013, at the rate of \$325/day.

**37. Approval of Extended Sick Leave Days – Certificated Personnel 2012-2013 School Year**

That the use of extended sick leave days, for the following certificated personnel, for the 2012-2013 school year, be approved:

**Bonnie Walsh**, Special Education Teacher, High School, effective Friday, January 25, 2013 through Friday, March 1, 2013, for medical reasons.

**38. Ratify Approval of a Sixth Period for AHSA Remediation**

That the Board ratify approval of a sixth period for the following Mathematics teachers to remediate a student for the AHSA:

Bryan McCourt (Period 1)  
Lauren Gimon (Period 3)

Marco Forlini (Period 2)  
Melissa McInerney (Period 4)

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2012-13 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
<b>a. <u>Renewals</u></b>					
<b>b. <u>Regular</u></b>					
Akins, Edward	60+	Montclair State University	County	Physical Education	L. Panagia
Azpiri, Cheryl	60+	Bergen Community College	County	Social Science	L. Panagia
Brugger, Michelle	B.A.	Montclair State University	County	Psychology	L. Panagia
Joseph, Michelle	60+	James Madison University	County	Communication Sciences	L. Panagia
Milej, Malgorzata	B.S.	Montclair State University	County	Mathematics Education	L. Panagia
Mileo, Christopher	B.A.	Ramapo College	County	History	L. Panagia
Toron, Brian	60+	University of Delaware	County	History	L. Panagia
Wertlieb, Michael	B.S.	Boston University	County	Film and Television	L. Panagia

**c. Coach**