

Fair Lawn Board of Education Retreat
February 23, 2013

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Board Retreat in the Library of the Fair Lawn High School, 14-00 Berdan Ave. Fair Lawn, New Jersey, on **Saturday, February 23, 2013.**

The meeting was called to order at 9:00 a.m.

ROLL CALL:

Members Present

Mr. Banta, Mrs. Frenkel, Ms. Gioia, Mr. Klein, Mr. Mancinelli, Ms. Quackenbush, Mr. Rosenberg, Mrs. Wallace

Members Absent

Mr. Spindel

Others Present

Mr. Watson (arrived @ 12:15 p.m.)

Flag Salute

The flag salute was led by President Rosenberg.

Sunshine Statement - Chapter 231, Laws of 1975

President Rosenberg read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

Mr. Al Annunziata of NJSBA presented the following programs:

- Committee Effectiveness and Roles
- Strategies for Success (Ms. Gwen Thornton co-presented)
- Educational Reform Initiatives (Ms. Gwen Thornton presented)
- Board-Self Evaluation & CSA evaluation schedules and processes

It was suggested that due to the November election date the Board should begin their self-evaluation in the fall.

It was recognized that the development of the Action Plans for District's Goals is the responsibility of the Superintendent and the Board must hold the Superintendent accountable for progress toward the achievement of these District goals in the annual evaluation process.

The Board identified areas that would improve Board governance and operations as follows:

- All Committee must bring critical items to the full Board and/or other appropriate committees for discussion before moving items.
- All Committees must maintain a clearly defined reporting process.
- The Board will develop and document Board goals each year and publish and periodically report their progress.

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It was determined that the Board needs to develop a Professional Development Improvement (Action) Plan for their goals. The goals should be formally approved and the action plan should be formally accepted at a future Board of Education Meeting. The goals should be posted on the District Website. Dates for periodic updates on the progress towards the goals would have to be established.

The meeting was adjourned at 2:00 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Michael Rosenberg', written in a cursive style.

Michael Rosenberg
Board of Education, President