

Re-scheduled Monthly Meeting
December 13, 2012

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Re-scheduled Monthly Meeting in the Conference Rm# 19 of the Thomas Edison School, 37-01 Fair Lawn Avenue, Fair Lawn, New Jersey, on **Thursday, December 13, 2012.**

The meeting was called to order by President Rosenberg at 8:00 P.M.

ROLL CALL:

Members Present

Mr. Banta, Mr. Barbarulo, Mrs. Frenkel, Mr. Gillenson, Ms. Gioia (arrived 8:12 p.m.), Mr. Mancinelli, Ms. Quackenbush, Mr. Rosenberg, Mrs. Wallace

Others Present

Mr. Bruce Watson, Superintendent of Schools
Mrs. Joanne Wilson, Business Administrator/Board Secretary
Mrs. Lisa Panagia, Director of Human Resources
Mr. Paul Green, Esq. Board Attorney

Public Present

There were approximately 12 members of the public present.

Flag Salute

The flag salute was led by President Rosenberg.

Sunshine Statement - Chapter 231, Laws of 1975

President Rosenberg read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

APPROVAL OF MINUTES:

Mr. Barbarulo moved and Mr. Banta seconded the motion that the Minutes of the Special Action Meeting of November 12, 2012 , Executive Closed Session of November 12, 2012, Closed Session "I" of November 15, 2012, Monthly Meeting of November 15, 2012, and Closed Session "II" of November 15, 2012 be approved as submitted.

All members voted in the affirmative.

**8-0-0
Motion Carried**

Board Comments

Mary Wallace thanked the staff for the preparation of the facility for the Board Retreat on December 8, 2012. She said it was very productive and comfortable.

Cindy Jo Quackenbush gave an update and highlights of various athletic events.

Ron Barbarulo reported on the mulching project at Milnes. He said that the Buildings & Grounds Committee discussed a plan for installing turf at Sasso Field as a possible project for the 2013-14 school year. He highlighted the savings and safety factors associated with turf. He also said that the bleacher project at the High School is complete. There will be a work session on Sasso Turf and Remedial Kindergarten in the near future.

Mike Rosenberg and Cindy Jo Quackenbush reported on a breakfast with Chirs Christie that they attended earlier in the day.

Mike Rosenberg commended Mr. Barbarulo and Mr. Gillenson on their contributions to the Board of Education, staff and students throughout their tenure on the Board.

Mr. Gillenson congratulated the new incoming Board of Education Members.

Superintendent's Comments

Mr. Watson presented the following topics.

1. 11th grade HSPA passing percentage in 2012. He showed the comparisons between GH-DEFG and I.
2. The process and reason for the choice of Stronge Teacher Evaluation Model.
Mrs. Wallace offered the particular features that best suited Fair Lawn of the Stronge Model.
 - Customizable to our present model
 - Teachers and principals use the same program
 - Training plan
 - Most value for the costTraining will be in April 2013 and September 4, 2013 for the system. The children will start school on September 9, 2013.
3. School fundraisers and charitable events are happening throughout the district. These will be featured on website.

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ENROLLMENTS

November 30, 2012													Totals	
							Totals	Totals	Change	Totals	Change	Special	Totals	
		K	1	2	3	4	5	11/30/12	11/30/11	11/30/11	6/30/12	6/30/12	11/30/12	11/30/12
School														
Edison													92	92
Forrest		32	38	46	43	40	50	249	245	4	248	1	36	285
Lyncrest		26	30	37	42	39	42	216	221	-5	221	-5	0	216
Milnes		35	75	65	48	82	53	358	349	9	349	9	32	390
Radburn		46	63	67	57	57	50	340	327	13	334	6	27	367
Warren Point		52	52	62	73	66	85	390	413	-23	421	-31	14	404
Westmoreland		43	35	43	50	45	44	260	256	4	256	4	0	260
Total		234	293	320	313	329	324	1,813	1,811	2	1,829	-16	201	2,014
Middle Schools			6	7	8									
Memorial			138	136	142			416	434	-18	430	-14	27	443
Thomas Jefferson			202	216	191			609	657	-48	660	-51	24	633
Total			340	352	333			1,025	1,091	-66	1,090	-65	51	1,076
High School			9	10	11	12								
			375	374	366	394		1,509	1,481	28	1,484	25	46	1,555
Special Classes								298	287	11	307	-9		
Total All Schools								4,645	4,670	-25	4,710	-65	298	4,645

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The following drills were held during the month of November 2012:

<u>School</u>	<u>Dates</u>	<u>Time Required to Evacuate Building</u>			
<u>Forrest</u>					
Fire Drill (bell malfunction)	November 26, 2012	10	minutes,	30	seconds
Evacuation Drill	November 30, 2012	7	minutes,	0	seconds
<u>Lyncrest</u>					
Fire Drill	November 7, 2012	1	minute,	5	seconds
Active Shooter in Building	November 8, 2012	1	minute,	1	second
<u>Milnes</u>					
Fire Drill	November 30, 2012	1	minute,	43	seconds
Shelter in Place	November 28, 2012	4	minutes,	0	seconds
<u>Radburn</u>					
Fire Drill	November 29, 2012	1	minute,	30	seconds
Reverse Evacuation	November 19, 2012	1	minute,	45	seconds
<u>Warren Point</u>					
Fire Drill	November 13, 2012	1	minute,	55	seconds
Lockdown in Classrooms	November 15, 2012	2	minutes,	55	seconds
<u>Westmoreland</u>					
Fire Drill	November 26, 2012	2	minutes,	26	seconds
Active Shooter in Building	November 20, 2012	2	minutes,	0	seconds
<u>Memorial</u>					
Fire Drill	November 9, 2012	2	minutes,	28	seconds
Active Shooter	November 16, 2012	5	minutes,	40	seconds
<u>Thomas Jefferson</u>					
Fire Drill	November 14, 2012	2	minutes,	41	seconds
Lockdown	November 29, 2012	2	minutes,	42	seconds
<u>High School</u>					
Fire Drill	November 15, 2012	1	minute,	42	seconds
Active Shooter in Building	November 26, 2012	2	minutes,	10	seconds
<u>Edison</u>					
Fire Drill	November 26, 2012	1	minute,	29	seconds
In Shelter Hallway Drill	November 14, 2012	1	minute,	5	seconds

The following items are brought to the Board of Education for action:

Mr. Rosenberg read aloud the following resolution.

1. Retirement of Ms. Susan Kalin – Effective June 30, 2013

WHEREAS, Ms. Susan Kalin, an educator in the Fair Lawn Public Schools since 1971, has requested retirement effective June 30, 2013, **AND**

WHEREAS, Ms. Susan Kalin, during her forty-two years of employment as an elementary school teacher in the district, has throughout these years of dedicated public service, reflected a profound and genuine concern for the educational advancement of those students whom she served, **AND**

WHEREAS, Ms. Susan Kalin, has been an undiminished source of inspiration to children, parents and colleagues alike, and tangibly enriched the lives of all who have been in contact with her; **THEREFORE, BE IT**

RESOLVED, That the Fair Lawn Board of Education pay tribute to Ms. Susan Kalin, for her many years of service to the young students in our school district and wish for her many years of health and happiness in her retirement, **AND BE IT FURTHER**

RESOLVED, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that a copy of this Resolution be sent to Ms. Susan Kalin.

Mr. Gillenson read aloud the following resolution.

2. Retirement of Ms. Deborah Cunningham – Effective June 30, 2013

WHEREAS, Ms. Deborah Cunningham, a valued educator who served as a Special Education teacher in the Fair Lawn School District for the past thirty-seven years, has requested retirement effective at the end of the day on June 30, 2013, **AND**

WHEREAS, Ms. Deborah Cunningham has successfully stimulated and motivated her students toward greater scholastic achievement and has instilled in them those values which are so necessary for maturing young minds, **AND**

WHEREAS, Ms. Deborah Cunningham, in the exercise of her daily dedication to the teaching profession, has won the esteem and affection of students, parents and colleagues; **THEREFORE, BE IT**

RESOLVED, That the Fair Lawn Board of Education publicly acknowledge Ms. Deborah Cunningham as a devoted and dedicated teacher and wish for her many healthy and happy years in retirement, **AND BE IT FURTHER**

Retirement of Ms. Deborah Cunningham – Effective June 30, 2013 (continued)

RESOLVED, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and the Superintendent of Schools dispatch a copy to Ms. Deborah Cunningham.

Mr. Barbarulo read aloud the following resolution.

3. Retirement of Mr. David Van Soest-Effective June 30, 2013

WHEREAS, Mr. David Van Soest, a dedicated world language teacher, employed by the Fair Lawn Board of Education since 1982, has requested retirement at the end of the day on June 30, 2013; **AND**

WHEREAS, Mr. David Van Soest was instrumental in having his students acquire the mastery of a foreign language, as well as a greater understanding and respect for the culture and customs of diverse national groups; **AND**

WHEREAS, Mr. David Van Soest, during his tenure of service in our school district, reflected a profound and genuine concern for the educational advancement and general welfare of those students whom he taught; **THEREFORE, BE IT**

RESOLVED, That the Fair Lawn Board of Education publicly acknowledge the many years of his devoted service to the students of our school district and wish for him many rewarding years in retirement; **AND BE IT FURTHER**

RESOLVED, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools dispatch a copy of this Resolution to Mr. David Van Soest.

Mrs. Gioia read aloud the following resolution.

4. Retirement of Mr. William Oliver- Effective June 30, 2013

WHEREAS, Mr. William Oliver, a gifted and dedicated Science Teacher at Fair Lawn High School since 1971, has through warm-hearted motivation encouraged many young students to widen their intellectual horizons and broaden their interest through participation in the field of Science, **AND**

WHEREAS, Mr. William Oliver, has shown warmth and dedication to the task of inculcating young minds with those skills demanded by the needs of our modern society, **AND**

Retirement of Mr. William Oliver- Effective June 30, 2013 (continued)

WHEREAS, Mr. William Oliver, through forty-two years of dedicated service to the advancement of public school education has indicated a desire to retire effective June 30, 2013,
THEREFORE BE IT

RESOLVED, That the Fair Lawn Board of Education pay tribute to Mr. William Oliver, for the many years of devoted service to the students and residents of our community and wish for him many enjoyable and fulfilling years of pleasant retirement; **AND, BE IT FURTHER**

RESOLVED, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and forthwith dispatch a copy thereof to Mr. William Oliver.

Board Comments

Several Board Members thanked the retirees for their dedication and reminisced about their own past experiences with the teachers. All wished the retirees the very best and good health in their retirement.

Public Comments

Mr. Marcella, the High School Principal, expressed his best wishes and thanked the retirees for their dedication and hard work.

Superintendent Comments

Mr. Watson stated that the Board could replace the teachers but not their reputation and the District was very lucky to have had them all these years. He wished all retirees much fun and health in their retirement.

Mrs. Frenkel moved and Mr. Banta seconded to accept Motion #1 through Motion #4.

All Members voted in the affirmative.

Motion #1 through Motion #4

**9-0-0
Carried**

5. Approval of Tuition for the 2012-2013 School Year

That the payment of tuition be approved for the 2012-2013 School Year for the student outlined on the **attachment for Board Members Only**, at the tuition rate approved by the State Department of Education.

6. Approval of Required Related Services For Classified Students for the 2012/13 School Year

That the Board of Education approve the required related services to students, according to their Individual Educational Plan (I.E.P.), as listed on the **attachment for Board Members Only**, at the rates established for the 2012/13 school year.

7. **Approval of Student Teachers/Interns/Practicums/Field Observation Placement**

That the Board of Education approve the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2012-2013 School Year, at the locations and time frame assigned to each:

Hannah Hughes Drew University	Student Teaching Time Frame: January 28, - May 10, 2013 Cooperating Teacher: TBD Location: Thomas Jefferson Middle School
Christina Camisa William Paterson	Internship – Speech Therapy Time Frame: January 14, - May 10, 2013 Cooperating Teacher: Laurie Cicio Forrest School

8. **Attendance at Conference, Convention, Workshop**

WHEREAS, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employees current responsibilities and the Districts professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District;
THEREFORE BE IT

RESOLVED, that the Board hereby determine that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the Districts travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

<u>Best New Books for Grades 6-12, Ramada Plaza, Newark, NJ, February 6, 2013</u>	
Susan Murray, TJ & MMS	\$229.00
CODE: 20-231-200-300-000-00-33-03	

Attendance at Conference, Convention, Workshop (continued)

National Texas Instruments Conference, Philadelphia, PA, March 8, 2013

Ron Mezzadri, Supervisor, Mathematics	\$831.00
Brian Lariviere, FLHS	\$226.00
Bryan McCourt, FLHS	\$226.00
CODE: 11-000-223-320-194-00-33-03 (\$1,200)	
CODE: 11-000-223-580-049-00-33-03 (\$83)	

AP Statistics Workshop, New York City, January 28, 2013

Alyse Meltzer, FLHS	\$180.00
Marco Infante, FLHS	\$212.00
CODE: 11-000-223-580-049-00-33-03	

Ratify Approval - Integrating Science with Literacy, Montclair State University, December 12, 2012

Diana DeLima, Lyncrest	\$100.00
CODE: 20-231-200-300-000-00-33-03	

Google Apps Summit, Kean University, March 22 and 23, 2013

Kathy Sobeck, District	\$217.76
CODE: 11-000-223-320-192-00-33-03	

TECHSPO, Atlantic City, January 31 and February 1, 2013

Kathy Sobeck, District	\$658.70
Matt Cahn, FLHS	\$658.70
CODE: 11-000-223-320-192-00-33-03 (\$982.24)	
11-000-223-320-191-00-33-03 (\$335.16)	

Preparing for Common Core State Standards & Assessment, St. Peters University, Jersey City, January 9, 2013

Kelly Diee, District	\$155.91
CODE: 20-231-200-300-000-00-33-03	

Scholastic Literacy Summit, St. Louis, MO, January 9 and 10, 2013

Michael Weaver, Forrest	No Cost to Board
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Ratify Approval - BER Strategies for Smart Technology, Fairfield, NJ, November 28, 2012

Kevin Orfe, FLHS	\$225.00
Janine Hayek, FLHS	\$225.00
Daniel Zimmerman, FLHS	\$233.06
CODE: 11-000-223-320-192-00-33-03	

9. **Approval of Extracurricular Trips**

That the Board approve the extracurricular trips as outlined below:

- a. That the Board approve a trip by the **FLHS Horticulture Classes, Grades 11 and 12**, to the **New York Botanical Gardens, Bronx, New York**, on **January 11, 2013**. Approximately 35 students and 2 chaperones will participate, at **no cost to the Board**.
- b. That the Board ratify the participation of the **JV and Varsity Debate Teams** in the following competitions:
 1. **November 27, 2012 - North Bergen High School (JV)**
 2. **November 29, 2012 - Tenaflly High School (JV)**
 3. **December 13, 2012 - River Dell High School (Varsity)**

The cost to the Board is **\$81.82 for each trip** to cover the **cost of transportation**.

- c. That the Board approve a trip by the **FLHS Varsity Law Team** to participate in **Mock Trial** competitions, at the **Hackensack Court House**, on **January 3, 9, and 16, 2013**. Approximately 10 students and 1 chaperone will participate at a **cost to the Board of \$213.25 per trip**.
- d. That the Board approve a trip by the **JV Debate Team** to participate in a competition at **Northern Valley Regional HS** on **January 8, 2013**. Approximately 18 students and 1 chaperone will participate at a **cost to the Board of \$82.80**.

10. **Approve Acceptance of Grant**

That the Board approve the acceptance of a **\$200 MSUNER** (Montclair State University Network for Educational Renewal) **Teacher Incentive Group Grant**, entitled **“Teaching and Learning with Praying Mantises and Red Wigglers.”** This grant was applied for by Evan Franchini.

11. **Bedside Home Instruction**

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment for Board Members Only**, not to exceed the per week hours indicated for the 2012/2013 school year, in accordance with Board Policy #6173.

12. **Resignation of Non-Certificated Hourly Personnel – 2012/2013 School Year**

That the resignation, for the following non-certificated hourly personnel, for the 2012/13 school year, be approved:

Luis Arroyo, Part-Time Bus Driver, Bergen Avenue, effective Friday, December 14, 2012.

13. Revisions of Schedule “D” - Extra Curricular Schedule – 2012/2013 School Year

That the Fair Lawn Board of Education accept the following revisions to Schedule “D”- Extra Curricular Schedule, for the 2012/2013 School Year, at the annual rate indicated in accordance with the 2012/2013 salary schedule of agreement between the Fair Lawn Board of Education and the Fair Education Association.

Fair Lawn High School
Schedule “D” Positions – Extra Curricular Schedule
2012-2013

	<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
<u>Group 3</u>				
Remove:	Shannon Carriere	FBLA Advisor	3	\$3,634
Add:	Bryan Hicks	FBLA Advisor	1	\$2,813
<u>Group 5</u>				
Remove:	Christine Knudsen	Masque Assistant	3	\$2,227
Add:	Maria Wheeler	Masque Assistant	3	\$2,227

14. Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel – 2012/2013 School Year

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2012/2013 School Year, effective December 14, 2012.

15. Approval of Non-Certificated Day-to-Day Substitutes - 2012/2013 School Year

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2012/13 School Year, effective December 14, 2012:

- a. **Jennifer Petrino**, Non-Certificated Substitute, Secretarial Substitute
- b. **Lydia Savage**, Non-Certificated Substitute, Before/After Care Substitute
- c. **Patrick Hart**, Non-Certificated Substitute, Paraprofessional Substitute

16. Approval to Amend Leave of Absence Without Pay - Child Rearing - Certificated Personnel - 2012/2013 School Year

That an amendment for a leave of absence without pay, for child rearing, be approved for the following certificated personnel for the 2012/2013 school year, originally approved at the November 15, 2012 public meeting:

Christine Tarbox, Social Worker, Milnes/Radburn Schools, effective Friday, November 16, 2012 through Friday, February 1, 2013, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

17. Approval to Amend Leave of Absence Without Pay – Non-Certificated Personnel - 2012/2013 School Year

That an amendment for a leave of absence without pay, be approved for the following non-certificated personnel, for the 2012/2013 school year, originally approved at the November 15, 2012 public meeting:

Samantha Mozulay, Paraprofessional, High School, effective Wednesday, November 14, 2012, through Monday, December 3, 2012, for medical reasons.

18. Salary Adjustment to Higher Degree Status - 2012/2013 School Year

That the Board of Education approve payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, effective September 1, 2012, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

a. Jennifer Amos, Elementary Teacher, Milnes School

FROM: M.A. + 15, Step 5, \$61,060.
TO: M.A. + 30, Step 5, \$66,910.
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-120-100-101-001-00-07-02

b. Janean Marxen, Physical Education/Health Teacher, Memorial Middle School

FROM: B.A., Step 7, \$54,910.
TO: B.A. + 15, Step 7, \$55,810.
FROM CODE: 11-130-100-101-026-00-30-02
TO CODE: 11-130-100-101-001-00-11-02

19. Salary Adjustment to Higher Degree Status - Mid Year Qualification - 2012/13 School Year

That the Board of Education approve payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, effective January 1, 2013, mid-year qualification, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

a. **Caryn Freed**, Elementary Teacher, Milnes School

FROM: M.A. + 15, Step 9, \$66,000.
TO: M.A. + 30, Step 9, \$71,850.
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-120-100-101-001-00-07-02

b. **Danielle Baczynski**, Elementary Teacher, Warren Point School

FROM: M.A. + 15, Step 7, \$62,360.
TO: M.A. + 30, Step 7, \$68,210.
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-120-100-101-001-00-01-02.

20. Approval of Leave of Absence Without Pay - Child Rearing - Certificated Personnel - 2012/2013 School Year

That a leave of absence without pay, for child rearing, be approved for the following certificated personnel for the 2012/2013 school year:

- a. **Julie La Grotteria**, Business Education Teacher, High School, effective Monday, January 7, 2013 through the remainder of the 2012/13 school year, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- b. **Young Kang**, Social Studies Teacher, High School, effective Wednesday, January 2, 2013 through Friday, March 22, 2013, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

21. Ratification of Leave of Absence Without Pay – Non-Certificated Personnel - 2012/2013 School Year

That a leave of absence without pay, for the following non-certificated personnel, for the 2012/2013 school year, be ratified:

Janice Sloves, Paraprofessional, High School, effective Monday, November 26, 2012, through Thursday, January 31, 2013, to take a temporary position in the District.

22. Ratification of Temporary Appointment of Certificated Personnel - 2012/2013 School Year

That the temporary appointment of the following certificated personnel for the 2012/2013 school year, effective Monday, November 26, 2012 through Thursday, January 31, 2013, in accordance with the 2012/2013 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, be ratified:

Janice Sloves, Special Education Teacher, High School
B.A.+ 15, Step 1, \$52,370. (pro-rated)
CODE: 11-213-100-101-001-14-33-02

23. Ratification of Change in Assignment - Non-Certificated Personnel – 2012/2013 School Year

That a ratification of change in assignments, for the following non-certificated personnel, for the 2012/13 school year, be ratified:

a. Rachel Chipolone, Paraprofessional, effective September 27, 2012

FROM:	Radburn School
	29.5 hours/maximum per week @ \$23.00/hour
FROM CODE:	11-204-100-106-701-14-33-02
TO:	Thomas Jefferson Middle School
	29.5 hours/maximum per week @ \$23.00/hour
TO CODE:	11-000-219-110-701-14-33-02 (Replacement position)

b. Steven Salzman, Paraprofessional, effective September 6, 2012

FROM:	Thomas Jefferson Middle School
	29.5 hours/maximum per week @ \$24.15/hour
FROM CODE:	11-204-100-106-701-14-33-02
TO:	Out of District
	29.5 hours/maximum per week @ \$24.15/hour
TO CODE:	11-000-219-110-701-14-33-02 (Replacement position)

24. Appointment of Non-Certificated Personnel – 2012/2013 School Year

That the appointment of the following non-certificated personnel, for the 2012/2013 school year, in accordance with the 2012/2013 Hourly Rate Schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, effective December 16, 2012, be approved:

Tiffany Adams, Paraprofessional, Milnes School

29.5 hours/maximum per week @ \$22.60/hour

CODE: 11-214-100-106-701-14-33-02

(Replacement position)

25. Approval of State Approved Teacher and Principal Evaluation Model

RESOLVED, That the Board approve the **attached** Stronge and Associates Educational Consulting, LLC, their Subscription Agreement and Statement of Work, and Statement of Work for Training. The term is for one (1) year and will automatically renew upon the District's annual license fee payment. The license is \$24 per employee, per year, (pro-rated) and covers both the cost of Stronge and the web-based electronic support system, OASYS. License and setup costs pro-rated for 2012-2013 is \$3,600 and for 2013-2014 is \$12,000. The Statement of Work for Training is \$14,100 for the 2012-2013 school year and \$12,000 for the 2013-2014 school year. **FURTHER RESOLVED**, That the Board authorize the Superintendent to execute the Stronge agreement.

26. Fair Lawn Elementary School Time Chart

THAT the Board approve the amended Elementary School Time Chart for grades 1 thru 5 regarding dedicated instructional time spent weekly on each discipline. This provides continuity across the district and the proper time allotment to prepare students for the Common Core Standards. (See attached.)

27. Number Not Used

28. Approval of School Psychologist Consultant – 2012/2013 School Year

That the Board approve the appointment of **Dr. Bryan Granelli**, as a School Psychologist Consultant, High School, commencing Wednesday, January 9, 2013 through Thursday, June 27, 2013, 2 days per week at the rate of \$350/day.

29. Approval of Social Worker Consultant – 2012/2013 School Year

That the Board approve the appointment of **Ms. Paula Varrassi**, as a Social Worker Consultant, Milnes/Radburn Schools, commencing Wednesday, January 2, 2013 through Thursday, January 31, 2013 at the rate of \$350/day.

30. Approval of Resignation of Non-Certificated Personnel – 2012/2013 School Year

That the Board of Education approve the resignation, of the following non-certificated personnel, for the 2012/13 school year, as indicated:

Annie Moylan, Paraprofessional, Forrest School, effective December 31, 2012.

31. Appointment of Certificated Personnel - 2012/2013 School Year

That the appointment of the following certificated personnel for the 2012/2013 school year, effective January 2, 2013, in accordance with the 2012/2013 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, be approved:

Annie Moylan, Elementary Teacher, Forrest School, (long term substitute under contract effective January 2, 2013 through June 27, 2013)

B.A., Step 1, \$51,470.

CODE: 11-120-100-101-001-00-03-02 (Replaces V. Mazza CRL)

Mr. Rosenberg asked for a motion to accept Motion # 5 through Motion # 31.

Mr. Barbarulo moved and Mrs. Wallace seconded.

Motion # 5 through Motion #31

**9-0-0
Carried**

Board Comments

Several Board Members expressed their support in having a elementary schedule.
Mrs. Wallace thanked those involved in obtaining the MSUNER Grant.

Public Comments

Vlad Itkin asked for clarification of the Stronge costs.
Katie Dunnigan asked for clarification concerning lunch and the elementary school schedule.

**Business Administrator/Board Secretary's Report
For the Period Ending December 13, 2012**

Action Items:

1. Discards

That the Board approve the disposal of the following items that are obsolete or beyond economical repair:

- a. Optiplex 270 , (2) Optiplex 50 technology equipment located at Westmoreland School
- b. Printers: HP PSC&50Xi, HP Office Jet G85X1 located at Westmoreland School
- c. Hewlett Packard Pinter, BOE#002102 located at Memorial Middle School
- d. Dell technology equipment located at Radburn School (see attached list)
- e. Food Steamer located in the High School kitchen
- f. Hewlett Packard Officejet printer/Scanner/Copier/Fax BOE #2627 located at Memorial Middle School

2. Bills Payable – Payroll

- a. That the Listing of Bills Payable, as **November 15, 2012** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **993500** in the total amount of **\$2,435,061.68**.

- b. That the Listing of Bills Payable, as **November 30, 2012** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.
- c. Listing of Bills Payable on Warrant No. **993520** in the total amount of **\$2,376,545.35**.

3. Bills Payable

- a. That the Listing of Bills Payable as of **November 13, 2012** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$174,601.06**.
- b. That the Listing of Bills Payable as of **November 15, 2012** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,022.00**.
- c. That the Listing of Bills Payable as of **November 16, 2012** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$932,883.47**.

Bills Payable (continued)

- d. That the Listing of Bills Payable as of **December 13, 2012** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,359,567.71.**

4. Acceptance of Donations & Gifts

That the Board accept the following gifts with gratitude:

- a. A check in the amount of \$1,035.60 from the H.B. Milnes PTA to purchase twenty-four (24) computer chairs for the Milnes Media Center.
- b. A check in the amount of \$1,000.00 from Sandvik Coromant, Fair Lawn, New Jersey to fund Science and Technology Department Projects.

5. Transfers-November 2012

That the Board authorize the Business Administrator/Board Secretary to transfer the attached List of Funds for the 2012/2013 School Year.

6. Board Secretary's Report – October 2012

BE IT RESOLVED, that the Fair Lawn Board of Education accept the Board Secretary's Report for the month of **October 2012** pursuant to NJAC 6A:23-2-11. The Fair Lawn of Education certified that no major accounts or funds have been overextended by the District Board of Education and pursuant to NJSA 18A:22-8, sufficient funds are available to meet the District's financial obligation for the remainder of the school year.

7. Board Treasurer's Report –October 2012

That the Treasurer's Finance Report for the month of **October 2012**, which sets forth the amounts appropriated, expended, encumbered and available balance, having a total cash balance to date of **\$19,607,517.29**(including capital reserve) as supported by the report of the Treasurer of School Moneys and in accordance with NJSA 18A:17-9 be accepted and spread in full on the minutes.

8. **Board Secretary's Report – November 2012**

BE IT RESOLVED, that the Fair Lawn Board of Education accept the Board Secretary's Report for the month of **November 2012** pursuant to NJAC 6A:23-2-11. The Fair Lawn of Education certified that no major accounts or funds have been overextended by the District Board of Education and pursuant to NJSA 18A:22-8, sufficient funds are available to meet the District's financial obligation for the remainder of the school year.

9. **Board Treasurer's Report –November 2012**

That the Treasurer's Finance Report for the month of **November 2012**, which sets forth the amounts appropriated, expended, encumbered and available balance, having a total cash balance to date of **\$24,253,134.87** (including capital reserve) as supported by the report of the Treasurer of School Moneys and in accordance with NJSA 18A:17-9 be accepted and spread in full on the minutes.

10. **School Use**

- a. That the Board approve the use of the B gym and cafeteria D, located at the High School, to host the Junior Wrestling Novice Tournament on January 19, 2013 from 6:00 p.m.-8:00 p.m. and January 20, 2013 from 6:00 a.m.-6:00 p.m. **Custodial charges will apply.**
- b. That the Board approve the use of the B gym and bathrooms, located at the High School, to host the Junior All Sports Wrestling Tournament on January 19, 2013 from 12:30 p.m.-5:00 p.m. **Custodial charges will apply.**
- c. That the Board approve the use of the Thomas Jefferson Middle School Auditorium to host the Fair Lawn All Sports Coaches Certification Course, on Sunday, February 10, 2013 from 8:00 a.m. to 1:00 p.m. **Custodial charges will apply.**
- d. That the Board approve the use of the High School B Gymnasium and bathrooms to host the Fair Lawn All Sports Junior Wrestling matches on January 26, 2013 from 3:30 p.m. to 8:00 p.m. **Custodial charges will apply.**
- e. That the Board approve the use of the High School B Gymnasium and Auditorium Lobby to host the NJSIAA District Wrestling Tournament on February 22, 23, 2013 from 1:05 p.m.-10:30 p.m. on February 22nd and 6:30 a.m.-6:00 p.m. on February 23, 2013. **Custodian charges will apply.**
- f. That the Board approve the use of the High School A & B gyms/ Rooms B111, D102 and all cafeterias, first floor A wing, Faculty Room on March 23, 2013 from 12:00 noon to 5:00 p.m. to host the 3rd Annual Winter Percussion and Color Guard Competition. **Chartwells' charges will apply.**

School Use (continued)

- g. That the Board approve the use of the High School A&B gyms, cafeteria and room B112 from set up on February 8th at 8:00 p.m. and on February 9, 2013 from 7:30 a.m. to 6:00 p.m. for the St. Anne's Cheerleading Squad to host a cheerleading completion.
- h. That the Board ratify approval for the use of the Thomas Jefferson Middle School Auditorium for the North Jersey Symphony Orchestra to perform on December 2, 2012 from 2:00 p.m. to 6:00 p.m. **Custodian charges will apply.**
- i. That the Board approve the use of the Memorial Middle School Auditorium for the North Jersey Symphony Orchestra to perform on March 3, 2013 from 2:00 p.m. to 6:00 p.m. **Custodian charges will apply.**
- j. That the Board approve the use of the Thomas Jefferson Middle School Auditorium for the North Jersey Symphony Orchestra to perform June 9, 2013 from 2:00 p.m. to 6:00 p.m. **Custodian charges will apply.**

11. Approval to Participate in Keystone Purchasing Network

RESOLVED, that the Fair Lawn Board of Education approve the participation in the Keystone Purchasing Network a cooperative purchasing program.

12. Approval of Site Access Agreement with T.D. Bank, N.A.

RESOLVED, that the Fair Lawn Board of Education approve the Site Access Agreement with T.D. Bank, N.A., on file in the office of the Business Administrator, with respect to the Board's Bergen Avenue facility, and authorizes its President and Secretary to execute same.

13. Approval to Appoint a Licensed Site Remediation Professional (LSRP) and Approve Services Agreement

That the Board of Education approve the appointment of Peak Environmental Incorporated to continue remedial investigation services related to the Bergen Avenue Maintenance Building gasoline UST site remediation in accordance with the Site Remediation Reform Act and approve the agreement and the following estimate of costs associated with the project:

Now to June 30, 2013:

Task 1.....Further Bedrock and Hydrogeologic Data Evaluation.....	\$8,500
Task 2.....Prepare Remedial Action Work Plan & submit to NJDEP.....	\$11,300
Task 3.....Implement Quarterly Groundwater Monitoring.....	\$54,000
(3 events at \$18,000 per event)	
Task 4.....Compliance and LSRP Services & Annual NJDEP Fee:.....	\$6,000
Total Estimated Cost.....	\$79,800

Approval to Appoint a Licensed Site Remediation Professional (LSRP) and Approve Services Agreement (continued)

July 1st to June 30, 2014:

Task 3:....Continued Quarterly Groundwater Monitoring\$72,000
(4 events at \$18,000 per event)

Compliance and LSRP Services & Annual NJDEP Fees:.....\$9,000

Total Estimated Cost.....\$81,000

14. Synopsis of the Comprehensive Annual Financial Report for the Fiscal Year 2011/2012

That the attached synopsis of the Comprehensive Annual Financial Report for the Fair Lawn School District for the fiscal year ending June 30, 2012, be reviewed, accepted, and filed by the Fair Lawn Board of Education to the County Superintendent of Schools. Furthermore, no corrective action is necessary.

15. Approval of On-line Education Observation and Appraisal Management System (OASYS)

RESOLVED, that the Board approve the OASYS Subscription Agreement, on file in the Business Administrator's Office, to provide the district with a Web-based Online Educator Observation and Appraisal Management System. OASYS will facilitate the maintenance and tracking of the educator evaluation process. The agreement is for a term of one year and will automatically renew for successive one-year terms at a cost of \$3,000 MLP OASYS Setup and Configuration Fee and \$12,000* (Fee can be pro-rated from January 1 to June 30th for a pilot program*)for the Annual Licensing Fee; and

FURTHER RESOLVED, that the Board authorize the Business Administrator/Board Secretary to execute said agreement.

Mr. Rosenberg asked for a motion to accept Motion # 1 through Motion # 15.

Mr. Barbarulo moved and Mrs. Wallace seconded. All Members voted in the affirmative with Ms. Quackenbush abstaining from Motion #10 parts a,b,d.

Motion #5 through Motion # 9 and Motion #10 c, e-j	9-0-0
Motion # 10 a,b,d	8-0-1
Motion #11 through Motion # 15	9-0-0
Motion # 5 through Motion #15	Carried

Re-scheduled Monthly Meeting
December 13, 2012

Public Comments

Michelle Perino on behalf of the Special Education Department and Special Education parents thanked Josh Gillenson for his dedication to the Special Education Community.

Cathy Marinello on behalf of FLASE presented Mr. Gillenson with the Starfish Award.

Cathy Marinello thanked Mr. Barbarulo for his contribution to the PTA Council as a Board of Education Member.

Laurie Osback thanked both Mr. Barbarulo and Mr. Gillenson for their dedication.

New Business

Board of Education Members and Mr. Watson gave insights and perspectives on the numerous contributions of Mr. Gillenson and Mr. Barbarulo.

Meeting Date List

Organization Meeting	January 3, 2013	7:30 p.m. Rm. # 19 Edison
Work Session (Field Turf/Remedial Kindergarten)	January 10, 2013	7:30 p.m. Rm. # 19 Edison
Regular Monthly Meeting	January 17, 2013	7:30 p.m. Rm. # 19 Edison
Policy Committee	January 28, 2013	7:00 p.m. Rm. # 19 Edison

Mr. Rosenberg wished everyone a very Happy Holiday Season.

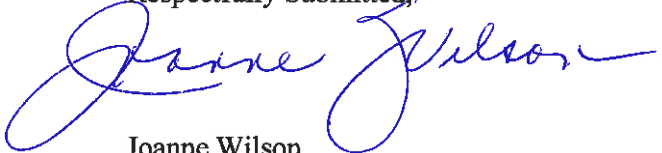
Mr. Rosenberg asked for a motion to recess into Closed Session and state the Board would not be returning to Open Session.

Ms. Gioia moved and Mr. Banta seconded.

The Board recessed into Closed Session at 10:15 a.m.

The meeting was adjourned from Closed Session at 11:12 p.m.

Respectfully Submitted,



Joanne Wilson
Business Administrator/Board Secretary

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2012-13 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
b. <u>Regular</u>					
Blumenfeld, Lisa	M.A.	New York University	County	Liberal Studies	L. Panagia
Currie, Donna-Lynn	B.S.	University of Delaware	Standard	Education	L. Panagia
Cusumano, Melissa	60+	Montclair State University	County	Anthropology	L. Panagia
Kaminski, Brittany	B.S.	Philadelphia University	County	Merchandising	L. Panagia
Keelan, Meghan	B.A.	Marist College	County	Communications	L. Panagia
MacWilliam, Kena Lei	B.A.	Southeastern University	County	Theology	L. Panagia
Pichardo, Rodolfo	Associates	Hudson County Comm. College	County	Physical Education/Health	L. Panagia

c. Coach

Stronge & Associates Educational Consulting, LLC

Subscription Agreement and Statement of Work ("Agreement")

Stronge & Associates Educational Consulting, LLC ("STRONGE") will provide Fair Lawn Schools ("Customer") with the Stronge Effectiveness Performance Evaluation System ("EPES") for teachers, educational specialists, principals and superintendents for use with a Web-based online educator observation and appraisal management system (OASYS) through the website of My Learning Plan ("MLP"), located at www.MyLearningPlan.com. OASYS Management System ("OMS") is a web-based application that is used to track, manage and report on the educator evaluation process. The supply of EPES and use of EPES by the Customer will be subject to the terms of the Agreement.

The provision of services by MLP and use of OASYS by the Customer will be subject to a separate subscription agreement between MLP and the Customer ("MLP Agreement").

1. Features of STRONGE EFFECTIVENESS PERFORMANCE EVALUATION SYSTEM ("EPES")

Guidebooks and handbooks, video-based simulations, forms, fact sheets, presentations, research reports, technical reports, training activities, resource listings and standards with rubrics.

2. STRONGE Responsibilities

2.1 During the term of this Agreement, STRONGE agrees to perform as follows:

- i) Supply EPES to Customer.
- ii) Use all commercially reasonable efforts to respond to questions from the Customer in a timely manner.

2.2 The Technical Assistance and training that can be provided by STRONGE and the pricing for the Technical Assistance and training will be provided in a separate document through STRONGE.

3. Updates and Enhancements

STRONGE may provide updates and enhancements (“Updates and Enhancements”) which STRONGE at its sole discretion deems to be logical improvements to components of EPES previously supplied to Customer under the Agreement, and which STRONGE makes generally available to other Customers, and does not separately price or market. Any Updates and Enhancements that are provided to Customer shall be deemed part of EPES and shall be used in accordance with the requirements and obligations set forth in the Agreement.

4. Customer’s Responsibilities

During the term of this agreement, Customer agrees to perform as follows:

- 4.1** Designate at least one of Customer’s employees (or consultants) as the liaison for all communications between STRONGE and Customer.
- 4.2** Timely perform all editing, updating and other tasks as agreed upon by the parties.

5. Customer’s Use

The Agreement provides Customer the right to use: 1) EPES and any Updates and Enhancements and associated documentation and reference material and 2) EPES in My Learning Plan OASYS during the term of the Agreement. OMS and EPES shall be used by Customer solely for Customer's own internal use and is subject to the rights and requirements specified in the Agreement and the MLP Agreement. The provision of services by MLP and use of OASYS by the Customer will be subject to the MLP Agreement between MLP and the Customer. The MLP Agreement will include a provision for payment of Annual User Subscription Fees that comprises, but is not limited to the fee paid for OMS and the fee paid for the license to use EPES.

6. Term and Termination

This agreement shall for be for a term of one year, commencing on the date of the last to be signed of the Agreement or the MLP Agreement (the “Effective Date”), and shall

automatically renew for successive one-year terms unless one party notifies the other of its intention not to renew the agreement at least 30 days prior to the expiration of the then current term.

Either party may terminate the agreement for any reason with 90 days written notice. However, upon the material breach of the Agreement by either party, the other party may terminate the Agreement immediately. If the Customer terminates this Agreement, STRONGE will refund to Customer only the prorated portion of the fee paid to MLP for the license for use of EPES remaining under the Agreement.

7. Fees

In consideration for the services provided by STRONGE to Customer, Customer shall upon execution and delivery of the STRONGE Agreement pay to MLP the fees set forth in the MLP Agreement. The annual price paid by Customer to MLP includes the fee for the license for use of EPES. In the event that Customer automatically renews this agreement, Customer shall pay to MLP the fees set forth in the MLP Agreement within 30 days from the annual anniversary of the Effective Date of the Agreement.

8. Ownership and Confidentiality

EPES including any rubrics, guidebooks and handbooks, video-based simulations, forms, fact sheets, presentations, research reports, technical reports, training activities, resource listings, and other programs, systems, data, and materials furnished by STRONGE to Customer including all trademarks, trade names, logos, characters and the look and feel of EPES, including without limitation, all copyrights, trademarks, trade names and other proprietary rights inherent therein or appurtenant thereto, is and will remain the property of STRONGE and Customer will have no rights or interests in this except as provided in this Agreement.

9. Customer Data

Customer's data will not be utilized by STRONGE for any purpose other than that of rendering services to Customer under the Agreement, nor will Customer's Data or any part

thereof be disclosed to third parties by STRONGE, its employees or agents except as provided for in Paragraph 10. For the avoidance of doubt, Customer's Data may be disclosed to MLP for the purpose of providing services under the Agreement or MLP Agreement. Each party to the Agreement agrees that Customer may disclose Customer Data as required or at its discretion.

Customer's and its User's data is and will remain the property of Customer and, upon the termination of the Agreement for any reason, such data will be returned to Customer, subject to Customer's payment of all fees due and owed by Customer under the Agreement and the fee paid for the license to use EPES under the MLP Agreement.

10. Confidentiality

Each party agrees that all information communicated to it by the other and by MLP will be held in strict confidence and will be used only for the purposes of the Agreement and that no such information ("Information") will be disclosed by the party receiving the Information ("Recipient"), its agents or employees without the prior written consent of the party disclosing the Information ("Disclosing Party") unless the Information a) is now or hereafter becomes, through no act or omission on the part of Recipient, generally known or available, or is now or later enters the public domain through no act or omission on the part of Recipient; b) was acquired by Recipient independently of this Agreement and without restriction as to use or disclosure; c) is hereafter rightfully furnished to Recipient by a third party, without restriction as to use or disclosure; d) is information which Recipient can document was independently developed by Recipient; e) is required to be disclosed pursuant to law or regulation, provided Recipient gives notice to Disclosing Party of such required disclosure; or f) is disclosed with the prior written consent of Disclosing Party.

If the Recipient is required disclose any portion of the Information or STRONGE is required by law to disclose any portion of Customer Data, whether with or without a guarantee of confidentiality, STRONGE or the Customer as applicable will notify the other in writing within two (2) business days of learning of the requirement to disclose Information or Customer Data.

Customer or its successor is obligated to keep STRONGE's information confidential for five (5) years after the termination of this Agreement.

11. Non-Performance in Certain Cases

As with all services, access to EPES is sometimes interrupted due to conditions beyond STRONGE's control. STRONGE shall be excused from performance of this Agreement, in whole or in part, as a result of delays caused by Customer, a third party or an act of God, or other cause beyond its reasonable control and which it could not have prevented by reasonable precautions, including failures or fluctuations in electrical power, heat, light, air conditioning or telecommunications equipment, hackers, failure of software and the like and such non-performance shall not be considered a breach of this Agreement or grounds for termination.

12. Authority to Perform

Each party confirms to the other that it has all requisite power and authority to execute, deliver and perform its obligations under the Agreement, and no approval authorization or consent of any governmental or regulatory authority is required to be obtained or made by it in order for it to enter into and perform its obligations under the Agreement.

13. Limitation of Liability

In the event that STRONGE shall be liable to Customer for any matter arising out of or in any way relating to the STRONGE Agreement, whether based on an action or claim in contract, tort, or otherwise, then the amount of damages recoverable against STRONGE shall not exceed the amount paid by Customer to MLP for its license to use EPES in the prior twelve month period for the specific service which is the subject of the action or claim. STRONGE shall not be liable for indirect, special, consequential or punitive damages of any party, including third parties. Further, no cause of action that accrued more than two years prior to the filing of a suit alleging such cause of action may be asserted against STRONGE.

14. Disclaimer of Warranties

EXCEPT FOR THE REPRESENTATIONS AND WARRANTIES OF STRONGE SET FORTH IN THIS AGREEMENT, STRONGE DISCLAIMS ALL OTHER WARRANTIES, WHETHER WRITTEN, ORAL, EXPRESSED OR IMPLIED INCLUDING, WITHOUT LIMITATION, ANY WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.

15. Miscellaneous

- 15.1** This Agreement represents the entire agreement of STRONGE and the Customer. This Agreement supersedes any earlier agreement, whether oral or written.
- 15.2** No amendment to this Agreement shall be binding upon either party unless reduced to writing and duly executed by each of the parties in the same manner as execution of this Agreement.
- 15.3** Customer shall not assign, transfer, license, sub-license or any of its rights or obligations under the Agreement without the prior written consent of STRONGE.
- 15.4** This Agreement shall be governed by and construed according to the laws of the Commonwealth of Virginia as applicable to agreements executed in and to be wholly performed within such State, excluding its principles of conflict of laws. In the event of any dispute arising under the Agreement, Customer irrevocably submits to the exclusive jurisdiction of the courts located in James City County, Commonwealth of Virginia and Customer waives any objection thereto based on lack of venue, forum non-conveniens or any similar-type grounds.
- 15.5** No delay or omission by either party to exercise any right or power it has under this Agreement shall impair or be construed as a waiver of such right or power. A waiver by any party of any breach or covenant shall not be construed to be a waiver of any

succeeding breach or any other covenant. Waivers must be in writing and signed by the party waiving its rights.

15.6 If any provision of this Agreement is held by a court of competent jurisdiction to be void, such provision shall be deemed severed from the remainder of the Agreement, and unless the intent of the Agreement is materially affected by the invalidity, the remaining provisions of this Agreement will remain in full force and effect.

15.7 In the event of termination or expiration of this Agreement, Paragraphs 8, 9, 10, 13, 14, 15.3 and 15.4 shall survive.

Agreed to and accepted this ___ day of _____, 20__:

**STRONGE & Associates Educational
Consulting, LLC**

By: 

Name: James H. Stronge

Title: Stronge & Associates, Educational Consulting,
LLC

Fair Lawn Schools

By: _____

Name:

Title:

Address: _____

**STATEMENT OF WORK
STRONGE AND ASSOCIATES EDUCATIONAL CONSULTING, LLC
FOR
FAIR LAWN SCHOOLS, NEW JERSEY**

Agreement made by and between the Fair Lawn Schools, New Jersey (herein after referred to as the School District) and Stronge and Associates Educational Consulting, LLC (herein after referred to as the Contractor):

417 Yorkshire Dr., Williamsburg, Virginia 23185
IRS Employer Identification Number: 45-4117070

Section 1. Scope of Services

The Contractor will be responsible for providing services and implementing tasks as follows:

- Two-day evaluator training - Stronge Teacher Effectiveness Performance Evaluation System
 - Location and date – New Jersey PSA, January 15 – 16, 2013
 - 7 administrators
- Two-day evaluator training - Stronge Teacher Effectiveness Performance Evaluation System
 - Location and date – Fair Lawn Schools (in district), January 24 – 25, 2013
- One-day evaluator training – Making Summative Decisions/Inter-Rater Reliability Training
 - Location and date – Fair Lawn Schools, Summer 2013 date to be determined
- Two-day teacher training – Stronge Teacher Effectiveness Performance Evaluation System
 - Location and date – Fair Lawn Schools, New Jersey (in district), April ²⁶6 & September 4, 2013
 - 4 trainers each day
- One-day evaluator training – Stronge Leader Effectiveness Performance Evaluation System
 - Location and date – Fair Lawn Schools, Summer 2013 date to be determined

Note: Training at a local school district or regional facility is provided at a rate of \$3,000 per day (one trainer). An additional trainer costs \$1,000 per day. The local facilitator for the training will provide the facility for the training, including a laptop, overhead projector, and sound system capable for serving the training session. The local facilitator also will provide the training material (notebooks, tabs, training handouts, chart paper, markers, sticky notes) and meals, as applicable, for the training sessions. *If several districts form a cohort for regional evaluator*

training, a fiscal agent representing the cohort should be named. The fiscal agent will be invoiced the full amount for the training provided.

Note: Training at the New Jersey Principals and Supervisors Association (NJPSA)/FEA site at 12 Centre Drive, Monroe Township, New Jersey at a rate of \$150 per day per person. At the discretion of the Contractor, training at the NJPSA/FEA site likely will include individuals from other school districts, and a minimum number of participants will be required. Training material (and meals will be provided by NJPSA/FEA as part of the \$150/day rate.

- Planning and materials development for professional development activities for all contracted dates will be provided by the Contractor. Electronic copies of training materials will be provided to the School District/Regional facilitator through a Dropbox or similar file transfer mechanism or on a USB flash drive.
- The “Specifications for the Evidence-Supported Teaching Practice Instrument” identified in Appendix B of the New Jersey Department of Education Letter dated March 28, 2012 (Subject: Educator Evaluation System Implementation Update) will be addressed in the following manner:
 - *Classification of practice*: Four-level rubric distinguishes between levels of teacher performance.
 - *Validity evidence*: The Stronge Teacher Effectiveness Performance Evaluation System is based on extant research on the qualities of effective teaching; numerous research studies using classroom observation and other data collection measures have found that teachers exhibiting the qualities in the Stronge model are associated with students’ learning progress in various subject areas, and indicate high level of teacher and administrator agreement with the Stronge model as an operational definition of teacher effectiveness (references available in selected Stronge and Associate documents).
 - *Alignment with InTASC Standards*: The Stronge Teacher Effectiveness Performance Evaluation System standards 1-6 align with the InTASC Standards. The Stronge model includes an additional Student Progress standard.
 - *Dimensions that capture varied aspects of teaching performance*: Four-level rubrics for each standard distinguish among levels of teacher performance.
 - *Includes rubrics*: Four-level rubrics distinguish among levels of teacher performance.
 - *Uses classroom observation*: Classroom observation is a major component for documentation in the evaluation model.
 - *Provides applied examples of teaching performance*: Videos used in training illustrate a variety of performance levels; inter-rater reliability training using videos will be used to provide proof of mastery. Additional videos that are calibrated to the Stronge teacher evaluation model will be available to school districts that subscribe to MyLearningPlan’s MLP Elevate.
 - *Provides a skills assessment*: As part of inter-rater reliability training, the scoring judgments of participants will be compared with that of pre-calibrated

- expert judgment. This process will serve as certification of training completion and accuracy of judgment.
- *Permit calibration of observers:* Calibration of observers is initially completed through a day-long inter-rater reliability training session. Future calibration of observers may be done through independent rating and comparison resources provided by the school district. Note: It is recommended that school districts adopt the MLP Elevate system, which will contain videos that are calibrated to the Stronge teacher evaluation model.
 - *Provide ongoing support:* Contractor and the New Jersey Principals and Supervisors Association (NJPSA) will be available to provide ongoing support as requested.
 - *Build observer capacity:* Both the Contractor and NJPSA is available to assist in building observer capacity as requested.
- The “Requirements and Criteria for Assessing Principal Practice” identified in paragraph 2.2.2 of the Notice of Grant Opportunity 12-RT03-A01, dated April 2012 will be addressed in the following manner:
 - Aligned with 2008 ISLCC standards: The Stronge Leader Effectiveness Performance Evaluation System standards align with the ISLCC standards.
 - Includes rubrics: Four level rubrics distinguish among levels of principal performance.
 - Based on multiple sources of evidence: Data sources include self-evaluation, informal observation/school site visits, documentation logs, surveys, and goal setting.
 - Includes two (tenured principal) or three (non-tenured principal) site-based observations: The frequency and timing of the informal observations/school site visits in the Stronge system may be adjusted based on the needs of the school district.
 - Includes assessment of performance goal: Principals, in conjunction with their evaluators, set goals for professional growth and school improvement. Goal attainment provides a source of data for principal evaluation.
 - Incorporates feedback from teachers: Teacher/staff surveys are one of the data sources in the Stronge system.
 - Incorporates assessment of principal’s leadership for implementing rigorous curriculum and assessment and high-quality instruction. Instructional Leadership is one of the performance standards on which the principal is rated.
 - Includes assessment of principal’s performance in evaluating teachers: Accurate teacher evaluation is included in the Human Resources Management performance standard on which the principal is rated.
 - Includes assessment of principal’s support for teachers’ professional growth: Providing professional growth opportunities is included in the Human Resources performance standard on which the principal is rated.

A member of the Contractor's consulting team shall serve as the primary facilitator, in conjunction with the School District employee assigned to assist with the project. It is understood that future Scopes of Work that may be entered into between the School District and the Contractor will be incorporated in new independent contractor agreements, as applicable.

Section 2. Payment for Services and Payment Schedule

The School District shall pay the Contractor a total sum of \$26,100.00 for rendering the services noted herein. The contract fees to be paid by the School District are to be paid on the following schedule:

Evaluator Training

- | | |
|---|------------|
| ○ 2-day Orientation Stronge Teacher Evaluation System at NJPSA (\$150 x 7 people x 2days) | \$2,100.00 |
| ○ 2-day Orientation Stronge Teacher Evaluation System in-district | \$6,000.00 |
| ○ 1-day Making Summative Decisions/Inter-rater Reliability Training in-district | \$3,000.00 |

Teacher Training

- | | |
|--|-------------|
| ○ 2-day Orientation Stronge Teacher Evaluation System, 4 trainers each day | \$12,000.00 |
|--|-------------|

Evaluator Training

- | | |
|--|------------|
| ○ 1-day Orientation Stronge Leader Evaluation System in-district | \$3,000.00 |
|--|------------|

Payments are due no later than 30 days following the completion of the respective training. An invoice from the Contractor will be submitted approximately 15-30 days prior to the payment due dates.

Section 3. Agreement Modifications

The School District and the Contractor may mutually agree to amend or revise the agreement provided that any and all amendments and revisions to this Agreement shall be in writing and signed by both parties. The School District shall have the right to terminate this agreement upon 30 days written notice to the Contractor. In the event that the School District terminates this agreement, the School District shall only be obligated to compensate the Contractor for services that were completed at and prior to the date of termination.

Section 4. Independent Contractor

The relationship of the School District and the Contractor is one of independent contractor. Nothing in the Agreement shall be construed as creating a relationship of joint ventures, partners, employer/employee, or agent.

Section 5. Ownership

Work products researched, designed, or developed by the Contractor will be the copyrighted property of the Contractor. However, all work products produced by the Contractor in connection with this Agreement shall be provided to the School District during or upon completion of this Agreement at no further cost. The School District may not disseminate or share the materials or any components thereof with other individuals or organizations without the prior, written permission of the Contractor.

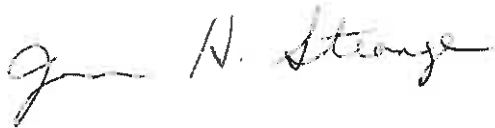
Section 6. Acknowledgments

It is understood that the programs and work products produced under this Agreement may be derived from adaptations of similar products developed with other organizations. The Contractor retains the right to use products, research, data, and information sponsored by this Agreement in future research, consulting, publishing, and printing endeavors. This permission to use products, research, and data extends to work with other individuals and organizations by the Contractor.

The parties hereto have executed this Agreement by their duly authorized officers.

Signature, Public Schools Authorized Representative

Date



December 11, 2012

Signature, Stronge and Associates Educational Consulting, LLC

Date

Fair Lawn Public Schools
Elementary School Time Chart
Grades 1 - 5

The School Day:

8:40 - 11:15 (2 hours, 35 minutes)

12:15 - 3:00 (2 hours, 45 minutes)

Subject(s)	Daily Allotment	Weekly Allotment
Mathematics	70 minutes	350 minutes
Language arts/literacy	115 minutes	575 minutes
• Reading	70 minutes	
○ Rdg Workshop	55 minutes	
<i>daily</i>		
○ Read-Aloud	15 minutes	
<i>3 times per week</i>		
○ Word Study	15 minutes	
<i>2 times per week</i>		
• Writing Workshop	45 minutes	
Social Studies/Science/Technology (Rotating Units-integrated with LAL)		180 minutes
Art (1-5)		35 minutes
Music (K- 5)		35 minutes
Phys. Ed. (K-5)		60 minutes
Health/Family Life		90 minutes
World Language (3-5)		60 minutes
Daily Classroom Routines:		150 minutes
• Includes daily handwriting for K-3		
• Includes daily "do now"		
• Includes daily morning routines		
• Includes daily Everyday Mathematics routine		
Transitions:		65 minutes
• Includes 10 minutes daily for attendance, lunch count, morning announcements		
• Includes 3 minutes daily to transition after lunch into instruction		
TOTAL:		1,600 minutes

OLD/OBSOLETE/BROKEN TECHNOLOGY LIST

Please fill in all categories as necessary. Items must be Board approved for official disposal.

Asset or serial number	Item description (make and model)	Location	Condition	Additional Information	
67B3UY	DELL-570	RADBURN	BROKEN	NONE	
50AAB7PJ	DELL-570	RADBURN	BROKEN	NONE	
067B2Z8	DELL-570	RADBURN	BROKEN	NONE	
0AAB7NW	DELL-570	RADBURN	BROKEN	NONE	
82ZU68	DELL-D825TM	RADBURN	BROKEN	NONE	
7FK166	DELL-D825TM	RADBURN	BROKEN	NONE	
8.70E+69	DELL-D825TM	RADBURN	BROKEN	NONE	

Period date 11/1/2012 End date 11/30/2012

Motion # 5

Expenditure

FUND 11 GENERAL CURRENT EXPENSE

	Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
11-000-211-105-001-00-33-03 SALARIES ATTENDANCE	\$62,354.00	\$959.29	\$3,442.22	\$66,755.51	7%
11-110-100-101-001-00-06-02 TT		11/14/12	\$2,751.26		
11-424-100-101-001-14-33-03 TT		11/14/12	\$690.96		
11-000-213-100-222-00-33-02 SALARIES-NURSE AIDES	\$144,085.00	\$9,736.50	\$5,325.00	\$159,146.50	10%
11-130-100-101-001-60-33-02 TT		11/14/12	\$4,686.96		
11-424-100-101-001-14-33-03 TT		11/14/12	\$638.04		
11-000-216-320-206-14-33-03 SPEECH/ORAL MOTOR THERAPY	\$400,189.00	(\$49,250.00)	(\$21,000.00)	\$329,939.00	-18%
11-000-216-320-813-14-33-03 TT		11/01/12	(\$21,000.00)		
11-000-216-320-813-14-33-03 OCCUPATIONAL/PHYSICAL THERAPY	\$540,000.00	\$51,275.00	\$21,000.00	\$612,275.00	13%
11-000-216-320-206-14-33-03 TT		11/01/12	\$21,000.00		
11-000-218-105-001-00-10-02 SAL SECR/CLER ASSTS TJ	\$52,325.00	\$0.00	\$2,418.00	\$54,743.00	5%
11-110-100-101-001-00-06-02 TT		11/14/12	\$2,418.00		
11-000-218-105-001-00-11-02 SAL SECR/CLER ASSTS MEM	\$26,163.00	\$0.00	\$859.00	\$27,022.00	3%
11-110-100-101-001-00-06-02 TT		11/14/12	\$859.00		
11-000-218-105-001-00-12-02 SAL SECR/CLER ASSTS HS	\$94,745.00	\$0.00	\$4,378.00	\$99,123.00	5%
11-424-100-101-001-14-33-03 TT		11/14/12	\$4,378.00		
11-000-219-104-204-14-33-02 SAL OTHER PROF STAFF-PSYCHOL	\$668,403.00	(\$5,230.00)	(\$23,728.49)	\$639,444.51	-4%
11-000-219-110-701-14-33-02 TT		11/14/12	(\$19,940.72)		
11-120-100-101-026-00-29-02 TT		11/16/12	\$2,750.00		
11-000-262-110-404-47-12-02 TT		11/30/12	(\$3,011.21)		
11-120-100-101-918-00-29-02 TT		11/30/12	(\$3,526.56)		
11-000-219-105-801-14-33-02 SAL SECR /CLERKS-SP ED	\$186,764.00	\$1,772.00	\$8,786.00	\$197,322.00	6%
11-000-219-110-701-14-33-02 TT		11/14/12	(\$294.80)		
11-000-270-162-031-00-19-02 TT		11/14/12	\$806.76		
11-130-100-101-001-60-33-02 TT		11/14/12	\$5,558.04		
11-214-100-101-031-14-33-02 TT		11/14/12	\$2,716.00		
11-000-219-110-701-14-33-02 SAL PARAPROFESSIONALS CONTRCTD	\$1,686,068.00	\$30,555.30	\$20,288.02	\$1,736,911.32	3%
11-000-219-104-204-14-33-02 TT		11/14/12	\$19,940.72		
11-000-219-105-801-14-33-02 TT		11/14/12	\$294.80		
11-240-100-101-001-24-33-03 TT		11/14/12	\$52.50		
11-000-222-106-001-00-33-02 SAL AIDES/MEDIA	\$90,336.00	(\$17,172.00)	\$5,368.31	\$78,532.31	-13%
11-110-100-101-001-00-06-02 TT		11/14/12	\$5,368.31		
11-000-230-580-049-90-35-01 TRVL BRD OUT-OF-DISTRICT	\$1,000.00	\$1,387.00	\$272.50	\$2,659.50	166%
11-000-230-890-042-90-35-01 TT		11/30/12	\$272.50		
11-000-230-890-042-90-35-01 MEMBERSHIP NJSBA/BCSBA	\$29,500.00	\$0.00	(\$272.50)	\$29,227.50	-1%
11-000-230-580-049-90-35-01 TT		11/30/12	(\$272.50)		
11-000-240-105-001-00-33-02 SAL SECY SUPERVISORS was -221-	\$52,325.00	\$0.00	\$2,418.00	\$54,743.00	5%
11-000-240-110-031-00-33-02 TT		11/14/12	\$1,719.00		
11-000-240-110-031-00-33-02 TT		11/14/12	\$699.00		
11-000-240-105-801-00-01-02 SAL OF SECR & CLER ASSTS WP	\$13,330.00	\$140.72	\$905.87	\$14,376.59	8%
11-000-240-110-031-00-33-02 TT		11/14/12	\$241.55		

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Expenditure

Start date 7/1/2012 Period date 11/1/2012 End date 11/30/2012

FUND 11 GENERAL CURRENT EXPENSE

	Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
11-000-240-105-801-00-01-02 SAL OF SECR & CLER ASSTS WP	\$13,330.00	\$140.72	\$905.87	\$14,376.59	8%
		11/14/12	\$664.32		
11-000-240-105-801-00-03-02 SAL OF SECR & CLER ASSTS FOR	\$14,514.00	\$152.88	\$1,062.12	\$15,729.00	8%
		11/14/12	\$723.84		
		11/14/12	\$338.28		
11-000-240-105-801-00-04-02 SAL OF SECR & CLER ASSTS WEST	\$11,735.00	\$0.00	\$718.96	\$12,453.96	6%
		11/14/12	\$476.20		
		11/14/12	\$242.76		
11-000-240-105-801-00-06-02 SAL OF SECR & CLER ASSTS RAD	\$13,329.00	\$141.72	\$974.89	\$14,445.61	8%
		11/14/12	\$310.57		
		11/14/12	\$664.32		
11-000-240-105-801-00-07-02 SAL OF SECR & CLER ASST MILNES	\$14,375.00	\$291.80	\$1,062.22	\$15,729.02	9%
		11/14/12	\$723.92		
		11/14/12	\$338.30		
11-000-240-105-801-00-08-02 SAL OF SECR & CLER ASSTS LYN	\$11,848.00	\$125.12	\$866.76	\$12,839.88	8%
		11/14/12	\$591.36		
		11/14/12	\$275.40		
11-000-240-105-801-00-10-02 SAL OF SECR & CLER ASSTS TJ	\$28,330.00	\$441.20	\$1,776.23	\$30,547.43	8%
		11/14/12	\$338.15		
		11/14/12	\$1,267.09		
		11/14/12	\$170.99		
11-000-240-105-801-00-11-02 SAL OF SECR & CLER ASSTS MEM	\$34,792.00	\$177.54	\$2,203.32	\$37,172.86	7%
		11/14/12	\$1,297.26		
		11/14/12	\$906.06		
11-000-240-105-901-00-10-02 SAL OF SECR & CLER ASSTS TJ	\$46,626.00	\$1,040.00	\$2,587.00	\$50,253.00	8%
		11/14/12	\$767.00		
		11/14/12	\$1,820.00		
11-000-240-105-901-00-11-02 SAL OF SECR & CLER ASSTS MEM	\$46,626.00	\$1,040.00	\$2,587.00	\$50,253.00	8%
		11/14/12	\$1,820.00		
		11/14/12	\$767.00		
11-000-240-105-901-00-12-02 SAL SECR & CLER ASSTS HS	\$180,842.00	\$268.81	\$7,752.98	\$188,863.79	4%
		11/14/12	\$2,241.98		
		11/14/12	\$5,511.00		
11-000-240-105-901-00-29-02 SAL SECR/CLER ASSTS ELEMENTARY	\$265,956.00	\$3,488.00	\$13,014.00	\$282,458.00	6%
		11/14/12	\$3,800.00		
		11/14/12	\$9,214.00		
11-000-240-105-903-00-29-02 SAL PRINCIPAL SECY SUBS ELEM	\$0.00	\$0.00	\$359.89	\$359.89	0%
		11/30/12	\$359.89		
11-000-240-110-031-00-33-02 DISTRICT EXPENSE-SUPP SCH ADM	\$88,370.00	(\$33,548.12)	(\$38,289.24)	\$16,532.64	-81%
		11/14/12	(\$699.00)		
		11/14/12	(\$1,719.00)		

Start date 7/1/2012 Period date 11/1/2012 End date 11/30/2012

Expenditure

FUND 11 GENERAL CURRENT EXPENSE

11-000-240-110-031-00-33-02 DISTRICT EXPENSE-SUPP SCH ADM

	Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
25067 11-000-240-105-801-00-01-02 TT					
25069 11-000-240-105-801-00-01-02 TT					
25067 11-000-240-105-801-00-03-02 TT					
25069 11-000-240-105-801-00-03-02 TT					
25067 11-000-240-105-801-00-04-02 TT					
25069 11-000-240-105-801-00-04-02 TT					
25067 11-000-240-105-801-00-06-02 TT					
25069 11-000-240-105-801-00-06-02 TT					
25067 11-000-240-105-801-00-07-02 TT					
25069 11-000-240-105-801-00-07-02 TT					
25067 11-000-240-105-801-00-08-02 TT					
25069 11-000-240-105-801-00-08-02 TT					
25067 11-000-240-105-801-00-10-02 TT					
25070 11-000-240-105-801-00-10-02 TT					
25069 11-000-240-105-801-00-10-02 TT					
25067 11-000-240-105-801-00-11-02 TT					
25070 11-000-240-105-801-00-11-02 TT					
25069 11-000-240-105-901-00-10-02 TT					
25067 11-000-240-105-901-00-10-02 TT					
25069 11-000-240-105-901-00-11-02 TT					
25070 11-000-240-105-901-00-11-02 TT					
25067 11-000-240-105-901-00-12-02 TT					
25070 11-000-240-105-901-00-12-02 TT					
25069 11-000-240-105-901-00-29-02 TT					
25067 11-000-240-105-901-00-29-02 TT					
25109 11-000-240-105-903-00-29-02 TT					
11-000-251-105-001-00-35-02 SAL BUSINESS OFFICE/HR SECYS	\$635,672.00	\$8,308.40	\$21,322.65	\$665,303.05	5%
25068 11-000-251-110-031-00-35-02 TT			\$6,219.65		
25071 11-000-251-110-031-00-35-02 TT			\$15,103.00		
11-000-251-110-031-00-35-02 DIST EXPENSE-CENTRAL SERVICES	\$39,133.00	\$3,400.60	(\$27,680.73)	\$14,852.87	-62%
25071 11-000-251-105-001-00-35-02 TT			(\$15,103.00)		
25068 11-000-251-105-001-00-35-02 TT			(\$6,219.65)		
25071 11-000-252-105-901-00-33-02 TT			(\$4,271.00)		
25068 11-000-252-105-901-00-33-02 TT			(\$2,087.08)		
11-000-251-580-049-00-35-01 TRVL ADMIN OUT-OF-DISTRICT	\$1,000.00	\$0.00	\$23.00	\$1,023.00	2%
25110 11-000-252-890-164-16-33-01 TT			\$23.00		
11-000-251-585-046-00-35-01 LEGAL ADS - PERSONNEL	\$11,000.00	(\$40.00)	\$295.00	\$11,255.00	2%
25110 11-000-252-890-164-16-33-01 TT			\$295.00		
11-000-251-610-054-00-35-01 DATA PROCESSING SUPPLIES	\$2,300.00	(\$240.10)	\$336.26	\$2,396.16	4%
25110 11-000-252-890-164-16-33-01 TT			\$336.26		
11-000-252-105-901-00-33-02 SAL SEC/CLER TEC ASST 11000240	\$110,649.00	\$638.00	\$6,358.08	\$117,645.08	6%
25068 11-000-251-110-031-00-35-02 TT			\$2,087.08		
25071 11-000-251-110-031-00-35-02 TT			\$4,271.00		

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Expenditure

Start date 7/1/2012 Period date 11/1/2012 End date 11/30/2012

FUND 11 GENERAL CURRENT EXPENSE

	Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
11-000-252-890-164-16-33-01 TECHNOLOGY PLAN	\$250,000.00	(\$13,000.00)	(\$654.26)	\$236,345.74	-5%
25110 11-000-251-580-049-00-35-01 TT		11/30/12	(\$23.00)		
25110 11-000-251-585-046-00-35-01 TT		11/30/12	(\$295.00)		
25110 11-000-251-610-054-00-35-01 TT		11/30/12	(\$336.26)		
11-000-261-420-140-00-33-04 SERVICE CONTRACTS DIST-REQUIRE	\$55,000.00	(\$1,324.00)	(\$3,100.00)	\$50,576.00	-8%
25087 11-000-261-420-147-00-33-04 TT		11/19/12	(\$3,100.00)		
11-000-261-420-147-00-33-04 BOILER REPAIR FEES/CLEANING	\$45,000.00	\$96,246.00	\$3,100.00	\$144,346.00	221%
25087 11-000-261-420-140-00-33-04 TT		11/19/12	\$3,100.00		
11-000-262-105-001-00-19-02 SAL SECR & CLER ASSTS B&G	\$55,986.00	\$0.00	\$2,586.00	\$58,572.00	5%
25073 11-110-100-101-001-00-01-02 TT		11/14/12	\$2,180.50		
25074 11-110-100-101-001-00-06-02 TT		11/14/12	\$405.50		
11-000-262-107-701-00-33-02 SAL LUNCHROOM AIDESwas 262-110	\$229,765.00	\$26,082.59	(\$1,512.00)	\$254,335.59	11%
25114 11-000-262-110-404-47-12-02 TT		11/30/12	(\$1,512.00)		
11-000-262-110-303-00-33-02 SAL SUBS CUSTODIAN-DISTRICT	\$10,000.00	(\$7,472.95)	\$1,685.00	\$4,212.05	-58%
25113 11-000-262-110-606-00-33-02 TT		11/30/12	\$1,685.00		
11-000-262-110-404-47-12-02 SAL OT CUSTODIAN-BAND HS	\$3,000.00	\$769.48	\$6,255.49	\$10,024.97	234%
25086 11-000-262-110-604-37-12-02 TT		11/16/12	\$1,479.41		
25114 11-000-219-104-204-14-33-02 TT		11/30/12	\$3,011.21		
25114 11-000-262-107-701-00-33-02 TT		11/30/12	\$1,512.00		
25113 11-000-262-110-606-00-33-02 TT		11/30/12	\$252.87		
11-000-262-110-604-37-12-02 SAL OT SPORTS - HS	\$31,000.00	\$0.00	(\$1,479.41)	\$29,520.59	-5%
25086 11-000-262-110-404-47-12-02 TT		11/16/12	(\$1,479.41)		
11-000-262-110-606-00-33-02 SAL SUMMER EMPLOYMENT 2 STUD	\$3,000.00	\$0.00	(\$1,937.87)	\$1,062.13	-65%
25113 11-000-262-110-303-00-33-02 TT		11/30/12	(\$1,685.00)		
25113 11-000-262-110-404-47-12-02 TT		11/30/12	(\$252.87)		
11-000-262-621-089-00-01-01 GAS HEAT WP was 262-620	\$37,800.00	\$0.00	(\$10,095.00)	\$27,705.00	-27%
25130 12-000-260-732-118-00-33-04 TT		11/30/12	(\$10,095.00)		
11-000-262-621-089-00-03-01 GAS HEAT FORREST was 262-620	\$23,734.00	\$0.00	(\$8,000.00)	\$15,734.00	-34%
25130 12-000-260-732-118-00-33-04 TT		11/30/12	(\$8,000.00)		
11-000-262-621-089-00-07-01 GAS HEAT MILNES was 262-620	\$21,695.00	\$2,000.00	(\$4,000.00)	\$19,695.00	-9%
25130 12-000-260-732-118-00-33-04 TT		11/30/12	(\$4,000.00)		
11-000-262-621-089-00-09-01 GAS HEAT EDISON was 262-620	\$27,950.00	\$0.00	(\$8,000.00)	\$19,950.00	-29%
25130 12-000-260-732-118-00-33-04 TT		11/30/12	(\$8,000.00)		
11-000-270-162-001-00-19-02 SAL FROM PUPIL TRANS-OTHER H&S	\$117,999.00	\$3,804.00	\$1,438.00	\$123,241.00	4%
25074 11-110-100-101-001-00-06-02 TT		11/14/12	\$1,438.00		
11-000-270-162-031-00-19-02 DIST EXPENSE - TRANSPORTATION	\$27,068.00	(\$26,261.24)	(\$806.76)	\$0.00	-100%
25079 11-000-219-105-801-14-33-02 TT		11/14/12	(\$806.76)		
11-000-291-241-000-00-35-01 PERS RETIRE CONTRIB-REGULAR	\$1,499,600.00	\$0.00	(\$161,512.08)	\$1,338,087.92	-11%
25107 11-000-291-260-514-00-35-01 TT		11/06/12	(\$161,512.08)		

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Start date 7/1/2012 Period date 11/1/2012 End date 11/30/2012

Expenditure

FUND 11 GENERAL CURRENT EXPENSE

	Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
11-000-291-260-514-00-35-01 WORKERS COMPENSATION					
25107 11-000-291-241-000-00-35-01 TT	\$522,413.00	\$50,000.00	\$161,512.08	\$733,925.08	40%
11-110-100-101-001-00-01-02 SALARIES OF TEACHERS WP					
25073 11-000-262-105-001-00-19-02 TT	\$104,420.00	\$29,290.00	(\$20,500.00)	\$113,210.00	8%
25073 11-190-100-106-701-00-33-02 TT			(\$2,180.50)		
			(\$18,319.50)		
11-110-100-101-001-00-06-02 SALARIES OF TEACHERS RADBURN					
25074 11-000-211-105-001-00-33-03 TT	\$51,980.00	\$25,735.00	(\$20,500.00)	\$57,215.00	10%
25074 11-000-218-105-001-00-10-02 TT			(\$2,751.26)		
25074 11-000-218-105-001-00-10-02 TT			(\$2,418.00)		
25074 11-000-218-105-001-00-11-02 TT			(\$859.00)		
25074 11-000-222-106-001-00-33-02 TT			(\$5,368.31)		
25074 11-000-262-105-001-00-19-02 TT			(\$405.50)		
25074 11-000-270-162-001-00-19-02 TT			(\$1,438.00)		
25072 11-120-100-101-001-00-06-02 TT			(\$7,259.93)		
11-110-100-101-001-00-07-02 SALARIES OF TEACHERS MILNES					
25072 11-120-100-101-001-00-06-02 TT	\$84,790.00	(\$25,735.00)	(\$4,795.00)	\$54,260.00	-36%
11-120-100-101-001-00-01-02 SALARIES OF TEACHERS WP					
25072 11-120-100-101-001-00-06-02 TT	\$1,327,285.00	(\$157,339.84)	(\$4,640.16)	\$1,165,305.00	-12%
11-120-100-101-001-00-04-02 SALARIES OF TEACHERS WESTMORE					
25072 11-120-100-101-001-00-06-02 TT	\$882,240.00	\$900.00	(\$2,490.00)	\$880,650.00	-0%
11-120-100-101-001-00-06-02 SALARIES OF TEACHERS RADBURN					
25072 11-110-100-101-001-00-06-02 TT	\$1,061,705.00	(\$30,437.37)	\$30,489.82	\$1,061,757.45	0%
25072 11-110-100-101-001-00-07-02 TT			\$7,259.93		
25072 11-110-100-101-001-00-07-02 TT			\$4,795.00		
25072 11-120-100-101-001-00-01-02 TT			\$4,640.16		
25072 11-120-100-101-001-00-04-02 TT			\$2,490.00		
25072 11-120-100-101-001-00-07-02 TT			\$10,447.86		
25072 11-130-100-101-001-00-11-02 TT			\$4,425.00		
25112 11-120-100-101-918-00-29-02 TT			(\$3,568.13)		
11-120-100-101-001-00-07-02 SALARIES OF TEACHERS MILNES					
25072 11-120-100-101-001-00-06-02 TT	\$1,363,920.00	(\$7,266.14)	(\$10,447.86)	\$1,346,206.00	-1%
11-120-100-101-026-00-29-02 SAL TEACHERS ADV DEGREE-ELEM					
25084 11-000-219-104-204-14-33-02 TT	\$50,000.00	(\$26,100.00)	(\$2,750.00)	\$21,150.00	-58%
11-120-100-101-918-00-29-02 SAL TEACHERS LONG TERM SUBS-EL					
25112 11-000-219-104-204-14-33-02 TT	\$30,000.00	\$0.00	\$10,334.69	\$40,334.69	34%
25112 11-120-100-101-001-00-06-02 TT			\$3,526.56		
25112 11-120-100-101-001-00-06-02 TT			\$3,568.13		
25112 11-140-100-101-001-00-12-02 TT			\$3,240.00		
11-130-100-101-001-00-11-02 SALARIES OF TEACHERS MEMORIAL					
25072 11-120-100-101-001-00-06-02 TT	\$2,433,387.00	\$147,681.40	(\$4,425.00)	\$2,576,643.40	6%
11-130-100-101-001-00-60-33-02 SALARIES/TEACHERS SPEC SVCS					
25078 11-000-213-100-222-00-33-02 TT	\$250,706.00	(\$138,701.00)	(\$10,245.00)	\$101,760.00	-59%
25078 11-000-219-105-801-14-33-02 TT			(\$4,686.96)		
11-140-100-101-001-00-12-02 SALARIES OF TEACHERS HS					
25112 11-120-100-101-918-00-29-02 TT	\$7,856,410.00	\$93,435.60	(\$3,240.00)	\$7,946,605.60	1%

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FUND 11 GENERAL CURRENT EXPENSE				Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
11-190-100-106-701-00-33-02	25073	SAL PARAPROFESSIONLS REGULAR	11-110-100-101-001-00-01-02 TT	\$0.00	\$1,357.00 11/14/12	\$18,319.50 \$18,319.50	\$19,676.50	0%
11-190-100-610-050-00-07-03	25088	SUPPLIES MILNES	11-190-100-610-050-12-33-03 TT	\$21,560.00	\$0.01 11/21/12	(\$0.67) (\$0.67)	\$21,559.34	-0%
11-190-100-610-050-00-12-03	25111	SUPPLIES HS	11-190-100-890-050-00-12-03 TT	\$85,000.00	\$99,868.21 11/30/12	\$48.57 \$48.57	\$184,916.78	118%
11-190-100-610-050-12-33-03	25088	SUPPLIES MUSIC	11-190-100-610-050-00-07-03 TT	\$7,000.00	\$310.00 11/21/12	\$0.67 \$0.67	\$7,310.67	4%
11-190-100-890-050-00-12-03	25111	MISC EXPENDITURES HS	11-190-100-610-050-00-12-03 TT	\$8,000.00	\$0.00 11/30/12	(\$48.57) (\$48.57)	\$7,951.43	-1%
11-202-100-101-001-14-33-02	25075	SAL TEACHERS MCI	11-202-100-106-701-14-33-02 TT	\$146,000.00	\$0.00 11/14/12	(\$4,650.00) (\$1,453.83)	\$141,350.00	-3%
11-202-100-106-701-14-33-02	25076	SAL PARAPROFESSIONALS MCI	11-202-100-101-001-14-33-02 TT	\$119,552.00	\$0.16 11/14/12	\$1,453.83 \$1,453.83	\$121,005.99	1%
11-204-100-101-001-14-33-02	25076	SALARIES TEACHERS LD	11-214-100-106-701-14-33-02 TT	\$544,620.00	(\$22,567.48) 11/14/12	(\$1,212.52) (\$1,212.52)	\$520,840.00	-4%
11-204-100-106-701-14-33-02	25076	SAL PARAPROFESSIONALS LD	11-214-100-106-701-14-33-02 TT	\$486,029.00	\$0.18 11/14/12	(\$23,716.21) (\$23,716.21)	\$462,312.97	-5%
11-213-100-101-001-14-33-02	25076	SALARIES RESOURCE TEACHERS	11-214-100-106-701-14-33-02 TT	\$2,419,155.00	\$54,170.00 11/14/12	(\$3,240.00) (\$3,240.00)	\$2,470,085.00	2%
11-214-100-101-001-14-33-02	25076	SALARIES TEACHERS AUTISTIC	11-214-100-106-701-14-33-02 TT	\$625,150.00	\$6,275.46 11/14/12	(\$21,884.21) (\$21,884.21)	\$609,541.25	-2%
11-214-100-101-031-14-33-02	25080	DISTRICT EXPENSE - AUTISTIC	11-000-219-105-801-14-33-02 TT	\$2,716.00	\$0.00 11/14/12	(\$2,716.00) (\$2,716.00)	\$0.00	-100%
11-214-100-106-701-14-33-02	25076	SAL PARAPROFESSIONLS AUTISTIC	11-202-100-101-001-14-33-02 TT	\$999,923.00	(\$65,335.29) 11/14/12	\$67,428.70 \$3,196.17	\$1,002,016.41	0%
11-215-100-101-001-14-33-02	25076	SALARIES TEACHERS PSH	11-214-100-106-701-14-33-02 TT	\$242,445.00	(\$24,697.91) 11/14/12	(\$6,752.09) (\$6,752.09)	\$210,995.00	-13%
11-240-100-101-001-24-33-03	25082	ESL SALARIES/TEACHERS	11-000-219-110-701-14-33-02 TT	\$623,195.00	\$0.00 11/14/12	(\$7,480.00) (\$52.50)	\$615,715.00	-1%
11-402-100-610-244-41-12-03	25090	BOWLING	11-402-100-610-329-41-12-03 TT	\$500.00	\$0.00 11/28/12	(\$311.10) (\$138.54)	\$188.90	-62%

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FUND 11 GENERAL CURRENT EXPENSE

11-402-100-610-244-41-12-03	<u>25091</u>	BOWLING	11-402-100-610-331-41-12-03	TT	\$500.00	\$0.00	11/29/12	(\$311.10)	\$188.90	-62%
11-402-100-610-248-00-12-03	<u>25089</u>	CROSS COUNTRY	11-402-100-610-330-41-12-03	TT	\$800.00	(\$436.70)	11/28/12	\$1,405.00	\$1,768.30	121%
11-402-100-610-329-41-12-03	<u>25090</u>	TENNIS	11-402-100-610-244-41-12-03	TT	\$1,600.00	\$1,395.56	11/28/12	\$138.54	\$3,134.10	96%
11-402-100-610-330-41-12-03	<u>25089</u>	TRACK	11-402-100-610-248-00-12-03	TT	\$3,500.00	\$0.00	11/28/12	(\$1,405.00)	\$2,095.00	-40%
11-402-100-610-331-41-12-03	<u>25091</u>	VOLLEYBALL	11-402-100-610-244-41-12-03	TT	\$4,000.00	\$892.76	11/29/12	\$172.56	\$5,065.32	27%
11-424-100-101-001-14-33-03	<u>25077</u>	SAL SUPPLEMENTAL TCH was11-403	11-400-211-105-001-00-33-03	TT	\$880,186.00	\$0.04	11/14/12	(\$5,707.00)	\$874,479.04	-1%
	<u>25077</u>		11-400-213-100-222-00-33-02	TT			11/14/12	(\$690.96)		
	<u>25077</u>		11-400-218-105-001-00-12-02	TT			11/14/12	(\$4,378.00)		
Total for Just Accounts Listed					\$31,283,468.00	\$103,398.19		(\$30,095.00)	\$31,356,771.19	0%

FUND 12 CAPITAL OUTLAY

12-000-260-732-118-00-33-04	<u>25130</u>	CUSTODIAL EQUIP/BUILDS - DISTR	11-000-262-621-089-00-01-01	TT	\$0.00	\$13,126.85	11/30/12	\$30,095.00	\$43,221.85	0%
	<u>25130</u>		11-000-262-621-089-00-03-01	TT			11/30/12	\$10,095.00		
	<u>25130</u>		11-000-262-621-089-00-07-01	TT			11/30/12	\$8,000.00		
	<u>25130</u>		11-000-262-621-089-00-09-01	TT			11/30/12	\$4,000.00		
Total for Just Accounts Listed					\$0.00	\$13,126.85		\$30,095.00	\$43,221.85	0%

FUND 13 SPECIAL SCHOOLS

13-602-100-320-000-00-33-05	<u>25119</u>	ADULT ED-PURCH PROF ED SERVICE	13-602-100-800-908-35-33-05	TT	\$74,200.00	(\$10,000.00)	11/30/12	\$11,664.30	\$75,864.30	2%
	<u>25119</u>		13-602-200-440-178-39-33-05	TT			11/30/12	\$2,171.30		
	<u>25119</u>		13-602-240-110-031-00-33-05	TT			11/30/12	\$3,000.00		
13-602-100-600-057-39-33-05	<u>25116</u>	COPY CENTER COPY PAPER	13-602-290-800-507-83-33-05	TT	\$86,520.00	(\$45,887.61)	11/30/12	\$6,493.00	\$33,467.95	-61%
	<u>25115</u>		13-602-290-800-517-00-33-05	TT			11/30/12	(\$7,164.44)		
13-602-100-610-000-00-33-05	<u>25128</u>	GENERAL SUPPLIES	13-602-290-800-514-35-33-05	TT	\$1,500.00	\$0.00	11/30/12	(\$1,693.23)	\$1,541.02	3%
	<u>25124</u>		13-602-290-800-507-98-03-05	TT	\$2,000.00	\$0.00	11/30/12	(\$5,471.21)	\$1,415.49	-29%
13-602-100-610-050-00-33-05	<u>25118</u>	COMM SCH MISC SUPPLIES	13-602-200-440-167-39-33-05	TT	\$3,000.00	\$0.00	11/30/12	(\$584.51)	\$0.00	-100%
	<u>25124</u>		13-602-290-800-507-98-03-05	TT	\$1,500.00	\$0.00	11/30/12	(\$3,000.00)	\$927.87	-38%
13-602-100-800-000-00-33-05	<u>25125</u>	COMM SCH MISC EXPENDITURES	13-602-290-800-507-98-03-05	TT			11/30/12	(\$572.13)		
	<u>25125</u>		13-602-290-800-508-98-03-05	TT			11/30/12	(\$385.64)		
Total for Just Accounts Listed					\$0.00	\$13,126.85		\$30,095.00	\$43,221.85	0%

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FUND 13 SPECIAL SCHOOLS

	Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
13-602-100-800-050-35-33-05 ENRICHMENT CAMP OTHER OBJECTS					
25123 13-602-290-800-508-97-33-05 TT	\$1,500.00	\$0.00	(\$1,500.00)	\$0.00	-100%
		11/30/12	(\$1,500.00)		
13-602-100-800-908-35-33-05 ENRICHMENT CAMP SNACKS					
25119 13-602-100-320-000-00-33-05 TT	\$4,000.00	\$0.00	(\$4,000.00)	\$0.00	-100%
25120 13-602-100-800-908-83-33-05 TT		11/30/12	(\$2,171.30)		
25118 13-602-200-440-167-39-33-05 TT		11/30/12	(\$714.90)		
13-602-100-800-908-83-33-05 AFTER CARE SNACKS					
25122 13-602-290-800-508-83-33-05 TT	\$40,000.00	\$0.00	(\$2,768.09)	\$42,768.09	7%
25120 13-602-100-800-908-35-33-05 TT		11/30/12	\$714.90		
25120 13-602-290-800-510-97-33-05 TT		11/30/12	\$2,053.19		
13-602-100-800-908-97-33-05 SUMMER CAMP SNACKS					
25122 13-602-290-800-508-83-33-05 TT	\$2,500.00	\$0.00	(\$2,500.00)	\$0.00	-100%
25125 13-602-290-800-508-98-03-05 TT		11/30/12	(\$2,500.00)		
13-602-100-800-908-98-03-05 KECO SNACKS - FORREST					
25125 13-602-290-800-508-98-03-05 TT	\$3,400.00	\$0.00	(\$400.00)	\$3,000.00	-12%
25115 13-602-200-420-167-39-33-05 TT		11/30/12	(\$400.00)		
13-602-200-440-167-39-33-05 COPY CENTER MAINTENANCE					
25118 13-602-290-800-517-00-33-05 TT	\$152,000.00	\$24,295.36	(\$10,886.09)	\$165,409.27	9%
25118 13-602-290-800-508-98-03-05 TT		11/30/12	(\$10,886.09)		
25118 13-602-290-800-508-98-03-05 TT		11/30/12	\$409.52		
13-602-200-440-178-39-33-05 COPY CENTER OVERAGES					
25119 13-602-100-320-000-00-33-05 TT	\$13,000.00	(\$10,000.00)	(\$3,000.00)	\$0.00	-100%
25118 13-602-100-610-050-00-33-05 TT		11/30/12	\$3,000.00		
25118 13-602-100-800-908-35-33-05 TT		11/30/12	\$1,113.80		
25118 13-602-290-800-508-00-33-05 TT		11/30/12	\$409.52		
13-602-200-600-059-39-33-05 COPY CENTER PRINTING SUPPLIES					
25116 13-602-290-800-507-83-33-05 TT	\$8,400.00	\$0.00	(\$8,400.00)	\$0.00	-100%
25121 13-602-290-800-508-35-33-05 TT		11/30/12	(\$8,400.00)		
13-602-230-530-000-83-33-05 AFTER CARE POSTAGE					
25121 13-602-290-800-508-35-33-05 TT	\$2,000.00	\$0.00	(\$2,000.00)	\$0.00	-100%
25121 13-602-290-800-508-35-33-05 TT		11/30/12	(\$2,000.00)		
13-602-230-530-055-00-33-05 POSTAGE COMMUNITY SCHOOL					
25121 13-602-290-800-508-35-33-05 TT	\$2,000.00	\$0.00	(\$2,000.00)	\$0.00	-100%
25121 13-602-290-800-508-35-33-05 TT		11/30/12	(\$2,000.00)		
13-602-230-530-095-00-33-05 COMM SCH TELEPHONES					
25121 13-602-290-800-508-35-33-05 TT	\$1,000.00	\$0.00	(\$1,000.00)	\$0.00	-100%
25125 13-602-290-800-508-98-03-05 TT		11/30/12	(\$510.11)		
25126 13-602-290-800-508-98-03-05 TT		11/30/12	(\$310.35)		
25126 13-602-290-800-508-98-03-05 TT		11/30/12	(\$179.54)		
13-602-230-530-095-83-33-05 AFTER CARE TELEPHONES					
25124 13-602-290-800-507-98-03-05 TT	\$1,000.00	\$0.00	(\$1,000.00)	\$0.00	-100%
25123 13-602-290-800-508-97-33-05 TT		11/30/12	(\$981.82)		
25119 13-602-290-800-508-97-33-05 TT		11/30/12	(\$18.18)		
13-602-240-110-031-00-33-05 DIST EXPENSE - COMMUNITY SCHL					
25117 13-602-100-320-000-00-33-05 TT	\$8,493.00	\$0.00	(\$6,493.00)	\$2,000.00	-76%
25117 13-602-290-800-507-00-33-05 TT		11/30/12	(\$6,493.00)		
25116 13-602-290-800-507-83-33-05 TT	\$20,500.00	(\$3,668.20)	(\$5,345.53)	\$11,486.27	-44%
25116 13-602-290-800-507-83-33-05 TT		11/30/12	(\$4,429.64)		
		11/30/12	(\$915.89)		

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	Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
FUND 13 SPECIAL SCHOOLS					
13-602-290-800-507-00-33-05 COMM SCH PENSIONS					
25117 13-602-290-800-046-00-33-05 TT	\$2,800.00	\$0.00	\$8,417.54	\$11,217.54	301%
25117 13-602-290-800-508-00-33-05 TT			\$4,429.64		
			\$3,987.90		
13-602-290-800-507-39-33-05 PENSION	\$500.00	\$0.00	\$374.88	\$874.88	75%
25127 13-602-290-800-514-00-33-05 TT			\$274.44		
25127 13-602-290-800-514-35-33-05 TT			\$100.44		
13-602-290-800-507-83-33-05 AFTER CARE PENSIONS	\$2,600.00	\$0.00	\$11,009.12	\$13,609.12	423%
25116 13-602-100-600-057-39-33-05 TT			\$1,693.23		
25116 13-602-200-600-059-39-33-05 TT			\$8,400.00		
25116 13-602-290-800-046-00-33-05 TT			\$915.89		
13-602-290-800-507-98-03-05 KECO PENSIONS - FORREST	\$900.00	\$0.00	\$1,951.97	\$2,851.97	217%
25124 13-602-100-610-000-98-03-05 TT			\$584.51		
25124 13-602-100-800-000-00-33-05 TT			\$385.64		
25124 13-602-230-530-095-83-33-05 TT			\$981.82		
13-602-290-800-508-00-33-05 COMM SCH SOCIAL SECURITY	\$20,000.00	\$0.00	(\$4,397.42)	\$15,602.58	-22%
25118 13-602-200-440-167-39-33-05 TT			(\$409.52)		
25117 13-602-290-800-507-00-33-05 TT			(\$3,987.90)		
13-602-290-800-508-35-33-05 ENRICHMENT CAMPS FICA	\$3,500.00	\$0.00	\$4,510.11	\$8,010.11	129%
25121 13-602-230-530-000-83-33-05 TT			\$2,000.00		
25121 13-602-230-530-055-00-33-05 TT			\$2,000.00		
25121 13-602-230-530-095-00-33-05 TT			\$510.11		
13-602-290-800-508-39-33-05 COPY CENTER FICA	\$2,550.00	\$0.00	(\$1,333.12)	\$1,216.88	-52%
25123 13-602-290-800-508-97-33-05 TT			(\$1,333.12)		
13-602-290-800-508-83-33-05 AFTER CARE SOCIAL SECURITY	\$15,000.00	\$0.00	\$3,929.05	\$18,929.05	26%
25122 13-602-100-800-908-97-33-05 TT			\$2,500.00		
25122 13-602-290-800-510-98-03-05 TT			\$1,429.05		
13-602-290-800-508-97-33-05 SUMMER CAMP SOCIAL SECURITY	\$9,000.00	\$0.00	\$2,972.25	\$11,972.25	33%
25123 13-602-100-800-050-35-33-05 TT			\$1,500.00		
25123 13-602-230-530-095-83-33-05 TT			\$18.18		
25123 13-602-290-800-508-39-33-05 TT			\$1,333.12		
25123 13-602-290-800-510-98-03-05 TT			\$120.95		
13-602-290-800-508-98-03-05 KECO SOCIAL SECURITY - FORREST	\$2,600.00	\$0.00	\$1,366.84	\$3,966.84	53%
25125 13-602-100-800-000-00-33-05 TT			\$186.49		
25125 13-602-100-800-908-98-03-05 TT			\$400.00		
25125 13-602-230-530-095-00-33-05 TT			\$310.35		
25125 13-602-290-800-510-35-33-05 TT			\$470.00		
13-602-290-800-509-39-33-05 COPY CENTER SUI	\$360.00	\$0.00	(\$200.93)	\$159.07	-56%
25126 13-602-290-800-509-83-33-05 TT			(\$200.93)		
13-602-290-800-509-83-33-05 AFTER CARE UNEMPLOYMENT	\$2,000.00	\$0.00	\$474.39	\$2,474.39	24%
25126 13-602-230-530-095-00-33-05 TT			\$179.54		
25126 13-602-290-800-509-39-33-05 TT			\$200.93		
25126 13-602-290-800-514-00-33-05 TT			\$93.92		

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FUND 13 SPECIAL SCHOOLS		Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
13-602-290-800-510-35-33-05	ENRICHMENT CAMP INSURANCE					
25125	13-602-290-800-508-98-03-05 TT	\$2,600.00	\$0.00	(\$470.00)	\$2,130.00	-18%
			11/30/12	(\$470.00)		
13-602-290-800-510-97-33-05	SUMMER CAMP INSURANCE CAMPERS	\$4,500.00	\$0.00	(\$2,053.19)	\$2,446.81	-46%
25120	13-602-100-800-908-83-33-05 TT		\$0.00	(\$2,053.19)		
			11/30/12	(\$2,053.19)		
13-602-290-800-510-98-03-05	KECO INSURANCE CAMPERS-FORREST	\$1,550.00	\$0.00	(\$1,550.00)	\$0.00	-100%
25122	13-602-290-800-508-83-33-05 TT		\$0.00	(\$1,550.00)		
25123	13-602-290-800-508-97-33-05 TT		\$0.00	(\$1,550.00)		
			11/30/12	(\$1,550.00)		
13-602-290-800-514-00-33-05	COMM SCH WORKERS' COMP	\$2,000.00	\$0.00	(\$368.36)	\$1,631.64	-18%
25127	13-602-290-800-507-39-33-05 TT		\$0.00	(\$368.36)		
25126	13-602-290-800-509-83-33-05 TT		\$0.00	(\$368.36)		
			11/30/12	(\$368.36)		
13-602-290-800-514-35-33-05	ENRICHMENT CAMPS WORKMENS COMP	\$1,100.00	\$0.00	(\$156.28)	\$943.72	-14%
25128	13-602-100-610-000-00-33-05 TT		\$0.00	(\$156.28)		
25127	13-602-290-800-507-39-33-05 TT		\$0.00	(\$156.28)		
25128	13-602-290-800-514-98-03-05 TT		\$0.00	(\$156.28)		
			11/30/12	(\$156.28)		
13-602-290-800-514-98-03-05	KECO WORKERS COMP - FORREST	\$400.00	\$0.00	\$14.82	\$414.82	4%
25128	13-602-290-800-514-35-33-05 TT		\$0.00	\$14.82		
			11/30/12	\$14.82		
13-602-290-800-517-00-33-05	COMM SCH HEALTH INS/DENTAL	\$62,000.00	(\$34,566.84)	\$16,357.30	\$43,790.46	-29%
25115	13-602-100-600-057-39-33-05 TT		(\$34,566.84)	\$16,357.30		
25115	13-602-200-420-167-39-33-05 TT		\$0.00	\$5,471.21		
			11/30/12	\$10,886.09		
Total for Just Accounts Listed		\$618,473.00	(\$79,827.29)	\$0.00	\$538,645.71	-13%