

Re-scheduled Monthly Meeting
September 24, 2012

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Re-scheduled Monthly Meeting in the Cafeteria in the Fair Lawn High School, 14-00 Berdan Ave., Fair Lawn, New Jersey, on **September 24, 2012.**

The meeting was called to order by President Rosenberg at 7:05 p.m.

ROLL CALL:

Mr. Banta (arrived at 7:45 pm), Mr. Barbarulo (arrived at 7:30 pm), Mrs. Frenkel, Mr. Gillenson, Mr. Mancinelli, Mr. Rosenberg, Mrs. Yuskaitis

Members Absent:

Ms. Gioia
Mrs. Wallace

Others Present:

Mr. Bruce Watson, Superintendent of Schools
Ms. Natalie Lacatena, Assistant Superintendent, Education
Mrs. Joanne Wilson, Business Administrator/Board Secretary
Mrs. Lisa Panagia, Director of Human Resources

Public Present:

There were approximately 65 people from the public present.

Flag Salute

The flag salute was led by President Rosenberg.

Sunshine Statement – Chapter 231, Laws of 1975

President Rosenberg read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

APPROVAL OF MINUTES:

Mr. Gillenson moved and Mrs. Yuskaitis seconded the motion that the Minutes of the Re-scheduled Monthly Meeting, August 29, 2012 and the Executive Closed Session August 29, 2012 be approved as submitted.

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Mr. Mancinelli moved and Mrs. Yuskaitis seconded to accept the Minutes.

All members voted in the affirmative.

7-0-0

Motion Carried

Superintendent's Comments:

Mr. Watson introduced the Principals who in turn introduced their new staff as well as their PTO/PTA Presidents.

Mr. Rosenberg extended a welcome to all the new teachers on behalf of the Board of Education.

There was a 20 minute recess to welcome the new staff.

Meeting re-called to order at 7:59 p.m.

Board Comments

Mr. Barbarulo met with the Buildings & Grounds Committee and discussed EnerNoc. The window replacement at Memorial Middle School is continuing.

Mrs. Yuskaitis gave an update on several of the High School athletic teams. She also advised that John Cosgrove approached her about a request that the art students paint a mural at the Bergen Regional Hospital Mental Health Unit for teens with issues.

Mrs. Frenkel updated the Board on tonight's very positive Student Dialogue Committee Meeting. She talked about the club fair and other events planned for this year. Lauren Rosenfeld was introduced as the student liaison to the Board of Education.

Mr. Rosenberg commented on the nomination of Mr. Mancinelli for the NJSBA Member of the Year Award.

Mr. Watson briefed the Board and the public on:

- Mr. Watson stated that Back to School Nights were very successful. Parent turnout was approximately 90-95%. He thanked all the parents, principals and staff.
- Tomorrow (9/25/12) will be the first NJQSAC (State of NJ Monitoring of Public Schools) visit at the high school. Monitoring of our school district will begin on November 29th at a middle school and an elementary school. Prior monitoring was done 3 years ago.
- A meeting date will be set tonight for the district test score presentation.
- Unanticipated increased enrollment in 1st Grade at Milnes necessitates the addition of staffing to be ratified at the next meeting.
- EE4NJ Tenure Law and Evaluation Model is still being reviewed. By the end of December a decision will be made, with implementation in January for training of teachers for the model we choice.
- At the October meeting Mr. Watson will report on the District Focus & Goals, the Violence & Vandalism Report and the HIB Report with last year's numbers from March 2012.

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Enrollments

September 20, 2012														
							Totals	Totals	Change from	Totals	Change from	Special Ed Totals	Totals Including Special Ed	
School	K	1	2	3	4	5	9/20/12	9/9/11	9/9/11	6/30/12	6/30/12	9/20/12	9/20/12	
Edison								83						83
Forrest	32	38	45	43	40	50	248	249	-1	248	0	37	285	
Lyncrest	26	30	38	42	40	43	219	221	-2	221	-2	0	219	
Milnes	36	77	65	49	82	53	362	345	17	349	13	31	393	
Radburn	46	65	67	57	56	50	341	326	15	334	7	24	365	
Warren Point	51	53	63	73	67	86	393	417	-24	421	-28	14	407	
Westmoreland	44	36	41	50	48	45	264	255	9	256	8	0	264	
Total	235	299	319	314	333	327	1,827	1,813	14	1,829	-2	189	2,016	
Middle Schools		6	7	8										
Memorial		137	139	142			418	437	-19	430	-12	27	445	
Thomas Jefferson		202	218	191			611	659	-48	660	-49	23	634	
Total		339	357	333			1,029	1,096	-67	1,090	-61	50	1,079	
High School		9	10	11	12									
		375	376	367	398		1,516	1,470	46	1,484	32	47	1,563	
Special Classes							286	299	-13	307	-21			
Total All Schools							4,658	4,678	-20	4,710	-52	286	4,658	

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The following items are brought to the attention of the Board of Education for action:

Mr. Banta read the following resolution.

1. **Resolution Regarding Nomination of Mr. John L. Mancinelli for NJSBA Member of the Year Award**

WHEREAS, the Fair Lawn Board of Education has the opportunity to nominate a member of the Board for NJSBA Member of the Year, **AND**

WHEREAS, this award is presented annually to a NJSBA Member who best exemplifies leadership in the field of education and commitment to the children in his/her school district, **AND**

WHEREAS, it is the opinion of the Fair Lawn Board of Education that Mr. John Mancinelli, a long-standing advocate of the public school system since 1993, is the embodiment of an individual dedicated to the world of broadening the horizons for all public school children, **THEREFORE BE IT**

RESOLVED, that the Fair Lawn Board of Education nominate Mr. John L. Mancinelli for the prestigious NJSBA Member of the Year Award.

Mr. Gillenson moved and Mrs. Yuskaitis seconded to accept Motion # 1.

All Members voted in the affirmative.

7-0-0
Motion #1 Carried

Board Comments

Mr. Banta stated that Mr. Mancinelli was on the Board for a long time and has been Policy Chairman for many years and has always kept the Board up to date. He thanked Mr. Mancinelli for his years of service. Mrs. Yuskaitis advised that Mr. Mancinelli is a Master Board Member and takes courses for credit and commended him for his dedication.

Mr. Gillenson stated that Mr. Mancinelli continued to serve on the Board long after his children were graduated from the District. He stated that his commitment to education is remarkable.

Mrs. Frenkel wished Mr. Mancinelli the very best because he deserves it.

Mr. Barbarulo thanked him for all he has done and feels very fortunate to be serving with Mr. Mancinelli and acknowledged that Mr. Mancinelli has given him a lot of guidance.

Mr. Rosenberg stated that Mr. Mancinelli always knows the history of the Board and is a wonderful asset. Mr. Mancinelli felt very humbled by the statements of the other Board Members. He stated that he started on the Board of Education in 1992 and that the District always was on the cutting edge to introduce new ideas but was always cognizant of the costs. He felt very honored for this nomination.

Public Comments

Laurie Osback thanked Mr. Mancinelli for his continuous support.

2. Attendance at Conference, Convention, Workshop

WHEREAS, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District;
THEREFORE BE IT

RESOLVED, that the Board hereby determine that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

a. Meet the Rigorous Common Core State Standards for Writing, Parsippany, NJ, December 17, 2012

Elba Alves, TJMS	\$235.54
Mary Saliu-Pensallorto, MMS	\$235.54
CODE: 20-231-200-300-000-00-33-03	

b. Effective Second Language Acquisition, Newark, NJ, November 1, 2012

Isabel Stern, FLHS	\$250.70
Luigina Finneran, TJMS	\$250.70
John Corso, Warren Point	\$250.70
Diana Delima, Lyncrest	\$250.70
Jenna Galatro, Warren Point & Milnes	\$250.70
Karen Landrigan, Radburn	\$250.70
Glennis Lizardo, Westmoreland & Milnes	\$250.70
Marsha Newman, Milnes	\$250.70
Melissa Weathers, Forrest	\$250.70
Tamar Spitzer, Supervisor	\$229.00
CODE: 20-241-200-300-000-00-33-03	

c. NJ International Dyslexia Association – 27 Annual Fall Conference – Somerset, NJ, October 12, 2012

Robin Johnson, Warren Point	\$170.00
CODE: 11-000-219-580-000-14-33-03	

3. Approval of Student Teachers/Interns/Practicums/Field Observation Placement

That the Board of Education approve the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2012-2013 School Year, at the locations and time frame assigned to each:

Brian Dillon Montclair State University	Intermediate Fieldwork Time Frame: Cooperating Teacher: Location:	September – October 26, 2012 James Beshaw FLHS
Elizabeth Co New York University	Internship - Social Work Time Frame: Cooperating Social Worker: Location:	2012-2013 School Year Janette Fletcher Warren Point & Westmoreland
Allyson William New York University	Internship - Speech Time Frame: Cooperating Teacher: Location:	Spring 2013 Scott Shansky Edison School
Heidi Nicholas Felician College	Junior Practicum Time Frame: Cooperating Teacher: Location:	Fall 2012 John DeWitt TJMS

4. Ratification of Marching Band Staff - Regular Season 2012-2013 School Year

That the Board ratify the Marching Band Staff for the 2012-2013 School Year, as listed below:

Paul Kafer, Director	\$5,684.00
Jamie Szienberg, Assistant Director	\$4,263.00
Alex Knox, Arranger & Woodwind Instructor	\$3,410.40
Daniel Burbank, Front Ensemble Director	\$ 852.60
John McLaughlin, Color Guard Director	\$3,735.00

CODE: 11-401-100-100-235-00-12-02

5. **Approval of District Curriculum**

That the Board approve the changes to District Curriculum, as worked on during the summer 2012 workshops, to be in compliance and fully aligned with the new Common Core State Standards. Revised Middle School Health, High School Science, Middle School Literacy, Elementary and High School Social Studies, Chinese 5H and AP, FLHS Family Model Spanish, Spanish 8A, Basic Home Ownership and Repair and High School Art curriculums, as well as Language Arts Literacy, Mathematics, Science, Social Studies, World Languages, Technology & Career Education, Consumer, Family and Life Skills, Art Education and Health and Physical Education, can be viewed at: <http://www.fairlawnschools.org/curriculum>.

6. **Ratify Approval of Curriculum Workshop**

That the Board ratify the Senior Topics Curriculum Workshop, as follows:

Smita Ganatra	5 hours @ \$36.55	\$182.75
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CODE: 11-140-100-101-027-00-12-03

7. **Ratify Compensation - Math AHSA Instruction - June 2012**

That the Board ratify compensation for the following staff members, who conducted Math AHSA Instructional sessions, as follows:

V. Velasco	June 18, 2012	3 hours @	\$43.70
B. McCourt	June 19, 2012	3 hours @	\$43.70
L. Gotthainer	June 15 and 18, 2012	4 hours @	\$43.70

8. **Approval of Extracurricular Trips**

That the Board approve the extracurricular trips as outlined below:

- a. That the Board approve the **FLHS Girls Varsity Volleyball Team** participation in a **tournament in Manahawkin, NJ**. The team will leave the evening of **September 28, 2012** at 6:30 PM, and return on **September 29, 2012** at 6:00 PM. Approximately 15 students, 3 chaperones and several parents will participate. There is **no cost to the Board**, as the parents will be driving the team to the tournament.
- b. That the Board approve a trip by the **FLHS AP Studio Art, AP Art History and AP European History** classes to the **Metropolitan Museum of Art, New York City**, on **October 25, 2012**. Approximately 45 students and 4 chaperones will participate at **no cost to the Board**.

Approval of Extracurricular Trips (continued)

- c. That the Board approve a trip by the **FLHS US History 2 classes** to the **9/11 Tribute Center, New York City, on October 2, 2012**. Approximately 45 students and 6 chaperones will participate at **no cost to the Board**.

9. **Approval of Bedside Home Instruction for Classified Students for the 2012/13 School Year**

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment for Board Members Only**, not to exceed the per week hours indicated, for the 2012/2013 school year, in accordance with Board Policy #6173.

10. **Approval of Tuition to Special Out of District Schools Providing Regular Year Special Education for the 2012/2013 School Year**

That the payment of tuition be approved to the special out of district schools and transportation be provided for the Special Education student(s) outlined on the **attachment for Board Members Only**, for the 2012/2013 school year, at the tuition rate approved by the State Department of Education.

11. **Approval of Tuition to Special Out of District Schools Providing Extended Year Special Education for the 2012/2013 School Year**

That the payment of tuition be approved to the special out of district schools and transportation be provided for the Special Education student(s) outlined on the **attachment for Board Members Only**, for the 2012/2013 school year, at the tuition rate approved by the State Department of Education.

12. **Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel – 2012/2013 School Year**

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2012/2013 School Year, effective September 25, 2012.

13. **Approval of Non-Certificated Day-to-Day Substitutes - 2012/2013 School Year**

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2012/13 School Year, effective September 25, 2012:

- a. **Eileen Griparich**, Non-Certificated Substitute, Paraprofessional Substitute
- b. **Deborah Evans**, Non-Certificated Substitute, Paraprofessional Substitute

Approval of Non-Certificated Day-to-Day Substitutes - 2012/2013 School Year (continued)

- c. **Alfred Smith**, Non-Certificated Substitute, Custodian Substitute
- d. **Orit Tavori**, Non-Certificated Substitute, Paraprofessional Substitute
- e. **Susan Tanz**, Non-Certificated Substitute, Paraprofessional Substitute
- f. **Lucyna Kolano**, Non-Certificated Substitute, Paraprofessional Substitute
- g. **Fern Jaffe**, Non-Certificated Substitute, Paraprofessional Substitute
- h. **George Siebert**, Non-Certificated Substitute, Bus Driver Substitute
- i. **Thania Vivas**, Non-Certificated Substitute, Bus Driver Substitute

14. Approval to Amend Leave of Absence Without Pay - Child Rearing - Certificated Personnel 2012/2013 School Year

That the Board of Education approve to amend, a leave of absence without pay, for child rearing, originally approved at the August 29, 2012 Public Meeting, for the 2012/2013 school year, as indicated:

Lindsay Bertelli, Special Education Teacher, Milnes School, effective Monday, September 10, 2012 through Monday, December 31, 2012, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

15. Approval of Leave of Absence Without Pay - Child Rearing - Certificated Personnel - 2012/2013 School Year

That a leave of absence without pay, for child rearing, be approved for the following certificated personnel for the 2012/2013 school year:

Elizabeth Lafargue, Science Teacher, High School, effective Monday, October 1, 2012 through Tuesday, January 29, 2013, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

16. Appointment of Non-Certificated Hourly Personnel - 2012/2013 School Year

That the appointment of the following non-certificated hourly personnel, for the 2012/2013 school year, in accordance with the 2012/2013 Hourly Rate Schedule of the Fair Lawn Board of Education, effective September 25, 2012, be approved:

Susan Janc, Nurse Aide, Bergen Avenue
5 hours/maximum per week @ \$35.50/hour
CODE: 11-000-213-100-222-00-33-02 (Replaces J. Crane)

17. Salary Adjustment to Higher Degree Status - 2012/2013 School Year

That the Board of Education approve payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, effective September 1, 2012, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

a. Rona Goldberg, Special Education Teacher, Thomas Edison School

FROM: M.A.+ 15, Step 7, \$62,360.
TO: M.A.+ 30, Step 7, \$68,210.
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-214-100-101-001-14-33-02

b. Judy Nygren, Guidance Counselor, Thomas Jefferson Middle School

FROM: M.A. + 15, Step 14, \$77,830.
TO: M.A. + 30, Step 14, \$83,680.
FROM CODE: 11-130-100-101-026-00-30-02
TO CODE: 11-000-218-104-001-00-10-02

c. Kelly Chladil, Science Teacher, High School

FROM: M.A. + 15, Step 6, \$61,710.
TO: M.A. + 30, Step 6, \$67,560.
FROM CODE: 11-140-100-101-026-00-12-02
TO CODE: 11-140-100-101-001-00-12-02

d. Ana Pan-Garcia, Spanish Teacher, High School

FROM: B.A. + 15, Step 10, \$61,410.
TO: M.A., Step 10, \$67,110.
FROM CODE: 11-140-100-101-026-00-12-02
TO CODE: 11-140-100-101-001-00-12-02

Salary Adjustment to Higher Degree Status - 2012/2013 School Year (continued)

e. **Victoria Velasco**, Math Teacher, High School

FROM: B.A. + 15, Step 9, \$59,450.
TO: M.A., Step 9, \$65,150.
FROM CODE: 11-140-100-101-026-00-12-02
TO CODE: 11-140-100-101-001-00-12-02

f. **Jennifer Place**, Math Teacher, High School

FROM: M.A., Step 9, \$65,150.
TO: M.A. + 15, Step 9, \$66,000.
FROM CODE: 11-140-100-101-026-00-12-02
TO CODE: 11-140-100-101-001-00-12-02

g. **Danielle Novak**, Math Teacher, Memorial Middle School

FROM: B.A., Step 2, \$51,980.
TO: B.A. + 15, Step 2, \$52,880.
FROM CODE: 11-130-100-101-026-00-30-02
TO CODE: 11-130-100-101-001-00-11-02

h. **Meryl Rothschild**, LDT-C, Thomas Edison/Lyncrest/Westmoreland Schools

FROM: M.A., Step 11, \$69,135.
TO: M.A. + 15, Step 11, \$69,985.
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-000-219-104-205-14-33-02

18. Leave of Absence Without Pay – Custodial Personnel - 2012/2013 Fiscal Year

That a leave of absence without pay, for the following custodial personnel, for the 2012/2013 fiscal year, be approved:

Janusz Glowacki, Head Custodian, Memorial Middle School, effective Tuesday, September 25, 2012, through Friday, September 28, 2012, for medical reasons.

19. Leave of Absence Without Pay – Non-Certificated Hourly Personnel – 2012/2013 School Year

That a leave of absence without pay, for the following non-certificated hourly personnel, for the 2012/2013 school year, be approved:

Laura Sanabria, Part-Time Bus Aide, Bergen Avenue, effective Monday, December 3, 2012, through Friday, December 7, 2012.

20. Rescission of Appointment of Non-Certificated Personnel – 2012/2013 School Year

That the rescission of the appointment, of the following non-certificated personnel, for the 2012/13 school year, originally approved at the August 29, 2012 Public Meeting, be approved:

Vincent Mays, After School Child Care, Warren Point School
15 hours/maximum per week @ \$8.15/hour
CODE: 13-602-100-101-000-83-33-05

21. Leave of Absence Without Pay – Certificated Personnel – 2012/2013 School Year

That a leave of absence without pay, for the following certificated personnel, for the 2012/2013 school year, be approved:

Debra Ruane, Elementary Teacher, Radburn School, effective Tuesday, October 2, 2012, through Wednesday, October 31, 2012.

22. Appointment of Morning Duty – 2012/2013 School Year

That the appointment of the following personnel for morning duty for the 2012/2013 School Year at the rate of \$29.80 per hour x 40 weeks x ½ hour per day, for an annual salary not to exceed \$2,980, pro-rated, effective September 1, 2012, be approved:

- a. **Kaitlin Guy**, Thomas Jefferson Middle School
- b. **Shane DeLucca**, Thomas Jefferson Middle School
- c. **Thomas Hochkeppel**, Memorial Middle School
- d. **Danielle Novak**, Memorial Middle School

CODE: 11-000-266-110-160-00-12-04

23. Appointment of Schedule “D”-Extra Curricular Schedule – 2012-2013 School Year

That the Fair Lawn Board of Education appoint the following to the position in Schedule “D”- Extra Curricular Schedule, for the 2012/2013 School Year, at the annual rate indicated in accordance with the 2012/2013 salary schedule of agreement between the Fair Lawn Board of Education and the Fair Education Association.

Memorial Middle School
Schedule “D” Positions – Extra Curricular Schedule
2012-2013

Position	Name	Group	Step	Salary
Art/Craft Club	Jennifer Walk	5	3	\$2,227
Boy’s Intramurals Coordinator	Thomas Hochkeppel	5	3	\$2,227
Choral Music (3 mornings)	George Glock	3	3	\$3,634
Computer Club (shared)	Lisa Van Kleef	5	1	\$ 879
	Jennifer Patch	5	1	\$ 879
Destination Imagination	Stephen Thompson	5	3	\$2,227
Drama Club Advisor	Lisa Van Kleef	4	3	\$3,006
Drama Club Assistant	Kimberly McCrystall	5	2	\$1,992
Environmental Club (shared)	Peter Arts	5	3	\$1,113.50
	Craig Cohen	5	3	\$1,113.50
Girl’s Intramurals Coordinator	Robyn Levine	5	3	\$2,227
Instrumental Music (5 mornings)	Jamie Szeinberg	2	3	\$4,489
Mathematics League Advisor	Karen Kasyan	5	3	\$2,227
Production Club	George Glock	6	3	\$1,406
School Newspaper Advisor	Eileen Eckel	5	3	\$2,227
Strings	Alison Lucas	5	3	\$2,227
Student Council Advisors (shared)	Laurianne Brunetti-Kuipers	4	2	\$ 531
	Andrew Miller	4	2	\$ 531
	Gregory Pepe	4	2	\$ 531
	Leslie Scheinzeit	4	2	\$ 531
	Richard Yar	4	1	\$ 460.60
World Culture Club (shared)	Colleen Dunn	5	1	\$ 586.
	Jennifer Patch	5	3	\$ 742.33
	Ashley Woolsey	5	2	\$ 664.
Year Book Advisor	Claudia Leon	4	3	\$3,006
Yearbook Assistant	Ashley Woolsey	6	2	\$1,289

Appointment of Schedule "D"-Extra Curricular Schedule – 2012-2013 School Year
(continued)

THOMAS JEFFERSON MIDDLE SCHOOL
Schedule "D" Positions – Extra Curricular Schedule
2012-2013

Position	Name	Group	Step	Salary
Instrumental Music	Scott Avidon	2	3	\$4,489
Orchestra Music (Strings)	Alla Basis	5	3	\$2,227
Choral Music	J. Andrew Brummer	3	1	\$2,813
Student Council Advisor (shared)	Aura Ruiz	4	2	\$1,327.50
	Luigina Finneran	4	2	\$1,327.50
Drama Club Advisor	Cynthia Lysne	4	2	\$2,655
Yearbook Advisor	TBA			
Boys' Intramurals Coordinator	Drew Altorfer	5	1	\$1,758
Girls' Intramurals Coordinator	Kaitlin Guy	5	2	\$1,992
Environmental Club Advisor	Susan Goldstein	5	3	\$2,227
Mathematics League Advisor	Heather Sable	5	3	\$2,227
School Newspaper Advisor	Pamela Burke-Haug	5	3	\$2,227
Literary Magazine Advisor	Jennifer Bauman	5	2	\$1,992
Arts and Crafts Club	Laura Klinck	5	1	\$1,758
Drama Club Assistant	Cheryl Correia	5	3	\$2,227
Production Club	John DeWitt	6	2	\$1,289
Yearbook Assistant	TBA	6		

24. Appointment of Schedule "B" - Schedule of Differentials – 2012/2013 School Year

That the appointment of the following personnel be approved to the position of Schedule "B" - Schedule of Differentials, for the 2012/2013 school year, at the annual rate indicated in accordance with the 2012/2013 salary schedule of agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association.

Memorial

Faculty Treasurer	Marilyn Coats-Thomas	\$3,057
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Thomas Jefferson

Faculty Treasurer	Drew Altorfer	\$3,057
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25. Rescission of Resignation of Non-Certificated Personnel – 2012/2013 School Year

That a rescission of the resignation, for the following non-certificated personnel, for the 2012/13 school year, originally approved at the August 29, 2012 Public Meeting, be approved:

Rachel Chipolone, Paraprofessional, Radburn School, effective August 7, 2012.

26. Resignation of Non-Certificated Personnel - 2012/2013 School Year

That the resignation, for the following non-certificated personnel, for the 2012/2013 school year, as indicated, be approved:

- a. **Elizabeth Apollo**, Paraprofessional, Thomas Jefferson Middle School, effective Friday, August 31, 2012.
- b. **Eileen Griparich**, Paraprofessional, Radburn School, effective Friday, August 31, 2012.

27. Reassignment of Part-Time Bus Drivers and Part-Time Bus Aides Personnel - 2012/2013 Fiscal Year

That the reassignment of part-time bus drivers and part-time bus aides be approved for the 2012/2013 Fiscal Year, effective **October 1, 2012** as ten month personnel, in accordance with the 2012/2013 Hourly Rate Schedule of the Fair Lawn Board of Education, as outlined on the **attachment**.

28. Appointment of Facilitators - 2012/13 School Year

That the appointment of the following facilitators for the 2012/13 school year, at an annual stipend as outlined below, plus additional days of work outside of the 187 day school year, in accordance with Schedule “B” of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, be approved.

- a. **Dan Panessa**, Guidance Facilitator - District, at an annual stipend of \$4,805, plus additional days of work (as required) at his daily rate of pay, effective September 1, 2012.
- b. **Melissa Healey**, Art Facilitator - District, at an annual stipend of \$4,805, plus additional days of work (as required) at her daily rate of pay, effective September 1, 2012.
- c. **Christine Knitel**, Music Facilitator-District, at an annual stipend of \$4,805, plus additional days of work (as required) at her daily rate of pay, effective September 1, 2012.

CODE: 11-000-221-102-200-00-33-02

29. Change in Annual Salary Code - Non-Certificated Personnel – 2012/2013 School Year

That a change in assignment, for the following non-certificated personnel, for the 2012/13 school year, be approved effective September 1, 2012:

- a. **Margaret Gelbwasser**, Paraprofessional, Thomas Jefferson Middle School

FROM CODE: 11-000-219-110-701-14-33-02
TO CODE: 11-204-100-106-701-14-33-02

- b. **Patricia Keelan**, Paraprofessional, Thomas Jefferson Middle School

FROM CODE: 11-204-100-106-701-14-33-02
TO CODE: 11-000-219-110-701-14-33-02

30. Appointment of Personnel - Schedule “B” - Schedule of Differentials - 2012/2013 School Year

That the appointment of the following personnel to the positions in Schedule “B” - Schedule of Differentials - for the 2012/2013 school year - at the annual salary rate indicated, in accordance with the 2012/2013 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association be approved:

Teacher in Charge:

Forrest School	George Schmidt	\$2,517
Lyncrest School	Deborah Kempin	\$2,517
Milnes School	Lynn Turro	\$2,517
Radburn School	Gayle Cook	\$2,517
Warren Point School	Patricia Nolan	\$2,517
Westmoreland School	Yvonne Visocky	\$2,517

CODE: 11-000-221-176-200-00-33-02

31. Ratification of Affirmative Action Committee - 2012/2013 School Year

That the appointment of the following staff members for the Affirmative Action Committee for 2012/2013 school year be ratified, effective September 1, 2012:

George Schmidt, Forrest School
Lucille Gotthainer, High School
Debbie Cunningham, Milnes School
Sharon Berk, Lyncrest School

Marilyn Coats-Thomas, Memorial Middle School

Karen Landrigan, Radburn School
Christine Rogalny, Thomas Jefferson Middle School

Jeralyn Kern, Westmoreland School
Theodora Gramkow, Warren Point School
Dr. Joyce Beam, District
Lisa Panagia, Central Office

32. Appointment of Non-Certificated Hourly Personnel - 2012/2013 School Year

That the appointment of the following non-certificated hourly personnel, for the 2012/2013 school year, in accordance with the 2012/2013 Hourly Rate Schedule of the Fair Lawn Board of Education, effective October 1, 2012, be approved:

- a. **Yvonne Zevallos**, Part-Time Bus Driver, Bergen Avenue
20 hours/maximum per week @ \$21.00/hour
CODE: 11-000-270-161-007-14-19-02 (Replaces M. Picarella)
- b. **Janice Ryerson**, Part-Time Bus Aide, Bergen Avenue
20 hours/maximum per week @ \$13.25/hour
CODE: 11-000-270-107-007-14-19-02 (Replaces W. Rodriguez)
- c. **Satnarie Mitchell**, Part-Time Bus Aide, Bergen Avenue
20 hours/maximum per week @ \$13.25/hour
CODE: 11-000-270-107-007-14-19-02 (Replaces L. Cantillo)
- d. **Melida Demetriadis**, Part-Time Bus Aide, Bergen Avenue
20 hours/maximum per week @ \$13.25/hour
CODE: 11-000-270-107-007-14-19-02 (New position)

33. Approval of Extra Instructional Time - Certificated Personnel - 2012/2013 School Year

That extra instructional time be approved for the following certificated personnel to teach a sixth period for the 2012/2013 school year, effective September 1, 2012, with reimbursement in accordance with Article VIII-C of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

Colleen Dunn, French Teacher, Memorial Middle School

34. Ratification of Leave of Absence Without Pay – Custodial Personnel - 2012/2013 Fiscal Year

That the Fair Lawn Board of Education ratify the approval of a leave of absence without pay, for the following custodial personnel, for the 2012/2013 fiscal year:

Robert Lanza, Night Custodian, Westmoreland School, effective Tuesday, September 4, 2012 through Tuesday, November 27, 2012, for medical reasons, and that the benefits under the Federal Family Leave Act commence at this time pending further review and verification of supplemental medical certification justifying continued use of family leave.

35. Rescind Appointment of –Schedule “C” Coach- Fall Sports 2012-2013 School Year

That the Fair Lawn Board of Education rescind the appointment of the following personnel to the coaching position in Schedule “C” Coaches-Fall Sports-High School for the 2012-2013 school year which was originally approved at the June 26, 2012 Board Meeting.

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Group</u>	<u>Step</u>	<u>Salary</u>
Dance Team	Assistant	Sarah Waters	5	2	3,999

36. Appointment of Schedule “C” Coaches –Fall Sports 2012-2013 School Year

That the appointment of the following personnel to a coaching position in Schedule “C” Coaching-Fall Sports, High School, be approved for the 2012-2013 School Year, at an annual rate indicated in accordance with the 2012-2013 salary schedule of agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Group</u>	<u>Step</u>	<u>Salary</u>
Dance Team	Assistant	Christie Artinger	5	1	3,735

Re-scheduled Monthly Meeting
September 24, 2012

Board Comments

Mrs. Yuskaitis offered her congratulations and welcomed the new staff.

Mr. Mancinelli said that the Education Committee will meet regarding the curriculum online.

Public Comments

Mr. Spindel asked for clarification for Morning Duty stated in Motion #22.

Mr. Itkin asked for clarification of Common Core standards and how curriculum is decided upon.

Mr. Watson explained the process of choosing curriculum.

Mr. Gillenson moved and Mr. Barbarulo to accept Motion # 2 through Motion # 36.

All Members voted in the affirmative.

Motions #2 through #36

**7-0-0
Carried**

**Business Administrator/Board Secretary's Report
For the Period Ending September 24, 2012**

Board Comments

Mr. Rosenberg gave highlights of all summer activity of the Business Office including finance, technology, buildings & grounds and the Community School.

Action Items:

1. Discards

That the Board approve the disposal of the following items that are obsolete or beyond economical repair:

Disposal of Books

- a. High School (25) Essentials of Anatomy & Physiology-Second Edition; 1996
- b. High School (50) Astronomy Today; 2002

2. Bills Payable – Payroll

- a. That the Listing of Bills Payable, as of **August 30, 2012** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant **No. 993380** in the total amount of **\$578,943.33**.

- b. That the Listing of Bills Payable, as of **September 7, 2012** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant **No. 993400** in the total amount of **\$1,691,288.52**.

- c. That the Listing of Bills Payable, as of **September 14, 2012** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant **No. 993420** in the total amount of **\$479,145.03**.

3. Bills Payable

- a. That the Listing of Bills Payable as of **June 29, 2012** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$22,505.12**.
- b. That the Listing of Bills Payable as of **August 28, 2012** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$43,560.37**.
- c. That the Listing of Bills Payable as of **August 30, 2012** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$4,181.38**.
- d. That the Listing of Bills Payable as of **September 4-19, 2012** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$850,920.79**.
- e. That the Listing of Bills Payable as of **September 24, 2012** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,890,779.03**.

4. Approval of Agreement for Non-Public School Technology Initiative

- a. That approval be granted to accept the agreement for the 2012-2013 school year, between the Fair Lawn Board of Education and **St. Anne's School**, to contract for the furnishing of services pursuant to the Nonpublic School Technology Initiative in the amount of **\$5,187** according to the terms and conditions set forth below, the parties agree as follows:

The Fair Lawn Board of Education will:

Facilitate the coordination of services;

⇒ Act as a liaison with the nonpublic school principals;

⇒ Schedule the required annual conference;

⇒ Order equipment, services and supplies identified through the annual conference

The Nonpublic School will:

⇒ Participate in the annual conference;

⇒ Label all equipment "Property of the Fair Lawn Board of Education;"

⇒ Maintain an inventory of all equipment purchased;

⇒ Use the Fair Lawn Board of Education's purchase order process to purchase equipment, services, and supplies.

Total funds available to the nonpublic school shall not exceed the entitlements.

Approval of Agreement for Non-Public School Technology Initiative (continued)

- b. That approval be granted to accept the agreement for the 2012-2013 school year, between the Fair Lawn Board of Education and the **European Learning Center**, to contract for the furnishing of services pursuant to the Nonpublic School Technology Initiative, in the amount of **\$254** according to the terms and conditions set forth below, the parties agree as follows:

The Fair Lawn Board of Education will:

Facilitate the coordination of services;

- ⇒ Act as a liaison with the nonpublic school principals;
- ⇒ Schedule the required annual conference;
- ⇒ Order equipment, services and supplies identified through the annual conference

The Nonpublic School will:

- ⇒ Participate in the annual conference;
- ⇒ Label all equipment "Property of the Fair Lawn Board of Education;"
- ⇒ Maintain an inventory of all equipment purchased;
- ⇒ Use the Fair Lawn Board of Education's purchase order process to purchase equipment, services, and supplies.

Total funds available to the nonpublic school shall not exceed the entitlements.

- c. That approval be granted to accept the agreement for the 2012-2013 school year, between the Fair Lawn Board of Education and the **Van Riper Ellis Christian School**, to contract for the furnishing of services pursuant to the Nonpublic School Technology Initiative, in the amount of **\$176** according to the terms and conditions set forth below, the parties agree as follows:

That the Fair Lawn Board of Education will:

- ⇒ Facilitate the coordination of services;
- ⇒ Act as a liaison with the nonpublic school principals;
- ⇒ Schedule the required annual conference;
- ⇒ Order equipment, services and supplies identified through the annual conference.

The Nonpublic School will:

- ⇒ Participate in the annual conference;
- ⇒ Label all equipment "Property of the Fair Lawn Board of Education;"
- ⇒ Maintain an inventory of all equipment purchased;
- ⇒ Use the Fair Lawn Board of Education's purchase order process to purchase equipment, services and supplies.

Total funds available to the nonpublic school shall not exceed the entitlements

Approval of Agreement for Non-Public School Technology Initiative (continued)

- d. That approval be granted to accept the agreement for the 2012-2012 school year, between the Fair Lawn Board of Education and the **Fair Lawn Jewish Center**, to contract for the furnishing of services pursuant to the Nonpublic School Technology Initiative, in the amount of **\$176** according to the terms and conditions set forth below, the parties agree as follows:

That the Fair Lawn Board of Education will:

- ⇒ Facilitate the coordination of services;
- ⇒ Act as a liaison with the nonpublic school principals;
- ⇒ Schedule the required annual conference;
- ⇒ Order equipment, services and supplies identified through the annual conference.

The Nonpublic School will:

- ⇒ Participate in the annual conference;
- ⇒ Label all equipment "Property of the Fair Lawn Board of Education;"
- ⇒ Maintain an inventory of all equipment purchased;
- ⇒ Use the Fair Lawn Board of Education's purchase order process to purchase equipment, services, and supplies.

Total funds available to the nonpublic school shall not exceed the entitlements

5. Approval of Shared Services Agreement-Technology Support Services

BE IT RESOLVED, that the Fair Lawn Board of Education approve the Shared Services Agreement, commencing on October 1, 2012, for Technology Support Services, for twenty (20) hours per week, not to exceed \$30,000, with the Bergen County Technical School District Board of Education; and

BE IT FURTHER RESOLVED that the Fair Lawn Board of Education agrees to abide by the agreement as provided by Bergen County Technical School District Board of Education and authorize the Board President and Superintendent of Schools to execute agreement.

6. Approval to Accept McKinneyVento Grant

That the Board accept the McKinneyVento grant funds from the State of New Jersey-Department of Education in the amount of **\$122,960**.

7. **Approval of ENERNOC Demand Response Sales and Service Agreement**

BE IT RESOLVED, that the Fair Lawn Board of Education approve the ENERNOC Demand Response Sales and Service Agreement, commencing with the date of authorization and terminating sixty (60) months from this date at **no cost to the district**; and

BE IT FURTHER RESOLVED that the Fair Lawn Board of Education, authorize the Business Administrator/Board Secretary to execute the service agreement and authorization agreement allowing ENERNOC to access electric usage information for the district subject to attorney review.

8. **Approval of Resolution to Participate in Middlesex Regional Educational Services Commission Cooperative Pricing System**

WHEREAS, N.J.S.A. 40A:11-11(5) authorize contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Middlesex Regional Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on **September 24, 2012** the governing body of the FAIR LAWN BOARD OF EDUCATION, County of BERGEN State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED, this resolution shall be known and may be cited as the Cooperative Pricing Resolution of the FAIR LAWN BOARD OF EDUCATION; and

THEREFORE, pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency and shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

BE IT THEREFORE RESOLVED, that this resolution shall take effect immediately upon passage.

9. **Bergen County Voluntary Intergovernmental Purchasing Program**

That the Board approve participation in the Bergen County Voluntary Intergovernmental Purchasing Program and that the following contracts be approved for the 2012/2013 school year, commencing on September 21, 2012 until September 20, 2013, as awarded to Rachel's/Michele's Oil Companies, in accordance with the intergovernmental purchasing program and at the mark-ups listed as per the contract award:

Bergen County Voluntary Intergovernmental Purchasing Program (continued)

Diesel Fuel:

40 Cetane Premium Diesel Fuel at a firm fixed mark-up of .0449

40 Cetane Premium Winter Blended Diesel Fuel at a firm fixed mark-up of .0649

CODE: 11-000-262-610-310-00-33-04

Gasoline:

Unleaded Gasoline at a firm fixed mark-up of .0449

CODE: 11-000-270-610-310-00-19-04

10. School Use

- a. That the Board approve the use of Memorial Middle School, Gym and Cafeteria 107 for a craft fair to be held on Saturday, December 1, 2012 from 8 a.m. to 3 p.m. **at no cost to the Board.**
- b. That the Board approve the use of the High School, Sasso Field, Cutter Hut, D102, A & B gyms and cafeteria on Sunday, October 21, 2012 from 9 a.m. to 5 p.m. for the Marching Band Competition. **Custodial and Chartwells' charges will apply.**
- c. That the Board approve the use of the Memorial Middle School, first floor rooms for the NJSMA Regional Chorus, chorus rehearsals on February 1, 14 & 27, 2013 from 4 p.m. to 8 p.m. at **no cost to the Board.**
- d. That the Board approve the use of Memorial Middle School, gym and cafeteria on Friday, October 19, 2012 for the Fair Lawn Girl Scouts Juliette Low Celebration 7 p.m. to 9 p.m. **Custodial charges will apply if event runs into overtime.**

11. Application for Dual Use of Educational Space

BE IT RESOLVED, that the Fair Lawn Board of Education approve the Dual Use Application for the following schools for the 2012/ 2013 school year: Lyncrest Rooms #112, #133; Milnes Rooms #115, #116, #117 and Westmoreland Room #34.

FURTHER, direct the Superintendent and Business Administrator/Board Secretary to execute said application on behalf of the Fair Lawn Board of Education.

12. Awarding of Bid - Memorial Middle School Window Replacement (Phase 4)

WHEREAS, on August 9, 2012 , the Fair Lawn Board of Education (“Board”) held a public bid opening for the Memorial Middle School Window Replacement (Phase 4) (“Project”); and

WHEREAS, the Board received five (5) bids at the bid opening; and

WHEREAS, the Board and the Board’s Construction Counsel & Architect evaluated the bids received and the Board has determined to award the contract for the Project; and

WHEREAS, in accordance with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., the Board has determined D&K Construction Company, Incorporated, 155 Union Avenue, Middlesex, New Jersey 08846 to be the lowest responsive and responsible bidder with a **total base bid of \$214,660, Add Alternate #1 \$11,478, Add Alternate #2 \$444, Add Alternate #3 \$30,651, Add Alternate #4 \$10,730, and Add Alternate #5 \$1,667**

NOW, THEREFORE, BE IT RESOLVED, that the Board make the following award of contract:

D & K Construction Company, Incorporated is hereby awarded the contract for the Project, for the total contract sum of **\$269,630**.

BE IT FURTHER RESOLVED, that this award is subject to D & K Construction, Incorporated executing the Owner/Contractor Agreement for the Project, and providing Performance/Payment Bonds and an Insurance Certificate(s) evidencing coverage in accordance with the Project Specifications (“Contract Documents”); and

BE IT FURTHER RESOLVED, that the Board’s Counsel is authorized to prepare and transmit for signature the Owner/Contractor Agreement applicable to this award, as well as to secure from D & K Construction, Incorporated such other documentation as required by the Project Specifications and this Resolution; and

BE IT FURTHER RESOLVED, that the Board Administration is authorized to immediately return the bid bonds of any other bidders, except the lowest bidder of the Project as awarded, with a note of thanks for their participation; and

BE IT FURTHER RESOLVED, that the Board Administration is authorized to return the remaining bid bonds of other bidders with a note of thanks for their participation upon D& K Construction, Incorporated, executing the Owner/Contractor Agreement.

13. Approval of 2012-13 Student Transportation Parental Contracts

- a. That permission be approved for a 2012-13 Student Transportation Parental Contract for Fair Lawn parents to transport one special education student (#56853776950) to the Park Academy at Pascack Valley High School, Hillsdale, NJ for the 2012-13 school year effective September 1, 2012 through June 30, 2013. The cost will be \$20 per diem for 183 days, not to exceed \$3,660 for the school year.
- b. That permission be approved for a 2012-13 Student Transportation Parental Contract for Fair Lawn parents to transport one special education student (#9502611722) to the Washington School at Ridgewood, 52 Passaic Street, Ridgewood, NJ for the 2012-13 school year effective September 19, 2012 through June 30, 2013. The cost will be \$40 per diem for 176 days, not to exceed \$7,040.

14. Acceptance of Gifts and Donations

That the Board accept the following gift and donation with gratitude:

- a. A check in the amount of \$3,200 from the H.B. Milnes PTA for a Smart Board and Projector & Computer to be installed at Milnes School in room #117.
- b. A donation of a Sears Lifestyler Treadmill from Alison Lucas and Edward Kunert to the Fair Lawn High School Athletic Department.

Mr. Banta moved and Mr. Barbarulo seconded to accept Motion # 1 through Motion # 14.

All Members voted in the affirmative.

**7-0-0
Motion #1 through Motion # 14 Carried**

Board Comments

Mr. Barbarulo asked if the books for discard were outdated and the fact that they were was clarified. He also extended a thank you for all the gifts given to the Board.

Mrs. Yuskaitis asked for clarification concerning the reimbursement of funds from the McKinneyVento Grant Funds from the State of New Jersey-Department of Education which Mrs. Wilson stated that a new system is in place to realize these funds.

Mr. Gillenson acknowledged the grant and the organization and collection of data to obtain it.

Re-scheduled Monthly Meeting
September 24, 2012

Public Comments

Ms. Katie Dunnigan thanked the Board for the support in getting a crosswalk and a crossing guard at Radburn School.

Ms. Reiff, a Milnes parent, asked about the class size of a 1st grade class.

Mr. Vlad Itkin also asked about the class size in Milnes School.

Mr. Jeffrey Klein asked about the issue at Milnes School and class size and asked that the problem be solved as quickly as possible.

Old Business

None

New Business

Mrs. Yuskaitis stated that John Cosgrove inquired about running a recruitment of the Fire Department Academy and if the High School could set-up a program. Mr. Jim Marcella stated that many students are involved already.

Meeting Date List

Special Work Session for Presentation

Of District State Assessment

October 9, 2012

7:30 p.m. Rm #19 Edison

Policy Meeting

October 15, 2012

7:00 p.m. Rm #19 Edison

Education Meeting

October 15, 2012

Immediately Following

Policy Mtg. Rm #19 Edison

FLASE Meeting

October 17, 2012

8:00 p.m. Rm #19 Edison

Regular Monthly Meeting

October 18, 2012

7:30 p.m. Rm. #19 Edison

NJSBA Workshop

October 22-24, 2012

Atlantic City, NJ

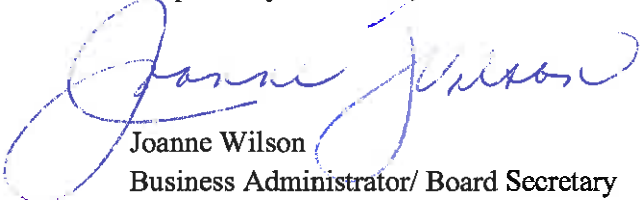
Mr. Rosenberg asked for a Motion to recess into Closed Session.

Mrs. Yuskaitis moved and Mr. Mancinelli seconded.

The Board recessed into Closed Session at 9:15 p.m.

The meeting was adjourned from Closed Session at 10:05 p.m.

Respectfully Submitted,



Joanne Wilson
Business Administrator/ Board Secretary

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2012-13 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
b. <u>Regular</u>					
D'Alessandro, Eugene	B.A.	William Paterson University	Standard	Physical Education	L. Panagia
Goldstein, Elizabeth	B.A.	Rutgers University	County	Communication	L. Panagia
Heffernan, Derris	60+	Montclair State University	County	History	L. Panagia
Hunt, Lauren	B.M.	Westminster Choir College	County	Vocal Performance	L. Panagia
Jobay, Khaled	B.S.	Rutgers Business School	County	Accounting	L. Panagia
Koncl, Anna	B.S.	College of St. Elizabeth	County	Biochemistry	L. Panagia
Lur'ye, Lina	60+	Montclair State University	County	English	L. Panagia
Maimone, Alyssa	60+	Montclair State University	County	Family & Child Studies	L. Panagia
Oberdorf, Cheryl	J.D.	Seton Hall University	Standard	Law	L. Panagia
Reyn, Elizabeth	B.A.	Binghamton University	County	English	L. Panagia
Samra, Stephanie	60+	Montclair State University	County	Family & Childhood Studies	L. Panagia
Sears, Jared	B.A.	East Stroudsburg University	County	History	L. Panagia
Sulner, Sharon	B.S.	Douglass College	Standard	Spanish	L. Panagia
Tavori, Orit	M.S.	The College of New Rochelle	County	Clinical Psychology	L. Panagia
Toronto, Jennifer	B.S.	Pace University	County	Elementary Education	L. Panagia
Torres, Katherine	B.A.	University of Delaware	CEAS	Social Studies	L. Panagia
c. <u>Coach</u>					
Artinger, Christie	B.A.	Montclair State University	County	Womens Studies	L. Panagia

BUS DRIVERS AND
BUS AIDES

FAIR LAWN TRANSPORTATION

SCHOOL YEAR 2012-13

EMPLOYEE REASSIGNMENTS		
Effective October 1, 2012		
DRIVERS		
ARROYO, LUIS		20
AYVAZ, FERDAVUS		27.5
CASTILLO, ELIZABETH		27.5
CHEVEZ, HUGO		27.5
COLES, KAREN		20
DODDS, ELLEN		27.5
DRAPER-DANIEL, AVON		22.5
FASHANDI, SOGHRA		27.5
MAKKAR, GEORGETTE		27.5
MAKKAR, SAM		27.5
NICOTRA, SALVATORE		15
PAUCINAC, GORDANA		27.5
RAO, JOSEPH		25
SANTIAGO, BEATRIZ		20
STALKNECHT, VINNY		20
TOMLIN, KATHY		25
ZIMMERMAN, PAT		27.5
BUS AIDES		
AZPIRI, LUIS		20
BLAZESKA, CVETA		27.5
BLAZESKA, JULIJANNA		22.5
CAROVAC, FATIMA		22.5
CERA, YADIRA		20
CERVONE, JOSEPH		25
DIAGO, LISSET		27.5
JOVANOSKA, BOGDANA		27.5
KOSESKA, ANTICA		20
PATEL, PARUL		27.5
SANABRIA, LAURA		27.5
SPASESKA, MONIKA		27.5
SPIROVSKA, BILJANA		27.5
TEDESCO, JOANNA		20
TORRES, MARITZA		25
VIGNA, RAY		20