

Re-scheduled Monthly Meeting  
June 13, 2012

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Monthly Meeting in the Conference Room #19 at the Edison School, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on **June 13, 2012.**

The meeting was called to order by President Rosenberg at 7:30 p.m.

**ROLL CALL:**

Mr. Banta, Mrs. Frenkel, Ms. Gioia, Mr. Gillenson, Mr. Mancinelli, Mr. Rosenberg, Mrs. Wallace, Mrs. Yuskaitis

**Member Absent**

Mr. Barbarulo

**Others Present:**

Mr. Bruce Watson, Superintendent of Schools  
Mrs. Joanne Wilson, Business Administrator/Board Secretary  
Mrs. Lisa Panagia, Director of Human Resources  
Mr. Paul Green, Board Attorney

**Public Present:**

There were approximately 2 people from the public present.

**Flag Salute**

The flag salute was led by Mr. Rosenberg.

Mrs. Yuskaitis asked to have a moment of silence for the memory of Bret Clauss.

**Sunshine Statement – Chapter 231, Laws of 1975**

President Rosenberg read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

**APPROVAL OF MINUTES:**

**Mr. Gillenson moved and Mrs. Wallace seconded the motion that the Minutes of the Regular Monthly Meeting, May 17, 2012; the Executive Closed Session of May 17, 2012, and the Executive Personnel Non-Bargaining Meeting, June 4, 2012 be approved as submitted.**

**All members voted in the affirmative.**

**9-0-0  
Motion Carried**

**Superintendent's Comments**

- Mr. Watson announced that Fair Lawn's Volleyball team is the 2012 New Jersey State Champions and they are being invited to the next Board Meeting.
- Mr. Watson congratulated many of the High School teams' outstanding athletes and their successful year.
- The athletic awards ceremony was held the evening of June 12, 2012.
- Fair Lawn High School, Warren Point, Memorial and Westmoreland were awarded grants from the Bergen County Utilities Authority for various projects at the respective schools.
- Three high school students won the 2012 William Paterson Poetry Chinese Contest- Christina Haley, Blair Donner and Mark Schaefer.
- Jessica Dery won first place at the French Native level.
- Students showcased their talents on the TJ stage at their Talent Show. Ticket sales from the show will benefit the school's anti-bullying program.
- Many thank you letters were sent to Mr. Watson and the Board from various middle school students, who participated in the Teen Art Festival. They were very appreciative of the opportunity to participate in the wonderful experience.
- Mr. Watson suggested that people logon to Fair Lawn Patch to view the video that Mr. John Giresi filmed with the Bridges II students title "Who Am I?"

**ENROLLMENTS**

May 31, 2012														
							Totals	Totals	Change from	Totals	Change from	Special Ed Totals	Totals Including Special Ed	
School	K	1	2	3	4	5	5/31/12	5/31/11	5/31/11	6/30/11	6/30/11	5/31/12	5/31/12	
Edison								109						109
Forrest	31	47	43	42	49	36	248	252	-4	254	-6	32	280	
Lyncrest	21	35	37	38	44	46	221	232	-11	217	4	0	221	
Milnes	52	64	51	78	51	53	349	353	-4	354	-5	33	382	
Radburn	48	62	53	56	51	64	334	337	-3	323	11	25	359	
Warren Point	43	65	74	66	86	87	421	435	-14	428	-7	13	434	
Westmoreland	26	39	49	46	48	48	256	261	-5	261	-5	0	256	
Total	221	312	307	326	329	334	1,829	1,870	-41	1,837	-8	212	2,041	
Middle Schools		6	7	8										
Memorial		144	143	143			430	418	12	416	14	32	462	
Thomas Jefferson		220	192	249			661	685	-24	713	-52	20	681	
Total		364	335	392			1,091	1,103	-12	1,129	-38	52	1,143	
High School		9	10	11	12									
		368	365	393	360		1,486	1,500	-14	1,550	-64	38	1,524	
Special Classes							302	298	4	269	33			
Total All Schools							4,708	4,771	-63	4,785	-77	302	4,708	

Re-scheduled Monthly Meeting  
June 13, 2012

The following drills were held during the month of May 2012:

<b><u>School</u></b>	<b><u>Dates</u></b>	<b><u>Time Required to Evacuate Building</u></b>			
<b><u>Forrest</u></b>					
Fire Drill	May 7, 2012	4	minutes,	50	seconds
Lock Down Active Shooter	May 30, 2012	6	minutes,	0	seconds
<b><u>Lyncrest</u></b>					
Fire Drill	May 31, 2012	1	minute,	1	second
Evacuation to School Yard	May 23, 2012	1	minute,	20	seconds
<b><u>Milnes</u></b>					
Fire Drill	May 17, 2012	2	minutes,	15	seconds
Lock Down Drill	May 8, 2012	7	minutes,	0	seconds
<b><u>Radburn</u></b>					
Fire Drill	May 11, 2012	1	minute,	16	seconds
Reverse Evacuation Drill	May 18, 2012	2	minutes,	45	seconds
<b><u>Warren Point</u></b>					
Fire Drill	May 16, 2012	1	minute,	10	seconds
Evacuation Off Premises	May 23, 2012	40	minutes,	0	seconds
<b><u>Westmoreland</u></b>					
Fire Drill	May 30, 2012	3	minutes,	22	seconds
Evacuation Drill	May 31, 2012	1	minute,	58	seconds
<b><u>Memorial</u></b>					
Fire Drill	May 4, 2012	1	minute,	7	seconds
Evacuation Drill	May 31, 2012	4	minutes,	35	seconds
<b><u>Thomas Jefferson</u></b>					
Fire Drill	May 18, 2012	2	minutes,	16	seconds
Lock Down Drill	May 31, 2012	3	minutes,	4	seconds
<b><u>High School</u></b>					
Fire Drill	May 21, 2012	1	minute,	47	seconds
Bomb Threat Drill	May 30, 2012	2	minutes,	8	seconds
<b><u>Edison</u></b>					
Fire Drill	May 24, 2012	1	minute,	27	seconds
Lock Down Drill	May 16, 2012	1	minute,	5	seconds

**School Bus Emergency Evacuation Drills**

The following School Bus Emergency Drills were conducted at the place and date as outlined below:

<b><u>Bus</u></b>	<b><u>Bus Driver</u></b>	<b><u>School</u></b>	<b><u>Date</u></b>
1	J. Rao	Milnes School	05/09/2012
2	G. Genuino	Memorial Middle School	05/09/2012
6A	L. Arroyo	Fair Lawn HS	05/14/2012
6	E. Dodds	Radburn School	05/10/2012
8	T. Heaney	Thomas Jefferson Middle School	05/09/2012
12	K. Tomlin	Radburn School	05/11/2012
14	H. Chevez	Paramus Campus Satellite	05/08/2012
31	K. Coles	Edison School	05/08/2012
32A	V. Stalknecht	Forrest School	05/08/2012
34	P. Zimmermann	Fair Lawn High School	05/10/2012
35	S. Makkar	Blesman School	05/07/2012
36	E. Castillo	Milnes School	05/08/2012
36	E. Castillo	CTC Fair Lawn	05/08/2012
37	S. Fashandi	CTC, Midland Park	05/08/2012
38	M. Picarella	Edison School	05/08/2012
61	F. Ayvaz	Edison School	05/08/2012
62	V. Schiraldi	Edison School	05/09/2012
63	A. Draper-Daniel	Edison School	05/08/2012
64	G. Paucinac	Edison School	05/08/2012
65	G. Makkar	Forrest School	05/07/2012
66	B. Santiago	Memorial Middle School	05/10/2012
68	G. Siebert	Thomas Jefferson Middle School	05/11/2012

Fleet &  
assignments/EvacDrills  
May-12

Superintendent's report as follows:

1. **Ratification of FLASA Agreement**

**RESOLVED**, that the Fair Lawn Board of Education hereby ratify and approve the Agreement between the negotiating teams of the Board and the Fair Lawn Administrative Supervisory Association signed December 5, 2011 and authorize the President and Secretary to execute a successor collective negotiations agreement incorporating the terms of the agreement, effective July 1, 2012 through June 30, 2015.

2. **Approval to Extend the Existing School Registration and Participation Agreement between Fair Lawn High School and MSG Varsity Network, LLC.**

Approval to extend the original contract that was approved at the June 28, 2010 Rescheduled Meeting, between Fair Lawn High School and MSG Varsity Network, LLC for participation in an exclusive arrangement for the distribution of school produced video content and related materials from Fair Lawn High School over the Network for an additional one (1) year period through June 30, 2013.

3. **Attendance at Conference, Convention, Workshop**

**WHEREAS**, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District;  
**THEREFORE BE IT**

**RESOLVED**, that the Board hereby determine that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

**Connecting Collections: Integrating Modern & Contemporary Art into the Classroom**

Metropolitan Museum of Modern Art, NYC July 9-13, 2012

Julianne Fuoco, FLHS

\$400

**CODE: 11-000-223-580-049-00-33-03**

4. **Approval of Student Teachers/Interns/Practicums/Field Observation Placement**

That the Board of Education approve the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2012-2013 School Year, at the locations and time frame assigned to each:

Annie Yon Montclair State University	Observation (60 hours) Time Frame: Cooperating Teacher: Location:	October - December 2012 Mary Slender FLHS
Joe Kotulak Montclair State University	Observation (60 hours) Time Frame: Cooperating Teacher: Location:	October - December 2012 TBD (Science) FLHS
Lahra Dooner Montclair State University	Observation (60 hours) Time Frame: Cooperating Teacher: Location:	October - December 2012 TBD (Science) FLHS
Emily Ramos Montclair State University	Observation (60 hours) Time Frame: Cooperating Teacher: Location:	October - December 2012 TBD (Social Studies) FLHS
Elliot Platt Montclair State University	Student Teaching Time Frame: Cooperating Teacher: Location:	September 5 - October 26, 2012 James Beshaw FLHS
Kelly Lallave Montclair State University	Student Teaching Time Frame: Cooperating Teacher: Location:	September 5 – October 26, 2012 Rick Kelly FLHS
Anna Konel Montclair State University	Student Teaching Time Frame: Cooperating Teacher: Location:	September 5-December 21, 2012 Kelly Chladil FLHS
Christopher Mileo Ramapo College	Student Teaching Time Frame: Cooperating Teacher: Location:	September-December 21, 2012 Kevin Orfe FLHS
Rosalby Namnum NYU Silver School of Social Work	Social Worker Internship Time Frame: Cooperating Teacher: Location:	2012-2013 School Year Janette Fletcher Warren Point & Westmoreland

5. **Approval of Extracurricular Trips**

That the Board of Education approve the extracurricular trip(s) as outlined below:

That the Board ratify the attendance of the **2012 FLHS Musical participants** at the **Paramount Performing Arts Center, Peekskill, NY, on June 4, 2012** for the annual **Metro Awards for School Musicals**. Approximately 30 students and 1 chaperone will participate at a cost of **\$322.73** to the Board, which will cover the cost of transportation.

6. **Approval of MONDO Publishing - Consultant 2012-2013 School Year**

That the Board approve MONDO Publishing to provide staff development for principals and teachers in balanced literacy for 15 days throughout the school year at a cost of \$30,000.

**CODE: 11-000-223-300-000-00-33-03**

7. **Bergen County Technical Schools**

That the Board approve the attendance of the student(s) indicated on the **attachment** for **Board Members Only**, at Bergen County Technical Schools effective May 10, 2012.

8. **Summer 2012 Workshops**

That the Board approve the following changes/additions to the Summer Workshops, as originally approved at the May 17, 2012 Board Meeting:

**CHANGE:**

**Workshop # 9 - Technology & Social Studies Re-alignment**

**FROM:**

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>	
Deb Costa	18	\$36.55	\$657.90	
Carol Zammitti	18	\$36.55	\$657.90	
Danielle Baczynski	12	\$36.55	\$438.60	
Nadia Yar	12	\$36.55	\$438.60	
Laurie Edelstein	12	\$36.55	\$438.60	\$2,631.60

**TO:**

Deb Costa	12	\$36.55	\$438.60	
Carol Zammitti	12	\$36.55	\$438.60	
Danielle Baczynski	16	\$36.55	\$584.80	
Nadia Yar	16	\$36.55	\$584.80	
Laurie Edelstein	16	\$36.55	\$584.80	\$2,631.60



**Summer 2012 Workshops (continued)**

**Workshop # 20 - Grade K-5 Social Studies Alignment with CCCS**

<b><u>FROM</u></b>	<b><u>TO</u></b>
TBD	Jillian Saffer
TBD	Lee Passaro
TBD	Tammy Latrella

**Workshop # 17 - Grade 5 Team CCCS / Methods of Approach**

<b><u>FROM</u></b>	<b><u>TO</u></b>
TBD	Petra Fischer
TBD	Christina Gurrero

**Workshop #15 - K-5 Literacy Curriculum Alignment**

**FROM:**

<b><u>Name</u></b>	<b><u>Hours</u></b>	<b><u>Rate</u></b>	<b><u>Total</u></b>	
J. Amos	12	\$35.60	\$427.20	
J. Romeo	12	\$35.60	\$427.20	
V. Mazza	12	\$35.60	\$427.20	
D. Baczynski	12	\$35.60	\$427.20	
L. Barrera	12	\$35.60	\$427.20	
P. Burke	12	\$35.60	\$427.20	
J. Dunn	12	\$35.60	\$427.20	
D. Clark	25	\$35.60	\$890.00	\$3,880.40

**Workshop #15 - K-5 Literacy Curriculum Alignment**

**TO:**

<b><u>Name</u></b>	<b><u>Hours</u></b>	<b><u>Rate</u></b>	<b><u>Total</u></b>	
J. Amos	10.5	\$36.55	\$ 383.78	
J. Romeo	10.5	\$36.55	\$ 383.78	
V. Mazza	10.5	\$36.55	\$ 383.78	
D. Baczynski	10.5	\$36.55	\$ 383.78	
L. Barrera	10.5	\$36.55	\$ 383.78	
P. Burke	10.5	\$36.55	\$ 383.78	
J. Dunn	10.5	\$36.55	\$ 383.78	
D. Clark	30.0	\$36.55	\$1,096.50	\$3,782.96

**Workshop # 18 - Grades 9-12 Social Studies Alignment with CCCS**

**FROM:**

Catherine Matysik	12	\$35.60	\$427.20	
Julianne Fuoco	12	\$35.60	\$427.20	\$ 854.40

**TO:**

Catherine Matysik	11.5	\$36.55	\$420.33	
Julianne Fuoco	11.5	\$36.55	\$420.33	\$ 840.66

**Summer 2012 Workshops (continued)**

**Workshop #35 - School Wires Training (New Software for Elementary & Middle Schools)**

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>	
Steve Thompson	15	\$36.55	\$548.25	
Brenna Bohny	15	\$36.55	\$548.25	
Laurie Edelstein	15	\$36.55	\$548.25	
Rachel Carletto	15	\$36.55	\$548.25	
Danielle Baczynski	15	\$36.55	\$548.25	
Kristin Ray	15	\$36.55	\$548.25	
Grace Clune	15	\$36.55	\$548.25	
Karen Landrigan	15	\$36.55	\$548.25	\$4,386.00

**CODE: 11-140-100-101-027-00-12-03 (\$2,606)**  
**11-130-100-101-027-00-30-03 (\$1,780)**

**Workshop #36 - Planning for Collaborative Time for the PLC's**

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>	
Jaclyn Hoops	7	\$36.55	\$255.85	
Dana Howard	7	\$36.55	\$255.85	
Jen Squillaci	7	\$36.55	\$255.85	
Traci Thiele	7	\$36.55	\$255.85	\$1023.40

**CODE: 20-271-200-100-000-99-33-03**

**Workshop #7 Middle School Health Curriculum Alignment**

**REMOVE:**

Shane DeLucca	15 hours	\$35.60	\$534.00	-\$534.00
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**CODE: 11-130-100-101-027-00-30-03**

**Workshop # 23 Quickbook Accounting & New Text**

**FROM:**

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>	
Peter Zisa	25	\$35.60	\$890.00	
Eric Miller	25	\$35.60	\$890.00	\$1,780.00

**TO:**

Peter Zisa	20	\$35.60	\$712.00	
Eric Miller	20	\$35.60	\$712.00	\$1,424.00

**CODE: 20-271-200-100-000-00-33-03**

**Workshop #26 MS Mathematics CCCS Revision**

**FROM:**

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>	
Kristin Stensrun	20	\$35.60	\$712.00	
Donna Woodall	20	\$35.60	\$712.00	
Melissa Lampmann	20	\$35.60	\$712.00	
Stacy Wallstein	20	\$35.60	\$712.00	\$2,848.00

**Summer 2012 Workshops (continued)**

**TO:**

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>	
Kristin Stensrun	15	\$35.60	534.00	
Donna Woodall	15	\$35.60	534.00	
Melissa Lampmann	15	\$35.60	534.00	
Stacy Wallstein	15	\$35.60	534.00	\$2,136.00

**9. Bedside/Home Instruction**

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment for Board Members Only**, not to exceed the per week hours indicated for the 2011/2012 school year, in accordance with Board Policy #6173.

**10. Ratification of Leave of Absence Without Pay – Non-Certificated Personnel - 2011/2012 School Year**

That the Fair Lawn Board of Education ratify a leave of absence without pay, for the following non-certificated personnel, for the 2011/2012 school year:

**Patricia Grunstra**, Paraprofessional, Milnes School, effective Tuesday, June 12, 2012 through Friday, June 15, 2012, for medical reasons.

**11. Approval of Tuition to Special Schools Providing Regular Year Special Education for the 2011/2012 School Year**

That the payment of tuition be approved to the special schools out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment for Board Members Only**, for the 2011/2012 school year, at the tuition rate approved by the State Department of Education.

**12. Approval of Tuition to Special Schools Providing Extended Year Special Education for the 2012/2013 School Year**

That the payment of tuition be approved to the special schools out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment for Board Members Only**, for the 2012/2013 school year, at the tuition rate approved by the State Department of Education.

**13. Request for approval to host a TAAP Training Course at Fair Lawn Schools**

That the Board approve Clever Clover LLC hosting “The Treadmill for Students with Autism and Apraxia Protocol.” The TAAP training course will be at Edison School’s Board Room on Monday, October 22, 2012. In exchange for hosting other districts, Clever Clover LLC will provide the TAAP Training for our staff members. This will be a public training and outside therapists will be invited to attend. Clever Clover LLC will be providing coffee in the morning and lunch in the afternoon provided that this event is kept public. The number of attendees will be around 10+ but no more than 25 therapists.

**14. Appointment of Non-Certified Personnel-2012/2013 Extended School Year for Out of District Schools**

That the Board approve the appointment of the following non-certified personnel for the 2012/2013 extended school year, for out of district schools, in accordance with the 2012/2013 hourly rate schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association:

**Jillian Ciaurro**, Special Education Paraprofessional, out of district, at the Washington Ridgewood School, effective 07/03/2012-07/27/2012, 25 hours/maximum per week @ 24.15/hour.

**CODE: 13-422-100-106-817-14-33-03**

**Daniel DiGiorgio**, Special Education Paraprofessional, out of district, at the Washington Ridgewood School, effective 07/03/2012-07/27/2012, 25 hours/maximum per week @ 23.00/hour.

**CODE: 13-422-100-106-817-14-33-03**

**Cheryl Zimmerman**, Special Education Paraprofessional, out of district, at the Children’s Therapy Center, effective 07/05/2012-07/29/2012, 29.5 hours/maximum per week @ 24.15/hour.

**CODE: 13-422-100-106-817-14-33-03**

**Laura Corino-Policastro**, Special Education Paraprofessional, out of district, at the Children’s Therapy Center, effective 07/05/2012-07/29/2012, 29.5 hours/maximum per week @ 24.15/hour.

**CODE: 13-422-100-106-817-14-33-03**

**Beth Jacobs**, Special Education Paraprofessional, out of district, at the Blesman Regional Day School, effective 07/03/2012-07/27/2012, 25 hours/maximum per week @ 24.15/hour.

**CODE: 13-422-100-106-817-14-33-03**

**15. Approval of Services Agreement to Non-Public Schools for the 2012/13 School Year**

That the agreement between the Fair Lawn Board of Education and the Board of Education of Bergen County Special Services School District (BCSSSD), as required by law, to provide remedial and auxiliary services to eligible students attending non-public schools within the public school district, agree that the BCSSSD will provide remedial and auxiliary services as set forth in the NJSA 18AA:45 et.seq., and the NJSA 18A:45A-1. As required under Chapters 192 and 193, services shall be limited to examinations, classifications, speech services, as well as the instruction, evaluation and the necessary equipment, supplies, administration and supervision inherent to providing English as a second language instruction, supplemental, compensatory and home instruction, as appropriate to eligible New Jersey resident students attending non-public schools within the public school district.

**16. Approval of Bedside Home Instruction for Classified Students for the 2011/12 School Year**

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment for Board Members Only**, not to exceed the per week hours indicated, for the 2011/12 school year, in accordance with Board Policy #6173.

**17. Approval of Schedule of Rates for Hourly Employees/Substitutes - 2012/2013 School Year**

That the **attached** rates for Hourly Employees/Substitutes for the 2012/2013 school year be approved, effective July 1, 2012.

**18. Appointment of Community School Personnel - Summer 2012**

That the Community School/Camp personnel, as outlined below, for the summer programs of the 2012/2013 fiscal year effective June 25, 2012 through August 17, 2012, be approved:

- a. **Jason Becker**, Camp FLAIR Director, at a stipend of \$8,858.
- b. **Larry Hurtado**, Camp Sycamore Director, at a stipend of \$9,482.
- c. **Michael Shansky**, Supervisor for the Community School Summer Camp Programs, at a stipend of \$5,056. (.6)

**19. Approval of Summer Employment - Transportation Personnel - Summer 2012**

That the persons on the **attached** list be approved for summer work in the Transportation Department, with hours not to exceed 29.5 hours/maximum per week effective June 25, 2012 through August 17, 2012.

**20. Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel – 2011/2012 School Year**

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2011/2012 School Year effective June 14, 2012.

**21. Approval of Non-Certificated Day-to-Day Substitutes - 2011/2012 School Year**

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools for the 2011/12 School Year effective June 14, 2012:

- a. **Jo Anne McGovern**, Non-Certificated Substitute, Paraprofessional Substitute
- b. **Kevin Doran**, Non-Certificated Substitute, Paraprofessional Substitute
- c. **Lee Egan**, Non-Certificated Substitute, Paraprofessional Substitute
- d. **Dina Matias**, Non-Certificated Substitute, Paraprofessional Substitute
- e. **Melida Demetriadis**, Non-Certificated Substitute, Bus Aide Substitute

**22. Appointment of Personnel - Schedule "D" - Schedule of Extracurricular Salaries - 2012/13 School Year**

That the appointment of the following personnel to the position in Schedule "D" - Schedule of Extracurricular Salaries - for the 2012/2013 school year - in accordance with the 2012/2013 Salary Schedule of the agreement between the Fair Lawn Education Association and the Fair Lawn Board of Education effective September 1, 2012, be approved:

**Webmaster**

Forrest	<b>Kristin Ray</b>	<b>\$1,992</b>
Lyncrest	<b>Rachael Carletto</b>	<b>\$2,227</b>
Milnes	<b>Laurie Edelstein</b>	<b>\$2,227</b>
Radburn	<b>Karen Landrigan</b>	<b>\$1,758</b>
Warren Point	<b>Danielle Baczynski</b>	<b>\$1,992</b>
Westmoreland	<b>Grace Clune</b>	<b>\$1,758</b>
Memorial	<b>Stephen Thompson</b>	<b>\$2,227</b>
Thomas Jefferson	<b>Brenna Bohny</b>	<b>\$2,227</b>
High School	<b>Andy Temme</b>	<b>\$3,006</b>

**CODE: 11-401-100-100-923-00-33-03**



**Change in Assignment of Custodial Personnel - 2012/2013 Fiscal Year (continued)**

c. **Jairo Barrios**, effective July 1, 2012

FROM: Night Custodian, High School  
Grade B, Step 9, \$55,615. (Includes longevity)  
CODE: 11-000-262-110-601-00-12-02  
TO: FLEX Day Custodian, Memorial Middle School  
Grade B, Step 9, \$58,242. (Includes longevity and differential)  
CODE: 11-000-262-110-601-00-11-02 (Replaces J. Piccininno)

d. **Joseph Skipper, Jr.**, effective July 1, 2012

FROM: Night Custodian, High School  
Grade B, Step 9, \$56,992. (Includes longevity)  
CODE: 11-000-262-110-601-00-12-02  
TO: Night Custodian, Radburn School  
Grade B, Step 9, \$56,992. (Includes longevity)  
CODE: 11-000-262-110-601-00-06-02 (Replaces T. Sinski)

26. **Approval of Resignation of Non-Certificated Personnel - 2011/2012 School Year**

That the Board of Education approve the resignation, of the following non-certificated personnel, for the 2011/12 school year, as indicated:

- a. **Judith Skinner**, Lunchroom Aide, Forrest School, effective May 21, 2012.
- b. **Michele Di Genio**, Clerk Aide, Westmoreland School, effective May 31, 2012.

27. **Approval of Resignation of Certificated Personnel - 2011/2012 School Year**

That the Board of Education approve the resignation, of the following certificated personnel, for the 2011/12 school year, as indicated:

**Alison Caravano**, Music Teacher, Thomas Jefferson Middle School, effective June 30, 2012.



**28. Salary Adjustment to Higher Degree Status - Mid-Year Qualification - 2011/12 School Year**

That the Board of Education approve payment in the amount indicated below to the staff member(s) listed, since evidence has been submitted of having completed the requirements of higher degree status, effective January 1, 2012, mid-year qualification, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

**Nicole Mattina**, Special Education Teacher, High School  
FROM: B.A., Step 3, \$50,745.  
TO: B.A. + 15, Step 3, \$51,645.  
FROM CODE: 11-140-100-101-026-00-12-02  
TO CODE: 11-213-100-101-001-14-33-02

**29. Appointment of Non-Certificated Hourly Personnel - 2012/2013 School Year**

That the appointment of the following non-certificated hourly personnel, for the 2012/2013 school year, in accordance with the 2012/2013 Hourly Rate Schedule of the Fair Lawn Board of Education, effective September 1, 2012, be approved:

**Doris Bartel**, Greeting Attendant, Thomas Edison School  
27.5 hours/maximum per week @ \$12.90/hour  
CODE: 11-000-266-110-160-00-09-04 (New position)

**30. Extended Leave of Absence Without Pay - Child Rearing – Certificated Personnel – 2012/2013 School Year**

That an extended leave of absence without pay, for child rearing, be approved for the following certificated personnel, for the 2012/2013 school year:

- a. **Allison Salmond**, Special Education Teacher, Milnes School, effective September 1, 2012 through December 31, 2012, for child rearing, and that the benefits under the New Jersey State Family Medical Leave Act continue at that time.
- b. **Christina Su**, Elementary Teacher, Milnes School, effective September 1, 2012 through December 31, 2012, for child rearing, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- c. **Laraine O'Shaughnessy**, Math Teacher, High School, effective September 1, 2012 through June 30, 2013, for child rearing, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

**31. Appointment of Acting Principal - Memorial Middle School – 2012/2013 School Year**

That the appointment of the following administrative personnel for the 2012/2013 school year, effective September 1, 2012 through June 30, 2013, as indicated, be approved:

**Scott Helfand**, Acting Principal, Memorial Middle School, effective September 1, 2012 through June 30, 2013, at an annual salary of \$130,382\ plus a stipend of \$10,000.

**32. Approval of Stipend – Certificated Personnel – 2011/2012 School Year**

That the Board of Education approve a stipend for the following certificated personnel, for the 2011/2012 school year, as indicated:

**Teresa Mc Aleavy**, English Teacher, High School, a stipend of \$2,000.00 for her participation in the MSG Varsity Broadcast Journalism program, funds supplied through the MSG Varsity grant.

CODE: 20-436-100-100-000-00-12-03

**33. Ratification of Leave of Absence Without Pay – Custodial Personnel - 2011/2012 Fiscal Year**

That the Fair Lawn Board of Education ratify the approval of a leave of absence without pay, for the following custodial personnel, for the 2011/2012 fiscal year:

**Janusz Glowacki**, Head Custodian, Memorial Middle School, effective Friday, June 1, 2012, through Thursday, June 14, 2012, for medical reasons, and that the benefits under the Federal Family Leave Act continue at that time.

**34. Reappointment & Establishment of Annual Salary Rates for Certificated Teaching and Educational Services Personnel - 2012/2013 School Year**

That the reappointment of tenured, to-tenure and non-tenured certificated teaching and educational services personnel for the 2012/2013 school year be approved, and annual salary rates be established, effective September 1, 2012, in accordance with the 2012/2013 salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, as outlined in the **attached** personnel pattern for salaries and GAAP codes.

**35. Reappointment & Establishment of Annual Salary Rates for Administrative & Supervisory Personnel - 2012/2013 School Year**

That the reappointment of administrative and supervisory personnel for the 2012/2013 school year be approved, and annual salary rates be established effective July 1, 2012, in accordance with the 2012/2013 salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Administrative and Supervisory Association, as outlined in the **attached** personnel pattern for salaries and GAAP codes.

**36. Reappointment of Custodial, Maintenance, Grounds & Bus Driver Personnel - 2012/2013 Fiscal Year**

That the reappointment of custodial, maintenance, grounds and bus driver personnel be approved for the 2012/2013 Fiscal Year, and annual salary rates be established, effective July 1, 2012 for twelve month personnel and September 1, 2012 for ten month personnel, in accordance with the 2012/2013 salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Schools Custodians' Association, as outlined in the **attached** personnel pattern for salaries and GAAP codes.

**37. Reappointment of Part-Time Bus Driver and Bus Aide Personnel - 2012/2013 Fiscal Year**

That the reappointment of part-time bus driver and part-time bus aide personnel be approved for the 2012/2013 fiscal year, effective September 1, 2012 as ten month personnel, in accordance with the 2012/2013 hourly rate schedule of the Fair Lawn Board of Education, as outlined in the **attached** personnel pattern for Salaries and GAAP codes.

**38. Reappointment of Part-Time Non-Certificated Personnel - 2012/2013 School Year**

That the reappointment of part-time, non-certificated, hourly employees outlined below be approved for the 2012/2013 school year at their hourly rates in accordance with the 2012/2013 hourly rate schedules, as outlined in the **attached** personnel pattern for salaries and GAAP codes:

Clerk Aides\*  
Media Aides\*  
Lunchroom Aides  
Special Education Paraprofessionals  
Locker Room Attendants  
Nurse Aides  
Part-time Copier Operators  
Part-time Clerk/Typists  
Part-time Greeting Attendants

*\*In accordance with the 2010/2011 hourly salary rate schedule between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, until such time as a successor agreement is reached.*

**39. Reappointment & Establishment of Annual Salary Rates for Secretarial & Clerical Personnel - 2012/2013 School Year**

That the reappointment of secretarial and clerical personnel be approved for the 2012/2013 school year, and annual salary rates be established, effective July 1, 2012 for twelve month personnel and September 1, 2012 for ten month personnel, in accordance with the 2010/2011\* salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, as outlined in the **attached** personnel pattern for salaries and GAAP codes.

*\*In accordance with the 2010/2011 hourly salary rate schedule between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, until such time as a successor agreement is reached.*

40. **Reappointment of Central Office Personnel & Establishment of Annual Salary Rates - 2012/2013 School Year**

That the reappointment and establishment of salaries be approved for central office personnel for the 2012/2013 School Year, effective July 1, 2012, as outlined below:

<u>Administrator</u>	<u>2012/2013 SALARY</u>
<b>Lisa Panagia</b>	\$140,000.
Director, Human Resources	

All terms and conditions of employment shall be in accordance with the employment contract between the Director, Human Resources and the Board of Education. Salary includes longevity payment.

41. **Reappointment and Establishment of Salaries for Non-Bargaining Personnel- 2012/2013 School Year**

That the reappointment and establishment of salaries be approved for non-bargaining personnel for the 2012/2013 School Year, effective July 1, 2012, as outlined below:

a. **David Blackowski – Systems Support Analyst** \$ 48,551.

All terms and conditions of employment will be as provided in the employment contract between the Systems Support Analyst and the Board of Education.

b. **Diane Ciaramella - Autistic Program Coordinator** \$103,301.

All terms and conditions of employment will be as provided in the employment contract between the Autistic Program Coordinator and the Board of Education.

c. **Jane Comunale - Executive Confidential Secretary** \$ 63,196.

All terms and conditions of employment will be as provided in the individual employment contract between the Executive Confidential Secretary and the Board of Education.

d. **Patricia DeFalcon - Executive Confidential Secretary** \$ 73,333.

All terms and conditions of employment will be as provided in the individual employment contract between the Executive Confidential Secretary and the Board of Education.

e. **John Di Paola - Assistant Business Administrator** \$ 88,861.

All terms and conditions of employment shall be in accordance with the employment contract between the Assistant Business Administrator and the Board of Education.

**Reappointment and Establishment of Salaries for Non-Bargaining Personnel- 2012/2013  
School Year (continued)**

- f. **Carole Fenton - Executive Confidential Secretary** \$ 68,963.

All terms and conditions of employment will be as provided in the individual employment contract between the Executive Confidential Secretary and the Board of Education

- g. **Sandra Ferro - Executive Assistant to the Superintendent** \$ 92,363.

All terms and conditions of employment will be as provided in the individual employment contract between the Executive Assistant to the Superintendent and the Board of Education

- h. **Robert Fossa - Systems Support Analyst** \$ 54,708.

All terms and conditions of employment will be as provided in the employment contract between the Systems Support Analyst and the Board of Education.

- i. **Nancy Goree – Supervisor, Transportation** \$ 72,054.

All terms and conditions of employment will be as provided in the employment contract between the Supervisor, Transportation and the Board of Education.

- j. **Robert Greco - Business Aide** \$ 67,356.

All terms and conditions of employment will be as provided in the employment contract between the Business Aide and the Board of Education.

- k. **Jack Ma - Director of Technology** \$106,746.

All terms and conditions of employment will be as provided in the employment contract between the Director of Technology and the Board of Education.

- l. **Christine Morrison - Clerk/Typist** \$ 50,200.

All terms and conditions of employment will be as provided in the individual employment contract between the Clerk/Typist and the Board of Education

- m. **Thomas Senko - Supervisor, Buildings and Grounds** \$ 96,389.

All terms and conditions of employment will be as provided in the employment contract between the Supervisor, Buildings and Grounds and the Board of Education.

- n. **Kathleen Sobeck - Director of Educational Applications & Training** \$ 75,000.

All terms and conditions of employment will be as provided in the employment contract between the Director of Educational Applications & Training and the Board of Education.

**Reappointment and Establishment of Salaries for Non-Bargaining Personnel- 2012/2013  
School Year (continued)**

- o. **Thomas Souren - Maintenance Foreman** \$ 73,256.

All terms and conditions of employment will be as provided in the employment contract between the Maintenance Foreman and the Board of Education.

- p. **Joseph Tedeschi - Director, Community School & Central Registration** \$ 97,457.

All terms and conditions of employment will be as provided in the employment contract between the Director, Community School & Central Registration and the Board of Education.

**42. Appointment of Certificated Personnel - 2012/2013 School Year**

That the appointment of the following certificated personnel for the 2012/2013 school year effective September 1, 2012, in accordance with the 2012/2013 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association be approved:

- a. **Raquel Trejo**, Spanish Teacher, Memorial Middle/Thomas Jefferson Middle Schools, effective September 1, 2012  
M.A., Step 3, \$59,090  
CODE: 11-130-100-101-001-00-11-02 (New position)  
11-130-100-101-001-00-10-02
- b. **Sara Crumb**, School Psychologist, Westmoreland/Memorial Middle Schools, effective September 1, 2012  
M.A.+ 30, Step 1, \$64,770  
CODE: 11-000-219-104-203-14-33-02 (New position)
- c. **Jessica Martorana**, Elementary Teacher – Fourth Grade, Radburn School, effective September 1, 2012  
M.A., Step 2, \$58,580  
CODE: 11-120-100-101-001-00-06-02 (Replaces R. Michaels)
- d. **Dana Tartaglia**, LDT-C, Milnes/Radburn Schools, effective September 1, 2012  
M.A., Step 16, \$82,660  
CODE: 11-000-219-104-205-14-33-02 (Replaces M. Sank)
- e. **Julie Ma**, Teacher of Chinese, Memorial Middle/High School  
B.A., Step 5, \$42,888. (.8)  
CODE: 11-130-100-101-001-00-11-02 (.2) (New position)  
11-140-100-101-001-00-12-02 (.6)
- f. **Alison Bryan**, English Teacher, Thomas Jefferson Middle School, (pending certification)  
M.A., Step 1, \$58,070.  
CODE: 11-130-100-101-001-00-10-02 (Replaces L. Raphilides)

**43. Appointment of Community School Personnel - Summer 2012**

That the Community School/Camp personnel, as outlined on the **attachments**, for the summer programs of the 2012/2013 fiscal year, effective June 25, 2012 through August 17, 2012, be approved.

**44. Ratification of Approval of Compensation - Advanced Placement Coordinator - 2011/2012 School Year**

That the Board ratifies approval of compensation, to the following staff member, for Advanced Placement Coordinating, for the 2011/12 school year:

**Daniel Panessa**, Guidance Counselor, High School, 100 hours @ \$36.00/hours for a total of \$3,600.

**CODE: 11-402-100-890-292-00-12-03**

**ADDENDUM**

**Resolution to Disenroll Pupils**

**WHEREAS**, the Superintendent of Schools has applied to the Board of Education for the removal of the students named on the **attachment for Board Members Only**, for the reason that the students' parents are not domiciled within the Fair Lawn School District and the students are not kept in the homes of another person domiciled within the School District and supported by such person gratis; and

**WHEREAS**, after due notice and a hearing afforded to the students' parents, in the judgment of the Board of Education, the students are not eligible to attend the Fair Lawn Public Schools on a tuition-free basis for the reasons set forth by the Superintendent;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Borough of Fair Lawn, hereby direct, in accordance with the recommendation of its Superintendent of Schools, that pursuant to N.J.S.A. 18A:38-1, the students named on the **attachment for Board Members Only**, be removed from enrollment in the Fair Lawn School District effective twenty-one (21) days from the date of parent's written notification or this action whichever came first, unless the parents file a timely petition with the Commissioner of Education contesting the Board's decision; and **BE IT**

**FURTHER RESOLVED**, that the Superintendent shall forthwith provide the parents with written notice of the Board's decision complying with the requirements of N.J.A.C. 6A:22-4.2, including but not limited to notification to the parents of the adoption of this resolution and of the parents' right to contest the Board's decision within 21 days.

**Mr. Gillenson moved and Mrs. Wallace seconded to accept Motion #1 through Motion # 44 and the Addendum.**

**All Members voted in the affirmative with Mrs. Frenkel voting "No" on Motion # 6.**

<b>Motion #1 through Motion #5</b>	<b>8-0-0</b>
<b>Motion #6</b>	<b>7-1-0</b>
<b>Motion #7 through Motion #44 &amp; Addendum</b>	<b>8-0-0</b>
<b>Motion #1 through Motion #44 &amp; Addendum</b>	<b>Carried</b>



**Business Administrator/Board Secretary's Report  
For the Period Ending June 13, 2012**

**Information Item:**

**First Reading of Board Policies**

<b><u>Policy Number</u></b>	<b><u>Title and Description</u></b>
2361	Acceptable Use of Computer Networks/Computers and Resources (R)
3216	Dress and Grooming (R)
3324	Right of Privacy-Teaching Staff Members (N)
4324	Right of Privacy-Support Staff Members (N)
5200	Attendance (R)

(N) - New

(R) - Revised

**Action Items:**

**1. Acceptance of Gifts**

That the Board accept the following gifts with gratitude:

- a. A check in the amount of \$2,000 from the MSG Varsity Broadcast Journalism Grant Program, to be used for a stipend payment to Ms. Teresa McAleavy for her participation in the program.
- b. Donation of 300 eight-ounce bottles of iced water and cookies from Chartwells Foodservice for Scholarship Program reception.
- c. A check in the amount of \$1,000 from the Bergen County Utilities Authority for the 2012 BCUA Environmental Awareness Challenge Grant to be used for planters and rain barrels at Fair Lawn High School, Horticulture Program
- d. A check in the amount of \$1,000 from the Bergen County Utilities Authority for the 2012 BCUA Environmental Awareness Challenge Grant to be used at Westmoreland School.
- e. A check in the amount of \$1,000 from Aramark Services to award to a graduating high school senior for the 2012-2013 school year.

**2. Discards**

That the Board approve the disposal of the following items that are obsolete or beyond economical repair:

- a. Various old/obsolete/broken technology items, located at Thomas Jefferson Middle School, as per the attached list.

**Discards (continued)**

- b. Weight room machines in need of repair, located at Fair Lawn High School and will be available to bid/purchase for the public as follows:

- Body Solid Bicep Curl
- Body Solid Chest Pro x2
- York Universal
- Body Solid Leg Press
- Body Solid Leg Extension
- Body Solid Leg Curl
- Octane Fitness Eliptical

- c. Various old/obsolete/broken technology items, located at Lyncrest School, as per the attached list.

**3. Bills Payable – Payroll**

That the Listing of Bills Payable, as of May 30, 2012 is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. 993240 in the total amount of **\$2,485,878.81.**

**4. Bills Payable**

That the Listing of Bills Payable as of May 14, 2012 be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$199,305.31.**

That the Listing of Bills Payable as of May 18-30, 2012 be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$196,412.09.**

That the Listing of Bills Payable as of June 4-12, 2012 be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$12,006.81.**

That the Listing of Bills Payable as of June 13, 2012 be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,401,545.12.**

**5. Approval to Authorize Payment of Bills and Transfers**

That the Board authorize the Business Administrator to pay all bills and make the necessary transfers.

**6. Approval to Renew the Athletic and the Non-Public Transportation Contracts for the 2012-2013 School Year**

**RESOLVED**, that the Athletic and the Non-Public Transportation contracts be approved and renewed with D&M Tour according to Pupil Transportation Contract Transfer Agreement.

**FURTHER RESOLVED**, that the Business Administrator/Board Secretary be authorized and directed to sign a full contract for the annual amount listed below for the 2012-2013 school year, adjusted in June 2013 to the actual number of school days transported.

**(A) NONPUBLIC TRANSPORTATION CONTRACT WITH D & M TOURS 2012-2013**

# OF STUDENTS	ROUTE/ SCHOOL	2011-2012 PER DIEM	C.P.I INCREASE	2012-2013 PER DIEM	RENEWAL CONTRACT BASED ON 180 DAYS
29	#198 Frisch School	\$96.87	1.89%	\$98.70	\$17,766.00

**(B) ATHLETIC TRANSPORTATION CONTRACT WITH D & M TOURS 2012-2013**

VEHICLE CONTRACT	CONTRACT 2011-2012	C.P.I INCREASE	RENEWAL CONTRACT 2012-2013
#ACO1 54 PASSENGER	\$310.70 4 hour minimum \$24.30 addt'l ¼ hr	1.89%	\$316.57 4 hour minimum \$24.76 addt'l ¼ hr
#AC02 16 PASSENGER	\$271.98 4 hour minimum \$20.25 addt'l ¼ hr	1.89%	\$277.12 4 hour minimum \$20.64 addt'l ¼ hr

**7. Approval to Submit Project Application to the New Jersey Department of Education-Memorial Middle School Window Replacement-Phase 4**

That the Fair Lawn Board of Education approve the submission of the application for the Memorial Window Replacement at Memorial Middle School-Phase 4, State Project #1450-070-12-1000 by LAN Associates, Engineering, Planning, Architecture, Surveying Incorporated to the New Jersey Department of Education.

**8. Approval to Submit Project Application to the New Jersey Department of Education-Edsion School Boiler Replacement-Phase 2**

That the Fair Lawn Board of Education approves the submission of the application for the Edison School, Boiler Replacement-Phase 2, State Project #1450-130-12-1000 by LAN Associates, Engineering, Planning, Architecture, Surveying Incorporated to the New Jersey Department of Education.

**9. Approval to Submit Project Application to the New Jersey Department of Education-Partial Roof Replacement at Fair Lawn High School**

That the Fair Lawn Board of Education approves the submission of the application for the Partial Roof Replacement at Fair Lawn High School, State Project #1450-050-12-2000 by LAN Associates, Engineering, Planning, Architecture, Surveying Incorporated to the New Jersey Department of Education.

**10. Approval to Submit Project Application to the New Jersey Department of Education-Bleacher Repairs at Sasso Field**

That the Fair Lawn Board of Education approves the submission of the application for the Bleacher Repairs at Sasso Field, State Project #1450-075-12-1000 by LAN Associates, Engineering, Planning, Architecture, Surveying Incorporated, to the New Jersey Department of Education.

**11. School Use**

- a. That the Board approve the use of the High School by the FLHS Marching Band for the Band Camp, rooms D102, B111, D105, D107, D109, D111, A Gym August 21-24, 27-30, 2012, 8:30 a.m. to 7:00 p.m. The cafeteria will be used also, on 8/30/12 for the annual dinner. No fees to be charged.
- b. That the Board approve the use of Radburn Elementary School-gym for a Cheerleading Camp, by the High School Cheerleading Team/coaches for the period of August 20-24, 27-31, 2012, from 8:00 a.m. to 3 p.m. No fees to be charged.
- c. That the Board approve the use of Lyncrest School for the ESL Summer School Program. Classrooms 106, 107, 108 will be used from 9 a.m. to 3:00 for the period of June 29-July 13, 2012. No fees to be charged.
- d. That the Board approve the use of the Memorial Side Field by the Knights of Pythias, for their annual Circus for Charity on June 24, 2012 from 5 a.m. to 11 p.m. No fees to be charged.
- e. That the Board approve the use of the Memorial Side Practice Field by the Fair Lawn Lightning Soccer Camp for the period of July 9-27, 2012 from 8:a.m-3:00 p.m. The cost for the camp is \$500 per week for a total of \$1,500.
- f. That the Board approve the use of Fair Lawn High School Library-Main Room for the period of June 25-29, July 10-12, July 17-19, 2012 for Summer Workshops. No fees to be charged.

**12. Authorize Employment-Summer 2012**

RESOLVED, that the Board of Education authorize the Superintendent of Fair Lawn Schools to extend offers of employment, via letters of intent for the summer of 2012/2013 school year, to such candidates as the Superintendent deems worthy of employment, upon such terms as the Superintendent deems advisable, consistent with applicable collective negotiations agreements and subject to ratification at a later date by the Board.

**13. Bergen County Voluntary Intergovernmental Purchasing Program**

That the Board continue participation in the Bergen County Voluntary Intergovernmental Purchasing Program with Rachel's/Michele's Oil Companies for the purchase of Diesel Fuel and Gasoline for the period of July 1, 2012 through to the contract expiration on September 21, 2012 at the pricing schedules previously approved by the Board on December 15, 2011, as follows:

Diesel Fuel:

40 Cetane Premium Diesel Fuel at a firm fixed mark-up of .0349

40 Cetane Premium Winter Blended Diesel Fuel at a firm fixed mark-up of .0549

**Code: 11-000-262-610-310-00-33-04**

Gasoline:

Unleaded Gasoline at a firm fixed mark-up of .0349

**Code: 11-000-270-610-310-00-19-04**

**14. Interlocal Services Agreement Fair Lawn Board of Education & Borough of Fair Lawn**

**THIS INTERLOCAL AGREEMENT**, is made this 1st day of July, 2012 by and between the **Borough of Fair Lawn**, a political subdivision of the State of New Jersey, having its principal office at 8-01 Fair Lawn Avenue, Fair Lawn, New Jersey 07410 (hereinafter referred to as "Borough"), and the **Board of Education of the Borough of Fair Lawn**, having its principal office at 37-01 Fair Lawn Avenue, Fair Lawn, New Jersey 07410 (hereinafter referred to as "Board").

**WHEREAS**, the parties involved are of the opinion that certain services and purchases can be more efficiently and economically provided to their respective entities through a joint agreement for the subcontracting of services; and

**WHEREAS**, the Interlocal Services Act, *N.J.S.A. 40:8A-1 et seq.* authorizes a local school district to enter into a contract with a local unit to subcontract any service which the parties to an agreement are empowered to render within their own jurisdiction; and

**WHEREAS**, *N.J.S.A. 40A:11-10* provides that the governing body of any contracting unit may provide by joint agreement with the board of education of any school district for the provision and performance of goods and services for use by their respective jurisdictions; and

**Interlocal Services Agreement (continued)**

**WHEREAS**, the parties desire to enter into an agreement whereby the Borough and the Board of Education will provide a variety of services for each other pursuant to the provisions of the applicable statutes and regulations and terms of this agreement;

**NOW, THEREFORE**, in consideration of the foregoing and the mutual covenants contained herein, and for other good and valuable consideration, it is hereby agreed by and between the parties as follows:

**1. Services to be performed:**

- a) *Cooperative Purchasing*: The parties agree to make cooperative purchases on each other's behalf. It is anticipated that such purchases will include the following categories:

- 1) Computers
- 2) Computer and printer supplies
- 3) Copy paper
- 4) Cleaning supplies

The parties may supplement this list by addendum to this Agreement at any time during its term. From time to time, the parties will share information as to particular purchases they intend to make of the above items. The party desiring to have a purchase made on its behalf (the "requesting entity") will notify the entity making the purchase (the "purchasing entity") of the request by sending a written purchase order specifying the identity and quantity of items desired, and the purchasing agent of the purchasing entity shall arrange to obtain quotes, advertise the items for public bid and award a contract thereon following receipt of bids, or arrange for purchase through State Contract issued by the New Jersey Division of Purchase and Property, whichever is appropriate and best suited to the purchase. All purchases shall be made in accordance with the requirements of N.J.S.A. Title 18A or 40A, whichever is applicable, and all applicable regulations. The purchasing entity will provide the requesting party with the amount of the bid, quote or other contract price and will receive written confirmation of the order from the requesting party before awarding any purchase. Upon receipt of the items by the purchasing entity, the other requesting party shall promptly reimburse the purchasing entity for the cost of the items ordered by the requesting entity, and the purchasing entity shall thereupon make the items available for pickup by the requesting party unless the parties agree on a different means of delivery.

- b) *Motor vehicle maintenance services*: The Borough agrees to perform oil and filter changes and such other mechanical work as may be requested by the District for its motor vehicle fleet at an hourly rate to be specified by the Borough prior to undertaking the work, plus the cost of oil, filters and other parts. The hourly rate need only be specified prior to the initial performance of services, and thereafter shall be provided in writing to the Board on such occasions as the Borough changes the previously established rate. The Borough will provide the District with an invoice on a monthly basis for payment by the District.
- c) *Photocopying services*: The District agrees to perform photocopying services for the Borough at the rate of xx cents per page. The District will provide the Borough with an invoice on a monthly basis for payment by the Borough. The parties may by mutual agreement perform additional services on each other's behalf under the terms of this Agreement.

**Interlocal Services Agreement (continued)**

**2. Term:**

The term of this contract between the Board and the Borough shall be from July 1, 2012 through June 30, 2013. It may be terminated by either party as defined in Section 7 of this Agreement. Notice of either party's intent to renew this Agreement shall be forwarded to the other party in writing no later than April 1, 2012. It is within the exclusive discretion of the parties to decide whether this Agreement should be renewed.

**3. Miscellaneous:**

This Agreement contains the entire understanding of the parties. This Agreement may not be modified or amended except by mutual agreement between the parties incorporated in writing and signed by the parties. This Agreement shall be construed in accordance with the laws of the State of New Jersey. In the event that any provision of this Agreement is deemed to be illegal by any Court or agency of competent jurisdiction, then the remaining provisions shall continue in full force and effect. In the event of any conflict between the terms, conditions, and provisions of this Agreement and the provisions of the Board's or Borough's policies or any permissive State and/or Federal law, then, unless otherwise prohibited by law, the terms of this Agreement shall take precedence over the contrary provisions of each entity's policies or any such permissive laws during the Agreement term.

**4. Termination of Agreement:**

Either party may terminate this Agreement by giving thirty (30) days notice in writing to the other party's business official. All payments due on the effective date of termination, based on the terms and conditions of this Agreement, shall be paid by the parties within ten (10) calendar days of said termination date.

**IN WITNESS WHEREOF**, the parties warrant that appropriate Resolutions have been approved by the Board and Borough, and have hereunto caused these presents to be signed by their proper corporate officers and caused their proper corporate seals to be hereunto affixed, the day and year first above written.

**15. Approval of Whitehall Associates, Incorporated Proposal**

That the Board approve the proposal, dated June 12, 2012, submitted by Whitehall Associates, Incorporated, 65 Fayson Lakes Road, Kinnelon, New Jersey 07405-3129 to provide the Fair Lawn School District with a Demographic Study. The fee for the study will be as follows:

-Upon issuance of a purchase order: \$1,000  
-Upon issuance of draft: \$1,000  
-Upon submission of the final document: \$1,000  
(NOT TO EXCEED) TOTAL FEE..... \$3,000

Re-scheduled Monthly Meeting  
June 13, 2012

**Mr. Banta moved and Ms. Gioia seconded to accept Motion #1 through Motion #15.  
All Members voted in the affirmative.**

**Motion #1 through Motion #15**                      **8-0-0  
Carried**

**Addendum held for Executive Closed Session.**

**Board Comments**

Mrs. Wallace thanked MSG Varsity, Bergen County Utilities Authority on two accounts and Aramark for their generous gifts.

Mrs. Wallace also wanted to welcome all the student teachers.

**Public Comments**

Mrs. Schofield thanked the Board for the moment of silence for Bret Clauss.

**Old Business**

Mr. Mancinelli attended the NJSBA Delegation Assembly in May 2012 and reported on proposed charter school and cyber school legislation.

Mrs. Wallace requested a Closed Board Retreat in November concerning negotiations with the NJSBA specialist on negotiations.

**New Business**

Mr. Watson requested changing the Monday, June 25<sup>th</sup> meeting to Tuesday, June 26<sup>th</sup>, 2012.

It was determined that the July 19, 2012 meeting will be cancelled.

**Meeting Dates Agreed Upon**

Re-scheduled Board Action Meeting	June 26, 2012	7:30 p.m. Rm. #19, Edison
Monthly Board Meeting (CANCELLED)	July 19, 2012	

**Mr. Frenkel moved and Mrs. Gioia seconded to recess into Closed Session. All Members voted in the affirmative.**



Re-scheduled Monthly Meeting  
June 13, 2012

**The Board recessed to Closed Session at 8:20 p.m.**

**The Board returned to Open Session at 8:46 p.m.**

**Mrs. Frenkel moved and Mrs. Wallace seconded to accept the Addendum.**

**All Members voted in the affirmative.**

**Addendum**

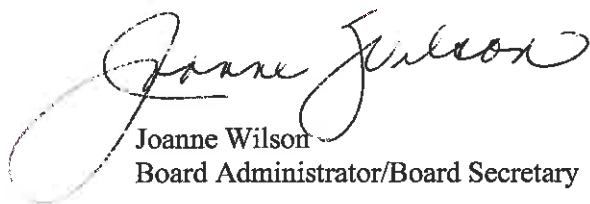
**8-0-0  
Carried**

**Mrs. Yuskaitis moved and Mr. Mancinelli seconded to adjourn the meeting.**

**All Members voted in the affirmative.**

**The Board adjourned at 8:50 p.m.**

Respectfully submitted,



Joanne Wilson  
Board Administrator/Board Secretary

**Rates for Hourly Employees/Substitutes  
Proposed**

**2012/2013 School Year**

**Rates for Hourly**

**Employee Classifications ~**

	<b>2011/2012 Hourly Rates</b>	<b>2012/2013 Hourly Rates</b>
District Copy Operator	\$13.75	\$14.00
Greeting Attendant	\$12.65	\$12.90
Locker Room Attendant	\$16.50	\$16.85
Lunchroom Aide - Elementary (1 hr & 10 mins/session)	\$26.60	\$25.34
Lunchroom Aide - Secondary (1 hr/session)	\$21.28	\$21.72
Nurse Aide - RN	\$34.80	\$35.50
P/T Bus Aide	\$13.00	\$13.25
P/T Bus Driver	\$20.60	\$21.00
School Copy Operator	\$12.20	\$12.45
Security Guards/Aide	\$14.00	\$14.30
Non-Certificated Substitute Caller	\$18.00	\$18.35

**Substitutes ~ Hourly Rates**

	<b>2011/2012 Hourly Rates</b>	<b>2012/2013 Hourly Rates</b>
After Care Substitute Aide	\$9.00	\$9.00
Before Care Substitute Aide	\$22.50/SESSION	\$22.50/SESSION
Bus Driver Substitute (PT & FT)	\$18.50	\$18.50
Clerk/Media Substitute Aide	\$13.65	\$13.65
Copy Operator	\$9.30	\$9.30
Custodial	\$11.60	\$11.60
Bedside/Home Instruction - Teaching License Required		
Daily Certificated - Teaching License	\$80.00/DAY	\$80.00/DAY
Daily Certificated - Substitute License	\$70.00/DAY	\$70.00/DAY
Daily Paraprofessional	\$65.00/DAY	\$65.00/DAY
Greeting Attendant	\$10.00	\$10.00
KECO Substitute Aide	\$10.70	\$10.70
Matron	\$11.00	\$11.00
Nurse	\$30.00	\$30.00
Secy. & Clerical Unclassified	\$13.80	\$13.80
Skilled Mechanic	\$13.65	\$13.65

(Includes Ancillary Replacements when needed)

**TRANSPORTATION DRIVERS AND BUS AIDES**

EMPLOYEE SUMMER 2012

Possible Practice dates 6/22, 7/2, 3, 5, 2012

pt appointed

substitute list

**DRIVERS**

ARROYO, LUIS	X	
CASTILLO, ELIZABETH	X	
CHEVEZ, HUGO	X	
COLES, KAREN	X	
DODDS, ELLEN	X	
DRAPER-DANIEL, AVON	X	
FASHANDI, SOGHRA	X	X
HASKOOR, ADELE VICTORIA		
MAKKAR, SAM	X	
MAKKAR, GEORGETTE	X	
NICOTRA, SALVATORE	X	
PAUCINAC, GORDANA	X	
RAO, JOSEPH	X	
SANTIAGO, BEATRIZ	X	
STALKNECHT, VINCENT	X	
TOMLIN, KATHY	X	X
ZEVALLOS-GULLEN, YVONNE		

**BUS AIDES**

BLAZESKA, JULIJANNA	X	X
CAROVAC, FATIMA	X	X
CASTILLO, ALMA		
CERVONE, JOSEPH	X	
CERA, YADIRA	X	
JOVANOSKA, BOGDANA	X	X
KAZESKA, ANTICA		X
MITCHELL, SATNARIE		
PATEL, PARUL	X	X
RYERSON, JANICE		
SANABRIA, LAURA	X	
SPASESKA, MONIKA	X	
SPIROVSKA, BILJANA	X	
TEDESCO, JOANNA	X	
TORRES, MARITZA	X	

COPY HR STAFF MOTIONS SUMMER 2012

updated 6/12/12

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2011-12 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
b. <u>Regular</u> Doran, Kevin Rampersad, Hema	M.A. B.S.	Seton Hall University Montclair State University	County County	English Mathematics	L. Panagia L. Panagia
c. <u>Coach</u>					

# OLD/OBSOLETE/BROKEN TECHNOLOGY LIST

Please list all obsolete, broken, or unusable technology items in this list by School Approved for  
Official Record

Asset or serial number	Item description (make and model)	Location	Condition	Additional Information
	Dell GX150	Lyncrest	Broken	4 Computers
	Dell GX370	Lyncrest	Broken	1 Computer
	Dell Quiet Key	Lyncrest	Broken	1 keyboard
	K120 Logitech	Lyncrest	Broken	1 keyboard
	Dell Monitors	Lyncrest	Broken	3 Monitors
	Microsoft Mouse	Lyncrest	Broken	1 Mouse
	Marconi Battery Cabinet	Lyncrest	Broken	1 Cabinet

# OLD/OBSOLETE/BROKEN TECHNOLOGY LIST

Please list all obsolete, broken, or unusable technology items in this list by School Approved for  
Official Record

Asset or serial number	Item description (make and model)	Location	Condition	Additional Information
80903058	Kenwood TK3200	TJMS	broken	
41200049	Kenwood TK3100	TJMS	broken	
20601065	Kenwood TK3100	TJMS	broken	
41200047	Kenwood TK3100	TJMS	broken	
51000730	Kenwood TK3100	TJMS	broken	
unknown	Kenwood TK3100	TJMS	broken	