

Open Work Session
May 3, 2012

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Open Work Session in the Conference Room at the Edison School, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on **May 3, 2012**.

The meeting was called to order by President Rosenberg at 7:05 p.m.

ROLL CALL:

Mr. Banta, Mr. Barbarulo (arrived at 7:15 p.m.), Mrs. Frenkel (arrived at 7:10 p.m.), Ms. Gioia, Mr. Gillenson, Mr. Mancinelli, Mr. Rosenberg, Mrs. Wallace, Mrs. Yuskaitis

Others Present:

Mr. Bruce Watson, Superintendent of Schools
Dr. Judy Moran, Interim Assistant Superintendent
Mrs. Joanne Wilson, Business Administrator/Board Secretary
Mrs. Lisa Panagia, Director of Human Resources
Mr. Paul Green, Board Attorney

Public Present:

There were 2 people from the public present.

Flag Salute

The flag salute was led by Mr. Rosenberg.

Sunshine Statement – Chapter 231, Laws of 1975

President Rosenberg read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

Mr. Watson presented historical data and options for dealing with the \$450,000 budget deficit. The deficit is the result of the expansion plan for outsourcing custodial services not having received approval at the April 19, 2012 meeting.

1. Mr. Watson reviewed Finance Reform and available resources:

- 2010-11 Tax Cap = 1.75%
- 2011-12 Tax Cap = 1.90%
- \$3.8 million State Aid down from 2008-09 of \$5.2 million
- Salary settlement for teachers 2.5%, 2.2%, 2.7%
- 517 custodial substitute man days so far this year
- 2502 custodial man days of lost productivity from days off
- \$122,000 custodial overtime spent to date this year
- 27% of budget is dedicated to Special Education

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- \$49,725 starting teacher salary vs. \$47,989 starting custodial salary
- \$51,255 to tenure teacher salary vs. \$50,578 to tenure custodian salary
- Already outsourced successfully OT, PT, Middle School Evening Custodial Service, Bedside Instruction and Food Service
- 68 full and part time positions


2. Options for Consideration:

	<u>Plan A</u>		<u>Plan B</u>	
Eliminate	Speech	\$73,000	Speech	\$73,000
	Social Worker	73,000	Social Worker	73,000
	Kindergarten	73,000	Kindergarten	73,000
	Bleachers	46,000	ESL	73,000
	*HS Custodians	<u>185,000</u>	Bleachers	58,000
			*HS Custodians	<u>100,000</u>
		\$450,000		\$450,000
*8 positions effects 6 people			*4 positions effects 2 people	

Straw poll shows 8-1 in support of Plan A.

Mr. Rosenberg offered a motion to recess into closed meeting at 7:48 p.m.

Respectfully Submitted,


Joanne Wilson
Business Administrator/
Board Secretary