

Regular Monthly Meeting  
January 19, 2012

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Monthly Meeting in the Conference Room # 19 at the Edison School, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on **January 19, 2012.**

The meeting was called to order by President Rosenberg at 7:00 p.m.

**ROLL CALL:**

Mr. Banta, Mr. Barbarulo, Mrs. Frenkel, Ms. Gioia (arrived at 8:29 pm), Mr. Gillenson (arrived at 7:04 pm), Mr. Mancinelli, Mr. Rosenberg, Mrs. Wallace, Mrs. Yuskaitis

**Others Present:**

Mr. Bruce Watson, Superintendent of Schools  
Dr. Judy Moran, Interim Assistant Superintendent  
Mrs. Joanne Wilson, Business Administrator/Board Secretary  
Mrs. Lisa Panagia, Director of Human Resources  
Mr. Paul Green, Board Attorney

**Public Present:**

There were approximately 14 people from the public present.

**Flag Salute**

The flag salute was led by President Rosenberg.

**Sunshine Statement – Chapter 231, Laws of 1975**

President Rosenberg read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

**APPROVAL OF MINUTES:**

**Mrs. Yuskaitis moved and Mrs. Wallace seconded the motion that the Minutes of the Regular Monthly Meeting, December 15, 2011 and the Executive Closed Session of December 15, 2011 be approved as submitted.**

**All members voted in the affirmative.**

**8-0-0  
Motion Carried**

**Superintendent's Comments:**

Mr. Watson briefed the Board and the public on:

- Regional Orchestra Auditions were held on January 7<sup>th</sup> and Andrew Shim, a junior, made 13<sup>th</sup> chair outperforming 42 cellists from all over Northern NJ. Henry Horowitz, also a junior, made 8<sup>th</sup> chair outperforming 50 in the viola section. These students competed with other students from Ridgewood, Tenafly, Bergen Academy and are now eligible for All-State Orchestra audition later this year.
- The REACH Program recently won high honors in the WordMasters Challenge. The district's fifth graders tied for 6<sup>th</sup> place in the nation. 706 teams at this grade level competed in December. Earning highest honors for individual achievement were: Andre Barrientos, Andre Dulaj, Octavia Feliciano and Neha Krishnaswamy with their coach Dale Cohen.
- Congratulations to Anne Kavalerchik who earned a 5<sup>th</sup> place medal in the hurdles at the North Jersey Championships.
- Roger Blumin and Mike Park from FLHS are final nominees to attend the School of Engineering and Technology at Rutgers University. This is part of the NJ Governor's School Programs. Emily Tu and Mark Levin are also nominees to attend the School of Science at Drew University.
- The 4<sup>th</sup> Annual Breast Cancer Basketball Challenge was played at FLHS on Saturday, January 7<sup>th</sup> with girls varsity teams from ten North Jersey High Schools. Mike Weaver, Forrest School Principal, has been the force behind this program since its inception in 2006. A special thank you goes out to Mike Weaver and his family.
- Congratulations to Bridges II students for their premier video of "The Climb." They have been selected as one of the most inspirational stories of 2011 and were featured on WOR-Channel 9 News on January 1<sup>st</sup>. Congratulations to the students and Mr. Gerisi for his direction.
- In December, through the efforts of Eric Van Kruiningen of the Fair Lawn Rescue Squad, our district students contributed 2,050 toys to the US Marine "Toys for Tots" collection.
- Many different programs were held on Monday, January 16<sup>th</sup> throughout the district to commemorate Martin Luther King Day.
- Thomas Jefferson teacher, Susan Goldstein received a grant from the New Jersey Clean Communities Initiative which falls under the Fair Lawn Recycling Division. As a result, the township will be paying for two assembly programs at TJ on February 17<sup>th</sup> entitled "The Illusion Maker," which focuses on environmental issues.
- Memorial Middle School students supported the American Red Cross with its annual Volley for Charity Tournament on December 23<sup>rd</sup>. It was the culmination of a two-week drive in which students donated toiletry supplies. An American Red Cross volunteer presented them with a certificate and indicated that Memorial is the only school in Northern New Jersey to do such an event.
- Congratulations to Valerie Shklover who was selected as Girls Tennis Player of the Year.
- Elizabeth Schuckman, a student at the High School, has been selected to represent NJ as a National Youth Correspondent at George Mason University. She joins a select group of students from all over the country for an intensive study of journalism and media.
- Eighth graders at Thomas Jefferson Middle School fashioned butterflies in memory of the 1.5 million children killed during the Shoah. English teacher Pam Haug's Literature Connections class had been expanded from 7 to 8 periods allowing students to research ways to incorporate the idea of butterflies into a project when the 8<sup>th</sup> grade students heard about the Butterfly Project at the Holocaust Museum of Houston. Shoah survivors –grandparents of several students- came to the school to speak of their experiences and in the spring the school will "release" the butterflies to the Houston Museum.
- Shared Services works was explained. Fair Lawn will be starting to use technicians from Bergen County Technical School District. The direction of this service will be under the guidance of our Business Administrator and our Technology Director. We will be buying services on an as needed basis.

Regular Monthly Meeting  
January 19, 2012

Mr. Watson gave a brief overview of the 2012-13 budget. At this point in time the current expense budget draft is \$738,188 over projected revenue budget. The administration and Board will work on the budget over the next several months.

**COMMENTS FROM PUBLIC**

Several audience members asked questions on Mr. Watson's presentation.

Regular Monthly Meeting  
January 19, 2012

**ENROLLMENTS:**

December 31, 2011													
							Totals	Totals	Change from	Totals	Change from	Special Ed Totals	Totals Including Special Ed
School	K	1	2	3	4	5	12/31/11	12/31/10	12/31/10	6/30/11	6/30/11	12/31/11	12/31/11
Edison												95	95
Forrest	29	47	42	42	48	37	245	251	-6	252	-7	31	276
Lyncrest	21	35	38	38	44	46	222	228	-6	227	-5	0	222
Milnes	53	62	52	78	51	54	350	350	0	350	0	33	383
Radburn	47	61	51	56	51	64	330	333	-3	337	-7	25	355
Warren Point	42	64	72	65	87	83	413	431	-18	435	-22	15	428
Westmoreland	24	41	51	45	46	46	253	256	-3	262	-9	0	253
<b>Total</b>	<b>216</b>	<b>310</b>	<b>306</b>	<b>324</b>	<b>327</b>	<b>330</b>	<b>1,813</b>	<b>1,849</b>	<b>-36</b>	<b>1,863</b>	<b>-50</b>	<b>199</b>	<b>2,012</b>
<b>Middle Schools</b>		<b>6</b>	<b>7</b>	<b>8</b>									
Memorial		145	146	143			434	412	22	418	16	33	467
Thomas Jefferson		217	191	249			657	685	-28	685	-28	21	678
<b>Total</b>		<b>362</b>	<b>337</b>	<b>392</b>			<b>1,091</b>	<b>1,097</b>	<b>-6</b>	<b>1,103</b>	<b>-12</b>	<b>54</b>	<b>1,145</b>
<b>High School</b>		<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>								
		363	366	394	358		1,481	1,496	-15	1,500	-19	36	1,517
<b>Special Classes</b>							289	275	14	300	-11		
<b>Total All Schools</b>							<b>4,674</b>	<b>4,717</b>	<b>-43</b>	<b>4,766</b>	<b>-92</b>	<b>289</b>	<b>4,674</b>

The following drills were held during the month of December 2011:

<b><u>School</u></b>	<b><u>Dates</u></b>	<b><u>Time Required to Evacuate Building</u></b>			
<b><u>Forrest</u></b>					
Fire Drill	December 12, 2011	2	minutes,	45	seconds
Lockdown Drill	December 23, 2011	10	minutes,	0	seconds
<b><u>Lyncrest</u></b>					
Lockdown Drill	December 1, 2011	5	minutes,	0	seconds
Fire Drill	December 2, 2011	1	minute,	1	second
<b><u>Milnes</u></b>					
Fire Drill	December 2, 2011	1	minute,	34	seconds
Bomb Threat Drill	December 9, 2011	1	minute,	26	seconds
<b><u>Radburn</u></b>					
Fire Drill	December 8, 2011	1	minute,	35	seconds
Reverse Evacuation Drill	December 19, 2011	2	minutes,	45	seconds
<b><u>Warren Point</u></b>					
Fire Drill	December 15, 2011	1	minute,	45	seconds
Evacuation to Blacktop	December 21, 2011	3	minutes,	0	seconds
<b><u>Westmoreland</u></b>					
Fire Drill	December 2, 2011	2	minutes,	25	seconds
Shelter in Place Drill	December 12, 2011	1	minute,	5	seconds
<b><u>Memorial</u></b>					
Fire Drill	December 9, 2011	1	minute,	49	seconds
Shelter Drill	December 13, 2011	6	minutes,	4	seconds
Active Shooter Drill	December 19, 2011	5	minutes,	35	seconds
<b><u>Thomas Jefferson</u></b>					
Lockdown Drill	December 7, 2011	3	minutes,	6	seconds
Fire Drill	December 15, 2011	2	minutes,	42	seconds
<b><u>High School</u></b>					
Fire Drill	December 5, 2011	1	minute,	48	seconds
Chemical Spill Drill	December 19, 2011	1	minute,	57	seconds
<b><u>Edison</u></b>					
Active Shooter Drill	December 6, 2011	1	minute,	30	seconds
Fire Drill	December 15, 2011	1	minute,	40	seconds

**School Bus Emergency Evacuation Drills**

The following School Bus Emergency Drills were conducted at the place and on the date as outlined:

<b><u>Bus</u></b>	<b><u>Bus Driver</u></b>	<b><u>School</u></b>	<b><u>Date</u></b>
1	J. Rao	Milnes School	12/15/2011
3A	S. Nicotra	Thomas Jefferson Middle School	12/16/2011
6A	L. Arroyo	Fair Lawn HS	12/13/2011
6	E. Dodds	Radburn School	12/15/2011
12	K. Tomlin	Radburn School	12/12/2011
14	H. Chevez	Paramus Campus Satellite	12/13/2011
31	K. Coles	Edison School	12/14/2011
32A	V. Stalknecht	Forrest School	12/14/2011
34	P. Zimmermann	Fair Lawn High School	12/14/2011
35	S. Makkar	Blesman School	12/14/2011
36	E. Castillo	Milnes School	12/14/2011
36	E. Castillo	CTC Fair Lawn	12/14/2011
37	S. Fashandi	CTC, Midland Park	12/15/2011
38	M. Picarella	Edison School	12/19/2011
44	T. Heaney	Thomas Jefferson Middle School	12/13/2011
61	F. Ayvaz	Edison School	12/14/2011
62	G. Genuino	Memorial Middle School	12/19/2011
	A. Draper-		
63	Daniel	Edison School	12/14/2011
64	G. Paucinac	Edison School	12/19/2011
65	G. Makkar	Edison School	12/12/2011
66	B. Santiago	Memorial Middle School	12/15/2011
67	K. Lewis	Fair Lawn High School	12/13/2011
68	G. Siebert	Thomas Jefferson Middle School	12/16/2011

Fleet & assignment/evac drills  
12/2011

That the following items are brought to the attention of the Board of Education for action:

Mr. Banta read aloud the following resolution.

1. **Resolution Regarding the Retirement of Mrs. Ann Lustgarten- Effective June 30, 2012**

**WHEREAS**, Mrs. Ann Lustgarten, an elementary classroom teacher in the Fair Lawn District since 1987, has requested retirement at the end of the day on June 30, 2012, **AND**

**WHEREAS**, Mrs. Ann Lustgarten has successfully stimulated and motivated her students toward greater scholastic achievement and has instilled in them those values which are so necessary for maturing young minds, **AND**

**WHEREAS**, Mrs. Ann Lustgarten, in the exercise of her daily dedication to the teaching profession, has won the esteem and affection of students, parents and colleagues;  
**THEREFORE, BE IT**

**RESOLVED**, That the Fair Lawn Board of Education publicly acknowledges Mrs. Ann Lustgarten as a devoted and dedicated teacher and wishes for her many healthy and happy years in retirement, **AND BE IT FURTHER**

**RESOLVED**, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and the Superintendent of Schools dispatch a copy to Mrs. Ann Lustgarten.

Mr. Banta moved and Mr. Mancinelli seconded to accept Motion #1.

All Board Members voted in the affirmative

**8-0-0**

**Motion #1 Carried**

**COMMENTS FROM THE BOARD**

Several Board Members thanked Mrs. Lustgarten for her many years of service. She was complimented as a very innovative teacher. She was wished a very happy and healthy and well-deserved retirement.

2. **Retirement of Certificated Personnel – 2011/2012 School Year**

That the retirement, for the following certificated personnel, for the 2011/12 school year, be approved:

**Patricia Peterson**, Ancillary Teacher, Radburn School, effective at the end of the day on June 30, 2012.

3. **Resignation of Non-Certificated Personnel – 2011/2012 School Year**

That the resignation, for the following non-certificated personnel, for the 2011/12 school year, be approved:

- a. **Jessica Martorana**, Paraprofessional, Radburn School, effective Friday, January 20, 2012.
- b. **Kristin Mallon**, Paraprofessional, Radburn School, effective Friday, December 23, 2011.

4. **Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel – 2011/2012 School Year**

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2011/2012 School Year, effective January 20, 2012.

5. **Approval of Non-Certificated Day-to-Day Substitutes - 2011/2012 School Year**

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2011/12 School Year, effective January 20, 2012:

- a. **Leonilo Codilla**, Non-Certificated Substitute, Custodian Substitute
- b. **Theresa Bellucci**, Non-Certificated Substitute, Bus Aide Substitute
- c. **Jaipreet Sethi**, Non-Certificated Substitute, After Care Child Care Substitute
- d. **Christin Racioppi**, Non-Certificated Substitute, Paraprofessional Substitute

6. **Ratification of Change in Assignment of Certificated Personnel – 2011/2012 School Year**

That the Board of Education ratify a change in assignment, for the following certificated personnel, for the 2011/12 school year, effective January 2, 2012:

**Diana De Lima**, ESL Teacher Lyncrest/Warren Point Schools

FROM: Ancillary Teacher  
19.5 hours/maximum per week @ \$51.70\*/hour  
TO: B.A., Step 1, \$47,635.\*  
CODE: 11-240-100-101-001-24-33-03 (Replacement Position)

\* *Until such time as a successor agreement is reached.*



7. **Ratification of Appointment of Non-Certificated Hourly Personnel – 2011/2012 School Year**

That the Board of Education ratify the appointment of the following non-certificated hourly personnel, for the 2011/2012 school year, in accordance with the 2011/2012 Hourly Rate Schedule of the Fair Lawn Board of Education, effective January 2, 2012:

**Martha Rodriguez**, Lunchroom Aide, Radburn School  
5 sessions/maximum per week @ \$26.60/session  
CODE: 11-000-262-107-701-00-33-02 (Replacement position)

8. **Salary Adjustment to Higher Degree Status - Mid Year Qualification - 2011/12 School Year**

That the Board of Education approve payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, effective January 1, 2012, mid-year qualification, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

- a. **Shari Turner**, Elementary Teacher, Warren Point School  
FROM: M.A. + 15, Step 3, \$55,585.\*  
TO: M.A.+ 30, Step 3, \$61,435.\*  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-120-100-101-001-00-01-02
- b. **Jason Mastandrea**, Physical Education Teacher, Memorial Middle School  
FROM: M.A. + 15, Step 15, \$82,915.\*  
TO: M.A.+ 30, Step 15, \$88,765.\*  
FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-11-02
- c. **Michelle Kelly**, Elementary Teacher, Warren Point School  
FROM: M.A. + 15, Step 3, \$55,585.\*  
TO: M.A.+ 30, Step 3, \$61,435.\*  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-120-100-101-001-00-01-02

\* *In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

9. **Salary Adjustment to Higher Degree Status - 2011/2012 School Year**

That the Board of Education approve payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, effective September 1, 2011, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

**Jennifer Bell**, Elementary Teacher, Warren Point School

FROM: M.A., Step 4, \$54,985.\*  
TO: M.A.+ 15, Step 4, \$55,835.\*  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-120-100-101-001-00-01-02

*\* In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

10. **Ratification of Leave of Absence Without Pay – Custodial Personnel - 2011/2012 Fiscal Year**

That the Board of Education ratify the approval of a leave of absence without pay, for the following custodial personnel, for the 2011/2012 fiscal year:

**Richard Bujalski**, Head Custodian, High School, effective Monday, January 2, 2012 through Tuesday, January 10, 2012, for medical reasons.

11. **Ratification of Leave of Absence Without Pay – Certificated Personnel - 2011/2012 School Year**

That the Board of Education ratify the approval of a leave of absence without pay, for the following certificated personnel, for the 2011/2012 school year:

**Tracy Sayegh-Hessami**, School Nurse, Forrest School, effective Wednesday, January 12, 2012 through Friday, January 27, 2012, for medical reasons.

**12. Ratification of Leave of Absence Without Pay – Non-Certificated Personnel - 2011/2012 Fiscal/School Year**

That the Fair Lawn Board of Education ratify the approval of a leave of absence without pay, for the following non-certificated personnel, for the 2011/2012 fiscal school year:

- a. **Lucinda Cantillo**, Part-Time Bus Aide, Bergen Avenue, effective Tuesday, January 3, 2012 through Friday, January 20, 2012, for medical reasons.
- b. **Elizabeth Matsko**, Lunchroom Aide, Warren Point School, effective Monday, December 19, 2011 through Tuesday, January 17, 2012, for medical reasons.
- c. **Elena Giordano**, Lunchroom Aide, High School, effective Monday, February 27, 2012 through Friday, March 2, 2012, for personal reasons.

**13. Leave of Absence Without Pay – Non-Certificated Personnel - 2011/2012 School Year**

That the Fair Lawn Board of Education ratify the approval of a leave of absence without pay, for the following non-certificated personnel, for the 2011/2012 school year:

**Usha Naik**, Media Aide, Thomas Jefferson Middle School, effective Monday, February 6, 2012 through Wednesday, February 15, 2012, for personal reasons.

**14. Approval to Amend Appointment of Personnel - Schedule “D” - Schedule of Extracurricular Salaries - 2011/12 School Year**

That the Board of Education approve an amendment to the appointment of the following personnel to the position in Schedule “D” - Schedule of Extracurricular Salaries - for the 2011/2012 school year - in accordance with the 2009/2010\* Salary Schedule of the agreement between the Fair Lawn Education Association and the Fair Lawn Board of Education, effective September 1, 2011, originally approved at the August 25, 2011 Public Meeting:

FROM:	Webmaster, Forrest School	
	<b>Kristin Ray</b>	\$1,712.00*
TO:	Webmaster, Forrest School	
	<b>Kristin Ray</b>	\$856.00*
	<b>Katarzyna Gasienica</b>	\$856.00*
CODE:	11-401-100-100-923-00-33-03	

\* *Until such time as a successor agreement is reached.*

**15. Approval of Appointment of Non-Certificated Personnel - 2011/2012 School Year**

That the Board of Education approve the appointment of the following non-certificated personnel, for the 2011/2012 school year, in accordance with the 2009/2010\* Hourly Rate Schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, effective January 20, 2012:

- a. **Christina Stavrou**, Paraprofessional, Radburn School, effective January 20, 2012  
29.5 hours/maximum per week @ \$21.00\*/hour  
CODE: 11-214-100-106-701-14-33-02 (Replacement position)
- b. **Cara Strasser**, Paraprofessional, Milnes School, effective January 20, 2012  
29.5 hours/maximum per week @ \$21.00\*/hour  
CODE: 11-204-100-106-701-14-33-03 (Replacement position)
- c. **Meaghan Schick**, Paraprofessional, Thomas Edison School, effective February 1, 2012  
29.5 hours/maximum per week @ \$21.00\*/hour  
CODE: 11-214-100-106-701-14-33-03 (New position)

\* *Until such time as a successor agreement is reached.*

**16. Approval of Required Related Services For Classified Students for the 2011/12 School Year**

That the Board of Education approve the required related services to students, according to their Individual Educational Plan (I.E.P.), as listed on the **attachment** for Board Members Only, at the rates established for the 2011/12 school year.

**17. Approval of Bedside Home Instruction for Classified Students for the 2011/12 School Year**

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment** for Board Members Only, not to exceed the per week hours indicated, for the 2011/12 school year, in accordance with Board Policy #6173.

**18. Approval of Tuition to Special Schools Providing Regular Year Special Education for the 2011/2012 School Year**

That the payment of tuition be approved to the special schools out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for Board Members Only, for the 2011/2012 school year, at the tuition rate approved by the State Department of Education.

**19. Approval of Required Paraprofessional Services for Classified Student from November 2011 through March 2012**

That the Board of Education approve Paraprofessional services for the student indicated on the **attachment** for Board Members Only, not to exceed the hours indicated for the 2011/2012 school year.

**20. Approval of Appointment of Schedule "C" Coaches – Spring Sports 2011-2012 School Year**

That the appointment of the following personnel to a coaching position in Schedule "C" Coaching-Spring Sports, High School be approved for the 2011-2012 School Year, at an annual rate indicated in accordance with the 2009-2010 salary schedule of agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

<i>Spring Sport</i>	Name	Position	Group	Step	Salary
<b>Baseball</b>	James Graceffo	Head	3	3	7,418
	Michael Rosenblum	Asst.	3	3	5,563
	Richard Kelly	Asst.	3	3	5,563
	*Michael Maio	Asst.	3	1	4,750
	*Robert Chlebnikow				Volunteer
<b>Softball</b>	*Susan Benjamin	Head	3	3	7,418
	Kaitlin Guy	Asst.	3	3	5,563
	Danielle Aliotta	Asst.	3	3	5,563
	*Ryan Ramiccio	Asst.	3	3	5,563
<b>Boys Tennis</b>	Matthew Markman	Head	5	3	5,535
	Shane DeLucca	Asst.	5	3	4,151
<b>Boys Volleyball</b>	Peter Zisa	Head	3	3	7,418
	Teresa Mielnicki	Asst.	3	3	5,563
	*Arash Safavi	Asst.	3	2	5,157
<b>Girls Lacrosse</b>	Kristin Ray	Head	3	3	7,418
	Victoria Loiacano	Asst.	3	3	5,563
	TBA				
<b>Boys Lacrosse</b>	Matthew Biello	Head	3	3	7,418
	James Beshaw	Asst.	3	3	5,563
	Michael Shansky	Asst.	3	3	5,563
	*Scott Leathem	Asst.	3	1	4,750
<b>Boys Spring Track</b>	Kevin Orfe	Head	2	3	8,616
<b>Girls Spring Track</b>	John VanSoest	Head	2	2	8,045
	*Kurt Peluso	Asst.	2	3	6,462
	Daniel E. Miller	Asst.	2	3	6,462
	*Daniel Iozzia	Asst.	2	2	6,034

\*Out of district

**21. Attendance at Conference, Convention, Workshop**

**WHEREAS**, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District; **THEREFORE BE IT**

**RESOLVED**, that the Board hereby determine that the estimated expenses related to the authorized travel listed below are justified and therefore authorize payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

**a. Annual Directors of Athletics Association of New Jersey**

Atlantic City, NJ - March 12-15, 2012

Cory Robinson, FLHS

\$350.00

**CODE: 11-000-223-580-049-00-33-03**

**b. Section 504: Keys to Ensuring Your School is Compliant**

Barnabas Health Institute for Prevention, Toms River, NJ - February 10, 2012

Joseph Fulco, Principal, Milnes

\$75.00

**CODE: 20-231-200-300-000-00-33-03**

**c. Association of Student Assistance Professionals of NJ**

Atlantic City, NJ - February 2, 3, 2012

Eileen Yeager, SAC, TJMS & MMS

\$295.00

**CODE: 20-231-200-300-000-00-33-03**

**d. NJ Teachers of English to Speakers of Other Languages / NJ Bilingual Educators**

New Brunswick, NJ - May 30, 31, 2012

John Corso, Warren Point

\$234.00

Marsha Newman, Milnes

\$234.00

Melissa Weathers, Forrest/Milnes

\$199.00

**CODE: 20-241-200-300-000-00-33-03**

Karen Landrigan, Radburn

\$234.00

**CODE: 20-231-200-300-000-00-33-03**

Diana DeLima, Lyncrest

\$240.00

**CODE: 20-241-200-300-000-00-33-03(\$90.00)**

**CODE: 20-231-200-300-000-00-33-03(\$150.00)**

**Attendance at Conference, Convention, Workshop (continued)**

**e. Learning About the Four Teacher Evaluation Systems**

Foundation for Educational Administration, Monroe Township, NJ, January 31, 2012

James Marcella, Principal, FLHS	\$75.00
Natalie Lacatena, Principal, MMS	\$75.00
Maria Corso, Principal, Lyncrest	\$75.00
Jill Lindsay, Principal, Radburn	\$75.00
Ron Durso, Subject Supervisor	\$75.00
Mary Ann Pasuit, Subject Supervisor	\$75.00
Judith Moran, Interim Assistant Superintendent	\$75.00
Lisa Panagia, Director, HR	\$75.00

**CODE: 11-000-223-580-049-00-33-03**

**22. Approval of Student Teachers/Interns/Practicums/Field Observation Placement**

That the Board of Education approve the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2011-2012 School Year, at the locations and time frame assigned to each:

Brittany Kaminski	120 Hours Intermediate Field Work
Montclair State University	Time Frame: January to May 2012
	Cooperating Teacher: Norma Geniton
	Location: Westmoreland

**23. Approval of Extracurricular Trips**

That the Board of Education approve the extracurricular trip(s) as outlined below:

- a. That the Board **ratify** a trip by the **Varsity Law Team on January 4, 2012** to the **Bergen County Courthouse** to participate in a **mock trial competition**. Approximately 10 students and 1 chaperone participated at a cost, to the Board, of **\$143.19**, to cover the cost of transportation.
- b. That the Board approve a trip by the **FLHS Model U.N. Club to Baltimore, MD, on Thursday, February 9**, returning on **Sunday, February 12, 2012** to participate in the **Johns Hopkins University Model U.N. Competition**. Approximately 16 students and 2 chaperones will participate at **no cost** to the Board.

**24. Approval of Bedside/Home Instruction**

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment** for Board Members Only, not to exceed the per week hours indicated for the 2011/2012 school year, in accordance with Board Policy #6173.

**25. Bergen County Technical Schools**

That the Board approve the attendance of the two students, indicated on the **attachment** for Board Members Only, at Bergen County Technical Schools, effective 12/29/2011.

**26. Resolution to Disenroll Pupils**

**WHEREAS**, the Superintendent of Schools has applied to the Board of Education for the removal of the students named on the **attachment** for Board Members Only, for the reason that the students' parents are not domiciled within the Fair Lawn School District and the students are not kept in the home of another person domiciled within the School District and supported by such person gratis; and

**WHEREAS**, after due notice and a hearing afforded to the students' parents, in the judgment of the Board of Education, the students are not eligible to attend the Fair Lawn Public Schools on a tuition-free basis for the reasons set forth by the Superintendent;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education, of the Borough of Fair Lawn, hereby direct, in accordance with the recommendation of its Superintendent of Schools, that pursuant to N.J.S.A. 18A:38-1, the students named on the **attachment** for Board Members Only, be removed from enrollment in the Fair Lawn School District effective twenty-one (21) days from the date of parent's written notification or this action whichever came first, unless the parents file a timely petition with the Commissioner of Education contesting the Board's decision; and be it

**FURTHER RESOLVED**, that the Superintendent shall forthwith provide the parent with written notice of the Board's decision complying with the requirements of N.J.A.C. 6A:22-4.2, including but not limited to notification to the parents of the adoption of this resolution and of the parents' right to contest the Board's decision within 21 days.

**27. Approval of Contract for Services for the 2011/2012 School Year – New Jersey Commission for the Blind and Visually Impaired**

That the members of the Board of Education approve a contract for services with the New Jersey Commission for the Blind and Visually Impaired, Department of Human Services, for the student listed on the **attachment** for Board Members Only, for the 2011/2012 School Year, and that reimbursement shall be in accordance with the Memorandum of Understanding, effective July 1, 2011 through June 30, 2012.

**CODE: 20-252-200-300-000-14-33-03**



**28. Approval of Compensation - Middle School NJ ASK Math Remediation Spring 2012**

That the Board approve compensation for the following middle school staff members to conduct **NJASK Math** instructional sessions, beginning February 1, through April 16, 2012, for 11 weeks, 2 times per week for a total of 22 sessions, at a rate of \$43.70\*, per session:

**Memorial Middle School**

Sean Brophy	\$961.40
Danielle Novak	\$961.40

**Thomas Jefferson Middle School**

Melissa Lampmann	\$961.40
Irina Lombardo	\$961.40

**CODE: 11-140-100-101-812-00-12-03**

*\* In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement has been reached.*

**29. Ratification of Change in Annual Salary of Non-Bargaining Personnel – 2011/2012 Fiscal Year**

That the Board of Education ratify a change in annual salary, for the following non-bargaining personnel, for the 2011/12 fiscal year, effective January 2, 2012:

**Thomas Souren, Maintenance Foreman, Bergen Avenue**

FROM:	\$70,000.
TO:	\$71,330.
CODE:	11-000-261-110-301-00-33-02

**30. Approval of Leave of Absence Without Pay - Child Rearing - Administrative Personnel - 2011/2012 School Year**

That a leave of absence without pay, for child rearing, be approved for the following administrative personnel for the 2011/2012 school year:

**Tamar Spitzer**, World Language/ESL/Music Supervisor, High School, effective Thursday, January 26, 2012 through the remainder of the 2011/2012 school year, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

**31. Approval of Ordinary Disability Retirement**

That the Fair Lawn Board of Education accept and approve the Ordinary Disability Retirement, as notified by the Department of the Treasury – Division of Pensions and Benefits, for staff member (TPAF #425337) as listed on the **attachment** for Board Members Only, effective June 1, 2012.

**32. Resolution to the Stipulation of Settlement and Release**

**RESOLVED**, that the Fair Lawn Board of Education approve the Stipulation of Settlement and Release in the controversy and dispute filed with the Commissioner of Education under OAL Docket Number EDU 09877-11, Agency Ref. No. 199-7/11, authorize and direct its President and Secretary to execute same for submission to the Hon. Carol Cohen, ALJ for incorporation into an Initial Decision, and authorize and direct its School Business Administrator/Board Secretary and Director of Human Resources to take all steps necessary to effectuate the terms of the Stipulation of Settlement and Release upon final approval of same by the Commissioner of Education.

**COMMENTS FROM BOARD**

Mrs. Wallace extended congratulations and best wishes for a happy retirement to Patricia Peterson.

**COMMENTS FROM THE PUBLIC**

Nancy Lent asked if all coaches were fingerprinted and current and the answer was in the affirmative.

Mark Spindel asked for clarification in reference to the monthly drills. Mr. Watson explained the requirements by law for the school district.

Katie Dunnigan asked if the district planned to re-register all students again in the future. It was explained that now there is a central location that handles all registrations as opposed to years ago when each school handled their own registrations.

**The Addendum is being held for closed session discussion.**

**Mrs. Frenkel moved and Mr. Gillenson seconded to accept Motions # 2 through Motion # 32 and Addendum I and Addendum II.**

**All Board members voted in the affirmative with Mrs. Yuskaitis abstaining from Motion # 20.**

<b>Motion #2 through Motion # 19</b>	<b>8-0-0</b>
<b>Motion #20</b>	<b>7-0-1</b>
<b>Motion #21 through Motion #32</b>	<b>8-0-0</b>
<b>Addendum I and Addendum II</b>	<b>8-0-0</b>
<b>All Motions Carried</b>	

**ADDENDUM**

**SUPERINTENDENT'S AGENDA**  
**FOR PERIOD ENDING JANUARY 19, 2012**

**Resolution Regarding HIB Incident**

**Resolved**, that the Fair Lawn Board of Education approve the written hearing decision in HIB incident Number FLHS 20-2011, and directs the Superintendent to provide a copy of the decision to the student and the student's parents forthwith.

**ADDENDUM I**

**SUPERINTENDENT'S AGENDA**  
**FOR PERIOD ENDING JANUARY 19, 2012**

**Approval of Extracurricular Trips**

That the Board of Education approves the extracurricular trip(s) as outlined below:

- a. That the Board approve a trip by the **FLHS JV Debate Team** to **Dumont High School** to participate in a competition on **February 15, 2012**. Approximately 15 students and 2 chaperones will participate at a **cost of \$122.73** to the Board.
- b. That the Board approve a trip by the **FLHS Academic Decathlon Team** to **Ramapo High School**, on **February 4, 2012**. Approximately 10 students and 5 chaperones will participate at a **cost of \$388.65**, to the Board.
- c. That the Board approve a trip by the **FLHS Academic Decathlon Team** to **Rutherford High School** on **February 8, 2012**. Approximately 10 students and 1 chaperone will participate at a **cost of \$163.64**, to the Board.

**ADDENDUM II**

**SUPERINTENDENT'S AGENDA**  
**FOR PERIOD ENDING JANUARY 19, 2012**

**Retirement of Custodial Personnel – 2011/2012 Fiscal Year**

Resolved, that the Fair Lawn Board of Education accept the resignation for retirement purposes of **George Wiseman** effective February 29, 2012.

**Business Administrator/Board Secretary's Report  
For the Period Ending January 19, 2012**

**Information Items**

**Bids Received-Two (2) -54 passenger School Buses**

<u>COMPANY</u>	<u>BASE BID AMOUNT</u>	<u>EXTENDED WARRANTY</u>	<u>TOTAL PER BUS</u>	<u>TOTAL BID AMOUNT</u>
H. A. De Hart & Son 311 Crown Point Road Thorofare, NJ 08086-9999	\$92,992.82	\$4,500.00	\$97,492.82	<b>\$194,985.64</b>
Truck King International 347 A Main Street Keansburg, NJ 07734	\$94,197.50	\$1,650.00	\$95,847.50	<b>\$191,695.00</b>
Wolfington Body Company 1315 Route 38 PO Box 160 Mount Holly, NJ 08060	\$92,400.00	\$1,875.00	\$94,275.00	<b>\$188,550.00</b>

**Present at Bid Opening**

Truck King International  
H. A. De Hart  
Wolfington Body Company  
Fair Lawn Board of Education  
Fair Lawn Board of Education  
Fair Lawn Board of Education

Eric Marella  
Ken Edward  
Jim Anderson  
Joanne Wilson  
Nancy Goree  
Patricia De Falcon

**Action Items**

**1. Second Reading and Adoption of Board Policies**

The Following Board of Education Policies that were presented to the Board for a First Reading on December 15, 2011 be submitted for a Second Reading and be adopted:

<b><u>Policy Number</u></b>	<b><u>Title and Description</u></b>
0168	Recording Board Meetings (R)
5519	Dating Violence at School (N)
6424	Emergency Contracts (R)
8505	School Nutrition (R)
9180	School Volunteers (R)

(N) New  
(R) Revised

**2. Acceptance of Gifts**

That the Board accept the following gifts with gratitude:

A check in the amount of \$300 from the Peace Korean Reformed Church in appreciation for the Board's work within the town.

**Memorial**

A check in the amount of \$300 from Yvonne Connors. Each of the following programs shall receive \$75. The programs include Bridges, Stepping Stones I, Stepping Stones II and Flex.

3. **Discards**

That the Board approve the disposal of the following items that are obsolete or beyond economical repair:

**Bergen Ave.**

1989 Dodge B350 Van (Vehicle #20)

4. **Bills Payable – Payroll**

That the Listing of Bills Payable, as of **December 23, 2011** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **993040** in the total amount of **\$2,337,290.77**.

That the Listing of Bills Payable, as of **January 13, 2012** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **993060** in the total amount of **\$2,336,549.05**.

5. **Bills Payable**

That the Listing of Bills Payable as of **December 14, 2011** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$172,913.37**.

That the Listing of Bills Payable as of **December 26, 2011** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$195,671.14**.

That the Listing of Bills Payable as of **January 13, 2012** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$283,592.98**.

That the Listing of Bills Payable as of **January 19, 2012** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$2,328,733.78**.



**6. Transfers – December 2011**

That the Board authorize the Business Administrator/Board Secretary to transfer the attached List of Funds for the 2011/2012 School Year.

**7. Board Secretary's Report – December 2011**

**BE IT RESOLVED**, that the Fair Lawn Board of Education accept the Board Secretary's Report for the month of **December 2011** pursuant to NJAC 6A:23-2-11. The Fair Lawn of Education certified that no major accounts or funds have been overextended\* by the District Board of Education and pursuant to NJSA 18A:22-8, sufficient funds are available to meet the District's financial obligation for the remainder of the school year.

\*Except for the line items associated with flood damage expenses for Memorial Middle School which will be reimbursed through our insurance carrier, as recommended by the auditor and reviewed by the County Office.

**8. Board Treasurer's Report – December 2011**

That the Treasurer's Finance Report for the month of **December 2011**, which sets forth the amounts appropriated, expended, encumbered and available balance, having a total cash balance to date of \$16,082,121.21 (including capital reserve) as supported by the report of the Treasurer of School Monies and in accordance with NJSA 18A:17-9 be accepted and spread in full on the minutes.

**9. Chartwells December 2011**

That the Board approve payment for the month of December 2011, in the amount of \$ 123,419.90 to Chartwells, as reimbursement for the operating statement subject to school audit. (Fund 50 – Cafeteria).

<b>December</b>			
<b>Beginning Profit (Loss)</b>	(10,700.47)		
<b>December Sales</b>			108,374.72
<b>December Costs</b>			
<b>Gross Product Costs</b>	66,899.82		
<b>Total Rebates</b>	(6,274.33)		
<b>Net Product Cost</b>		60,625.49	
<b>Personnel Costs</b>		44,480.63	
<b>Other Semi-Variable Costs</b>		5,982.23	
<b>Administrative &amp; Management Fee</b>		12,331.55	
<b>Sub Total Costs</b>		123,419.90	
<b>December Profit (Loss)</b>			(15,045.18)
<b>Year to Date Profit (Loss)</b>			(25,745.65)

**10. Approval of Course Offerings and Faculty-Community School Spring/Summer 2011-2012**

That the Board approve the course offerings and faculty for the Fair Lawn Community School, as outlined on the **attachment** for the Spring/Summer semester for the 2011/2012 School Year.

**11. Approval to Award Two (2) 54 Passenger School Buses**

**WHEREAS**, the Fair Lawn Board of Education held a public Bid Opening on December 13, 2011 at 11:00 a.m., in the office of the Business Administrator, for two (2)- 54 Passenger School Buses; and

**WHEREAS**, the Board's Attorney, Business Administrator and Supervisor of Transportation analyzed the submissions of the Bidders; and

**WHEREAS**, the Project's Bid Specifications and Instructions required the Bidders to conform with the specifications and failure to conform would disqualify bid; and

**WHEREAS**, upon the Board's consideration of the Bids received at the Bid Opening on December 13, 2011, and in accordance with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., the bid of the lowest apparent bidder, Wolfington Body Company, Incorporated, 1315 Route 38, PO Box 160, Mount Holly, New Jersey 08060-0160, is rejected as being non-responsive; and

**RESOLVED**, hereby recommends that Truck King International, 347 A Main Street, Keansburg, NJ 07734, the second lowest bidder and in compliance with bid specifications, be awarded the bid for two (2) 54 Passenger School Buses in the amount of \$191,695.00; and

**BE IT FURTHER RESOLVED**, that the Business Administrator be authorized to return the bid bonds of the unsuccessful bidders with a note of thanks for their participation.

**12. Approval of Shared Services Agreement-Technology Support Services**

**BE IT RESOLVED**, that the Fair Lawn Board of Education approve the Shared Services Agreement for Technology Support Services with the Bergen County Technical School District Board of Education, and

**BE IT FURTHER RESOLVED**, that the Fair Lawn Board of Education agrees to abide by the agreement as provided by Bergen County Technical School District Board of Education and authorizes the Board President and Superintendent to execute agreement.

**13. Fair Lawn High School Earned Interest Proposal 2011-2012**

That the Board approve the decision from the Fair Lawn High School Earned Interest Account Committee, to fund requests from the following High School clubs and organizations as follows:

- a. **Student Activities Account (Account: General)** **\$1,000.00**  
To replenish this account that handles general student activities' needs within the school.
- b. **Principal's Trust** **\$1,000.00**  
To replenish this account that handles general student activities' needs within the school.
- c. **Freshman Class Council (Class of 2015)** **\$1,600.00**  
**Sophomore Class Council (Class of 2014)** **\$1,400.00**  
**Junior Class Council (Class of 2013)** **\$1,200.00**  
**Senior Class Council(Class of 2012)** **\$1,000.00**  
These have been established funds for the past few years.
- d. **Student Government Association (Account: Student Government)** **\$1,000.00**  
Purpose: To compensate for the cost of running all-school events.  
Rationale: The Student Government Association directly serves the entire school by hosting events, Spirit Week activities, and the Talent Show. These events do not earn profits and are instead hosted for the benefit of the entire school.
- e. **Jazz Ensemble (Account: Instrumental Music)** **\$1,850.00**  
Purpose: To purchase a band caddy drum riser to allow for easy movement of the drum sets.  
Rationale: The equipment will benefit all ensembles as well as keep the equipment organized and damage-free.
- f. **Production Club** **\$3,000.00**  
Purpose: The purchase of new sound equipment to protect, house, repair, and replace existing equipment.  
Rationale: Sound system equipment is utilized by activities, clubs, classes, and day-to-day school events. The new equipment will benefit all of these aspects of school life.
- g. **Big Brother, Big Sister** **\$500.00**  
Purpose: To purchase supplies for arts and crafts and to fund for new equipment and field trips.  
Rationale: The Big Brother, Big Sister program contributes to the Student Body through work with the town's elementary-aged children. Additional funds for arts and craft supplies, toys, trips, and miscellaneous activities are needed in order to continue effectively with these meetings and have a huge impact on the children's lives and the community as a whole.
- h. **Gay-Straight Alliance** **\$400.00**  
Purpose: To fund events like coffeehouse for both the staff and students and open forums involving different issues.  
Rationale: The Gay-Straight Alliance is a club focused on outreach and works toward equality for all in the student body. It offers a safe environment for students and supports unity in diversity.

**Fair Lawn High School Student Government Earned Interest Proposal 2011-2012**  
**(continued)**

- i. **E.R.A.S.E. Club** **\$500.00**  
Purpose: To fund events such as the Mixer, Diversity Day, and open forums for students and staff.  
Rationale: The E.R.A.S.E. club works to promote tolerance and diversity within the school. They serve to raise student awareness of issues involving multiculturalism, prejudice, and discrimination. It is also an important contributor to HIB-related activities. Additional funds are needed to host these cultural events and to fight discrimination in the school.
  
- j. **Model U.N.** **\$300.00**  
Purpose: To fund all-school events such as the womanless beauty pageant and the film festival and to allow them to participate and represent the school in various competitions.  
Rationale: The club had a huge success this year with the womanless beauty pageant and the funds will allow them to organize more creative all-school events. Also, Model UN has represented the school proudly in mock debates and ranked competitively in the region but funds are needed to participate in these competitions.
  
- k. **Boptones and Masques (Account: Boptones)** **\$1,000.00**  
Purpose: To purchase new speakers for the gyms and auditoriums for various shows.  
Rationale: The new speakers will benefit the school and the shows hosted by both Masques and Boptones. The new speakers will give a chance for students to learn how to run shows and is a great career opportunity as well as a new learning experience for students.
  
- l. **Chinese National Honor Society** **\$200.00**  
Purpose: To purchase supplies for cultural events such as the Chinese Lunar New Year Celebration.  
Rationale: The Chinese National Honor Society is a new club and works to further students' understanding of the Chinese culture. This interactive celebration will include authentic decorations, foods, and activities and is a fun, educational event.

Total: \$15,950

**14. Approval of Residency Investigator**

That the Board approve Mr. Thomas Bauernschmidt's proposal to provide residency investigations for the district, at an hourly rate of \$100 for the 2011-2012 school year. His services include and are not limited to the following: surveillance, on-site investigations, interviews, verifications and reports.

**15. Approval of Indemnification Agreement Between the Fair Lawn Board of Education and the Radburn Association**

**WHEREAS**, the Fair Lawn Board of Education, of the Borough of Fair Lawn has requested that the Radburn Association permit the usage of the property known as "B" park and playground for conducting school-related activities during day-time hours ; and

**NOW THEREFORE BE IT RESOLVED**, that the Fair Lawn Board of Education and the Radburn Association enter into an agreement for the purpose of providing the aforesaid service; and

**BE IT FURTHER RESOLVED**, that the Fair Lawn Board of Education authorize and direct the Business Administrator/Board Secretary to execute agreement.

**BOARD COMMENTS**

Mrs. Fenkel thanked those who made donations in Item #2 and also expressed that she is glad that the Board can help the different clubs in # 13. She noted that the students at the High School were very innovative in establishing clubs of various interests.

**PUBLIC COMMENTS**

Katie Dunnigan announced that Radburn parents are petitioning for a crossing guard at Alden Terrace. Clarification was requested and given concerning the Student Activities Account. Clarification was also given concerning the hiring of the investigator of residency.

**Mr. Gillenson moved and Mr. Mancinelli seconded to accept Motion #1 through Motion # 15.**

**All Board Members voted in the affirmative.**

**Motion # 1 through Motion #15** **9-0-0**  
**Carried**

**OLD BUSINESS**

Mr. Gillenson gave an update on the Special Education Committee meeting which highlighted the High School FLEX program.

**NEW BUSINESS**

Mr. Rosenberg lead a discussion on the recent law passed that allows Boards to change the election date to November for the Board of Education elections with no budget vote if the budget is at or below the cap.

**Meeting Dates Agreed Upon**

Personnel Committee Meeting (Closed Session)	January 30, 2012	6:00 pm Rm. #19 Edison
Finance Committee Meeting (Closed Session)	January 30, 2012	7:30 pm Rm. #19 Edison
Policy Committee Meeting (Open Session)	February 13, 2012	7:30 pm Rm. #19 Edison
Regular Monthly Meeting	February 16, 2012	7:30 pm Rm. #19 Edison

Regular Monthly Meeting  
January 19, 2012

**Mr. Rosenberg asked for a motion to recess into Executive Closed Session but stated the Board would be returning into open session for a vote.**

**Mr. Banta moved and Mrs. Yuskaitis seconded. Board recessed into closed session at 9:40 p.m.**

**The Board returned to Open Session at 10:00 p.m.**

**Mrs. Wallace moved and Mr. Gillenson seconded to accept the Addendum.**

**All Board Members voted in the affirmative.**

**9-0-0  
Motion Carried**

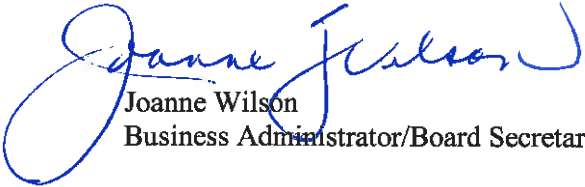
**Mrs. Frenkel moved and Mr. Mancinelli seconded to recess into Executive Closed Session at 10:05 p.m.**

**All Members voted in the affirmative**

**9-0-0  
Motion Carried**

**The meeting was adjourned from Executive Closed Session at 10:40 p.m.**

Respectfully submitted,

  
Joanne Wilson  
Business Administrator/Board Secretary

January 19, 2012

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2011-12 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
b. <u>Regular</u>					
Beideman, Russell	B.A.	William Paterson University	CE	Earth Science	L. Panagia
Dougherty, Hannah	B.A.	William Paterson University	County	English	L. Panagia
Dworkis, Ivrielle	B.A.	Binghamton University	County	Linguistics	L. Panagia
Racioppi, Christin	M.A.	Montclair State University	County	Teaching	L. Panagia
Trabona, Kristen	60+	Bergen Community College	County	General Education	L. Panagia
c. <u>Coach</u>					
Leathem, Scott	60+	Kean University	County	Commercial Recreation	C. Robinson
Maio, Michael	60+	Montclair State University	County	Psychology	C. Robinson
Peluso, Kurt	B.A.	University of Rhode Island	County	Political Science	C. Robinson