

Regular Monthly Meeting  
April 19, 2012

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Monthly Meeting in the All Purpose at the Edison School, 37-01 Fair Lawn Ave., Fair Lawn, New Jersey, on **April 19, 2012.**

The meeting was called to order by President Rosenberg at 7:30 p.m.

**ROLL CALL:**

Mrs. Frenkel, Ms. Gioia, Mr. Gillenson, Mr. Mancinelli, Mr. Rosenberg, Mrs. Wallace, Mrs. Yuskaitis

**Members Absent**

Mr. Banta, Mr. Barbarulo

**Others Present:**

Mr. Bruce Watson, Superintendent of Schools  
Dr. Judy Moran, Interim Assistant Superintendent  
Mrs. Joanne Wilson, Business Administrator/Board Secretary  
Mrs. Lisa Panagia, Director of Human Resources  
Mr. Paul Green, Board Attorney

**Public Present:**

There were approximately 100 people from the public present.

**Flag Salute**

The flag salute was led by Veronica Gomez, the 4<sup>th</sup> grade Spelling Bee Winner.

**Sunshine Statement – Chapter 231, Laws of 1975**

President Rosenberg read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

**APPROVAL OF MINUTES:**

**Mr. Gillenson moved and Mrs. Wallace seconded the motion that the Minutes of the Regular Monthly Meeting, March 15, 2012; the Executive Closed Session of March 15, 2012 and the Public Hearing Adoption of 2012-2013 School Year Budget March 28, 2012 be approved as submitted.**

**All members voted in the affirmative.**

**7-0-0  
Motion Carried**

**School Violence/Vandalism and Harassment/Intimidation/Bullying Reports – P.L.2010,c122**

As indicated on the **attached**, Mr. Watson presented the entire report for the Archived Data of the Electronic Violence and Vandalism Report System along with the District's version of Harassment, Intimidation and Bullying (HIB) for the period of September 2011 through December 2011. Detailed reports are available in the Superintendent's office indicating 42 incidents of Violence and Vandalism and 28 incidents reported for HIB.

**Superintendent's Comments:**

Mr. Watson briefed the Board and the public on:

- The Thomas Jefferson Middle School Math Team placed first at the Apple Education Services Math Contest at Princeton University on March 17<sup>th</sup>.
- Fair Lawn teacher, Heather Sable, entered a math poem contest and was the runner up.
- Thomas Jefferson and Memorial students participated in the 2012 Junior High School Region I Chorus Concert last weekend.
- The High School Library currently has a photo exhibit titled "Landmarks of Fair Lawn." The photos were taken by Kenji Yamashita's Digital Photography Class. The pictures will be on exhibit through the end of April.
- Fair Lawn High School students presented "Nine." Congratulations were forwarded to the cast and crew of the show as well as Mr. Gerisi and Mr. Kafer. All did a wonderful job!
- The students of Thomas Jefferson presented "Annie" this year and did a marvelous job!
- Memorial School students brought the musical "Beauty and the Beast" to their stage and their performance was excellent.

Superintendent's report as follows:

**ENROLLMENTS**

March 31, 2012													
School							Totals	Totals	Change from	Totals	Change from	Special Ed Totals	Totals Including Special Ed
	K	1	2	3	4	5	3/31/12	3/31/11	3/31/11	6/30/11	6/30/11	3/31/12	3/31/12
Edison												106	106
Forrest	29	47	42	42	49	36	245	251	-6	254	-9	32	277
Lyncrest	21	35	36	38	44	46	220	231	-11	217	3	0	220
Milnes	53	64	52	78	51	53	351	352	-1	354	-3	33	384
Radburn	48	62	53	56	51	64	334	337	-3	323	11	24	358
Warren Point	44	65	72	67	87	84	419	435	-16	428	-9	13	432
Westmoreland	26	40	49	45	47	48	255	258	-3	261	-6	0	255
<b>Total</b>	<b>221</b>	<b>313</b>	<b>304</b>	<b>326</b>	<b>329</b>	<b>331</b>	<b>1,824</b>	<b>1,864</b>	<b>-40</b>	<b>1,837</b>	<b>-13</b>	<b>208</b>	<b>2,032</b>
<b>Middle Schools</b>		<b>6</b>	<b>7</b>	<b>8</b>									
Memorial		142	143	143			428	416	12	416	12	31	459
Thomas Jefferson		220	191	249			660	685	-25	713	-53	21	681
<b>Total</b>		<b>362</b>	<b>334</b>	<b>392</b>			<b>1,088</b>	<b>1,101</b>	<b>-13</b>	<b>1,129</b>	<b>-41</b>	<b>52</b>	<b>1,140</b>
<b>High School</b>		<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>								
		366	366	394	361		1,487	1,498	-11	1,550	-63	37	1,524
<b>Special Classes</b>							297	293	4	269	28		
<b>Total All Schools</b>							4,696	4,756	-60	4,785	-89	297	4,696

The following drills were held during the month of March 2012:

<b><u>School</u></b>	<b><u>Dates</u></b>	<b><u>Time Required to Evacuate Building</u></b>			
<b><u>Forrest</u></b>					
Fire Drill	March 8, 2012	3	minutes,	16	seconds
Bomb Threat Drill	March 30, 2012	5	minutes,	0	seconds
<b><u>Lyncrest</u></b>					
Fire Drill	March 1, 2012	1	minute,	8	seconds
Bomb Threat Drill	March 2, 2012	1	minute,	4	seconds
<b><u>Milnes</u></b>					
Fire Drill	March 8, 2012	1	minute,	55	seconds
Bomb Threat Drill	March 23, 2012	1	minute,	46	seconds
<b><u>Radburn</u></b>					
Fire Drill	March 5, 2012	1	minute,	34	seconds
Bomb Threat Drill	March 15, 2012	2	minutes,	29	seconds
<b><u>Warren Point</u></b>					
Fire Drill	March 7, 2012	1	minute,	22	seconds
Shelter In Place Drill	March 28, 2012	2	minutes,	0	seconds
<b><u>Westmoreland</u></b>					
Fire Drill	March 5, 2012	2	minutes,	5	seconds
Shelter In Place Drill	March 21, 2012	1	minute,	20	seconds
<b><u>Memorial</u></b>					
Fire Drill	March 7, 2012	2	minutes,	14	seconds
Active Shooter Drill	March 22, 2012	6	minutes,	39	seconds
<b><u>Thomas Jefferson</u></b>					
Fire Drill	March 22, 2012	1	minute,	59	seconds
Evacuation Drill	March 30, 2012	4	minutes,	2	seconds
<b><u>High School</u></b>					
Lockdown Drill	March 12, 2012	1	minute,	59	seconds
Fire Drill	March 27, 2012	1	minute,	56	seconds
<b><u>Edison</u></b>					
Lockdown Shelter Drill	March 15, 2012	10	minutes,	0	seconds
Fire Drill	March 23, 2012	1	minute,	36	seconds

Regular Monthly Meeting  
April 19, 2012

That the following items are brought to the attention of the Board of Education for action:

**Mrs. Wallace read aloud the following resolution.**

**1. Resolution Regarding the Retirement of Ms. Robin Michaels - Effective June 30, 2012**

**WHEREAS**, Ms. Robin Michaels, presently assigned to Radburn Elementary School as an elementary teacher, has indicated a desire to retire at the end of the current school year, June 30, 2012, **AND**

**WHEREAS**, Ms. Robin Michaels, has dedicated herself to the Fair Lawn School District for twenty-six years, displaying an unselfish commitment to our children, and exemplifying the ideals of professionalism and the standard of excellence, **AND**

**WHEREAS**, That the Fair Lawn Board of Education, together with its citizens, wishes to acknowledge exemplary service that Ms. Robin Michaels has provided our children, **THEREFORE, BE IT**

**RESOLVED** That the Fair Lawn Board of Education does hereby extend its appreciation and gratitude to Ms. Robin Michaels in recognition of her exemplary service to our school district **AND, BE IT FURTHER**

**RESOLVED**, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools send a copy of this to the employee being so honored.

**Mrs. Wallace and Mr. Watson offered congratulations.**

**Katie Dunnigan and other parents extended their congratulations.**

**Mr. Gillenson moved and Mrs. Frenkel seconded to accept Motion #1.**

**7-0-0  
Motion Carried**

**Mrs. Yuskaitis read aloud the following resolution.**

**2. Resolution Regarding the Retirement of Mrs. Gale Zino - Effective June 30, 2012**

**WHEREAS**, Mrs. Gale Zino, a valued employee and Group Leader of the *Kindergarten Extended Care Option Program* in the Fair Lawn Schools for 17 years, has requested retirement at the end of the day on June 30, 2012, **AND**

**WHEREAS**, Mrs. Gale Zino, successfully stimulated and motivated her young students toward greater scholastic achievement, and who with patience and understanding, enriched the lives of those children entrusted to her care, **AND THEREFORE BE IT**

**RESOLVED**, that the Fair Lawn Board of Education hereby extends sincere appreciation to Mrs. Gale Zino for her many years of faithful and devoted service to the children of our community and wishes for her a long and joyful retirement; **AND, BE IT FURTHER**

**RESOLVED**, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools send a copy of this to the employee being so honored.

**Mr. Mancinelli offered congratulations to Mrs. Zino.  
Mr. Watson also offered his congratulations.**

**Mr. Gillenson moved and Mr. Mancinelli seconded to accept Motion #2.**

**7-0-0  
Motion Carried**

**Ms. Gioia read aloud the following resolution.**

**3. Resolution Regarding the Retirement of Mr. Edward Malek – Effective April 30, 2012**

**WHEREAS**, Mr. Edward Malek, a member of the custodial staff since June 1, 2001, has requested retirement effective April 30, 2012, **AND**

**WHEREAS**, Mr. Edward Malek, has at all times exhibited a profound concern for the health, safety and welfare of students, staff and the public at large; **THEREFORE, BE IT**

**RESOLVED**, That the Fair Lawn Board of Education hereby publicly pays tribute to this employee and acknowledges his years of service to our district and wishes for him many healthy and happy years in retirement, **AND BE IT FURTHER**

**RESOLVED**, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools send a copy to Mr. Edward Malek.

**Mrs. Wallace and Mr. Watson offered their best wishes in retirement.**

**Mrs. Frenkel moved and Mrs. Yuskaitis seconded to accept Motion #3.**

**7-0-0  
Motion Carried**

**4. School Violence and HIB Reports - Public Hearing**

**RESOLVED**, that the *Vandalism, Violence and Substance Abuse Incident Report*, and *Harassment, Intimidation and Bullying (HIB) Information*, for the period beginning September 1, 2011 and ending December 31, 2011, as submitted to the State Department on February 1, 2012, was reviewed at the April 19, 2012 meeting with the intent of answering any questions that may come from the public in accordance with P.L. 2010, c.122.

5. **Approval of Marching Band Camp**

That the Board approve compensation for the staff members listed below, for the Summer 2012 Marching Band Camp, for the period of June 27, through July 27, 2012. This program is **totally funded by tuition** and there is **no cost to the Board**.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>TOTAL AMOUNT PAID</u></b>
Paul Kafer	Director	\$5,805.25
Carlos Barriento	Teacher	\$3,205.00
Alex Knox	Teacher	\$3,205.00
Jamie Szienberg	Teacher	\$3,205.00
George Glock	Teacher	\$3,205.00

6. **Approval of Fair Lawn 2012 Summer School**

That the Board approve the operation of a Fair Lawn Summer School for Fair Lawn students, as well as surrounding school districts, for grades 6 through 12, for the period of June 25, through July 17, 2012.

7. **Attendance at Conference, Convention, Workshop**

**WHEREAS**, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District;  
**THEREFORE BE IT**

**RESOLVED**, that the Board hereby determine that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

a. **Dynamic Teaching w/Interactive Whiteboard - Flipping your Classroom, April 3, & May 9, 2012**

William Paterson University, Wayne, NJ

Mary Simmons

\$90.00

**CODE: 20-231-200-300-000-00-33-03**

b. **The 2<sup>nd</sup> Annual Summer Institute on the Teaching of Writing, July 23-26, 2012**

West Brook Middle School, Paramus, NJ

Emily Nelson, Milnes

\$400.00

**CODE: 11-000-223-580-049-00-33-03**

**Attendance at Conference, Convention, Workshop (continued)**

**c. 50<sup>th</sup> Annual NJASBO Conference, Atlantic City, NJ June 6, 7,8, 2012**

Joanne Wilson, Business Administrator

Registration	\$150.00
Hotel not to exceed	114.00
Parking	36.00
Taxi	50.00
Meals	49.50 for the first day 66.00 for the middle day <u>49.50</u> for the last day
TOTAL not to exceed	\$515.00

**CODE: 11-000-251-580-049-00-35-01**

**8. Approval of Student Teachers/Interns/Practicums/Field Observation Placement**

That the Board of Education approve the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2012-2013 School Year, at the locations and time frame assigned to each:

- |   |  |
|---|--|
| a. Elianne Liman<br>William Paterson University | Speech Externship<br>Time Frame: Fall 2012 Semester<br>Cooperating Teacher: Ingrid Rogers<br>Location: FLHS & TJMS |
| b. Meghan Schwarz<br>University of Delaware     | Special Ed<br>Time Frame: April/May 2012<br>Cooperating Teacher: Jessica Hansen<br>Location: MMS                   |

**9. Approval of Extracurricular Trips**

That the Board of Education approve the extracurricular trip(s) as outlined below:

- a. That the Board approve a trip by the **Flex I and II** classes at **Edison School** to the **New York Aquarium, Brooklyn, NY, on May 17, 2012**. Approximately 11 students and 10 chaperones will participate, at a **cost of \$100 to the Board for teacher admission**.
- b. That the Board approve a trip by the **Memorial Middle School 7<sup>th</sup> grade** class to **Woodmont Day Camp, New City, New York, on June 18, 2012**, for an end-of-year celebration of academic, health and fitness accomplishments. Approximately 149 students and 14 chaperones will participate at **no cost to the Board**.



**Approval of Extracurricular Trips (continued)**

- c. That the Board approve a trip by the **Memorial Middle School 8<sup>th</sup> grade class** to **Camel Beach, Tannersville, PA, on June 20, 2012**. Approximately 140 students and 10 chaperones will participate at **no cost to the Board**.
- d. That the Board approve the **FLHS 12<sup>th</sup> grade Sociology class** trip to **Eastern State Penitentiary, Philadelphia, PA, on May 22, 2012**. Approximately 40 students and 4 chaperones will participate at **no cost to the Board**.
- e. That the Board approve the **FLHS Senior Class** trip to the **Williamsburg area of Virginia**. Approximately 220 students and 12 chaperones will leave Fair Lawn at 2:15 PM on Wednesday, **June 6, and return on Sunday, June 10, 2012**. There is **no cost to the Board**.

**10. Bedside Home Instruction**

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment for Board Members Only**, not to exceed the per week hours indicated for the 2011/2012 school year, in accordance with Board Policy #6173.

**11. Approval of Attendance at Various Bergen County Academies and Bergen County Technical Schools (Paramus, Teterboro and Hackensack locations) for the 2011-2012 School Year**

That the payment of tuition and transportation costs be approved for the attendance of the student(s) listed on the **attachment for Board Members Only**, at the various Bergen County Academies and Bergen County Technical Schools (Paramus, Teterboro, Hackensack) for the 2011-2012 school year.

**12. Approve Use of Software**

That the Board approve the use of the following software throughout the District:

<b>Department</b>	<b>Software</b>	<b>Description</b>
Science	Vernier Technology	Collect and analyze data in real time
	Gizmos	Analyze simulated experiments, quiz questions, explore more deeply
	West Point Bridge Building Program	Interactive simulation enables students to design & test engineering of various bridges
	Odyssey Molecular Modeling Software	Build and manipulate three-dimensional molecular models
	Falcon Molecular	Build and manipulate three-dimensional models

	Modeling Software	
Technology	Instant Architecture	Enables basic creation of three-dimensional floor plans for CADD
	Auto CADD	Complex program enables students to design drawings of engineered equipment or architectural pieces
PE Health	FitnessGram	Web based program enables students/teachers to collect and analyze physical fitness data
	WAVE	Health curriculum reflecting NJCCCS and National Standards, available to staff via online access
	On-Line Textbooks	Supplementary tools for teachers to use as resources
Math	Sketchpad	For all Math & Dynamic Math classes at Middle & High School levels
	Fathom	Statistics at High School Level
	Tinkerplots	Statistics at Middle School Level
	Tinspire	Emulates Graphing Calculator on Smart Board
	Study Island	Remediation at Elementary Level
	Visual Basic	High School Computer Programming
	Java	High School Programming Honors
	Robolab	Robotics at High School
	Quizdom	Student Response Systems
	Zome	Dynamic Math at Middle School, and online textbook software and teacher materials for K-2, Algebra 1 & 2 at middle and high levels, Grade 6 & 7 math at middle level
	Math Type	Create tests and worksheets using math symbols
	Smart Math Tools	Adds math functionality to Smart Board
	Vernier Software	Used with probes at middle and high school levels
	Animation Factory	PowerPoints and Smart Board notes
Technology	BrainPop	Online subscription to video cross-curricular content
	United Streaming	Cross curricular video content
	Genesis	Web based student information system
	Contour Data	Web based IEP creation system
	Test Wiz	Web based data base
Social Studies	MAPS101	Thousands of digitized maps, lessons, activities, videos, statistics & current event articles. Bridges gap between static materials and current, relevant content.

<b>Literacy</b>	<b>Razz Kids</b>	<b>Primary based early reading program</b>
	Learning A-Z	Primary based early reading program
	Holt MacDougal Literature	Access to electronic copies of Grade 6 texts
	In-Design	High School Journalism classes – toolkit for designing print content, digital magazines, ebooks, PDF files
	Final Cut Pro	Video editing software used to support our affiliation with MSG Varsity
	iOffice, Final Cut Pro and iMovie	Used to support Drama and Film Production coursework

13. **Approval of Tuition and Transportation to Special Schools Providing Regular Year Special Education for the 2011/2012 School Year**

That the payment of tuition be approved to the special schools out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members Only**, for the 2011/2012 school year, at the tuition rate approved by the State Department of Education.

14. **Approval of Tuition Paying Students from Sending Districts**

The Board of Education approve the acceptance of a tuition paying student from a sending district, into our Stepping Stones Autism Program, as indicated on the **attachment** for **Board Members Only**, effective March 26, 2012 through June 21, 2012.

15. **Approval of Bedside Home Instruction for Classified Students for the 2011/12 School Year**

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment** for **Board Members Only**, not to exceed the per week hours indicated, for the 2011/12 school year, in accordance with Board Policy #6173.

**16.     Approval of The Chartwells Scholarship**

**Donor:**           **Chartwells, Inc.**

**Purpose:**        To recognize a Fair Lawn High School senior who plans to pursue a college major in the culinary arts field, business management, or hotel/restaurant management. Preference will be given to students seeking to major in, and to possibly establish a career in the field of culinary arts.

**Type:**          An award shall be presented to a graduating senior who:

1.   Seeks to pursue a college major in, and a possible career in the field of culinary arts, in business management, or in hotel/restaurant management. Preference will be given to students seeking to major in, and to possibly establish a career in the field of culinary arts.
2.   Is being graduated from Fair Lawn High School or is otherwise earning a Fair Lawn High School diploma.
3.   Is in good academic standing.

**Method of**

**Selection:**     The recipient shall be selected by the Fair Lawn High School Scholarship Committee.

**Date of**

**Award:**        June 11, 2012, at 7:00 p.m., in the High School Auditorium

**Official**

**Notification:** Upon the announcement of the recipient, official notification of the award shall be sent to the student to be awarded this scholarship.

**Contact**

**Person:**                   **Patricia Allegretto**  
                                  **56 Tanager Court**  
                                  **Wayne, NJ 07470**

*Fair Lawn is an Equal Opportunity School. We do not discriminate on the basis of sex, race, color, creed, religion, national origin or handicapping condition.*

17. **Approval of Extended School Year 2012 Dates and Locations**

That the Board of Education approve the Extended School Year Program with dates and locations as follows:

Extended School Year housed at:

**Warren Point School**, 30-07 Broadway

**Dates:** Monday, July 9<sup>th</sup> – Thursday, August 9<sup>th</sup>

Mondays through Thursdays (total of 20 days)

**Moving Date** from individual schools into Warren Point: Monday, July 2<sup>nd</sup>

**Set Up Date:** Tuesday, July 3<sup>rd</sup>,

**Return Moving Date:** Friday, August 10<sup>th</sup>

**High School**, 14-00 Berdan Ave.

**Dates:** Monday, June 25<sup>th</sup> – Monday, July 23<sup>rd</sup>

Mondays through Fridays (total of 20 days)

Bridges I & II: Room # C104

Family Model 8<sup>th</sup> grade moving into 9<sup>th</sup> grade: Rm. # C107

9-12 grade High School Family Model: Rm. # C105 and Rm. # C103

Office use: Rm. # C102

18. **Approval of Appointment of Personnel-Schedule “C”- Spring Sports 2011-2012 School Year**

That the appointment of the following personnel to a coaching position in Schedule “C” coaching Spring Sports, High School be approved for the 2011-2012 School Year.

<b><u>Schedule “C” Sport</u></b>	<b><u>Coach</u></b>	<b><u>Salary</u></b>
Boys Volleyball	*Artem Makarenko	Volunteer
Spring Track	*Eric Deutsch	Volunteer

\*Out of District

19. **Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel - 2011/2012 School Year**

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2011/2012 School Year, effective April 20, 2012.

**20. Approval of Non-Certificated Day-to-Day Substitutes - 2011/2012 School Year**

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2011/12 School Year, effective April 20, 2012:

- a. **Christine Dieckhoff**, Non-Certificated Substitute, Paraprofessional Substitute
- b. **Lisa Henderson**, Non-Certificated Substitute, Bus Aide/Bus Driver Substitute
- c. **Janice Ryerson**, Non-Certificated Substitute, Bus Aide/Bus Driver Substitute
- d. **Kim Kuylen**, Non-Certificated Substitute, Paraprofessional Substitute
- e. **Yvonne Zevallos-Guillen**, Non-Certificated Substitute, Bus Aide/Bus Driver Substitute
- f. **Lisa Davidson**, Non-Certificated Substitute, Bus Aide/Bus Driver Substitute
- g. **Adela Victoria Haskoor**, Non-Certificated Substitute, Bus Aide/Bus Driver Substitute
- h. **Lenore Rodriguez**, Non-Certificated Substitute, After Care Substitute

**21. Ratification of Leave of Absence Without Pay – Custodial Personnel - 2011/2012 Fiscal Year**

That the Fair Lawn Board of Education ratify the approval of a leave of absence without pay, for the following custodial personnel, for the 2011/2012 fiscal year:

- a. **Janusz Glowacki**, Head Custodian, Memorial Middle School, effective Wednesday, March 28, 2012, through Thursday, May 31, 2012, for medical reasons, and that the benefits under the Federal Family Leave Act commence at that time.
- b. **Edward Malek**, Custodian, Memorial Middle School, effective Monday, April 2, 2012 through Monday, April 30, 2012, for medical reasons.

**22. Ratification of Leave of Absence Without Pay - Non-Certificated Personnel - 2011/2012 School Year**

That the Fair Lawn Board of Education ratify a leave of absence without pay, for the following non-certificated personnel, for the 2011/2012 school year:

**Anna Dunn**, Lunch Room Aide, Radburn School, effective Monday, April 16, 2012 through Thursday, April 19, 2012, for personal reasons.

**23. Approval of Leave of Absence Without Pay - Non-Certificated Personnel - 2011/2012 School Year**

That the Fair Lawn Board of Education approve a leave of absence without pay, for the following non-certificated personnel, for the 2011/2012 school year:

- a. **Lisa Eis**, Paraprofessional, Radburn School, effective Monday, April 30, 2012 through Monday, May 14, 2012, for personal reasons.
- b. **Maria Compolo**, Paraprofessional, Thomas Jefferson Middle School, effective Tuesday, May 1, 2012 through Friday, June 15, 2012, for personal reasons, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

**24. Approval to Amend Leave of Absence Without Pay - Child Rearing - Certificated Personnel 2011/2012 School Year**

That a leave of absence without pay, for child rearing, be amended for the following certificated personnel for the 2011/2012 school year:

- a. **Alyse Meltzer**, Math Teacher, High School, effective Friday, March 30, 2012 through the remainder of the 2011/2012 school year, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time. (Originally approved at the March 15, 2012 Public Meeting.)
- b. **Jennifer Dunn**, Elementary Teacher, Radburn School, effective Thursday, March 1, 2012 through Friday, May 11, 2012, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time. (Originally approved at the February 16, 2012 Public Meeting.)

**25. Ratification of Resignation of Non-Certificated Personnel – 2011/2012 Fiscal Year**

That the Board of Education ratify the resignation, for the following non-certificated personnel, for the 2011/2012 fiscal year, as indicated:

**Lucinda Cantillo**, Part-time Bus Aide, Bergen Avenue, effective Thursday, March 22, 2012.

**26. Ratification of Leave of Absence Without Pay - Certificated Personnel - 2011/2012 School Year**

That the Fair Lawn Board of Education ratify a leave of absence without pay, for the following certificated personnel, for the 2011/2012 school year:

**Amy Scott**, Ancillary Teacher, Westmoreland School, effective Friday, March 23, 2012 through Friday, March 30, 2012, for medical reasons.

**27. Approval of Resignation of Certificated Personnel – 2011/2012 School Year**

That the Board of Education approve the resignation, of the following certificated personnel, for the 2011/12 school year, as indicated:

- a. **Esther Tonnessen**, Ancillary Teacher, Forrest School, effective June 30, 2012.
- b. **Rachael Lesnick**, Elementary Teacher, Milnes School, effective June 30, 2012.
- c. **Scott Hiler**, Business Education Teacher, High School, effective June 30, 2012.

**28. Change in Assignment of Certificated Personnel - 2012/2013 School Year**

That the Board of Education approve a change in assignment, for the following certificated personnel, for the 2012/13 school year, as indicated:

- a. **Jennifer Amos**, effective September 1, 2012

FROM: Kindergarten Teacher, Milnes/Lyncrest Schools  
CODE: 11-110-100-101-001-00-07-02 (.5)  
11-110-100-101-001-00-08-02 (.5)  
TO: Elementary Teacher, Milnes School  
CODE: 11-120-100-101-001-00-07-02 (Replaces L. Jarosinski)

- b. **Paula Blach**, Warren Point School, effective September 1, 2012

FROM: Elementary Teacher  
M.A. + 30, Step 19, \$104,420.  
CODE: 11-120-100-101-001-00-01-02  
TO: Special Education Teacher – Resource Center  
M.A. + 30, Step 19, \$104,420.  
CODE: 11-213-100-101-001-14-33-02 (Replaces V. Minetti)

- c. **Grace Clune**, Westmoreland School, effective September 1, 2012

FROM: Ancillary Teacher  
19.5 hours/maximum per week @ \$55.60/hour  
CODE: 11-424-100-101-001-14-33-03  
20-231-100-101-000-00-33-03  
TO: Elementary Teacher – Second Grade  
B.A., Step 3, \$52,490.  
CODE: 11-120-100-101-001-00-04-02 (Replaces C. Grzymkowski)



**Change in Assignment of Certificated Personnel - 2012/2013 School Year (continued)**

- d. **Helen Schuckman**, Radburn School, effective September 1, 2012

FROM: Paraprofessional  
29.5 hours/maximum per week @ \$24.15/hour  
CODE: 11-000-219-110-701-14-33-02  
TO: Ancillary Teacher  
19.5 hours/maximum per week @ \$55.60/hour  
CODE: 11-424-100-101-001-14-33-03 (Replaces P. Peterson)

29. **Return of Certificated Personnel from Child Rearing Leave - 2012/13 School Year**

That the following certificated personnel, currently on a leave of absence without pay for child rearing for the 2011/2012 school year, be approved to return from child rearing leave for the 2012/2013 school year, effective September 1, 2012:

- a. **Jennifer Fernicola**, English Teacher, High School
- b. **Jo-Ellen Foody**, Elementary Teacher, Warren Point School
- c. **Smita Ganatra**, English Teacher, Thomas Jefferson Middle/High School
- d. **Alyse Meltzer**, Math Teacher, High School

30. **Extended Leave of Absence Without Pay - Child Rearing – Certificated Personnel – 2012/2013 School Year**

That an extended leave of absence without pay, for child rearing, be approved for the following certificated personnel, for the 2012/2013 school year:

**Kristen Macchio**, Science Teacher, High School, effective September 1, 2012 through June 30, 2013.

31. **Return of Administrative & Supervisor Personnel from Child Rearing Leave - 2012/13 School Year**

That the following administrative & supervisor personnel, currently on a leave of absence without pay for child rearing for the 2011/2012 school year, be approved to return from child rearing leave for the 2012/2013 school year, effective July 1, 2012:

**Tamar Spitzer**, Supervisor – World Language/ESL/Music, District

32. **Ratification of Approval of Extra Instructional Time - Certificated Personnel - 2011/2012 School Year**

That extra instructional time be ratified for the following certificated personnel to teach a sixth period for the 2011/2012 school year, effective April 16, 2012 through the remainder of the 2011/2012 school year, with reimbursement in accordance with Article VIII-C of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

- a. **Lucille Gotthainer**, Math Teacher, High School, 1/5 of a sixth period
- b. **Donna Bellottie**, Math Teacher, High School, 1/5 of a sixth period
- c. **Michael Gross**, Math Teacher, High School, 1/5 of a sixth period
- d. **Bryan McCourt**, Math Teacher, High School, 1/5 of a sixth period
- e. **Michael Kaplan**, Math Teacher, High School, 1/5 of a sixth period

33. **Approval of Selectees – Bergen County Teacher Recognition Program/Educational Services Professional Program - 2011/12 School Year**

That the following personnel be approved as recipients of the Bergen County Teacher/Educational Services Professional Recognition Award for the 2011/12 School Year, in accordance with the processes and procedures as outlined by the State Department of Education:

Forrest School	<b>Marsha Del Donna</b>
Lyncrest School	<b>Deborah Donnelly</b>
Milnes School	<b>Debra San Julian</b>
Radburn School	<b>Jennifer D'Amico</b>
Warren Point School	<b>Kathleen Lisi-Neumann</b>
Westmoreland School	<b>Norma Geniton</b>
Memorial Middle School	<b>Jeanean Marxen</b>
Thomas Jefferson Middle School	<b>Alison Caravano</b>
High School	<b>Victoria Velasco</b>

34. **Appointment of Certificated Personnel - 2012/2013 School Year**

That the appointment of the following certificated personnel for the 2012/2013 school year, effective September 1, 2012, in accordance with the 2012/2013 Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, be approved:

- a. **Emily Nelson**, Elementary Teacher, Milnes Schools  
M.A., Step 2, \$58,580.  
CODE: 11-120-100-101-001-00-07-02 (Replaces R. Lesnick)
- b. **Amir Saadah**, Physical Education/Health Teacher, High School/Elementary Schools  
M.A., Step 3, \$59,090.  
CODE: 11-140-100-101-001-00-12-02 (.8)  
11-120-100-101-001-60-33-02 (.2) (New position)

**Appointment of Certificated Personnel - 2012/2013 School Year (continued)**

- c. **Joseph Forlini**, Math Teacher, High School, (pending certification)  
B.A., Step 1, \$51,470.  
CODE: 11-140-100-101-001-00-12-02 (Replaces F. Farhadian)
- d. **Petra Fisher**, Elementary Teacher – Fifth Grade, Radburn School  
M.A., Step 1, \$58,070.  
CODE: 11-120-100-101-001-00-06-02 (Replaces A. Lustgarten)
- e. **Melissa McInerney**, Math Teacher, High School, (long term substitute under contract effective September 1, 2012 through June 30, 2013)  
M.A., Step 3, \$59,090.  
CODE: 11-140-100-101-001-00-12-02 (Replaces L. O'Shaughnessy CRL)

**35. Approval of Leave of Absence Without Pay - Certificated Personnel - 2011/2012 School Year**

That the Fair Lawn Board of Education approve a leave of absence without pay, for the following certificated personnel, for the 2011/2012 school year:

**Patrick Bennett**, English Teacher, High School, effective Tuesday, May 29, 2012 through Wednesday, June 6, 2012, for personal reasons.

**36. Appointment of Summer School Director - Summer 2012**

That the Board approve the appointment of the following administrative personnel, for the summer 2012, as indicated:

**Timothy Wilson**, Director of Summer School, Monday, June 18, 2012 through Tuesday, July 24, 2012, at a stipend of \$7,650.  
**CODE: 13-425-221-102-202-00-33-03**

**37. Promotion of Administrative Personnel - 2012/2013 School Year**

That the Board of Education approve a promotion, for the following administrative personnel, for the 2012/13 school year, as indicated:

**Natalie Lacatena**, effective July 1, 2012

FROM: Principal, Memorial Middle School  
Step 12, \$157,686.  
TO: Assistant Superintendent - Education, District  
at an annual salary of \$167,000.\* (Replaces J. Moran)

*\*All terms and conditions of employment shall be in accordance with the employment contract between the Assistant Superintendent - Education and the Board of Education.*

**38. Resolution Authorizing Expansion of Scope of Custodial and Management Services**

**WHEREAS**, on May 19, 2011, the Fair Lawn Board of Education awarded a contract to Aramark Management Services, L.P. ("Aramark") for the 2011-12 and 2012-13 school years for the provision of custodial and management services in accordance with the terms of a competitive contract process conducted pursuant to *N.J.S.A. 18A:18A-4.1 et seq.* and Aramark's response to the Board's Request for Proposals under that process; and

**WHEREAS**, the terms of the competitive contract process provided for the future expansion of the scope of services at the rates specified in Aramark's proposal; and

**WHEREAS**, the Superintendent of Schools has recommended that the Board expand the scope of services provided by Aramark under its contract with the Board, and the Board has determined that it is in the best interest of the District to do so, and has adopted a final 2012-2013 annual school budget which reflects a significant reduction in expenditures based upon the Superintendent's recommendation;

**NOW, THEREFORE, BE IT RESOLVED**, based upon the recommendation of the Superintendent, that the current contract between the Board and Aramark be modified effective July 1, 2012 to increase the scope of contracted custodial and management services, (see **attached addendum** to service agreement for **Board Members Only**) at the rates specified in Aramark's original proposal, to replace the following positions, at an additional cost of \$715,934.71, for a total contract cost of \$1,302,064.71 for the 2012-13 school year:

Two Middle School Flex Custodian positions  
All High School Night Custodian positions  
Three High School Day Custodian positions

**AND BE IT FURTHER RESOLVED**, that the Board hereby abolish the above referenced positions effective 11:59 p.m. June 30, 2012 based upon its outsourcing of such positions to Aramark; and be it

**FURTHER RESOLVED**, that the Board President and Secretary are authorized and directed to execute an appropriate form of Rider modifying the existing Aramark contract in accordance with the terms of this Resolution, upon approval of the form of same by the Board Attorney.

**39. Approval of Advocate School Support Solutions Proposal for On-Going Contract Monitoring for Custodial Services**

**RESOLVED**, that the Board approve the proposal authorizing **Advocate School Support Solutions** to monitor Custodial Services, provided by Aramark, from June 1, 2012 through May 31, 2013 for the Custodial and Management Services Contract in the amount of \$1,116 per month; **AND**

**BE IT FURTHER RESOLVED**, that the Board authorizes the Business Administrator/Board Secretary to execute same.

**40. Termination of Employment of Custodial Personnel 2012-13 School Year**

**RESOLVED**, based upon the recommendation of the Superintendent, that the Fair Lawn Board of Education hereby terminates the employment of the custodial personnel listed on the **attachment for Board Members Only**, effective June 30, 2012, due to the abolition of custodial and maintenance positions by the Board; and be it

**FURTHER RESOLVED** that the Director of Human Resources shall provide written notice of this action to the affected individuals forthwith.

**41. Reduction in Force-Maintenance Position**

**RESOLVED**, based upon the recommendation of the Superintendent, that the Fair Lawn Board of Education hereby abolish one general maintenance position, effective at the close of business June 30, 2012.

**42. Creation of a Non-Certificated Position – HVAC Technician, District - 2012/13 Fiscal Year**

That the Board of Education approve the creation of a non-certificated position to be identified as HVAC Technician - District, for Buildings and Grounds, 12 month position, effective July 1, 2012. **Attachment for Board Members Only.**

**43. Resolution Regarding HIB Incident**

**RESOLVED**, that the Fair Lawn Board of Education approve the written hearing decision in HIB Incident Number WEST 02-2011, and directs the Superintendent to provide a copy of the decision to the student and the student's parents forthwith.

Mr. Gillenson moved and Mrs. Yuskaitis seconded to accept Motion #4 through Motion #43.  
Mr. Gillenson moved that Motion #38, #39, and #40 be held for Executive Closed Session. Board Members voted not to hold motions for Executive Closed Session.

All Board Members voted in the affirmative.

**Motion #4 through #37                      7-0-0  
Motions Carried**

**Motion #38, #39, #40**

Mrs. Frenkel, Mr. Gillenson, Mrs. Wallace and Mrs. Yuskaitis voted "no."

Mr. Mancinelli voted "yes."

Mrs. Gioia and Mr. Rosenberg abstained.

**Motion #38, 39, 40                      1-4-2  
Motions Not Carried**

Regular Monthly Meeting  
April 19, 2012

Mrs. Yuskaitis moved and Mrs. Wallace seconded to accept Motion # 41 through Motion #43.  
All Board Members voted in the affirmative.

**Motion #41 through #43                      7-0-0**  
**Motions Carried**

**Public Comments**

Several audience members expressed concerns over the expansion of the outsourcing program. The NJEA representative, custodial staff, teaching staff members, students and citizens were not in support of the expansion.

**Board Comments**

Board Members expanded on their reasons for voting as they did.

**Business Administrator/Board Secretary's Report  
For the Period Ending April 19, 2012**

**Information Items:**

**First Reading of Board Policies**

<b><u>Policy Number</u></b>	<b><u>Title and Description</u></b>
1631	Residency Requirement for Person Holding School District Offices, Employment or Position (N)
2431	Athletic Competition (R)
5600	Pupil Discipline/Code of Conduct (R)
7510	Use of School Facilities (R)
8613	Waiver of Pupil Transportation (N)
9210	Parent Organizations (R)
9270	Home Schooling and Equivalent Education Outside the Schools (R)

(N) New  
(R) Revised

**Action Items**

**1. Acceptance of Gifts**

That the Board accept the following gift (s) with gratitude:

**Forrest**

A check in the amount of \$50 from Microsoft Matching Gifts Program through the efforts of Michael and Bonnie Schechter to support Forrest School's technology initiatives.

**Milnes**

A check in the amount of \$109.72 to purchase a flatbed photo scanner for use in classroom #118 from the Milnes PTA.

**2. Discards**

That the Board approve the disposal of the following item(s) that are obsolete or beyond economical repair:

Westmoreland

Zenith 27" TV # 321-34450334

Memorial Middle School

Various computer and audio visual equipment per attached list.

**3. School Use**

- a. That the Board approve the use of the **Fair Lawn High School Softball Fields** by the FLHS PTA/Marathon Committee on **May 18, 2012 from 2:40 p.m. to 10:00 p.m.** and **May 19, 2012 from 10:00 a.m. to 6:00 p.m.**  
**There will be no charge for custodial services to the organization.**

**4. Bills Payable – Payroll**

That the Listing of Bills Payable, as of **March 15, 2012** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **993140** in the total amount of **\$3,433,244.16**.

That the Listing of Bills Payable, as of **March 30, 2012** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **993160** in the total amount of **\$2,545,616.33**.

That the Listing of Bills Payable, as of **April 13, 2012** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **993180** in the total amount of **\$2,450,205.88**.



**5. Bills Payable**

That the Listing of Bills Payable as of **March 14, 2012** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$266,655.44**.

That the Listing of Bills Payable as of **March 16, 2012** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$93,400.86**.

That the Listing of Bills Payable as of **March 20, 2012** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$29,791.82**.

That the Listing of Bills Payable as of **March 21, 2012** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$168,520.49**.

That the Listing of Bills Payable as of **April 12, 2012** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$429,655.64**.

That the Listing of Bills Payable as of **April 19, 2012** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,894,610.37**.

**6. Transfers – March 2012**

That the Board authorize the Business Administrator/Board Secretary to transfer the attached List of Funds for the 2011/2012 School Year.

**7. Board Secretary's Report – March 2012**

**BE IT RESOLVED**, that the Fair Lawn Board of Education accept the Board Secretary's Report for the month of **March 2012** pursuant to NJAC 6A:23-2-11. The Fair Lawn of Education certified that no major accounts or funds have been overextended\* by the District Board of Education and pursuant to NJSA 18A:22-8, sufficient funds are available to meet the District's financial obligation for the remainder of the school year.

\*Except for the line items associated with flood damage expenses for Memorial Middle School which will be reimbursed through our insurance carrier, as recommended by the auditor and reviewed by the County Office.

**8. Board Treasurer's Report – March 2012**

That the Treasurer's Finance Report for the month of **March 2012**, which sets forth the amounts appropriated, expended, encumbered and available balance, having a total cash balance to date of **\$13,062,976.27** (including capital reserve) as supported by the report of the Treasurer of School Monies and in accordance with NJSA 18A:17-9 be accepted and spread in full on the minutes

9. **Chartwells March 2012**

That the Board approve payment for the month of **March 2012**, in the amount of **\$131,320.70** to Chartwells, as reimbursement for the operating statement subject to school audit. (Fund 50 – Cafeteria).

<b>March</b>			
<b>Beginning Profit (Loss)</b>	<b>(53,040.08)</b>		
<b>March Sales</b>			146,496.34
<b>March Costs</b>			
<b>Gross Product Costs</b>	69,914.33		
Total Rebates	<b>(7,359.91)</b>		
Net Product Cost		62,554.42	
Personnel Costs		48,110.16	
Other Semi-Variable Costs		6,364.32	
Administrative & Management Fee		14,291.80	
Sub Total Costs		131,320.70	
March Profit (Loss)		15,055.57	
Year to Date Profit (Loss)			<b>(37,984.51)</b>

10. **Approval of Quality Education, Incorporated Lease at Edison School**

That the Board approve the rental of one classroom in Edison School, for the 2012/2013 School Year to Quality Education, Incorporated, at a rate of \$2,303 per month, for ten months, beginning September 1, 2012 through June 30, 2013.

11. **Approval of Russian-American Community Learning Center Lease at Edison School**

That the Board approve the rental of one classroom in Edison School, for the 2012-2013 School Year to the Russian American Community Learning Center, at a rate of \$2,760 per month, for twelve months, beginning September 1, 2012 through August 31, 2013.

12. **Approval of Joint Transportation Agreement: Northwest Bergen Council Transportation Services, Region One/Mahwah BOE**

**BE IT RESOLVED**, that the Fair Lawn Board of Education approve an agreement with the Northwest Bergen Council Transportation Services, Region One/Mahwah BOE, an approved CTSA, for the purpose of transporting students in accordance with Chapter 53, PL 1997, for the 2012-2013 school year. The services to be provided include, but are not limited to, the coordinated transportation of non-public, out of district, special education, vocational, summer programs, field trips and athletics; and

**Approval of Joint Transportation Agreement: Northwest Bergen Council Transportation Services, Region One Mahwah BOE (continued)**

**BE IT FURTHER RESOLVED**, that the Fair Lawn Board of Education agree to abide by the Transportation Services Agreement as published by the Northwest Bergen Council Transportation Services, Region One/Mahwah BOE.

**13. Approval of Joint Transportation Agreement: River Edge Board of Education Region V**

**BE IT RESOLVED**, that the Fair Lawn Board of Education approve an agreement with the River Edge Board of Education Region V, an approved CTSA, for the purpose of transporting students in accordance with Chapter 53, PL 1997, for the 2012-2013 school year. The services to be provided include, but are not limited to, the coordinated transportation of non-public, out of district, special education, vocational, summer programs, field trips and athletics; and

**BE IT FURTHER RESOLVED**, that the Fair Lawn Board of Education agree to abide by the Transportation Services Agreement as published by the River Edge Board of Education Region V.

**14. Approval of Joint Transportation Agreement: South Bergen Jointure Commission**

**BE IT RESOLVED**, that the Fair Lawn Board of Education approve an agreement with the South Bergen Jointure Commission, an approved CTSA, for the purpose of transporting students in accordance with Chapter 53, PL 1997, for the 2012-2013 school year. The services to be provided include, but are not limited to, the coordinated transportation of non-public, out of district, special education, vocational, summer programs, field trips and athletics; and

**BE IT FURTHER RESOLVED**, that the Fair Lawn Board of Education agree to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to this resolution.

**15. Approval to Transport School Choice Students**

**BE IT RESOLVED** that the Fair Lawn Board of Education does hereby approve an agreement with the Englewood Public School District for the purposes of transporting students in accordance with P.L.2010,c.65(A-355), the School Choice Law for the 2012-2013 school year. The services to be provided include coordinated pupil transportation for Choice School students attending Dwight Morrow High School.

**BE IT FURTHER RESOLVED** that the Fair Lawn Board of Education agree to abide by the Transportation Services Agreement as published by the Englewood Public School District.

**16. Permission to Bid Transportation Routes**

That the Fair Lawn Board of Education grant permission to bid transportation routes for the 2012-2013 school year for the following:

Non-public Schools  
Special Education Schools  
Academies  
Vocational Schools/Full and Shared Time  
Athletics/School Activities

**17. Approval of the "Pay For It" Food Service System**

That the Board approve the pre-paid food service called "Pay For It." The pre-paid food service system will allow prepayment for lunches with credit or debit cards. The cost of the system is a one time fee of \$850.

**18. Approval of Bus/Drivers for Borough of Fair Lawn Cleanup**

That the Board approve the use of two (2) drivers (if needed) and two (2) school buses (if needed) to transport volunteers and to follow the DPW trucks around town on the following dates:

Saturday, May 19, 2012	8:30 a.m. to 12:30 p.m.
Saturday, September 8, 2012	8:30 a.m. to 12:30 p.m.

The costs associated with the buses/drivers will be paid from a grant to the Borough of Fair Lawn. There are no costs to the Fair Lawn Board of Education.

**19. Approval to Appoint a Licensed Site Remediation Professional (LSRP) and Approve Services Agreement**

That the Board of Education approve the appointment of Peak Environmental Incorporated to provide remedial investigation services related to the Bergen Avenue Maintenance Building gasoline UST site remediation in accordance with the Site Remediation Reform Act and approve the agreement and the following estimate of costs associated with the project:

Task 1.....LSRP Opt In and LSRP Services.....	\$600
Task 2.....Further Bedrock Aquifer Investigation and Groundwater Sample.....	\$162,800
Task 3.....Results Review and Evaluation.....	\$6,200
Total Estimated Costs.....	\$169,600

**20. Approval of LAN Proposal for Architectural Services Related to Partial Roof Replacement at Fair Lawn High School**

That the Board of Education approve the appointment of LAN Associates to provide Architectural Services related to the partial roof replacement at Fair Lawn High School. The areas of roof to be replaced would be over the Band Room and the older section of the cafeteria. The fee for construction documents is \$9,550. Construction Administration Services is \$5,600. Total cost of the project not to exceed \$15,150.

**21. Establishment of Time, Place and Purpose of Regular Meetings**

**BE IT RESOLVED**, that the Fair Lawn Board of Education hereby sets the third Thursday of each month as regular monthly meetings of the Board of Education, to be held at 7:30 p.m., in the Conference Room of the Thomas Edison Elementary School, 37-01 Fair Lawn Avenue, Fair Lawn, New Jersey, for the ensuing year;

**AND, BE IT FURTHER RESOLVED**, that the second and fourth Thursday of each month, be established as alternate meeting dates, to be utilized as necessary to conduct the business of the Board of Education;

**AND, BE IT FURTHER RESOLVED**, that the below meetings shall be in effect until the next Organization Meeting of the Board of Education as determined by law or changed during the current year.

**AND FURTHER BE IT RESOLVED**, that the Board Secretary is authorized to advertise and announce such meetings as prescribed by Chapter 231, public Laws of 1975.

May 17, 2012  
June 25, 2012\*  
July 19, 2012  
August 16, 2012  
September 20, 2012  
October 18, 2012  
November 15, 2012  
December 20, 2012

\*Amended from June 21, 2012

**22. Ratify Memorandum of Agreement Between the Board of Education and the Fair Lawn Custodians' Association for the Period of July 1, 2011 through June 30, 2014**

That the Board ratify and approve the Memorandum of Agreement between the Fair Lawn Custodians' Association and the Board of Education for the period of July 1, 2011 through June 30, 2014.

**23. Permission to Implement Special Situation Busing 2012-2013**

**a. Thomas Jefferson Middle School:**

That Special Situation Busing, be approved, affecting students that live on the south side of Route 4 (Broadway) and attend the Thomas Jefferson Middle School as identified by the district's enrollment records be approved. The official starting date is the first day of school 2012. The annual cost per pupil is \$320.00 for the 2012-2013 school year.

**b. Fair Lawn High School:**

That Special Situation Busing, be approved, affecting students that live on the south side of Route 4 (Broadway) and attend the Fair Lawn High School as identified by the district's enrollment records be approved. The official starting date is the first day of school 2012. The annual cost per pupil is \$270.00 for the 2012-2013 school year.

**24. Approval of LAN Proposal for Architectural Services-Window Replacement at Memorial Middle School (Phase 4)**

That the Board of Education approve the LAN Associates proposal for Window Replacement at Memorial Middle School (Phase 4) to provide Architectural/Engineering Services. The scope of services include the following services: Prepare application to NJDOE for Phase 4 Window Replacement, for a fee of \$1,500; Prepare construction documents for a fee of \$4,600; Construction administration services for a fee of \$4,500 for a total fee of \$10,600.

**25. Approval of LAN Proposal for Architectural Services-Boiler Replacement at Edison School (Phase 2)**

That the Board of Education approve the LAN Associates proposal for the Boiler Replacement at Edison School (Phase 2) to provide Architectural/Engineering Services. The scope of services to include the following: replacement of one (1) boiler; prepare application to NJDOE, prepare schematic drawing of proposed renovation work for a fee of \$1,500; preparation of construction documents for a fee of \$3,900; construction administration services for a fee of \$3,800; prepare NJDEP Air Permit Application for a fee of \$400 (does not include the NJDEP Application Fee) for a total fee of \$9,600.

**26. Approval of LAN Proposal for Architectural Services-Bleacher Repairs at Sasso Field (Phase 3)**

That the Board of Education approve the LAN Associates proposal for the Bleacher Replacement at Sasso Field (Phase 3) to provide Architectural/Engineering Services. The scope of services to include the following: prepare application to NJDOE for Phase 3 of Sasso Field Bleacher Repairs for a fee of \$1,500; prepare construction documents for a fee of \$3,500; construction administration services for a fee of \$3,800 for a total fee of \$8,800.

Mr. Mancinelli moved and Mrs. Yuskaitis seconded to accept Motion # 1 through Motion # 26.

All Members voted in the affirmative with Mr. Rosenberg and Mrs. Yuskaitis voting "no" to Motion # 22.

<b>Motion #1 through Motion #21</b>	<b>7-0-0</b>
<b>Motion #22</b>	<b>5-2-0</b>
<b>Motion #23 through #26</b>	<b>7-0-0</b>
<b>Motions Carried</b>	

**Meetings Dates**

Executive Session	(Closed Session)	April 23, 2012	7:30 p.m. Rm. #19 Edison
Education Committee	(Open Session)	May 7, 2012	8:00 p.m. Rm. #19 Edison
Shared Services Committee	(Open Session)	May 9, 2012	7:30 p.m. Rm. #19 Edison
Regular Monthly Meeting	(Open Session)	May 17, 2012	7:30 p.m. Rm. #19 Edison

Regular Monthly Meeting  
April 19, 2012

Mr. Rosenberg asked for a motion to recess into Executive Closed Session and stated the Board would not return to Open Session.

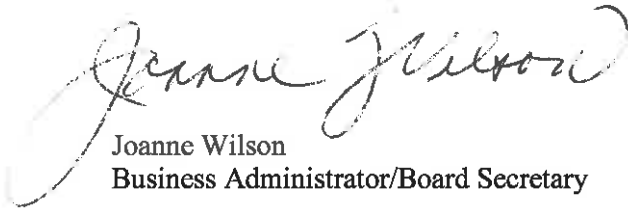
Mr. Gillenson moved and Mrs. Wallace seconded.  
All Members voted in the affirmative.

7-0-0  
**Motion Carried**

The Board recessed into Executive Closed Session at 10:00 p.m.

The meeting adjourned from Executive Closed Session at 11:15 p.m.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Joanne Wilson", is written over the typed name and title.

Joanne Wilson  
Business Administrator/Board Secretary





**HARASSMENT, INTIMIDATION AND BULLYING (HIB)**  
**SEPTEMBER 1, 2011 - DECEMBER 31, 2011**

	High School	Memorial	Thomas Jefferson	Milnes	Radburn	Forrest	Lyncrest	Warren Point	Westmoreland	# of HIB incidents in each category
Power and Control	1		1	1						3
Race	4	1	1							6
Color										0
Religion	1	1			1					3
Ancestry										0
Origin										0
Gender		3								3
Sexual Orientation	1	2	1							4
Gender Identify and Expression	2									2
Mental, Physical or Sensory		3								3
Other Distinguishing Characteristics	3			1						4
<b>TOTAL HIB REPORTED</b>	<b>12</b>	<b>10</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>28</b>
<b>TOTAL REPORTED</b>	<b>30</b>	<b>17</b>	<b>12</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>67</b>

# Harassment, Intimidation or Bullying

- Means: Any gesture, any written, verbal or physical act, or any electronic communication, whether it be a **single incident** or a **series of incidents**, that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic, that takes place on school property, at any school-sponsored function, on a school bus, or **off school grounds** as provided for in section 16 of P.L.2010, c.122 (C.18A:37-15.3), that substantially disrupts or interferes with the orderly operation of the school or the rights of other students and that:

**A.**

- A reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to his person or damage to his property;

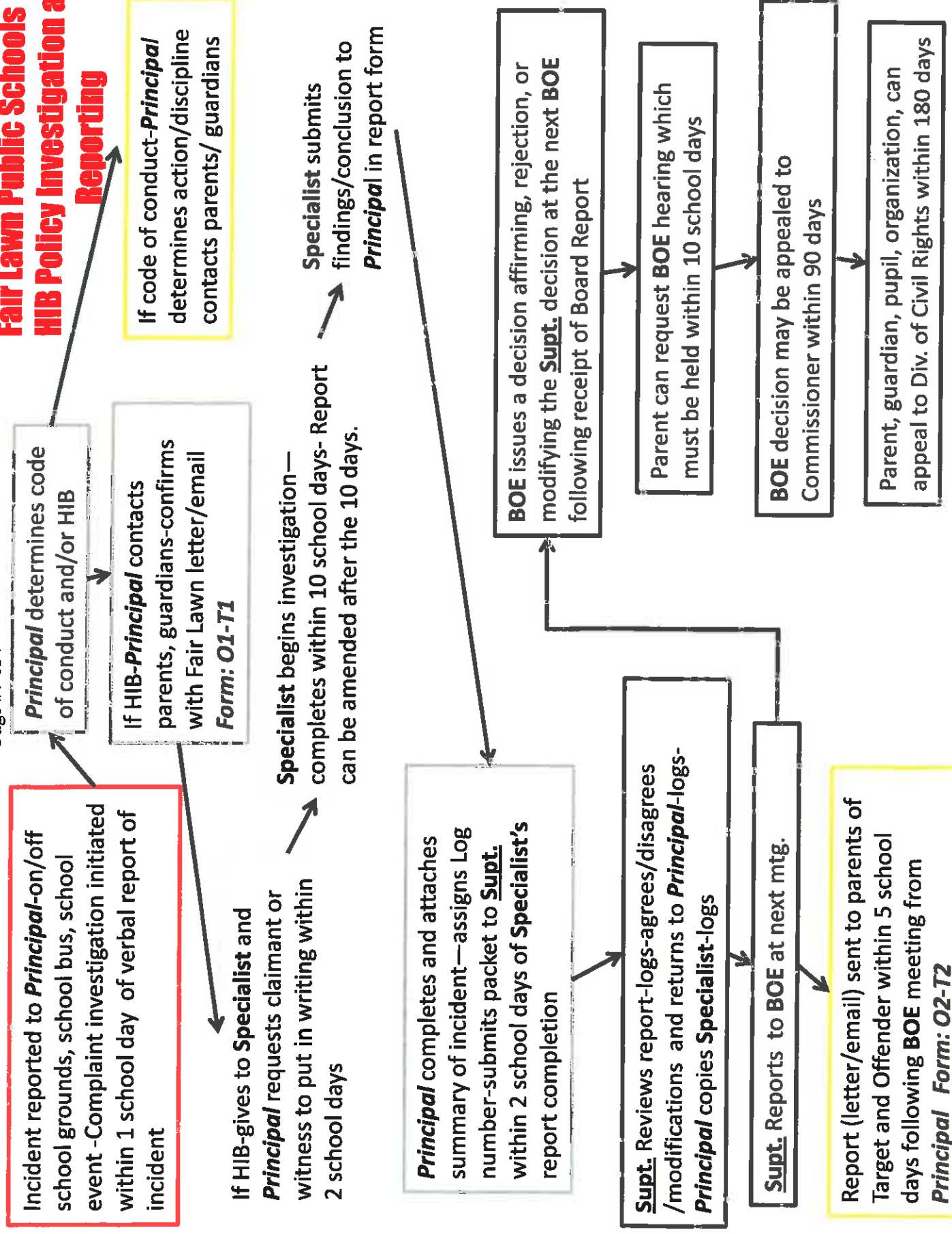
## B.

- Has the effect of insulting or demeaning any student or group of students; or

C.

- Creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.

## Fair Lawn Public Schools HIB Policy Investigation and Reporting



April 19, 2012

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2011-12 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
b. <u>Regular</u>					
Balistreri, Tommy	A.S.	Bergen Community College	County	Criminal Justice	L. Panagia
Beshlian, Amanda	60+	Ramapo College	County	Environmental Science	L. Panagia
Petta, Joseph	B.A.	Ramapo College	County	Literature	L. Panagia
Veselsky, Ryan	B.S.	Monmouth University	County	Communication	L. Panagia
c. <u>Coach</u>					

**OLD/OBSOLTE/BROKEN TECHNOLOGY LIST**  
**MEMORIAL SCHOOL**

Asset or Serial Number	Item Description (Make and Model)	Condition
Model # SK-8110	Dell Keyboard	Broken
Model # TH-04N454-37171-28QJ951	Dell Keyboard	Broken
Serial #: LZA24370893	Dell Mouse	Broken
Serial #: HC8380G06KY	Logitech Black Mouse	Broken
Serial #: MX-0426PI	Dell Monitor	Broken
Serial #: 47801-OA6-B152	Dell Monitor	Broken
Serial #: CN09M556-64180-2BK-OB1	Dell Monitor	Broken
Serial #: MX05E32-47801-284-CODG	Dell Monitor	Broken
Serial #: MX0426PF-47801-OA6-B160	Dell Monitor	Broken
Serial #: MX0426PF-47801-OA6-815N	Dell Monitor	Broken
BOE# 002987	Dell Hard Drive Unit	Broken
BOE# 002978	Dell Hard Drive Unit	Broken
BOE# 001097	Dell Hard Drive Unit	Broken
BOE# 002302	Dell Hard Drive Unit	Broken
BOE# 002283	Dell Hard Drive Unit	Broken
BOE# 000620	Dell Hard Drive Unit	Broken
BOE# 001536	Dell Hard Drive Unit	Broken
Serial #: 77BMK21	Dell Hard Drive Unit	Broken
BOE# 002224	Zenith TV	Broken
Model # CS-26201, Serial #: 500929	Mitsubishi TV	Broken
Model# 1700, Serial #: 002285	3M Overhead Projector	Broken
BOE#: 00023	Dukane Micromatic II Overhead Projector	Broken
BOE#: 5114	Panasonic DVD Player	Broken
Serial #: 078W3269	JVC VHS/VCR Player	Broken
BOE#: 5211	Panasonic 4 Head VHS/VCR Player	Broken
BOE#: 4690	Pioneer CD Player	Broken



04/17/12 08:55

Start date 7/1/2011 Period date 3/1/2012 End date 3/31/2012

Expenditure

**FUND 11 GENERAL CURRENT EXPENSE**

11-000-100-565-000-14-33-03	24241	TUITION TO CTY SPEC SERV/SPEC	11-000-100-566-000-14-33-03	TT	Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
					\$997,063.00	(\$71,466.40)	\$33,495.00	\$959,091.60	-4%
11-000-100-566-000-14-33-03	24241	TUITION TO PRIV SCH HANDI-NJ	11-000-100-565-000-14-33-03	TT	\$2,587,682.00	\$178,539.65	(\$33,495.00)	\$2,732,726.65	6%
11-000-213-610-000-00-33-02	24241	HEALTH SERV GEN SPLY-DISTRICT	11-000-219-580-000-14-33-03	TT	\$8,000.00	\$2,806.30	\$1,500.00	\$12,306.30	54%
11-000-216-320-206-14-33-03	24167	SPEECH/ORAL MOTOR THERAPY	11-000-219-580-000-14-33-03	TT	\$340,000.00	\$20,806.00	(\$4,000.00)	\$356,806.00	5%
11-000-216-320-813-14-33-03	24166	OCCUPATIONAL/PHYSICAL THERAPY	11-000-216-320-813-14-33-03	TT	\$540,000.00	(\$26,258.97)	\$4,000.00	\$517,741.03	-4%
11-000-216-610-813-14-33-03	24166	OT/PT SUPPLIES	11-000-216-320-206-14-33-03	TT	\$3,000.00	\$6.89	(\$550.00)	\$2,456.89	-18%
11-000-217-320-800-14-33-03	24164	ASSISTIVE TECHNOLOGY PURCH SER	11-000-219-320-209-14-33-03	TT	\$12,000.00	\$12,000.00	(\$5,036.64)	\$18,963.36	58%
11-000-217-610-800-14-33-03	24088	ASSISTIVE TECHNOLOGY SUPPLIES	11-000-219-580-000-14-33-03	TT	\$0.00	\$1,219.10	\$4,200.00	\$5,419.10	0%
	24194		11-000-219-580-000-14-33-03	TT		03/27/12	\$1,000.00		
	24193		11-204-100-610-000-14-33-03	TT		03/27/12	\$2,400.00		
	24195		11-209-100-800-000-14-33-03	TT		03/27/12	\$800.00		
11-000-218-890-269-00-12-03	24232	MISCELLANEOUS EXPENDITURES HS	11-190-100-610-050-00-12-03	TT	\$5,000.00	(\$780.10)	\$1,226.48	\$5,446.38	9%
11-000-219-104-006-14-33-03	24236	SAL SPEC ED SUMMER EMPLOYMENT	11-000-219-105-803-14-33-02	TT	\$30,000.00	\$0.00	(\$3,855.97)	\$26,144.03	-13%
	24240		11-000-262-110-603-00-11-02	TT		03/30/12	(\$208.72)		
	24240		11-000-270-160-404-00-19-02	TT		03/30/12	(\$794.72)		
	24240		11-110-100-101-003-00-29-02	TT		03/30/12	(\$234.90)		
	24236		11-215-100-101-003-14-33-02	TT		03/30/12	(\$1,615.22)		
	24236		11-424-100-101-003-14-33-03	TT		03/30/12	(\$1,000.00)		
11-000-219-105-803-14-33-02	24236	SAL SECR/CLERKS SUB-SP ED	11-000-219-104-006-14-33-03	TT	\$0.00	\$0.00	\$208.72	\$208.72	0%
11-000-219-320-209-14-33-03	24164	PROFESSIONAL EXAMS	11-000-216-610-813-14-33-03	TT	\$12,000.00	\$3,100.00	\$550.00	\$15,650.00	30%
11-000-219-320-334-00-33-03	24209	INTERPRETERS (was14-33-03)	11-190-100-610-050-00-10-03	TT	\$500.00	\$0.00	\$315.31	\$815.31	63%
	24217		11-190-100-610-050-00-10-03	TT		03/28/12	\$153.00		
11-000-219-580-000-14-33-03	24088	DISTRICT TRAVEL-SPECIAL ED	11-000-217-320-800-14-33-03	TT	\$5,500.00	\$240.00	\$2,482.16	\$8,222.16	49%
	24093		11-000-219-610-271-14-33-03	TT		03/06/12	\$5,036.64		
	24167		11-000-213-610-000-00-33-02	TT		03/09/12	\$270.00		
	24194		11-000-217-610-800-14-33-03	TT		03/15/12	(\$1,500.00)		
	24235		11-213-100-610-000-14-33-03	TT		03/27/12	(\$1,000.00)		
						03/30/12	(\$324.48)		

04/17/12 08:55

Start date	7/1/2011	Period date	3/1/2012	End date	3/31/2012	Expenditure	Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
<b>FUND 11 GENERAL CURRENT EXPENSE</b>											
11-000-219-610-271-14-33-03	<u>24093</u>	11-000-219-580-000-14-33-03	TT	<b>GENERAL SUPPLIES-TESTING</b>							
							\$5,500.00	(\$46.65)	(\$270.00)	\$5,183.35	-6%
								03/09/12	(\$270.00)		
11-000-230-890-042-90-35-01	<u>24219</u>	11-000-230-890-050-90-35-01	TT	<b>MEMBERSHIP NJSBA/BCSBA</b>							
							\$28,500.00	\$0.00	(\$195.95)	\$28,394.05	-0%
								03/30/12	(\$35.66)		
								03/30/12	(\$70.29)		
11-000-230-890-050-90-35-01	<u>24219</u>	11-000-230-890-042-90-35-01	TT	<b>MISC EXPENSES BOARD MEMBERS</b>							
							\$0.00	\$0.00	\$35.66	\$35.66	0%
								03/30/12	\$35.66		
11-000-251-104-004-00-35-02	<u>24214</u>	11-000-251-105-001-00-35-02	TT	<b>SAL BUSINESS OFFICE OT</b>							
							\$0.00	\$0.00	\$981.83	\$981.83	0%
								03/30/12	\$136.31		
								03/30/12	\$845.52		
11-000-251-105-001-00-35-02	<u>24238</u>	11-000-251-110-304-00-33-02	TT	<b>SAL BUSINESS OFFICE/HR SECYS</b>							
							\$578,059.00	\$43,827.82	(\$136.31)	\$621,750.51	8%
								03/30/12	(\$136.31)		
11-000-251-330-070-00-35-01	<u>24215</u>	11-000-251-330-145-00-35-01	TT	<b>PROPERTY/INVENTORY CONTROL</b>							
							\$1,800.00	\$1,269.40	(\$50.00)	\$3,019.40	68%
								03/30/12	(\$50.00)		
11-000-251-330-145-00-35-01	<u>24215</u>	11-000-251-330-070-00-35-01	TT	<b>MEETING EXPENSES</b>							
							\$4,000.00	\$60.60	\$50.00	\$4,110.60	3%
								03/30/12	\$50.00		
11-000-251-585-046-00-35-01	<u>24220</u>	11-000-230-890-042-90-35-01	TT	<b>LEGAL ADS - PERSONNEL</b>							
							\$6,000.00	\$0.00	\$1,945.29	\$7,945.29	32%
								03/30/12	\$70.29		
								03/30/12	\$1,875.00		
11-000-251-590-421-00-35-01	<u>24216</u>	11-000-251-585-046-00-35-01	TT	<b>DISTRICT SUPPLY BID SERVICE</b>							
							\$13,850.00	(\$75.00)	(\$1,875.00)	\$11,900.00	-14%
								03/30/12	(\$1,875.00)		
11-000-261-110-304-00-33-02	<u>24238</u>	11-000-251-104-004-00-35-02	TT	<b>SAL LEADMEN REPAIR/BUILD OT</b>							
							\$10,000.00	\$8,763.40	(\$1,200.40)	\$17,563.00	76%
								03/30/12	(\$845.52)		
								03/30/12	(\$354.88)		
11-000-261-420-138-00-33-04	<u>24178</u>	11-000-261-420-151-00-33-04	TT	<b>PLUMBING &amp; BATHROOM DISTRICT</b>							
							\$0.00	\$12,225.00	\$310.00	\$12,535.00	0%
								03/20/12	\$310.00		
11-000-261-420-139-00-33-04	<u>24061</u>	11-000-262-590-315-00-33-04	TT	<b>ROOF REPAIRS DISTRICT</b>							
							\$61,000.00	(\$33,904.78)	(\$3,210.00)	\$23,885.22	-61%
								03/01/12	(\$700.00)		
								03/09/12	(\$1,000.00)		
								03/30/12	(\$1,485.00)		
								03/30/12	(\$25.00)		
11-000-261-420-140-00-33-04	<u>24065</u>	11-000-261-610-134-00-33-04	TT	<b>SERVICE CONTRACTS DIST-REQUIRE</b>							
							\$52,600.00	(\$10,685.29)	\$230.00	\$42,144.72	-20%
								03/01/12	\$230.00		
								03/01/12	(\$230.00)		
								03/02/12	\$230.00		
11-000-261-420-141-00-12-04	<u>24165</u>	11-000-261-610-138-00-33-04	TT	<b>SPECIALITY AREA HS</b>							
							\$0.00	\$11,817.00	(\$620.00)	\$11,197.00	0%
								03/15/12	(\$620.00)		
11-000-261-420-147-00-33-04	<u>24085</u>	11-000-261-610-129-00-33-04	TT	<b>BOILER REPAIR FEES/CLEANING</b>							
							\$47,610.00	\$71,274.35	\$4,502.00	\$123,386.35	159%
								03/06/12	\$3,165.00		
								03/15/12	\$1,337.00		

04/17/12 08:55

Start date	7/1/2011	Period date	3/1/2012	End date	3/31/2012	Expenditure	Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
<b>FUND 11 GENERAL CURRENT EXPENSE</b>											
11-000-261-420-151-00-33-04	<u>24178</u>	11-000-261-420-138-00-33-04	TT			BLINDS/SHADES/DRAPES DISTRICT	\$5,000.00	\$14,670.20 03/20/12	(\$310.00) (\$310.00)	\$19,360.20	287%
11-000-261-420-179-00-33-04	<u>24062</u>	11-000-262-610-099-00-33-04	TT			HVAC SERVICE	\$20,000.00	\$17,570.26 03/01/12	\$9,160.00 \$2,060.00	\$46,730.26	134%
	<u>24096</u>	11-000-261-420-139-00-33-04	TT					03/09/12	\$1,000.00		
	<u>24095</u>	11-000-261-610-115-00-33-04	TT					03/09/12	\$1,615.00		
	<u>24094</u>	11-000-262-610-099-00-33-04	TT					03/09/12	\$3,000.00		
	<u>24218</u>	11-000-261-420-139-00-33-04	TT					03/30/12	\$1,485.00		
11-000-261-610-115-00-33-04	<u>24095</u>	AIR CONDITIONING DISTRICT					\$15,000.00	(\$5,170.21) 03/09/12	(\$2,952.00) (\$1,615.00)	\$6,877.79	-54%
	<u>24162</u>	11-000-261-420-179-00-33-04	TT					03/15/12	(\$1,337.00)		
11-000-261-610-120-00-33-04	<u>24063</u>	DOORS/WINDOWS DISTRICT	TT				\$2,500.00	\$4,714.32 03/01/12	\$3,535.00	\$10,749.32	330%
11-000-261-610-129-00-33-04	<u>24079</u>	HEATING DISTRICT	TT				\$35,000.00	\$5,876.69 03/05/12	(\$3,053.50) \$106.50	\$37,818.19	8%
	<u>24085</u>	11-000-261-610-134-00-33-04	TT					03/06/12	(\$3,165.00)		
11-000-261-610-134-00-33-04	<u>24065</u>	MAINTENANCE SUPPLIES BUILDING	TT				\$118,500.00	(\$55,492.86) 03/01/12	(\$6,291.32) (\$230.00)	\$56,715.82	-52%
	<u>24069</u>	11-000-261-420-140-00-33-04	TT					03/01/12	\$230.00		
	<u>24063</u>	11-000-261-610-120-00-33-04	TT					03/01/12	(\$3,535.00)		
	<u>24073</u>	11-000-261-420-140-00-33-04	TT					03/02/12	(\$230.00)		
	<u>24079</u>	11-000-261-610-129-00-33-04	TT					03/05/12	(\$106.50)		
	<u>24080</u>	11-000-262-420-084-00-33-04	TT					03/05/12	(\$870.00)		
	<u>24163</u>	11-000-262-590-315-00-33-04	TT					03/15/12	(\$23.32)		
	<u>24161</u>	11-000-263-610-127-00-33-04	TT					03/15/12	(\$1,526.59)		
11-000-261-610-138-00-33-04	<u>24165</u>	BATHROOM PARTITION/FIXTURE DIS	TT				\$30,000.00	\$0.00 03/15/12	\$620.00	\$30,620.00	2%
11-000-262-110-601-00-10-02	<u>24221</u>	SAL CUSTODIAN TJ	TT				\$230,828.00	(\$66,174.74) 03/30/12	(\$48,517.46) (\$26,132.00)	\$116,135.81	-50%
	<u>24231</u>	11-000-262-110-601-00-11-02	TT					03/30/12	(\$1,054.80)		
	<u>24231</u>	13-602-100-106-002-00-33-05	TT					03/30/12	(\$8,433.34)		
	<u>24231</u>	13-602-100-320-000-00-33-05	TT					03/30/12	(\$7,176.15)		
	<u>24231</u>	13-602-100-600-057-39-33-05	TT					03/30/12	(\$2,500.00)		
	<u>24231</u>	13-602-100-800-050-97-33-05	TT					03/30/12	(\$2,773.71)		
	<u>24231</u>	13-602-100-800-908-83-33-05	TT					03/30/12	(\$148.00)		
	<u>24231</u>	13-602-200-300-000-39-33-05	TT					03/30/12	(\$265.45)		
11-000-262-110-601-00-11-02	<u>24221</u>	SAL CUSTODIAN MEMORIAL	TT				\$209,906.00	(\$48,670.69) 03/30/12	\$26,132.00 \$26,132.00	\$187,367.31	-11%
11-000-262-110-603-00-11-02	<u>24240</u>	SAL SUBS CUSTODIAN-MEMORIAL	TT				\$22,000.00	(\$19,855.26) 03/30/12	\$1,149.60 \$794.72	\$3,294.40	-85%
	<u>24238</u>	11-000-219-104-006-14-33-03	TT					03/30/12	\$354.88		
11-000-262-330-021-00-35-01	<u>24160</u>	RIGHT TO KNOW	TT				\$15,000.00	\$0.00 03/15/12	(\$950.00) (\$950.00)	\$14,050.00	-6%

Start date	7/1/2011	Period date	3/1/2012	End date	3/31/2012	Expenditure
FUND 11 GENERAL CURRENT EXPENSE						
11-000-262-330-022-00-35-01	ASBESTOS MANAGEMENT					
24160	11-000-262-330-021-00-35-01	TT				
11-000-262-420-084-00-33-04	GREASE TRAP CLEANING					
24080	11-000-261-610-134-00-33-04	TT				
11-000-262-590-315-00-33-04	EXP OPERATION OF VEHICLES					
24061	11-000-261-420-139-00-33-04	TT				
24163	11-000-261-610-134-00-33-04	TT				
11-000-262-610-099-00-33-04	PAPER TOWELS/TISSUES DISTRICT					
24062	11-000-261-420-179-00-33-04	TT				
24094	11-000-261-420-179-00-33-04	TT				
24149	11-000-262-610-137-00-33-04	TT				
11-000-262-610-137-00-33-04	PAINT SUPPLIES DISTRICT					
24149	11-000-262-610-099-00-33-04	TT				
11-000-263-420-127-00-33-04	REPAIR GROUNDS EQUIPMNTwas-262					
24081	11-000-263-610-127-00-33-04	TT				
11-000-263-420-186-00-33-04	GROUNDS/TREES was -262-					
24218	11-000-261-420-139-00-33-04	TT				
11-000-263-610-127-00-33-04	GROUNDS/SITE DISTRICT was-262-					
24081	11-000-263-420-127-00-33-04	TT				
24161	11-000-261-610-134-00-33-04	TT				
11-000-270-160-404-00-19-02	SAL TRANSPORT BAND OVERTIME					
24145	11-000-270-517-316-00-35-01	TT				
24240	11-000-219-104-006-14-33-03	TT				
11-000-270-420-314-00-19-04	CLEAN,REPAIR & MAINT SERV					
24064	11-000-270-503-318-00-35-01	TT				
24070	11-000-270-503-318-00-35-01	TT				
24072	11-000-270-503-318-00-35-01	TT				
24068	11-000-270-610-158-00-19-03	TT				
24071	11-000-270-610-158-00-19-03	TT				
24060	11-000-270-615-313-00-19-04	TT				
11-000-270-503-318-00-35-01	PAYMENT IN LIEU NON PUBLIC					
24064	11-000-270-420-314-00-19-04	TT				
24070	11-000-270-420-314-00-19-04	TT				
24072	11-000-270-420-314-00-19-04	TT				
11-000-270-512-245-00-35-01	ATHLETIC TRANSP CHARTERS					
24222	11-000-270-518-307-14-35-01	TT				
11-000-270-517-316-00-35-01	SBJC/REGION 1 - REGULAR					
24145	11-000-270-160-404-00-19-02	TT				
11-000-270-518-307-14-35-01	SBJC/REGION 1 - SP ED					
24222	11-000-270-512-245-00-35-01	TT				

04/17/12 08:55

Start date	7/1/2011	Period date	3/1/2012	End date	3/31/2012	Expenditure				
						Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
FUND 11 GENERAL CURRENT EXPENSE										
11-000-270-593-166-00-19-04	24066	11-000-270-610-158-00-19-03	TT	MISC PURCH SERV-TRANSPORTATION		\$5,000.00	(\$3,000.00) 03/01/12	(\$592.77) (\$592.77)	\$1,407.23	-72%
11-000-270-610-158-00-19-03	24068	11-000-270-420-314-00-19-04	TT	GENERAL SUPPLIES - TRANSPORT		\$2,000.00	(\$1,100.00) 03/01/12	(\$664.55) (\$664.55)	\$235.45	-88%
	24071	11-000-270-420-314-00-19-04	TT				03/01/12	(\$942.77)		
	24066	11-000-270-593-166-00-19-04	TT				03/01/12	\$592.77		
	24067	11-000-270-890-050-00-35-01	TT				03/01/12	\$350.00		
11-000-270-615-313-00-19-04	24060	11-000-270-420-314-00-19-04	TT	REPAIR PARTS/SUPPL was 270-600		\$22,880.00	(\$7,998.60) 03/01/12	(\$1,000.00) (\$1,000.00)	\$13,881.40	-39%
11-000-270-890-050-00-35-01	24067	11-000-270-610-158-00-19-03	TT	MISC EXPENDITURES TRANSPORTATN		\$500.00	\$0.00 03/01/12	(\$350.00) (\$350.00)	\$150.00	-70%
11-000-291-249-000-00-35-01	24224	11-000-291-270-425-00-35-01	TT	DCRP RETIREMENT CONTRIBUTION		\$10,000.00	\$0.00 03/30/12	\$2,865.31 \$2,865.31	\$12,865.31	29%
11-000-291-270-425-00-35-01	24224	11-000-291-249-000-00-35-01	TT	BENEFITS-NON-BARGAINING		\$76,643.00	\$30,054.00 03/30/12	(\$11,156.68) (\$2,865.31)	\$95,540.32	25%
	24223	11-000-291-270-807-00-35-01	TT				03/30/12	(\$4,222.99)		
	24237	11-000-291-290-527-00-35-01	TT				03/30/12	(\$4,068.38)		
11-000-291-270-516-00-35-01	24117	11-000-291-290-527-00-35-01	TT	HEALTH COVERAGE		\$9,068,848.00	\$1,144,975.84 03/09/12	(\$108,706.80) \$4,222.99	\$10,105,117.04	11%
11-000-291-270-807-00-35-01	24223	11-000-291-270-425-00-35-01	TT	ANCILLARY BENEFITS-A&S		\$84,315.00	\$5,758.94 03/30/12	\$4,222.99	\$94,296.93	12%
11-000-291-290-526-00-35-01	24237	11-000-291-290-527-00-35-01	TT	COBRA & FSA PAYMENTS		\$500.00	\$30,261.69 03/30/12	(\$1,710.82) (\$1,710.82)	\$29,050.87	5710%
11-000-291-290-527-00-35-01	24117	11-000-291-270-516-00-35-01	TT	HEALTH BENEFIT WAIVERS		\$0.00	\$0.00 03/09/12	\$114,486.00 \$108,706.80	\$114,486.00	0%
	24237	11-000-291-270-425-00-35-01	TT				03/30/12	\$4,068.38		
	24237	11-000-291-290-526-00-35-01	TT				03/30/12	\$1,710.82		
11-110-100-101-003-00-29-02	24240	11-000-219-104-006-14-33-03	TT	SAL TEACHER ELEM PRE K/KDG SUB		\$10,000.00	(\$4,802.00) 03/30/12	\$3,334.33 \$1,615.22	\$8,532.33	-15%
	24239	11-214-100-101-001-14-33-02	TT				03/30/12	\$850.00		
	24239	11-214-100-106-069-14-33-02	TT				03/30/12	\$467.51		
	24239	11-215-100-101-003-14-33-02	TT				03/30/12	\$401.60		
11-130-100-101-001-00-11-02	24225	11-140-100-101-001-00-12-02	TT	SALARIES OF TEACHERS MEMORIAL		\$2,262,052.00	\$208,033.74 03/30/12	\$19,801.25 \$19,801.25	\$2,489,886.99	10%
11-140-100-101-001-00-12-02	24225	11-130-100-101-001-00-11-02	TT	SALARIES OF TEACHERS HS		\$7,394,692.00	\$561,924.37 03/30/12	(\$19,801.25) (\$19,801.25)	\$7,936,815.12	7%
11-140-100-101-026-00-12-02	24168	11-214-100-101-001-14-33-02	TT	SAL TEACHERS ADV DEGREE-HS		\$50,000.00	(\$48,725.00) 03/16/12	(\$860.00) (\$350.00)	\$425.00	-99%
11-190-100-610-050-00-03-03	24226	11-190-100-610-050-00-06-03	TT	SUPPLIES FORREST		\$11,962.00	(\$1,190.00) 03/30/12	(\$156.10) (\$156.10)	\$10,615.90	-11%

04/17/12 08:55

Start date	7/1/2011	Period date	3/1/2012	End date	3/31/2012	Expenditure	Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
<b>FUND 11 GENERAL CURRENT EXPENSE</b>											
11-190-100-610-050-00-06-03	<u>24226</u>	SUPPLIES RADBURN	11-190-100-610-050-00-03-03	TT			\$14,836.00	\$0.00	\$156.10	\$14,992.10	1%
11-190-100-610-050-00-07-03	<u>24154</u>	SUPPLIES MILNES	11-190-100-610-253-00-06-03	TT			\$17,143.00	\$303.59	(\$100.69)	\$17,345.90	1%
11-190-100-610-050-00-10-03	<u>24209</u>	SUPPLIES TJ	11-000-219-320-334-00-33-03	TT			\$33,977.00	(\$259.56)	(\$345.31)	\$33,402.11	-2%
	<u>24217</u>		11-000-219-320-334-00-33-03	TT					(\$153.00)		
11-190-100-610-050-00-12-03	<u>24232</u>	SUPPLIES HS	11-000-218-890-269-00-12-03	TT			\$75,000.00	\$17,934.52	(\$1,226.48)	\$91,708.04	22%
11-190-100-610-253-00-06-03	<u>24154</u>	WORKBOOKS RADBURN	11-190-100-610-050-00-07-03	TT			\$5,620.00	\$215.44	\$761.31	\$6,596.75	17%
	<u>24154</u>		11-190-100-610-253-03-33-03	TT					\$100.69		
	<u>24154</u>		11-190-100-610-253-11-33-03	TT					\$308.96		
	<u>24154</u>		11-190-100-610-255-05-12-03	TT					\$66.27		
	<u>24154</u>		11-190-100-610-290-11-33-03	TT					\$93.12		
	<u>24154</u>		11-190-100-890-055-00-01-03	TT					\$36.27		
11-190-100-610-253-03-33-03	<u>24154</u>	WORKBOOKS BUSINESS ED	11-190-100-610-253-00-06-03	TT			\$11,500.00	(\$2,413.03)	(\$308.96)	\$8,778.01	-24%
11-190-100-610-253-11-33-03	<u>24154</u>	WORKBOOKS MATH	11-190-100-610-253-00-06-03	TT			\$1,000.00	\$0.00	(\$66.27)	\$933.73	-7%
11-190-100-610-255-05-12-03	<u>24154</u>	PAPERBACKS ENGLISH HS	11-190-100-610-253-00-06-03	TT			\$11,000.00	\$0.00	(\$93.12)	\$10,906.88	-1%
11-190-100-610-290-11-33-03	<u>24154</u>	SUPPLIES MATH MATTERS	11-190-100-610-253-00-06-03	TT			\$2,000.00	\$0.00	(\$36.27)	\$1,963.73	-2%
11-190-100-890-055-00-01-03	<u>24154</u>	POSTAGE WP	11-190-100-610-253-00-06-03	TT			\$1,256.00	\$0.00	(\$156.00)	\$1,100.00	-12%
11-201-100-800-000-14-33-03	<u>24234</u>	CI MISC SUPPLIES	11-213-100-610-000-14-33-03	TT			\$1,000.00	\$0.00	(\$526.63)	\$479.37	-52%
	<u>24234</u>		11-424-100-610-000-14-33-03	TT					(\$360.01)		
11-204-100-610-000-14-33-03	<u>24193</u>	LD TEACHING SUPPLIES	11-000-217-610-800-14-33-03	TT			\$8,000.00	\$61.24	(\$2,400.00)	\$5,661.24	-29%
11-209-100-640-000-14-33-03	<u>24233</u>	FLEX TEXTBOOKS	11-215-100-610-000-14-33-03	TT			\$2,500.00	\$0.00	(\$1,173.56)	\$1,326.44	-47%
11-209-100-800-000-14-33-03	<u>24195</u>	FLEX OTHER EXPENDITURES	11-000-217-610-800-14-33-03	TT			\$3,000.00	\$0.00	(\$800.00)	\$2,200.00	-27%
11-213-100-610-000-14-33-03	<u>24235</u>	RESOURCE TEACHING SUPPLIES	11-000-219-580-000-14-33-03	TT			\$5,000.00	\$38.32	\$684.49	\$5,722.81	14%
	<u>24234</u>		11-201-100-800-000-14-33-03	TT					\$324.48		
11-214-100-101-001-14-33-02	<u>24168</u>	SALARIES TEACHERS AUTISTIC	11-140-100-101-026-00-12-02	TT			\$554,620.00	\$78,660.78	\$0.00	\$633,280.78	14%
									\$850.00		

04/17/12 08:55

Start date	7/1/2011	Period date	3/1/2012	End date	3/31/2012	Expenditure				
						Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
FUND 11 GENERAL CURRENT EXPENSE										
11-214-100-101-001-14-33-02	24239	SALARIES TEACHERS AUTISTIC				\$554,620.00	\$78,660.78 03/30/12	\$0.00 (\$850.00)	\$633,280.78	14%
11-214-100-106-069-14-33-02	24239	SALARY ABA THERAPISTS				\$130,000.00	(\$107,403.49) 03/30/12	(\$467.51) (\$467.51)	\$22,129.00	-83%
11-215-100-101-003-14-33-02	24236 24239	PSH SALARIES/TEACHERS SUBS				\$600.00	\$1,056.40 03/30/12	\$598.40 \$1,000.00 (\$401.60)	\$2,254.80	276%
11-215-100-610-000-14-33-03	24233	PSH TEACHING SUPPLIES				\$4,000.00	\$140.33 03/30/12	\$1,173.56 \$1,173.56	\$5,313.89	33%
11-402-100-610-240-41-12-03	24086 24177	BASEBALL				\$3,000.00	(\$175.61) 03/06/12	(\$898.09) (\$71.53)	\$1,926.39	-36%
11-402-100-610-325-41-12-03	24196	LACROSSE				\$2,800.00	(\$400.00) 03/28/12	\$87.00 \$87.00	\$2,487.00	-11%
11-402-100-610-325-42-12-03	24173	LACROSSE GIRLS				\$2,400.00	\$0.00 03/20/12	(\$487.20) (\$487.20)	\$1,912.80	-20%
11-402-100-610-326-41-12-03	24176	SOCCER				\$3,600.00	(\$190.94) 03/20/12	(\$184.44) (\$184.44)	\$3,224.62	-10%
11-402-100-610-327-42-12-03	24176	SOFTBALL				\$2,400.00	\$0.00 03/06/12	\$2,902.76 \$71.53	\$5,302.76	121%
11-402-100-610-330-41-12-03	24175	TRACK				\$3,500.00	(\$2,480.00) 03/20/12	(\$167.04) (\$167.04)	\$852.96	-76%
11-402-100-610-333-41-12-03	24175	WRESTLING				\$1,500.00	\$0.00 03/20/12	(\$1,166.06) (\$1,166.06)	\$333.92	-78%
11-402-100-890-050-00-12-03	24087	MISC EXPENDITURES ATHLETICS				\$3,000.00	(\$426.75) 03/06/12	\$319.33 \$319.33	\$2,892.58	-4%
11-402-100-890-241-41-12-03	24087	CLEANING/RECONDITIONING				\$22,000.00	\$0.00 03/06/12	(\$406.33) (\$319.33)	\$21,593.67	-2%
11-424-100-101-003-14-33-03	24236	SAL SUPPLEM TCH SUBS was11-403				\$0.00	\$1,705.00 03/30/12	\$2.41 \$2.41	\$1,707.41	0%
11-424-100-610-000-14-33-03	24234	SUPPLEM TCH SUPPLIES was11-403				\$2,000.00	\$0.00 03/30/12	\$160.62 \$160.62	\$2,160.62	8%
Total for Just Accounts Listed						\$27,070,642.00	\$1,952,638.84	(\$22,385.45)	\$29,000,895.39	7%

Start date	7/1/2011	Period date	3/1/2012	End date	3/31/2012	Expenditure				
FUND 13 SPECIAL SCHOOLS										
13-602-100-101-000-83-33-05	24153	BEFORE/AFTERCARE GIVERS				Original amt	Prior xfer	Period xfer	Adjusted amt	% Chg
	24153	13-602-100-320-000-00-33-05	TT			\$90,300.00	\$122,920.09	\$3,022.46	\$216,242.55	139%
		13-602-100-800-908-83-33-05	TT				03/03/12	\$2,868.00		
							03/03/12	\$154.46		
13-602-100-106-002-00-33-05	24231	SALARIES ADULT ED HOURLY				\$5,000.00	\$2,767.62	\$1,054.80	\$8,822.42	76%
		11-000-262-110-601-00-10-02	TT				03/30/12	\$1,054.80		
13-602-100-320-000-00-33-05	24153	ADULT ED-PURCH PROF ED SERVICE				\$74,200.00	\$20,337.91	\$5,568.34	\$100,106.25	35%
	24231	13-602-100-101-000-83-33-05	TT				03/03/12	(\$2,868.00)		
		11-000-262-110-601-00-10-02	TT				03/30/12	\$8,436.34		
13-602-100-600-057-39-33-05	24231	COPY CENTER COPY PAPER				\$86,520.00	(\$39,743.88)	\$7,176.15	\$53,952.27	-38%
		11-000-262-110-601-00-10-02	TT				03/30/12	\$7,176.15		
13-602-100-800-050-97-33-05	24231	SUMMER CAMP SWIM/MISC EXPEND				\$5,000.00	(\$5,000.00)	\$2,500.00	\$2,500.00	-50%
		11-000-262-110-601-00-10-02	TT				03/30/12	\$2,500.00		
13-602-100-800-908-83-33-05	24153	AFTER CARE SNACKS				\$18,000.00	\$26,375.67	\$2,619.25	\$46,994.92	161%
	24231	13-602-100-101-000-83-33-05	TT				03/03/12	(\$154.46)		
		11-000-262-110-601-00-10-02	TT				03/30/12	\$2,773.71		
13-602-200-300-000-39-33-05	24231	COPY CENTER OUTSIDE PRINTER				\$38,110.00	(\$28,110.00)	\$148.00	\$10,148.00	-73%
		11-000-262-110-601-00-10-02	TT				03/30/12	\$148.00		
13-602-221-102-202-83-33-05	24231	SAL AFTER CARE DIRECTOR/SUPVSR				\$15,300.00	\$0.00	\$296.45	\$15,596.45	2%
		11-000-262-110-601-00-10-02	TT				03/30/12	\$296.45		
		Total for Just Accounts Listed				\$332,430.00	\$99,547.41	\$22,385.45	\$454,362.86	37%
FUND 20 SPECIAL REVENUE FUNDS										
20-447-100-600-000-00-03-03	24184	MICROSOFT & WASH MUT DONATIONS				\$0.00	\$0.00	\$50.00	\$50.00	0%
					Microsoft donate-bud increase		03/22/12	\$50.00		
		Total for Just Accounts Listed				\$0.00	\$0.00	\$50.00	\$50.00	0%