

# Fair Lawn Public Schools 5 Year Strategic Action Plan

November 15, 2018



# 5 Year Strategic Plan 2018-2023

September 11, 2017 – First Planning Meeting

October 11, 2017 – Strengths/Accomplishments and Challenges/Opportunities

November 13, 2017 – The Vision and the Future of the District

December 11, 2017 – Goals and Objectives

May, 2018 – Matt Lee 3-D Strategic Plan

July/August 2018 – Development of Action Plan

November 15, 2018 – Presentation of Action Plan

2018-2023 – Implementation of Action Plan

\*\*\*It is important to point out that the action plan is a fluid document. The action plan can be revisited at any time for adjustments to meet the needs of the district goals.

# Thank You!!!

We would like to thank all staff, parents, and community members who assisted the board of education and administration during this collaborative process.

More than 40 community members participated and attended our strategic planning meetings.



# Fair Lawn Mission Statement

The mission of the Fair Lawn Public Schools is to promote continuous improvement and high levels of learning, to foster self confidence and support success for all students and to engender productive and humane citizens empowered by the critical, technological, and communication tools necessary to function democratically in a global society. Our expectation is that all students achieve the New Jersey Student Learning Standards at all grade levels.



# Developing the Action Plan

The superintendent and administrative team developed an action plan to implement the strategic plan. The action plan consisted of:

1. The actions needed to accomplish the goals and objective
2. Select measures for accountability
3. Resources required
4. A timeline for implementation

# 5 Year Strategic Plan Goals

The four goals that emerged from the community wide planning with New Jersey School Boards Association are:

1. Health, Wellness, and Social Purpose
2. Culture, Community, and Family
3. Personalized Learning and Academic Excellence for All
4. Technology



# Health, Wellness, and Social Purpose Action Plan Examples

- Develop and implement additional programs, activities, and events concerning culture and climate.
- Create school-wide events (guest speakers) team building, volunteer opportunities and teacher directed instruction focused on character building
- Enhance opportunities for student to engage in individual and group therapies within the school district.



# Culture, Community, and Family Action Plan Examples

- Implementation of Learning Ally and Newsela
- PeachJar and social media outlets
- Increase and develop new partnerships
- Common elementary schedule
- Integration of Sanford Harmony and professional development opportunities



# Personalized Learning and Academic Excellence For All

## Action Plan Examples

- Schedule changes to provide opportunities to individualize learning
- Exploring additional course offerings
- Support professional learning and teacher collaboration
- STEAM
- Reassess our current Gifted and Talented Program
- Partnerships with other educational institutions

# Technology Action Plan Examples

- Virtual learning opportunities
- Ensure that technology infrastructure supports our learning needs
- Technology integration into the curriculum
- Technology PD opportunities for teachers
- *Future Ready School Initiative*