BHCUSD#8 BULLYING FORM

BULLYING STATEMENT

The Bunker Hill School District will not tolerate bullying or like behavior. Our school district has determined that our schools should be a safe and protective setting where students are encouraged to learn and meet their academic goals. As such, bullying interferes with both a student's ability to learn and a school's ability to teach because of its disruptive nature. Positive behavior including respecting others, setting an example, and discouraging bullying is expected of all administrators, faculty, staff, students, parents, and volunteers.

Bullying can be physical, verbal, emotional, and cyber (this includes email, cell phone, Facebook, etc.) Any gesture that is expressed through written language, verbally, and/or physically that degrades a person is considered bullying. This includes, but is not limited to a person's race, religion, color, gender, sexual orientation, disability, national origin, or any other unique characteristic. This behavior will be considered bullying in each of the following situations:

- 1. During any school-sponsored education program or activity.
- 2. While in school, on school property, on school buses or other school vehicles, or at designated school bus stops.
- 3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.

Any student who chooses to participate in bullying will be met with a swift and severe consequence. However, each case will be examined on a case by case basis and could vary based on several factors including age, nature of the problem, past history, etc.

DEALING WITH A BULLY

Verbal/Emotional Bullying-there are three steps that any student who is being verbally bullied should do. Those are in the following order:

STOP - Take a deep breath. Look the bully directly in the eye.

TALK - Say the bullies name ... followed by "I am not a (Insert whatever name they called you.)

WALK - Turn around and walk away from the situation and find the closest adult to report the incident to.

Physical Bullying - if you feel like you are about to be physically bullied by another student, immediately report it to an adult. Walk away from the situation as quickly as possible. Avoid being confrontational. If possible, find a friend nearby because bullies often will not take on more than one student at a time.

Cyber Bullying - Keep a copy of any text, email, etc. in which you fee! like you are being bullied. Do not delete it. Show it to an adult as soon as possible.

OBSERVATION OF BULLYING Any student who observes another student being bullied should immediately take action to stop that student from being bullied. Those actions may include:

- 1. Telling the bully to leave the student alone.
- 2. Take the bullying victim by the hand and lead them away.
- 3. Report it immediately to an adult.

ANTI-BULLYING AGREEMENT

We, the students of the Bunker Hill School District agree to join together and stomp out bullying. We believe that everyone should enjoy school equally by feeling safe, secure, and accepted regardless of color, race, gender, popularity, athletic ability, intelligence, and/or religious preference. Bullying can be, but is not limited to: pushing, shoving, hitting, spitting, name calling, picking or, making fun of, laughing at, and/or excluding someone or several people. Bullying causes pain and stress to victims and is never justified or excusable as "kids being kids," "just teasing" or any other excuse. The victim is never responsible for being a target of bullying.

By signing this pledge, I/we agree to:

- 1. Value student's differences and treat others with respect.
- 2. Not become involved in bullying incidents or be a bully.
- 3. Be aware of the Bunker Hill School District's policies and support system with regard to bullying.
- 4. Acknowledge that whether I am being a bully or see someone being bullied, if I don't report or stop the bullying, I am guilty of supporting bullying.
- 5. Be alert in places around the school where there is less adult supervision and bullying is more likely to occur.
- 6. Support students who have been or are subject to bullying.
- 7. Work with other students, teachers, and administrators to help the school deal with bullying effectively if it should occur.
- 8. Be a good role model by upholding my pledge in supporting zero tolerance toward bullying.

Student Signature	Date	
Parent/Guardian Signature	Date	

