

**Lockland Local School District  
Work Session Minutes - Board of Education  
Thursday, November 9, 2017**

**Call to Order**

**Roll Call** - Mrs. Blum, Mrs. Carter, Mrs. Cromer, Mr. Gibson, Mr. Morrissey

**Opening Exercises** - Pledge of Allegiance

**RESOLUTION # 291 – 11/2017 Approval Revision of Agenda**

It was moved by Mrs. Cromer and seconded by Mrs. Carter to approve the agenda for tonight's meeting.

ROLL CALL: Ayes (5) Mrs. Blum, Mrs. Carter, Mrs. Cromer, Mr. Gibson, Mr. Morrissey  
Noes (0)

The President declared the motion approved

NOTES: No Discussion

**\*Public Participation**

**RESOLUTION # 292 – 11/2017 Executive Session**

Pursuant to O.R.C. 121.22, it was moved by Mrs. Carter and seconded by Mrs. Cromer to adjourn into Executive Session at 6:35PM to consider the appointment, employment, dismissal, discipline, promotion, compensation or pending litigation of a public employee or official.

ROLL CALL: Ayes (5) Mrs. Blum, Mrs. Carter, Mrs. Cromer, Mr. Gibson, Mr. Morrissey  
Noes (0)

The President declared the motion approved

***Board Returned at 7:05 PM***

**Discussion Items**

- a. Policies and Guidelines
- b. Business Advisory Council
- c. Resignations
- d. Ohio Senate Bill 216
- e. Athletic Coaches

**NOTES:**

**Policies and Guideline:** First Reading of Policies, Updated based on ORC. NEOLA Brief Discussion and summary of items. See Attachment.

**Business Advisory Council:** Discussion on if we should create our own or utilize ESC. Have to decide what is best for our district.

**Resignations:** Mert, Retire/Rehire. Discussion on the purpose "contingent upon being rehired"

**Ohio Senate Bill 216:** Summary of Items. Please see attached

**Athletic:** Opportunity to purchase football equipment from Cincinnati Christian. Discussion on Discontinuing the Cincinnati Christian Football Program.

Sabrina Smith: Parental, Safety Concerns, and coaching ability is lacking

**VII. Superintendent's Recommendations**

**RESOLUTION # 293- 11/2017 Approve First Reading of following Board Policies**

It was moved by Mrs. Cromer and seconded by Mrs. Carter to approve the first reading of the following Board Policies as listed:

PO 2271	PO 2464	PO 4120.05	PO 5136
PO 5136.01	PO 5200	PO 5330	PO 5530
PO 6233	PO 6680	PO 7300	PO 7540.03
PO 7540.04	PO 7540.05	PO 7540.06	PO 9140

ROLL CALL: Ayes (5) Mrs. Blum, Mrs. Carter, Mrs. Cromer, Mr. Gibson, Mr. Morrissey  
Noes (0)

The President declared the motion approved

NOTES: No Discussion

**RESOLUTION # 294 – 11/2017 Revised Agenda regarding the resignation of Mert Fritsch.**

It was moved by Mrs. Blum and seconded by Mrs. Cromer to revise tonight’s agenda with regards to accepting the resignation of Mert Fritsch’s employment contract for retirement purposes contingent upon being rehired as the District Assistant in January at the December 2017 Board of Education Meeting.

ROLL CALL: Ayes (5) Mrs. Blum, Mrs. Carter, Mrs. Cromer, Mr. Gibson, Mr. Morrissey  
Noes (0)

The President declared the motion approved

**RESOLUTION # 295- 11/2017 Approve the Postponement of Voting on Resolution #293 to December 14, 2017 Meeting**

It was moved by Mrs. Cromer and seconded by Mrs. Carter to postpone voting on accepting the resignation of Mert Fritsch’s employment contract for retirement purposes contingent upon being rehired as the District Assistant to the December 14, 2017 meeting.

ROLL CALL: Ayes (5) Mrs. Blum, Mrs. Carter, Mrs. Cromer, Mr. Gibson, Mr. Morrissey  
Noes (0)

The President declared the motion approved

**RESOLUTION # 296 – 11/2017 Approve the following to support House Bill 216**

It was moved by Mrs. Cromer and seconded by Mrs. Carter to approve the following resolution supporting House Bill 216:

**Resolution No. [296]  
A Resolution of the Lockland Local School District Board of Education  
in Support of Ohio Senate Bill 216**

WHEREAS, the increasing burden of state mandated regulations on Ohio's public schools has reached a critical point.

WHEREAS, many of these regulations waste valuable time and money that should be spent on teaching and learning.

WHEREAS, we desire to work in collaboration with our appointed and elected officials to address the accumulation of problems being generated by these regulations.

WHEREAS, Senate Bill 216 (Ohio Public School Deregulation Act) has been introduced to address some of these problems by:

- eliminating barriers to employing high quality teachers,
- eliminating the unnecessary duplication of tests used to assess student learning,
- providing a more accurate method of assessing a third-grade student's ability to read and write versus their technical ability on the high stakes third grade reading test,
- requiring the national testing service to provide meaningful information for teachers to use to help children learn and grow,
- restoring the rights of parents to have some control over their children's attendance,
- restoring the ability of school boards to enforce education policy that meets local community needs,
- consolidating and streamlining state reporting requirements to reduce time expended on unproductive paperwork, and
- providing relief from other mandates that have accumulated over time.

BE IT RESOLVED, that the Lockland Local School District Board of Education, being duly elected and acting as representatives of a legal and statutorily independent local board, supports Senate Bill 216 as a start to increasing efficiency and effectiveness in the state system of education.

BE IT FURTHER RESOLVED, that a copy of this resolution be sent to all members of the Ohio Senate Education Committee.

Mrs. Cromer moved and Mrs. Carter seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas:   5  

Nays:   0

ADOPTED this 9th day of November, 2017.

  
\_\_\_\_\_  
Doug Ackermann, Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 9th day of November, 2017 together with a true and correct extract from the minutes of said meeting to the extent pertinent to the consideration and adoption of said Resolution.

  
\_\_\_\_\_  
Doug Ackermann, Treasurer

ROLL CALL: Ayes (5) Mrs. Blum, Mrs. Carter, Mrs. Cromer, Mr. Gibson, Mr. Morrissey  
Noes (0)

The President declared the motion approved

**RESOLUTION # 297 – 11/2017 Approve the resolution granting a supplemental contract for the following non-licensed individual for the 2017-18 school year, Jason Routt**

It was moved by Mrs. Cromer and seconded by Mr. Morrissey to approve the resolution granting a supplemental contract for the following non-licensed individual for the 2017-18 school year pending the team has the appropriate number of players needed to maintain a successful athletic team based on the Lockland Local Schools Athletic Handbook:

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL TO DIRECT, SUPERVISE OR COACH A PUPIL-ACTIVITY PROGRAM**

WHEREAS, a vacancy has occurred for the following position(s):

**Middle School Boys Basketball Coach,**

which are pupil-activity programs of the Lockland Local School District; and

WHEREAS, pursuant to Ohio Revised Code Section 3313.53, the Board has offered these positions to those employees of the Board who are "licensed individuals" as defined under R.C. 3313.53, and no such individuals qualified to fill these positions have accepted them and

WHEREAS, the Board has then advertised these positions as available to any licensed individuals who are not employed by the Board, and no such persons qualified to fill these positions have applied for and accepted these positions; and

WHEREAS, the non-licensed individuals listed who hold or pending the receipt of a valid pupil-activity permit have applied for these positions:

**Jason Routt**

NOW, THEREFORE, BE IT RESOLVED by the Lockland Local School District Board of Education as follows:

SECTION I  
**Jason Routt**

non-licensed individuals holding or pending receipt of a valid pupil-activity permit, are deemed qualified to fill these positions, and are hereby employed accordingly for the 2017-2018 school year:

SECTION II  
**Jason Routt –Middle School Boys Basketball Coach – Step 1 - \$2,040**

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mrs. Cromer moved and Mrs. Carter seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas:   5                        Nays:   0  

ADOPTED this 9th day of November, 2017.

  
\_\_\_\_\_  
Doug Ackermann, Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 9th day of November, 2017 together with a true and correct extract from the minutes of said meeting to the extent pertinent to the consideration and adoption of said Resolution.

  
\_\_\_\_\_  
Doug Ackermann, Treasurer

ROLL CALL:   Ayes (5) Mrs. Blum, Mrs. Carter, Mrs. Cromer, Mr. Gibson, Mr. Morrissey  
              Noes (0)

The President declared the motion approved

**RESOLUTION # 298 – 11/2017 Approve the resolution granting a supplemental contract for the following non-licensed individual for the 2017-18 school year, Sabrina Smith**

It was moved by Mr. Morrissey and seconded by Mrs. Cromer to approve the resolution granting a supplemental contract for the following non-licensed individual for the 2017-18 school year pending the team has the appropriate number of players needed to maintain a successful athletic team based on the Lockland Local Schools Athletic Handbook:

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL TO DIRECT, SUPERVISE OR COACH A PUPIL-ACTIVITY PROGRAM**

WHEREAS, a vacancy has occurred for the following position(s):

**Middle School Girls Basketball Coach,**

which are pupil-activity programs of the Lockland Local School District; and

WHEREAS, pursuant to Ohio Revised Code Section 3313.53, the Board has offered these positions to those employees of the Board who are "licensed individuals" as defined under R.C. 3313.53, and no such individuals qualified to fill these positions have accepted them and

WHEREAS, the Board has then advertised these positions as available to any licensed individuals who are not employed by the Board, and no such persons qualified to fill these positions have applied for and accepted these positions; and

WHEREAS, the non-licensed individuals listed who hold or pending the receipt of a valid pupil-activity permit have applied for these positions:

**Sabrina Smith**

NOW, THEREFORE, BE IT RESOLVED by the Lockland Local School District Board of Education as follows:

SECTION I

**Sabrina Smith**

non-licensed individuals holding or pending receipt of a valid pupil-activity permit, are deemed qualified to fill these positions, and are hereby employed accordingly for the 2017-2018 school year:

SECTION II

**Sabrina Smith – Middle School Girls Basketball Coach – Step 4 - \$2,346**

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mr. Morrissey moved and Mrs. Cromer seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

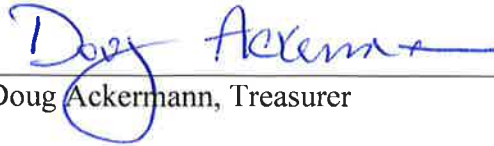
Yeas:   0   Nays:   5  

ADOPTED this 9th day of November, 2017.

  
\_\_\_\_\_  
Doug Ackermann, Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 9th day of November, 2017 together with a true and correct extract from the minutes of said meeting to the extent pertinent to the consideration and adoption of said Resolution.

  
Doug Ackermann, Treasurer

ROLL CALL: Ayes (0)  
Noes (5) Mrs. Blum, Mrs. Carter, Mrs. Cromer, Mr. Gibson, Mr. Morrissey  
The President declared the motion approved

**RESOLUTION # 299– 11/2017 Approve the resolution granting a supplemental contract for the following non-licensed individual for the 2017-18 school year, Jazmin Leach**

It was moved by Mr. Morrissey and seconded by Mrs. Cromer to approve the resolution granting a supplemental contract for the following non-licensed individual for the 2017-18 school year pending the team has the appropriate number of players needed to maintain a successful athletic team based on the Lockland Local Schools Athletic Handbook:

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL TO DIRECT, SUPERVISE OR COACH A PUPIL-ACTIVITY PROGRAM**

WHEREAS, a vacancy has occurred for the following position(s):

**High School Cheerleading Coach,**

which are pupil-activity programs of the Lockland Local School District; and

WHEREAS, pursuant to Ohio Revised Code Section 3313.53, the Board has offered these positions to those employees of the Board who are "licensed individuals" as defined under R.C. 3313.53, and no such individuals qualified to fill these positions have accepted them and

WHEREAS, the Board has then advertised these positions as available to any licensed individuals who are not employed by the Board, and no such persons qualified to fill these positions have applied for and accepted these positions; and

WHEREAS, the non-licensed individuals listed who hold or pending the receipt of a valid pupil-activity permit have applied for these positions:

**Jazmin Leach**

NOW, THEREFORE, BE IT RESOLVED by the Lockland Local School District Board of Education as follows:

**SECTION I**  
**Jazmin Leach**

non-licensed individuals holding or pending receipt of a valid pupil-activity permit, are deemed qualified to fill these positions, and are hereby employed accordingly for the 2017-2018 school year:

**SECTION II**

Jazmin Leach – High School Cheerleading Coach at Step 1, \$1,284 (this is for 1/2 of full pay, \$2,568.00, for Winter Season only)

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mr. Morrissey moved and Mrs. Cromer seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas:   5                        Nays:   0  

ADOPTED this 9th day of November, 2017.

  
\_\_\_\_\_  
Doug Ackermann, Treasurer

CERTIFICATE

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\_\_\_\_\_  
Doug Ackermann, Treasurer

ROLL CALL: Ayes (5) Mrs. Blum, Mrs. Carter, Mrs. Cromer, Mr. Gibson, Mr. Morrissey  
Noes (0)

The President declared the motion approved



\*Public Participation

RESOLUTION # 300 – 11/2017 Approve to Adjourn the Meeting

It was moved by Mrs. Blum and seconded by Mr. Morrissey to adjourn the meeting at 8:31PM

ROLL CALL: Ayes (5) Mrs. Blum, Mrs. Carter, Mrs. Cromer, Mr. Gibson, Mr. Morrissey  
Noes (0)

The President declared the motion approved

 Attest  Approved



# *Public School Deregulation Bill*

## *Summary of Items*

### **Teacher Licensure and Aide Permits**

- Eliminate the long-term substitute license [ORC 3319.226]
- Establish a single substitute license [ORC 3319.226]
  - No criteria on college degree
  - No restriction on number of days that can be worked
- Consolidate all teacher licenses into two grade bands: K-8; 6-12 [ORC 3319.22(A)(1)(d)]
- Require permits only for aides working in federally funded programs [3319.088]
  - Permit automatically issued once applicant passes FBI/BCI background check [ORC 3319.088(A)]
- Eliminate permit requirement for substitute aides and monitors [ORC 3319.088(D)]
- Allow district superintendents to waive licensure requirements for teacher already holding a license that would be right fit for an assignment outside the scope of their current licensure [ORC 3319.361]
- Lengthen service time to achieve tenure for non-teaching employees to 7 years [ORC 3319.081(A)]
- Remove requirement for 30 hours annual professional development for teachers teaching gifted children [ORC 3324.12]

### **Ohio Teacher Evaluation Systems [ORC 331.80, 3319.075(H), 3319.111, 3319.112]**

- Remove Student Growth Measure from teacher evaluation
- Implement recommendations of Educator Standards Board

### **State Testing/Student Assessment**

- Maintain N-size of 30 for subgroup inclusion in accountability and reporting
- Eliminate state mandated diagnostic for kindergarten (keeping grades 1 and 2) and K-3 literacy for all districts with an 80% or higher pass rate on the third grade reading guarantee [ORC 3301.079(D)(1), 3301.0715, 3302.03(B)(1)(g), 3302.03(C)(1)(g)]
  - Require districts that are lower than 80% to establish a local plan of improvement with support of reading specialists. Plan must be approved by the local board of election—no state approval required [ORC 3301.0715(F)]
- Allow option for use of paper tests on all state assessments for students in grades 3, 4, and 5 [3301.0711(G)(4)]
  - Option for online or paper tests, for each individual student, is available to all districts
- Require AIR to provide an item analysis tying questions to standards for all tested subjects [ORC 3301.078(C)]
  - Analyses shall be provided by start of the 2018-19 academic year and for all academic years following
- Require AIR to provide more information and preparatory materials to all districts on assessments [ORC 3301.078(D)]
  - Examples of such materials are practice tests, study guides, etc.

### **Student Management and Safety**

- Truancy (chronic absences on the state report card) [ORC 3321.191(C)(1)]
  - Do not count excused absences toward truancy
- Consolidate reporting requirements of all safety mandates into a single report to be filed annually at the conclusion of each academic year, distributed and monitored by ODE [3301.68(A) and (B)]
  - Report will operate as a “checkbox”
  - School districts check “Yes” if the category was accurately addressed
  - If school district checks “No” on a category, district must provide to the local board of education within 30 days a written explanation for why that safety standard was not met, as well as a written plan of action for accurately and efficiently addressing the problem
  - Report will contain the following Yes/No Items:
    - Restraint and Seclusion training
    - Bullying prevention/addressing training
    - CPI/CPR/AED training
    - Wellness Committee

- School Safety Plan established/reviewed
- Nutritional Standards Report filed

### **College Credit Plus**

- If same course is offered at both a student's district school and the corresponding CCP college/university, require the student to take the course at the district school [ORC 3365.03(D)(1)]
- If CCP course is overenrolled, local superintendent can allow student to enroll in a similar course at the college/university location or online [ORC 3365.03(D)(2)]
- Parental share of textbook costs [ORC 3365.072]
  - Costs of textbooks for student on CCP will be paid 50% by parent/guardian of student and 50% by district
  - For economically disadvantaged students, district will still pay 100%
  - Home schooled students are responsible for 100% of textbook costs
- Require ODE to analyze and issue a report regarding the results and cost-effectiveness for students/districts of the CCP program [Temporary Law Section 3)
  - Report should especially address:
    - Are students saving money on college tuition?
    - Are students reducing time to get degree?
  - Report shall be distributed to the following persons:
    - Each school district superintendent
    - Each ESC superintendent
    - All members of the General Assembly
    - Governor
    - Chancellor of the ODHE
  - Report shall be prepared and issued on or within one year of the legislation's effective date

### **Preschool Operating Standards**

- Establish in law a 1:8 ratio for adult to students for three year old students [ORC 3323.022(D)]
- Maintain in law 1:12 ratio for four year old students [ORC 3323.022(A)]
- Maintain required pre-K student hours at current 10 hour requirement (not the ESSA recommendation for 12.5 hours) [ORC 3323.022(C)]