

**Joseph K. Lumsden Bahweting Anishnabe
Public School Academy Board of Directors
Regular Meeting
Tuesday May 9, 2023 5:30 p.m.**

Minutes

A. CALL TO ORDER

Meeting was called to order by President Castro at 5:30 p.m.

B. OPENING

Opening by Dr. Chris Gordon.

C. CULTURAL REFLECTION

Cultural reflection by Secretary Carr.

D. PLEDGE OF ALLEGIANCE

E. MISSION

JKL Bahweting Anishnabe School, in cooperation with parents and community provides an educational program that develops each student's individual abilities. We are committed to providing educational excellence through rigorous and relevant programs within a safe, nurturing, and culturally rich environment with specific emphasis on the Anishinaabe traditions and language.

F. ROLL CALL

Castro – present; Carr – present; Eidenier – absent; Pavlat – present; Kibble – present.
Motion by Carr and supported by Pavlat to excuse Eidenier temporarily from the meeting:
Ayes: Castro, Carr, Pavlat, Kibble
Nays: None.
Motion carried.

G. APPROVAL OF AGENDA

Motion by Carr and supported by Kibble to amend the agenda as follows:

- Add item M10 Approval of Math Learning Center Curriculum
- Add item M11 Approval of EdGems Math LLC Curriculum
- Add item M12 Approval of Learning Ally Curriculum
- Add item M13 Approval of TCI Curriculum
- Add item M14 Approval of option 1 of the enclosed Recruitment Advertising Options document: Interview current and only applicant

Ayes: Castro, Carr, Pavlat, Kibble

Nays: None.

Motion carried.

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Motion by Pavlat and supported by Kibble to repost position is as is with doctorate for larger applicant pool and pay for memberships to advertise.

Roll call vote as follows:

Castro: no; Carr: no; Pavlat: yes; Kibble: yes.

Motion failed.

Motion by Pavlat and supported by Kibble to hire a search firm to help find more applicants.

Roll call vote as follows:

Castro: no; Carr: no; Pavlat: yes; Kibble: yes.

Motion failed.

Motion by Carr and supported by Kibble to approve the agenda with the following changes:

- Add item M10 Approval of Math Learning Center Curriculum
- Add item M11 Approval of EdGems Math LLC Curriculum
- Add item M12 Approval of Learning Ally Curriculum
- Add item M13 Approval of TCI Curriculum
- Add item M14 Approval of option 1 of the enclosed Recruitment Advertising Options document: Interview current and only applicant

Ayes: Castro, Carr, Pavlat, Kibble

Nays: None.

Motion carried.

H. PRESENTATIONS

Presentation – Mike Pins of Sault Tribe Gaming Commission

Mike Pins presented on the fingerprinting screening services offered through Sault Tribe.

Discussed this process being streamlined and the turnaround time being very efficient due to this organization being able to process applicants more thoroughly and efficiently. They would like to offer this service to JKL with caveat that they do not make the decisions, they are the clearing house. They are able to work on site or at the Tribal elder building. Dr. Kallstrom discussed this process being beneficial in hiring new staff as it is timelier and more efficient. This will also allow us to continue to foster our relationship with the Tribe.

5:48 Eidenier is in attendance.

Becky Aldrich stated that there is much more to the screening process, but fingerprinting is a big part of it. Aldrich said that working together with the Tribe and would welcome this opportunity.

This will be on the Regular meeting agendas for June.

Mike discussed the loophole with iChat being an issue as it pertains to different counties. He explained how they are able to check every court in Michigan to ensure these misdemeanors in other counties are not overlooked.

COMMUNICATIONS & CORRESPONDENCE

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No*

I. CONSENT AGENDA

1. Minutes from May 2, 2023 Regular Meeting
2. Superintendent's Update
3. Superintendent General Administration - Department Updates
4. Enrollment Update

J. INFORMATION ITEMS

1. Legislative Update
2. NMU Charter School Office Report
 - a. Betty LaPointe reported on the recent NMU workshop and was happy to have Board members and Administrators attend. Betty presented Dr. Kallstrom with a gift from on behalf of the Charter School Office at Northern Michigan University, saying how much they have enjoyed working with Theresa and how much she will be missed.
3. Personnel Update

K. FINANCIAL UPDATE

1. Financial Monthly Report
2. Financial Update for Fiduciary
Aldrich reviewed report for month ending April 30.

L. NEW BUSINESS & ACTION ITEMS

Motion by Carr and supported by Eidenier to approve expenses for April 2023 in the amount of \$1,151,444.57.

Ayes: Castro, Carr, Eidenier, Pavlat, Kibble

Nays: None.

Motion carried.

Motion by Eidenier and supported by Kibble to acknowledge the Board Policy Manual as maintained by the National Charter Schools Institute. This is an annual requirement from Northern Michigan University.

Ayes: Castro, Carr, Eidenier, Pavlat, Kibble

Nays: None.

Motion carried.

Motion by Carr and supported by Eidenier to approve the Superintendent annual pay range as follows: min \$98,000; midpoint \$140,000; max \$182,000 to reflect the range requiring a D.Ed/PhD as reflected in the current job description.

Ayes: Castro, Carr, Eidenier, Pavlat, Kibble

Nays: None.

Motion carried.

Motion by Eidenier and supported by Kibble to approve the overnight trip for the 6th grade students to attend the Young Wildcat Scholars program at Northern Michigan University, May 17 – 19, 2023.

Ayes: Castro, Carr, Eidenier, Pavlat, Kibble

Nays: None.

Motion carried.

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Motion by Eidenier and supported by Carr to approve the JKL School Employee Sick Bank Leave Policy developed by JKL Administration.

Ayes: Castro, Carr, Eidenier, Pavlat, Kibble

Nays: None.

Motion carried.

Motion by Carr and supported by Eidenier to approve approve the Administration's recommendation of Blue Cross Blue Shield of Michigan insurance (SB 250, including dental and vision) effective July 1, 2023 with Boone Benefits assisting with the administration of the plan.

Ayes: Castro, Carr, Eidenier, Pavlat, Kibble

Nays: None.

Motion carried.

Motion by Kibble and supported by Eidenier that JKL Bahweting School comply with PA 152 by limiting its contribution to employee medical benefit plans to 80%; requiring employees to contribute remaining 20%. Unless the Board further extends this 80% contribution limit, the statutory hard cap formula shall come into effect on July 1, 2023.

Ayes: Castro, Carr, Eidenier, Pavlat, Kibble

Nays: None.

Motion carried.

Motion by Carr and supported by Kibble to approve the hire of Tiffany Menard for Special Education Teacher.

Ayes: Castro, Carr, Eidenier, Pavlat, Kibble

Nays: None.

Motion carried.

Motion by Eidenier and supported by Carr to approve the hire (transfer) of Gary Krans to Part-time Driver effective July 1, 2023.

Ayes: Castro, Carr, Eidenier, Pavlat, Kibble

Nays: None.

Motion carried.

Motion by Carr and supported by Kibble to approve funding for The Math Learning Center Curriculum in the amount of \$20,784 from Gen Ed and ESSER funds.

Ayes: Castro, Carr, Eidenier, Pavlat, Kibble

Nays: None.

Motion carried.

Motion by Eidenier and supported by Carr to approve EdGems Math LLC curriculum in the amount of \$10,830.55 from Gen Ed Funding.

Ayes: Castro, Carr, Eidenier, Pavlat, Kibble

Nays: None.

Motion carried.

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Motion by Carr and supported by Kibble to approve Learning Ally Literacy curriculum in the amount of \$14,342.5 from Gen Ed Funding.

Ayes: Castro, Carr, Eidenier, Pavlat, Kibble

Nays: None.

Motion carried.

Motion by Kibble and supported by Eidenier to approve TCI Social Studies/Science curriculum in the amount of \$28,979 from Gen Ed Funding.

Ayes: Castro, Carr, Eidenier, Pavlat, Kibble

Nays: None.

Motion carried.

Motion by Carr and supported by Eidenier to approve option 1 of the enclosed Recruitment Advertising Options document: Interview current and only applicant.

Roll call vote as follows:

Castro: yes; Carr: yes; Pavlat: no; Kibble: yes; Eidenier: yes.

Motion carried.

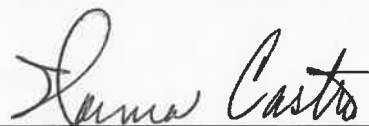
M. FUTURE AGENDA ITEMS & SCHEDULING OF SPECIAL MEETINGS

N. PUBLIC COMMENT

1. Angela Chaput thanked the Board for approving the sick bank policy and accommodating staff that run into situations out of our control. Angela also expressed her appreciation to Board members attending opening and events at the school. She also invited them to volunteer in the building at any time.
2. Susan Solomon thanked the Board for approving the sick bank. Finishing her 20th year and she has depleted sick hours due to children and this is much appreciated.

O. ADJOURNMENT

Meeting adjourned at 6:10 p.m. by President Castro.



School Board President



School Board Secretary